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PROCEEDINGS

USASA National Council Meeting

Las Vegas Flamingo  
Las Vegas, Nevada  
February 11, 2011

1:30 p.m. - 4:00 p.m.

Reported by Debra K. Resling, RMR, CRR

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(Commencing at 1:30 p.m.)

PRESIDENT GROFF: Okay. We'll call the meeting to order. Okay. I'm going to call this meeting to order. Again, the first action item will be to amend the agenda.

We have a proposed agenda in the book. We have learned from the meeting in Philadelphia that we need your attention during the bylaws, so we're going to move the bylaws up in the agenda. You see the proposed new agenda on the two screens. We will then do the budget. We will do the elections and the other items of business.

Can I have a motion from the floor to amend the agenda?

UNIDENTIFIED SPEAKER: So move.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT GROFF: Is there a second? Or any objection? We will accept the new agenda.

Now, we're going to have a Moment of Silence for those friends, family, soccer members, who have passed away, and a very special moment for our friend Bob Black. Think of him in your prayers.

(Moment of Silence.)

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1 PRESIDENT GROFF: Thank you very  
 2 much.  
 3 Roll call.  
 4 Give the microphone to Darius Ejlali,  
 5 Credentials Chair.  
 6 MR. EJLALI: Hello all. Well, first,  
 7 I would like us collectively to recognize an  
 8 individual who has greatly benefitted our  
 9 organization and me personally. I would like us  
 10 all to recognize Ken Conselyea.  
 11 (Applause.)  
 12 MR. EJLALI: I would like everybody  
 13 to check your voting packs. Confirm you have  
 14 your voting yes/no cards that correlate with your  
 15 voting strengths and make sure you have three  
 16 voting ballots in your pack. I will call the  
 17 roll call by regions and states alphabetically,  
 18 then the national regional leagues and officers,  
 19 and then go back over the missing states.  
 20 (The following represents the roll call  
 21 being called by Mr. Ejlali; the answers by the  
 22 respective parties.)  
 23 Q Connecticut?  
 24 A Here.  
 25 Q Four votes. Delaware, one?  
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1 A (No response.)  
 2 Q Eastern New York, four?  
 3 A (No response.)  
 4 Q Eastern Pennsylvania, four?  
 5 A (No response.)  
 6 Q Is no one acknowledging?  
 7 A Here.  
 8 MR. PINORI: Did you want us to say  
 9 "present"?  
 10 MR. EJLALI: Yes. Please, excuse me.  
 11 Yeah, thank you. Let me start over.  
 12 Q Connecticut, four?  
 13 A Here.  
 14 Q Delaware, one.  
 15 A (No response.)  
 16 Q Eastern New York, four?  
 17 A Present.  
 18 Q Eastern Pennsylvania, four?  
 19 A Here.  
 20 Q Maryland, two?  
 21 A Here.  
 22 Q Massachusetts, five?  
 23 A Here.  
 24 Q Metro D.C.-Virginia, five?  
 25 A Here.  
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1 Q New Hampshire, three?  
 2 A Here.  
 3 Q New Jersey, four?  
 4 A Here.  
 5 Q Pennsylvania West, three?  
 6 A Present.  
 7 Q Rhode Island, two?  
 8 A Here.  
 9 Q Vermont, one?  
 10 A (No response.)  
 11 Q West Virginia, two?  
 12 A (No response.)  
 13 Q Western New York, four?  
 14 A Here.  
 15 Q Region 2, Illinois, four?  
 16 A Here.  
 17 Q Indiana, three.  
 18 A Here.  
 19 Q Iowa, three?  
 20 A Here.  
 21 Q Kansas, three?  
 22 A Here.  
 23 Q Kentucky, three?  
 24 A Here.  
 25 Q Michigan, four?  
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1 A Present.  
 2 Q Minnesota, one?  
 3 A Here.  
 4 Q Missouri, one?  
 5 A Yup.  
 6 Q Nebraska, three?  
 7 A Here.  
 8 Q Ohio North, three?  
 9 A Here.  
 10 Q South Dakota, two?  
 11 A Here.  
 12 Q Southern Ohio, three?  
 13 A Here.  
 14 Q Wisconsin, two?  
 15 A Here.  
 16 UNIDENTIFIED SPEAKER: Minnesota is  
 17 four.  
 18 MR. EJLALI: Thank you. The  
 19 correction for Minnesota is four.  
 20 Q Region 3, Alabama?  
 21 A Here.  
 22 Q Arkansas, two?  
 23 A Here.  
 24 Q Florida, five?  
 25 A Here.  
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1 Q Georgia, four?  
 2 A Here.  
 3 Q Louisiana, four?  
 4 A Here.  
 5 Q Mississippi, one?  
 6 A Here.  
 7 Q North Carolina, five?  
 8 A Present.  
 9 Q North Texas, five?  
 10 A Here.  
 11 Q Oklahoma, three?  
 12 A Here.  
 13 Q South Carolina, four?  
 14 A Here.  
 15 Q Tennessee, three?  
 16 A Here.  
 17 Q Texas South, five?  
 18 A Here.  
 19 Q Region 4. Alaska, four?  
 20 A Here.  
 21 Q Arizona, three?  
 22 A Here.  
 23 Q California North, five?  
 24 A Here.  
 25 Q California South, five?  
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1 A Here.  
 2 Q Colorado, three?  
 3 A Here.  
 4 Q Hawaii, three?  
 5 A Here.  
 6 Q Idaho, two?  
 7 A Here.  
 8 Q Montana, two?  
 9 A Here.  
 10 Q New Mexico, four?  
 11 A Here.  
 12 Q Nevada, one?  
 13 A Here.  
 14 Q Oregon, four?  
 15 A Here.  
 16 Q Utah, two?  
 17 A Here.  
 18 Q Washington, five?  
 19 A Here.  
 20 Q Wyoming, one?  
 21 A (No response.)  
 22 Q AYSO, four?  
 23 A Here.  
 24 Q USL, three?  
 25 A Here.  
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1 Q WPSL, three?  
 2 A Here.  
 3 Q NPSL, two?  
 4 A Yes.  
 5 Q MSSL, two?  
 6 A Here.  
 7 Q Officers.  
 8 President Richard Groff?  
 9 A Here.  
 10 Q Vice president Marge Madriago?  
 11 A Here.  
 12 Q Secretary Shonna Schroell?  
 13 A Here.  
 14 Q Treasurer Tony Briggs?  
 15 A Here.  
 16 Q Region 1 Director Fritz Marth?  
 17 A Here.  
 18 Q Region 1 Deputy Director Tony  
 19 Falcone?  
 20 A Here.  
 21 Q Region 1 Secretary Mat Krywonos?  
 22 A (No response.)  
 23 Q Treasurer John Kahmke?  
 24 A Here.  
 25 Q Region 2 Director Bruno Trapikas?  
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1 A Here.  
 2 Q Region 2 Deputy Director Bill Davey?  
 3 A Here.  
 4 Q Region 2 Secretary Dyann Pugliese?  
 5 A Here.  
 6 Q Region 2 Treasurer Wayne Wilson?  
 7 A (No response.)  
 8 Q Region 3 Director Rob LaVielle?  
 9 A Here.  
 10 Q Deputy Director Darius Ejlali?  
 11 A Here.  
 12 Q Region 3 Treasurer Karon -- Jeanne  
 13 Smith?  
 14 A Here.  
 15 Q Region 3 Secretary Karon Beyer?  
 16 A Here.  
 17 Q Region 4 Director Dan Trainor?  
 18 A Voting here also.  
 19 Q Deputy Director Mike Maloney?  
 20 A Here.  
 21 Q Region 4 Secretary Barb Trainor?  
 22 A (No response.)  
 23 Q Treasurer Lori Stoneburner?  
 24 A Here.  
 25 Q Okay, go back through the missing  
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1 states.

2 Delaware, one?

3 A (No response.)

4 Q Vermont, one?

5 A (No response.)

6 Q West Virginia, two?

7 A (No response.)

8 Q Wyoming, one.

9 A (No response.)

10 MR. EJLALI: The committee will come

11 up with the voting numbers.

12 PRESIDENT GROFF: Darius, how long do

13 you think you need?

14 MR. EJLALI: Five minutes.

15 PRESIDENT GROFF: While the

16 Credentials Committee is working on the vote

17 calculation, we're going on to confirm the

18 minutes. Do we have a motion to approve the

19 minutes of the last meeting?

20 UNIDENTIFIED SPEAKER: So move.

21 Motion to approve.

22 PRESIDENT GROFF: Second.

23 UNIDENTIFIED SPEAKER: Second.

24 PRESIDENT GROFF: Could you state

25 your name a little louder?

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1 MS. POLLEY: Peg Polley.

2 PRESIDENT GROFF: Thank you Ms.

3 Polley.

4 Are there any corrections,

5 suggestions on the minutes? Hearing none, the

6 minutes are confirmed.

7 (Motion passed.)

8 PRESIDENT GROFF: While we wait for

9 the Credentials report and before we start in on

10 the bylaws, I thought it might be an excellent

11 time for us to discuss any of the bylaw questions

12 that you may have as it relates to U.S. Soccer

13 tomorrow.

14 Does anyone have any questions -- the

15 big question on the U.S. Youth Soccer policy that

16 has been withdrawn?

17 UNIDENTIFIED SPEAKER: Mr. Chairman,

18 just one question probably directed to Jim

19 Hamilton's proposal with respect to --

20 PRESIDENT GROFF: This is on the U.S.

21 Soccer bylaw, correct?

22 UNIDENTIFIED SPEAKER: -- with

23 respect to the hearing panel.

24 PRESIDENT GROFF: Name, please.

25 MR. MOORE: Oh, I'm sorry. Tom

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1 Moore, Cal North.

2 PRESIDENT GROFF: Okay.

3 MR. MOORE: I notice under Bylaw 213,

4 Section 4, sub-B, it indicates that a hearing

5 panel will be appointed to conduct a hearing. It

6 ensures that a member of the Board of Directors

7 is the chair of a hearing panel. Just wondering

8 if Mr. Hamilton might say if there was any

9 particular reason why there was nothing else said

10 in here about the size or the composition of the

11 hearing panel itself.

12 MR. HAMILTON: Tom, that was drafted

13 intentionally to leave that up to the discretion

14 of the president of the National Board of

15 Directors, depending on the circumstances that

16 they were dealing with at the time. The only

17 requirement that I put in there, and feel should

18 stay in there, is that the chairman has to be a

19 member of the U.S. Soccer Board of Directors.

20 PRESIDENT GROFF: Steve, I see you

21 moving to the microphone.

22 MR. FLAMHAFT: Slowly. Slowly.

23 I'm just going to ask the support of

24 the body: Tomorrow the life members are

25 proposing a rule change to allow life members to

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1 make proposals at the USSF meetings. So I'm

2 asking this body to support us tomorrow on the

3 floor. Thank you.

4 PRESIDENT GROFF: The other item that

5 I would like you to consider tomorrow when you

6 are voting in the National Council is we

7 presented a policy change for the Under-20

8 leagues. This is a league with only Under-20

9 players, so you will have youth players that

10 maybe are 16, 17, 18 in the same league with a

11 player who's 19, which is an adult player.

12 Currently, U.S. Soccer, we pay \$2 to U.S. Soccer

13 for the 19-year-olds, and the younger players pay

14 a dollar.

15 For a league, this is an

16 administrative nightmare. And so we've made a

17 presentation to the U.S. Soccer Board of

18 Directors and then to the National Council to

19 have \$1 be the fee for all players in an Under-20

20 league. So you will need to vote for that one as

21 well.

22 Do we need more time?

23 MR. SADOWSKI: We need one minute.

24 PRESIDENT GROFF: One minute.

25 MR. TRAINOR: Thanks. Dan Trainor,

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1 chairman of the Rules Committee.  
 2 We are going to correct a problem  
 3 that we have had for about 10 years, 12 years,  
 4 since 1998. When they set up the voting for the  
 5 adult division of the National Council, they only  
 6 refer to two types of members. It would have  
 7 been state associations, so the state  
 8 associations have their votes and USASA as the  
 9 national association has votes.  
 10 Now, USASA, as we talked about  
 11 earlier, we have affiliates, AYSO. We have  
 12 national and regional leagues. We have -- and so  
 13 they come to the meeting, and the U.S. Soccer  
 14 bylaws did not give them voting rights. We are  
 15 changing that bylaw to give them some voting  
 16 rights under the U.S. Soccer bylaw section.  
 17 It's something that we did by  
 18 tradition, found out last year that we shouldn't  
 19 have been doing it by tradition, and then  
 20 suggested that we change the bylaw, which is what  
 21 we're doing.  
 22 Are there any questions on that?  
 23 It's somewhat complicated.  
 24 And now a report from the Credentials  
 25 Committee.  
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1 MR. EJLALI: Thank you.  
 2 We have 195 total votes present; for  
 3 the election, 179 possible votes; the majority  
 4 will be 90.  
 5 For all other voting, 195 present;  
 6 majority, 98; two-thirds, 129; and 90 percent,  
 7 176.  
 8 PRESIDENT GROFF: Thank you to the  
 9 Credentials Committee.  
 10 All right, now the bylaws.  
 11 We're doing this early. You're all  
 12 bright. You're all ready to go.  
 13 Let me -- but before Dan gets here,  
 14 let me give you a background of what we did  
 15 differently this year. We had the bylaws that  
 16 were submitted by the members. They're included.  
 17 We also had several bylaws that were submitted by  
 18 a special bylaws committee chaired by Chris  
 19 Nelson. They also were reviewed by the NBOD.  
 20 And then we had a new committee. It was after  
 21 the meeting in Philadelphia, I had numerous phone  
 22 calls suggesting that the lawyers maybe took over  
 23 the meeting and the people weren't happy.  
 24 So what we decided was to give the  
 25 lawyers their own meeting. Bob McGee, Tony  
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1 Falcone, Dave Borst, Steve Flamhaft. They were  
 2 given the bylaws from the special bylaw committee  
 3 and asked to review them and to come up with any  
 4 suggestions they may want in advance. If they  
 5 started arguing on the floor, they would be ruled  
 6 out of order.  
 7 UNIDENTIFIED SPEAKER: Thank you,  
 8 Richard.  
 9 MR. TRAINOR: And if you were there  
 10 the other night -- or last night, Richard was  
 11 asking how much time that saved, and you pretty  
 12 much know, it's several hours during  
 13 conversations, but as we get into the voting on  
 14 the bylaws, you are going to see some competing  
 15 ones. The ones that are marked "special  
 16 committee bylaw," those will be considered first  
 17 if there's a conflict, and then we will be voting  
 18 on that one. And then depending on what happens  
 19 with that one, the other one will either come to  
 20 the floor or doesn't come to the floor. When I  
 21 ask for a motion to bring it to the floor, you  
 22 guys decide if you want to bring that one up.  
 23 As in the past, we are going to go  
 24 with a voice vote first. If it feels like it's  
 25 passed with a voice vote, we will go on with it.  
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1 If we need to go to the cards, we will go to the  
 2 cards, at which point, that will be displayed.  
 3 So with that, we will be going forward.  
 4 The first one is Bylaw 102. Motion  
 5 to bring that one to the floor.  
 6 UNIDENTIFIED SPEAKER: So move.  
 7 UNIDENTIFIED SPEAKER: Second.  
 8 PRESIDENT GROFF: Okay. That's on  
 9 the floor. Tony.  
 10 MR. FALCONE: First of all, I want to  
 11 ask Mr. Groff if it's okay for me for me to  
 12 remove the muzzle.  
 13 On behalf of the special committee,  
 14 we had some slight modifications, and, Stephanie,  
 15 I don't know if we've had a chance to put those  
 16 modifications up there.  
 17 MR. TRAINOR: They're there.  
 18 MR. FALCONE: They're there, okay.  
 19 Good, they're there. Okay.  
 20 The first one is dealing with Part  
 21 (a) section (4) where we're removing the word  
 22 "working," and inserting the word "coordinating."  
 23 So it would read: "By coordinating  
 24 with and assisting member organizations."  
 25 And then in part (b), on the second  
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1 line there, we are removing "public," and  
 2 inserting the word "community-wide." And so that  
 3 part would read: "...and to encourage more  
 4 active community-wide support of adult soccer and  
 5 physical fitness.  
 6 And then in part C, at the end of the  
 7 first line, removing the word "thing," replacing  
 8 it with the word "act." So it would read:  
 9 "...and to do any other act, consistent with the  
 10 purposes as stated here."  
 11 And those are the modifications that  
 12 the special committee is requesting to be  
 13 included in this final proposal. And it's Tony  
 14 Falcone, Deputy Director Region 1.  
 15 MR. TRAINOR: In this case, you are  
 16 acting as a special committee representative,  
 17 which then means that we don't need to make a  
 18 motion on these. Because they're the ones who  
 19 have promoted it, put it forward, they can make  
 20 the modification.  
 21 Is there any discussion on this?  
 22 Seeing no discussion, all those in favor say aye?  
 23 Opposed? Okay. That will pass.  
 24 (Motion passed.)  
 25 MR. TRAINOR: Okay. Again, we're  
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1 getting into a competing one. So, a motion to  
 2 approve -- I'm using the words "motion to  
 3 approve" instead of "bring it to floor"; I have  
 4 been reminded that that's the correct  
 5 terminology.  
 6 Motion to approve Bylaw 102?  
 7 MR. SCHERER: Paul Scherer from  
 8 Idaho. I would like to withdraw that.  
 9 MR. TRAINOR: Okay. That's  
 10 withdrawn.  
 11 Motion to approve Bylaw 105, the one  
 12 by Tim Busch and Cezar.  
 13 UNIDENTIFIED SPEAKER: He has a last  
 14 name too.  
 15 MR. TRAINOR: Well, yeah, I know, but  
 16 I can't pronounce it. I figured I would get the  
 17 first name and not worry about butchering the  
 18 last.  
 19 Is there a motion to approve that?  
 20 MR. BUSCH: So move.  
 21 MR. TRAINOR: Is there a second?  
 22 UNIDENTIFIED SPEAKER: Second.  
 23 MS. TRAINOR: Discussion?  
 24 MS. BRIGGS: Tony Briggs, Treasurer.  
 25 I would ask that you not approve  
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1 this. We have been on an August 31 for a very  
 2 long time. Many, many states are on August 31.  
 3 Going to a calendar year does not relieve you of  
 4 the obligation to turn in your registrations at  
 5 any point in time. It doesn't change anything  
 6 that we do on getting your player account in by  
 7 December 31st. This will not change that  
 8 whatsoever.  
 9 And to let you know, USSF isn't even  
 10 on a December 31 year-end. They're on a 3/31  
 11 year-end. This absolutely does nothing to help  
 12 us. It doesn't hurt. It does nothing to help  
 13 us. And I don't see how it would help a state  
 14 association either, because your count gets in by  
 15 the date that they register. Has nothing to do  
 16 what your year end is, so please vote against  
 17 this.  
 18 MR. TRAINOR: In the back.  
 19 MR. KEPNER: I guess I'm the one in  
 20 the back. Bob Kepner, North Carolina.  
 21 Tim Busch and Cezar Wislocki-Wasecki  
 22 are the two presenters. Did I pronounce that  
 23 correct?  
 24 MR. BUSCH: That was really great.  
 25 MR. KEPNER: I know, Tim. I have  
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1 been known to be a brave person sometimes.  
 2 Anyway, you have a rationale down  
 3 here, and I find it fascinating. We have just  
 4 had the treasurer stand before us and recommend  
 5 against it. But the two of you in your proposal  
 6 have said the purpose of the change is to improve  
 7 the financial operation of USASA. I'm going to  
 8 ask that you explain the basis of that. There  
 9 has to be some basis, so how would you do it?  
 10 MR. WISLOCKI-WASECKI: I --  
 11 UNIDENTIFIED SPEAKER: So the reason  
 12 for this was --  
 13 UNIDENTIFIED SPEAKER: State your  
 14 name, especially the last name.  
 15 MR. WISLOCKI-WASECKI: It's Cezar  
 16 Wislocki-Wasecki.  
 17 So when we put this together -- this  
 18 started about 18 months ago, two years; that's  
 19 how long it's taken to get on the floor -- was  
 20 because when we -- start -- we started working on  
 21 budgets in the mid-year meeting. A lot of times,  
 22 especially when the Veterans Cup -- and now we're  
 23 talking another tournament that's coming up; I  
 24 heard Labor Day also -- we don't have all the  
 25 receipts. We negotiate with vendors. It just  
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1 gives us more time to put together the package so  
 2 we can prepare and make a good -- have all the  
 3 information we have to start working on the next  
 4 year's budget. That was one of the reasons on  
 5 this when we put together the proposal. It's  
 6 just four more months, it would give us.  
 7 MR. KEPNER: Bob Kepner, North  
 8 Carolina again.  
 9 Then I'm going to speak against the  
 10 point of the motion, because based on the  
 11 rationale that was just given to us, it would be  
 12 a small portion, component, of the total USASA  
 13 operation that would be driving the fiscal --  
 14 overall fiscal operation and particularly the  
 15 overall structure. So surely, reasonable  
 16 accommodations can be made to adapt for this  
 17 special need of the competitions, and I would  
 18 speak against the motion.  
 19 MR. TRAINOR: Is there any other  
 20 discussion? Okay. I'm going to call for the  
 21 vote. All those in favor say aye? Opposed? No.  
 22 Well, I'm not sure we got the  
 23 two-thirds. We will have to go to the cards.  
 24 UNIDENTIFIED SPEAKER: We need  
 25 two-thirds of the --  
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1 MR. TRAINOR: Oh, true. Never mind.  
 2 My mistake. That failed.  
 3 MR. BUSCH: Better not be listening  
 4 to those lawyers.  
 5 MS. TRAINOR: Okay. A motion to  
 6 approve Bylaw 105, the next one, from Idaho  
 7 Soccer State.  
 8 UNIDENTIFIED SPEAKER: So move.  
 9 MR. TRAINOR: Is there a second?  
 10 UNIDENTIFIED SPEAKER: Second.  
 11 MR. TRAINOR: And seconded.  
 12 Discussion?  
 13 MR. FALCONE: Tony Falcone, Deputy  
 14 Director Region 1.  
 15 Each one of us who are involved in  
 16 the state associations run entities, their own  
 17 organizations. We need to decide what's best for  
 18 our operations to determine what's the fiscal  
 19 year. For some of you, it could be calendar  
 20 year. For some of you, it could be whatever  
 21 period that you see fit.  
 22 In all honesty, I don't understand  
 23 why we would have Section 2, and so I would like  
 24 to propose an amendment that we just delete  
 25 Section 2 altogether. 105 should deal with our  
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1 fiscal year, which is needed for our organization  
 2 as USASA. There's no need for us to determine  
 3 what the fiscal years are for other  
 4 organizations. That should be done on a  
 5 case-by-case basis.  
 6 Mr. Scherer, for Idaho, do you accept  
 7 that amendment?  
 8 MR. SCHERER: Paul Scherer from  
 9 Idaho, yes.  
 10 MR. TRAINOR: Okay. So we don't need  
 11 a second on that. So what we've done is we  
 12 brought 104 -- or, excuse me -- 105 to the floor,  
 13 and we are removing Section 2 out of that. Is  
 14 there any discussion? We're going to call for  
 15 that? All those in favor say aye? Opposed?  
 16 Okay. That passes.  
 17 (Motion passes.)  
 18 MR. TRAINOR: Okay. Motion to approve  
 19 Bylaw 203.  
 20 UNIDENTIFIED SPEAKER: No.  
 21 MR. TRAINOR: Is there a motion?  
 22 UNIDENTIFIED SPEAKER: So move.  
 23 UNIDENTIFIED SPEAKER: Second.  
 24 MR. TRAINOR: Any discussion? Seeing  
 25 none, calling for a vote, all those in favor say  
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1 aye? Opposed? Passes.  
 2 (Motion passed.)  
 3 MR. TRAINOR: Okay. Motion to  
 4 approve Bylaw 215.  
 5 UNIDENTIFIED SPEAKER: Second.  
 6 MR. TRAINOR: Was there a first?  
 7 UNIDENTIFIED SPEAKER: First.  
 8 MS. TRAINOR: State your name as you  
 9 are saying it.  
 10 Okay, it's on the floor. Any  
 11 discussion?  
 12 MR. SADOWSKI: Dan, if we could just  
 13 move to the next one, because we have to get a  
 14 technical solution here first.  
 15 MS. TRAINOR: Okay. We're going  
 16 to -- I don't know what the correct word is, but  
 17 we're going to move to the next bylaw.  
 18 MR. BUSCH: Is this going to be  
 19 tabled?  
 20 MR. TRAINOR: It's going to be coming  
 21 right back up, as soon as we fix a technical  
 22 glitch.  
 23 PRESIDENT GROFF: They're going to  
 24 make a presentation on the screen, and they need  
 25 to make some corrections on the computer at the  
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<p style="text-align: center;">29</p> <p>1 moment.</p> <p>2 MR. TRAINOR: So we'll come back.</p> <p>3 Motion to table item. As long as it can come</p> <p>4 back. I like "wait awhile."</p> <p>5 Okay. Moving on to Bylaw 301, and</p> <p>6 this again is one of the competing ones, so the</p> <p>7 first one is the one in the book by the special</p> <p>8 committee. Motion to approve Bylaw 301.</p> <p>9 UNIDENTIFIED SPEAKER: So move.</p> <p>10 MR. TRAINOR: Is there a second?</p> <p>11 There is a second. Any discussion on that?</p> <p>12 Seeing no discussion, all those in favor say aye?</p> <p>13 Opposed? That passes.</p> <p>14 (Motion passed.)</p> <p>15 MR. TRAINOR: Paul, do you want to</p> <p>16 pull yours? Motion to bring the second Bylaw 301</p> <p>17 for approval. Okay. There's no motion. That</p> <p>18 dies.</p> <p>19 Okay. Are you ready?</p> <p>20 MR. SADOWSKI: Yes, sir.</p> <p>21 MS. TRAINOR: We're going to go back</p> <p>22 to Bylaw 215, and there's going to be a short</p> <p>23 slide-show presentation. And go ahead.</p> <p>24 MR. TRAPIKAS: Do we have a motion</p> <p>25 before we can have discussion on it?</p> <p style="text-align: center;">RESLING SPORTSCRIPT, INC. (719) 632-6391</p>	<p style="text-align: center;">31</p> <p>1 button. Okay. We all think we'd like to be able</p> <p>2 to just push a button, make everything better;</p> <p>3 USASA magically is going to be a better place.</p> <p>4 It doesn't work that way. It requires work. It</p> <p>5 requires change. It requires innovation. And</p> <p>6 that's what this proposal is all about.</p> <p>7 The current insurance policy for</p> <p>8 USASA is you will adapt to meet our culture. You</p> <p>9 have to have this insurance if you want to be a</p> <p>10 member of the organization. All right. And that</p> <p>11 restriction is forcing us to not only lose</p> <p>12 members but not be able to recruit new ones.</p> <p>13 So in our opinion, the USASA must</p> <p>14 adapt to meet the needs of the members, not the</p> <p>15 other way around.</p> <p>16 Very quick bullet point. This policy</p> <p>17 is like the Borg. It's inflexible. We shouldn't</p> <p>18 have to force people to assimilate to our</p> <p>19 culture. Many leagues don't need this stuff, and</p> <p>20 they're never going to join us because we have</p> <p>21 it, and it's too expensive.</p> <p>22 One-size-fits-all does not work when</p> <p>23 you have different insurance needs for different</p> <p>24 needs and different organizations.</p> <p>25 There's only two more clips. Don't</p> <p style="text-align: center;">RESLING SPORTSCRIPT, INC. (719) 632-6391</p>
<p style="text-align: center;">30</p> <p>1 MR. TRAINOR: We already had a</p> <p>2 motion.</p> <p>3 MR. SADOWSKI: We've -- I'm sorry to</p> <p>4 face this way. We've had a lot of discussion</p> <p>5 about this particular bylaw. And at the last</p> <p>6 meeting, I got some good feedback from people,</p> <p>7 and they said the presentation wasn't good</p> <p>8 enough.</p> <p>9 So I said okay. You have a</p> <p>10 presentation. The other thing, I just thought --</p> <p>11 and I will give a disclaimer, this has not been</p> <p>12 approved by my board. This is entirely me, and I</p> <p>13 don't think we have enough fun at these meetings,</p> <p>14 and so I tried to give you a presentation that</p> <p>15 would be both fun and serious.</p> <p>16 This also might be the last time I</p> <p>17 have the opportunity to speak before you as a</p> <p>18 group, as an affiliated member, and I would like</p> <p>19 to go out in style.</p> <p>20 So we're going to play a couple of</p> <p>21 clips. I hope you like it. I hope it works.</p> <p>22 (Video clips played.)</p> <p>23 MR. SADOWSKI: Actually, there's some</p> <p>24 discussion now. Three clips in order, right?</p> <p>25 The monkey, the push the button, the "easy"</p> <p style="text-align: center;">RESLING SPORTSCRIPT, INC. (719) 632-6391</p>	<p style="text-align: center;">32</p> <p>1 worry.</p> <p>2 (Video clip shown.)</p> <p>3 MR. SADOWSKI: Why is that clip</p> <p>4 there? We have a lot of new leagues; that we</p> <p>5 offer them nothing, zero, zilch. They don't</p> <p>6 care. They just want to play. They don't want</p> <p>7 to play in our cups. They don't want to go to</p> <p>8 the select team. They don't want to get picked.</p> <p>9 They don't want to advance. They just want to</p> <p>10 play. And we have to offer them and we have to</p> <p>11 adapt that changing environment of what these</p> <p>12 leagues want, and that is for us to get out of</p> <p>13 the way.</p> <p>14 We need choices. The culture should</p> <p>15 attract members of all types. We need to adapt,</p> <p>16 and we're going to lose members if this does not</p> <p>17 change.</p> <p>18 Resistance is not futile. Change can</p> <p>19 happen, and it can happen today.</p> <p>20 I have one more fun clip, and then I</p> <p>21 have one fun story, and then I promise, I am</p> <p>22 done.</p> <p>23 A story. I went to run the national</p> <p>24 fitness test last Sunday, Super Bowl Sunday, and</p> <p>25 as I approached the field, there was a league</p> <p style="text-align: center;">RESLING SPORTSCRIPT, INC. (719) 632-6391</p>

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1 playing, and I could tell right away that that  
 2 league was an unaffiliated league, because I just  
 3 looked at the refs; they had put-together  
 4 uniforms. The guy was sort of scratching himself  
 5 with the flag. But I remembered this league. I  
 6 remembered this league. This was the Central  
 7 American Soccer League in D.C. that was  
 8 affiliated for two years.

9 And I walked up to see the gentleman,  
 10 whose name was Mr. Arias, he looked at me; he  
 11 recognized me. He said I'd lost a little weight,  
 12 how are you doing? And I didn't ask him a single  
 13 question about anything. And one of the first  
 14 things he said to me was, you know, I would have  
 15 stayed affiliated if I could afford the  
 16 insurance. And I was able to buy that insurance  
 17 for \$1,000.

18 I didn't ask for this conversation.  
 19 I didn't create it. It just happened. And that  
 20 was the reason for this proposal, so that we can  
 21 affiliate new members, we can adapt, and we can  
 22 adjust, and so I can go back to our members, who  
 23 are threatening to leave in great numbers, and  
 24 say that I tried to do everything I could to keep  
 25 you as members, everything I could to work within  
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1 the framework.

2 And then lastly, my board has asked  
 3 me to comment -- because some people might  
 4 comment opposed to this -- we want this to be  
 5 available to everyone. We do not like back-door  
 6 politics, special deals, et cetera. We want  
 7 every state association to be able to take  
 8 advantage of this situation if they want to, and  
 9 that's why we presented it as a bylaw change, and  
 10 that's the way we want it to go.

11 So please vote for this proposal.  
 12 Not because you like the funny clips -- there's  
 13 one more and it actually is funny -- but because  
 14 we need it to change to keep our members.

15 (Video clip shown.)  
 16 PRESIDENT GROFF: Jim, that was well  
 17 done. I don't have any clips to respond, but I'm  
 18 sure everyone up here is expecting me to respond,  
 19 and I will.

20 The first thing I wanted to say that  
 21 I said last night -- and Jim was there -- keep in  
 22 mind what you have today: We have a bylaw that  
 23 states you have to participate in the insurance  
 24 program as developed by U.S. Adult Soccer, and if  
 25 one of you will not participate, the only option  
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1 you have is to terminate your membership. That's  
 2 really the only option. You either accept the  
 3 program that we have or you terminate your  
 4 membership.

5 Now, Jim and I are probably as close  
 6 as you can get in the soccer world as friends.  
 7 We are competing on this issue of insurance.  
 8 They were nice enough, their state association,  
 9 to notify me that they were going through this  
 10 process, and what that has set up is the last six  
 11 weeks, I have accepted the challenge in  
 12 negotiating with about every major insurance  
 13 company that does Adult Soccer. Certainly had  
 14 the help of Tom Hayes, Gary Grindle.

15 And I believe two things: One is  
 16 that we can have a more flexible insurance  
 17 program. I believe you can have accident,  
 18 medical. You can have the liability together, or  
 19 in the case of Massachusetts, we had liability  
 20 separate. I think we can do that for other state  
 21 associations.

22 We are getting other proposals.  
 23 Unfortunately, we have to do it on a per-state  
 24 basis, because they have underwriting regulations  
 25 that say we want to see your losses, we want to  
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1 see your history. We want to see where you are  
 2 located, and then they make a proposal.

3 Now, I have no problem if you vote  
 4 for this today because, as president, I will  
 5 continue to develop an in-house insurance  
 6 program. So as a state association goes out and  
 7 tries to get one that they like, we will try to  
 8 match or better it. I believe I have an  
 9 advantage with 250,000 members, 20 years of  
 10 history, an ability to go to the insurance  
 11 industry and make it more flexible.

12 If, on the other hand, you decide to  
 13 reject the request, I will still compete and make  
 14 sure that Metro D.C.-Virginia has the best  
 15 proposal we can make, because I do not want them  
 16 to terminate their membership.

17 MR. BUSCH: Tim Busch, Washington  
 18 state.  
 19 You know, Jim, that was a brilliant  
 20 presentation, and I would agree with just about  
 21 everything you have talked about in the video,  
 22 except the insurance piece. No, you guys can  
 23 laugh all you like. And I feel your pain, and I  
 24 understand all politics are local.  
 25 I'm not the smartest tool in the  
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1 shed, but I do understand that if it's a dollar  
 2 this year, somebody wants \$2 the next year. The  
 3 real issue with USASA, the global issue, is do we  
 4 have relevant programs that people care about?  
 5 Do people want to come play in the cups? Will  
 6 the U-20 be the boon for us?  
 7 But what we're really faced with, we  
 8 have just the opposite issue on the West Coast.  
 9 The more insurance we can bring to our uninsured  
 10 players, the better we can do. And frankly,  
 11 North Texas had that issue. And we're  
 12 appreciative of what USASA has done.  
 13 But at some point in time you get to  
 14 the point where you start to narrow the risk  
 15 pool, and essentially we will all be walking away  
 16 from USASA because we don't want to be paying the  
 17 premiums.  
 18 So I guess as with every national  
 19 organization, there is some performance  
 20 standards -- and maybe we are in the minority on  
 21 this -- but as long as we're here, we're held to  
 22 a pretty high standard. We turn in our  
 23 registrations once a month. We do all kinds of  
 24 other stuff.  
 25 Relevance, to me, is different than  
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1 the insurance. And if people don't want to join  
 2 your organization because they can do it  
 3 somewhere else, they will find an excuse.  
 4 So, I would urge you to vote against  
 5 the motion -- or against the proposed amendment.  
 6 MR. KEPNER: Bob Kepner, North  
 7 Carolina.  
 8 I'm a new state president, so I have  
 9 a lot to learn. I have a lot to learn, I'm sure,  
 10 from Jim Sadowski, who has been a president for a  
 11 lot longer than I have been. But I have been  
 12 involved with adult soccer for an extended period  
 13 of time. It goes back to '84, as I recall -- no,  
 14 '94.  
 15 But it is my impression during those  
 16 years that the cost of insurance, \$8, \$9 a year  
 17 is not the only item that is important to players  
 18 that are taking a look at the organizations that  
 19 we represent, the state associations. That's a  
 20 very small amount of money over the period of one  
 21 year. Granted, if you are dealing with a  
 22 particular organization that has, in Jim's case,  
 23 Metro D.C.-Virginia, that's in a population area  
 24 where you probably do have most of the people  
 25 demanding a high percentage, would be a safer way  
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1 to put it, of people who have company insurance,  
 2 their own private insurance.  
 3 In North Carolina, that's not our  
 4 pattern. And easily 45 percent of our  
 5 population -- of our membership doesn't have any  
 6 insurance. And having this accident insurance  
 7 policy is a very, very important feature.  
 8 So I think one has to keep it all in  
 9 perspective: that we are a national  
 10 organization. If we fail to provide something  
 11 that is nationally viable I think we're failing  
 12 ourselves collectively on a national basis and on  
 13 a local basis.  
 14 Tim certainly made a point that I  
 15 will reiterate, and that is, as our risk pool  
 16 drops, that's going to spread out the cost that  
 17 we're all sustaining over a smaller number, and  
 18 that's going to have a negative effect, if not  
 19 immediate, certainly over a relatively short  
 20 period of time.  
 21 So I, for North Carolina, will urge  
 22 that we collectively vote against this motion.  
 23 MR. ZANELLI: Jerry Zanelli, with the  
 24 Women's Premier Soccer League.  
 25 Jim, one year ago with the Obama plan  
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1 to have national insurance, I probably would have  
 2 supported this and said, Look, we'll be covered.  
 3 But I think that the message evolved now to where  
 4 it doesn't look like it's going to happen or be  
 5 happening. We just don't know.  
 6 I think, at this point, it would  
 7 probably be more appropriate to put it aside, see  
 8 if that does come back and is real. If we are  
 9 required already to have national insurance, this  
 10 certainly would beg us to consider Jim's  
 11 proposal, but I think, right now, it's a little  
 12 premature.  
 13 MR. BALLISH: Chas Ballish, South  
 14 Carolina.  
 15 I tend to agree that it's a little  
 16 premature, but I also want to refocus everyone on  
 17 something we've all mumbled about and we talked  
 18 about a great deal in Philadelphia, and that is  
 19 U.S. Club Soccer. We have to offer our members  
 20 things that they want and need. And if they  
 21 don't need it, we have to recognize that there's  
 22 another entity out there that is waiting to step  
 23 in, waiting to take some of these people away  
 24 from us.  
 25 I appreciate our president looking  
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1 into this matter, because I think it is vitally  
 2 important to our existence to continue to look  
 3 out for the best interests of the individual  
 4 states and the individual members. It may be  
 5 premature today to vote on this, because I also  
 6 recognize the law of large numbers. If we all  
 7 fall apart and go our own ways, we lose the deal,  
 8 and those states that do need it and their  
 9 members, who we also have to look out for, will  
 10 fall apart.

11 Many large companies in this country  
 12 offered a tier system. You can buy this HMO, or  
 13 you can buy this liability only, or you can buy  
 14 this savings plan. I urge the counsel to look  
 15 into something like that where we have a choice  
 16 as a state, not a mandate.

17 MR. TRAINOR: Any other discussion?  
 18 Okay. I will call for the vote. All those in  
 19 favor say aye? Opposed? No.

20 It fails.

21 PRESIDENT GROFF: Thanks for bringing  
 22 up the point of U.S. Club Soccer. They are a  
 23 friendly competitor, okay, and we continue to  
 24 have discussions with them. But keep in mind,  
 25 their insurance policy, which is very similar to  
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1 ours, cost \$17. They actually pay more in  
 2 insurance than we pay as a fee. Their standard  
 3 fee to an adult player is \$25. So I think it's  
 4 always important that you know what we are  
 5 competing with.

6 MR. TRAINOR: Okay. Moving to the  
 7 next bylaw. Motion to approve Bylaw 403.

8 MR. FALCONE: So move.

9 MR. TRAINOR: Is there a second? Is  
 10 there a second?

11 UNIDENTIFIED SPEAKER: Second.

12 MR. TRAINOR: Okay. Discussion.

13 MR. FALCONE: Tony Falcone, Deputy  
 14 Director Region 1.

15 On behalf of the Special Committee  
 16 for Bylaw Review, what is being proposed, I  
 17 believe, is on Page 77. It's actually just  
 18 Section 5, it's not the entire 403, and it's to  
 19 add responsibilities for the at-large director,  
 20 which we approved at our last meeting. And we do  
 21 have a modification, and this modification, so  
 22 it's consistent with other parts in 403 -- and  
 23 Stephanie has it up there -- so part 1 will start  
 24 off as the word "serve," with part (A) as a  
 25 member of any committee by appointment, or (B) as  
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1 designated by the president, as a representative  
 2 of the Board of Directors to the committee as a  
 3 nonvoting member. And in 403, you see that other  
 4 officers have the same provision. And that's the  
 5 modification that we're requesting.

6 MR. TRAINOR: And again because he's  
 7 with the committee that proposed it, it's been  
 8 accepted as said.

9 Is there any discussion on that?

10 Call for the vote. All those in favor say aye?  
 11 Opposed? That passes.

12 (Motion passed.)

13 MR. TRAINOR: Okay. Bylaw -- the  
 14 motion to approve Bylaw 411. I don't hear a  
 15 motion.

16 MR. FALCONE: At this point, the  
 17 special committee was asking that it be referred  
 18 back to committee. We need to work on the words,  
 19 and there's -- also to let everyone know -- there  
 20 is a policy in place in USASA today that deals  
 21 with conflicts for board members and committee  
 22 members, so we do have a policy in place, and we  
 23 would like to just come back in October at the  
 24 mid-year meeting with something that makes a  
 25 little more sense than what was proposed  
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1 originally.

2 MR. TRAINOR: Okay. Which moves us  
 3 to Bylaw 702. Motion to approve that. Okay. I  
 4 don't hear anything.

5 MR. SADOWSKI: I'm sorry. I was  
 6 asleep at the wheel.

7 PRESIDENT GROFF: Do you want my  
 8 confirmation or are you okay with it?

9 MR. SADOWSKI: We wanted to put it on  
 10 the floor so we could refer it back to the  
 11 committee. So we're putting it on the floor not  
 12 to debate it, but so that we can then refer it  
 13 back to committee. So I would move that it be  
 14 placed on the floor.

15 MR. TRAINOR: Is there a second?

16 UNIDENTIFIED SPEAKER: Second.

17 MR. TRAINOR: Okay.

18 MR. SADOWSKI: I will now make a  
 19 motion to refer Bylaw 702, along with whatever  
 20 competing -- sorry -- Jim Sadowski, Metropolitan  
 21 D.C.-Virginia Soccer Association.

22 I will move to refer that bylaw and  
 23 any competing bylaw back to what I understand is  
 24 a special committee that has been appointed, with  
 25 the proviso that the special committee report  
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1 back to the council on its recommendation in  
 2 advance of the next meeting.  
 3 MR. TRAINOR: Okay. There's a  
 4 motion. Is there --  
 5 MR. SCHERER: My name is Paul Scherer  
 6 from Idaho.  
 7 And I would object to that. I have a  
 8 proposal for 702, and I don't want that put back  
 9 into committee. I want that voted on today.  
 10 MR. TRAINOR: Okay. Do you want,  
 11 Jim, yours to go to committee without discussion?  
 12 MR. SADOWSKI: Yes.  
 13 MR. TRAINOR: Okay. Just yours  
 14 alone?  
 15 MR. SADOWSKI: Yes.  
 16 MR. TRAINOR: Just so you understood  
 17 that.  
 18 So the first one for Metro  
 19 D.C.-Virginia has been requested that it move to  
 20 committee, so that one is being withdrawn -- move  
 21 it to committee review.  
 22 MR. TRAPIKAS: The council has to  
 23 agree to move that to committee.  
 24 He can't just ...  
 25 MR. TRAINOR: I think the proponent  
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1 can do that.  
 2 For point of order, we will go ahead  
 3 and vote on that. All those in favor say aye?  
 4 Opposed?  
 5 Okay. It's moved.  
 6 (Motion passed.)  
 7 MR. TRAINOR: Motion to bring Bylaw  
 8 702 from Idaho, motion to accept -- or to  
 9 approve. Is there a motion? Okay. It dies.  
 10 Okay. The last one is --  
 11 PRESIDENT GROFF: Could I ask the  
 12 representative from Idaho, Mr. Scherer, would you  
 13 object to the committee also reviewing your  
 14 proposal?  
 15 MR. PINORI: We've already approved  
 16 that, Rich.  
 17 PRESIDENT GROFF: No, but I'm asking  
 18 that question as --  
 19 MR. SCHERER: It will be back next  
 20 year.  
 21 PRESIDENT GROFF: Okay.  
 22 MR. TRAINOR: Motion to approve Bylaw  
 23 704. Was there a motion? Okay. That died.  
 24 Okay.  
 25 UNIDENTIFIED SPEAKER: When is the  
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1 funeral?  
 2 MR. TRAINOR: I can't hear you.  
 3 UNIDENTIFIED SPEAKER: When is the  
 4 funeral?  
 5 MR. TRAINOR: For -- that's the end  
 6 of the bylaws.  
 7 But I just wanted to say, I was this  
 8 weekend elected to the director for Region 4, and  
 9 in that process, I will no longer be serving as  
 10 the chair of the Rules Committee. There will be  
 11 a new one. And I just wanted to say thank you  
 12 for all the years. It's been probably about ten  
 13 years that I have been doing this. I have  
 14 enjoyed it. I have enjoyed all the people that I  
 15 have worked with. Yes?  
 16 MR. BUSCH: 704 died for lack of  
 17 second?  
 18 MR. TRAINOR: Correct -- not lack of  
 19 a second. It didn't come to the floor. It never  
 20 had a first.  
 21 So I just wanted to say thank you for  
 22 the time. I will still be around and we'll carry  
 23 on.  
 24 (Applause.)  
 25 PRESIDENT GROFF: Thank you, Dan.  
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1 That was a great bylaw section. Very impressive.  
 2 The next item is the budget and the  
 3 financial report. The treasurer, do we have the  
 4 information for the screens? Okay.  
 5 MS. BRIGGS: What you see before you  
 6 is the audited financial statement for August  
 7 31st, 2010, that just got finished in December of  
 8 this year. I think a couple of notes: We have a  
 9 really clean balance sheet now. We don't have  
 10 much debt. We are current on financials -- I  
 11 mean on checks, almost every week. We're very  
 12 healthy in cash. It's been a long time coming,  
 13 but we're very healthy.  
 14 But the one item that you really need  
 15 to notice is at the bottom, where it says  
 16 "restricted," we did do an insurance reserve for  
 17 four years, and in that time period, the  
 18 differential between what you paid for insurance  
 19 and what we actually paid out, we put into a  
 20 restricted fund, not into a restricted fund at a  
 21 bank or anything, but we restricted that on the  
 22 financial statement, and that is to be used only  
 23 for any insurance increase that we will encounter  
 24 in the future. The only way that that can come  
 25 out of "restricted" is by membership vote because  
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1 it was a vote to put it in there.  
 2 And so right now, one million dollars  
 3 of your money cannot be spent for any general  
 4 administrative expenses without your approval.  
 5 So I did hear somebody today in one  
 6 of the meetings explain that there's not any of  
 7 this money being earmarked. That is completely  
 8 incorrect.

9 As of today, until you say otherwise,  
 10 a million dollars is restricted only for future  
 11 insurance increases. So please be aware of that  
 12 when you see the financial statements.

13 I think that over the past six  
 14 months, you have seen a large increase in  
 15 reporting to you. That's because we actually  
 16 have an accountant on staff now. She's actually  
 17 a bookkeeper. And it helps me greatly because  
 18 she's actually doing the day-to-day operations  
 19 and through me, as well, getting those financial  
 20 statements out pretty timely.

21 Because our office was closed for  
 22 almost a week -- due to the last week's winter  
 23 storm that hit almost all of us, our office has  
 24 been closed -- and so December financial  
 25 statements will be out -- December's went out.

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1 And January's will be done probably in the next  
 2 week or so, only because we're about a week  
 3 behind.

4 So we are very current. You usually  
 5 get financial statements within 20 days of the  
 6 month end, and so I hope you enjoy the special  
 7 reading. If you ever have questions, shoot me an  
 8 e-mail. But we have a very clean balance sheet  
 9 now, very proud of that, because we started with  
 10 pretty much of a mess. It's taken a long time to  
 11 be able to pay all of our bills timely and to be  
 12 completely current and have a lot of cash in the  
 13 bank.

14 One thing that I can tell you that  
 15 Richard worked really, really hard on, and in the  
 16 past month, I'm going to start staggering some  
 17 higher-income CDs. We have never done that  
 18 before because we have never had the ability to  
 19 have a lot of cash in the bank that we didn't  
 20 really need on a month-to-month basis. Our cash  
 21 can actually fluctuate about \$600,000 in any one  
 22 month. We have enough reserves right now where  
 23 we have broken it down into increments of 250,  
 24 which is by FDIC insurance. If you have \$250,000  
 25 or less and that bank goes bankrupt, you get your

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1 money back by FDIC insurance.

2 I will now -- we've gone back -- it's  
 3 been mostly in money markets and savings, which  
 4 right now is actually pitiful in getting any type  
 5 of income. So I have gone out -- Stephanie has  
 6 actually asked all the banks that we currently  
 7 have savings with what their best CD rate is. We  
 8 will take two of those. We will put one in, and  
 9 I will stagger the other one, probably a  
 10 two-month period in-between, and we will probably  
 11 make in excess of 1 to 1.2 percent, as opposed to  
 12 .1 piddly percent we have been getting in most of  
 13 these savings. There's no way we can do much  
 14 better unless we actually go to a riskier  
 15 investment. I don't think we're in a position to  
 16 do that right now.

17 Having said that, I have to thank  
 18 Richard. With his help, we are really managing  
 19 these expenses. Sometimes, you know, people up  
 20 here on this -- our board aren't appreciative of  
 21 the fact of how hard he works to watch those  
 22 pennies, and he has a little more teeth into  
 23 making sure that happens. And I hope you  
 24 appreciate what he does to ensure that your money  
 25 is being spent wisely.

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1 And we are very good at kicking back  
 2 expense reports, as many of those people out  
 3 there will tell you. And we are making them toe  
 4 the line to what you, as a membership, vote on  
 5 with your budgets. And if they go overbudget, we  
 6 do not approve it unless it comes to our board  
 7 and there's a reason why they went over budget.  
 8 Otherwise, they eat it, and they get a nice  
 9 little letter from us saying, Thank you for your  
 10 contribution to USASA. Although we know that  
 11 these budgets are just a plan, we are very  
 12 diligent in making sure that those are spent  
 13 wisely and within budget based on what you want.

14 So thank you to our board. I think  
 15 they too have watched their pennies a lot more  
 16 diligently in this last year. I think it's all  
 17 due to the good management that we have  
 18 actually -- we solidified, I think, in the past  
 19 year. It goes -- it's a circle. I mean, you  
 20 can't do one without the other, and it's just  
 21 kind of a plan that we are trying to go with.

22 Now, on the budget, we will start  
 23 with that. Erin couldn't be here today. She's  
 24 the Budget Committee chair, and I want to thank  
 25 her and her committee. They are doing this by

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<p style="text-align: center;">53</p> <p>1 telephone. It's a lengthy process. I can tell 2 you that. We're on our cell phones, and they cut 3 out before we're even done with these meetings. 4 They spent three evenings, probably about four 5 hours each, developing the budget after the 6 Executive Committee gave them the preliminary. 7 The preliminary actually came from Stephanie, 8 Richard and I. We went basically by the budget 9 that was just passed in October, and we just 10 tweaked it ever so slightly to reflect some of 11 the changes that we see coming up, mostly in our 12 hiring of a new executive director and what we 13 believe the future staff will be. Most of the 14 other programs stay pretty much status quo. 15 We are trying to do a lot of the 16 stuff out of the office, which is what we have 17 staff for. We're trying to use them wisely. 18 We're trying to use them efficiently and believe 19 that they can do a lot of the functions that 20 we've had volunteers do, because they can do it 21 timely and more efficiently, we think, in some of 22 the areas. Not to say we're not still using 23 committees, but we're letting the office do more 24 of the grunt work on some of those committees. 25 And it saves money, because they're already being RESLING SPORTSCRIPT, INC. (719) 632-6391</p>	<p style="text-align: center;">55</p> <p>1 MR. SCHERER: Paul Scherer, from 2 Idaho. 3 Yeah, I just wanted a clarification 4 on Page 103, where it says Coaching Development 5 Partnership Breakdown. It looks to me more like 6 this is about teams playing games, rather than 7 coaches getting developed. I'd like a little 8 more clarification on it. 9 MS. BRIGGS: Okay. I can tell you 10 that this wasn't given to the Budget -- this, we 11 didn't have when the Executive Committee produced 12 our budget, and this also did not go to the 13 Budget Committee because this just now came in in 14 the past month or so after everything else was 15 developed. This was done, I believe, by Bill 16 Bosgraaf. Is that true? Bill, are you out 17 there? 18 MR. BOSGRAAF: Yeah. 19 MS. BRIGGS: Bill actually produced 20 this, because we had a surplus, and he would like 21 to reintroduce this program. 22 MR. SCHERER: He's trying to 23 reintroduce what program? 24 It's not a coaching program. I'm 25 just -- you know, I would like it clarified a RESLING SPORTSCRIPT, INC. (719) 632-6391</p>
<p style="text-align: center;">54</p> <p>1 paid. 2 And so I don't want to pay them to 3 sit there and do nothing. I would rather pay 4 them to think about, administer, and do some of 5 these programs that we have, in the past, had 6 volunteers do completely on their own. 7 I don't know how -- if you want me 8 to -- first of all I would like a motion to put 9 the budget on the floor. 10 UNIDENTIFIED SPEAKER: So move. 11 UNIDENTIFIED SPEAKER: Second. 12 MS. BRIGGS: And second. 13 I don't know how we want -- would 14 like to approach this, but if there's really any 15 burning desire to go over this line by line, I 16 will. 17 Otherwise, I would just like to put 18 it out there and if you would like questions, I 19 will do my best to answer, at least from the 20 committee side, up here. I can't answer 21 everything on the Budget Committee, because I 22 wasn't on the first phone call. I was only on 23 the last two, but I will do my best to answer 24 those. 25 I think, Paul, you are first. RESLING SPORTSCRIPT, INC. (719) 632-6391</p>	<p style="text-align: center;">56</p> <p>1 little bit better. It has nothing to do with 2 coaching or coaching training or coaching 3 development. So what is it? 4 MS. BRIGGS: Bill, do you want to 5 talk to it? 6 MR. MOORE: While Bill is getting 7 there, I have just a clarification question for 8 the maker of the motion: Was he recommending we 9 approve the Budget Committee recommendations or 10 the NBOD recommendations? They're slightly 11 different. 12 MS. BRIGGS: It would be the NBOD 13 recommendations. 14 MR. BOSGRAAF: Bill Bosgraaf, Utah 15 Soccer Association. 16 The money that is being recommended 17 within the budget, it is to fund two national 18 select teams under the MLS-USA partnership and 19 under the WPS-USA partnership, under the PDL-USA 20 player identification event. It is specifically 21 to go out there and look at players for those -- 22 for the teams. 23 It is -- the idea behind it is, is to 24 combine this portion with the coaching education. 25 And there are several elements that still need to RESLING SPORTSCRIPT, INC. (719) 632-6391</p>

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1 be approved by the Board on the coaching  
 2 education part, which is pretty well -- almost  
 3 finished now, so we can move ahead. And that's  
 4 basically where we can go out and start doing  
 5 clinics and start teaching the courses. And part  
 6 of it is to combine the two things, and get  
 7 coaches involved and have them start looking for  
 8 players, and so we can start building a team to  
 9 represent our organization at different events.  
 10 And we will try to do open tryouts and continue  
 11 things like regional tournaments like the cups  
 12 and whatever else may be out there.

13 But part of the thing is, is when  
 14 we're out there with our coaches doing a clinic,  
 15 the idea is also to go out there and do tryouts  
 16 within that particular area and look for those  
 17 special players.

18 Where do we go from there beyond  
 19 that? We've got coaches that are taking those  
 20 classes. The idea is to build a coaching family  
 21 within the USASA and have them become part of our  
 22 scouting to go look for those special players  
 23 that have been getting lost, that haven't had a  
 24 chance, you know, to get to that next level. And  
 25 they're far and few between; there's no question

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1 about that. But, on the other hand, there are  
 2 opportunities out there.

3 And we also have an organization that  
 4 it won't hurt us to go out there and represent  
 5 ourselves. And we have opportunities, in  
 6 particular, right now, with the MLS and also with  
 7 the PDL to really work close, and I think we  
 8 still have to figure out what to do on the  
 9 women's side. But we can get out there and get  
 10 the USASA, and these teams can give us that  
 11 opportunity.

12 Eventually, within this whole  
 13 program, it should be a zero-based program, but  
 14 it will take a couple of years, you know, to make  
 15 it pay for itself. It is fully intended to be a  
 16 zero-based program. Okay. But it will take the  
 17 two -- it will take two years to do it anyway,  
 18 for sure.

19 That's really what it is, so it's a  
 20 combination of coaching education, player  
 21 identification. And -- but we have to get this  
 22 part of it in there in order to get the other  
 23 part going.

24 MS. BRIGGS: One clarification,  
 25 before I let Jerry speak. If you will look on

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1 Page 102, the second column from the right where  
 2 it has net income of \$8,480, that is the number  
 3 we are voting on. That is our current budget  
 4 that we will be voting on. That's the NBOD's  
 5 recommendation after the Budget Committee brought  
 6 it back.

7 Jerry.

8 MR. ZANELLI: Well, I'd like  
 9 consideration for the women. If we were to have  
 10 62-plus teams per year, it's certainly times 20,  
 11 that's quite a choice to put together at least  
 12 one of the select teams that -- possibly bring  
 13 one of the select teams out of the WPSL, but then  
 14 afford the opportunity for the other select team  
 15 for women to come out of USASA, and they have  
 16 been missed by some of our 62 teams.

17 So that would be my suggestions where  
 18 you make the point of how you select these and  
 19 how you are going to do it. Thanks.

20 MR. BUSCH: Madam Secretary -- or  
 21 treasurer -- excuse me. Tim Busch from  
 22 Washington. You mentioned that this was  
 23 developed a month ago. Is it correct to  
 24 understand that USASA NBOD is recommending the  
 25 approval of this program?

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1 MS. BRIGGS: We didn't have it. I  
 2 guess, because we put it in that column. The  
 3 reason why we put it in bold letters next to it  
 4 was to see the breakout. It wasn't either  
 5 approved or disapproved by this budget.

6 MR. BUSCH: So the NBOD has no  
 7 position on the program?

8 MS. BRIGGS: We approved it in  
 9 Baltimore a month ago.

10 MR. BUSCH: Thank you.

11 MR. KEPNER: Bob Kepner, North  
 12 Carolina.

13 Just as a point of order, I would ask  
 14 that the minutes correctly reflect what you've  
 15 said, that it is the NBOD version of the document  
 16 that is being presented.

17 And now I will ask a question --  
 18 direct a question from this position of Rob  
 19 LaVielle, the director of Region 3.

20 We voted as a group this morning --  
 21 or this afternoon -- this morning, to take a  
 22 position on a particular matter here. How had  
 23 you planned to present that? As a region, we  
 24 voted.

25 MR. LA VIELLE: Rob LaVielle, Region

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1 3 Director.  
 2 Are you talking on this particular  
 3 item or the committee item?  
 4 MR. KEPNER: The standing committee  
 5 matter.  
 6 MR. LA VIELLE: The standing  
 7 committee item? Can we get to -- we need to --  
 8 can we move to that portion?  
 9 MS. BRIGGS: Yeah. If I might  
 10 also -- because I think I understood what was  
 11 brought, can I speak to that?  
 12 MR. LA VIELLE: Sure, yes.  
 13 MS. BRIGGS: In the budget that was  
 14 passed in October, we chose to bring a budget  
 15 line item for standing committees. It was voted  
 16 on by this membership just to have a lump-sum  
 17 number for standing committees because of the  
 18 fact that we were taking more in-house and that  
 19 we believed that if there's a committee that  
 20 needs to do something, we can give them money out  
 21 of the standing group line item. We didn't want  
 22 to say that each committee has \$5,000 and this is  
 23 the amount for airfare and this is the amount for  
 24 hotel and all that kind of stuff. We thought it  
 25 was a moot point because most of our committees

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1 meet by phone mostly and then are actually acted  
 2 upon by our office and/or by the Executive  
 3 Committee. You voted on it. So we put it back  
 4 in this budget.  
 5 So I'm not sure why Region 3 would  
 6 now question it when it was already voted on in  
 7 October. It's the same as it was in October. We  
 8 don't mean to -- we're not hiding anything. And  
 9 that's one of the Budget Committee's points,  
 10 which I kind of agree with, that I would like to  
 11 see more clarification.  
 12 But when I brought it back to  
 13 Richard, we want the flexibility to have  
 14 committees that are really working, instead of  
 15 saying, Here, committee, you have \$10,000; meet  
 16 and spend the money for no reason. We want to be  
 17 able to give the direction to the committee, and  
 18 if it takes 15,000, we will give them the 15,000.  
 19 If it only takes 500 to have a conference call,  
 20 that's what we want to be able to give to them,  
 21 because these are evolving. The Summit dictated  
 22 that that's what you wanted. That's what we  
 23 spent over \$130,000 for is to get to this point.  
 24 So I respectfully would like you to  
 25 allow us to have that one line item in there for

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1 standing committees, to allow us that you have  
 2 elected to see that those committees are funded  
 3 if they need to be and not if they don't need to  
 4 be.  
 5 PRESIDENT GROFF: I want to point out  
 6 too, that these are the standing committees that  
 7 don't -- Richard Groff -- these are the standing  
 8 committees that do not have, already a budget, so  
 9 all of the competition committees have their own  
 10 budget. So this has to do with rules, has to do  
 11 with the Appeals Committee, the Budget Committee,  
 12 committees that do most of the work by coaching.  
 13 Now, Bob, as I understand --  
 14 unfortunately, I did not make your regional  
 15 meeting, but your concern is that there may not  
 16 be enough money for the Membership Committee; is  
 17 that correct? Is that a specific question?  
 18 MR. KEPNER: Actually, no. It was of  
 19 a general nature, and it was not Bob Kepner alone  
 20 or speaking to the point. It was the whole -- it  
 21 was the entire region, so -- and I think probably  
 22 the better way to address this, frankly, at this  
 23 point, is to offer an amendment.  
 24 PRESIDENT GROFF: Fine. That's what  
 25 we would like to have.

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1 MR. KEPNER: And that's what I'll  
 2 offer.  
 3 On behalf of -- certainly North  
 4 Carolina, and I think it will speak to the  
 5 expression of sentiment voiced today at the  
 6 Region 3 meeting, and that is that I will offer  
 7 the amendment that is presented in the second  
 8 shaded column, that literally gives \$1,000 to  
 9 each committee. So it would be a different  
 10 allocation of the \$10,000, which is in both, but  
 11 it would be more specific committee by committee.  
 12 That's the amendment that I will offer.  
 13 MR. LA VIELLE: This is on Page 97.  
 14 MR. KEPNER: Correct. Sorry. I  
 15 should have drawn folks' attention to that. Page  
 16 97.  
 17 MR. LA VIELLE: And that was the  
 18 discussion in our Region 3 and the position of  
 19 Region 3 that they wanted to see the detail  
 20 out -- or break it out by committee.  
 21 MR. SCHERER: I will second that.  
 22 MR. ZANELLI: With the allocation of  
 23 \$1,000 to each committee, I would think that you  
 24 want to get approval of the treasurer or the  
 25 Board somehow before they spend the money;

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1 otherwise, they'll just go out and spend the  
 2 \$1,000. So I think that you might want to --  
 3 PRESIDENT GROFF: Bob, I certainly  
 4 understand where the region is going. The  
 5 problem is I don't think I have spent -- I don't  
 6 think anyone has spent more than 100 bucks on the  
 7 Appeals Committee. The Budget Committee is  
 8 phenomenal over the -- using conference calls. I  
 9 don't think they will spend a \$1,000. So the  
 10 point is maybe the membership committee needs a  
 11 little bit more than \$10,000. I'm not sure a  
 12 broad-based blanket per committee is wise.  
 13 MR. KEPNER: I suspect we're spending  
 14 more time on this particular item than we should.  
 15 The easiest way to do it is go ahead and have a  
 16 vote on the amendment that's been offered. If it  
 17 fails, we'll move on.  
 18 MS. BRIGGS: Okay. The amendment on  
 19 the floor is that we will change the committees  
 20 to a thousand each instead of one lump sum.  
 21 MR. FALCONE: Point of order. Do we  
 22 need to name it?  
 23 MS. BRIGGS: Do we need to name the  
 24 committees?  
 25 MR. FALCONE: How many committees do  
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1 we have?  
 2 MR. TRAINOR: If you just say the  
 3 "standing committees."  
 4 MS. BRIGGS: The standing committees.  
 5 I'm going to say standing committees.  
 6 PRESIDENT GROFF: The unfunded  
 7 standing committees.  
 8 MS. BRIGGS: So the motion on the  
 9 floor, just so you make sure what you are voting  
 10 for -- yes, there is a second -- that we will  
 11 change the line item for standing committees to  
 12 10 separate line items for \$1,000 each for the  
 13 standing unfunded committees.  
 14 UNIDENTIFIED SPEAKER: Can I ask  
 15 something? What is your opinion?  
 16 MS. BRIGGS: My opinion is that we  
 17 have done very well in managing these committees  
 18 and one line item is going to give us more  
 19 flexibility in trying to get a committee going  
 20 and making them do something, if I have room to  
 21 give them more than a thousand.  
 22 And also my biggest point is those  
 23 that we give a thousand to will tend to spend it  
 24 whether they need to or not. That's my opinion.  
 25 It may not be the opinion of this Executive  
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1 Committee. That is Tony Briggs's opinion only,  
 2 as treasurer.  
 3 So all those in favor of the change  
 4 to ten separate line items, say aye. All those  
 5 opposed?  
 6 PRESIDENT GROFF: No.  
 7 (Motion fails.)  
 8 MS. BRIGGS: Fails.  
 9 All right. Are there any other  
 10 questions about any other line item?  
 11 MR. PINORI: Peter Pinori from  
 12 Eastern New York.  
 13 Regarding the reserve funds that we  
 14 have with the insurance, are we still -- there  
 15 are two questions here. Are we still getting  
 16 more funds --  
 17 MS. BRIGGS: The answer to that is we  
 18 stopped reserving September 1 of this year.  
 19 MR. PINORI: Okay. That's the first  
 20 one. Thank you.  
 21 Second part of the question is that  
 22 the million dollars that we have, when you say we  
 23 leave it on the side, we are trying to put them  
 24 in a CD or something, right, just to increase it?  
 25 MS. BRIGGS: They're being invested.  
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1 MR. PINORI: So if they're invested,  
 2 whatever the money you get back, which is a very  
 3 little amount, but whatever it is on a million  
 4 dollars, you get something, are we still putting  
 5 it into the budget or is it going somewhere else?  
 6 MS. BRIGGS: It is going into the  
 7 budget. It just means that we cannot spend below  
 8 our total retained earnings of a million dollars  
 9 without approval from the membership.  
 10 MR. PINORI: That much, I understand.  
 11 I'm saying the money that we're getting interest  
 12 --  
 13 MS. BRIGGS: It goes to the general  
 14 budget.  
 15 MR. PINORI: When did we vote on  
 16 that, because that, I do not remember.  
 17 MS. BRIGGS: That doesn't need voted  
 18 on. The only thing that was reserved was the  
 19 differential between what was paid and what was  
 20 spent. What we do with that money goes into the  
 21 general fund by law.  
 22 MR. PINORI: Well, I mean,  
 23 personally, I think the money that we are  
 24 getting --  
 25 MS. BRIGGS: How do we differentiate  
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1 how much we have in savings for that program  
 2 versus others?  
 3 MR. PINORI: No. My point is, if you  
 4 are investing that million dollars, which is  
 5 supposed to be in a separate budget, right,  
 6 separate account or whatever it is, we will take  
 7 whatever it is or whatever it is and put it in  
 8 here, I would like to see that build up as much  
 9 as we can, because there's nothing wrong with  
 10 having more money that we could use. I mean, in  
 11 the future, we could use it to buy a building, to  
 12 buy a field, to use it for insurance. It doesn't  
 13 matter. We can use it for a million things, but  
 14 I would like to, if we're making money on that  
 15 money, it to be kept with that money. That's my  
 16 point. That's what I'm asking.  
 17 MS. BRIGGS: Point taken.  
 18 MR. TRAINOR: Are you motioning that?  
 19 MR. SCHERER: Paul Scherer from  
 20 Idaho.  
 21 Now that I have a clarification on  
 22 Page 103, I would like to bring an amendment to  
 23 the budget. I would like to take that \$43,000  
 24 and put it in the standing committee budget.  
 25 MR. BUSCH: I will second the motion.  
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1 MR. SCHERER: Located on Page 97.  
 2 MR. BUSCH: Second the motion.  
 3 MS. BRIGGS: So what you are saying  
 4 is that you want to give standing committees  
 5 \$53,000 -- no, 10 plus the 43. So you want to  
 6 give standing committees, divided by 10 that are  
 7 unfunded, basically, each \$5300, \$5,000 each?  
 8 Okay.  
 9 Does everybody understand what that  
 10 motion is?  
 11 He wants to take the \$43,000 out of  
 12 this coaching/select team and put it into the  
 13 standing committees that we just talked about for  
 14 \$10,000. Okay. I'm just telling you what he  
 15 said.  
 16 MR. SCHERER: Clarification. The  
 17 coaching committee is one of the standing  
 18 committees, right?  
 19 PRESIDENT GROFF: It's not one of the  
 20 standing committees.  
 21 UNIDENTIFIED SPEAKER: Yes, it is.  
 22 MR. SCHERER: Is the select committee  
 23 a part of the standing committee?  
 24 UNIDENTIFIED SPEAKER: Yes.  
 25 MR. SCHERER: Okay. That's fine. I  
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1 still stand by my amendment.  
 2 MS. BRIGGS: We will vote on that.  
 3 All those in favor? Sorry, we have comments.  
 4 MR. VARSALONA: Pat Varsalona, New  
 5 Jersey.  
 6 More than a comment, I would like you  
 7 to review the calculations of the meals.  
 8 Twenty-three people at \$60 for five nights is  
 9 more than \$2,400.  
 10 MS. BRIGGS: Which line item are you  
 11 looking at?  
 12 MR. VARSALONA: The part of the WPS,  
 13 you said membership, the meals part?  
 14 MS. BRIGGS: Are you looking at --  
 15 you are not looking at the budget; you are  
 16 looking at bills particular --  
 17 MR. VARSALONA: Page 103.  
 18 MS. BRIGGS: Okay. Point taken, but  
 19 I think right now, we're past that to see if we  
 20 are going to move it first, and then we can come  
 21 back to that.  
 22 MR. MARTH: Okay. I would just --  
 23 Fritz Marth, Director of Region 1.  
 24 I just want to address the amendment  
 25 being put on the floor that's on the floor right  
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1 now by Paul Scherer, and just maybe clarify a  
 2 little bit about the coaching, before we vote on  
 3 it, to take the money out of the coaching  
 4 development and effectively put it into another  
 5 line item where it -- and it effectively won't  
 6 get spent.  
 7 I would just like to explain the  
 8 rationale behind -- a little bit more behind the  
 9 coaching development program to give the  
 10 membership an idea of what the thought process  
 11 was behind this program, and then, obviously, the  
 12 membership can decide whether they feel it's a  
 13 worthwhile program or not. Obviously, I feel  
 14 it's a worthwhile program; that's why I'm  
 15 speaking about it.  
 16 The idea here was to take certain  
 17 elements that came out of the Summit and try to  
 18 blend them all together and hit a lot of key  
 19 points with one program. And using the -- what  
 20 was a select team program and what is developing  
 21 into a coaching program was an ideal way to do  
 22 that. And what we're doing by creating this  
 23 program is we are -- we are creating a coaching  
 24 program which requires teams to be able to  
 25 operate. We are developing a select team  
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1 program, and that program itself, apart from --  
 2 apart from development of the elite player and  
 3 development of the coaches, also goes a third  
 4 step in helping us in our marketing, promotion  
 5 and exposure, because we can take that select  
 6 team that develops out of this program. This  
 7 select team can then go around the country and  
 8 with games scheduled against, say, MLS reserve  
 9 teams or other teams of that level, say, D-2  
 10 soccer or D-3 soccer, and actually, eventually,  
 11 and in the not-too-distant future, be a  
 12 revenue-maker for us through those games.

13 But more than anything else, it's a  
 14 promotional tool. You know, I hate to make that  
 15 analogy. It's almost like the Budweiser  
 16 Clydesdales. They don't need them to deliver  
 17 beer, but it's one heck of a great way to promote  
 18 the company. The select team is one heck of a  
 19 way, when it goes around the country, to promote  
 20 USASA through the MLS, through games and get  
 21 exposure.

22 So the idea behind this program was  
 23 really to try to meld a couple of items that came  
 24 out of the Summit and be able to do it within a  
 25 budget that still has a surplus to it. So I just  
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1 wanted to give a little background on -- a little  
 2 more background on that and -- for your  
 3 consideration, and obviously, I think it's a  
 4 worthwhile program.

5 MR. ROONEY: Dan Rooney, Connecticut,  
 6 Region 1 Budget Committee.

7 For the reasons Tony just really  
 8 spoke of, I would urge the membership to defeat  
 9 this motion to put money into -- to put that  
 10 money back for the same reason that Tony just  
 11 spoke about: that it's just not a good idea.  
 12 Thank you.

13 MS. BRIGGS: So we're going to vote  
 14 on whether you want to take that \$43,000 out of  
 15 the line budget it is in and put it into the  
 16 standing committees.

17 All those in favor? All those  
 18 opposed?

19 I think the nos have it.

20 All right. Any other line item that  
 21 you would like to address? Cara?

22 MS. ROONEY: Cara Rooney, Metro  
 23 D.C.-West Virginia.

24 On Page 98, since we're talking  
 25 coaching, I'm wondering what the \$10,000 that the  
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1 board is recommending for imple- -- I assume it's  
 2 implementation?

3 MS. BRIGGS: Yes.

4 MS. ROONEY: Comm. Coaching, Comm.  
 5 Team. What is that?

6 PRESIDENT GROFF: Women's Cup?

7 MS. ROONEY: No, no, that's the next  
 8 page. Page 98. Page 98, there's up at the top,  
 9 the "IMP Comm. Airfares, special committees.  
 10 It's the one below that where it says that: "BC  
 11 has no information regarding this new proposed  
 12 team/event and therefore, insufficient  
 13 information with which to make a recommendation."  
 14 PRESIDENT GROFF: Okay. We have many  
 15 committees. We were hoping to have a bylaw that  
 16 would combine some committees, but we -- as Dan  
 17 pointed out, we didn't have that ready on time.  
 18 So you will wrestle with that at the mid-year  
 19 meeting.

20 We have two coaching committees. We  
 21 have a coaching standing committee, which is one  
 22 person from each region plus the chair. And what  
 23 they normally do is they have a mid-year meeting  
 24 awards, they have conference calls; they do that  
 25 function.

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1 Then, we -- out of the Summit, we had  
 2 an implementation team which was the coaching  
 3 development committee. And their mission and  
 4 their project was to have a high-level course, a  
 5 national advanced coaching course, approved by  
 6 the U.S. Soccer department -- or the coaching  
 7 department, so that it can then be presented to  
 8 our members. What this is is the projection in  
 9 that 12-month period on the number of courses  
 10 that they will teach. There's an income item at  
 11 the top, and this is the expense for doing it.

12 What we do know is the -- and you'll  
 13 hear about this later -- this will become a  
 14 special committee with this long-term purpose of  
 15 teaching five to a thousand people a year a  
 16 coaching course.

17 MS. BRIGGS: Okay. Any other  
 18 questions on any particular line items on the  
 19 budget?

20 MR. PIAZZA: Pascal Piazza from Texas  
 21 South.

22 When we were discussing Jim  
 23 Sadowski's motion earlier, the rationale that we  
 24 developed which ultimately defeated the motion  
 25 was to put the collective good over the  
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1 individual good or a specific concern. Now,  
2 we're talking about the select teams program --  
3 and there's no bigger advocate than Bill and --  
4 but the fact of the matter is, I ask that when we  
5 consider that, we use that same rationale: Is  
6 the select team program, as suggested, is it in  
7 our collective best interest to present that? Or  
8 is that a very good idea, but it's a much more  
9 narrow focus.

10 And I can tell you that I know that  
11 some of the leagues that left for the insurance  
12 in Texas South also quoted the select team  
13 program because they're saying, We don't have  
14 people; the program doesn't benefit us. It  
15 really doesn't benefit the teams, doesn't benefit  
16 the league development, doesn't benefit anything  
17 except those players that are involved with  
18 select team program.

19 And so -- but I just think that we  
20 just need to apply the same rationale as we did.  
21 If we're going to defeat the motion on insurance,  
22 then we need to apply the same rationale, and so  
23 when we make our decision, we have to make it --  
24 to ask ourselves: Is it in our collective best  
25 interests or not.

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1 more people into this membership, young people  
2 who will have opportunities, as well as now they  
3 put it together with the coaching program, which  
4 is going to educate more people throughout all  
5 the states.

6 So I think we should really think  
7 hard about it when we're discussing this, because  
8 I think it's a true benefit to this organization.

9 MS. BRIGGS: As it stands now, you  
10 will be voting on this budget. Unless anybody  
11 makes a motion, that \$43,000 is in the budget.  
12 So --

13 MR. PINORI: I would like to make a  
14 motion to move the budget, please.

15 UNIDENTIFIED SPEAKER: Call the  
16 question.

17 MS. BRIGGS: We still have one  
18 person. Are you going to get up, Cara?

19 MS. ROONEY: Yeah, but --

20 MR. PINORI: Well, I wanted to let  
21 ladies first, but I guess -- I wanted to make a  
22 motion to approve the budget.

23 MS. BRIGGS: Do you want to call the  
24 question?

25 UNIDENTIFIED SPEAKER: Who are you?  
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1 MS. BRIGGS: Is that a motion?  
2 MR. PIAZZA: No, it's just a comment  
3 that we shouldn't defeat Jim's motion saying that  
4 we need -- the collective good supersedes the  
5 individual needs, which I don't think it did in  
6 that case, but now come in and say that we're  
7 going to create a special select program and  
8 somehow that supersedes, I think, the collective  
9 good.

10 MS. BRIGGS: Okay.

11 Go -- if you could go to the mic.

12 MR. ANTONAKAS: Jim Antonakas,  
13 Massachusetts.

14 I keep hearing about the select  
15 program and it's only going to benefit a few and  
16 so on and so forth. What I would like to point  
17 out is, it's the purpose of every state  
18 association to develop and promote the game of  
19 soccer at all levels. And "all levels" means the  
20 advanced player, as well as the recreational  
21 player. I think we spend money at different  
22 levels from the Veterans Cup, which includes  
23 players over 50 -- over 60, excuse me -- and we  
24 keep going back and harping on spending money on  
25 a program that's going to develop the game, bring

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1 MR. PINORI: Who am I? Peter --

2 MS. BRIGGS: Do you want to call the  
3 question?

4 MR. PINORI: Peter Pinori from  
5 Eastern New York.

6 MS. BRIGGS: Cara can speak, and then  
7 we'll call the question.

8 MS. ROONEY: Page 99 -- now I am  
9 asking about the women, Richard. Page 99, the  
10 Board of Directors put in \$2,500 for committee  
11 airfare, no other travel expenses, and to reduce  
12 the tournament by \$10,000. Can you just explain  
13 the rationale behind it?

14 PRESIDENT GROFF: It was a request by  
15 the committee.

16 MS. ROONEY: I don't remember seeing  
17 that request. So, okay. But just, I guess my  
18 question is, it doesn't make sense to have  
19 airfare and not provide for any other travel  
20 expenses.

21 MS. BRIGGS: I don't think it's for  
22 airfare. I think it's for everything. It just  
23 got stuck on that line item, because the  
24 committee only brought us a round number, didn't  
25 break anything down, when we did this budget.

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1 Therefore, it's basically, 10,000 for the  
 2 tournament.  
 3 MS. ROONEY: Okay.  
 4 MS. BRIGGS: For the committee. I'm  
 5 sorry.  
 6 MS. BEVAN: Marti Bevan, Metro  
 7 D.C.-Virginia.  
 8 I am trying to recall, I believe, the  
 9 17,5 was the budget that was provided by the  
 10 women's committee; is that correct?  
 11 PRESIDENT GROFF: Correct.  
 12 MS. BEVAN: So when this budget was  
 13 reduced by 10,000, was that because you guys felt  
 14 that there would be less teams and that was the  
 15 rationale for cutting it? Or can you talk more  
 16 to why it was cut?  
 17 PRESIDENT GROFF: We had a conference  
 18 call with the persons. We had members of the  
 19 committee call us, the chair. We went over the  
 20 scope of the event, which we think was going to  
 21 be around 12 teams. That was the projection.  
 22 MS. BEVAN: Okay. So it was cut with  
 23 teams. Because we submitted it with more  
 24 teams --  
 25 PRESIDENT GROFF: Exactly. And then  
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1 there was some additional local support from the  
 2 host committee. And so when we define how much  
 3 cash they needed, they thought this would be  
 4 enough. And if it's not enough, we will increase  
 5 it.  
 6 MS. BEVAN: Okay. Thank you.  
 7 MS. BRIGGS: Okay. We're going to  
 8 call the question.  
 9 All right. We're going to vote the  
 10 budget, second column from the right, for a net  
 11 surplus of 8,480.  
 12 UNIDENTIFIED SPEAKER: What is that  
 13 43,000?  
 14 MS. BRIGGS: It's still in there.  
 15 It's included.  
 16 UNIDENTIFIED SPEAKER: I don't think  
 17 those numbers are correct when you add them up.  
 18 MS. BRIGGS: He brought us 43,000.  
 19 He didn't bring us this page. He will have to  
 20 make that page fit to the 43,000.  
 21 UNIDENTIFIED SPEAKER: What about  
 22 the --  
 23 MS. BRIGGS: That's what I was  
 24 saying. We did not have this particular sheet of  
 25 paper from Bill Bosgraaf when we did this budget.  
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1 He just gave us a round number. That 43 is in  
 2 the budget. However it gets spent, that's how it  
 3 is.  
 4 So we're going to vote on the budget  
 5 surplus of 8,480. All those in favor? All those  
 6 opposed?  
 7 Passed.  
 8 (Motion passed.)  
 9 PRESIDENT GROFF: Thank you very  
 10 much.  
 11 Agenda; we're to elections now?  
 12 We're to elections now.  
 13 Just to review what the positions are  
 14 that we will be electing, the first one will be  
 15 the Vice President of U.S. Adult Soccer  
 16 Association. The second will be Treasurer of  
 17 U.S. Adult Soccer Association. The third, this  
 18 is a new position. In Philadelphia in October at  
 19 the mid-year meeting, we expanded the Board of  
 20 Directors by two positions. There is an at-large  
 21 position that will have a two-year term. That  
 22 will be the next position that we will elect.  
 23 And then the last position for USASA will be the  
 24 at-large position, the second one, for a one-year  
 25 term.  
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1 So let's open the nominations for the  
 2 position of Vice President.  
 3 MR. ZANELLI: I would like to place a  
 4 nomination for a person I have worked with for 14  
 5 years as our current Region 4 -- or was, until  
 6 about four hours or five hours ago -- our  
 7 regional director as well as, prior to that time,  
 8 serving as deputy director for Region 4, but more  
 9 importantly has 24 years' experience with the  
 10 Utah Youth Soccer Association, and I'm very proud  
 11 to place in nomination Bill Bosgraaf.  
 12 PRESIDENT GROFF: Is there a second?  
 13 MR. MENGEL: Second.  
 14 PRESIDENT GROFF: Are there any other  
 15 nominations for the position of Vice President?  
 16 A motion to close the nominations?  
 17 UNIDENTIFIED SPEAKER: Motion to  
 18 close.  
 19 UNIDENTIFIED SPEAKER: Second.  
 20 PRESIDENT GROFF: Anyone opposed?  
 21 MR. RAPPLIGA: Second.  
 22 UNIDENTIFIED SPEAKER: Motion to  
 23 close.  
 24 PRESIDENT GROFF: We need to elect  
 25 Bill by acclamation.  
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1 MR. TRAPIKAS: You can declare that.  
 2 PRESIDENT GROFF: I can declare that?  
 3 Thank you very much.  
 4 So I declare that Bill is elected  
 5 Vice President. Congratulations.  
 6 (Applause.)  
 7 PRESIDENT GROFF: Thanks, Bruno.  
 8 Okay. Now the position of Treasurer.  
 9 MR. MOORE: Cal North would like to  
 10 nominate Tony Briggs. She's been serving as our  
 11 Treasurer quite adequately, thank you, for a  
 12 couple of years.  
 13 PRESIDENT GROFF: Is there a second?  
 14 MR. PINORI: Second.  
 15 UNIDENTIFIED SPEAKER: I think the  
 16 whole group seconds.  
 17 PRESIDENT GROFF: What was that?  
 18 I hear that the nominations are  
 19 closed.  
 20 And I can declare that one also by  
 21 acclamation. Congratulations, Tony.  
 22 (Applause.)  
 23 PRESIDENT GROFF: Now we need the  
 24 nomination for position of the USASA National  
 25 Board of Directors at-large two-year term.  
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1 MR. LA VIELLE: Rob LaVielle, Region  
 2 3 Director.  
 3 I would like to nominate Jim  
 4 Hamilton. Over the last year of being on the  
 5 NBOD, I have got to know Jim and his contribution  
 6 to this board, and I can't think of a better  
 7 person to nominate. Jim.  
 8 PRESIDENT GROFF: Is there a second?  
 9 MR. BUSCH: Second.  
 10 PRESIDENT GROFF: A motion for the  
 11 nominations be closed?  
 12 MS. POLLEY: Standing right here,  
 13 Richard.  
 14 PRESIDENT GROFF: Sorry, Peggy.  
 15 MS. POLLEY: That's okay. Kentucky  
 16 Soccer would like to take and nominate John Motta  
 17 for the position. He apologized that he's not  
 18 here, but that's unfortunate because of the  
 19 weather. And the rules say you don't have to be  
 20 here to be nominated.  
 21 PRESIDENT GROFF: Peggy, is John  
 22 running for the two years or the one-year?  
 23 MS. POLLEY: He's running for both  
 24 positions. What?  
 25 PRESIDENT GROFF: He can't hold both.  
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1 Yes. Is there a second?  
 2 UNIDENTIFIED SPEAKER: Second.  
 3 PRESIDENT GROFF: Are there any other  
 4 nominations? Okay.  
 5 MR. BUSCH: Why don't we do the  
 6 one-year first?  
 7 PRESIDENT GROFF: No, we have already  
 8 announced that we're doing the two-year.  
 9 A motion to close the nominations.  
 10 We're going to have to have a vote unless --  
 11 where is Shonna? Is John running for the one --  
 12 MS. SCHROELL: He didn't specify.  
 13 PRESIDENT GROFF: Okay. So then we  
 14 will go ahead. Do we have ballots?  
 15 UNIDENTIFIED SPEAKER: Richard, use  
 16 the green ones or the yellow one?  
 17 PRESIDENT GROFF: Hold on a second.  
 18 We're having a discussion.  
 19 UNIDENTIFIED SPEAKER: Yellow ones.  
 20 PRESIDENT GROFF: All right. We are  
 21 going to have this vote count. Credentials  
 22 Committee, you are in charge of this vote count.  
 23 Okay. And what color are we using?  
 24 UNIDENTIFIED SPEAKER: Yellow.  
 25 PRESIDENT GROFF: So we're using the  
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1 yellow, and you write in either John Motta or Jim  
 2 Hamilton.  
 3 (Vote taken.)  
 4 PRESIDENT GROFF: Just remember you  
 5 are voting for the two-year term. We will also  
 6 have an election for the one-year term. You are  
 7 voting for either Jim Hamilton or John Motta for  
 8 the two-year term.  
 9 MR. LA VIELLE: Before we begin the  
 10 count, I would like to have each nominee have a  
 11 representative to be present while the count is  
 12 being taken, please.  
 13 PRESIDENT GROFF: If they so desire.  
 14 MR. LA VIELLE: If they so desire.  
 15 PRESIDENT GROFF: For those of you  
 16 who think the agenda in the book has an item  
 17 about the AYSO name change, they have withdrawn  
 18 that request, and they are still considering  
 19 their options. That will not be an agenda item.  
 20 While they're counting the ballots,  
 21 we are going to give some awards away. This is  
 22 an ideal time to do this. So if I can have your  
 23 attention.  
 24 UNIDENTIFIED SPEAKER: Richard, are  
 25 you going to get their attention or we will move  
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1 to adjourn?

2 PRESIDENT GROFF: Okay. On this

3 young lady, she has served this organization for

4 so many years that I asked her to write it all

5 down for me. She couldn't remember. So she had

6 to lean over to Bruno and then call Stephanie and

7 get the list.

8 She started out as a youth president

9 for four years. She was state president in Cal

10 North for four years. She was the regional

11 director for six years. So we're up to 16. And

12 she has been vice president of this organization

13 ten years. That's 26 years. Certainly a

14 treasure to our organization and someone we need

15 to say thank you to very much: Marge Madriago.

16 (Standing ovation.)

17 MS. MADRIAGO: Look at that. This is

18 beautiful.

19 MR. ZANELLI: Richard, before you

20 acknowledge Marge, I would like to say something

21 very much in support of her. There was a group

22 of us that got together 14 years ago in northern

23 California and wanted to form first a regional

24 league in the national league, and the only one

25 that didn't laugh at us was Marge, and said, I'll

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1 help and do whatever I have to do to help you.

2 So our beginnings as a regional

3 league, our beginnings as a national league are

4 directly attributed to Marge Madriago. And right

5 now, there's 62 teams in the United States. So

6 thank you. And also as commissioner, I want to

7 thank you for all your support and all your help

8 through the years. Thank you.

9 MS. MADRIAGO: Thank you, Jerry.

10 This is kind of a -- I get emotional

11 sometimes, in case you didn't know. Shawn.

12 PRESIDENT GROFF: You only have 30

13 minutes.

14 MR. MOORE: Marge, Cal North would

15 also just simply like to acknowledge your many

16 contributions, particularly on the adult side. I

17 know you have dragged me into a variety of

18 activities and making me drive up from Monterey

19 to San Francisco once a month. So thank you very

20 much, and we appreciate all your contributions.

21 MS. MADRIAGO: Thank you. Appreciate

22 it.

23 (Applause.)

24 MS. MADRIAGO: Well, you know, the

25 best part of it were all the good friends I made

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1 and all of the wonderful things that I have seen

2 come during those years.

3 I was first introduced to soccer when

4 we spent the better part of a year in Washington

5 and my son fell in love with it. He was only,

6 like, 4th grade. And we went back to Sacramento

7 eventually, and there was not much going on. So

8 a group of us got together and had Southgate

9 Soccer, and it just blossomed. They had all

10 kinds of various other -- like Region 3 was doing

11 great. And it grew like Topsy. And when we went

12 to give a Hall of Fame award to a gentleman in

13 our youth organization, I thought what he said

14 was really -- I never forgot it. He got up and

15 he thanked this and that, and he said, You know,

16 youth soccer is very simple. It is a patch of

17 green, a young child, and a black and white

18 checkered ball.

19 And that's where it got us started

20 was with our kids, and we never quit, because

21 it -- I felt it would -- it was a game that any

22 child can play. We had one boy on our team with

23 no arm, and he liked to run leaning to the side.

24 And the things I have seen and heard and watched,

25 I am just so thrilled that it's gotten this big.

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1 That it's not only the youth side, but all of the

2 things, wonderful things, that have come. And it

3 wasn't work for me, it was a -- you know -- it

4 was a labor of love.

5 And the people in this room, you may

6 think you are rid of me, but you are not, because

7 I'm still treasurer for Cal North. I think the

8 states need as much help as they can get. They

9 asked me to come -- there's two of the bums

10 sitting over there -- so I went back, and I have

11 been the treasurer for the last four years, and I

12 will be coming here; it'll just be in a different

13 position because I don't want to leave soccer. I

14 just don't want to have something that I might

15 not be able to put the time into that is needed.

16 And I also have five grandchildren that are

17 playing, and so I'm on travel teams, and I want

18 to be able to see them.

19 But I have all the faith in the world

20 in this group, and I thank you for all the

21 opportunities.

22 (Standing ovation.)

23 MS. MADRIAGO: And by the way, this

24 is beautiful. Thank you.

25 PRESIDENT GROFF: Do we have the

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1 results of the election?  
 2 MR. LA VIELLE: Yes, we do.  
 3 And Mr. Hamilton is our new Adult  
 4 Council.  
 5 (Applause.)  
 6 PRESIDENT GROFF: Mr. Edwards.  
 7 MR. EDWARDS: Mr. Chairman, on behalf  
 8 of the ruffraff that sits in the back of the  
 9 room, I would like to extend a cordial invitation  
 10 to Margie to come join the crowd. You can come  
 11 right now.  
 12 PRESIDENT GROFF: All right. We have  
 13 one more election for USASA, and that's the  
 14 one-year position on the National Board of  
 15 Directors. It's at-large, one-year. Peggy.  
 16 MS. POLLEY: Kentucky Soccer, I would  
 17 like to nominate John Motta.  
 18 PRESIDENT GROFF: Thank you. Is  
 19 there a second?  
 20 UNIDENTIFIED SPEAKER: Second.  
 21 UNIDENTIFIED SPEAKER: Second.  
 22 PRESIDENT GROFF: Thank you. It's  
 23 closed? Any other -- okay, it's closed. John  
 24 Motta is our new addition to the National Board  
 25 of Directors.  
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1 (Applause.)  
 2 PRESIDENT GROFF: We have two other  
 3 elections to go. The motion to destroy the  
 4 ballots.  
 5 UNIDENTIFIED SPEAKER: So move.  
 6 UNIDENTIFIED SPEAKER: Second.  
 7 PRESIDENT GROFF: Anyone object?  
 8 Confirmed.  
 9 Yes? This is going to be very  
 10 strategic.  
 11 MR. FALCONE: Tony Falcone, Deputy  
 12 Director Region 1.  
 13 Move to recess this meeting so that  
 14 we may reconvene the U.S. Adult Council Meeting  
 15 and, on completion of that meeting, then  
 16 reconvene this meeting. Does that make sense?  
 17 PRESIDENT GROFF: Yeah, is there a  
 18 second?  
 19 UNIDENTIFIED SPEAKER: Second.  
 20 PRESIDENT GROFF: Anyone object?  
 21 (Recessed the National Council meeting at  
 22 3:27 p.m. to reconvene the U.S. Adult Council  
 23 Meeting; reconvened the National Council meeting at  
 24 3:40 p.m.)  
 25 PRESIDENT GROFF: We're back to the  
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1 USASA Council Meeting.  
 2 As I said, the next item is the  
 3 report of the officers and the people sitting up  
 4 here. It was one year ago; we had just come back  
 5 from the Summit. The buzz word was the Summit.  
 6 We had eight objectives, and Stephanie is going  
 7 to get those up there, so you can see them.  
 8 And every day of the position that I  
 9 have for you, this is my mantra: the eight  
 10 objectives. Everything I do needs to fulfill one  
 11 of those objectives.  
 12 In October, we came to Philadelphia,  
 13 and there the buzz word was leadership. We had  
 14 to make some tough decisions. We expanded the  
 15 board. We agreed to get an executive director.  
 16 And Bill Davey led a great symposium on referees,  
 17 the first step that we work together with the  
 18 Referee Committee, U.S. Soccer Referee Committee,  
 19 and we have seen that change.  
 20 And today I think the buzz word is  
 21 change. I'm very optimistic, an optimistic  
 22 change, a quality of change, leadership change.  
 23 I'm sure all of you are talking about the  
 24 executive director position. The board has  
 25 offered the position to a young man who is a  
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1 senior executive in the Aston Villa Soccer Club,  
 2 in Birmingham, England. You can go and Google  
 3 his name. He is outstanding, his credentials,  
 4 his recommendations. Aston Villa is owned by the  
 5 same individual that owns the Cleveland Browns.  
 6 I was able to speak to their senior management,  
 7 the senior management of Aston Villa. His name  
 8 is Duncan Riddle. Duncan serves jointly with  
 9 people from Aston Villa on the Premier Shift  
 10 Governors meetings.  
 11 You all know Ivan Gazidis, who used  
 12 to be the Deputy Commissioner of MLS, who is now  
 13 the head of the Arsenal Football Club. I talked  
 14 to Ivan. He said, This guy is great, how did  
 15 you get him? He is married to a woman from  
 16 Wisconsin. They have two little children. And  
 17 she has decided to come home to the United  
 18 States. We are very fortunate. He is the senior  
 19 manager of all their community programs. He had  
 20 a staff in excess of 20 people. He has a  
 21 coaching license. And he's very passionate about  
 22 our sport, and in many phone calls to England, he  
 23 has become very excited about this organization.  
 24 Your Board of Directors have met and  
 25 said we need to expand the staff, and this is  
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1 going to happen very quickly. We're going to  
 2 have a membership manager who speaks Spanish. We  
 3 are going to have a goal to grow this  
 4 organization to 300,000 as quickly as possible,  
 5 an objective on that board.  
 6 I heard a question last night of how  
 7 can we get more sponsorship? Well, to get more  
 8 sponsorship, we need to grow your sales  
 9 department, sponsorship services. We're going to  
 10 have a staff person who does that.  
 11 I just gave an award to Bob Kepner,  
 12 who gave great leadership on the implementation  
 13 teams. They were a temporary step, but those  
 14 signed principles, those same objectives, are now  
 15 going to become permanent. Membership, 300,000.  
 16 I ask each of you to think of doing  
 17 one thing in the next 12 months. Your Board of  
 18 Directors has met with the insurance industry,  
 19 has said, What can we do to give you a special  
 20 tool to grow your membership, to open up new  
 21 doors? We want each state association to open --  
 22 to have an open tournament and invite everyone,  
 23 even the unaffiliated teams.  
 24 Go out to them, reach out to them,  
 25 and if a player is not registered, for that  
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1 weekend they can register with U.S. Soccer. They  
 2 can be insured, both accident and medical and  
 3 liability and register for USASA for \$5. This is  
 4 a great opportunity for you to go to teams and  
 5 leagues that are unaffiliated and give them a  
 6 tournament.  
 7 The Under-20 league, again, that  
 8 player fee now is \$9. It includes a \$100,000 of  
 9 accident, medical insurance, liability. You are  
 10 going to see a policy change with U.S. Soccer  
 11 that we were able, because of that change, to  
 12 have a \$9 player registration fee. Again, a  
 13 program. The goal is that every soccer club in  
 14 the United States has an Under-20 and -- an  
 15 Under-20 women's and an Under-20 men's team.  
 16 You can sponsor a state league. Can  
 17 you sponsor a regional league in your state?  
 18 It's something that you should consider.  
 19 Referee education and development:  
 20 It was an implementation team. It's going to  
 21 become a committee. We need to expand what we do  
 22 for referees. And maybe the youth division is  
 23 developing players. We are clearly the ones who  
 24 need to develop the referees.  
 25 Barb, thank you for the online  
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1 registration. I know it's going to happen.  
 2 There is a deadline. It's been a one-year  
 3 program, but that committee is going to continue;  
 4 one of those eight objectives.  
 5 Women's development: We have two  
 6 Women's committees right now, but we are going to  
 7 put together a committee, a team, a committee, a  
 8 special committee, a task force -- call it  
 9 whatever you want, -- eight to ten people that  
 10 are committed to growing women's leagues in this  
 11 country and women's competitions.  
 12 Diversity: We need to reach out to  
 13 the Latino community. That's why we're going to  
 14 get a membership person who speaks Spanish. We  
 15 need to reach out and have all of those leagues  
 16 become our members.  
 17 The competitions: What we've talked  
 18 about on the Board of Directors, one of those  
 19 objectives, maybe a committee doesn't work real  
 20 well. Maybe what is required is that twice a  
 21 year the chairs of all of our competitions will  
 22 meet with the National Board of Directors. We  
 23 will plan -- we will have a vision for five  
 24 years. We will develop new competitions.  
 25 We are financially strong. We grew  
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1 our membership from 241,000 to 258,000. I  
 2 believe our insurance program is being improved  
 3 and will be more flexible. I'm excited about the  
 4 online system. And I can tell you, I'm very  
 5 excited about this organization.  
 6 Thank you very much for letting me be  
 7 your president.  
 8 (Applause.)  
 9 PRESIDENT GROFF: Mr. Marcos, do you  
 10 have an announcement that we're going to have  
 11 soon? Is Tim around or can you do this on your  
 12 own? Okay. Two minutes.  
 13 Is there any other board member,  
 14 officer, who would like to make a comment?  
 15 MR. RAPAGLIA: No.  
 16 PRESIDENT GROFF: Okay. I have a  
 17 couple more awards while we wait for Mr. Marcos.  
 18 I have -- I get these battling  
 19 e-mails over registration membership, percentages  
 20 of populations between our friends in Oregon and  
 21 our friends on the Task Force or the best  
 22 practices, so I thought I would give a  
 23 President's Award, if I can get it open.  
 24 Each year -- another soccer ball --  
 25 we're going to give a President's Award to a  
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1 state association that has outstanding membership  
 2 development. Now, I read both of these battling  
 3 e-mails, and there was this one place that kept  
 4 coming up on the top. It's actually one of our  
 5 smallest state associations. They have grown  
 6 over the years, very solid, very diverse. They  
 7 have a woman who is president, very active in  
 8 many committees, and, Lori, can you come up here?  
 9 Because the first award is going to Alaska.  
 10 (Applause.)  
 11 (Award accepted by Lori Stoneburner.)  
 12 MS. MADRIAGO: There she is.  
 13 MS. STONEBURNER: I'm not going to  
 14 make a speech. Thank you.  
 15 PRESIDENT GROFF: While we're waiting  
 16 for Tim -- all right. Werner? These are all our  
 17 hosting awards. Where is Werner? Your club  
 18 hosted the National Cup Finals, United German  
 19 Hungarian Club. Thank you so much.  
 20 (Applause.)  
 21 PRESIDENT GROFF: Someone from North  
 22 Texas, who hosted the Coed Cup this year, the  
 23 Tornado Cup.  
 24 (Award accepted by North Texas.)  
 25 PRESIDENT GROFF: And the hosting of  
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1 the Under-23 National Cup Finals, the Kansas  
 2 State Soccer Association.  
 3 (Award accepted by Kansas State  
 4 Soccer Association.)  
 5 PRESIDENT GROFF: I think they also  
 6 hosted the U.S. Youth Soccer National Finals as  
 7 well.  
 8 Thank you.  
 9 And our friends in Massachusetts that  
 10 hosted the Veterans Cup this year.  
 11 (Award accepted by Massachusetts.)  
 12 PRESIDENT GROFF: And for the  
 13 mid-year meeting, we were all in Philadelphia,  
 14 very close to my hometown, Eastern Pennsylvania  
 15 Soccer Association.  
 16 (Award accepted by Eastern  
 17 Pennsylvania Soccer Association.)  
 18 (Applause.)  
 19 PRESIDENT GROFF: Make sure that gets  
 20 up on the wall.  
 21 And certainly this weekend, a great  
 22 AGM, in this incredible city of Las Vegas, the  
 23 Nevada State Soccer Association.  
 24 (Award accepted by Nevada State  
 25 Soccer Association.)  
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1 (Applause.)  
 2 PRESIDENT GROFF: So, Francisco, you  
 3 have to make this announcement on your own  
 4 without the press release.  
 5 MR. MARCOS: Thanks, Richard.  
 6 I'm no longer the president of USL,  
 7 I'm just president emeritus, but I guess I can  
 8 still speak.  
 9 MS. MADRIAGO: That works.  
 10 MR. MARCOS: That works. I can't --  
 11 before we formally announce something, I can't  
 12 help but to recall that as we enter our 25th year  
 13 of operation, back in 1986, my good friend Bob  
 14 Black fought long and hard to get something  
 15 called the SISL, the Southwest Indoor Soccer  
 16 League. It was five teams playing in five  
 17 converted barns in North Texas, Oklahoma, and New  
 18 Mexico to get us recognized as a regional indoor  
 19 league and at this body. It was a very long  
 20 struggle. If it wasn't for Bob Black, I don't  
 21 think we would have overcome that struggle. We  
 22 might not be here today to speak about the  
 23 future.  
 24 I hope that Bob makes it all the way  
 25 back, very fast, so he can help me again in some  
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1 of our new efforts.  
 2 It was an even longer struggle, a few  
 3 years later, to get the -- what would become the  
 4 Premier Development League, the PDL, approved as  
 5 a national amateur league under this particular  
 6 body as well.  
 7 It seems to have been a struggle all  
 8 along, but I guess that's soccer in the United  
 9 States.  
 10 The wild, wild, wild West still  
 11 applies, and I guess that's good, and that's a  
 12 sign of growth; there's things to fight about.  
 13 But it is equally rewarding that  
 14 today I stand before you and to tell you that my  
 15 good friend Richard Groff and a few others have  
 16 come to the very sensible conclusion that in our  
 17 latest venture in building a solid pyramid below  
 18 MLS for soccer in this country, we have come to a  
 19 new project that's not brand new. We have had it  
 20 for about a few years now, about four, something  
 21 called the Super 20 League, and that, as of  
 22 today, the Super 20 League is a national  
 23 affiliate of the USASA.  
 24 (Applause.)  
 25 MR. MARCOS: That's a fairly small  
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1 league yet, about just over 100 teams in boys and  
 2 girls, playing a fairly short season of 12 games  
 3 for now.  
 4 But I have no doubt that under the  
 5 leadership of USASA, with the help of Richard and  
 6 staff and all of those of you out there that may  
 7 want to join us on that particular project, that  
 8 we can become a -- that we can make this league  
 9 an important force in the segment of the soccer  
 10 population of this country that is sadly  
 11 underserved. You know, players become 18 years  
 12 old, they abandon their youth club soccer. They  
 13 go to college or not. Those that go to college  
 14 usually don't come back to anything, and the time  
 15 between 18 and 21, 22, 23 is essentially gone,  
 16 and so the reason why those players don't become  
 17 soccer players for life are gone.  
 18 We hope that the Super 20 League  
 19 will, in fact, help bridge that gap and will help  
 20 connect youth soccer in many states with adult  
 21 soccer. I'm not advocating that the associations  
 22 become one association or anything of the sort.  
 23 It'd be politics to the side. All we want to  
 24 make sure is that 17-year-olds, 18-year-olds  
 25 don't have their youth careers and say, Well,  
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1 that's it for me. Now, I will go on to something  
 2 else, college and other sports, and forget about  
 3 soccer completely.  
 4 I think that Under-20 soccer can fill  
 5 a very important vacuum in our panorama. I hope  
 6 that you give this a full chance at your state  
 7 association levels. We can get into a variety of  
 8 possibilities with regional leagues. At the  
 9 moment, it is already a national league played  
 10 mostly in the late spring, early to mid summer  
 11 months. And you will be reading about it, I  
 12 think, effective this afternoon. Be happy to  
 13 supply you with all the details.  
 14 But, Richard, I particularly want to  
 15 thank you for having the vision to allow this to  
 16 happen, and to show that -- that this shows as a  
 17 great spirit of cooperation that exists between  
 18 us. Thank you.  
 19 (Applause.)  
 20 PRESIDENT GROFF: Good of the Game.  
 21 Is that where we are now?  
 22 Good of the Game. It's your chance  
 23 to speak.  
 24 MR. ROONEY: Dan Rooney, Connecticut.  
 25 For anybody who is not going to see  
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1 the show tonight, I threw together an impromptu  
 2 pickup game against a local team of Las Vegas  
 3 people. So if anybody is not going to the show  
 4 tonight, they want to get a run, we have a bus  
 5 leaving at 6 p.m. from the Paris hotel. It's a  
 6 24-seater bus. We are going to wear our nice  
 7 Nike tops here. We're going to look good, and  
 8 hopefully we will take care of business and  
 9 represent USASA well.  
 10 Thank you.  
 11 PRESIDENT GROFF: Any of you guys  
 12 have Good of the Game?  
 13 MR. PINORI: For the Good of the  
 14 Game, I would just finish on a positive note. I  
 15 want to thank the Board or Richard for offering  
 16 us lunch, saved us some money today. I'm looking  
 17 forward to growing this organization. I think we  
 18 have -- and I don't want to kiss anybody's ass  
 19 here, but I sincerely mean this -- but, you know,  
 20 I think we have a great leader in Richard. I  
 21 always believed in him since I first met him. So  
 22 that's it. That's the Good of the Game for me.  
 23 (Applause.)  
 24 MR. LA VIELLE: Our mid-year meeting  
 25 is in Ft. Lauderdale -- is in Clearwater,  
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1 Clearwater -- Ft. Lauderdale -- and it's only 20  
 2 minutes from my house instead of four hours, so  
 3 in Clearwater, and we have reserved beach time,  
 4 and we will have "sand talker" scheduled for that  
 5 week, so shorts and T-shirt, that's all you need.  
 6 You don't even need to bring cleats down there,  
 7 so we look forward to that in October.  
 8 PRESIDENT GROFF: And of course we  
 9 need to thank two people who worked so hard to  
 10 put this meeting together, both last night and  
 11 all day today: Steve Addington and Stephanie  
 12 Walker.  
 13 Thank you so much.  
 14 (Applause.)  
 15 PRESIDENT GROFF: Anyone else? How  
 16 about a motion to adjourn?  
 17 UNIDENTIFIED SPEAKER: So move.  
 18 PRESIDENT GROFF: Thank you very  
 19 much.  
 20 For those of you, we have a short  
 21 meeting here with the national cups committee and  
 22 the board of directors, we will do it right up  
 23 front here.  
 24 (Adjourned 4:00 p.m.)  
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REPORTER'S CERTIFICATE

I, DEBRA K. RESLING, RMR, and Certified  
Realtime Reporter appointed to take the meetings of  
the USASA, do certify that the within proceedings of  
the National Council meeting were taken by me  
stenographically in Las Vegas, Nevada, on February  
11, 2011 then reduced to typewritten form consisting  
of 109 pages herein; that the foregoing is a true  
transcript of the proceedings had.

In witness hereof I have hereunto set my hand  
this 3rd day of March, 2011

Debra K. Resling, CSR, CRR, RMR  
Registered Merit Reporter  
and Notary Public.  
4 Cheyenne Blvd.,  
Colorado Springs, CO 80905  
My commission expires February 28, 2013

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