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PROCEEDINGS

UNITED STATES ADULT SOCCER ASSOCIATION

2014 MIDYEAR MEETING

Hyatt Regency Coconut Point Resort and Spa Hotel

September 26, 2014

Reported by
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1 (Commencing at 1:00 p.m.)
2 PRESIDENT MOTTA: Okay. Can everyone
3 please take a seat so we can begin. It's 1:00.
4 Good afternoon, everyone. And again,
5 welcome to Florida. In my opinion, it's been a
6 great weekend. We've tackled a lot of tough
7 issues with the board and with the members. I'm
8 not going to go into much of anything. I think
9 I've said enough this weekend between going to
10 regional meetings and president meetings. I
11 think everyone knows where we stand, so we're
12 going to go on with the agenda.
13 And I would like to begin with a
14 moment of silence to remember all those who have
15 gone before us, members of our adult soccer unit.
16 (Moment of silence.)
17 PRESIDENT MOTTA: Thank you.
18 Next on the agenda, we're going to do
19 roll call, and Darius, please.
20 MR. EJLALI: Yes.
21 Good afternoon. I'm going to do the
22 roll call twice for those of who have may not
23 come into the room. I'm going to call off the
24 states by alphabetical order and state your
25 voting strength. Please answer with a yes or

2

A G E N D A

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1. Moment of Silence	3	14
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4

1 some form of acknowledgement.
2 (The following represents the roll call
3 being called by Mr. Ejlali; the answers by the
4 respective parties.)
5 Q John Motta.
6 A Here.
7 Q Bill Bosgraaf?
8 A Here.
9 Q Shonna Schroedl?
10 A Here.
11 Q Laurie Stoneburner?
12 A Here.
13 Q Arthur Mattson?
14 A Here.
15 Q Cezar Wasecki?
16 A Here.
17 Q Fritz Marth?
18 A Here.
19 Q Tony Falcone?
20 A Here.
21 Q Scott Mapes?
22 A (No response.)
23 Q John Kahmke?
24 A Here.
25 Q Bill Davey?

5	7
1 A Here.	1 Q Idaho, 3?
2 Q Nick Radu?	2 A Here.
3 A Here.	3 Q Illinois, 4?
4 Q Dyann Pugliese?	4 A Here.
5 A Here.	5 Q Indiana, 3?
6 Q Wayne Wilson?	6 A Here.
7 A (No response.)	7 Q Iowa, 3?
8 Q Rob LaVielle?	8 A Here.
9 A Here.	9 Q Kansas, 3?
10 Q Darius Ejlali, here.	10 A Here.
11 Karon Beyer?	11 Q Kentucky, 3?
12 A Here.	12 A Here.
13 Q Nick Calabro?	13 Q Louisiana, 4?
14 A Here.	14 A Here.
15 Q Dan Trainor?	15 Q Maryland, 2?
16 A Here.	16 A Here.
17 Q Paul Scherer?	17 Q Massachusetts, 6?
18 A Here.	18 A Here.
19 Q Barbara Trainor?	19 Q Metro D.C./Virginia, 5?
20 A (No response.)	20 A Here.
21 Q Roger Hamilton?	21 Q Michigan, 4?
22 A (No response.)	22 A Present.
23 Q Alabama, 3?	23 Q Minnesota, 4?
24 A Here.	24 A Here.
25 Q Alaska, 4?	25 Q Missouri, 2?
6	8
1 A Here.	1 A Here.
2 Q Arizona, 4?	2 Q Montana, 2?
3 A Here.	3 A (No response.)
4 Q Arkansas, 4?	4 Q Nebraska, 2?
5 A Here.	5 A Here.
6 Q California North, 5?	6 Q Nevada, 2?
7 A Here.	7 A Here.
8 Q California South, 5?	8 Q New Hampshire, 1?
9 A Here.	9 A Here.
10 Q Colorado, 3?	10 Q New Jersey, 4?
11 A Here.	11 A Here.
12 Q Connecticut, 4?	12 Q New Mexico, 4?
13 A Here.	13 A Here.
14 Q Delaware 1?	14 Q North Carolina, 5?
15 A Here.	15 A Here.
16 Q Eastern New York, 5?	16 Q North Dakota, 1?
17 A Here.	17 A (No response.)
18 Q Eastern Penn, 4?	18 Q North Texas, 6?
19 A Present and accounted for.	19 A Here.
20 Q Florida, 5?	20 Q Ohio North, 3?
21 A Here.	21 A Here.
22 Q Georgia, 4?	22 Q Oklahoma, 3?
23 A Here.	23 A Here.
24 Q Hawaii, 3?	24 Q Oregon, 4?
25 A Here.	25 A Here.

9	<p>1 Q Pennsylvania West, 3?</p> <p>2 A Present.</p> <p>3 Q Rhode Island, 2?</p> <p>4 A Here.</p> <p>5 Q South Carolina, 4?</p> <p>6 A Here.</p> <p>7 Q South Dakota, 2?</p> <p>8 A (No response.)</p> <p>9 Q Southern Ohio, 3?</p> <p>10 A Here.</p> <p>11 Q Tennessee, 4?</p> <p>12 A Here.</p> <p>13 Q Texas South, 5?</p> <p>14 A Here.</p> <p>15 Q Utah, 2?</p> <p>16 A Here.</p> <p>17 Q Vermont, 2?</p> <p>18 A Here.</p> <p>19 Q Washington, 5?</p> <p>20 A Here.</p> <p>21 Q West Virginia, 2?</p> <p>22 A Here.</p> <p>23 Q Western New York, 4?</p> <p>24 A Here.</p> <p>25 Q Wisconsin, 2?</p>	11	<p>1 A (No response.)</p> <p>2 Q Roger Hamilton?</p> <p>3 A (No response.)</p> <p>4 Q Mississippi?</p> <p>5 A (No response.)</p> <p>6 Q North Dakota?</p> <p>7 A (No response.)</p> <p>8 Q South Dakota?</p> <p>9 A (No response.)</p> <p>10 Q Wisconsin?</p> <p>11 A (No response.)</p> <p>12 Q Wyoming?</p> <p>13 A (No response.)</p> <p>14 Q USL?</p> <p>15 A (No response.)</p> <p>16 Q NPSL?</p> <p>17 A (No response.)</p> <p>18 Q SAY?</p> <p>19 A (No response.)</p> <p>20 UNIDENTIFIED SPEAKER: NPSL was here.</p> <p>21 MR. EJLALI: I've not heard from</p> <p>22 them.</p> <p>23 UNIDENTIFIED SPEAKER: He said here.</p> <p>24 MR. EJLALI: Okay. Thank you.</p> <p>25 PRESIDENT MOTTA: Thank you.</p>
10	<p>1 A (No response.)</p> <p>2 Q Wyoming, 1?</p> <p>3 A (No response.)</p> <p>4 Q And now for our national affiliates.</p> <p>5 USL?</p> <p>6 A (No response.)</p> <p>7 Q WPSL?</p> <p>8 A Here.</p> <p>9 Q NPSL?</p> <p>10 A Here.</p> <p>11 Q Excuse me. Let me add in WPSL 2,</p> <p>12 NPSL 3.</p> <p>13 AYSO, 2?</p> <p>14 A Here.</p> <p>15 Q MSSL, 1?</p> <p>16 A Present.</p> <p>17 Q SAY, 1?</p> <p>18 A (No response.)</p> <p>19 Q Okay. We'll go back over the</p> <p>20 absents.</p> <p>21 Scott Mapes?</p> <p>22 A (No response.)</p> <p>23 Q Wayne Wilson?</p> <p>24 A (No response.)</p> <p>25 Q Barbara Trainor?</p>	12	<p>1 While they're doing the Credentials</p> <p>2 Report, we will go on to the next item of -- on</p> <p>3 the agenda which is confirmation of the minutes.</p> <p>4 So I will entertain a motion to accept the</p> <p>5 minutes.</p> <p>6 MR. PINORI: So move.</p> <p>7 PRESIDENT MOTTA: Second?</p> <p>8 MR. RAPAGLIA: Second.</p> <p>9 PRESIDENT MOTTA: Are there any</p> <p>10 corrections, deletions, additions to the minutes</p> <p>11 of the AGM?</p> <p>12 Seeing none, all in favor, say aye.</p> <p>13 Anybody opposed?</p> <p>14 Thank you.</p> <p>15 (Motion passed.)</p> <p>16 PRESIDENT MOTTA: Next on,</p> <p>17 communications. Is Mike Edwards present?</p> <p>18 MR. EDWARDS: He is.</p> <p>19 PRESIDENT MOTTA: Okay. I'm going to</p> <p>20 have Mike Edwards come up and give us a report on</p> <p>21 U.S. Soccer. It's always entertaining to have</p> <p>22 Mike Edwards come up at this portion of the</p> <p>23 meeting.</p> <p>24 UNIDENTIFIED SPEAKER: It's our</p> <p>25 entertainment.</p>

<p>13</p> <p>1 PRESIDENT MOTTA: It's our 2 entertainment. We don't charge you for this 3 entertainment. It's free. So enjoy it. 4 MR. EDWARDS: Thanks, John. I bring 5 greetings from my colleague and friend, Sunil 6 Gulati, who couldn't be here with us today, so he 7 sent me as the afternoon's entertainment. 8 A couple of things relative to the 9 Federation. You are not unaware that Women's 10 World Cup qualifying starts soon. It will be a 11 traveling show across the Midwest and East Coast. 12 Sorry for all of us in the Mountain and Pacific 13 time zones, but that's how it worked out. Go 14 through Kansas City, Chicago, D.C., and then 15 finish up in Philadelphia. 16 If you have not been to the new PPL 17 Park, and you can figure out a way to get there, 18 it is a beautiful facility, great view, and 19 hopefully, you can sit there and watch our 20 women's team qualifying in the first place on 21 event. 22 Also on Friday, FIFA put the Copa 23 Centenario on the international calendar, which 24 for 2016 means not only will you see high-quality 25 games from the national teams of CONCACAF and</p>	<p>15</p> <p>1 to start doing substantial Futsal training 2 clinics that will be staged by the Federation. 3 We're talking with Eastern Penn about getting the 4 first one of those under way. To my way of 5 thinking -- and if you don't know this, I have an 6 alter ego that's a state association officer -- 7 Futsal fits into the strategic planning we saw 8 where you are looking at creating things to do to 9 compete with those of lesser quality, national 10 organizations. Futsal would be a hell of a way 11 to do it, and I would encourage you to take a 12 hard look at getting into it. 13 And the referee thing is we'll be 14 having two meetings at Soccer House in October to 15 address getting that whole curriculum going and 16 figure out how we are going to merge programs 17 with U.S. Futsal, who is dancing around, 18 registering Futsal referees. The agreement, at 19 least verbally so far, is to bring that together 20 so that all of the initial referee registration 21 will be done through the state referee 22 administrator, the way referee registration is 23 normally done. So we are optimistic we can get 24 that done. 25 But I think for us, for USASA, I</p>
<p>14</p> <p>1 CONMEBOL, but because it's on the FIFA calendar, 2 that means the club teams actually have to 3 release players. So you are not going to see B 4 teams showing up for this, and that should be -- 5 that will be a barn burner. That's going to be 6 something you have never seen before. 7 So as you probably noticed, a whole 8 lot of people involved in soccer like to come to 9 the United States and sell high-priced tickets. 10 So this is another opportunity for you to drain 11 your wallet for the Good of the Game. And 12 speaking on behalf of my cousin, Sepp Blatter, we 13 strongly encourage you to do this. 14 Getting closer to home -- now that I 15 will be impeached -- some stuff going on closer 16 to home here. You may get the sensation that, or 17 if you had, let me tell you the Federation is 18 putting a strong push on incorporating Futsal 19 into training for the Developmental Academy. And 20 what that means is it kind of blossoms out in 21 coaching and referee training that we have to do 22 to support that. And the good thing is everyone 23 will benefit from that. 24 This morning, Katie and Rick and I 25 were meeting to begin trying to find the places</p>	<p>16</p> <p>1 think it's a program that's well worth looking at 2 running our own national championships on that. 3 With that, then I will leave it to John to find a 4 committee and funding. I'm merely the "big idea" 5 guy. 6 U.S. Soccer will be coming out -- I 7 talked to Sunil today -- with some new 8 player-development initiatives to get that more 9 actively going. It's a big country. There are a 10 lot of soccer players. We still don't see all of 11 them we need. You get surprises. We will 12 continue moving forward on that. 13 I have been, for the last six years, 14 faithfully attending every USYSA National Council 15 meeting while they have struggled with the same 16 thing USASA was -- is. You know, from the 17 president's meeting looking at the strategic plan 18 on Thursday, we've got the same thing they've 19 got, which is, when you are the big guy in town, 20 everybody is looking to bite off a piece of your 21 action. And they're where you are in that they 22 have got to make structural changes to be more 23 nimble to react to the market, because at the end 24 of the day, we may all be nonprofits; but the 25 reality is, it's business. And there's a bunch</p>

<p>17</p> <p>1 of people out there that want your business in 2 their pocket.</p> <p>3 So USYS really struggled for several 4 years with this. They have gotten a first round 5 of bylaw changes made such that they will be 6 able, at the top, what I will say commercially to 7 react better to competition. Let's name names. 8 With U.S. Club, in particular, in their case, the 9 importance of all of this is the preservation of 10 the state association model. The state 11 association is, in so many words, the exclusive 12 franchise of U.S. Soccer in your state: one for 13 youth; one for adults; in some cases they're 14 combined. But it is how U.S. Soccer administers 15 its coaching and referee programs.</p> <p>16 And perhaps U.S. Soccer has not paid 17 as much attention to that as they should have, 18 developing a strategic plan looking forward the 19 next ten years. And it's nice to have everybody 20 rolling out of bed early on Saturdays to watch 21 English Premier League, going home to watch UEFA 22 Champions League. It's great that we have got a 23 hell of a lot of soccer fans.</p> <p>24 But at the end of the day, what we 25 need is soccer players. What we need is U.S.</p>	<p>19</p> <p>1 commitment to getting soccer players registered, 2 to getting soccer players registered in U.S. 3 Soccer, because that is our bread and butter. 4 That's what we do.</p> <p>5 And it's great that we have soccer 6 fans. We have a national program where your bar 7 can sign up, pay \$1,000 a year, and be an 8 official U.S. Soccer bar. So I asked Dan, well, 9 I have a soccer complex; how come I can't sign up 10 and make my soccer complex an official soccer 11 complex, because it's where people actually go 12 play soccer games.</p> <p>13 So he set up a program where you can 14 go get drunk and be officially drunk with U.S. 15 Soccer. We haven't set up one where you can 16 actually go play games at a place officially 17 recognized by U.S. Soccer. The kind of stuff we 18 need to do. We need to take advantage of more 19 than just the financial strength, but really the 20 promotional resources because, let's face it, 21 U.S. Soccer, that is one thing that we've got in 22 pretty good shape is our high-profile presence in 23 the sport.</p> <p>24 On that subject, in my spare time in 25 another life, I'm also the chairman of the U.S.</p>
<p>18</p> <p>1 Soccer organized in the field at the grass roots. 2 And what Sunil really wanted to make 3 sure the message I send home to you is, you know, 4 not all help is a check. U.S. Soccer has a lot 5 of resources, a lot of resources in media and 6 communications.</p> <p>7 And as you move forward on the 8 strategic plan, I think it's a good plan, because 9 one thing it keeps trying to hammer home is 10 flexibility and creativity because that's one of 11 the things that gets after you. When you've got 12 one guy running a national organization, that guy 13 can pick up the phone, when he's called somebody 14 that's teetering. He can offer anything he 15 wants, he doesn't have anybody to report to. 16 He's essentially running a commercial enterprise.</p> <p>17 That kind of flexibility, the kind 18 of -- the media message, those types of things, 19 there are things besides writing a check that 20 U.S. Soccer has going for it. And I know Jeff 21 and the board are looking at that kind of stuff, 22 but I think that's really something that needs to 23 be focused on. Because U.S. Soccer in this 24 strategic plan, beyond having international games 25 and player development, really needs to make a</p>	<p>20</p> <p>1 Open Cup Committee. And we are having the annual 2 struggle of trying to figure out how you stuff 10 3 pounds of soccer into a 5-pound bag.</p> <p>4 The summer schedule, every league has 5 the solution: Do it my way. Be reasonable. 6 When you get MLS, NASL, the USL Pro in a room 7 with amateur teams, some of whom play year-round, 8 some of whom play in the summer, you start 9 looking at this stuff. And the easiest thing to 10 do is if we just play seven nights of Open Cup 11 games and have the cup over in a week.</p> <p>12 What we need to look at -- and I will 13 guarantee you that me and John and Richard, some 14 of us get pretty sentimental about the Open Cup, 15 because we remember when it was all we had. We 16 remember when those guys that were playing in MLS 17 in '95 and '96 were playing in the Open Cup final 18 back in 1993. That's where they played.</p> <p>19 And so if we tend to seem like we're 20 getting oversentimental about an antiquated 21 program, I will take full credit for that. It 22 was all we had.</p> <p>23 And to the extent that we're still 24 trying to kind of shove a 1980s model into the 25 reality of 2014, what I would like to try to get</p>

<p>21</p> <p>1 out of my tenure as Cup chairman is something -- 2 and I don't have the answer -- or maybe I have 3 the answer. I don't have the question. Or maybe 4 I don't know what the hell I'm talking about. 5 But in any case, as long as I have the 6 microphone, I can say what I want. 7 What we need to do, I think, is to 8 figure out a way to make the Open Cup for adult 9 amateur players a longer period of higher profile 10 so that it has some value to come into it. I 11 don't know how you get there, but I know there's 12 a lot of smart people sitting in the room. I 13 know there's a lot of smart people that can 14 figure out asking their teams, what would it 15 take to -- one, what would it take to get you to 16 enter if you don't. When you do enter, what 17 would it take to keep you interested year to year 18 so that we had a sustainable model. 19 But where we are at right now is you 20 get a World Cup year, you got to work around 21 that. You get a -- with 2016, we're going to 22 have this CONMEBOL-CONCACAF thing. You're going 23 to have to work around -- we're always working 24 around something. But if you take out of that 25 the adult amateur, because if MLS had their way,</p>	<p>23</p> <p>1 and months in advance instead of all of a sudden, 2 Oh, no, we've got this thing; we've got four 3 fields and one assessor. 4 Most national assessors would tell 5 you they can assess four games at a time. I have 6 my suspicions that perhaps they may not. If any 7 of you in the room are national assessors, I 8 apologize in advance. But I think we had a 9 pretty good meeting, and I think we can establish 10 a lot better chain of communication with that and 11 do a much better job. 12 And I will take the hit that that 13 should have originated at our end; in fact, it 14 originated on your end. 15 So I think that's my story. 16 PRESIDENT MOTTA: Thank you, Mike. 17 (Applause.) 18 PRESIDENT MOTTA: Are we all set, 19 Darius? 20 MR. EJLALI: Yes, sir. We have a 21 total of 213 possible votes. 197 present. 99 is 22 your majority. 131 is your 2/3rds vote. 23 Motion to accept the Credentials 24 Report. 25 UNIDENTIFIED SPEAKER: So move.</p>
<p>22</p> <p>1 we would just play the whole thing out in March 2 and be done with it. Everybody has got the 3 solution. They're like me: If you just gave me 4 30 minutes on Thursday, I could have solved all 5 of your problems. 6 Somehow there has got to be a way we 7 can get the Open Cup better organized and higher 8 profile for our teams for PDL, NPSL, whoever. 9 There's got to be a way we can get there in a 10 better model. And I don't know the answer, but I 11 know a bunch of guys that I'm going to sit down 12 at the table with that will help us do that. 13 One last thing, we had a pretty good 14 meeting yesterday with Angelo and the Referee 15 Committee. We have committed Katie and Rick and 16 I to a better communication setup where we're 17 just going to get on the phone probably every 18 other month with the USASA Referee Committee and 19 make sure we are seeing events, we are seeing 20 what they really are, what the composition is, 21 what the size is, all of that stuff, so that we 22 really make sure we are communicating with the 23 right people, which is the four regional referee 24 administrators and Angelo and the office, so that 25 we're seeing what needs to be addressed months</p>	<p>24</p> <p>1 MR. EJLALI: Second? 2 MR. RAPAGLIA: Second. 3 PRESIDENT MOTTA: All in favor, just 4 for the record. 5 (Motion passed.) 6 PRESIDENT MOTTA: Okay. Thank you. 7 Next on the agenda we do have Reports 8 of Officers and Committees. And as I said, I 9 already pretty much gave you my report throughout 10 the weekend, but I do have a couple of things I 11 want to mention. 12 First of all, I want to thank Florida 13 State Association for hosting the event. I 14 thought they did a great job yesterday getting 15 the soccer fields together, getting the games 16 together, everything they did. 17 So thank you, Arthur and Florida 18 State Soccer. 19 (Applause.) 20 PRESIDENT MOTTA: I would also like 21 to thank Shonna for kind of coordinating the 22 events. She's the one who's booked all the 23 hotels, deals with the hotels and everything 24 else, but also the staff who has been running 25 around all weekend to make sure that everything</p>

<p>25</p> <p>1 is in the right place, that everybody gets the 2 right things, and et cetera, et cetera. So I 3 would like a round of applause for Shonna and the 4 staff. 5 (Applause.) 6 PRESIDENT MOTTA: I also would like 7 to thank Steve Flamhaft who was good enough to 8 sponsor the hospitality last night. And so, 9 Steve, thank you very much. 10 (Applause.) 11 PRESIDENT MOTTA: And my last comment 12 is, you know, one of the obstacles that we see 13 that is probably why we're losing our players and 14 maybe possibly not getting new members is 15 probably it's price, of course. That always 16 becomes the issue. So one thing that we 17 figured -- and yesterday we had a great lunch 18 with Tom Hayes of our insurance company. And by 19 the AGM, we should have something to present to 20 you members that should help immensely in 21 recruiting and maintaining your current members 22 of USASA. I can't go into it much because 23 there's still some negotiations going on, but I'm 24 hopeful by the AGM that we will be able to 25 present to you some really exciting new programs</p>	<p>27</p> <p>1 was my first weekend. I'm very pleased with the 2 turnout, with everything we've done, so thank you 3 very much. 4 So what we will do is continue with 5 the reports. And I have a list -- we'll start 6 with our financial reports. And Lori. 7 MS. STONEBURNER: Hi, there. So 8 these are the reports as of August 31st. I just 9 want to make sure you guys know that, because of 10 the timing of this meeting, we have not had our 11 audit. So these financials are a draft. If 12 there's any material changes, I will let you 13 know. And the finals will be posted online when 14 they're done. 15 But right now as of the end of 16 August, we have cash of 1.8 million. We have 17 receivables of 550,000, which are about 75 18 percent current. All of them are collectable. 19 We have other receivables of 51,000; that's for 20 the loan to the Illinois State Association, and 21 we just collected 25,000 of that. We have 22 accounts payable of 534. Those are all current 23 as well, and we probably paid them by now. So 24 probably about -- yeah, on the balance sheet. 25 The profit and loss, we have revenue</p>
<p>26</p> <p>1 and stuff that will help in that. 2 And I really would like to thank Paul 3 Scherer who I appointed as, basically, the 4 insurance liaison for the board. And I kind of 5 gave Paul full rein to go out and deal with Tom 6 and try to come up with solutions to our 7 problems, et cetera, et cetera. So I think Paul 8 deserves a round of applause also. 9 (Applause.) 10 MR. PINORI: See what we get first before 11 we applaud you. 12 PRESIDENT MOTTA: Fair enough, but I 13 think you will be happy. 14 And basically, that is my report. 15 Like I said, I've talked a lot this weekend, and 16 you guys know exactly where we stand and where 17 we're going and what the future holds. 18 So I want to thank everyone, 19 honestly, for listening, asking some good 20 questions. But at the end of the day -- and I 21 can't stress this enough -- it's we together have 22 to get -- work together to get to a better place. 23 I mean, it's not the board. It's everyone in 24 this room. 25 So thank you for a great weekend. It</p>	<p>28</p> <p>1 of 3.4 million. We're under budget about 8 2 percent. We have board expenses of 83,000 3 compared to a budget of 89,000. We have 4 tournaments and committees expenses of 289 5 compared to a budget of 310. So we're running 6 under budget for that. 7 Our office expenses are pretty much 8 on budget. We're under budget on the grants and 9 the membership and development by about 75,000. 10 So we're ending up right now at a loss of 58,000, 11 which is compared to our budgeted loss of 158, so 12 we're still running about \$100,000 ahead of 13 budget. 14 Again, it's a draft. When the audit 15 is done, then these will be final. So any 16 questions? 17 Okay. 18 (Applause.) 19 PRESIDENT MOTTA: Okay. Now we'll 20 have -- I think Arthur would like to address the 21 body. 22 MR. MATTSON: Good afternoon, 23 everyone. I hope it's not too late to welcome 24 everybody to Florida. I just came in from 25 outside, and it's about 98 degrees and 99 percent</p>

<p>29</p> <p>1 humidity, so good thing we have a pool here. 2 Yesterday's event, I think, went over 3 very well. I certainly loved to see about 50 4 soccer players playing on a small little field. 5 Dinner last night was great, and we certainly -- 6 here in Florida, we certainly enjoy having 7 everybody here and look forward to the next one 8 which, I think, is probably going to be in about 9 two years or so.</p> <p>10 Now, when you elected me to be your 11 representative to the U.S. Soccer Board of 12 Directors, you asked for more transparency and 13 more communication. And I know that it's a 14 little unorthodox that your representative comes 15 up during committee reports to give a report, but 16 this is the communication that I have promised 17 you.</p> <p>18 Now, I have had meetings and 19 conversations with some people that I would like 20 to share with you today, because I think we're 21 making a lot of progress to build that bridge 22 between U.S. Adult and the U.S. Soccer Board of 23 Directors.</p> <p>24 The first meeting I had, of course, 25 was with Dan Flynn. Most of you probably know</p>	<p>31</p> <p>1 Florida State Soccer Association as a USL team, 2 and we built a partnership at that point. And 3 it's been a great partnership. Now that they've 4 been awarded an MLS franchise, we have sat back 5 down and have built a bigger agreement.</p> <p>6 Now, when I met with Don Garber, one 7 of the hot topics, or one of the major 8 objectives, that I wanted to cover with him was 9 the fact that during my investigation and looking 10 at what other state associations actually do with 11 their respective MLS teams, what kind of 12 relationships they have, what kind of partnership 13 agreements that exist, I found that there are 14 probably about three states that I consider to 15 have a pretty good relationship with their MLS 16 teams.</p> <p>17 But for the most part, the state 18 associations are really missing out on having a 19 good working relationship with their respective 20 MLS teams. So we talked about that. That was an 21 area of great interest to him because he feels 22 like I do and probably everybody else here in 23 this room: that it is a bilateral agreement that 24 can work between the two entities that is good 25 for everybody.</p>
<p>30</p> <p>1 Dan and know what a fantastic, dynamic guy that 2 he really is. Not only does he have the finger 3 on the pulse of soccer throughout the United 4 States, which certainly we expect him to do that, 5 he's got the finger on the pulse of adult soccer 6 as well. And I met with him in person with 7 Duncan, and we spent between 3 and 4 hours going 8 over everything that we could think about 9 discussing as it related to U.S. Adult Soccer.</p> <p>10 He is very interested, he's very 11 engaged, and I can sum up with you today that our 12 meeting, pretty much came to him saying, Look, 13 anything that makes you stronger, anything that 14 increases your numbers, makes us stronger at U.S. 15 Soccer. And we're very interested in 16 participating in programs and events as long as 17 it meets that criteria. And I thought that was 18 very fair.</p> <p>19 My next meeting was with MLS 20 Commissioner, Don Garber, who also sits on the 21 board. I have been working with the Orlando City 22 Soccer League for the past three years because 23 they're here in the state of Florida, and they've 24 been vying for an MLS franchise. When they came 25 to the state of Florida, they contacted the</p>	<p>32</p> <p>1 So what my commitment to him -- he 2 has challenged me to create an agreement with the 3 Orlando City Soccer that we are able to use as a 4 potential model to pass on to the state 5 associations that may need a little guidance or a 6 little help or just maybe need a model to look 7 over. He is going to look at it, endorse it, and 8 also send it to those MLS front offices. Okay.</p> <p>9 Now, later on that night in New York, 10 I was invited to a Nike event that took place on 11 the USS Intrepid. I didn't know much about what 12 I was going to. I went with Mike Edwards and a 13 couple of the staff members at U.S. Soccer.</p> <p>14 Now, before we actually got there, we 15 were about two blocks away and I could hear music 16 thumping, and I could see lights going on top of 17 the USS Intrepid. We got there, and it was a 18 soccer event. It was a small-sided soccer event 19 that was inside a net. It had stands around it. 20 It had an LED board with graphics. It had an MC, 21 it had a DJ, it had hundreds of people cheering 22 around this what looked like a cage fighting 23 event. And they rotated these 5-v-5 teams in and 24 out, in and out, in and out. It was -- the 25 atmosphere was electrifying.</p>

<p style="text-align: center;">33</p> <p>1 So after this event, the first thing 2 that I did was I called John. I said, John, wow, 3 this -- what a fantastic event. There was 4 absolutely no USASA anywhere. There wasn't any 5 U.S. Soccer anywhere, but this was all adults, 6 and it is -- it is that generation that is going 7 to be the future of this association, and that's 8 a lot of what they want to do. 9 Now, I'm not saying that we're going 10 to do a bunch of these type of events, but Duncan 11 and I had had many conversations about the urban 12 soccer leagues and that that was really going to 13 be a target area for us because it is 14 unaffiliated, it's growing, and it's what our 15 younger membership really wants, okay? 16 So I called U.S. Soccer. I talked to 17 Brian Remedi, and I said, Hey, Brian, who at Nike 18 -- first of all, do you think Nike would be 19 interested in partnering up with U.S. Adult on an 20 event maybe similar to this? 21 And he said, Well, of course. 22 Absolutely. 23 And I said, Okay, who can I talk to? 24 And he said, Well, Joe Elsmore is the 25 head of soccer for Nike. How about if I make an</p>	<p style="text-align: center;">35</p> <p>1 laid out, but he said he was interested in doing 2 it. We thought that that was a great event that 3 we could put together before the next Vets cup. 4 So in closing, it has been a very, 5 very busy seven months for me. And I have 6 promised everybody in this room that we were 7 going to build bridges and we were going to work 8 and we're going to certainly do everything that 9 we can do to make sure that the relationship with 10 U.S. Soccer is as good as it can be, and that 11 can't be done without communication, face-to-face 12 meetings, and contact. And I can tell you that 13 we have certainly made a lot of ground in that 14 area. 15 It was suggested that I actually 16 field questions, but in the interest of time, 17 what I would like to do is maybe just stay 18 afterwards and, you know, have a discussion with 19 anybody that would like to talk about it. Thank 20 you. 21 (Applause.) 22 PRESIDENT MOTTA: Thank you, Arthur. 23 Any other committee members, 24 committee chairs or any officers or board members 25 that would like to add to the -- give a committee</p>
<p style="text-align: center;">34</p> <p>1 introduction? 2 So he made the introduction -- and I 3 didn't know it -- John actually has known Joe for 4 a long time, but anyway, long story short, we set 5 up a dinner. It was me, John, Joe, and Duncan, 6 out in Portland, and fantastic dinner, great 7 energy back and forth. 8 First of all, Joe is a fantastic guy 9 and has done great work with Nike Soccer. But 10 anyways, Joe leans across the table, and he says, 11 What can Nike do to work with you? What can we 12 do together? 13 So at the end of the evening -- well, 14 first of all, he followed that up, you know, 15 talking about, you know, that every day, 20 times 16 a day, he has people asking him to do projects, 17 get involved, get involved. And I believe it 18 was, he said, that he turns down 97 percent of 19 all of the offers to do projects and events with. 20 So I felt really good that he was very interested 21 in working with us. 22 So at the end of the evening, what we 23 accomplished is we're going to end up having an 24 event with Nike in Virginia Beach before the Vets 25 Cup Tournament. None of the details have been</p>	<p style="text-align: center;">36</p> <p>1 report? Nobody? 2 Seeing none, we're going to 3 Unfinished Business, and I don't believe there is 4 any Unfinished Business that we need to tackle 5 today. 6 So next, we will bring up Kris and 7 Tony to go over the amendments of the bylaws. So 8 Kris, thank you. 9 MS. NELSON: Tony, I know we're going 10 to ask you for a lot of commentary, as you are 11 the author of many of these. And so I think 12 they're getting you prepared with a microphone. 13 All right. Folks, we have a fair 14 number of rule changes, most of which are 15 proposed on behalf of the National Board of 16 Directors and some that Tony is proposing on his 17 own. 18 The way I'm going to do this, if you 19 remember, is that we first need to have a motion 20 to bring the specified section. And pardon me. 21 I'm losing my parliamentary knowledge, and I 22 don't have Jim Hamilton here to remind me, so if 23 we have a parliamentarian, let me know. 24 We need to be able to have a motion 25 to bring this up for discussion for each item</p>

<p>37</p> <p>1 that I'm going to go over. Then I will ask the 2 author -- in this case, Tony -- to give us a very 3 brief summary. Then we will have any discussion 4 that's necessary. I will call on whomever wishes 5 to speak in order. And I would like to catch 6 everyone who is wanting to speak once, before I 7 go back to revisit anyone. And then finally, we 8 will call for the question and do a voice vote, 9 yes or no -- it's a majority vote -- and then 10 move on to the next item.</p> <p>11 So the text of all of the bylaw 12 amendments is in your book, and please follow 13 along. One thing that's a little bit of a 14 difficulty is I don't find any page numbers. So 15 bear with me, and I will try to call out the 16 number of the bylaws that we're going through, 17 and several of them cover several pages. It's 18 changes to a number of bylaws that are all 19 related.</p> <p>20 So the first item for discussion is 21 two different bylaws, Bylaw 105 and Bylaw 215, 22 and they are with regards to the seasonal and 23 fiscal year and fees.</p> <p>24 Do I have a motion to bring this to 25 the floor for discussion?</p>	<p>38</p> <p>1 MR. TRAINOR: So move. 2 UNIDENTIFIED SPEAKER: So move. 3 MS. NELSON: Do I need a second on 4 that? 5 UNIDENTIFIED SPEAKER: Second. 6 MS. NELSON: Thank you. Do we 7 have -- actually, just a moment, Bob. I believe 8 that I want to give Tony a moment to just give us 9 a summary -- 10 MR. FALCONE: There's not much to say 11 about this one. 12 MS. NELSON: Well, I want to give you 13 your chance. If you have nothing to say, Tony, 14 that's fine. I will then let -- 15 MR. FALCONE: To justify it or just 16 explain what it is? 17 MS. NELSON: Explain what it is 18 quickly, please. 19 MR. FALCONE: Okay. Real simple, 20 it's changing our fiscal year, which is currently 21 1 September to 31 August, and changing it to 1 22 January to 31 December. 23 MS. NELSON: All right. I see 24 Mr. Kepner. 25 MR. KEPNER: Bob Kepner, North</p>
<p>39</p> <p>1 Carolina. 2 We had a vigorous discussion about 3 this particular bylaw amendment in the Region 3 4 meeting, and I offered a suggestion then, and I'm 5 offering it as an amendment now, that this bylaw 6 amendment not take effect until January 1st, 7 2016. So I'd offer that amendment. 8 MS. NELSON: All right. 9 All right. And I believe that we 10 need to -- first, is that something that -- 11 MR. KEPNER: You need a second, 12 first. 13 MS. NELSON: Okay. Do I have a 14 second? 15 MS. POLLEY: Second. 16 MS. NELSON: I see Peggy Polley, 17 Kentucky. 18 You look confused, Bob. 19 MR. KEPNER: No, I'm not. I'm 20 waiting. 21 MS. NELSON: Okay. Thank you. Do we 22 have any discussions on that? 23 MR. FALCONE: Let him justify why he 24 wants to make the amendment. 25 MS. LANGENWALTER: Erin Langenwalter,</p>	<p>40</p> <p>1 New Mexico. 2 I don't understand the purpose. We 3 in Region 4 did not have a vigorous discussion. 4 It seems well reasoned. We trust our treasurer. 5 We trust the business reasons proposed for it. 6 We understand that this is something U.S. Soccer 7 has also done in the past and appears to have 8 gone smoothly for them. And I would just ask for 9 what purpose delaying the implementation would 10 serve. 11 MR. KEPNER: I will speak to it since 12 I offered the amendment, if I may do that. 13 MS. NELSON: Please. 14 MR. KEPNER: The reason that I offer 15 this amendment is the following. It has two 16 aspects to it. The fact that U.S. Soccer made 17 the change is, quite frankly, absolutely 18 irrelevant. See, U.S. Soccer doesn't need to 19 worry to the extent that we do, particularly at 20 the state level, about seasonal years relative to 21 player registration. I can understand from a 22 purely fiscal point of view that it makes sense 23 to go to a calendar year. But what was difficult 24 about this and the reason that it generated the 25 extensive discussion in our meeting was the fact</p>

<p>41</p> <p>1 that the questions came up about, Well, if 2 somebody is registered now and the seasonal years 3 change, does that mean that their current 4 registration ends at the end of this calendar 5 year? In other words, on December 31st. 6 So based on that discussion -- and it 7 was quite extensive -- I suggested to Mr. Motta 8 that we consider -- Tony wasn't there at the 9 time, but I did mention it to John -- that to 10 allow a transition period. From a fiscal point 11 of view, quite frankly, it's not going to be a 12 blip on the map to wait until January 1st, 2016 13 to do this. It allows the construction of 14 budgets in a well-organized way, to be able to 15 take that change into account rather than 16 changing in mid-stream and a current budget that 17 we already have in place. 18 When U.S. Soccer did it, it didn't do 19 it quite that way at all. It did it on a 20 planned, phased basis, rather than mid-stream. 21 MS. NELSON: All right. Hold on a 22 second. Bob, I believe you are next. 23 MR. MC GEE: Bob McGee, and I'm on 24 the Rules Committee. 25 One of the concerns I have is that</p>	<p>43</p> <p>1 that that's going to end, instead of next August, 2 it's going to end December 31st, and then you 3 have to re-register January 1st. Or if we say 4 you are registering players now and that goes to 5 the next August 31st, and then you reregister, 6 when does that end? Or you could say you 7 register now, and we're going to give you like a 8 three-month extension next year, so it doesn't 9 expire August 31st next year; it expires December 10 31st next year. I'm not sure how this is going 11 to work. 12 From the simple legal standpoint, I 13 would think a lawyer could argue, when we 14 register players today, we are making a contract 15 with that player, and that contract is for the 16 seasonal year ending August 31st. We can't 17 retroactively change that contract. 18 So I just -- if we make it effective 19 this January 1st, I'm just not sure of the 20 logistics of how that would work. So if we make 21 it effective January 1st, 2016, anybody we 22 register today we can maybe extend it through 23 next December. That would be civil. 24 MS. NELSON: Okay. Hold on just a 25 moment. Erin, then Tony, and then Paul.</p>
<p>42</p> <p>1 the current rule says seasonal and fiscal year is 2 September 1 to August 31. It is now September -- 3 I'm not sure of the date today, but 26th or 27th, 4 whatever the date is, which means that the old 5 bylaw is still in effect, and it's good for the 6 balance of that year. 7 We are now suggesting making a 8 retroactive bylaw proposal, and therefore -- 9 MS. NELSON: Let me remind you, this 10 discussion at this point is on the amendment, 11 so -- 12 MR. MC GEE: I'll get to that point. 13 MS. NELSON: All right. Thank you. 14 MR. MC GEE: We can avoid the issue 15 of whether this is a retroactive bylaw proposal 16 if we accept Mr. Kepner's amendment. 17 MS. NELSON: Thank you. All right. 18 MR. MARION: Andy Marion, South 19 Carolina. 20 I think the problem and concern is a 21 practical imple- -- of putting this into place. 22 If we are registering players now, it's for the 23 seasonal year of 2014-2015, which will end next 24 August. I don't see how we can register players 25 now and say, okay, we're going to decide today</p>	<p>44</p> <p>1 MS. LANGENWALTER: I think that there 2 is a misconception that the changing of the 3 fiscal year somehow affects the changing of your 4 playing year. 5 It's an incorrect assumption from a 6 legal standpoint. It does not change the 7 agreement that you have with your player. If you 8 are registering them for a September through 9 August time period, that's when you are 10 registering them. It's just a matter of when we 11 are taking stock of our business and turning in 12 our money and our receipts and turning it into 13 USASA. It has no effect on anyone's state, how 14 they're running their state, other than the 15 timing of when we get our money in and when the 16 office is responsible for auditing, turning in 17 forms, and doing all the other things that we've 18 entrusted our treasurer and our office staff to 19 do. And they're presenting this as being a good 20 business decision. And I would just urge 21 everybody to support it this year going forward 22 without any other reasons not too. 23 MS. NELSON: Okay. 24 MR. FALCONE: I want to add to that 25 point. I want to clarify. Our bylaws do not</p>

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<p>1 address the registration period of a player, not 2 now and not with this change. That is determined 3 by each one of our members. We have -- I know 4 one state that has the registration period, it's 5 determined on the player's birthday, and that 6 player renews their registration on the date of 7 their birth, which means they have a 365-day 8 period of when a player can be registered. Some 9 states may have the registration periods that 10 start in the spring, either by calendar year or 11 the month that it's determined.</p> <p>12 So this -- what is being proposed in 13 your amendment does not make any changes as to 14 when a state association or one of our national 15 leagues, regional leagues, determines their 16 registration period. It just has to be done 17 annually.</p> <p>18 I hope that clarifies it for you, 19 Bob.</p> <p>20 MR. KEPNER: What is the seasonal 21 year?</p> <p>22 MR. FALCONE: Okay. Seasonal year, I 23 have no idea. The seasonal year, it was -- I 24 originally had that removed. The Rules Committee 25 said we should keep it in there. Seasonal year</p>	<p>1 besides going to a calendar year for -- as the 2 fiscal year, as opposed to September 1, to August 3 31, is on the fees under Bylaw 2015, which says 4 that you have to pay your annual \$100 fee in 5 January.</p> <p>6 MR. FALCONE: We'll address that.</p> <p>7 MR. BUSCH: Yeah, but that's the only 8 substantial change besides the calendar year, as 9 opposed to September to August. So again, I 10 speak against the amendment.</p> <p>11 MS. NELSON: All right. Mr. Kepner.</p> <p>12 MR. KEPNER: Depending on how this 13 comes out, the vote, if it is voted down, then I 14 will offer an amendment to follow what Anthony 15 Falcone just suggested a moment ago. Get rid of 16 seasonal year. If it has no meaning, why have it 17 in there? If that's all we're saying, we're 18 working on a purely money, fiscal basis, get rid 19 of the seasonal year. And that will, quite 20 frankly, I think, simplify things at the state 21 level.</p> <p>22 MS. NELSON: Is there any other 23 discussion on the amendment itself?</p> <p>24 MR. MARION: I would just like to 25 make a comment. I have been doing this for quite</p>
46	48
<p>1 has no definition as far as this organization is 2 concerned, U.S. Adult Soccer. Seasonal years may 3 have a definition for a state association, most 4 likely has a definition for leagues. But what a 5 seasonal year means here, I have no idea; there's 6 nothing addressed in our bylaws. It is probably 7 just language that's been there forever and ever, 8 because it's also the same thing in the 9 Federation bylaws.</p> <p>10 MS. NELSON: Paul.</p> <p>11 MR. SCHERER: Basically, what I was 12 going to say, too, is that this has nothing to do 13 with the seasonal year. It's just for budgeting. 14 That's all it is. It's just physical budgeting. 15 It has nothing to do with the seasonal year.</p> <p>16 MR. BUSCH: Tim Busch from 17 Washington.</p> <p>18 I'm going to speak against the 19 amendment and urge everyone to vote on the two 20 proposals as proposed.</p> <p>21 After discussing, we continually -- 22 we register year-round, and what Tony is 23 describing happens in most places. Players 24 reregister when their cards expire and all the 25 rest. The only substantial change that I can see</p>	<p>1 a number of years now. From day one, it has 2 always been quite clear to me that everyone is 3 supposed to have a seasonal year beginning 4 September 1st, and when you register players, it 5 is for that seasonal year. No matter when you 6 register the player, their registration ends 7 August 31st. That has been perfectly clear to 8 me, never ambiguous whatsoever.</p> <p>9 And this notion that, well, it's up 10 to every state to come up with their own seasonal 11 year, do it however they want to, register -- I 12 have never heard of that. I'm a little taken 13 aback by it, and frankly, I just don't believe 14 it.</p> <p>15 If we go through with all of this, I 16 think that point needs to be put in the bylaws. 17 And this notion of when you register players, 18 it's good for a set 12-month period, not 12 19 months from when they register, you define a 20 12-month period as your seasonal year, and the 21 registration of players, no matter when they 22 register, ends at that seasonal year end, because 23 that's always been an issue for a lot of states. 24 You register several players, and then two months 25 later, they've got to reregister because the new</p>

<p>49</p> <p>1 seasonal year begins. I think all of this needs 2 to be put in writing. That's my only thought. 3 MS. NELSON: All right. 4 MR. O'BRIEN: Hi, Ben O'Brien, 5 Minnesota. 6 So I'm just a little confused, I 7 guess. So am I hearing this correctly that it 8 doesn't affect the states negatively and that the 9 office staff wants this because it helps them? 10 MR. FALCONE: Correct. This does not 11 affect any of our members. Each member can have 12 their own fiscal year and seasonal year as they 13 determine it's best for their organization. This 14 only affects U.S. Adult Soccer, how we keep our 15 books. 16 MR. O'BRIEN: Okay. 17 MR. FALCONE: And in response to 18 Andy's comment, our bylaws require that players, 19 our registration fees be sent no later than 60 20 days after such player has been registered with 21 our member. That's the only requirement that we 22 have in our current bylaws. We have no 23 requirement as to what year a player -- how the 24 12 months is determined. 25 MR. O'BRIEN: All right. Thank you.</p>	<p>51</p> <p>1 been around a long time helping to run a state 2 association, sending money in for a long time. I 3 always thought that it tied into exactly what 4 Andy thought. But based on the definition that 5 you are offering, that it has no meaning at all, 6 I'm going to offer the motion that we remove from 7 the amendment the second, third, and fourth 8 letters -- the words, rather. So that it would 9 read, "The fiscal year of USASA begins on 10 dah-dah-dah-dah-dah..." So that's my amendment. 11 MR. FALCONE: And we should also do 12 it to the title. 13 MR. KEPNER: Pardon me? 14 MR. FALCONE: And also to the title. 15 Just call the title "Fiscal Year." 16 MR. KEPNER: And the title. Good 17 point. That's correct, yes. Thank you. Direct 18 the amendment to remove "seasonal year" from the 19 laws. 20 MS. NELSON: Do we have discussion on 21 the amendment as proposed? 22 UNIDENTIFIED SPEAKER: Second. 23 MS. NELSON: Do we have a second for 24 that? 25 UNIDENTIFIED SPEAKER: Second.</p>
<p>50</p> <p>1 UNIDENTIFIED SPEAKER: Call the 2 question. 3 MS. NELSON: Since I see no 4 additional discussion forthcoming on the 5 amendments, let me ask specifically for the 6 amendment that Mr. Kepner has proposed to ensure 7 that these two items are not implemented until 8 January 1st, 2016. 9 All those in favor, please say aye? 10 All opposed? 11 (Motion failed.) 12 MS. NELSON: All right. The motion 13 does not carry. 14 Back to the main question. Do we 15 have additional discussion on the amendments as 16 they appear in your book? 17 MR. KEPNER: I'm going to offer 18 another amendment, just as I said that I would. 19 Since, based on -- John Motta, do you 20 disagree with what Tony says, that the seasonal 21 year has no meaning at all? 22 PRESIDENT MOTTA: It's not in the 23 bylaws. 24 MR. KEPNER: Well, that's an 25 absolute -- I agree with Andy, frankly. I have</p>	<p>52</p> <p>1 MR. MESSERSMITH: In the Federation 2 bylaws, it says the seasonal year of the 3 Federation begins on September 1st of the 4 calendar year and ends on August 31st of the 5 following calendar year. So it is in the 6 Federation bylaws already. 7 I think, Tony, to your point, this 8 amendment was intended to only deal with the 9 fiscal part, not the seasonal year. But to take 10 it all out altogether, I'm not sure it's a good 11 idea because it is in the Federation bylaws. 12 MS. NELSON: All right. 13 MR. LA VIELLE: Rob LaVielle, Region 14 3 Director. 15 Could we hear from the Rules 16 Committee on their thoughts on why they want to 17 keep seasonal in this proposed bylaw change? 18 MS. NELSON: If no one else wants to 19 stand forward, it was very much the discussion or 20 the point that has just been brought up, that it 21 was indeed in the USSF, that the language was in 22 U.S. Soccer bylaws, and so we weren't 23 comfortable, necessarily, removing it as part of 24 a very focused change without doing a little bit 25 more work to ensure that we weren't doing</p>

53	<p>1 something inadvertently.</p> <p>2 Bob.</p> <p>3 MR. KEPNER: I respect what David</p> <p>4 says, but the fact of the matter is, we don't</p> <p>5 really walk side by side in all of those things.</p> <p>6 U.S. Soccer takes its own actions, already</p> <p>7 changed its fiscal year, didn't consult us and</p> <p>8 coordinate with us. There seems to be no reason</p> <p>9 to have it in there for us anymore, and frankly,</p> <p>10 I'm not all that sure that there's any reason to</p> <p>11 keep it in U.S. Soccer's bylaws either.</p> <p>12 So from our point of view -- and it's</p> <p>13 not -- they're not going to get angry with us --</p> <p>14 Mike, is U.S. Soccer going to get angry with us</p> <p>15 if we change this?</p> <p>16 MR. EDWARDS: Probably throw you out</p> <p>17 of membership, but they still want your dues.</p> <p>18 MR. KEPNER: Tell them to get rid of</p> <p>19 me. Just me. But anyway, I still support the</p> <p>20 point of view. Get rid of it.</p> <p>21 MS. NELSON: Okay. I see no further</p> <p>22 discussion on the horizon. So all in favor of</p> <p>23 removing the language that we've talked about,</p> <p>24 the "seasonal and" from the bylaw title and the</p> <p>25 wording in the Bylaw 105, please say aye.</p>	55	<p>1 MS. NELSON: Yes.</p> <p>2 UNIDENTIFIED SPEAKER: The bylaw is</p> <p>3 still on the floor.</p> <p>4 MS. NELSON: Yes, the bylaw is still</p> <p>5 on the floor.</p> <p>6 MR. KEPNER: Now it's 215.</p> <p>7 UNIDENTIFIED SPEAKER: No, no.</p> <p>8 MS. NELSON: Hold on just a moment.</p> <p>9 The amendment you just made was for Bylaw 105.</p> <p>10 If you have additional discussion on 215, that is</p> <p>11 also a part of this paired set of bylaws.</p> <p>12 MR. FALCONE: When we get to it.</p> <p>13 MS. NELSON: No, they're as a pair.</p> <p>14 We brought them to the floor as a pair.</p> <p>15 MR. FALCONE: No. We only made a</p> <p>16 motion on 105. We still need to make a motion on</p> <p>17 215.</p> <p>18 MS. NELSON: All right. I'm being</p> <p>19 told that I brought it up as 105. Therefore, we</p> <p>20 need to finish that first.</p> <p>21 So if there's no further discussion</p> <p>22 on 105 -- and it appears there is not -- all in</p> <p>23 favor of passing this bylaw as amended with</p> <p>24 removing the "seasonal and" language, please say</p> <p>25 aye.</p>
54	<p>1 All opposed?</p> <p>2 To me, that sounds like it passes.</p> <p>3 UNIDENTIFIED SPEAKER: No, I think</p> <p>4 we've got to debate that --</p> <p>5 MS. NELSON: So give me just a moment</p> <p>6 to update my notes.</p> <p>7 Now, back to the main point at hand.</p> <p>8 The bylaw changes as amended for 105 and the</p> <p>9 bylaws as you see in your book for 215. Is there</p> <p>10 further discussion?</p> <p>11 Mr. Kepner.</p> <p>12 MR. KEPNER: No, no, no, no, no.</p> <p>13 Picking up on another point, we passed that</p> <p>14 amendment. Now, this amendment has to do with</p> <p>15 Bylaw 215. That was 105.</p> <p>16 MR. FALCONE: We're not there. We</p> <p>17 still have to approve 105.</p> <p>18 MS. NELSON: No, Tony. Very clear.</p> <p>19 We approved both of them --</p> <p>20 UNIDENTIFIED SPEAKER: That was the</p> <p>21 amendment.</p> <p>22 MS. NELSON: Yes, we approved the</p> <p>23 amendment.</p> <p>24 UNIDENTIFIED SPEAKER: We have to approve</p> <p>25 105 itself --</p>	56	<p>1 All opposed?</p> <p>2 (Motion passed.)</p> <p>3 MS. NELSON: All right. Bylaw 105</p> <p>4 passes.</p> <p>5 (Applause.)</p> <p>6 MS. NELSON: In that case, I need --</p> <p>7 I would like a motion to bring Bylaw 215, a</p> <p>8 related set of changes, to the floor for</p> <p>9 discussion.</p> <p>10 MR. TRAINOR: So move.</p> <p>11 MS. NELSON: Second, please?</p> <p>12 UNIDENTIFIED SPEAKER: Second.</p> <p>13 MS. NELSON: Perfect.</p> <p>14 Is there any discussion on Bylaw 215?</p> <p>15 MR. FALCONE: Yeah, let me address,</p> <p>16 obviously, since we approved 105, change to our</p> <p>17 fiscal year, we now -- the requirement for our</p> <p>18 members to send their affiliated fees has been</p> <p>19 changed from September 15th to January 15th. The</p> <p>20 board did discuss this. All members who are --</p> <p>21 currently have sent their affiliation fees under</p> <p>22 what was -- under the current fiscal year will</p> <p>23 not have to pay again this January. Actually,</p> <p>24 those that are delinquent will still have to pay</p> <p>25 by January 15. Is that correct?</p>

<p style="text-align: center;">57</p> <p>1 MR. BUSCH: Tim Busch from 2 Washington. 3 Clarification. So Tony, what you are 4 suggest- -- what you are saying is the next \$100 5 membership fee would be January 2016. Correct? 6 MR. FALCONE: If you have already 7 paid it, correct. 8 MR. BUSCH: If you have already paid. 9 Okay. Thank you. 10 MS. NELSON: All right. Is there any 11 further discussion on this bylaw amendment? 12 Very well. All in favor, please say 13 aye. 14 Anyone opposed? 15 (Motion passed.) 16 MS. NELSON: Motion carries. 17 The next set of changes that are in 18 your book are housekeeping bylaw items. This is 19 just changes of titles to bylaw sections. And 20 since this is housekeeping, I do not believe that 21 it needs to be approved. It's mostly, therefore, 22 for notification's sake. 23 Are there any objections to this? 24 UNIDENTIFIED SPEAKER: Take them all 25 together.</p>	<p style="text-align: center;">59</p> <p>1 MS. NELSON: Second? 2 MR. SCHERER: Second. 3 MS. NELSON: Thank you. 4 MR. FALCONE: Just one point of 5 clarification. The board did decide yesterday 6 that under Section 3, Number 6, the word 7 "optional" would be removed, and so players' 8 complete mailing address and phone number would 9 be one of the six required data and not as an 10 optional data. 11 MS. NELSON: And the numbers Tony is 12 giving you are under the proposed amendment, the 13 second page with the strikethrough or the -- as 14 it will read. 15 Is there any discussion on this 16 bylaw? 17 MR. OLIVAS: Point of clarification. 18 What if our member doesn't have an e-mail or 19 doesn't want to submit an e-mail address? What 20 are going to be the repercussions of that? 21 MR. FALCONE: Who wants to answer 22 that one? 23 MS. NELSON: Go ahead, Tony. 24 MR. FALCONE: Realistically, Rick, if 25 that information you do not have, you do not</p>
<p style="text-align: center;">58</p> <p>1 MS. NELSON: Hearing none, we will go 2 ahead and make those changes. And bear with me 3 as I make some notes. 4 The next set of bylaws to -- or the 5 next bylaw to bring to your attention is Bylaw 6 511 which is around the budget or finance 7 committee, and I need a motion to bring this to 8 the floor. 9 MR. TRAINOR: So moved. 10 MS. NELSON: Second. 11 UNIDENTIFIED SPEAKER: Second. 12 MS. NELSON: Okay. Thank you. 13 Is there any discussion on this 14 bylaw -- or proposed bylaw change? 15 Hearing none, all in favor, please 16 say aye. 17 Anyone opposed? 18 (Motion passed.) 19 MS. NELSON: Thank you. 20 We will move on to changes to Bylaw 21 701, and let me see -- no, it looks like it's all 22 701. 23 Can I have a motion to bring this to 24 the floor, please? 25 MR. TRAINOR: So moved.</p>	<p style="text-align: center;">60</p> <p>1 have. I mean, it's something that we would like 2 to gather as an organization, but we do realize 3 that sometimes -- we also realize that there may 4 be a team of 18 players, and 15 of those players 5 have the exact same address as the manager of 6 that team. And so it's just something that we 7 have to live with. But what this is doing is 8 setting the requirements of the information that 9 we're gathering. 10 MR. BUSCH: Tim Busch from 11 Washington. 12 I had a question under the striking 13 of Section 2, the indoor-only registration. By 14 making that change, are we no longer going to 15 have a special fee for indoor players? 16 MR. FALCONE: We do. We handle that 17 as part of our budget process and types of 18 registrations. And so the reason it was removed 19 is we didn't think this should be a bylaw 20 provision. It's something that we handle through 21 budget and policies. 22 MR. BUSCH: My point is I have an 23 indoor league that's about to affiliate, and we 24 were talking about the \$15 which has been the 25 fee, so that's why I asked the question.</p>

<p>61</p> <p>1 MS. NELSON: And just as a note to 2 John and Tony, we probably want to make sure that 3 that's covered under the policy. 4 MR. FALCONE: It is already. 5 MS. NELSON: Yeah. Ben. 6 MR. O'BRIEN: Ben O'Brien, Minnesota. 7 So did you just say that you are 8 amending this so that the phone number is now 9 mandatory? Is that what you just said? 10 PRESIDENT MOTTA: We're taking it off 11 optional. 12 MR. O'BRIEN: Excuse me? 13 PRESIDENT MOTTA: Yes. 14 MR. O'BRIEN: It's mandatory. 15 PRESIDENT MOTTA: If they have them, 16 yes. 17 MR. O'BRIEN: Personally, I think 18 that's extra invasive. You can mail people a 19 piece of -- and it's my opinion. But you can 20 mail a piece of paper. You can send people an 21 e-mail, but phone number? That's extra invasive. 22 MR. FALCONE: Would you like to make 23 that -- 24 PRESIDENT MOTTA: Ben, the reason for 25 that was -- I mean, we had a discussion around</p>	<p>63</p> <p>1 which we have now -- and as John so graphically 2 put it, take it out of the -- off the table and 3 start using it, well, then let's expand. 4 But I agree with Ben. This is 5 invasive at this point, and I don't see why we 6 need to be invasive if we're not going to be able 7 to do anything with it. 8 So I offer the motion -- the 9 amendment, rather, to delete "and phone number" 10 from Number 6. 11 UNIDENTIFIED SPEAKER: And e-mail. 12 MR. KEPNER: Pardon me? 13 UNIDENTIFIED SPEAKER: And e-mail. 14 MR. KEPNER: It doesn't have it in 15 here. 16 MS. NELSON: I'm trying to figure out 17 where we are in this list of -- 18 MR. KEPNER: Number 6. 19 UNIDENTIFIED SPEAKER: It is a new 20 section, three items. 21 MS. NELSON: Thank you. I understand 22 where in this -- where in this set of changes it 23 is. I'm just trying to remember if we are 24 currently discussing an amendment, in which case, 25 we need to finish that amendment first.</p>
<p>62</p> <p>1 that, and basically, the reason is we kind of 2 felt as an organization that, in today's world -- 3 and you're probably one of those -- that you do 4 most of your communication through either text 5 messaging or Twitter. I mean, that is the 6 reality of today. 7 So we kind of felt as a board that 8 since that is the trend going forward, that if we 9 have a phone number and we need to send 10 information on Twitter or on a text message, that 11 is the reason for the phone number. 12 MS. NELSON: Okay. Ben is done. Bob 13 Kepner, and then you're up. 14 Go ahead, Bob. 15 MR. KEPNER: 240,000 phone numbers. 16 I struggle to see how we are going to be able to 17 effectively use those. 18 And what I would propose is that we 19 amend this to remove the phone number. If, in 20 the future, one of the parts of the presentation 21 that John and Duncan made to Region III today was 22 right now we're not effectively using the data 23 that we have now. Why add something else if 24 we're not going to be able to use it effectively? 25 If we find ourselves able to effectively use that</p>	<p>64</p> <p>1 MR. KEPNER: It has to be seconded. 2 Somebody has to second -- 3 UNIDENTIFIED SPEAKER: I will second 4 it. 5 UNIDENTIFIED SPEAKER: I will second 6 it. 7 MR. KEPNER: So right now, the 8 amendment is simply to remove the phone number. 9 MR. BALLISH: Charles Ballish, South 10 Carolina, speaking in support of the amendment. 11 Right now, that is the only data set, as has been 12 said, I agree, it's overly invasive, but it's the 13 only data set that you really can't use when you 14 are looking for marketing materials. It's 15 important, a ZIP code. It's important to know 16 where people -- their age. 17 So if you are going to a sponsor, you 18 go to Dunkin' Donuts and say, Hey, I've got this 19 many people in this ZIP code, you've got a store 20 here in this age demographics with this 21 expendable income. Phone numbers anymore, I had 22 an area code 212, which is New York City. I've 23 lived in South Carolina, California and Arizona. 24 So it doesn't necessarily link back to where you 25 are. It's overly invasive. And like Bob said,</p>

<p style="text-align: center;">65</p> <p>1 we're not using that information anyway, so as 2 far as data mining, that's really not necessary 3 at this point. 4 MS. NELSON: We have one person left. 5 MR. WASECKI: Cezar Wasecki, at-large 6 member. 7 I just want a point of clarification. 8 The player status, what is that -- 9 MR. FALCONE: Cezar, you can bring 10 that up after we finish the current motion, if 11 you don't mind. 12 MS. NELSON: All right. So the 13 proposal is to remove -- to amend what is here to 14 remove "and phone number" from Point 6. 15 Is there any further discussion on 16 that amendment? 17 Seeing none, all in favor, please say 18 aye? 19 Anyone opposed? 20 UNIDENTIFIED SPEAKER: Opposed. 21 MS. NELSON: I think the ayes have 22 it; it passes. 23 (Motion passed.) 24 MS. NELSON: So we will strike "and 25 phone number" as well as "optional" from Point 6.</p>	<p style="text-align: center;">67</p> <p>1 we will discuss a privacy policy that will be put 2 in place, but anytime that we want to talk to 3 sponsors, marketers, e-mail address is what they 4 want. 5 That does not mean that we will be 6 blasting e-mails. Right now, the communications 7 come from USASA. We are not selling it. We have 8 a policy behind that. 9 But I do think it's important for 10 this organization to go forward to be able to 11 outreach. If we do not have e-mails, we cannot 12 communicate with our membership. And that's why 13 that is in there, and I strongly support keeping 14 it in there. 15 MR. PINORI: My league has a lot of 16 Hispanic members. A lot of them don't have an 17 e-mail address. So in a case like that, do you 18 want me to give you my e-mail address for all of 19 them? 20 UNIDENTIFIED SPEAKER: Sure. 21 PRESIDENT MOTTA: Sure. 22 UNIDENTIFIED SPEAKER: Better clear 23 out your junk box. 24 MR. RIDDLE: I know one of the 25 concerns about the e-mail address is marketing.</p>
<p style="text-align: center;">66</p> <p>1 Leaving us with six items that need to be 2 collected. Yes. 3 MR. PINORI: Peter Pinori from 4 Eastern New York. 5 I still have another amendment for 6 that motion. Unless I read this incorrectly, it 7 also wants the e-mail address. 8 MS. NELSON: Yes. 9 MR. PINORI: And I would like to 10 offer an amendment that that should be removed 11 too. 12 MS. NELSON: Okay. Do we have a 13 second for that? 14 UNIDENTIFIED SPEAKER: Second. 15 MS. NELSON: All right. Discussion 16 around that? 17 MR. PINORI: This is -- the 18 discussion is the same discussion we just had 19 about the phone number. So there's no sense of 20 rehashing it. So -- but so that's the exact same 21 reasons why. 22 MS. NELSON: We'll follow the process 23 as it is. Thank you. Rob, you are next. 24 MR. LA VIELLE: I would speak against 25 the amendment. We do need e-mail addresses, and</p>	<p style="text-align: center;">68</p> <p>1 We don't actually do any direct marketing to the 2 players right now. We may do -- we may do it in 3 the future, but to be able to do that in the 4 future, we have to have an actual policy in 5 place, which has been presented to the board this 6 week. That would have to go out too. Anybody 7 who signed up with an e-mail would be protected, 8 and if they didn't want to receive e-mails from 9 us, they can opt out of that, so that's going to 10 be in place. 11 One of the most important things we 12 want the e-mail for is actually to communicate to 13 the players. So as you saw, we're going to try 14 to increase the size of the Vet Cup and make that 15 more of an open event eventually where there may 16 be 6 v 6 for any age player or 11 v 11 for any 17 age player. It would be nice to be able to send 18 that marketing material around our own 19 tournaments directly to the players so they could 20 come and get involved. So that's why it's 21 important to keep at least e-mail in this policy. 22 MR. BUSCH: Kris, Tim Busch from 23 Washington. 24 MS. NELSON: Yes. 25 MR. BUSCH: Both my state and I know</p>

<p>69</p> <p>1 Oregon routinely do broadcast e-mails to our 2 players with the same concept of the opt-out. 3 Today I was asked to provide information on all 4 of the teams above 30 in my state for the 5 Veterans Cup. I would rather send that 6 information to 15,000 players who will get the 7 information rather than sending it to a manager 8 or sending it to a league president that never 9 passes it along. It is an incredibly powerful 10 tool, and it's something -- it's the data that we 11 really do need to be able to get to our players. 12 MS. NELSON: Dave. 13 MR. BORTS: Dave Borts from Rhode 14 Island Soccer Association. 15 First of all, the comment about 16 Hispanics not having e-mail addresses is out of 17 touch. Things are changing. If you are in touch 18 with your local communities, that's no longer so. 19 Everybody has got a digital phone, has got a cell 20 phone; they get e-mail. So that comment, Peter, 21 it's just not correct. Demographics are changing 22 graphically and quickly. 23 MR. PINORI: Don't call me a liar. 24 MR. BORTS: No. I'm just telling 25 you, because I work in the community with that</p>	<p>71</p> <p>1 agree to this just so that we could work with you 2 on the fee, the fees that you are giving for 3 e-mail addresses and phone numbers. We contacted 4 the executive committee, and we were told there's 5 no encryption for the information. 6 Now, you may have proposed something 7 this week, but until we can get those things 8 approved and go back to our board, our members 9 say no. We have taken a vote twice in the last 10 two years. They are not interested unless they 11 can be guaranteed that their player information 12 is going to be safe and encrypted. 13 So we're going to be really hurting. 14 Like I said, our board supports all of these, but 15 our members do not. So we're going to be in a 16 large dilemma. Just FYI. 17 MS. NELSON: All right. Gentleman in 18 the back. 19 MR. RICHEY: Russell Richey, Alabama. 20 I would just like to concur with the feelings of 21 this -- the one-to-one relationship between 22 association and member. We are an association. 23 We deserve to be able to talk to our members, and 24 our members should want to hear from us because 25 that's why they're in this association. If they</p>
<p>70</p> <p>1 community daily. So I'm not arguing with you, 2 Peter. 3 I would like to make my comments 4 without interruption. 5 Second of all, if we as a national 6 organization want to communicate with our members 7 and we don't have a way to do it, then we will 8 die. I mean, we will -- modern communication is 9 e-mail, and it's much more than that. And if 10 we're not going to be able to communicate, nobody 11 is going to know who USASA is, and if we are not 12 going to -- our members don't know who we are, we 13 die. We wither on the vine. And, you know, 14 we're gradually doing that. We've got to pick it 15 up, and this is something that is critical to our 16 future. 17 MS. NELSON: In the back. 18 MR. WRIGHT: Claudella Wright, Texas 19 South. 20 Our board as a whole agrees with 21 everything that you have listed here for this 22 amendment: names, addresses, phone numbers. But 23 we have tried for the last two years. We've 24 spent -- like, we've had three four-hour meetings 25 two years in a row trying to get our board to</p>	<p>72</p> <p>1 decide to opt out and decide not to receive 2 communications, yes, they can do that. And 3 policies can take care of that. 4 But at its core, I mean, if we're not 5 communicating with our members, then what are we? 6 We're not an organization. We're just selling 7 something. So that's how I feel. 8 MS. NELSON: All right. Bob. 9 MR. KEPNER: I will support the 10 essence of what Russell just said. And we in 11 North Carolina -- and I point to Darius, our 12 executive director -- use mass e-mail a good bit. 13 We don't get all that much objection to it, do 14 we, Darius? No. And it's a new way of 15 communication, and it's very effective, and if it 16 can enhance USASA's capability of attracting 17 marketing dollars, North Carolina endorses that. 18 MS. NELSON: All right. 19 MR. KEPNER: I'm speaking in favor of 20 keeping e-mail addresses on there and against the 21 motion. 22 MS. NELSON: Understood. 23 Is there any other discussion on the 24 proposed amendment to remove e-mail addresses? 25 Seeing none, let me call the</p>

73	<p>1 question.</p> <p>2 All in favor of removing e-mail</p> <p>3 addresses from this list, please say aye.</p> <p>4 All opposed?</p> <p>5 All right. The e-mail amendment</p> <p>6 fails.</p> <p>7 (Motion failed.)</p> <p>8 MS. NELSON: Now we're back to the</p> <p>9 amendment as it stands.</p> <p>10 MR. WASECKI: I've got a point of</p> <p>11 clarification on one of the fields. It's Cezar</p> <p>12 Wasecki, at-large member.</p> <p>13 The player status, isn't that where</p> <p>14 we collect if a player is an amateur player or a</p> <p>15 premier player, and wouldn't we want to know what</p> <p>16 type of player we are collecting information on?</p> <p>17 We know that as states. We're sending that into</p> <p>18 you. But if we take that off, you are not going</p> <p>19 to know who is a premier player, if you want to</p> <p>20 market against them. I would think that we want</p> <p>21 to keep that field in.</p> <p>22 MS. NELSON: Tony.</p> <p>23 MR. FALCONE: Duncan can clarify. I</p> <p>24 don't think we keep records of premier players,</p> <p>25 but in the past, status meant -- we used to have</p>	75	<p>1 Like, we sent -- like, when I used to be state</p> <p>2 president, we used to send both. We had</p> <p>3 players --</p> <p>4 PRESIDENT MOTTA: If the league sends</p> <p>5 in all their registrations, and they're all \$15,</p> <p>6 we know every one of those players is a premier,</p> <p>7 don't we?</p> <p>8 MR. WASECKI: We send it in -- like</p> <p>9 we send it in the file, and we mix it up.</p> <p>10 MR. RIDDLE: As the question was</p> <p>11 raised to me, players are players, so the only</p> <p>12 information we're going to be sending out is for</p> <p>13 all of us, so we would send it to everybody</p> <p>14 because we want all players to know the</p> <p>15 information and the stuff that we're doing.</p> <p>16 MR. WASECKI: Fair enough.</p> <p>17 MR. RIDDLE: It's just that</p> <p>18 administratively, for the state, I think that's</p> <p>19 kind of difficult for them to keep track of that.</p> <p>20 MR. WASECKI: So I do have a friendly</p> <p>21 amendment, which is the last one. We just</p> <p>22 approved that we should keep e-mails. And the</p> <p>23 board just approved that we are going to have an</p> <p>24 e-mail policy we actually have written up, and</p> <p>25 it's going to be sent out. I do believe that we</p>
74	<p>1 three categories. It was amateur, amateur</p> <p>2 retention, I think it was called, and then</p> <p>3 professional, which we no longer do the two</p> <p>4 amateurs. And then the professionals are usually</p> <p>5 dealt directly with the Federation.</p> <p>6 I don't believe we have any kind of</p> <p>7 records of which players are premier players and</p> <p>8 which ones are registered as standard. That's</p> <p>9 just done at the state level --</p> <p>10 MR. WASECKI: So I have a question</p> <p>11 for you, Duncan. Wouldn't you want to know which</p> <p>12 players are premier? I mean, if we collect that,</p> <p>13 shouldn't we send it through? I mean, it seems</p> <p>14 very easy.</p> <p>15 MR. FALCONE: And it's something that</p> <p>16 could be asked by the office to do voluntarily.</p> <p>17 I don't know if it's something that necessarily</p> <p>18 needs to be in our bylaws as a required data that</p> <p>19 we expect everyone to send.</p> <p>20 PRESIDENT MOTTA: Cezar, by default,</p> <p>21 though, we do know, because if a player's paying</p> <p>22 \$15, technically he's premier, and if they're</p> <p>23 paying the 14, they're recreational, so ...</p> <p>24 MR. WASECKI: Sure. But you don't</p> <p>25 know which person it is. Don't you want to know?</p>	76	<p>1 should keep that if states collect the privacy</p> <p>2 selection of a player, that should be passed on</p> <p>3 by states. By removing it from here, I believe</p> <p>4 that we're not going to be conditioned to do</p> <p>5 that.</p> <p>6 So what I would want a motion on is</p> <p>7 that we keep the field 13, which is -- and it</p> <p>8 could be optional, if you have it. If you don't</p> <p>9 have it, you are not going to send it -- which is</p> <p>10 the players' privacy policy selections.</p> <p>11 MS. NELSON: All right. Is there a</p> <p>12 second?</p> <p>13 UNIDENTIFIED SPEAKER: Second.</p> <p>14 MS. NELSON: Any further discussion</p> <p>15 on that?</p> <p>16 PRESIDENT MOTTA: Cezar, do you want</p> <p>17 us to add "if available"?</p> <p>18 UNIDENTIFIED SPEAKER: That's an</p> <p>19 option on this.</p> <p>20 MR. WASECKI: Sure. It's optional</p> <p>21 there.</p> <p>22 PRESIDENT MOTTA: It says optional.</p> <p>23 Okay.</p> <p>24 MS. NELSON: Correct. Privacy</p> <p>25 selection, optional.</p>

<p>77</p> <p>1 Seeing no further discussion on this, 2 we will call the question on this item for just 3 the amendments to keep privacy selection as 4 optional. 5 All in favor, please say aye. 6 Anyone opposed? 7 All right. This one, I'm having a 8 hard time calling. Do we need to actually do 9 cards on this one? 10 UNIDENTIFIED SPEAKER: Call it again. 11 UNIDENTIFIED SPEAKER: Call the 12 question again. 13 MS. NELSON: All right. I'm told 14 that it's passed. So that's 7, privacy selection 15 optional. 16 UNIDENTIFIED SPEAKER: Who told you? 17 MS. NELSON: I'm told that it was 18 just a couple of people; I'm mishearing. So ... 19 All right. 20 We're back to the original question. 21 Are there any other amendments on Bylaw 701, the 22 registration of players? 23 MR. FALCONE: Call the question. 24 MS. NELSON: I have to make sure the 25 discussion is done, Tony.</p>	<p>79</p> <p>1 Tony, do you want to go over the 2 rationale behind it? 3 MR. FALCONE: Sure. The majority of 4 the work on this bylaw proposal has to do with 5 just reorganizing some of the sections. So that, 6 for instance, instead of starting with voting 7 strength, we start first with the national 8 council within its authority and then go into 9 voting strength. Move some of the redundancy in 10 that all of our organizational members are given 11 votes based on player registration, so there's no 12 need to repeat it for each different type of 13 organizational member. The votes for, the 14 carrying of the votes based on player 15 registration did not change at all. 16 There are two areas of substance. 17 One, it was discussed by the board yesterday, 18 under Section 2, officers, directors, and past 19 presidents, 1) j), instead of saying "past 20 president," it will say "past presidents." What 21 this will do, in effect, if approved, would allow 22 any former past president of our association, 23 U.S. Adult Soccer, if present at a general 24 council meeting as we are now, be a delegate with 25 a vote at this meeting and at this meeting only.</p>
<p>78</p> <p>1 Seeing no additional discussion, all 2 in favor of adopting the Bylaw 701 proposal that 3 is in your book, with the amendment which has 4 been accepted which is adding a seventh field to 5 collect privacy selection as optional, please say 6 aye. Hold on. 7 MR. KEPNER: And phone number. 8 MR. RIDDLE: With that number 6, the 9 phone number. 10 MS. NELSON: Sorry. Yes, and with 11 the phone number, "optional" removed. 12 All in favor, please say aye? 13 Anyone opposed? 14 Okay. Carries. 15 (Motion passed.) 16 MS. NELSON: We are moving on to what 17 is in your book as the following pages, Bylaw 18 301, 302, 312, 313. 19 Can I have a motion to bring those to 20 the floor for discussion? 21 MR. FALCONE: So moved. 22 MS. TRAINOR: Second. 23 MS. NELSON: Second? Okay. Perfect. 24 Is there discussion on this bylaw 25 proposal?</p>	<p>80</p> <p>1 It does not give that individual any voting 2 rights at a regional meeting or among the board 3 of directors. It's only as when we meet as a 4 general council, national council. 5 The second part that is a change of 6 substance has to do with when we meet at the 7 Federation level, either as Adult Council or at 8 the Federation National Council. Currently our 9 officers and some of our board members are not 10 recognized in that capacity as a delegate to 11 those meetings. What has happened in the past is 12 those individuals usually will be registered as a 13 delegate to their state association. What this 14 proposal does is recognizes those individuals as 15 one of our voting delegates. 16 What it does, in effect, is when we 17 go to the Federation meetings, all of this is 18 based on the number of attendees, the number of 19 delegates from the Youth Council. So just to 20 make the numbers somewhat simple, if there are 21 1,000 youth delegates at a meeting, their votes 22 are counted as one each. If we have 200 23 delegates at that meeting, then our votes would 24 be a weight of 5. If this proposal is passed, it 25 may add another 8 or 9, 10 additional delegates</p>

<p>81</p> <p>1 within our voting block, which would then mean 2 that our votes, instead of being 5 each, may 3 change to 4 point, whatever the decimal point may 4 be. But it does not actually add any -- any 5 additional votes, as they're weighed, at the 6 Federation level.</p> <p>7 Any of our members who may hold 8 another position with the Federation, whether 9 that be an Adult Council member or on the Board 10 of Directors or a lifetime member, if they 11 register in that capacity, then they will only be 12 able to vote in that capacity, and not in as one 13 of our officers or directors of this association.</p> <p>14 And that's pretty much the heart of 15 the changes.</p> <p>16 MS. NELSON: All right. Tim.</p> <p>17 MR. BUSCH: Yeah, Tony. I wanted to 18 ask you about the addition of the past 19 presidents. And what benefit do you believe 20 adding those individuals and providing them a 21 vote -- what benefit do you think that brings to 22 our organization?</p> <p>23 MR. FALCONE: The benefit in the 24 sense -- I didn't really think of it as a 25 benefit. When we were reviewing this at the last</p>	<p>83</p> <p>1 MR. BUSCH: No, and I'm not -- 2 seriously, I'm not --</p> <p>3 MR. FALCONE: I did not look at this 4 as some type of a benefit. I looked at this as 5 being, recognizing past individuals. I mean, if 6 this was in place today, we possibly could have 7 four more individuals voting at this meeting.</p> <p>8 MR. BUSCH: I think it was stated in 9 our Region IV meeting -- and I mean this with 10 great respect -- we have a number of living life 11 members in my state association, and they don't 12 vote, and it's probably in our interest, so I'm 13 not attacking what you are trying to do. I just 14 wanted to get some background. So thanks.</p> <p>15 MS. NELSON: Sure. Bob.</p> <p>16 MR. KEPNER: In Section 3, Voting, 17 paragraph 3, Tony, the sentence that reads "The 18 voting determination and weight allocated to 19 USASA shall be specified by Federation bylaws," I 20 understand the purpose of that, but I'm not sure 21 that it has meaning in the whole context. And 22 it's not a big thing. I don't think it will 23 carry beyond here, but I don't think it 24 accomplishes what I think you --</p> <p>25 MR. FALCONE: What I was looking</p>
<p>82</p> <p>1 meeting, I was looking through the Federation 2 bylaws, and the Federation bylaws do provide for 3 past presidents to be voting delegates at the 4 National Council meetings.</p> <p>5 Many of us, through our 6 organizations, have some type of recognition of 7 past presidents. From my view, I look at past 8 presidents as someone who -- as a president of 9 our organization, someone who has put in some 10 significant time to this organization. Whether 11 we agree with the work that person did or not, 12 they did put time in, and hopefully they did a 13 good job for us.</p> <p>14 In a sense, it kind of gives them a 15 lifetime membership. Granted, they have to 16 attend the meeting. This does not fund that 17 individual to come to our meeting. It's just 18 somewhat of a recognition of someone's past work. 19 And that was the main gist of that proposal.</p> <p>20 MR. BUSCH: So it's not necessarily a 21 benefit to the organization as much as it is an 22 honorarium? I'm asking the question.</p> <p>23 MR. FALCONE: Yeah. To be honest 24 with you, I don't know if there's any benefit to 25 a lot of us --</p>	<p>84</p> <p>1 at -- I wasn't trying to add any additional 2 classes of votes to the Federation, because that 3 would be a Federation bylaw. It's just we -- for 4 instance, if we at USASA decided -- a few years 5 ago we decided to add a sixth vote for large 6 states, and that did not go through the 7 Federation because we made the determination of 8 how we do our delegation. If this organization 9 decided that each member organization only had 10 one vote, it wasn't based on player registration, 11 then when we attended the meetings, we would have 12 maybe 60-some voting delegates.</p> <p>13 That's in there because how the votes 14 are weighed is determined by Federation bylaws, 15 not by us, which is practically your job, 16 correct?</p> <p>17 MR. KEPNER: Yes, that's fine. I 18 mean, as I say, writing it in here is not going 19 to really affect it up there, but I think, in 20 some fashion, you were pointing in that 21 direction. Okay.</p> <p>22 MS. NELSON: Erin.</p> <p>23 MS. LANGENWALTER: I wanted to 24 address what benefit this brings to our 25 organization, and I think that the good will that</p>

<p style="text-align: center;">85</p> <p>1 we will have and hopefully that our past 2 presidents will go on and do something with 3 themselves that could potentially have influence, 4 and if they don't, their votes are fortified 5 votes out of a -- I think we had a possible 213 6 votes.</p> <p>7 You know, in all seriousness, the 8 people that serve as president, whether I support 9 their views or don't support their views, put in 10 an incredible amount of time, energy and effort. 11 And I, as a state -- as a lowly state president, 12 put in quite a bit of time myself. And I cannot 13 imagine being able to put in the time and energy 14 that they do at that level.</p> <p>15 It's an honorarium, yes. It's good 16 will. And I think it's -- I think it's 17 respectful.</p> <p>18 But at the end of the day, are those 19 three to four votes of individuals who are not 20 already attending on behalf of the state -- 21 because they can't vote for both, right? We've 22 got many states and representatives on our 23 executive board who choose not to vote as their 24 board so that they can represent their state. 25 The same would be expected of those past</p>	<p style="text-align: center;">87</p> <p>1 saying. Borroni, Mike Edwards -- 2 PRESIDENT MOTTA: Please state your 3 name. Identify yourself. 4 MR. RAPAGLIA: -- Brooks McCormick 5 and Richard Groff and -- I'm short on names 6 anyway, old age. These guys have been giving 7 their lifetime, their life. Do you realize how 8 many meetings we go through, all of us, and we 9 cannot honor these people to come here every 10 year? And believe me, I think it -- I do believe 11 that they should pick up the tab. Who should 12 pick up the tab for these people? We have 13 millions of dollars there, and we cannot pay a 14 thousand bucks for them to come here with their 15 wife or girlfriend or whatever? 16 UNIDENTIFIED SPEAKER: The nieces 17 too? 18 MR. RAPAGLIA: But anyway, I'm here 19 34 years, and these people have worked very hard, 20 and some of those guys, they want self-respect. 21 You work so hard, and then you're going to get 22 abused too. It's not good. You know that. So 23 please let's vote. 24 MS. NELSON: All right. Mike. 25 MR. EDWARDS: I was ambivalent until</p>
<p style="text-align: center;">86</p> <p>1 presidents. So that the idea that they would be 2 coming here on their own dime to represent their 3 own self for their one vote, I have no problem 4 with it.</p> <p>5 MS. NELSON: Richard. 6 MR. RAPAGLIA: I can't walk anyway. 7 I have the words from here, Borroni and Mike 8 Edwards -- 9 MS. NELSON: Excuse me. 10 MR. GROFF: I would like to have the 11 floor on behalf of myself and Mike. 12 So I have been here for two days. I 13 attended a meeting of the Cup Committee. I had a 14 background on the Open Cup. I was there about an 15 hour and a half. I think John could confirm 16 that -- it was positive; it wasn't negative. And 17 then I went to the Women's Cup Committee and was 18 there. I have been here for many meetings over 19 the last two days. Mike comes every year. He's 20 always helpful, and I really do think that it's a 21 benefit. And if Mr. Borroni or Brooks were here, 22 I think it would be a benefit to all of you. 23 Thank you. 24 (Applause.) 25 MR. RAPAGLIA: I agree with what he's</p>	<p style="text-align: center;">88</p> <p>1 the girlfriend thing came up. Was that just one 2 girlfriend? 3 I understand Tim's point, because 4 it's a problem we've dealt with with kind of life 5 members of the Federation -- man, this can kind 6 of get out of control. In case you want to know, 7 the people that you are taking about is Ed Nunez, 8 Milton Aimi, Gianfranco Borroni, myself, Brooks 9 and Richard. Pretty small universe. In my case, 10 the Federation sends me here to represent the 11 Federation, so I would think it would be in bad 12 taste for me to sit in the audience and vote 13 while I'm doing that. 14 Erin was on target. Man, unless you 15 have been the chairman, you have no idea the 16 amount of Saturday nights you are sitting in 17 dead-ass airports. And so you know what? I 18 thought what Tony did was a nice gesture from the 19 heart. I tend not to get sentimental here, but I 20 appreciate it. And, you know what, if you like 21 it, if you don't like it, it's not personal. I 22 get it. 23 We -- Richard and me, Gianfranco -- 24 we've sat in here for a long time. Sometimes 25 it's business. But, yeah, I think it's a nice</p>

<p>89</p> <p>1 way to honor people, a very, very, very small 2 universe of us, and I appreciate Tony putting it 3 forward. 4 MS. NELSON: Thank you. 5 (Applause.) 6 MS. NELSON: Is there any other 7 discussion that is substantively different than 8 anything that we have heard? 9 With that and hearing none, let me 10 call the question. 11 All in favor of adopting this 12 proposal as it is in the book with the two small 13 exceptions that Tony called out at the beginning, 14 making sure that it's past presidents, plural -- 15 and I'm sorry, Tony. I'm missing the other one. 16 Could you restate it, please? 17 MR. FALCONE: No, it was just one. 18 MS. NELSON: Okay. 19 -- please say aye? 20 Anyone opposed? 21 UNIDENTIFIED SPEAKER: Yes. 22 MS. NELSON: You're opposed? All 23 right. 24 I think the motion carries. 25 (Motion passed.)</p>	<p>91</p> <p>1 book is a slightly earlier draft than our final 2 draft, and it should have a strikethrough under 3 proposed amendment 414. And with that, and that 4 is the directors at-large item, and we can cover 5 that when we get into discussion. 6 But with that one exception, do I 7 have a motion to bring this to the floor for 8 discussion? 9 MR. TRAINOR: So move. 10 MS. NELSON: Thank you. 11 Do we have a second? 12 UNIDENTIFIED SPEAKER: Second. 13 MS. NELSON: Perfect. All right. 14 Discussion? And, Tony, if you wouldn't mind 15 going over the basis for this, that would be 16 great. 17 MR. FALCONE: Sure. About a month 18 ago, when you first received these bylaw 19 proposals, it seems like when we went to print, 20 somehow a section got cut out and is missing. So 21 let me explain to you what was missing. 22 Under the second page, where it says 23 proposed amendment, it ends at Bylaw 412, 24 Composition. And so if you look to your left, it 25 says Bylaw 14, Meetings and Voting. There were</p>
<p>90</p> <p>1 (Applause.) 2 MS. NELSON: We are moving along. The 3 next change is to Bylaw 401, Officers. And I would 4 like a motion to bring this to the floor for 5 discussion, please. 6 UNIDENTIFIED SPEAKER: So move. 7 MS. NELSON: Do I have a second? 8 MR. TRAINOR: Second. 9 MS. NELSON: Thank you. Is there any 10 discussion on Bylaw 401 as it appears in your 11 conference book? 12 Seeing none, let me call the 13 question. 14 All in favor, please say aye? 15 Anyone opposed? 16 All right. This passes. 17 (Motion passed.) 18 MS. NELSON: Yes, sir. 19 MR. FALCONE: Do you want to 20 explain the part that got cut off in the book -- 21 MS. NELSON: I will mention that it 22 was cut off and let you go ahead and speak to it. 23 The next item, again, goes to Bylaw 24 411, 412, 413, and 414. And as Tony has just 25 been reminding me, it looks like what is in the</p>	<p>92</p> <p>1 two minor changes in there under Section 2. It 2 should read the president, and vice-president, 3 secretary, and treasurer of the USASA, the 4 regional directors. So 4 has been deleted and 5 Directors-at-Large, Number 2 has been deleted, 6 just to make it clear, without the numbers. 7 The other part that was removed was 8 the part where you see Bylaw 414, 9 Directors-At-Large. All of that was deleted 10 because that was already present. That's already 11 present in our bylaws in Bylaw 402, Section 5, 12 and somehow through our past works, we repeated 13 that section. And so that's why it was removed 14 under 414, because it's already included in 402, 15 the elections of directors and about vacancies. 16 So that's missing in this book, but 17 that was originally sent to you 30 days ago in an 18 e-mail of what the proposals were. 19 MS. NELSON: All right. Go ahead. 20 MR. FALCONE: And then the thing of 21 substance, if there was any questions, added 7, 22 regional deputy directors as part of the board. 23 And the reason for that is the regional deputy 24 directors have been serving on the board, will 25 only vote in a case of the absence of the</p>

<p>93</p> <p>1 director, but not being named as one of the board 2 members, it could put us in some problems 3 legally, if action was taken where either a 4 motion was made by a deputy director or a vote 5 was taken by a deputy director and perhaps in the 6 contract someone is disputing whether that was 7 authorized, because it wasn't an enumerated board 8 member. 9 And that's what -- this is the 10 resolution here. It doesn't change the voting 11 structure of the deputy directors where they come 12 to the board meetings. 13 MS. NELSON: Is there any discussion 14 on this item? All right. 15 MR. MARION: I just have a question 16 on the at-large members. It strikes the two 17 at-large, so is there any specified number of 18 at-large, so this change is so that it could be 19 any number of at-large? 20 MR. FALCONE: If we add at-large 21 members in another section of our bylaws, it's 22 already covered here. What it's saying is any 23 at-large member has a vote, or a director 24 at-large. 25 MR. MARION: So to specify the number</p>	<p>95</p> <p>1 MR. BALLISH: I apologize. I just 2 didn't see it went on to the other page. 3 MS. NELSON: All right. Is there any 4 other discussion? 5 Seeing none, let me call the question 6 for Bylaws 411, 12, 13, and 14. 7 Do we approve the bylaw change as it 8 is in the book with the changes that Tony has 9 mentioned, the strikethrough of Section 414, and 10 for 413, the strikethrough of the numbers? 11 All in favor, please say aye? 12 Anyone opposed? 13 Great. All changes approved. 14 (Motion passed.) 15 MS. NELSON: The next -- see if I'm 16 on the right page here. That appears to be my 17 last one. 18 MR. FALCONE: 421. 19 MS. NELSON: 421, that's right. 20 Thank you. 21 Okay. So the last bylaw change to 22 bring before you is what is currently Bylaw 412, 23 which is known as Composition. The proposed 24 change is to renumber it to 421 due to some other 25 items, and change the name to, it looks like,</p>
<p>94</p> <p>1 here is not necessary. 2 MR. FALCONE: This is not the section 3 to specify the number of directors at-large. 4 MR. BALLISH: Charles Ballish from 5 South Carolina. 6 I understand what you are saying 7 about adding the deputy directors to the 8 composition, but does that solve the problem? 9 Because 413 still doesn't give them the ability 10 to vote, and there's nothing -- or is there 11 something -- 12 MR. FALCONE: There's no intent to 13 change that. 14 MR. BALLISH: Does it say that? Am I 15 missing that -- 16 MR. FALCONE: Right. There's no 17 intention to change the limited ability of deputy 18 directors to vote. 19 MR. BALLISH: I'm sorry. I didn't 20 see it on the next page. 21 MR. FALCONE: Right. There's no 22 intention to change the limited ability of the 23 deputy directors to vote, but it's just naming 24 them as a part of the board so that if there was 25 any future litigation and that became an issue.</p>	<p>96</p> <p>1 Composition and General Authority. There are a 2 couple of other small strikethroughs here that 3 you can take a look through. 4 Do I have a motion to bring this to 5 the floor for discussion? 6 MR. TRAINOR: So move. 7 UNIDENTIFIED SPEAKER: Second. 8 MS. NELSON: Perfect. Is there any 9 discussion on this bylaw change? 10 Seeing none, let me call the 11 question. 12 All in favor, please say aye? 13 Anyone opposed? 14 (Motion passed.) 15 MS. NELSON: Wonderful. It is 16 approved, and that is the set of bylaws. Thank 17 you. 18 (Applause.) 19 PRESIDENT MOTTA: I just want to 20 presently thank Kris. As we all know, she had a 21 tough journey ahead of her a few years back, and 22 it's wonderful to see you back up here, Kris. 23 Thank you for a job well done. 24 (Applause.) 25 PRESIDENT MOTTA: And that leads us</p>

<p style="text-align: center;">97</p> <p>1 into new business. And I have a new business 2 item I would like to bring up. 3 As you all know, Gianfranco Borroni 4 is our representative on the U.S. Soccer 5 Foundation. His term is up for election, a 6 reelection coming at the AGM in February. So 7 Gianfranco would like to continue as our 8 representative on the Foundation. He's been 9 there almost since its inception and has been 10 doing a fine job representing USASA on the 11 Foundation Board, and I would like to, by 12 acclamation, vote on sending Gianfranco back to 13 the Foundation at the AGM. 14 All in favor say aye? 15 Anybody opposed? 16 (Motion passed.) 17 PRESIDENT MOTTA: Thank you. 18 (Applause.) 19 PRESIDENT MOTTA: Anybody have 20 anything else under new business? Mr. Sadowski. 21 MR. SADOWSKI: Jim Sadowski, 22 Virginia. 23 As mentioned at the regional meeting 24 and with you, John, as part of the Task Force, we 25 found out that we have not enough information</p>	<p style="text-align: center;">99</p> <p>1 York, and I approached Region I with this 2 proposal, and they fully concurred and asked us 3 to present it to USASA. 4 Sadly, as most of us probably know or 5 have read, within the last year, there have been 6 two referees not only assaulted, but killed, 7 refereeing the sport that we all love and we 8 spend many hours administrating. 9 One of them, unfortunately, was an 10 unregistered ref in unaffiliated play, but he was 11 still assaulted and killed in Utah, probably 12 about a year ago. One much more recent, within 13 the last several months, in the state of Michigan 14 was fully registered in affiliated play, age 44, 15 leaving three young children. 16 Region I, at the mid-year meeting 17 last year, as a result of a proposal by myself 18 and Steve, made a thousand-dollar donation to the 19 Portillo family to help them with obviously the 20 unexpected costs after their father was killed. 21 Steve and I approached Region I, and 22 they fully concurred that we, as an organization, 23 now need to do something more than we've been 24 doing. Unfortunately, just saying, Oh, what a 25 tragedy, Oh what a shame, all right, maybe we</p>
<p style="text-align: center;">98</p> <p>1 even to let a consultant figure out who we are 2 and what our members are, et cetera. And I 3 suggested that you and the board have the 4 authority to actually get that from people, if 5 you do something about it. 6 So as part of the Credentials 7 Committee report at the next meeting, I propose 8 that the report include not only the number of 9 votes, but whether those state associations are, 10 in fact, in good standing, meaning they have 11 complied with their requirements of the 12 organization before they're granted the right to 13 vote. 14 PRESIDENT MOTTA: Thank you. And we 15 will take that under advisement and discuss it at 16 the board meeting. 17 MR. SADOWSKI: All right. So when do 18 I get an answer? 19 PRESIDENT MOTTA: After the next 20 board meeting. 21 MR. SADOWSKI: Great. Thank you. 22 PRESIDENT MOTTA: Thank you, Jim. 23 MR. BOLLINGER: Jim Bollinger, 24 Eastern Pennsylvania Soccer Association. 25 Steve Flamhaft, from Eastern New</p>	<p style="text-align: center;">100</p> <p>1 will send them a couple bucks, doesn't seem to be 2 enough anymore. Obviously, we have a bit of a 3 pattern here, if we have two referees assaulted 4 and killed within the last year ref'g the game. 5 Now, we're all passionate about it, but in the 6 end definition, it's a game. 7 So what we proposed to Region I, and 8 they recommended and fully concurred, we should 9 present to USASA -- and maybe USASA, then, in 10 turn -- of course you'd be having this discussion 11 with U.S. Soccer -- the two national governing 12 bodies, is that it's time to establish some kind 13 of fund for situations like this where somebody 14 suffers the end of their lives as a result of 15 officiating a game we administer. 16 Region I has even offered to make the 17 initial donation to this fund going forward to 18 help with some of the expenses of officials that 19 suffer this tragedy. The amount of the fund, et 20 cetera, et cetera, we'll leave to the decision 21 makers at the national level. But Region I, 22 again, was serious enough about this proposal 23 that they actually offered to make the initial 24 donations to a fund that was so established. At 25 the regional level, since we're unincorporated,</p>

<p>101</p> <p>1 the feeling was that we couldn't set up a fund on 2 our own, since we're not -- don't enjoy corporate 3 status. 4 The second part of the proposal was 5 that, nationally, we need to have some kind of a 6 listing of adjudicated referee assaults and 7 severe ref abuse cases. U.S. Soccer policies 8 actually stipulate that they offer monthly 9 listings of suspensions. 10 When I was the president of the 11 league within EPSA, which was a joint youth and 12 adult league, I used to see them from the youth 13 state association every month. Since I took over 14 this job in 2002, I haven't seen one. So that 15 information goes to U.S. Soccer, because U.S. 16 Soccer stipulates in ref assault cases, that any 17 suspension of more than six months, you have to 18 copy them, you have to notify them, so they get 19 the information. 20 I think it's now time that we start 21 to see, as state associations, a listing of 22 people that have gone through due process and 23 been adjudicated as culpable of referee assault 24 or severe ref abuse simply so that we know, going 25 in, what kind of player we're getting if someone</p>	<p>103</p> <p>1 it's a noble suggestion, but before we start 2 getting money, I think we need to have it all, 3 you know, how it -- maybe even start a -- 4 MR. BOLLINGER: If I could ask Steve 5 as my co-chair, I'd be more than happy to. 6 PRESIDENT MOTTA: Do you want to do 7 it, Steve? 8 MR. FLAMHAFT: Yes. 9 PRESIDENT MOTTA: Done. Thank you. 10 And also on the second part of that, is Mike 11 Edwards still here? 12 UNIDENTIFIED SPEAKER: He went with 13 his girlfriend. 14 PRESIDENT MOTTA: We won't go there. 15 But I will follow up with the Federation, Jim, 16 because I honestly believe that they should and 17 do have some type of listing of referee assault 18 people, people who have assaulted referees. I 19 will follow up with the Federation and get back 20 to you. Okay. 21 MR. BOLLINGER: Thank you. 22 PRESIDENT MOTTA: Anybody else have 23 anything under new business? Yes, Mr. Olivas. 24 MR. OLIVAS: I also support this 25 suggestion or this proposal. However, with our</p>
<p>102</p> <p>1 comes to us, let's say, in my case, from 2 Pennsylvania that moves from New Jersey, comes 3 across the river, wants to play in Pennsylvania, 4 and they already assaulted a referee. We have no 5 way of knowing it. 6 I think it's time that USASA, and 7 potentially just by advocating with U.S. Soccer, 8 develop such a listing so we're all on notice of 9 someone that's gone through due process again, 10 been accorded their appeal rights and has been 11 found culpable of ref assault or severe ref 12 abuse. 13 Region I, again, fully supports this. 14 I put it in front of this august body unless 15 Steve has something else he would like to add. 16 Thank you. 17 PRESIDENT MOTTA: Yeah, Jim, I 18 applaud you for coming up with those suggestions. 19 Do you have a set criteria of how 20 this fund would -- I mean, did you set anything 21 up, how this fund would be set up or how it would 22 be distributed? 23 MR. BOLLINGER: No. 24 PRESIDENT MOTTA: Would you like to 25 head a task force to do that? I mean, I think</p>	<p>104</p> <p>1 new secondary medical coverage for the referees, 2 if you look at the benefits, you will see that 3 there is a \$5,000 death benefit in there. So 4 this could be in conjunction with that, I guess. 5 PRESIDENT MOTTA: Thank you. 6 Anybody else? If not, we'll move on. 7 Do you have something Paul? Hurry up. 8 MR. SCHERER: Sorry to take so much 9 time walking up here. 10 One of the things that I did as the 11 insurance advisor is I went ahead and looked at 12 the past losses for ten years, five years, three 13 years, and then one year, and it was the trend is 14 what I want to talk about. The trends were 15 glaring, exactly the same for all time periods 16 where our losses are coming from. And so some of 17 the things that we can do and part of the 18 benefits from looking at the trends and 19 understanding that is the benefit for our players 20 for their experience to be a more enjoyable one 21 where they're not getting injured, and then also 22 better control of our insurance costs, which is 23 our largest costs out there. 24 The claim form that you will see 25 online now has changed a little bit. We're</p>

<p>105</p> <p>1 asking for a little bit better, a little more, 2 information. And we would appreciate it if you'd 3 take the time to look at that and make sure that 4 we're getting as much information as possible. 5 Right now, the losses are coming from our field, 6 so we need better education and better 7 understanding about how we can inspect our field 8 to have a good playing surface, safe playing 9 surface, for our players.</p> <p>10 The next one is tackles from behind, 11 and maybe we need to get with the referees and 12 stress that this is where our players are getting 13 injured from. Part of their responsibility is to 14 keep our players safe, and so maybe we need to 15 bear down on that a little bit.</p> <p>16 Knee injuries is the next thing, and 17 those are the top three things we're really 18 losing. That's where we make our highest losses 19 from. So I think -- and there's a lot of 20 information out there on how to protect yourself 21 with knees, especially women are more susceptible 22 to knee injuries, and there's a lot of 23 information out there on that.</p> <p>24 And so I would suggest that we can -- 25 if you don't have that information, we can</p>	<p>107</p> <p>1 know and understand exactly who we are. You 2 know, you go into some of these municipalities, 3 and they tell you that, you know, our fields are 4 only for youth, you know, no adults allowed, all 5 that kind of stuff. I really don't think they 6 have a total understanding of who we are and what 7 we offer our people, and even the big thing is 8 the difference between our organization and our 9 competitors.</p> <p>10 I honestly believe that if we meet 11 with the right people and let them know who we 12 are and what we have to offer and our insurance 13 coverages, you know, they will -- they should be 14 wowed and say, These are the people that should 15 be on our fields, maybe not all the others that 16 are on there now.</p> <p>17 So we're hoping to, you know, begin 18 that relationship with those people so they 19 understand us, and, you know, and our goal would 20 be to make smoother relations for all of you with 21 your municipalities. Because, you know, it's got 22 to start at the top, and then hopefully they will 23 get that message down to the cities and towns and 24 make it easier for you.</p> <p>25 I mean, I heard an incredible story</p>
<p>106</p> <p>1 certainly get that to you. But those are areas 2 that we can work on, as organizations out there, 3 to help our players so they don't, first of all, 4 injure themselves, and then also have a better, 5 enjoyable experience.</p> <p>6 Plus the information we get back, we 7 can look at, and see, are the trends staying the 8 same or can we help you and say here's another 9 area that we need to work on to help reduce the 10 costs? So I just wanted to pass that on.</p> <p>11 PRESIDENT MOTTA: Thank you.</p> <p>12 Okay. And my final comment is the -- 13 one of the things that we know that you guys all 14 struggle with is the field availability for your 15 teams to play on. Knowing that, Shonna has set 16 up a meeting that both Duncan and I will attend 17 in a few weeks, and that will be with the 18 National Park and Recreation National 19 Association. They have their big annual 20 convention in Charlotte in a few weeks, and 21 Duncan and I will be attending -- I don't know if 22 Shonna is coming. I think Shonna is also 23 attending.</p> <p>24 Us three will be attending the 25 meeting and meeting with the people that should</p>	<p>108</p> <p>1 about Indiana, how they started this process 2 years ago, and it's working. I mean, today in 3 Indiana -- and I'm not sure if it's just 4 Indianapolis -- I believe that in order to play 5 on a field, if you are not affiliated with the 6 Indiana Soccer Association, they won't allow you 7 on the field.</p> <p>8 I mean, that is a huge thing that he 9 did for his organization and his members. So if 10 we can mimic that at more -- more municipalities 11 and at the national level, I think we will 12 accomplish something that we have been striving 13 for for years.</p> <p>14 So more to come on that. We'll 15 report to you on that meeting, but I think it's 16 an important first step in establishing that 17 relationship with municipalities.</p> <p>18 So anybody else? We're at new 19 business.</p> <p>20 If not, we will continue with the 21 coach and referee of the year.</p> <p>22 This year, we changed the process. 23 Okay. I think I was told to start something 24 else. We'll come back to the coach and referee. 25 Well, at this point what we do is we</p>

<p>109</p> <p>1 actually recognize the state associations who 2 have hosted events and were kind enough to be our 3 host and put up with our staff and put up with us 4 to have these events. I am a very strong 5 believer that we cannot put on a good event 6 without the assistance of the local host 7 association, the local state association. I know 8 we have staff, we have paid staff that come in 9 and do a lot of the work, but without the 10 volunteer work of the state associations that are 11 behind us and working hand in hand with our 12 staff, these events would never be put on to the 13 magnitude and the success that they have been put 14 on. 15 So we would like to recognize the 16 state associations that have hosted some of our 17 events this year. 18 The first one I would like to 19 recognize is the Maryland State Soccer 20 Association who were the hosts of our National 21 U.S. Adult Council Amateur Championships. So 22 thank you very much, Maryland. 23 (Applause.) 24 PRESIDENT MOTTA: Next we would like 25 to recognize Eastern Pennsylvania Soccer</p>	<p>111</p> <p>1 all know, this year, we've changed the program. 2 In discussions with the Board of Directors in the 3 last year or so -- and I concur with them that 4 when we did it the old way, we had four fantastic 5 recipients at the luncheon. And at the end, we 6 would choose one as a national winner. 7 The consensus on the board was that 8 they're all national winners. They are all great 9 people. They all achieved terrific results 10 throughout their careers. So why are we just 11 recognizing one -- well, we did recognize 12, but 12 we only give one national award. They're all 13 national winners. 14 So we changed the process and decided 15 that we would give out every regional winner 16 their award here in front of the National Council 17 instead of having a national winner. So that's 18 where we are today. 19 So I would like to start with the 20 coach of the year -- and I hope I can do this 21 with glasses. Okay. We'll start with the Region 22 II coach of the year, and that's Sinsa Alebic. 23 (Applause.) 24 PRESIDENT MOTTA: Our next winner 25 comes from Region I, and that is Bryan Bugarin.</p>
<p>110</p> <p>1 Association. They were the kind hosts of the 2 U-23 championships this year. 3 (Applause.) 4 PRESIDENT MOTTA: Thank you, Jim. 5 Next in our list, Metro D.C./Virginia 6 Soccer Association for hosting a terrific 7 Veterans Cup last year. Again, a -- 8 (Applause.) 9 PRESIDENT MOTTA: -- a lot of 10 headwinds, but with the help of the state 11 association, we got through it. And that ended 12 up being a great, great Veterans Cup. Thank you. 13 Florida State Soccer Association, who 14 were the kind hosts of our women's championships 15 and also this wonderful mid-year meeting. Thank 16 you, Arthur. 17 (Applause.) 18 PRESIDENT MOTTA: And last, but not 19 least, Utah Soccer Association for doing -- for 20 hosting the National Cups this year out in Salt 21 Lake. And Bill, great job there. You did a fine 22 job with the National Cup. 23 (Applause.) 24 PRESIDENT MOTTA: So next we will go 25 on to our Coach and Referee of the Year. As you</p>	<p>112</p> <p>1 (Applause.) 2 PRESIDENT MOTTA: You can always come 3 back and take a lot more pictures later on. 4 Next we have our Region III coach of 5 the year, Frank Chillemi. 6 (Applause.) 7 PRESIDENT MOTTA: And our Region IV 8 recipient, who I believe is not here, so maybe 9 Region IV director could, Dan -- 10 MR. TRAINOR: Luis. 11 PRESIDENT MOTTA: -- or Luis from Cal 12 South will pick it up, and that is Todd Heil. 13 (Applause.) 14 PRESIDENT MOTTA: Okay. Now, we will 15 go on to our Regional Referee of the Year 16 recipient. 17 From Region 2, Julie Ilacqua. 18 (Applause.) 19 PRESIDENT MOTTA: From Region III, 20 Mike Mekelburg. 21 (Applause.) 22 PRESIDENT MOTTA: Just a reminder 23 that all their bios are in your booklets, so you 24 can read of all the great things they've 25 accomplished in their careers.</p>

<p style="text-align: center;">113</p> <p>1 Okay. From Region I, Stan Nagle. 2 (Applause.) 3 PRESIDENT MOTTA: And from Region IV, 4 Peter Valle. 5 (Applause.) 6 PRESIDENT MOTTA: Another great round 7 of applause for all of our recipients this year. 8 A job well done. 9 (Applause.) 10 PRESIDENT MOTTA: Just a reminder, 11 tonight we have other awards presentations to our 12 Hall of Famers, great recipients, this year, very 13 well-deserving people, and I hope to see 14 everybody there tonight to honor our honorees. 15 Okay. 16 Next on the agenda would be 17 adjournment. 18 UNIDENTIFIED SPEAKER: So move. 19 UNIDENTIFIED SPEAKER: Good of the 20 Game. 21 PRESIDENT MOTTA: Well, there's not 22 Good of the Game on there -- okay. We'll have 23 Good of the Game first. I'm not letting you go 24 too early. 25 Good of the Game. Anybody have</p>	<p style="text-align: center;">115</p> <p>1 the call from Brighton, Michigan, a referee 2 friend of mine, a fellow state referee. So I 3 went to watch, and that referee has worked World 4 Cup. She was a FIFA referee. She's worked the 5 Olympics. And her name is Kari Seitz, and at 14, 6 she was identified in the state of Michigan. 7 So you all should be very proud of 8 the job that you do locally, because you are the 9 foundation of the referee program of this 10 country. And the USASA game, the adult game, the 11 best for referee development, for player 12 management, for game management, for all of those 13 things, put your best referees in your ethnic 14 leagues and make them fight it out. 15 Thank you. 16 PRESIDENT MOTTA: Thank you, Julie. 17 (Applause.) 18 PRESIDENT MOTTA: Bob. 19 MR. KEPNER: Bob Kepner, North 20 Carolina. 21 I have three things that I would like 22 to talk about briefly. Number 1, I want to offer 23 a word of praise and a real congratulations and 24 thanks to the national office staff, not just 25 because of this weekend, because of their</p>
<p style="text-align: center;">114</p> <p>1 anything for Good of the Game? Come up to the 2 microphone. State your name and where you are 3 from. 4 MR. PINORI: Address, phone number 5 and e-mail. 6 PRESIDENT MOTTA: And e-mail and 7 phone number we'd like too. 8 (Laughter.) 9 MS. ILACQUA: Actually, what I would 10 like to say is that I appreciate the awards and 11 everything, but what I really want everyone in 12 this room to know is that your state referee 13 committees and people in your -- not just even 14 the committees, your instructors, your assessors, 15 your mentors, and everybody that identifies those 16 people with talent and helps them along the way, 17 you are responsible. You are -- you should take 18 the credit for the Mark Geigers that did such an 19 awesome job in the World Cup, because somebody in 20 the state identified him. 21 (Applause.) 22 MS. ILACQUA: And many -- many, many 23 years ago, I received a call. They said I have a 24 young referee I would like you to come and watch. 25 And so I went to watch that referee. And I got</p>	<p style="text-align: center;">116</p> <p>1 year-round dedication. They're a very 2 responsive, very communicative, easy-to-talk-with 3 group, and I appreciate it. All of us in North 4 Carolina appreciate that. And I would like to 5 ask for a round of applause for them. 6 PRESIDENT MOTTA: Stand up. 7 (Applause.) 8 MR. KEPNER: The second thing that I 9 wanted to say is that I wanted to thank Shonna 10 and the staff and Duncan and the Florida group 11 for the workshops yesterday. The mid-year 12 meeting, if my memory serves me well, that that 13 is one of the central features that we've always 14 had is having some meaningful workshops. 15 As it happens, Donna Langdon and I, 16 from North Carolina, attended every single one of 17 them. I didn't go to the referee one; there was 18 a real crowd. But I went to all of the others, 19 and they were all very meaningfully done. They 20 were well-structured, well-presented. The 21 presenters were simply outstanding, and that's a 22 point that, from my personal point of view, I 23 would encourage us to continue to work on. 24 So I applaud the group for that. 25 Thank you, Shonna.</p>

<p>117</p> <p>1 (Applause.) 2 MR. KEPNER: And finally, perhaps, as 3 a final note for this weekend -- perhaps others 4 want to speak -- I would like to get back to the 5 concept that you, John, and you, Duncan, and 6 other leaders have brought to us, and that is a 7 strategic plan. We all know, and you have spoken 8 to it already, spoke very eloquently in the 9 Region III presentation, spoke with the welcoming 10 meeting, had Jeff Wilt present, there's nothing 11 like a good plan. 12 Working on it, I have a distinct 13 sense -- I spoke -- I had some time spent with 14 Duncan yesterday -- that there's a real effort to 15 get going on it. Starting with four, you can't 16 do everything at the same time, starting with 17 four is a brilliant way to do it. But there are 18 a lot of us still out there, and we've got to 19 work together collectively. 20 The key element from my personal 21 point of view is communicating, reporting, and 22 letting us know quickly, as quickly as 23 possible -- I don't mean immediately, but quickly 24 and effectively is very, very important. Sharing 25 the ideas, using the strength and resources of</p>	<p>118</p> <p>1 the other folks up there in the Board of 2 Directors, the regional directors, the deputy 3 directors and being effective in using their 4 resources. I recognize they, I, others here, are 5 all part-timers at this, although I'm not -- I'm 6 not sure Tim Busch is. I was talking to him; he 7 spends a lot of time on this game. 8 But we need to communicate. That's 9 one of the things that is essential. Let's not 10 depend only on e-mail, though. Let's try to use 11 voice and conference calls and other means as 12 well. Printed matter can still be effective. 13 But I applaud you for the step that 14 you have taken. Congratulations. 15 PRESIDENT MOTTA: Thank you. Thank 16 you, Bob. 17 And, Bob, after that, now that we do 18 have the strategic plan, okay, I am planning on 19 holding a conference call with the board every 20 month, once a month. And I already told Duncan, 21 we're going to hold him responsible to give us an 22 updated report on where we are on that plan and 23 how we're doing month by month by month. I don't 24 expect to see huge changes immediately, but 25 within a year from now, I'm hoping to report to</p>	<p>119</p> <p>1 everyone that there will be significant changes, 2 and you have my commitment that maybe not on a 3 monthly basis, but maybe on a bimonthly basis, we 4 will send the reports off to the state 5 presidents. 6 MR. KEPNER: Thank you. 7 MR. OLIVAS: I would like to remind 8 you that the 2015 USSF Annual General Meeting 9 will be hosted in San Francisco. We want to 10 invite you all to come, all you romantics, all 11 you lovers. There's something for everyone in 12 San Francisco. We know that. 13 (Applause.) 14 PRESIDENT MOTTA: Tony. 15 MR. FALCONE: Tony Falcone, Deputy 16 Director for Region I. 17 I know -- we've received these 18 reports over the last two days, and we've had 19 some decline in numbers, but I know that everyone 20 in this room works very hard, and, you know, 21 we've had some challenges from other 22 organizations. We have had some challenges in 23 some of our members having problems. We've lost 24 a couple and lost a lot of membership that way. 25 I know our numbers are down, but I look at it</p>	<p>120</p> <p>1 that it probably could be a lot worse, and the 2 reason why they're not a lot worse is because of 3 the hard work that the people do in here trying 4 to retain their membership and add new 5 membership. 6 I also want to thank everyone for the 7 fine work they do, for their leagues, their 8 teams, their players, that provide an opportunity 9 not only just to play league soccer, but to play 10 in our cups, to play in your cups, to play in 11 your tournaments. 12 I know that when we did the survey in 13 Region I, and speaking to the other regions, we 14 have a great deal of soccer that is being played 15 by our members that is outside of just regular 16 league play, and that's due to the hard work of 17 you and your members within your state 18 associations. 19 And then, finally, I would be a 20 little remiss to both Darius and Rob if I didn't 21 bring this up. But I would like to congratulate 22 our teams from Region I this year. We did a fine 23 performance in many of the competitions. So let 24 me start with the Maryland Bays of Maryland, who 25 were the Open Cup champions, and Christos FC</p>
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<p style="text-align: center;">121</p> <p>1 Over-30 -- also from Maryland, I have to say -- 2 who were the third time in a row Over-30 3 champion, coached by our Region I coach of the 4 year, Bryan Bugarin, coached both teams. 5 The New York Greek Americans from 6 Eastern New York, amateur champions; the New York 7 Athletic Club, the Women's Open Division 8 Champions; and then we have the Annandale Fire 9 from the MSSL, who were the U-23 champions. I 10 would like to congratulate all of our teams from 11 Region I, and congratulate all the teams from the 12 other Region II that took part in the 13 competition. Thank you. 14 (Applause.) 15 MR. RAPAGLIA: Sal Rapaglia. 16 PRESIDENT MOTTA: Thank you, Sal. 17 MR. RAPAGLIA: Can I give you a piece 18 of advice to all of us? The Eastern New York 19 Youth, they lost a league of over 20,000 soccer 20 players which is the soccer youth. They do not 21 add for like my status of the organization, but 22 I'm older than them too. I do believe that, you 23 know, you look -- you know, he says, why we lose? 24 Sometimes we lose some leagues around. 25 I already explained to you yesterday</p>	<p style="text-align: center;">123</p> <p>1 the presidents that we have over here, getting -- 2 you vote yourself, the president of the league 3 and naturally all of those leagues that you have 4 there, would go, and go around, because, you 5 know, what? Because if you give the power to 6 only one person and you lose that guy, and 7 another guy that comes into that, the 8 vice-president or the secretary, and they don't 9 like you as a president, but they have to like 10 you, because the first guy was a very good friend 11 with the president of the state, and so get 12 involved more with those leagues. There you have 13 it. It's very, very important. It's a good 14 advice, anyway. 15 By the way, no girlfriends. 16 PRESIDENT MOTTA: Thank you, Sal. 17 Okay. Before we adjourn, Duncan has 18 a couple of comments. 19 MR. RIDDLE: It's just one very quick 20 point of order for tonight at the Hall of Fame. 21 There is a Hall of Fame booklet, but you won't 22 receive it until the dinner starts. The reason 23 for that will become apparent as we go through 24 the evening. So don't shout at the staff. It is 25 there. You will just get it a bit later, and</p>
<p style="text-align: center;">122</p> <p>1 why: Because there's two issues. The Latinos 2 find the guys, and they form their own leagues. 3 Hey, what's your name, Juliana, Buenos Aires, and 4 this and that. Give me the money -- this is one 5 person talking -- give me the money and go play 6 soccer. Gets to the field. So you have a guy or 7 a woman in business in there to do that. 8 I'm president of the association for 9 over 30 years. I also get involved -- I don't 10 get involved in the leagues that I go to the 11 meetings, never. I never did. We have 7 leagues 12 plus an organization of Latinos for about 12 13 leagues, we have altogether, and a women's 14 league. Well, you know, that, you've got to know 15 the president, very important. Do not put 16 everything on that president alone. You've got 17 to know the people around there, you know, the 18 vice-president, the secretary, you got to have 19 that relation, to keep chairmen. I'm lucky, 20 because we got two soccer fields in locations 21 around the Coney Island, and we give the field -- 22 you know, they pay them a few dollars, \$50 a 23 game. Nothing. Cost more money to work for 24 that. 25 But, you know, I'm saying to you, all</p>	<p style="text-align: center;">124</p> <p>1 then it will all become clear as we go through 2 the evening. 3 Okay. Thank you. And we'll see you 4 this evening. 5 PRESIDENT MOTTA: Motion to adjourn. 6 UNIDENTIFIED SPEAKER: So move. 7 MR. PINORI: Motion to adjourn. 8 PRESIDENT MOTTA: All right. Thank 9 you, everyone, for a great meeting. We are 10 adjourned. 11 (Recessed at 3:30 p.m.) 12 13 14 15 16 17 18 19 20 21 22 23 24 25</p>

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REPORTER'S CERTIFICATE

I, DEBRA K. RESLING, RMR, Certified Realtime Reporter, appointed to take the within proceedings do certify that the within proceedings were taken by me stenographically on September 26, 2014, then reduced to typewritten form; that the foregoing is a true transcript of the proceedings had.

In witness hereof I have hereunto set my hand this 8th day of October, 2014.

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Certified Realtime Reporter
and Notary Public.
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My commission expires February 28, 2017

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