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PROCEEDINGS

UNITED STATES ADULT SOCCER ASSOCIATION

MIDYEAR NATIONAL COUNCIL MEETING

Hyatt Regency Lake Tahoe Resort
Incline Village, Nevada

October 19, 2013
12:45 p.m. - 2:40 p.m.

Reported by
Debra K. Resling, RMR, CRR
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3

1 PRESIDENT GROFF: Is there any
2 objection to starting the meeting early? Hearing
3 none, call to order, the Council meeting of the
4 United States Adult Soccer Association.
5 It's very important that when we meet
6 here, we think of all those who helped us build
7 this organization, that are our lifeblood and who
8 are no longer here. We have several who are
9 quite ill at the moment. So let's take a moment
10 of silence, and really think of them and thank
11 them in our hearts for what they've done.
12 (Moment of silence.)
13 PRESIDENT GROFF: Thank you very
14 much.
15 You have heard Mike talk about all of
16 you who sit there with your little phones. Let's
17 make a deal. Let's turn them off. No phones
18 during this meeting. Please turn them off.
19 Darius, chair of our Credentials
20 Committee. Do the roll call.
21 MR. Ejlali: Hello, everyone. I will
22 read your state or name and the vote associated.
23 Please answer with a "here" or a "yes."
24 (The following represents the roll
25 call being called by Mr. Ejlali; the answers by
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4

1 the respective parties.)
2 Q Richard Groff?
3 A Here.
4 Q One.
5 Bill Bosgraaf?
6 A Here.
7 Q One.
8 Shonna Schroedl?
9 A Here.
10 Q One.
11 Lori Steinbrecher -- Stoneburner,
12 excuse me.
13 A Here.
14 Q One.
15 Arthur Mattson?
16 A Here.
17 Q John Motta?
18 A Here.
19 Q Fritz Marth?
20 A Here.
21 Q Tony Falcone?
22 A Here.
23 Q Scott Mapes?
24 A (No response.)
25 Q John Kahmke?
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5	<p>1 A Here.</p> <p>2 Q Bill Davey?</p> <p>3 A Here.</p> <p>4 Q Nick Radu?</p> <p>5 A Here.</p> <p>6 Q Dyann Pugliese?</p> <p>7 A Here.</p> <p>8 Q Wayne Wilson?</p> <p>9 A (No response.)</p> <p>10 Q Rob LaVielle?</p> <p>11 A Here.</p> <p>12 Q Darius Ejlali, here.</p> <p>13 Karon Beyer?</p> <p>14 A (No response.)</p> <p>15 Q Nick Calabro?</p> <p>16 A Here.</p> <p>17 Q Dan Trainor?</p> <p>18 A Here.</p> <p>19 Q Mike Maloney?</p> <p>20 A Here.</p> <p>21 Q Barbara Trainor?</p> <p>22 A (No response.)</p> <p>23 Q Lori Stoneburner?</p> <p>24 A Here.</p> <p>25 Q Sorry. Alabama, two?</p> <p>RESLING SPORTSCRIPT, INC. (719)632-6391</p>	7	<p>1 Q Hawaii, three?</p> <p>2 A Here.</p> <p>3 Q Idaho, two?</p> <p>4 A Here.</p> <p>5 Q Illinois, four?</p> <p>6 A Here.</p> <p>7 Q Indiana, three?</p> <p>8 A Here.</p> <p>9 Q Iowa, two?</p> <p>10 A (No response.)</p> <p>11 Q Kansas, three?</p> <p>12 A Here.</p> <p>13 Q Kentucky, three?</p> <p>14 A Kentucky, here. Sorry.</p> <p>15 Q Louisiana, four?</p> <p>16 A Here.</p> <p>17 Q Maine, zero?</p> <p>18 A (No response.)</p> <p>19 Q Maryland, two?</p> <p>20 A (No response.)</p> <p>21 Q Massachusetts, five?</p> <p>22 A Here.</p> <p>23 Q Metro D.C. Virginia, six?</p> <p>24 A Here.</p> <p>25 Q Michigan, four?</p> <p>RESLING SPORTSCRIPT, INC. (719)632-6391</p>
6	<p>1 A (No response.)</p> <p>2 Q Alaska, four?</p> <p>3 A Here.</p> <p>4 Q Arizona, four?</p> <p>5 A Here.</p> <p>6 Q Arkansas, three?</p> <p>7 A Here.</p> <p>8 Q California North?</p> <p>9 A Here.</p> <p>10 Q Cal South?</p> <p>11 A Here.</p> <p>12 Q Colorado, three?</p> <p>13 A (No response.)</p> <p>14 Q Connecticut, four?</p> <p>15 A (No response.)</p> <p>16 Q Delaware, one?</p> <p>17 A (No response.)</p> <p>18 Q Eastern New York, five?</p> <p>19 A Here.</p> <p>20 Q Eastern Pennsylvania, four.</p> <p>21 A Here and present.</p> <p>22 Q Florida, five?</p> <p>23 A Here.</p> <p>24 Q Georgia, four?</p> <p>25 A Here.</p> <p>RESLING SPORTSCRIPT, INC. (719)632-6391</p>	8	<p>1 A Present.</p> <p>2 Q Minnesota, four?</p> <p>3 A Here.</p> <p>4 Q Missouri -- Mississippi, one.</p> <p>5 A (No response.)</p> <p>6 Q Missouri, two?</p> <p>7 A (No response.)</p> <p>8 Q Montana, two?</p> <p>9 A Here.</p> <p>10 Q Nebraska, two?</p> <p>11 A Here.</p> <p>12 Q Nevada, one?</p> <p>13 A Here.</p> <p>14 Q New Hampshire, one?</p> <p>15 A (No response.)</p> <p>16 Q New Jersey, four?</p> <p>17 A Here.</p> <p>18 Q New Mexico, four?</p> <p>19 A Here.</p> <p>20 Q North Carolina, five?</p> <p>21 A Here.</p> <p>22 Q North Texas, six?</p> <p>23 A Here.</p> <p>24 Q Ohio North, three?</p> <p>25 A Here.</p> <p>RESLING SPORTSCRIPT, INC. (719)632-6391</p>

<p>9</p> <p>1 Q Oklahoma, three? 2 A Here. 3 Q Oregon, four? 4 A Here. 5 Q Pennsylvania West, three? 6 A Present. 7 Q Rhode Island, two? 8 A Here. 9 Q South Carolina, three? 10 A Here. 11 Q South Dakota, two? 12 A Here. 13 Q Southern Ohio, two? 14 A (No response.) 15 Q Tennessee, four? 16 A (No response.) 17 Q Texas South, five? 18 A Here. 19 Q Utah, three? 20 A Here. 21 Q Vermont, one? 22 A Here. 23 Q Washington, five? 24 A Here. 25 Q West Virginia, two? RESLING SPORTSCRIPT, INC. (719)632-6391</p>	<p>11</p> <p>1 Q Colorado? 2 A (No response.) 3 Q Connecticut? 4 A (No response.) 5 Q Delaware? 6 A (No response.) 7 Q Iowa? 8 A Here. 9 Q Thank you. Maine? 10 A (No response.) 11 Q Maryland? 12 A (No response.) 13 Q Mississippi? 14 A (No response.) 15 Q New Hampshire? 16 A (No response.) 17 Q Southern Ohio? 18 A Here. 19 Q Tennessee? 20 A (No response.) 21 Q Wisconsin? 22 A (No response.) 23 Q Wyoming? 24 A (No response.) 25 Q USL? RESLING SPORTSCRIPT, INC. (719)632-6391</p>
<p>10</p> <p>1 A Here. 2 Q Western New York, three? 3 A Here. 4 Q Wisconsin, two? 5 A (No response.) 6 Q Wyoming, one? 7 A (No response.) 8 Q USL, four? 9 A (No response.) 10 Q WPSL, three? 11 A Here. 12 Q MPSL, two? 13 A (No response.) 14 Q ANSL, zero? 15 A (No response.) 16 Q MSSL, one? 17 A Here. 18 MR. EJLALI: Okay. I'm going to go 19 back over the ones -- thank you. My mistake, for 20 Region 4, treasurer, I did not have the update, 21 and Linda Rimmer is Region 4 Treasurer. Linda 22 Rimmer? 23 A I'm here. 24 Q Alabama? 25 A (No response.) RESLING SPORTSCRIPT, INC. (719)632-6391</p>	<p>12</p> <p>1 A (No response.) 2 Q MPSL? 3 A (No response.) 4 Q ANSL? 5 A (No response.) 6 MR. EJLALI: Mr. President, that 7 concludes the roll call. 8 MR. OLIVAS: Point of information, 9 please. In reading the roll call, I didn't hear 10 you confirm the vote count for California North 11 or South. 12 MR. EJLALI: I'm sorry. California 13 North 5; California South, 5. 14 MR. OLIVAS: Thank you. 15 PRESIDENT GROFF: So as we have done 16 in the past, they go off and do their 17 calculations. It takes a bit of time. We will 18 move on to items that do not require a vote, and 19 the first item is the Confirmation of the 20 Minutes. Are there any corrections? 21 Suggestions? Hearing none, the minutes are 22 confirmed. 23 Treasurer's Report. 24 MS. STONEBURNER: So in front of you, 25 you should have the balance sheet for the period RESLING SPORTSCRIPT, INC. (719)632-6391</p>

<p style="text-align: right;">13</p> <p>1 ending 8-31. We just started our audit, so we 2 are going to hold off in giving you the income 3 statement until that's done, but we're projecting 4 a surplus of about 48,000. So the balance sheet, 5 this is as of 8-31, we have cash in savings and 6 checking of 2.3 million. Current assets of about 7 2.8 million, and total assets of 2.9, and from 8 the liabilities we have, total current 9 liabilities of 806,000 and total equity of 2.1 10 million. So things are looking pretty good. The 11 receivables and payables are all current, so 12 we're in pretty good shape.</p> <p>13 Any questions?</p> <p>14 UNIDENTIFIED SPEAKER: Just one 15 question. I'm wondering about our investment 16 policy. When we seem to have \$2.3 million in 17 accounts, which I suspect pay an average of .001 18 percent, or something along those lines, is there 19 some reason we don't have some higher yielding --</p> <p>20 MS. STONEBURNER: I'm going to refer 21 this one to Richard.</p> <p>22 MR. TRAINOR: State your name.</p> <p>23 MR. MOORE: Sorry. Tom Moore, 24 Northern California.</p> <p>25 PRESIDENT GROFF: Thanks, Dan. RESLING SPORTSCRIPT, INC. (719)632-6391</p>	<p style="text-align: right;">15</p> <p>1 three resolutions.</p> <p>2 The first was that we recommended to 3 U.S. Soccer Board of Directors -- last year, we 4 had the U.S. Soccer National Amateur Championship 5 for Men, U.S. Soccer funded that. We put some 6 money into it, but they funded the majority of 7 the expense. The resolution requested that we 8 have the U.S. Soccer Amateur Championship for 9 Women and also asked U.S. Soccer to fund this. I 10 met first with Dan Flynn. Dan said, that's the 11 Hank Steinbrecher Cup, right? And I said yes. 12 Oh, that was very good. He met with his budget 13 staff, and I can tell you we have money funded, 14 \$60,000, and it will be used for both the men and 15 women's events, which I think is really 16 remarkable.</p> <p>17 We will have two national 18 championships for amateur men and amateur women, 19 and they will be the U.S. Soccer Championships.</p> <p>20 The second resolution had to deal 21 with insurance. U.S. Soccer has no requirement 22 for insurance. John and I pointed this out to 23 the board. We also pointed out that we have a 24 competitor that has an insurance plan that does 25 not insure U.S. Soccer. It doesn't insure any of RESLING SPORTSCRIPT, INC. (719)632-6391</p>
<p style="text-align: right;">14</p> <p>1 So what we have done in the past, the 2 policy has been that we try to keep as much money 3 in as many banks as possible, and not exceed 4 \$250,000. We probably have seven of those at the 5 moment, Tom. We do, because funds came in in 6 August. We had that, put that money in our 7 normal money market account, and that also earns 8 interest. Right now, our range -- and we were 9 just lucky when we put this one in three years 10 ago -- we're getting 3 percent from one bank for 11 \$250,000.</p> <p>12 Most of them are around 1 percent, 13 okay. If you notice, I think, our income from 14 interest last year was around \$14,000.</p> <p>15 The other thing is the board did 16 approve a policy that at least we're going to 17 look at an investment policy from a professional 18 advisor to make a presentation to the board to 19 see if there's anything else we should do.</p> <p>20 Thank you.</p> <p>21 Besides being President of U.S. Adult 22 Soccer, I am also the Chair of the Adult Council, 23 and I wanted to bring you up-to-date. As you 24 remember, we met in Washington, D.C., as an Adult 25 Council, and we did some resolutions. We had RESLING SPORTSCRIPT, INC. (719)632-6391</p>	<p style="text-align: right;">16</p> <p>1 its affiliates, doesn't insure the team, doesn't 2 insure the players. It only insures the venue.</p> <p>3 At that board meeting, we were then 4 supported by U.S. Adult Soccer, U.S. Club Soccer, 5 AYSO, and they said we need to look at that. The 6 staff is going to review it and make a proposal 7 of a minimum liability requirement for all 8 affiliates of U.S. Soccer. No action, just 9 progress in the planning and development stage.</p> <p>10 The last one had to do with the U.S. 11 Open Cup. We said we wanted insurance for all 12 teams, which included the one USSSA team that was 13 entered. And we also stated we thought it was 14 time that the amateur side was increased to 36 15 teams.</p> <p>16 On Monday night, I was actually part 17 of the U.S. Adult Soccer Open Cup Committee, 18 which Mike Edwards chairs, and we are now asking 19 for 40. I think it's a real possibility that we 20 will be up to 36 teams. So what you are hearing, 21 as your two representatives on that board are 22 working on your behalf for projects directly 23 related to U.S. Adult Soccer. I think it's a 24 great step forward.</p> <p>25 The other thing I wanted to point RESLING SPORTSCRIPT, INC. (719)632-6391</p>

<p style="text-align: center;">17</p> <p>1 that I think will be helpful, I was recently 2 appointed to the CONCACAF Olympic Committee, and 3 what John and I have been trying to do is say we 4 need to get on the CONCACAF level so we can 5 develop relationships with amateurs in other 6 countries in CONCACAF and look to see if we can 7 develop some interaction, some development and 8 possibly some competitions. I also think this is 9 a good step forward. 10 (Applause.) 11 PRESIDENT GROFF: Thank you. 12 Mr. Falcone, not a vote, but would 13 you like to make a presentation on the premier 14 league bylaw? That's not a bylaw, it's a policy. 15 MR. FALCONE: Can I do this? I'm 16 going to do this. Good afternoon. I did have a 17 few of you attend a presentation I had earlier 18 this morning at the premier league membership 19 that I am the head of the committee. And the 20 basic gist is what we're looking to do is to 21 recognize leagues across the country that have a 22 high standard of play, very organized, do a good 23 job promoting themselves and give them 24 recognition as premier leagues within USASA. And 25 the idea is that we're going to help promote RESLING SPORTSCRIPT, INC. (719)632-6391</p>	<p style="text-align: center;">19</p> <p>1 And what we're looking for from these 2 leagues is that they do something to promote 3 themselves. They have to have a web site that 4 they use that has information about their 5 leagues, and if they use other means, Facebook, 6 Twitter, other social media, that as well. 7 PRESIDENT GROFF: No votes yet. 8 MR. FALCONE: I'm just explaining the 9 policy. 10 PRESIDENT GROFF: We can take 11 questions. 12 MR. FALCONE: Okay. No questions? 13 All right. Thank you. 14 PRESIDENT GROFF: Fantastic. 15 (Applause.) 16 PRESIDENT GROFF: Darius, the 17 Credentials Report. 18 MR. EJLALI: We have a total vote 19 count of 202; votes in attendance 165; simple 20 majority 83; two-thirds, 110. 21 PRESIDENT GROFF: Thanks, Darius. 22 The next presentation will be by our 23 Executive Director, Duncan Riddle. And I think 24 this is a great time to thank our staff. This 25 has been an excellent weekend. RESLING SPORTSCRIPT, INC. (719)632-6391</p>
<p style="text-align: center;">18</p> <p>1 them. They will help promote us. And what's 2 important is that they understand, they have a 3 better understanding they're part of the USASA 4 family. And there's many of us who have had 5 members who may not be aware that the league 6 they're playing in is a member of your state 7 association, a member of USASA, is a member of 8 the U.S. Soccer Federation. 9 So we're hoping this is one means to 10 being able to reach out to those members that 11 they understand that they're part of this family, 12 and that we're going to try to do more to help, 13 help promote their leagues across the country, 14 and maybe foster some more competition, encourage 15 these teams from these leagues to enter our 16 competitions, the national cups, federal cups, 17 other events that we may have. 18 Hopefully, you picked up a copy of a 19 policy. There was one change we made the other 20 night at our NBOD meeting that's under Section 2, 21 requirements as members. Part C. And that 22 section now reads: The league must be active in 23 promoting itself by use of print and/or 24 electronic media, must have an actively 25 maintained web site. RESLING SPORTSCRIPT, INC. (719)632-6391</p>	<p style="text-align: center;">20</p> <p>1 (Applause.) 2 PRESIDENT GROFF: They've done a 3 great job. They said the only way that they 4 would do a good job is if I would agree to go 5 play in that game last night, so you all came and 6 laughed, but I appreciated it. I really thanked 7 them. I know the hours you have spent on this 8 project, I know are many long hours, and it's 9 just fantastic. Thanks. 10 Duncan will now make his Executive 11 Director's report. 12 MR. RIDDLE: Thank you, Richard. 13 We've just got one point, actually. 14 We've talked a lot about communication the last 15 couple of meetings we have been to, and we keep 16 saying to you that we're going to improve what we 17 do. 18 So what we're about to launch at the 19 end of the month is a brand-new web site, and 20 Anthony is a member of the staff that not many of 21 you have met and seen, but Anthony's been working 22 hard behind the scenes on a new web site. So we 23 just wanted to very briefly, before we continue 24 the rest of the meeting, just to show you what 25 it's going to look like and what we've done. RESLING SPORTSCRIPT, INC. (719)632-6391</p>

<p style="text-align: center;">21</p> <p>1 We're trying to make it more of a communication 2 tool for teams and the players, and an attractive 3 site for people to look at and see the 4 information that we've got. 5 So if we can just ... there we go. 6 While I'm doing it, you might have noticed last 7 week, the main site went down for about 48 hours. 8 That was because we changed from Hemisphere, our 9 supplier, so it went across from Hemisphere to a 10 new domain host. 11 I think that's the right link. There 12 we go. 13 So we've just simplified the top bar, 14 if you notice there. So there's going to be an 15 "about tab," which is general information about 16 us, and then there's going to be the event tab 17 which will be a lot easier to read, so it will be 18 all of our national meetings, and all of our 19 national cups and competitions. And we're going 20 to have a section on there for our premier 21 leagues, which Tony is driving, and then we've 22 got an easier way to get to the regions, and also 23 more information for our memberships. 24 Now as you go down the site, you will 25 see down the right-hand side -- just go back up a RESLING SPORTSCRIPT, INC. (719)632-6391</p>	<p style="text-align: center;">23</p> <p>1 give a report? 2 UNIDENTIFIED SPEAKER: I have a 3 question, I don't know if it's the right time to 4 ask it. 5 MR. MOTTA: Your name. 6 MR. PINORI: I'm a little shy. 7 Peter Pinori, from Eastern New York. 8 One thing that I find that most 9 people, in all over the world, actually, but 10 especially in America, and with the Hispanic 11 community, they may not know, of course, USASA, 12 they might not even know the ESL or whatever the 13 league is, but they do know one organization, 14 which is FIFA. 15 And I think that in any web site, 16 whether it is this one or any one that we have, 17 we should put that logo somewhere, because I 18 think people associate with FIFA a lot quicker. 19 Because everybody knows what FIFA is, but not 20 USSF. Just to let you know. 21 MR. RIDDLE: Just to let you know, I 22 have spoken with Brian Remedi at the Federation, 23 and there are some issues about using their logo. 24 They're very protective. So we can't just use it 25 all of the time. We get that, and we're -- Brian RESLING SPORTSCRIPT, INC. (719)632-6391</p>
<p style="text-align: center;">22</p> <p>1 little bit, Nick, so we can see that -- the 2 future video you saw last year, we did a lot of 3 streaming in some of the games. We were just 4 kind of testing that a little bit, so we can 5 improve the quality for next year's competitions 6 on streaming, and make this the site where you 7 actually go and get to. A lot more news 8 articles. 9 And then we have improved the map. 10 So if anybody wants to become a member or wants 11 to know about us, they can just now click on each 12 state. There's not a lot of information behind 13 those clicks right now. We're going to put all 14 your details, all your contact details behind 15 those, and Anthony will be working with those 16 state associations that if you want to click -- 17 so it clicks me to your web site -- it will be 18 able to do that as well. 19 Okay. And then more of the 20 administrative stuff. So the financial reports, 21 the board of directors meeting notes will all be 22 down at the bottom of the slide, so everyone 23 knows. Okay. That's great. 24 I'm just going to ask now, is there 25 anybody from any other committees who wants to RESLING SPORTSCRIPT, INC. (719)632-6391</p>	<p style="text-align: center;">24</p> <p>1 is trying to come to some agreement with FIFA 2 where we can use it more liberally than we do 3 right now. 4 MR. KEPNER: Since you offered the 5 invitation to any other committee, then I, Bob 6 Kepner, chairman of the Membership Committee, 7 will offer a brief little plug. I won't call it 8 a report. May I do that, Duncan? 9 MR. RIDDLE: Of course. 10 MR. KEPNER: Thank you. 11 The plug is this: Among the primary 12 responsibilities of the membership committee is 13 working this year with every state association to 14 help that state association to identify an 15 individual who has the assigned, defined 16 responsibility at the state level for membership 17 growth and retention. 18 The NBOD established this standard 19 for us collectively as a national organization 20 and has given the membership committee a 21 definition of this as its primary responsibility. 22 And so I will say to you, very 23 briefly, that every member of the membership 24 committee, and they're spread across the country 25 and all of the regions, will be working with you RESLING SPORTSCRIPT, INC. (719)632-6391</p>

<p>25</p> <p>1 and we're willing to provide whatever support you 2 need. But we urge you to go ahead and do that as 3 quickly as possible, and we will be asking you 4 who they are and how best to get in touch with 5 them.</p> <p>6 Thank you.</p> <p>7 MR. RIDDLE: Thanks, Bob.</p> <p>8 Just to add to Bob's point. We get 9 asked a lot about marketing materials, so Bob's 10 committee with the staff are going to be working 11 on a national template that you can then 12 customize for your state association which 13 highlights the benefits of membership. And Tom 14 Hays is at the back there. He's going to help us 15 with the insurance sales part of that too so that 16 document will be available before the AGM.</p> <p>17 Anybody? Any other reports? Bob.</p> <p>18 MR. MC GEE: Nick, do you have those 19 slides? As you know, starting at the AGM last 20 year, we made a presentation from the best 21 practices committee that we were setting up what 22 we called the members management practices 23 program. What these are is a series of 24 educational and informative modules or 25 presentation seminars, whatever you want to call</p> <p style="text-align: right;">RESLING SPORTSCRIPT, INC. (719)632-6391</p>	<p>27</p> <p>1 where you and your state association can go 2 online, link up, and if you want to see a 3 presentation on governance or a presentation on 4 financial management, you can go on there. You 5 can have your members or your administrators or 6 your leagues go on there, bring it up, and 7 actually play it, and learn from it.</p> <p>8 So the idea is to do something so you 9 have easy access to these programs. So what I 10 have presented here are the six with the priority 11 listed as first. We still believe that 12 governance, and there will be many subparts to 13 it, is probably the priority for right now, for 14 all of our member organizations, and certainly we 15 are a work in progress just like many of the 16 committees of USASA are right now.</p> <p>17 So if you have ideas of other 18 presentations, other areas that you feel that are 19 important to be researched, investigated and find 20 the expert people to come in and give these 21 programs, please let us know. If you feel that 22 maybe due process should be at the top of the 23 list, let's hear from you. This is your program 24 for your benefit. This is not for USASA, and how 25 they run. It's for you and your organization as</p> <p style="text-align: right;">RESLING SPORTSCRIPT, INC. (719)632-6391</p>
<p>26</p> <p>1 it. It's specific areas of concern to national 2 state associations, member league and our 3 affiliates. And the idea is to develop better 4 practices within our state organizations, to 5 learn from those who have best practices, so that 6 these best practices could be shared throughout 7 our organization.</p> <p>8 And today, we will submit our very 9 first presentation which will be later in the 10 program, at this national council. It's going to 11 be concerning 990 IRS issues that I know affects 12 most of you, if not all of you, in some way, 13 fashion or form.</p> <p>14 And so that will be our first 15 presentation. We hope you will enjoy it. And 16 what I've got here is a list of six other areas 17 of presentations that we're going to be making in 18 the next several years. If you would like to 19 make at least one per meeting, and that would 20 include the AGM, and certainly mid-year meetings. 21 We have also discussed, at great length, setting 22 up what I would call a buffet of best practices. 23 And what these would be is we would develop 24 either disks or presentations on either 25 GoToMeeting form or a job box form or something,</p> <p style="text-align: right;">RESLING SPORTSCRIPT, INC. (719)632-6391</p>	<p>28</p> <p>1 to how to best run your organization.</p> <p>2 So if you have any questions, be glad 3 to answer them, but I think the list is there, 4 and it's also in your book, and we did a handout 5 as well. So thank you.</p> <p>6 MR. RIDDLE: Thanks, Bob.</p> <p>7 Werner, anything? Anything from the 8 Cups Committee?</p> <p>9 MR. FRICKER: No.</p> <p>10 MR. RIDDLE: Cezar, do you have 11 anything?</p> <p>12 MR. WISLOCKI-WASECKI: So my name is 13 Cezar Wislocki-Wasecki. If you haven't met me, 14 I'm the chair for the events cup.</p> <p>15 First of all, I want to congratulate 16 Cal South for another great year. 102 teams 17 participated and we had a great, great week.</p> <p>18 Next year, it's in Virginia Beach, 19 and the dates are July 8th to the 13th. It's 20 going to be a great event. We expect about 100 21 to 125 teams, and that's it.</p> <p>22 MR. RIDDLE: Great. Thank you.</p> <p>23 John.</p> <p>24 MR. MOTTA: John Motta, Chairman of 25 the Referee Committee.</p> <p style="text-align: right;">RESLING SPORTSCRIPT, INC. (719)632-6391</p>

<p>29</p> <p>1 Just a short report. Last year's</p> <p>2 Veteran's Cup was a very successful year for</p> <p>3 referees. It was the first time since I have</p> <p>4 been assigning referees that we literally had to</p> <p>5 turn back 20 referees, because we had an</p> <p>6 over-abundance. Usually, we're always</p> <p>7 shorthanded. Last year, we had an over-</p> <p>8 abundance of referees.</p> <p>9 I want to thank both Cal South for</p> <p>10 providing a lot of referees, and also you out</p> <p>11 there. As you remember, Cezar and I joined the</p> <p>12 AGM last year in June, went around and asked</p> <p>13 members to step up and get us referees. And many</p> <p>14 of you did. So during those last few weeks, many</p> <p>15 of the state associations did provide us with</p> <p>16 more referees, which makes the event a lot easier</p> <p>17 to run and a lot better for referees, so they're</p> <p>18 not doing three or four games a day. When my</p> <p>19 referees are doing three or four games a day, by</p> <p>20 the fourth game, probably the players are not</p> <p>21 getting the best out of that referee.</p> <p>22 So I want to thank you and Cal South</p> <p>23 for providing many referees for the event. Next</p> <p>24 year's event, as Cezar has stated will be in</p> <p>25 Virginia Beach. Again, we need referees. Let's</p> <p style="text-align: center;">RESLING SPORTSCRIPT, INC. (719)632-6391</p>	<p>31</p> <p>1 MR. EJLALI: Thank you. We've had</p> <p>2 two state associations, Alabama and Colorado come</p> <p>3 in after the roll call which changes the vote and</p> <p>4 attendance to 171, simple majority 86,</p> <p>5 two-thirds, 114.</p> <p>6 If you do not have your voting cards,</p> <p>7 please seek out your regional credentials</p> <p>8 representative to get your voting cards.</p> <p>9 Thank you.</p> <p>10 PRESIDENT GROFF: Are there any other</p> <p>11 committee reports? Hearing none, we will move on</p> <p>12 to the amendments to the bylaws and policies.</p> <p>13 The first item that we will do will</p> <p>14 be the USASA Premier League Membership Policy.</p> <p>15 This has been approved by the Board of Directors.</p> <p>16 It is now being presented to you for</p> <p>17 approval.</p> <p>18 Is there a motion to approve?</p> <p>19 UNIDENTIFIED SPEAKER: So move.</p> <p>20 PRESIDENT GROFF: Is there a second?</p> <p>21 MR. PINORI: Second.</p> <p>22 PRESIDENT GROFF: Peter. Is there</p> <p>23 any discussion? Hearing none. All those in</p> <p>24 favor say aye? Is there anyone opposed? Passed</p> <p>25 unanimously.</p> <p style="text-align: center;">RESLING SPORTSCRIPT, INC. (719)632-6391</p>
<p>30</p> <p>1 not wait for the AGM next year or for June and</p> <p>2 ask you for referees. You can start now. If you</p> <p>3 have referees in your state that you want to send</p> <p>4 to the Veteran's Cup, you can start contacting</p> <p>5 me, so I can start compiling a list for next</p> <p>6 year.</p> <p>7 Our National Cups, some of you were</p> <p>8 there. It was a disappointing year for the</p> <p>9 performance of referees at the National Cups this</p> <p>10 year. We all felt that the level of the referees</p> <p>11 did not match up to the level of play. And at</p> <p>12 our referee committee meeting yesterday, we</p> <p>13 devised a plan amongst our committee to try to</p> <p>14 get better referees or better-quality referees to</p> <p>15 the national cups, because we all feel that when</p> <p>16 you get to that level, the players deserve the</p> <p>17 best referees out there, and the referees should</p> <p>18 not have any impact at the game, so we noticed</p> <p>19 that. We took action, and, hopefully, next year,</p> <p>20 we will have a lot better referees.</p> <p>21 Thank you.</p> <p>22 (Applause.)</p> <p>23 PRESIDENT GROFF: I think we've had</p> <p>24 some members appear that have entered the room,</p> <p>25 so we're going to have Darius, once again.</p> <p style="text-align: center;">RESLING SPORTSCRIPT, INC. (719)632-6391</p>	<p>32</p> <p>1 (Motion passed.)</p> <p>2 (Applause.)</p> <p>3 PRESIDENT GROFF: The next item is</p> <p>4 the U.S. Adult Soccer Policy on Direct</p> <p>5 Affiliation of a State League.</p> <p>6 Just a note, we're going to discuss</p> <p>7 and vote on the policy before the bylaw, because</p> <p>8 if the policy doesn't pass, there's no sense</p> <p>9 talking about the bylaw.</p> <p>10 You have before you a policy -- Jim,</p> <p>11 I think, Jim Hamilton, I think since I was the</p> <p>12 initial moving party, do I still make an</p> <p>13 amendment or I just present the policy as it's</p> <p>14 been modified?</p> <p>15 MR. HAMILTON: I don't think you can</p> <p>16 as chair.</p> <p>17 PRESIDENT GROFF: Okay. Someone else</p> <p>18 needs to.</p> <p>19 MR. MOTTA: So move.</p> <p>20 PRESIDENT GROFF: Is there a second?</p> <p>21 UNIDENTIFIED SPEAKER: Second.</p> <p>22 PRESIDENT GROFF: All right. So what</p> <p>23 we're voting on now is the policy as amended and</p> <p>24 presented to the floor.</p> <p>25 Now we're going to discussion. Okay.</p> <p style="text-align: center;">RESLING SPORTSCRIPT, INC. (719)632-6391</p>

33	<p>1 Paul.</p> <p>2 MR. SCHERER: Yes, under Number 5 --</p> <p>3 Paul Scherer, from Idaho -- under Number 5; it</p> <p>4 says: "If the league is applying for Direct</p> <p>5 Affiliation because of a dispute with a State</p> <p>6 Association, the president shall appoint a</p> <p>7 three-member mediation..." is that the USASA</p> <p>8 president?</p> <p>9 PRESIDENT GROFF: Yes. Would you</p> <p>10 like that added?</p> <p>11 MR. SCHERER: Add that in, please.</p> <p>12 PRESIDENT GROFF: Please add that.</p> <p>13 Steve.</p> <p>14 PRESIDENT GROFF: Do we need to vote</p> <p>15 on that? Is everyone in agreement with that?</p> <p>16 Okay. Fine.</p> <p>17 MR. FLAMHAFT: May I make a</p> <p>18 suggestion or recommendation with regard to Item</p> <p>19 8 of the policy statement. The last line.</p> <p>20 PRESIDENT GROFF: I couldn't grab you</p> <p>21 at 3:00 in the morning when I was typing this or</p> <p>22 I would have.</p> <p>23 MR. FLAMHAFT: I was available.</p> <p>24 PRESIDENT GROFF: Wow.</p> <p>25 MR. FLAMHAFT: The last line,</p> <p style="text-align: center;">RESLING SPORTSCRIPT, INC. (719)632-6391</p>	35	<p>1 speak, and then I will go ahead.</p> <p>2 MR. MATTSON: What I'm asking --</p> <p>3 PRESIDENT GROFF: I think you have to</p> <p>4 come to a microphone.</p> <p>5 MR. MATTSON: In regards to your</p> <p>6 suggestion, is there any potential action after</p> <p>7 the state has a chance to review? Is that what</p> <p>8 you are suggesting?</p> <p>9 MR. FLAMHAFT: Yes.</p> <p>10 PRESIDENT GROFF: But you're not</p> <p>11 suggesting that the state has to approve it.</p> <p>12 Because that would be in conflict of prior</p> <p>13 sentences.</p> <p>14 MR. MATTSON: This is at the end of</p> <p>15 the policy because at the end of the line --</p> <p>16 MR. FLAMHAFT: Does the right to</p> <p>17 review include a right to change and adjust or</p> <p>18 modify?</p> <p>19 PRESIDENT GROFF: No, I don't</p> <p>20 think -- then we will need to have an amendment</p> <p>21 to that. Because prior to this, we made it clear</p> <p>22 of who could approve it, and now what you are</p> <p>23 doing is overruling that prior section to giving</p> <p>24 the state the right to approve it.</p> <p>25 MR. MATTSON: But that's not what</p> <p style="text-align: center;">RESLING SPORTSCRIPT, INC. (719)632-6391</p>
34	<p>1 Richard, talks about "Copies of the agreement</p> <p>2 will be provided to the state association."</p> <p>3 My suggestion is that the state</p> <p>4 association be afforded the right to review the</p> <p>5 agreement.</p> <p>6 PRESIDENT GROFF: Where would you</p> <p>7 enter that, at the end?</p> <p>8 MR. FLAMHAFT: Yes.</p> <p>9 PRESIDENT GROFF: Copies of the</p> <p>10 agreement will be provided to the state</p> <p>11 association, and the state association be --</p> <p>12 MR. FLAMHAFT: -- afforded the</p> <p>13 opportunity to review the agreement.</p> <p>14 PRESIDENT GROFF: Okay. Is there</p> <p>15 anyone objecting to that? Bob?</p> <p>16 MR. KEPNER: Bob Kepner, North</p> <p>17 Carolina. Steve, I think you need to --</p> <p>18 PRESIDENT GROFF: Wait, I hear some</p> <p>19 discussion on Steve's amendment.</p> <p>20 MR. MATTSON: After the review, is</p> <p>21 there any review of -- potential action at that</p> <p>22 point?.</p> <p>23 MR. KEPNER: That's the point that</p> <p>24 I'm raising.</p> <p>25 PRESIDENT GROFF: Okay. Arthur, you</p> <p style="text-align: center;">RESLING SPORTSCRIPT, INC. (719)632-6391</p>	36	<p>1 we're agreeing.</p> <p>2 MR. KEPNER: Richard.</p> <p>3 PRESIDENT GROFF: Yes. On this we're</p> <p>4 discussing this, and then we'll have to vote on</p> <p>5 this. Go right ahead, Bob.</p> <p>6 MR. KEPNER: This is of such a</p> <p>7 tangible nature that it has to be presented as a</p> <p>8 formal amendment. It can't just be considered</p> <p>9 otherwise.</p> <p>10 PRESIDENT GROFF: Okay. But I was</p> <p>11 taking it that there was no objection. We now</p> <p>12 have objection. Okay. Is there any other</p> <p>13 discussion on Steve's amendment, and is there any</p> <p>14 amendment to Steve's amendment?</p> <p>15 MR. KEPNER: You have to have a</p> <p>16 second.</p> <p>17 PRESIDENT GROFF: Okay. I need a</p> <p>18 second to Steve's amendment.</p> <p>19 MR. FLAMHAFT: My original wording</p> <p>20 was it was only a suggestion. If it needs to be</p> <p>21 an amendment, I would go forward with an</p> <p>22 amendment, yes.</p> <p>23 PRESIDENT GROFF: So you made an</p> <p>24 amendment. It now needs a second.</p> <p>25 UNIDENTIFIED SPEAKER: Second.</p> <p style="text-align: center;">RESLING SPORTSCRIPT, INC. (719)632-6391</p>

<p>37</p> <p>1 PRESIDENT GROFF: So now we will have 2 discussion on this amendment. 3 MR. KEPNER: As long as I'm standing, 4 I will speak. 5 PRESIDENT GROFF: Yes. 6 MR. KEPNER: I think I'm going to 7 speak against the amendment, because I think it 8 violates the whole principle of, in terms of the 9 origin of the policy of direct affiliation. And 10 the bylaw, if the policy is passed that would 11 follow. It's in this very real sense in 12 contradiction with the policy. It states, the 13 policy is, as it's presently written, states, as 14 you stated, Richard, that you are giving the 15 state association the right to approve or 16 disapprove, and that's in complete conflict with 17 the entire nature of the policy. 18 PRESIDENT GROFF: Any other comments? 19 Tom? 20 MR. MOORE: Tom Moore, Northern 21 California. 22 With respect to this amendment, I 23 would suggest to the maker of the motion that 24 perhaps the clearest way -- and the issue is 25 whether or not the state associations should be a RESLING SPORTSCRIPT, INC. (719)632-6391</p>	<p>39</p> <p>1 heads-up, and that implies that they have a 2 chance to maybe negotiate something, but this 3 simple wording, all they've done has been 4 notified, right? 5 PRESIDENT GROFF: No. He was asked 6 the question and expanded the interpretation as 7 Arthur asked, and I think it was clear he wanted 8 some authority to approve it. 9 MR. MARION: So, Steve just nodded at 10 me, when I said it's just a notification. So, 11 that's still not clear to me what the amendment 12 would be. If it's just a notification, that 13 makes sense to me. If it is a possible 14 nullification by a state, then that sort of goes 15 against the whole nature of the policy. 16 PRESIDENT GROFF: Andy, if he had 17 said the state would be notified prior to 18 execution, I thought maybe that's what you meant, 19 but that's not what Steve meant. 20 MR. FLAMHAFT: I withdraw my 21 suggestions that the state has the right to 22 review and modify. Withdraw. I would prefer 23 that it remain as I originally suggested, just a 24 right to review; as a courtesy, if nothing else. 25 PRESIDENT GROFF: All right. You RESLING SPORTSCRIPT, INC. (719)632-6391</p>
<p>38</p> <p>1 signatory to a three-way agreement. I don't have 2 a particular strong opinion either way, but if 3 that is the intent of the maker of the motion, 4 then that ought to be clearly stated as his 5 amendment to this policy. 6 PRESIDENT GROFF: I think that was 7 his intent, but now, we've -- Bob again. 8 MR. KEPNER: I'm afraid -- the 9 concept of the three-way agreement is -- 10 PRESIDENT GROFF: It's one and the 11 same. 12 MR. KEPNER: -- it's effectively the 13 same as the proposed amendment, and it has the 14 same contradictory nature. 15 PRESIDENT GROFF: Okay. So are we 16 ready to vote on the amendment? Wait, Andy is 17 coming. 18 MR. MARION: I'm not sure exactly 19 what we're voting on at this point, because what 20 Steve proposed, the language just said they will 21 be given the opportunity to review it. As people 22 have said, that language by itself doesn't say 23 the state has the authority to nullify the 24 agreement or enforce change. 25 It just says the state is given a RESLING SPORTSCRIPT, INC. (719)632-6391</p>	<p>40</p> <p>1 have withdrawn. Okay. Now, we're going to the 2 next -- you have made another new amendment? 3 MR. FLAMHAFT: So I'm just trying to 4 clarify. 5 PRESIDENT GROFF: Oh, clarify. 6 There's no amendment on the floor. 7 MR. FLAMHAFT: I withdraw the 8 amendment. 9 PRESIDENT GROFF: What he's doing is 10 giving advice to the NBOD and the council that 11 they should get the agreement to them early, so 12 they could comment, correct? 13 MR. PINORI: That's perfect. 14 PRESIDENT GROFF: Okay. Are there 15 any other amendments? Okay. So we have a 16 motion. I think there was one amendment from 17 Paul, correct? That was the only amendment. 18 It's time to vote. 19 MR. MC GEE: Ask for a clarification 20 on the vote. Number 1, is this by a majority 21 vote? 22 PRESIDENT GROFF: Correct. 23 MR. MC GEE: And Number 2, if not 24 everyone casts a vote, is it the majority of 25 those casting a vote or a majority of those RESLING SPORTSCRIPT, INC. (719)632-6391</p>

<p>41</p> <p>1 eligible to vote? 2 PRESIDENT GROFF: Mr. Hamilton? Who 3 wants to answer that question? I believe what I 4 understand -- correct me if I am wrong -- we need 5 86 votes to pass the amendment, correct? 86. 6 Because we have 171 people who can vote. 7 It's 86 votes. 8 MR. FALCONE: Tony Falcone from 9 Region 1, Deputy Director. I believe under 10 Robert's Rules, it's the majority of the votes 11 that were cast. 12 PRESIDENT GROFF: Okay. That's fine. 13 Does everyone agree with that? 14 MR. FALCONE: Not what the roll call 15 was, but who were actually present in the room 16 and actually counted -- 17 PRESIDENT GROFF: Okay. That's fine. 18 MR. WEINERTH: John Weinert, Cal 19 South. Not an amendment, per se, but a 20 consideration, which would be the league 21 presenting themselves as offering a state 22 championship or a State Cup that will provide 23 confusion in our market, is there -- maybe a 24 restriction isn't the proper word, but -- 25 PRESIDENT GROFF: Yeah, we don't want RESLING SPORTSCRIPT, INC. (719)632-6391</p>	<p>43</p> <p>1 approved. 2 (Applause.) 3 PRESIDENT GROFF: In your agenda 4 book, you have the bylaw. I'm going to stay here 5 and do the bylaw. Normally Chris Nelson would be 6 here, but keep Chris in your prayers. She is 7 very ill right now, and we certainly want to pray 8 for her. 9 So what I need now is a motion to put 10 on the floor, the proposed bylaw 7.01. 11 MR. TRAINOR: So move. 12 PRESIDENT GROFF: Dan Trainor has 13 moved. 14 MR. LA VIELLE: Second. 15 PRESIDENT GROFF: Rob has seconded. 16 Okay. Any discussion? 17 Are you willing to go with a voice 18 vote again? Okay. All those in favor aye? 19 Opposed? It passes. 20 (Motion passed.) 21 PRESIDENT GROFF: Thank you very 22 much. 23 (Applause.) 24 PRESIDENT GROFF: Is there anything 25 else under policies that anyone wants to bring RESLING SPORTSCRIPT, INC. (719)632-6391</p>
<p>42</p> <p>1 them to brand themselves to be the state 2 association. 3 MR. WEINERTH: So can we get some 4 wording offered up that would maybe close that 5 gap or clarify that? 6 PRESIDENT GROFF: As we said 7 yesterday, we think that's something that should 8 be in the agreement, okay? And that may be a 9 stock paragraph in the agreement written by a 10 lawyer that you would see in there, and prior to 11 execution. 12 MR. WEINERTH: Okay. As long as 13 that's noted; thank you. 14 PRESIDENT GROFF: Thanks. 15 We're now going to vote; is the 16 Credentials Committee ready to count? 17 MR. EJLALI: Yes, sir. 18 UNIDENTIFIED SPEAKERS: Voice vote 19 first. 20 MR. PINORI: Let's go by voice. 21 PRESIDENT GROFF: Voice vote first, 22 okay. 23 All those in favor of the motion to 24 approve the policy as amended, say aye; opposed? 25 The ayes have it. The policy is RESLING SPORTSCRIPT, INC. (719)632-6391</p>	<p>44</p> <p>1 up? 2 Otherwise, it's back to school, guys. 3 Our professor today, we all know very 4 well. She has been our treasurer for 12 years. 5 She was brilliant as our treasurer. The books 6 were great. The money was in the bank. I 7 understand recently she has become an expert for 8 those of you over 60, she knows everything there 9 is to know about Social Security and how it 10 affects your taxes. But today, she's going to 11 talk to you about the IRS and your state 12 association. Toni. 13 (A seminar was given by Toni Briggs-McGee 14 entitled: "990, Do it or Lose it -- an indepth 15 presentation concerning IRS 501(c)(3) and (4) 16 entities and the timely and proper annual filing of 17 form 990 or lose your status altogether.") 18 (The seminar was held off the record and 19 not reported by the reporter. The seminar lasted 20 from 1:33 to 2:30 p.m., reconvening the meeting at 21 2:30 p.m.) 22 PRESIDENT GROFF: You heard her. Her 23 number is available. Call her if you are in 24 trouble now after you heard all of this. Thank 25 you, Toni. RESLING SPORTSCRIPT, INC. (719)632-6391</p>

<p>45</p> <p>1 We're at new business. The floor is 2 yours. Any new business? No new business? 3 How about Good of the Game? 4 MR. MOORE: Tom Moore, Northern 5 California. Great meeting today. Thank you very 6 much. 7 A couple of suggestions have been 8 catalyzed by the meeting. It would be really 9 great, if we could click on the new USASA web 10 site and get one each of the following things: A 11 conflict of interest policy template; a template 12 for a contract -- 13 PRESIDENT GROFF: Write these down. 14 MR. MOORE: -- a template for a 15 contract between leagues and assignors that is 16 fairly protective of the leagues because I 17 suspect most of our leagues aren't really good at 18 contract law, but you can bet that the assignors 19 are. And, perhaps, a, municipal policy template. 20 Thanks. 21 PRESIDENT GROFF: Great. Good 22 suggestions. 23 Hey, Mike. 24 MR. EDWARDS: If Toni could come back 25 up. Tim Busch had to leave early, but he left me RESLING SPORTSCRIPT, INC. (719)632-6391</p>	<p>47</p> <p>1 PRESIDENT GROFF: I think it was the 2 Maryland Bays, right? 3 MR. FLAMHAFT: No, it was the D.C. 4 team, and so we may have a friend in Washington. 5 PRESIDENT GROFF: Hopefully he's 6 kinder and friendlier. His name is John 7 Koskinen. You will see a great deal about John. 8 MR. FLAMHAFT: I called him and 9 congratulated him a couple of weeks ago actually. 10 My second item is this. Reluctantly, 11 because of my strong ties to the organization, I 12 still feel an obligation to make this comment. 13 Please consider this comment as constructive 14 criticism. 15 It is a suggestion to the USASA 16 administration, the NBOD, as well as committee 17 chair persons, it is that proper recognition be 18 given to members of our committees who devote 19 time, effort and commitment in serving on the 20 organizations' committees. Protocol and simple 21 common courtesy dictates that when a member 22 completes or ends his or her obligation to a 23 committee that at the very least, that person 24 should be informed that the service performed was 25 recognized, valued and appreciated. RESLING SPORTSCRIPT, INC. (719)632-6391</p>
<p>46</p> <p>1 eight pages of questions for you. 2 Richard, I wanted to echo -- you 3 commended the staff on a job well done, and as a 4 guy, like you, who is dependent on the staff to 5 make you look good, you guys hit a home run this 6 weekend. As a state registrar -- and don't be 7 calling anybody -- but I file a tax return for a 8 soccer league. Whenever I have had to deal with 9 the office on insurance things, we've had things 10 just hiccup, I mean, it gets resolved the same 11 day. And I just want you guys to know that I 12 appreciate it, because they end up making us look 13 good at home. 14 PRESIDENT GROFF: Great, thanks. 15 (Applause.) 16 PRESIDENT GROFF: Steve. Name, 17 please. 18 MR. FLAMHAFT: Steve Flamhaft, 19 Eastern New York. 20 I think it's interesting to note, 21 Richard, and I just mentioned it to Toni, the new 22 proposed IRS commissioner in Washington is a 23 federation member. He's recently on the rules 24 committee. He was a member, he was the owner of 25 the D.C. team, in the ASL -- RESLING SPORTSCRIPT, INC. (719)632-6391</p>	<p>48</p> <p>1 This lack of communication in this 2 regard is disrespectful, clumsy and ungracious. 3 A simple thank-you note goes a long 4 way, especially and particularly in a voluntary 5 organization. 6 PRESIDENT GROFF: Thank you. 7 Anything else? 8 Good of the Game? I just want to say 9 one last comment. 10 The policy and bylaw we passed today, 11 I think will have a great impact for the future. 12 It was a three-year process. This board worked 13 very hard on it. Many of you did as well. The 14 regions were very involved, and I was very 15 impressed at how you discussed it, handled it, 16 and improved it today, and I want to thank you 17 personally. 18 Fantastic. 19 MR. RAPAGLIA: Can I -- just a 20 second, please. 21 PRESIDENT GROFF: I knew Sal had to 22 go last. 23 MR. RAPAGLIA: Richard Groff is 24 leaving, and in every organization, we always 25 have a junior vice president. We don't have over RESLING SPORTSCRIPT, INC. (719)632-6391</p>

1 here, and I suggest for the next year, in March,
2 to do something in there that we're going to keep
3 an experienced, or Richard in the Board of
4 Directors.

5 Thank you.

6 PRESIDENT GROFF: There's no lobby
7 effort for that, I can assure you.

8 Thank you very much. A motion to
9 adjourn.

10 UNIDENTIFIED SPEAKER: So move.

11 PRESIDENT GROFF: And let's have a
12 great time tonight.

13 (Adjourned at 2:40 p.m.)
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1 REPORTER'S CERTIFICATE
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3 I, DEBRA K. RESLING, RMR, and Certified
4 Realtime Reporter appointed to take the meetings of
5 the United States Adult Soccer Association, do
6 certify that the within proceedings of the Adult
7 Council meeting were taken by me stenographically in
8 Incline Village, Nevada, on October 19, 2013 then
9 reduced to typewritten form consisting of 50 pages
10 herein; that the foregoing is a true transcript of
11 the proceedings had.
12
13

14 In witness hereof I have hereunto set my hand
15 this 5th day of November, 2013.
16
17

18 _____
19 Debra K. Resling, CSR, CRR, RMR
20 Registered Merit Reporter
21 and Notary Public.
22 4 Cheyenne Blvd.,
23 Colorado Springs, CO 80905
24 My commission expires February 28, 2017
25

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