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1 PROCEEDINGS

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7 UNITED STATES ADULT SOCCER ASSOCIATION

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10 ADULT COUNCIL MEETING

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16 Wailea Beach Marriott Resort and Spa Hotel

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18 March 3, 2017

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20 2:07 p.m. - 3:40 p.m.

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22 Reported by Debra K. Resling, RMR, CRR

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2 (USASA Adult Council Meeting commencing at

3 2:07 p.m.)

4 PRESIDENT MOTTA: Let me just give you

5 a couple of notes of things that happened at the

6 Board of Directors meeting today.

7 So it looks like -- and the final

8 tally is not completed, but it looks like the

9 Copa tournament this year is going to probably

10 net profit somewhere around \$44 million for U.S.

11 Soccer. Are you disappointed? You should be

12 happy. You should be ecstatic.

13 So that will bring their total

14 investments, probably, for next year, into the

15 140 to 150 million dollar range of cash that they

16 will have to invest. I told them about Dunkin'

17 Donuts, but they said, we're not interested, but

18 I tried.

19 The Kansas City Training Center,

20 which is under construction, is due to open up in

21 December of this year. For those that don't know

22 that there's a -- next to the Kansas City MLS

23 stadium, across the way, they're building a big

24 new training facility in cooperation with U.S.

25 Soccer, and that's due to open up some time in

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1 Agenda

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1 December.

2 Now, one thing that Sunil talked

3 about is that, you know, he's going to be

4 throwing a lot more money and more resources

5 towards beach soccer, and Paralympic programs and

6 Futsal. He feels that those three areas have

7 kind of been neglected as National teams of the

8 U.S. Soccer Federation, and our focus has been

9 more with the men's and women's national team,

10 but I guess he went and watched the beach soccer

11 tournament that was being held down in, I believe

12 it was in Ber- -- not Bermuda, in -- was it

13 Bermuda? I don't know. Well, somewhere down in

14 the Caribbean -- and he was quite impressed with

15 the level of soccer and the athletes and how much

16 they were putting into it.

17 So I guess it opened up his eyes to

18 say that it's time that U.S. Soccer put more

19 resources around these other programs also,

20 because they are representing our country, they

21 are representing our Federation, and they

22 deserve, you know, the funding that they need to

23 continue with these programs.

24 The Federation board actually is

25 going to have quite a bit of turnover. I think

<p>5</p> <p>1 five people are leaving the board as of this AGM. 2 There will be -- of course, Arthur is leaving. 3 We are losing two of the athletes. We are losing 4 one of the Pro Council members, and -- 5 UNIDENTIFIED SPEAKER: John, John 6 Collins. 7 PRESIDENT MOTTA: -- no, and one of 8 the at-large people. 9 UNIDENTIFIED SPEAKER: Who is that? 10 PRESIDENT MOTTA: That would be 11 Fabian Nunez. This was his last meeting. 12 UNIDENTIFIED SPEAKER: Is he here 13 this time? 14 PRESIDENT MOTTA: Yeah, he's here 15 today. 16 So the board will have quite a bit of 17 turnover in the next year, so have a lot of new 18 faces on the Board of Directors at the Federation 19 level. So I mean, there was some other things 20 that went on, but I'm not going to go all into 21 the details that we heard, but those are some of 22 the highlights, I heard today. 23 What we will do now is we will go 24 into the elections of the at-large -- 25 MR. FALCONE: Credentials.</p>	<p>7</p> <p>1 Region II, we have Director Bill 2 Davey, Deputy Director Nick Radu, Secretary Dyann 3 Pugliese, and Treasurer Wayne Wilson. 4 From Region III, we have Director 5 Darius Ejlali, Deputy Director Rich Moeller, 6 Secretary Karon Beyer, Treasurer Nick Calabro. 7 From Region IV, we have Director Paul 8 Scherer, Deputy Director Sergio Bolioli, 9 Secretary, Roy Carlson, Region IV Treasurer Roger 10 Hamilton. 11 And the Past President that we have 12 present is Gianfranco Borroni. 13 Is there any individual that I 14 missed? 15 Okay. That would be the credentials, 16 and the votes will be based on the ballots. 17 You have two ballots before you. The 18 first ballot has Adult Commissioner ballots. You 19 can vote up to four individuals. You can only 20 place one vote per individual. You can't vote 21 for one individual four times. You're not 22 required to vote for four different individuals. 23 If you just want to vote for one or two 24 individuals, you can do so as well. And the 25 second ballot after that would be among the eight</p>
<p>6</p> <p>1 PRESIDENT MOTTA: Okay. Tony has to 2 do a little tweaking on the credentials. So 3 we'll do that before the elections. 4 MR. FALCONE: So from our previous 5 meeting with the U.S. Adult Council, we have 6 present the state associations from Regions I, 7 Regions II, Regions III, Regions IV; none of that 8 has changed. 9 We have present the national 10 affiliates; none of that has changed. 11 Present, individuals present for this 12 meeting, we have the Adult Council Chair, 13 Mr. John Motta; we have Adult Commissioner, Mr. 14 Tim Busch; Adult Commissioner, Mr. Rob LaVielie. 15 Among the national regional officers 16 that we have present: Vice-president Arthur 17 Mattson. 18 Region I, Director Fritz Marth -- let 19 me go back. Vice-president Arthur Mattson, 20 Treasurer Lori Stoneburner, Secretary Shonna 21 Schroedl, Director at-large, Werner Fricker; 22 Director at-large, Cezar Wasecki. 23 Region I officers, we have Director 24 Fritz Marth, Deputy Director Anthony Falcone, 25 Treasurer John Kahmke.</p>	<p>8</p> <p>1 commissioners who will represent USASA on the 2 Board of Directors, or I mean, Adult Council, and 3 the Board of Directors. 4 MR. LA VIELLE: There's a question, 5 Tony. 6 MR. FALCONE: Questions for 7 credentials, or questions for Mr. Motta? 8 UNIDENTIFIED SPEAKER: Procedural 9 questions. 10 MR. FALCONE: All right. Go ahead 11 and ask, and we'll figure out who is going to 12 answer it. 13 MR. ROONEY: It's Rooney from 14 Connecticut. 15 I just have a question for Jim, the 16 parliamentarian, right? 17 MR. HAMILTON: Yes. 18 MR. ROONEY: Is it appropriate for 19 anybody to be speaking once ballots get passed 20 out? I'm not sure it is. 21 MR. HAMILTON: Once the ballots are 22 passed out -- 23 MR. ROONEY: Nobody should be 24 speaking. It should be -- once the ballots are 25 passed out, nobody should be speaking, right?</p>

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<p>1 MR. FALCONE: You mean once the</p> <p>2 ballots are submitted? Everyone has their</p> <p>3 ballots in hand.</p> <p>4 MR. ROONEY: I know that. Once</p> <p>5 they're --</p> <p>6 PRESIDENT MOTTA: Once the voting is</p> <p>7 going on --</p> <p>8 MR. ROONEY -- once voting is going</p> <p>9 on, I'm not sure anybody is supposed to be</p> <p>10 speaking or not.</p> <p>11 PRESIDENT MOTTA: Yeah, you're right.</p> <p>12 MR. ROONEY: I just wanted</p> <p>13 confirmation of that.</p> <p>14 MR. MATTSON: I don't think it's a</p> <p>15 rule, but it's manners.</p> <p>16 (Multiple simultaneous conversations.)</p> <p>17 MR. MATTSON: All right. Just when I</p> <p>18 thought I was done. So I suppose it's time to</p> <p>19 open up the floor to nominations.</p> <p>20 MR. HAGEN: I would like to nominate</p> <p>21 Tim Busch for the Adult Commissioner. John Hagen</p> <p>22 from Washington.</p> <p>23 MR. HAITZ: Chris Haitz, Cal South.</p> <p>24 I would like to nominate John Motta.</p> <p>25 MR. HAMILTON: Roger Hamilton,</p>	<p>1 conversations.)</p> <p>2 MR. MATTSON: All right. Can I</p> <p>3 entertain a motion to close the nominations?</p> <p>4 UNIDENTIFIED SPEAKER: So move.</p> <p>5 MR. MATTSON: Can I get a second?</p> <p>6 UNIDENTIFIED SPEAKER: Second.</p> <p>7 MS. BEVAN: Hold on. Can I just ask</p> <p>8 a quick question, excuse my ignorance, because I</p> <p>9 get confused on who's who in the zoo.</p> <p>10 MR. MATTSON: That's okay.</p> <p>11 MS. BEVAN: Can you just explain a</p> <p>12 little bit more about what the adult commissioner</p> <p>13 role is and what those eight members are going to</p> <p>14 be, what their function is, because I really</p> <p>15 don't know, to be honest with you.</p> <p>16 If you can't answer it, then we're</p> <p>17 in trouble.</p> <p>18 MR. MATTSON: No, I can answer it.</p> <p>19 MS. BEVAN: I just want, like, a</p> <p>20 two-second version.</p> <p>21 MR. MATTSON: Okay. You have the</p> <p>22 adult commissioner, which is the member of --</p> <p>23 it's right under -- it's part of the U.S. Soccer</p> <p>24 four groups. You have the professionals. You</p> <p>25 have the athletes. You have the youth. And you</p>
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<p>1 Oregon. I want to nominate Shonna Schroedl.</p> <p>2 MR. GROFF: Richard Groff. I would</p> <p>3 like to nominate Bill Bosgraaf.</p> <p>4 MR. CULLEN: Daragh Cullen. I would</p> <p>5 like to nominate Richard Moeller.</p> <p>6 MR. MATTSON: Any other nominations</p> <p>7 for Adult Commissioners? Yes.</p> <p>8 MS. STONEBURNER: Can we go through</p> <p>9 the names?</p> <p>10 MR. MATTSON: Yes.</p> <p>11 PRESIDENT MOTTA: They're on the</p> <p>12 board.</p> <p>13 MR. MATTSON: Okay. There we go.</p> <p>14 Over here to the right, for those who don't have</p> <p>15 their glasses on: Tim Busch, John Motta, Shonna</p> <p>16 Schroedl, Bill Bosgraaf, and Richard Moeller.</p> <p>17 So you can vote for a maximum of</p> <p>18 four.</p> <p>19 (Multiple simultaneous</p> <p>20 conversations.)</p> <p>21 PRESIDENT MOTTA: You can't vote --</p> <p>22 MR. MATTSON: You can't vote for the</p> <p>23 same person four times. It will count as one</p> <p>24 vote. Is there any questions? Okay.</p> <p>25 (Multiple simultaneous</p>	<p>1 have the adults. Those are the four councils</p> <p>2 that make up U.S. Soccer. And each one of those</p> <p>3 councils represents other groups under them.</p> <p>4 We're in the very unique position to only</p> <p>5 represent one group.</p> <p>6 It makes it really confusing. I</p> <p>7 brought this up in the Adult Commission meeting</p> <p>8 yesterday, that a lot of the issues that we</p> <p>9 discuss, in fact, I would venture to say all the</p> <p>10 issues we discuss, are redundantly discussed here</p> <p>11 in this meeting too. So I kind of found it, you</p> <p>12 know, maybe a waste of time and resources to have</p> <p>13 so many Adult Commission meetings, when we're</p> <p>14 going to turn right around and discuss all the</p> <p>15 information here.</p> <p>16 So essentially, in layman's terms,</p> <p>17 we're the same group, and historically, we have</p> <p>18 had the same representatives.</p> <p>19 Now, there's been a couple of</p> <p>20 changes, you know, as of recent, and, you know --</p> <p>21 MS. BEVAN: So there is eight total?</p> <p>22 MR. MATTSON: There are eight total,</p> <p>23 yes, so they're staggered terms. Every year,</p> <p>24 we'll vote for four more. So there's a total of</p> <p>25 eight.</p>

<p>13</p> <p>1 Now, Richard, correct me if I'm 2 wrong, but the representative to the U.S. Soccer 3 Board of Directors does not have to come from the 4 Adult Council, correct? 5 MR. GROFF: The second member. The 6 first member has to be the chair, of which John 7 is. 8 MR. MATTSON: The one we're voting on 9 today does not have to come -- and that was a 10 rule that Richard supported. 11 MR. GROFF: That's how you got 12 elected. 13 MR. MATTSON: No, I was on the 14 commission, and I got elected. I followed the 15 rules, Richard. 16 Just kidding. Rich and I, we kid 17 about it all the time. It's okay. 18 Were there any other questions? 19 (Multiple simultaneous 20 conversations.) 21 PRESIDENT MOTTA: While they count 22 these ballots, I'm going to ask Paul Burke, who 23 is the Chairman of the Rules Committee for the 24 United States Soccer Federation, to come up and 25 give us a 15- to 20-minute presentation on the</p>	<p>15</p> <p>1 after this meeting, will be auctioning off my 2 player pass. I think the current bid is one dead 3 goat, but Bill will let you know. 4 We have a big package of bylaws for 5 consideration tomorrow. And part of the reason 6 I'm here today is to see if we can make sure you 7 have an understanding of what's going to be on 8 the floor tomorrow, and I will be glad to answer 9 questions in this forum, and given how many 10 people are here, I will be out on, you know, out 11 in the foyer well into the evening tonight, happy 12 to meet with people and to answer questions. 13 The big picture is that over the last 14 two years, the Federation has done a 15 comprehensive review of its governing documents 16 to try to make sure that the governing documents 17 reflect how the Federation actually operates, and 18 also to address the fact that, you know, we've 19 had years and years of bylaw amendments that have 20 been grafted on top of each other to the point 21 that there's no small number of redundancies, 22 inconsistencies, and the like, in the current 23 bylaws. 24 If I could get the next slide, 25 please.</p>
<p>14</p> <p>1 rules for tomorrow's AGM for U.S. Soccer. 2 So listen attentively to what Paul 3 has to say, and if you have any questions, 4 because some people asked me some questions that 5 were way out in right field, don't be afraid to 6 ask Paul and get clarification on; if you have 7 any concerns on things that you've heard or 8 questions you have yourself, this is the guy to 9 ask before the meeting tomorrow. 10 So as soon as they collect the 11 ballots and leave the room, I will turn it over 12 to Paul. 13 MR. FALCONE: Any ballots? Last 14 call, any ballots? Any observers like to come 15 out and watch us count these, you are welcome. 16 (Vote counters left the room to count the 17 ballots.) 18 MR. BURKE: All right. Well, thank 19 you. My name is Paul Burke. My current role at 20 the Federation is to serve as the Chairman of the 21 Rules Committee. Can everybody hear me? 22 But before that, I served as the 23 president of the Utah Youth Soccer Association, 24 so I was a state association president, and I 25 also played on the adult side. Bill Bosgraaf,</p>	<p>16</p> <p>1 So the Board of Directors 2 commissioned a comprehensive review of the 3 bylaws. As I mentioned, the purpose was to 4 improve the bylaws, also to make sure that 5 they're in compliance with state and federal laws 6 that have changed over time. 7 Next slide please. 8 Over the last two years, the Board of 9 Directors has been actively involved in the 10 process. The board retained outside consultants, 11 outside legal counsel, at the outset, to offer 12 recommendations to the board and an initial set 13 of proposals. Those proposals were then taken to 14 the Rules Committee, and as some of you know, 15 there was an effort last year to try to get these 16 proposals to the National Council meeting, but it 17 was decided to take more time, get more feedback, 18 and another year has been spent working through 19 the packet that is before you tomorrow. 20 The Rules Committee reported back to 21 the Board of Directors, which has reviewed the 22 proposals on at least three occasions this year. 23 The Board also formed a subcommittee which 24 consisted of John Collins, Greg Fike, from the 25 Federation's legal office, and yours truly, to</p>

<p style="text-align: center;">17</p> <p>1 work through some specific issues. And 2 ultimately, we reported back to the board and 3 provided a product that the board has now 4 ratified unanimously and is presenting to the 5 National Council tomorrow for passage. 6 Could I have the next slide, please? 7 What we tried to do with these 8 proposals, is we realized that any time you touch 9 a bylaw that it can have a potential impact on 10 governing, so what we tried to do is identify 11 bylaws that would have significant real life, 12 real world changes, and we've tried to flag 13 those. And the first of those will be the first 14 topic tomorrow, which I imagine is near and dear 15 to this group, which is Bylaw 213, which governs 16 the replacement of state associations. 17 That's a really substantive issue, so 18 that has been pulled out, will be separately 19 discussed tomorrow for consideration at the 20 National Council. 21 Some other bylaws -- and forgive me 22 for doing this in the microphone -- some other 23 bylaws, we hope are less significant in their 24 real world impact and have been grouped together 25 for consideration and passage tomorrow.</p>	<p style="text-align: center;">19</p> <p>1 So we tried to tackle each of these, 2 of the listed criticisms, in preparing what we 3 hope is a down-the-middle proposal to govern this 4 process in the future; if I can go to the next 5 slide. 6 So the proposed amendment, for 7 example, you know, will allow the secretary 8 general to sort out challenges that are, you 9 know, frivolous or moot so that state 10 associations don't have to invest huge resources 11 in fighting a doomed battle. 12 The proposal also clearly articulates 13 what the standard of review is to decide whether 14 or not a state association should be in good 15 standing, defines the burdens of proof that a 16 challenger would need to establish, and then, 17 very importantly, I think, it separates the 18 process for challenging versus replacing state 19 associations. 20 Speaking as someone who has had to 21 serve on a hearing panel in one of these cases, 22 it's really difficult to be simultaneously having 23 arguments about whether the existing state 24 association is in compliance versus whether it 25 should be replaced. So what the existing -- what</p>
<p style="text-align: center;">18</p> <p>1 I have been -- I was asked this 2 morning by the board to chair the meeting 3 tomorrow during this portion of the meeting, and 4 at least for the large packet of what we hope are 5 mainly technical changes, we will, at least, 6 initially ask for initial -- I'm sorry -- we will 7 ask for the consent of the -- unanimous consent 8 of the Council to adopt those, but if there are 9 issues, then we can deal with those if that's not 10 the case. 11 The next slide, please. 12 So what I'm going to do now is talk 13 about each of the bylaws that have been 14 separately flagged. The first is the replacement 15 of the state association bylaw, which is 213. I 16 have listed it here, some of the criticisms -- 17 can everyone hear me if I'm just back like this? 18 UNIDENTIFIED SPEAKERS: Yes. 19 MR. BURKE: I am sorry. I am sorry. 20 I don't know why you haven't kicked me off the 21 stage yet, then. 22 So I have listed here some criticisms 23 of the existing bylaw, and my guess is if we 24 polled this audience that we could create a much 25 longer list.</p>	<p style="text-align: center;">20</p> <p>1 the proposal on the floor tomorrow will do is 2 separate those processes, and we'll say, look, we 3 have incumbent state associations, and a certain 4 level of deference is owed to those state 5 associations, and the first thing that will be 6 decided in this process is whether the state 7 associations are in good standing or not. In the 8 event they're not, then the bylaw proposal 9 outlines a procedure for the potential 10 replacement of the state association. 11 The proposal also has procedural 12 off-ramps for cases that don't really need 13 hearings to allow summary judgment, for example, 14 by a hearing panel, if there's no dispute about 15 the facts in the case. And again, that is a 16 provision that's intended to try to lessen the 17 burden on state associations when facing these 18 challenges. 19 The procedure also -- tomorrow, the 20 proposal includes, you know, a clear articulation 21 of appeals processes, so that there's due process 22 for all participants in these types of 23 challenges. 24 So that's -- and finally, I should 25 mention that this bylaw is intended to have a</p>

<p style="text-align: right;">21</p> <p>1 companion -- companion policy that will be 2 adopted by the Board of Directors. And your 3 president, today, was speaking to that at the 4 Board of Directors meeting and was representing 5 you in his capacity to the board, because 6 everyone knows how important that particular 7 position is to your president and to all of you. 8 Could I have the next slide, please? 9 Okay. So the next bylaw that will be 10 addressed on the floor tomorrow is 232, which 11 addresses the category of individual sustaining 12 members. This is one I hope can be adopted by 13 unanimous consent. What it will do is reinstate 14 a category called individual sustaining members 15 that we expect will be -- will include fan 16 organizations that would then have a very -- 17 would have a voice in the Federation albeit a 18 very small one. 19 So I'm hoping that this is a proposal 20 that can be adopted by unanimous consent 21 tomorrow. And if there's anyone who has 22 questions about this one, I would be happy to 23 field them now or tomorrow. 24 Could I have the next slide, please? 25 Yes, sir?</p>	<p style="text-align: right;">23</p> <p>1 number of delegates, per number of this category, 2 which is really a member at-large is what you are 3 looking at. 4 MR. BURKE: Well, that is correct 5 that there would be some delegates. And I'm 6 going to ask Greg Fike from the Federation's 7 legal department -- 8 MR. PACELLI: But my question is, 9 it's not clear, in your bylaw changes, you are 10 defining this, and you are defining a certain 11 number of delegates per the number of these kind 12 of categories, members across different states. 13 MR. BURKE: Right. 14 MR. PACELLI: But, however, there is 15 nobody in charge of that, so how do those 16 delegates get elected as delegates of 17 representing this group? 18 MR. BURKE: This is a good question, 19 and Greg will answer it. 20 PRESIDENT MOTTA: Can they go to the 21 microphone, before they -- Greg -- 22 MR. BURKE: Hey, Greg, can you go to 23 the microphone, please? 24 PRESIDENT MOTTA: What was your name? 25 MR. PACELLI: Luca, Luca Pacelli with</p>
<p style="text-align: right;">22</p> <p>1 MR. SCHERER: By allowing them to 2 stay in the organization, are you talking about 3 having other organizations voting the rights in, 4 and then where would those voting rights fall 5 under, in the organization? 6 MR. BURKE: The voting rights -- we 7 would then have to create a category of 8 individual sustaining members within the National 9 Council, and that's something that would then 10 happen later in the meeting, if this is adopted. 11 What it would permit is it would 12 grant essentially standing for the organizations 13 to participate in the National Council meeting 14 and have a very, very, small weighted vote. 15 Yes, sir, I saw another question. 16 MR. PACELLI: Yes. As to this bylaw 17 change, we also have a certain number of 18 delegates that they're going to have 19 representation on the -- what is that 20 organization? Because it's not defined in your 21 bylaw changes, going through all the amendments 22 that you are going to pass or try to pass 23 tomorrow -- 24 MR. BURKE: To Greg -- 25 MR. PACELLI: -- is this to a certain</p>	<p style="text-align: right;">24</p> <p>1 Cal South. 2 MR. FIKE: Hi, Greg Fike, staff 3 attorney for U.S. Soccer. Thanks for having me 4 in. 5 For this particular category of 6 membership, individual sustaining members, the 7 idea always was that this was the fan club of the 8 Federation. As you may know, U.S. Soccer has the 9 supporters club. So essentially that supporters 10 club, the paid membership, would become 11 individual sustaining, but would also be 12 individual sustaining members of the Federation, 13 and the idea is that they would have some sort of 14 fan council or shareholders meeting in the fall 15 to select the delegates that they had to 16 represent them, the one through, up to six, at a 17 maximum, delegates. There will either be a 18 policy passed by the Board of Directors or 19 something adopted by the Federation that 20 specifically lays out the procedure for electing 21 those delegates to the Federation National 22 Council meeting. But it's a maximum of six 23 delegates, no matter how many it is. So to give 24 you an idea tomorrow, there will be about a 25 thousand votes in the meeting, and there will be</p>

<p>25</p> <p>1 a maximum of six votes. 2 MR. BURKE: All right. Thank you, 3 Greg. 4 PRESIDENT MOTTA: Come up to the 5 microphone. 6 MR. PACELLI: I'm Italian. I think 7 they can hear me across the room. 8 UNIDENTIFIED SPEAKER: No, the court 9 reporter can't hear you. 10 MR. PACELLI: Oh, sorry. 11 The definition that you have for this 12 category includes everybody, so it can be 13 players, coaches, administrators, fans, members 14 at-large, and et cetera. So that's almost like 15 double-dipping. You already got other categories 16 representing youth and adults, and so on, and 17 this one kind of overlaps everybody because 18 everybody can be in this category, correct? 19 MR. BURKE: Well, let me defer to 20 Mr. Fike again, but I think the expectation is 21 that these are paid members of the Federation's 22 fan organization. 23 MR. FIKE: That's exactly right. We 24 wouldn't want to exclude anybody from having an 25 opportunity to be a supporters club member. So,</p>	<p>27</p> <p>1 votes. It would be six individual votes. They 2 would be like the individual organization 3 members. So up to six, and it again depends on 4 the number of people that are actually part of 5 the fan club and where they're located. 6 MR. BURKE: I'm going to move to the 7 next slide, please, and this is Bylaw 401, which 8 is addressing officers. There are two competing 9 provisions that have been proposed addressing 10 this bylaw. The comprehensive one, adopted by 11 the board and recommended by the board to the 12 National Council, includes the features 13 identified here, you know. The substantive 14 changes are, first, people wishing to run for 15 president or vice-president would need to declare 16 their candidacies in advance, 60 days in advance 17 of the National Council Meeting. That, of 18 course, is a substantive change. 19 The intention of that is to provide a 20 committee to vet candidates, to make sure that we 21 don't have people with felonies and the like 22 running for national leadership of the 23 organization. But it would have some sort of 24 impact, because it would mean, if adopted, that 25 you couldn't have someone arrive at the AGM and</p>
<p>26</p> <p>1 yes, you may have an overlap where you are part 2 of a state association too, but if you want to be 3 part of the individual sustaining members, you 4 have an opportunity to be part of the fan club 5 and be part of selecting who the delegates are. 6 Now, obviously, if you represent the 7 people here who are delegates and you represent 8 one of your organizations here at these annual 9 meetings, you couldn't serve as a delegate for 10 the individual sustaining members per our bylaws, 11 but the idea wouldn't be that this would be to 12 exclude anybody, and I don't view the idea of 13 bringing the fans in too, who may not be members 14 of your organization, to have an opportunity to 15 participate in the program as double-dipping even 16 if you guys are fans too and want to be part of 17 the supporters club as well. 18 MR. BURKE: Okay. Thank you, Greg. 19 Let's move to -- 20 MR. SCHERER: I have one more. 21 I'm just concerned about the 22 weighting part of the voting. I'm not sure. You 23 said there was going to be some weighting? 24 MR. FIKE: Paul mentioned that there 25 would be weighting. There would not be weighted</p>	<p>28</p> <p>1 be nominated on the floor and be elected. So 2 that is a substantive change, if adopted. 3 The proposal also contemplates the 4 establishment of a nominating and governance 5 committee, again, that would be the committee 6 that would be involved in vetting the background 7 of potential candidates for the officer positions 8 within the Federation. 9 Next slide, please. 10 The issue of term limits is one where 11 there are competing proposals. The board has 12 endorsed a proposal -- and let me back up and say 13 that I think, there's a consensus for term 14 limits, but there's a disagreement about what the 15 term limits should be. Now, the board's 16 proposal -- and the only difference between those 17 two proposals at the end of the day is really 18 whether a person could be elected to three terms 19 as president or three terms as vice-president. 20 As between the proposals from the 21 board and from Mr. Collins, both of which would 22 allow a person to serve up until 16 years in 23 office as an officer, the difference is the board 24 would allow a three-term limit in any particular 25 office whereas Mr. Collins' position would limit</p>

<p style="text-align: center;">29</p> <p>1 a person to two terms as president and limit them 2 to two terms as vice-president.</p> <p>3 Another notable feature of the 4 proposal at-large is that it allows for a 5 transition period, so that it would not impact 6 the current officers and would allow any -- if 7 either of these proposals is adopted, it would 8 allow the incumbent to run for an additional 9 term.</p> <p>10 The thinking there is that the hope 11 is the National Council will focus on what is the 12 best policy for the Federation in the long term 13 and, hopefully, not have this become a proxy for 14 or a referendum at this moment on any particular 15 individual.</p> <p>16 Go to the next slide, please.</p> <p>17 Bylaw 413 addresses the Board of 18 Directors. The changes in this proposal, again, 19 would allow, would require candidates to be board 20 members to be vetted. It would limit them to 16 21 years of service with a carveout that time spent 22 by an athlete or an individual as an officer 23 would not count against this 16-year period. 24 There would also be changes to the procedures for 25 independent board members.</p>	<p style="text-align: center;">31</p> <p>1 concern.</p> <p>2 If there are substantive concerns, 3 you know, then we can address those individually 4 tomorrow, but I hope everyone in this room will 5 have the goal of getting the larger packet done 6 so that the Federation can make progress and have 7 an updated set of bylaws at the end of the day.</p> <p>8 And again, the board has unanimously 9 endorsed this -- my apologies for the additional 10 noise -- the board has unanimously endorsed this 11 package, and it's been through a number of 12 committees and received feedback across the 13 Federation.</p> <p>14 I'm also remiss that at the beginning 15 of this, I didn't begin by acknowledging the 16 members of the Adult Council who serve on the 17 Rules Committee who have helped shepherd these 18 proposals: Dan Trainor from Arizona served for 19 quite a number of years on the Rules Committee, 20 and Karissa Richardson from Minnesota joined us 21 this year.</p> <p>22 And I should say in addition to these 23 proposals coming unanimously from the Board of 24 Directors, they've also come unanimously from the 25 Rules Committee.</p>
<p style="text-align: center;">30</p> <p>1 And then, finally, I want to give a 2 preview that there's -- in the packet that was 3 distributed to you all, there's an inconsistency 4 about the past president position. In one place 5 in the packet, it provides for a term limit of 6 six years for past president, whereas in another 7 place in the proposal, it says that the past 8 president would serve until a replacement or 9 until a successor comes down the road.</p> <p>10 The board, this morning, has asked 11 that these two be made consistent and made 12 consistent by favoring the six-year term 13 limitation. So based on the board being the 14 sponsor of this proposal, it will hit the floor 15 with that change already made for tomorrow's 16 meeting.</p> <p>17 Next slide, please.</p> <p>18 So, again the last thing that we have 19 is a big packet, and I'm going to go through some 20 of the things in the big packet, but there's the 21 set of bylaw proposals, there are changes to 22 virtually every section of our existing bylaws, 23 and the hope is that this last section are mostly 24 technical, housekeeping, updating things that, 25 you know, would not be of greater substantive</p>	<p style="text-align: center;">32</p> <p>1 Next slide, please. I have a long 2 laundry list of things that are tweaked, changed. 3 There may be differing opinions about whether 4 they are substantive, how substantive they are, 5 but we've tried to fairly identify them, so that 6 you will know what the National Council is being 7 asked to do tomorrow.</p> <p>8 I, as the Rules Chair, don't have a 9 dog in any fight here, but the goal at the end of 10 the day is to have better governing documents for 11 the organization.</p> <p>12 Could I have the next slide? And 13 we'll just -- if there are any questions about 14 any of these particular ones, that might be a 15 better way to address some of these.</p> <p>16 I will say, if you will go to the 17 next slide, I will give you an example of one 18 sort of redundancy that was discovered in the 19 bylaws as we went through this process.</p> <p>20 Historically, the Federation held its 21 Annual General Meetings in the summer, and so the 22 provision allowing for the -- or defining when 23 bylaw changes took effect set the effective date 24 in the fall.</p> <p>25 Well, for many years now, we have had</p>

<p>33</p> <p>1 the AGMs in the first quarter of the year, but 2 that particular bylaw still has the effective 3 date in the fall. So one of the technical 4 changes -- and it's probably the very last one on 5 the list -- is to move up that effective date. 6 Since we now hold the Annual General Meetings in 7 the first quarter, we want to have the effective 8 date be sooner.</p> <p>9 So the very first thing tomorrow, 10 after I go through this presentation for the 11 entire council, is I will ask you for a unanimous 12 consent for the changes made tomorrow to take 13 effect as provided here, you know, after the 14 first quarter of this year.</p> <p>15 Are there any questions about this 16 section?</p> <p>17 Yes, sir.</p> <p>18 MR. GRIFFITH: Hi, I'm Greg Griffith 19 from Georgia.</p> <p>20 One of the changes is a change 21 from -- the Federation can audit state 22 associations once every four years to the 23 Federation can audit a state association whenever 24 it chooses. That could put undue stress on, you 25 know, if we're audited every year by the</p>	<p>35</p> <p>1 substantive change. So I'm wondering why it's in 2 that section as a lump.</p> <p>3 MR. BURKE: I think the expectation 4 is that the referee governance issues are going 5 to be moved into policy by the Federation. So I 6 don't know that any substantive change is 7 contemplated that way, but just where the 8 classification bylaw versus policy is what this 9 is intended to address.</p> <p>10 MR. WEISS: So further discussion 11 comes tomorrow, is that the idea?</p> <p>12 MR. BURKE: Yes. And if you have an 13 issue about this particular one, again, I don't 14 have an agenda, other than to try to help 15 facilitate the discussion tomorrow.</p> <p>16 So if this is an example of one thing 17 in this larger packet that needs more discussion 18 or needs to be "re-think" or needs to be, you 19 know, sent back to the drawing board, what I 20 would ask is that you ask the chair tomorrow to 21 pull that section out, and we'll ask to proceed 22 with the rest, and then deal with that type of 23 perdition, because I will not be shocked if -- 24 there will undoubtedly be things in this packet 25 that could be done better. There are undoubtedly</p>
<p>34</p> <p>1 Federation. So I am just wondering why, 2 reasonably, every other year, every three 3 years --</p> <p>4 MR. BURKE: I think one of the 5 motivations here -- and I will ask Mr. Fike to 6 address this one as well -- but I think one of 7 the motivations was that the current language 8 suggested that an audit would happen, that it 9 will happen, and I would imagine that not many 10 people, not many of the associations in this room 11 have actually been audited. So the intention 12 there was to allow the Federation to conduct 13 audits when necessary, but not to mandate them 14 and not have them happen.</p> <p>15 Is there anything -- is that the 16 explanation? Thank you.</p> <p>17 MR. WEISS: All right. I'm Andy 18 Weiss from Massachusetts.</p> <p>19 Contained in that large section was 20 changes to 531 and 532, which effectively made 21 state referee -- I'm sorry -- referee 22 registrations not be required to go through the 23 state anymore.</p> <p>24 And that seems a lot, very far away 25 from just general housekeeping. That's a very</p>	<p>36</p> <p>1 things that will need to be amended in future 2 years, but my pitch now and tomorrow will be not 3 to let the perfect be the enemy of the good, 4 because we're trying to make, and we're hoping 5 that the Federation will make some progress in 6 updating its bylaws overall tomorrow.</p> <p>7 Are there any other questions? 8 If not, I will try to be available to 9 anyone later today. I'm happy to address any 10 other questions, and I appreciate the opportunity 11 to address you. So thank you.</p> <p>12 (Applause.)</p> <p>13 PRESIDENT MOTTA: Do we have the 14 other results? No?</p> <p>15 (Pause in proceedings while the body 16 waited for election results.)</p> <p>17 PRESIDENT MOTTA: Following the 18 results of the four commissioners, we will 19 immediately vote on the representative to the 20 U.S. Soccer Board of Directors. They're still 21 counting?</p> <p>22 (Pause in proceedings continued while 23 awaiting results.)</p> <p>24 PRESIDENT MOTTA: Can I have 25 everybody's attention, please? Since we are on a</p>

37	<p>1 very tight schedule here, and the Youth are out 2 there banging on the doors to come in, can 3 everybody please take all your trash and plates 4 and kind of leave it cleaned up for the Youth 5 when they come in, so, because I don't think they 6 gave us any time in between the two meetings, so 7 this was supposed to end at three; they're 8 supposed to begin at three. So please be -- What 9 is that? 10 UNIDENTIFIED SPEAKER: Voting 11 ballots. 12 PRESIDENT MOTTA: And your voting 13 ballots and your cards, bring them all out with 14 you so ... 15 (Continued pause in proceedings 16 awaiting election results.) 17 PRESIDENT MOTTA: Excuse me, everyone. I 18 know our time is just about up, but we still have one 19 more election to do. 20 So the Youth that are dying to start their 21 meeting, if you would give us five or ten more 22 minutes, we would appreciate it. 23 (Pause in proceedings continued.) 24 PRESIDENT MOTTA: What we will do when we 25 get the results, we will take the vote here. We'll</p>	39	<p>1 the U.S. Soccer Board of Directors. 2 I think Richard has got some big 3 footsteps to follow, possibly, if he is elected 4 behind Arthur, but I think it's very important 5 that an executive officer is there, and that 6 person should be Richard Moeller and representing 7 us on the U.S. Soccer Board of Directors. 8 PRESIDENT MOTTA: All right. Thank 9 you. 10 MR. HAMILTON: Roger Hamilton, Oregon 11 again, and again, I want to nominate Shonna 12 Schroedl. 13 PRESIDENT MOTTA: Thank you. 14 Now this is what we're going to do. 15 We're going to vote here, and as soon as we vote 16 and the Credentials Committee collects the votes, 17 we're going to vacate the room, wait outside for 18 the results from the Credentials Committee, and 19 then we'll adjourn the meeting. 20 Okay. So, everybody, so go ahead and 21 vote. 22 UNIDENTIFIED SPEAKER: John you need 23 to close the nominations. 24 PRESIDENT MOTTA: All right. I'm 25 sorry. Close the nominations and vote.</p>
38	<p>1 vacate, and we'll announce the votes outside. 2 UNIDENTIFIED SPEAKER: All Right. Thank 3 you. 4 UNIDENTIFIED SPEAKER: What about 5 the other -- 6 PRESIDENT MOTTA: I just said, we'll 7 do the vote, and then we'll vacate, and we'll 8 make the announcement outside and adjourn the 9 meeting outside. 10 (Continued pause in proceedings awaiting 11 election results.) 12 MR. MATTSO: Okay, folks, we're 13 about to announce the ... Okay. In no specific 14 order, the four adult commissioners who are going 15 to be serving a two-year term: Tim Busch, John 16 Motta, Richard Moeller, and Shonna Schroedl. 17 (Applause.) 18 PRESIDENT MOTTA: Okay. To move on 19 quickly. We have nominations for representative 20 of the Adult Council to the U.S. Soccer Board of 21 Directors. 22 MR. LAVIELLE: Thank you, John. Rob 23 LaVielle, Florida, Adult Commissioner. 24 I would like to nominate Richard 25 Moeller for the position of our representation to</p>	40	<p>1 (Votes being cast.) 2 PRESIDENT MOTTA: Everyone, if you 3 can return your packets of the "yes" and "no" 4 cards back to Jen or Nick at the far table or any 5 of the paperwork, the envelopes, and please clean 6 up after yourself. Don't be disrespectful to our 7 Youth counterparts. Keep the place clean when we 8 leave. 9 (The meeting reconvened at 3:42 10 outside the meeting room for the results.) 11 PRESIDENT MOTTA: All right. 12 Everybody that's still here, the Adult Council 13 members, please come to this area. 14 (Members gathering.) 15 PRESIDENT MOTTA: All right. I think 16 this is what we got left. So the results are in 17 and congratulations again to Richard Moeller for 18 representing us on the board. 19 Now, I need a motion to adjourn the 20 meeting. 21 MR. MARES?: Motion to adjourn. 22 PRESIDENT MOTTA: Okay, a motion to 23 adjourn. The meeting is adjourned. Thank you 24 (Adjourned at 3:43 p.m.) 25</p>

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REPORTER'S CERTIFICATE

I, DEBRA K. RESLING, RMR, and Certified Realtime Reporter appointed to take the meetings of the United States Adult Soccer Association, do certify that the within proceedings of the Adult Council Meeting were taken by me stenographically in Wailea, Hawaii, on March 3, 2017 then reduced to typewritten form consisting of 42 pages herein; that the foregoing is a true transcript of the proceedings had.

In witness hereof I have hereunto set my hand this 27th day of March, 2017.

Debra K. Resling, CSR, CRR, RMR
Registered Merit Reporter
and Notary Public.
4 Cheyenne Blvd.,
Colorado Springs, CO 80905

My commission expires February 28, 2021

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