

1 PROCEEDINGS  
2 UNITED STATES ADULT SOCCER ASSOCIATION  
3 ANNUAL GENERAL MEETING

8 Taken virtually via Zoom Webinar  
9 February 20th, 2021  
10 1:00 p.m. CST - 2:47 p.m. CST

19 Reported by Rebecca L. DiBello, RPR, CSR

22 ANNUAL GENERAL MEETING  
23 USASA

- 1 Dan Trainor - Arizona
  - 2 Darius Ejlali - Region III Director
  - 3 Dave Laraba - West Virginia
  - 4 David Altesleben - Michigan
  - 5 David Borts - Rhode Island
  - 6 David Campos - Colorado
  - 7 David Messersmith - North Texas
  - 8 Debbie Forte - Massachusetts
  - 9 Debbie Yarbrough - Arizona
  - 10 Don Frye - Ohio South
  - 11 Donna Langdon - North Texas
  - 12 Doug Wood - SAY
  - 13 Dyann Pugliese - Michigan
  - 14 Elma Riley - Michigan
  - 15 Francisco Cleaves - UWS
  - 16 Frederic Apcar - Nevada
  - 17 Garrett Ewald - Wisconsin
  - 18 Giacomo Testani - Connecticut
  - 19 Gianfranco Borroni - Past President
  - 20 Graham Walsh - UPSL
  - 21 Greg Hutton - US Club Soccer
  - 22 Guy McNeely - South Dakota
  - 23 Hector Vega - Washington
  - Izzy Vaccaro - Oregon
  - Jan Mullen - Cal North
  - Janet Campbell - North Texas
  - Jason Francois - Nebraska
  - Javier Rodriguez - Cal North
  - Jeanne Smith - Texas South
  - Jeff Ruebel - Colorado
  - Jim Bollinger - East Penn
  - Jim Hamilton - Washington
  - Jim Keller - Wisconsin
  - Jim Sadowski - MDCVA
  - Jinny Sutherland - Texas South
  - John Mitchell - Indiana
  - John Zangrilli - New Jersey
  - Jon Hagan - Washington
  - Jonas Hart - Vermont
  - Juan Zaldua - Cal North
  - Kali Blackshear - Region III Secretary
  - Kay Boulter - Mississippi
  - Ken Baldeosingh - Ohio South
  - Kendra Halterman - Region IV Deputy Director
  - Kevin Anderson - Maryland
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1 VIRTUAL ATTENDEES

2 **HOST** - Duncan Riddle - USASA Executive  
3 Director

4 **PANELISTS:**

- 5 John Motta - USASA President
- 6 Bill Davey - Adult Commissioner
- 7 Brett Hurwitz - USASA Independent  
8 Director
- 9 Cezar Wasecki - Director-at-Large
- 10 Chaz Ballish Regueiro - Director-  
11 at-Large
- 12 Claudio Frigo - Director Region II
- 13 Darius Ejlali - Region III Director
- 14 Fritz Marth - Adult Commissioner
- 15 Jen Sunderland - USASA Staff
- 16 Karissa Richardson - Region II Deputy  
17 Director
- 18 Karon Beyer - USASA Secretary
- 19 Lori Stoneburner - USASA Treasurer
- 20 Nick Schmitt - USASA Staff
- 21 Pierre Ramirez - USASA Staff
- 22 Richard Moeller USASA Vice President
- 23 Rob LaVielle - Adult Commissioner
- Robin Runstein - Region IV Director
- Shonna Schroedl - Oregon
- Tim Busch - Adult Commissioner
- Tom Chapman - Ohio North
- Tony Falcone - Region I Director

18 **ATTENDEES:**

- 19 Alan Blinzler - Kansas
  - 20 Andy Marion - South Carolina
  - 21 Andy Weiss - Region 1 Deputy
  - 22 Anne Braghero - Oregon
  - 23 Barb Trainor - Arizona
  - Bohdan Porytko - EDP
  - Bryan Flanagan - Tennessee
  - Casey Frankiewicz - Missouri
  - Chad Landis - South Dakota
  - Cindy Cone - US Soccer
  - Claudella Wright - South Texas
  - Dan Cataldi - Iowa
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- 1 Kevin Payne - US Club Soccer
  - 2 Lance Calloway - Washington
  - 3 Larry Hall - North Texas
  - 4 Len Rogers - West Virginia
  - 5 Lu Aprigliano - New Jersey
  - 6 Mack Bigby - South Carolina
  - 7 Mario DePaola - New Jersey
  - 8 Marti Bevan - MDCVA
  - 9 Matt Hawkins - Minnesota
  - 10 Matt Krywonos - Western New York
  - 11 Matthew Winegar - AYSO
  - 12 Michael Hill - Penn West
  - 13 Michael Schechter - Connecticut
  - 14 Mike Cullina - US Club
  - 15 Mike Edwards - Past President
  - 16 Mike Sweeney - US Club Soccer
  - 17 Nate Shotts - Colorado
  - 18 Nick Calabro - Region III Treasurer
  - 19 Nick Radu - Michigan
  - 20 Nick Webster - Cal South
  - 21 Nicole McMaster - Florida
  - 22 Otey Smithson - Region II Deputy  
23 Director
  - Paige Sullivan - Alaska
  - Pat Varsallona - New Jersey
  - Pat Votolato - Rhode Island
  - Paul Scherer - Idaho
  - Peggy Polley Grizzle - Kentucky
  - Peter Pinori - Eastern NY
  - Raymond Daniel - Oklahoma
  - Rich Dixon - South Carolina
  - Richard Groff - Past President
  - Robert Tsaganos - Delaware
  - Roger Hamilton - Oregon
  - Roy Carlson - Region IV Secretary
  - Sam Cohen - North Carolina
  - Scott Hendren - Arkansas
  - Scott Mapes - Vermont
  - Scott Snyder - AYSO
  - Sean Esker - Louisiana
  - Sean Jones - WPSL
  - Sergio Bolioli - Hawaii
  - Shonna Schroedl - Oregon
  - Sid Goodrich - Oklahoma
  - Sofia Hernandez - South Carolina
  - Steven Hepburn - New Hampshire
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1 Tim Barron - Alabama  
 Tom Chapman - Ohio North  
 2 Tom Moore - Cal North  
 Tony Falcone- Region I Director  
 3 Wayne Wilson - Region II Treasurer  
 William George - Maryland  
 4 Yvonne Garcia - New Mexico  
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1 EXECUTIVE DIRECTOR RIDDLE: Okay. I  
 2 think we're live. We're just looking.  
 3 There's 95 attendees. I'm going to give it a  
 4 couple of minutes just to make sure we get  
 5 some more to actually come on.  
 6 For those that are listening online, the  
 7 attendees, this is being -- we are live on  
 8 YouTube and there's a slight delay on the  
 9 recording so you may hear my voice twice at  
 10 the moment, for some reason.  
 11 Okay. Well, welcome to the 2020 USASA  
 12 AGM and the 2021 U.S. Soccer Adult Council  
 13 meeting. Firstly, some housekeeping. To help  
 14 us take a roll call and to identify speakers,  
 15 can you please ensure that your name and  
 16 organization is displayed. We will ask that  
 17 -- all of those whose names aren't displayed,  
 18 we will ask them to actually identify  
 19 themselves in a moment.  
 20 As we have consistently communicated,  
 21 only voting delegates are able to attend this  
 22 meeting. This is to ensure that accurate  
 23 voting strength is maintained for the polls

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**AGENDA**  
**PAGE LINE**

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1 and will be used as a means of acclamation.  
 2 Any nonvoting attendees will be removed,  
 3 but can follow the meeting on YouTube. The  
 4 link is currently posted on the U.S. Adult  
 5 Soccer website. If you are using a cellphone,  
 6 you need to be logged on to the app. This  
 7 will enable you to utilize the features today.  
 8 Just so that everybody knows, this  
 9 meeting is being recorded. I legally have to  
 10 tell you that. So some of the features we're  
 11 using. We're going to be using the chat  
 12 feature. The chat function will be on, but as  
 13 a limited -- has limited capabilities on a  
 14 Zoom webinar and only allows messages between  
 15 attendees and panelists.  
 16 If you need to communicate with your  
 17 other delegates, I suggest you text message  
 18 them. The chat function will not be  
 19 monitored. So I repeat. Will not be  
 20 monitored. For any business-related issues  
 21 and questions, please use the question and  
 22 answer feature, the Q&A feature, at the bottom  
 23 of your page there.

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1 Karissa Richardson will be monitoring  
2 the Q&A. She will pose your questions to the  
3 relevant person. We will also use the raise  
4 hand feature during discussions and, again,  
5 Karissa will monitor this to see who is  
6 requesting to speak.

7 Once you've been -- once you put your  
8 hand up, we'll click on you, we'll get you to  
9 speak. There may be a little bit of delay on  
10 that, so just have some patience please, but  
11 everybody will get their opportunity to speak.

12 A voice vote of acclamation on Zoom  
13 sounds like a heard of water buffalo, so we  
14 possibly will be using the polling feature.  
15 For the elections we used Election Runner. We  
16 have received 81 percent of the votes in so  
17 far, so if you haven't yet voted, please try  
18 to do so in the next five minutes so actually  
19 we can close the ballots earlier.

20 I think we've communicated that we would  
21 keep those ballots open until 2:00, but if you  
22 can actually vote now, if you haven't done so  
23 already, that would be very, very helpful.

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1 PRESIDENT MOTTA: All right. Thanks,  
2 everybody, again, for joining us for our AGM  
3 and I would actually like to call the meeting  
4 to order right now, and to begin the meeting I  
5 would like us to begin with a moment of  
6 silence.

7 As we well know, this year has been a  
8 very, very difficult year our country, for the  
9 world. Many people have passed due to the  
10 COVID-19 virus. There are people from our  
11 soccer family that have passed away due to the  
12 COVID virus, and so I would like to take a  
13 moment of silence to remember all of those  
14 that have passed and to pray for those that  
15 may be still suffering from the pandemic and  
16 also, you know, keep in our prayers the people  
17 that may be still suffering without, you know,  
18 electric down in Texas and other parts of the  
19 country, so let's all bow our heads and take a  
20 moment of silence.

21 (Moment of silence.)

22 PRESIDENT MOTTA: Thank you. And I  
23 believe the roll call is being done by Jen,

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1 Once the election -- once the ballots  
2 close, we will display the results of the  
3 elections on the screen as a percentage.

4 So now I'm going to hand over to John  
5 and he's going to run the meeting from here.  
6 So let me just get John to speak.

7 PRESIDENT MOTTA: Am I on? Are we  
8 ready, Duncan? Okay, good. Well, good  
9 afternoon, everyone, and welcome to our 2020  
10 USASA AGM which should have been held --

11 EXECUTIVE DIRECTOR RIDDLE: Yes.

12 PRESIDENT MOTTA: -- should have been  
13 held in September. I hear that echo. Hey,  
14 Duncan, did you hear the echo? Duncan? Is  
15 the echo gone?

16 EXECUTIVE DIRECTOR RIDDLE: Is that  
17 working now?

18 PRESIDENT MOTTA: Let's try it.

19 EXECUTIVE DIRECTOR RIDDLE: That's  
20 better, right?

21 PRESIDENT MOTTA: Yes, I hope.

22 EXECUTIVE DIRECTOR RIDDLE: Thanks to  
23 Steve Hepburn on that one. Thank you, Steve.

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1 Nick and Duncan. Am I correct?

2 EXECUTIVE DIRECTOR RIDDLE: Yes. Right  
3 now, Nick Webster, you're on twice so we need  
4 to identify which one of you is on and, Peggy,  
5 you're on twice as well so we need to check  
6 who's on -- which one is actually Peggy, so I  
7 think Jen and Nick will go down the list now  
8 and try to identify you, so bear with us just  
9 a couple of seconds. They're the only two  
10 queries we have right now.

11 PRESIDENT MOTTA: Are we going to be  
12 doing a Credentials Report, Duncan? Well,  
13 he's gone. Duncan, are we doing the  
14 Credentials Report?

15 EXECUTIVE DIRECTOR RIDDLE: We will be.  
16 It will be just two seconds. If Peggy could  
17 actually use the raise hand function on the  
18 one that she's on so we can identify which one  
19 she is.

20 MS. RICHARDSON: There was a question  
21 regarding anonymous, people listed as  
22 anonymous attendees. I am not sure what the  
23 person is seeing. We have names associated

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1 with all attendees in the participant list.  
 2 EXECUTIVE DIRECTOR RIDDLE: Yes. We can  
 3 see all the attendees, so we're actually  
 4 taking a roll call. It won't be a verbal roll  
 5 call. As I said, we're just looking at these  
 6 and we need to know who is on the phone number  
 7 (203) 519-5190.

8 We'll allow you to talk in a second so  
 9 we can find out who you are. The phone number  
 10 is Graham Walsh from the MPSL.

11 PRESIDENT MOTTA: Okay.

12 EXECUTIVE DIRECTOR RIDDLE: So let me --

13 PRESIDENT MOTTA: At 2:30 today Cindy  
 14 Parlow Cone, President of U.S. Soccer, will be  
 15 joining us and giving us a -- speaking to us  
 16 about U.S. Soccer, so whatever we're doing  
 17 around 2:30-ish, we'll take a quick break and  
 18 turn it over to Cindy. So Duncan, just let us  
 19 know when she's on.

20 EXECUTIVE DIRECTOR RIDDLE: Okay. We're  
 21 about to -- we can show the Credentials  
 22 Report, but Peggy, we still need you to press  
 23 the raise hand button on the one that you are

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1 question? Do those 202 votes include all the  
 2 officers?

3 MR. SCHMITT: Yes. That's with national  
 4 regional officers and the states.

5 PRESIDENT MOTTA: Okay. So -- okay, but  
 6 we don't -- they're not allowed to vote for  
 7 the elections, right?

8 EXECUTIVE DIRECTOR RIDDLE: In the  
 9 election, correct.

10 PRESIDENT MOTTA: So they were not sent  
 11 a ballot?

12 EXECUTIVE DIRECTOR RIDDLE: Correct.

13 PRESIDENT MOTTA: Okay. That is only  
 14 for the bylaws and the budget. Got it. Okay.  
 15 Just wanted to confirm.

16 Okay. Now that we have our Credentials  
 17 Report, what time is it now? 2:15. I can  
 18 probably give you my state of the union  
 19 address while we're waiting for Cindy to come  
 20 in.

21 So good afternoon, USASA delegates,  
 22 friends of USASA and guests. Welcome to the  
 23 2020 USASA Annual General Meeting. As the

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1 using because you're on twice right now. The  
 2 raise hand button is at the bottom of the  
 3 screen. If you click on one of those, if you  
 4 are actually on the line.

5 It just went up there. Peggy, please do  
 6 it one more time, the raise hand function. We  
 7 just need Peggy to raise her hand. Frederick  
 8 raised his hand. We got Frederick from  
 9 Nevada. Okay. I think we have it now.

10 PRESIDENT MOTTA: You got it?

11 EXECUTIVE DIRECTOR RIDDLE: Yep.

12 PRESIDENT MOTTA: Okay.

13 EXECUTIVE DIRECTOR RIDDLE: Yeah, we got  
 14 everyone. We're good for doubles. So John, I  
 15 think you can actually get Nick to display the  
 16 credentials now.

17 PRESIDENT MOTTA: Okay. Nick, go right  
 18 ahead.

19 (Credentials Report displayed.)

20 MR. SCHMITT: Okay. We have a total of  
 21 202 votes. Half is 101. Plus one is 102 and  
 22 two-thirds is 135.

23 PRESIDENT MOTTA: Can I just ask a

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1 COVID pandemic affected us all during 2020, we  
 2 postponed our AGM from September to today. I  
 3 hope you have all stayed healthy and have  
 4 fared well during this pandemic.

5 I, unfortunately, did get sick in early  
 6 January and have recovered fully, thanks to  
 7 God. This virus attacks people in different  
 8 ways and, luckily, it did not attack me  
 9 seriously. Some of our friends and family  
 10 were not so lucky and we pray for them today.

11 2020 was an extraordinary year, to say  
 12 the least. Not only did it effect our lives,  
 13 but it also had a tremendous effect on our  
 14 sport. Everyone had declining membership  
 15 numbers, thus creating financial difficulties  
 16 for most.

17 Many had to make huge decisions on how  
 18 they operated. Some closed offices. Others  
 19 laid people off. To say it was a difficult  
 20 year is an understatement. This year, God  
 21 willing, will be a building year. Together,  
 22 more than any other time, we must all work  
 23 together and think of ways of getting our

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1 players, teams and leagues back onto the  
2 field.

3 We need to help them and it is not a one  
4 size fits all. Everyone will have unique  
5 situations that must be managed at local  
6 levels. Saying this, we at USASA are here for  
7 support and are willing to listen and help  
8 where we can.

9 This will need to be a team effort and  
10 we need to trust and work with each other.  
11 What I will be speaking about next is  
12 extremely important, so please pay good  
13 attention.

14 Under U.S. Soccer Bylaws, in order to be  
15 considered a national association, you must  
16 have at least 200,000 players and must be a  
17 member of the Adult Council. As our  
18 registration number fluctuates from year to  
19 year, we have always maintained over 200,000  
20 players.

21 Last year, because of the pandemic, we  
22 only registered 83,500 players which is well  
23 below the 200,000 requirement. I don't see

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1 We do have the approval of the bylaws on  
2 the agenda today and I will urge all -- and I  
3 urge all of you to support the bylaw changes  
4 that they worked on this year.

5 As everyone is aware of, we cancelled  
6 all of our events last year. We were going to  
7 host the first ever USASA UEFA Championships  
8 in Connecticut in May. It was going to be a  
9 premiere event and one that would have USASA  
10 and UEFA working together. This still needs  
11 to be a reality and I will working with U.S.  
12 Soccer and UEFA to get this back on the  
13 calendar for 2022.

14 The same goes for our Women's National  
15 team. I mean, our Women's National Amateur  
16 Cup. We had a group working on this cup last  
17 year and it was placed on pause because of the  
18 pandemic. I have instructed Richard Moeller  
19 to come to the Board with a plan for 2021. It  
20 has been years since we have crowned a woman  
21 national team amateur champion and it's time  
22 that we do so.

23 I have also been working with a group

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1 this as an issue for us now, but if we don't  
2 work hard to get our numbers back to 200,000,  
3 we could be challenged.

4 We cannot kid ourselves. There are  
5 people out there that are looking at this  
6 closely so that is why we must unite as one,  
7 work together and do what is needed to grow  
8 our numbers back to 200,000 and more. We are  
9 in this together and this will be my number  
10 one priority this year.

11 During the pandemic I have instructed  
12 our Governance Committee to look at our bylaws  
13 and remove from it any items that should be  
14 placed in policy. We also contracted a law  
15 firm from Chicago to ensure that our bylaws  
16 conformed with Illinois law.

17 The Governance Committee has fulfilled  
18 their obligations and I want to personally  
19 thank them for the work they have done.  
20 Chairman Paul Scherer, Harold Kahler, Lance  
21 Calloway, Larry Hall, Lu Aprigliano and Tom  
22 Moore. This was one of the hardest working  
23 groups I have seen in a while.

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1 led by Ahmet Guvener that has a proposal to  
2 get more Latinos into the game and how to  
3 affiliate them. It is called the All in  
4 Project which I sent a proposal to Wilson at  
5 U.S. Soccer to get U.S. Soccer and USASA and  
6 this group together to get more Latinos  
7 involved in our game.

8 Will has committed to look at the  
9 proposal after the U.S. Soccer AGM. The one  
10 issue that keeps coming up is what does USASA  
11 do for the 90 percent of members that make up  
12 USASA, our recreational players?

13 The one thing I will say is that these  
14 teams are as local as you can get. We all  
15 depend on our state associations and  
16 affiliates to see what is needed in your state  
17 to grow the game. You all know better than  
18 myself or Duncan what your teams or leagues  
19 need to grow. We want to know.

20 In order to understand what is needed at  
21 the local level, I will appoint a membership  
22 task force once again to understand what is  
23 needed and how USASA can help. We need to

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1 look at some incentives to drive membership  
2 and this task force will get us the  
3 information needed.

4 I am committed to this. One of the  
5 areas that this would apply to are the current  
6 social clubs. There are many players playing  
7 at these venues and we need to find ways to  
8 attract them into USASA.

9 Another idea I would like to throw at  
10 you is let's use the power of our game to grow  
11 our membership via a healthy choice. I will  
12 propose that USASA ask for a grant from the  
13 Innovate To Grow fund from U.S. Soccer to have  
14 states test an idea of Healthy Kicks, a  
15 program that would have adults come to soccer  
16 fields versus going to health clubs and play  
17 soccer for healthy reasons.

18 We can sell this as a healthy  
19 alternative to joining a health club and a  
20 place to make new friends. I will also look  
21 at the Center for Disease Control in Atlanta  
22 to see if there are grants available from them  
23 to keep adults healthy. This is something

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1 but to listen to what your needs are, how we  
2 can grow. This is also very important to me.  
3 There is lots of work ahead. Lots of  
4 challenges ahead. There is no one in this  
5 room that can do it alone. We need to work  
6 together to face all the challenges and grow  
7 USASA.

8 Many of you need help. Don't be afraid  
9 to ask for it. There are great opportunities  
10 for growth in certain areas, certain states,  
11 but people don't ask for it. Please ask.  
12 Soccer is a team sport. Not one team member  
13 can win the game by themselves. They need  
14 their teammates. Well, you are all my  
15 teammates and I need you to win this game. I  
16 need you to grow this association. I need you  
17 to grow this game.

18 We have a great opportunity coming at us  
19 with the 2026 World Cup coming to the United  
20 States. How can we begin to capitalize on  
21 that today? Everyone put on your thinking  
22 caps and let's think outside the box and come  
23 up with some great ideas. I'm counting on

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1 that any of you can try at your local levels  
2 to grow membership and I would challenge all  
3 of you to try to start this program at your  
4 local level.

5 My final idea that I would like to see  
6 as a reality is a Concacaf Amateur  
7 Championship. As I stated earlier this week,  
8 Concacaf has more countries -- they have more  
9 countries that do not have professional  
10 leagues. The majority of them have amateur  
11 leagues.

12 I see this as a great opportunity not  
13 only for USASA, but for Concacaf also. They  
14 would be giving their members an opportunity  
15 to compete in a high-level tournament against  
16 other countries. It would also give our  
17 premier teams and our players that same  
18 opportunity. I will be sending a letter to  
19 the Concacaf president soon to see if we can  
20 get this initiative off the ground.

21 If I'm re-elected today, I promise to  
22 hold Zoom calls at least quarterly with all  
23 members. Not to tell you what we are doing,

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1 you.

2 I would also like to take this  
3 opportunity to thank everyone for all you do  
4 for our game. I would also like to thank our  
5 staff, Duncan, Jen, Pierre and Nick, for all  
6 the work they do, especially for putting this  
7 first virtual AGM together. I'm sure it took  
8 many hours to get everything together and we  
9 thank you all for your hard work.

10 Finally, I would like to thank your  
11 Board of Directors. This past year we met  
12 monthly to continue our discussions on how to  
13 better USASA. They are a great group of  
14 committed and dedicated people and I'm proud  
15 to work with such a group.

16 I want you all to know that you can  
17 contact me at any time. I have calls that  
18 come in at 8:00 a.m. I have calls that come  
19 in at 10:00 p.m. I have calls during the  
20 week. I have calls on weekends. I answer all  
21 my calls unless I'm occupied in a meeting.

22 This year has been better than others  
23 where a lot of you have reached out to me.

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1 Remember, I cannot fix an issue if I do not  
 2 know about it. Feel free to contact me. You  
 3 all, thanks for giving me the last seven years  
 4 as your president and hopefully I'll win  
 5 another term. The journey is not over. May  
 6 God bless you all, and thank you.  
 7 EXECUTIVE DIRECTOR RIDDLE: John, we did  
 8 miss the Confirmation of Minutes. I don't  
 9 know if you want to do that. Cindy is on the  
 10 line, too, so we can get Cindy in to speak  
 11 now, but we did miss that.  
 12 PRESIDENT MOTTA: Okay. So let's do  
 13 that quick. Okay. You all got the minutes  
 14 from last year's AGM, 2019's AGM. Does anyone  
 15 have any corrections or anything they want to  
 16 add to it?  
 17 EXECUTIVE DIRECTOR RIDDLE: If you do,  
 18 use the raise hand feature and then Jen or  
 19 Nick will allow you to speak if you have  
 20 something.  
 21 PRESIDENT MOTTA: Anyone have their hand  
 22 up?  
 23 EXECUTIVE DIRECTOR RIDDLE: One I think.

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1 objection, we will -- the motion passes to  
 2 accept the minutes.  
 3 (Motion passed.)  
 4 PRESIDENT MOTTA: So next we will have  
 5 Cindy on. You're on mute. Welcome, Cindy.  
 6 Welcome to the USASA AGM. Thank you for  
 7 taking some time to address us and hope you  
 8 have some great news for us.  
 9 MS. CONE: Hi, everyone. Can you guys  
 10 hear me?  
 11 PRESIDENT MOTTA: Yep. Yep.  
 12 MS. CONE: All right. I don't know why  
 13 my web camera isn't turning on, but we'll move  
 14 forward. Technical difficulties all the time.  
 15 Well, thanks, everyone. I hope everyone  
 16 is doing well and staying healthy. Before I  
 17 jump into things I just wanted to say thank  
 18 you to John and Richard for all their work at  
 19 the Board level.  
 20 It is very time consuming as you guys  
 21 can all imagine, so I just wanted to thank  
 22 them for their work.  
 23 Real quick, I'll touch on a couple of

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1 PRESIDENT MOTTA: Okay.  
 2 EXECUTIVE DIRECTOR RIDDLE: I don't know  
 3 who that is.  
 4 PRESIDENT MOTTA: I can't see the  
 5 screen, so I don't know who it is.  
 6 MS. RICHARDSON: It's Jim Bollinger from  
 7 East Penn.  
 8 PRESIDENT MOTTA: Okay, Jim.  
 9 MR. BOLLINGER: Hi, John. Jim Bollinger  
 10 from East Penn. Just one correction. I  
 11 noticed under the roll call in the last  
 12 minutes that my response was listed as Andy  
 13 Hall for Betsy Ross. Don't ask me why. I  
 14 believe what I said was I stand for Betsy  
 15 Ross, so I'd just like that corrected for the  
 16 record.  
 17 PRESIDENT MOTTA: Okay. We'll fix that.  
 18 MR. BOLLINGER: That was it. Thank you.  
 19 PRESIDENT MOTTA: Thank you, Jim. Okay.  
 20 We will make that correction. Does anybody  
 21 have any other corrections? I will take it  
 22 that everyone is in favor of the minutes with  
 23 the correction. Seeing there was no

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1 topics and then I'm happy to answer my  
 2 questions if you have any. I know one thing  
 3 that is top of mind are the bylaws. John,  
 4 Richard, I don't know if you've been able to  
 5 communicate yet, but the Board bylaw will not  
 6 be removed, so that will move forward. So  
 7 those of you that have put in that you're  
 8 willing to withdraw your bylaw, we'll reach  
 9 out to see if you want to put it back in as  
 10 well so that it's equal across the board.  
 11 Obviously with the bylaws, while my  
 12 preference was to come into compliance as soon  
 13 as possible so we can all shift our focus to  
 14 making our game better and bringing our  
 15 athletes back to the field, but I obviously  
 16 understand that there was some  
 17 misunderstanding and a little bit of confusion  
 18 for a few things, so I laid out a process to  
 19 hear from everyone and to give everyone some  
 20 more time with the thought of coming into  
 21 compliance by the end of the year but with the  
 22 bylaws not being withdrawn.  
 23 So as I laid out in my letter that came

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1 out with the Book of Reports at the National  
2 Council Meeting, I will move forward with the  
3 process that I laid out of tabling the bylaws,  
4 all the bylaws that are in reference to the  
5 athletes moving to a third, and then post  
6 National Council Meeting, AGM we'll look to  
7 set up the meetings as I laid out in my letter  
8 to hear from all the different councils and  
9 then having a special National Council Meeting  
10 likely in September and hopefully by that time  
11 we can actually meet in person to come into  
12 compliance.

13 So that is it on the bylaws. The other  
14 thing that is top of mind for us is the equity  
15 and inclusion. Richard and John have heard  
16 about this a lot. This has been a key  
17 initiative for U.S. Soccer and for me  
18 personally.

19 Simply put, if we're going to reach our  
20 goals as an organization and as a country, we  
21 have to have DEI as a part of our DNA. You'll  
22 hear a lot more from me and the staff on this  
23 at the National Council meeting as well.

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1 EXECUTIVE DIRECTOR RIDDLE: Okay. A  
2 couple of questions. Richard Groff, Shonna  
3 Schroedl have a couple of questions, so let me  
4 mute and then we'll get them to speak.  
5 Richard, you should be able to speak now.  
6 Richard Groff.

7 MR. GROFF: Yes. Good afternoon, Cindy.  
8 MS. CONE: Hey, Richard.

9 MR. GROFF: Good to hear from you. Will  
10 the table of the bylaws take place at the  
11 beginning of the Council Meeting?

12 MS. CONE: It will take place, because  
13 we have some things that we have to go through  
14 and some videos, so it will take place right  
15 before we get to the bylaws. So like I think  
16 there's some videos, I have opening remarks  
17 and then Will will do some opening remarks I  
18 believe.

19 I don't have the agenda in front of me,  
20 but as soon as we broach the topic of bylaws  
21 that is when I will do it. Okay. Do you have  
22 a (inaudible) for that, Richard?

23 EXECUTIVE DIRECTOR RIDDLE: I think we

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1 So that is it for me. If you guys have  
2 any questions, feel free to ask. I'm willing  
3 to answer whatever you may have. And I'll try  
4 to turn on my camera. I don't know why that's  
5 not turning on.

6 EXECUTIVE DIRECTOR RIDDLE: Cindy, I  
7 think it's because we didn't make you a  
8 panelist and if I do that now we'll actually  
9 lose you, so we'll keep you there.

10 If anyone does have a question for  
11 Cindy, just use the raise hand function and  
12 we'll --

13 MS. CONE: Just so you guys all know,  
14 I'm looking great.

15 EXECUTIVE DIRECTOR RIDDLE: Well, the  
16 photo you have on the screen is actually a  
17 good one.

18 MS. CONE: Oh, perfect. All right.  
19 Good.

20 EXECUTIVE DIRECTOR DUNCAN: It's a good  
21 one.

22 MS. CONE: Well, I'm not looking that  
23 great because I'm at the soccer field, so --

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1 took his speaking rights away. Shonna will be  
2 up next, Shonna Schroedl from Oregon.

3 MS. SCHROEDL: Hey, Cindy. This is  
4 Shonna. Mostly I just want to make a comment.  
5 And as part of the Disability Committee I was  
6 on the At-Large Council AGM this last week.  
7 Gosh, I can't even remember what day it was  
8 now, but Cindy also spoke and I did ask her a  
9 question about some of the things they're  
10 doing with Diversity, Equity and Inclusion and  
11 my question was specifically would their  
12 efforts be including athletes with physical  
13 impairments and I just wanted to let you know  
14 that she did answer that affirmatively, but --  
15 and one of my reasons for finding that out was  
16 because I'm on the Disability Committee and  
17 because we want to continue to grow that  
18 population as part of the soccer family so,  
19 Cindy, I don't know if you have any further  
20 comment about that, but I just wanted to bring  
21 that up.

22 MS. CONE: Yeah. I mean, I'll just  
23 touch base on that. So yes, the disability

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1 community is very much a part of the study  
 2 that we're looking to do. We're doing a  
 3 nationwide study, and you'll learn more about  
 4 this at the National Council Meeting as well,  
 5 to find out why minorities aren't choosing  
 6 soccer and then try -- doing work to find out  
 7 how we can remove some of those barriers from  
 8 these athletes and get them engaged in our  
 9 sport and we put a steering committee  
 10 together, a small steering committee, and  
 11 Stuart Sharp is on that steering committee  
 12 exactly for that reason because we want to  
 13 make sure that we're diving into all different  
 14 minorities.

15 So it's not just based on race and  
 16 ethnicity. We're looking at all different  
 17 types of minorities and seeing how we can  
 18 remove barriers to our game.

19 EXECUTIVE DIRECTOR RIDDLE: Okay. That  
 20 was Shonna. Cindy, we have another question  
 21 coming up from Francisco Cleaves. Francisco  
 22 is -- I think he's the commissioner for the  
 23 women's league, the UWS.

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1 playing on the field. I mean, some of our  
 2 states, unfortunately, haven't even been able  
 3 to step on the field.

4 I'm actually at the soccer fields right  
 5 now in North Carolina. My team plays at 4:00,  
 6 so we're full-on playing, so I think as we get  
 7 back to playing I think the Amateur Open Cup  
 8 is definitely something that we want to look  
 9 to do.

10 PRESIDENT MOTTA: And Cindy, I think  
 11 he's referring more to a women's open cup.  
 12 So, we were supposed to bring back our Women's  
 13 Amateur Cup last year, but because of COVID it  
 14 was postponed. Hopefully, we're going to  
 15 bring back the USASA Women's Amateur Cup.

16 I think the question is, you know, and I  
 17 know it's been brought up in the past, but  
 18 what are the -- what is the vision of U.S.  
 19 Soccer about having a Women's U.S. Open Cup  
 20 like we do the men's, and I know in the past  
 21 it was brought up, but the obstacle was the  
 22 women's professional league was -- you know,  
 23 had a lot of obstacles and there were a lot of

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1 MR. CLEAVES: Can you hear me?

2 MS. CONE: Yes, I can.

3 EXECUTIVE DIRECTOR RIDDLE: Yes. You're  
 4 live.

5 MR. CLEAVES: Francisco Cleaves. First,  
 6 I guess, Duncan, you're trying to promote me.  
 7 I'm the chief financial officer and a partner  
 8 in United Women's Soccer.

9 So Cindy, you know, John mentioned, you  
 10 know, we had an effort I think the last two  
 11 years to try to have an open cup, an amateur  
 12 open cup. Is this something that -- I guess  
 13 it's for both you and John. Are we going to  
 14 be partnering with USSF to do this?

15 I mean, I know that a lot of the teams  
 16 are really interested in making this a go and  
 17 obviously with the pandemic we couldn't do it,  
 18 but just kind of looking for a little bit more  
 19 support in making that a reality, even in this  
 20 year where we're going to have some budget  
 21 challenges. Thank you.

22 MS. CONE: Yeah. No problem. Yeah,  
 23 obviously we're looking to get back to full

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1 challenges, so nobody felt that they were  
 2 ready to compete another competition, but now  
 3 that they seem to be getting on their own two  
 4 feet, what is your vision about a Women's Open  
 5 Cup under U.S. Soccer like the men do?

6 MS. CONE: Yeah. I mean, I'm definitely  
 7 -- not to use "open". I'm definitely open to  
 8 it. I think we need to open up those  
 9 conversations with the NWSL and revisit. I  
 10 think this is something that we need to look  
 11 at moving forward and what's the right timing  
 12 on that, I don't have that answer, but I think  
 13 those conversations need to be had.

14 PRESIDENT MOTTA: Thank you.

15 EXECUTIVE DIRECTOR RIDDLE: All right.  
 16 Next up is Jim Sadowski from Metro D.C.  
 17 Virginia.

18 MS. CONE: Hey, Jim.

19 MR. SADOWSKI: Hey, Cindy. How are you?

20 MS. CONE: I'm good.

21 MR. SADOWSKI: Glad to hear you're  
 22 playing. The question from me is like we want  
 23 to be prepared for the meeting on perhaps a

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1 discussion on the other bylaws and policy  
2 changes, so are we going to try to table all  
3 of that stuff or are there going to be some  
4 left over that we need to be prepared to talk  
5 about?

6 MS. CONE: Yeah. So good question. So  
7 I'm only looking to table the bylaws that are  
8 around the athletes moving to a third. So I'm  
9 not going to table everything. We still have  
10 some things that we -- that we can vote on  
11 that don't have anything to do with the  
12 athletes moving to a third.

13 So top of mind one that comes to mind  
14 was the conflicts of interest with the USPOC  
15 Committee, right? I believe At-Large has a  
16 bylaw they put forward and there's a couple  
17 others that are cleanup things, so anything  
18 that isn't about the athletes moving to a  
19 third I will look to table.

20 I mean, I'll look to continue to vote  
21 on. I'll table everything that involves  
22 athletes moving to a third.

23 MR. SADOWSKI: All right. Thanks,

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1 something that I saw some heads nod on the  
2 panel. I thought it's something I should ask,  
3 so thank you for the answer. I appreciate it.  
4 MS. CONE: Yeah. I'll double-check on  
5 that and make sure John and Richard have that  
6 information, but I don't see us having the new  
7 numbers by the end of September, so I would  
8 assume, and we all know what trouble we get  
9 into when we assume, but I would assume that  
10 we would stay with the same numbers, but I'll  
11 confirm that and get it to make sure Richard  
12 and John have that information to get to you  
13 guys.

14 PRESIDENT MOTTA: Just to clarify, I  
15 think the new numbers -- the numbers are in  
16 for 2020. The issue becomes because of the  
17 COVID, you know, we decided we weren't going  
18 to use those numbers for the AGM next week.

19 I think Tim's question is do we still  
20 maintain those same numbers because the COVID  
21 numbers are so low for any special meeting  
22 this year?

23 MS. CONE: Yeah. I thought he was

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1 Cindy.

2 MS. CONE: Yep.

3 EXECUTIVE DIRECTOR RIDDLE: We have Tim  
4 Busch, president of Washington State.

5 MS. CONE: Hey, Tim.

6 EXECUTIVE DIRECTOR RIDDLE: Tim, I think  
7 you need to unmute yourself I think.

8 MR. BUSCH: I'm sorry. I have to  
9 actually learn to read. Hi, Cindy. How are  
10 you doing?

11 MS. CONE: Good. How are you?

12 MR. BUSCH: I'm well. My question dealt  
13 with the national meeting that you're  
14 proposing in September to deal again with the  
15 issue of athletes' representation on the USSF  
16 Board.

17 Is it your expectation that that meeting  
18 we will maintain the voting strength that we  
19 utilize at the USSF AGM next week?

20 MS. CONE: Oh, that's a good question.  
21 I would assume so because we wouldn't have the  
22 new numbers by then.

23 MR. BUSCH: Okay. I think it's

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1 asking if we would use the 2021 numbers and I  
2 was saying that we wouldn't have the 2021  
3 numbers yet. So yes, we would continue to use  
4 I guess what is -- what we're using at this  
5 AGM, but I will get -- I'll confirm that and  
6 get back to you guys.

7 EXECUTIVE DIRECTOR RIDDLE: All right.  
8 Thank you. Cindy, you have one more. Paul  
9 Scherer, president of Idaho.

10 MS. CONE: Okay.

11 MR. SCHERER: Good afternoon, Cindy.

12 Only question I had was will we now have  
13 someone using sign language at our meetings so  
14 those that are deaf can know what is going on  
15 in our meetings?

16 MS. CONE: I know that we looked into it  
17 and I think we were looking to do that, but I  
18 am going to have to followup on that as well.  
19 Hold on. I'm writing that down.

20 MR. SCHERER: Appreciate that.

21 MS. CONE: Yep. Good point. Thank you.

22 EXECUTIVE DIRECTOR RIDDLE: Great.

23 Cindy, I think that's it. That was the last

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1 question.

2 MS. CONE: All right. Great. Thank  
3 you, guys. I'll let you move on with your  
4 meeting. Appreciate it.

5 PRESIDENT MOTTA: Cindy, thank you very  
6 much for taking time off from your busy  
7 schedule to join us. I'm sure our members  
8 appreciate you being here with us, so thanks  
9 again.

10 MS. CONE: My pleasure. No problem.  
11 Thanks, guys.

12 PRESIDENT MOTTA: Okay. So as we're  
13 moving on, we need to all -- since we did the  
14 Confirmation of Minutes and then we did  
15 Cindy's, we need to approve the actions of the  
16 Board from 2020, right? 2019, 2020.

17 So can I have a motion to accept the  
18 actions of the Board? Motion by Karon Beyer.  
19 Second please.

20 MR. BALLISH-REGUEIRO: Second.

21 PRESIDENT MOTTA: Who seconded?

22 MR. BALLISH-REGUEIRO: I'll second.

23 PRESIDENT MOTTA: Chaz second. Is there

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1 from the membership? Just a question.

2 PRESIDENT MOTTA: Okay. Can we have  
3 somebody from the members make a motion,  
4 please. John Mitchell, I would assume you  
5 want to make that motion?

6 MR. MITCHELL: I do.

7 PRESIDENT MOTTA: Okay. Thank you,  
8 John. Second?

9 MS. RICHARDSON: I have got people with  
10 hands raised and I'm not sure if they are  
11 raising their hand to second.

12 PRESIDENT MOTTA: Yeah, they probably  
13 are.

14 MS. RICHARDSON: Or if they have  
15 questions.

16 PRESIDENT MOTTA: No. Second. Pick  
17 one.

18 MR. BALLISH-REGUEIRO: Matt Hawkins  
19 seconded in the chat.

20 PRESIDENT MOTTA: Who did?

21 MR. BALLISH-REGUEIRO: Matt Hawkins from  
22 Minnesota.

23 PRESIDENT MOTTA: Seconded. Again, are

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1 any discussion or anyone have any questions?

2 MS. RICHARDSON: We have one hand up.  
3 Tom Chapman.

4 PRESIDENT MOTTA: Okay. Tom?

5 MS. RICHARDSON: Oh, no.

6 PRESIDENT MOTTA: That was a mistake.

7 EXECUTIVE DIRECTOR RIDDLE: It might  
8 have been a question for Cindy.

9 MS. RICHARDSON: Or it could have been  
10 him trying to bring a motion. We've had a  
11 couple of hands go up when you asked for a  
12 motion.

13 PRESIDENT MOTTA: Okay. So nobody has  
14 any issues with the actions of the Board?  
15 Seeing none, they --

16 MS. RICHARDSON: Hold on. Hold on.  
17 There is a hand raised. John Mitchell from  
18 Indiana.

19 PRESIDENT MOTTA: Okay. John.

20 MR. MITCHELL: Just a question. Can the  
21 Board approve their own actions because the  
22 Board -- there was a motion made, motion  
23 seconded by the Board, so shouldn't it come

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1 there any other questions?

2 MS. RICHARDSON: All hands have been  
3 lowered at this point. Oh, hold on. Andy  
4 Marion appears to have a question now.

5 PRESIDENT MOTTA: Okay. Andy.

6 MR. MARION: A dumb question. We are  
7 approving right now the actions the Board took  
8 over the past year; is that correct?

9 PRESIDENT MOTTA: All the actions we  
10 took up until this AGM.

11 MR. MARION: Okay. And how are we  
12 supposed to know what actions we are  
13 approving?

14 PRESIDENT MOTTA: Because the minutes  
15 are up on our website.

16 MR. MARION: Okay. So the presumption  
17 is that we have looked at all the minutes for  
18 each meeting over the past year and we approve  
19 them all and we're doing them all at once; is  
20 that correct?

21 PRESIDENT MOTTA: Yes.

22 MR. MARION: Okay.

23 PRESIDENT MOTTA: Any other questions?

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1 Any more, Karissa? Okay.

2 MS. RICHARDSON: No. That's all.

3 PRESIDENT MOTTA: Anybody object?

4 Anybody object, Karissa? Okay. Seeing

5 none --

6 MS. RICHARDSON: There are no hands  
7 raised.

8 PRESIDENT MOTTA: -- it passes with  
9 unanimous consent. Thank you.

10 (Motion passed.)

11 PRESIDENT MOTTA: Next we have reports.  
12 I already did my reports.

13 EXECUTIVE DIRECTOR RIDDLE: It's the  
14 approval of the budget, John.

15 PRESIDENT MOTTA: Okay. I'll look for  
16 it here.

17 EXECUTIVE DIRECTOR RIDDLE: Just while  
18 John is getting it, for those people that  
19 haven't voted yet, please place your votes if  
20 you haven't done so already. That would be  
21 helpful.

22 PRESIDENT MOTTA: So is Bill George --  
23 he's chairman of our Budget Committee. I'll

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1 treasurer in Lori Stoneburner who is just

2 terrific at what she does.

3 The Finance Committee works with her and

4 she puts in a lot of time, a lot of effort.

5 She keeps everyone here informed with regular

6 reports and it's just a pleasure to work with

7 her. She is a really talented treasurer, so I

8 just wanted to take an opportunity to express  
9 that.

10 In terms of the budget again, hopefully  
11 everyone has seen it. Everyone knows it was  
12 an unprecedented year in 2020 and the budget  
13 for 2021 is out there. Basically we used a  
14 60 percent assumption of registrations, but,  
15 frankly, there's just really a lot of  
16 unknowns.

17 How quickly is the vaccinations going to  
18 get rolled out? What percentage of  
19 registrations are we going to see? In 2020 we  
20 had ballpark around 35 percent, you know, so  
21 60 percent is cautiously optimistic, right?

22 Like we hope in the second half when the  
23 vaccinations are out and the numbers really

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1 turn the floor over to Bill.

2 MR. GEORGE: Hey, there. Can everyone  
3 hear me?

4 PRESIDENT MOTTA: Yep.

5 MR. GEORGE: Everyone, this is Bill  
6 George from Maryland, Region I Treasurer and  
7 chair of the Finance Committee. I turned off  
8 my Zoom cat filter, but I don't think you all  
9 can see me anyway. If you haven't, I  
10 encourage you to just Google lawyer and cats  
11 when you get a free moment if you want a good  
12 laugh.

13 There was a lawyer who showed up for a  
14 hearing on a Zoom hearing and had a cat filter  
15 on that he couldn't remove, so quite a good  
16 laugh. So that aside, I want to then also  
17 thank -- the budget was circulated earlier  
18 along with the proposed bylaws and the  
19 minutes, so hopefully everyone has had an  
20 opportunity to see those. And then three, I  
21 just want to take this opportunity to let  
22 everyone know if they don't already, they  
23 should, how we have a really talented

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1 start picking up and everyone returns to play,

2 but it's just really a lot of unknowns so, you

3 know, we were -- the counsel to the NBOD which

4 they've taken here is to just be very fiscally

5 conservative with this budget, but we're going

6 to revisit it throughout the year and the

7 Finance Committee will meet with Lori

8 quarterly to kind of gauge the numbers.

9 So, with that I guess I want to go ahead  
10 and put it out there. Is there a motion to  
11 pass the budget?

12 MS. RICHARDSON: If you'd like to make a  
13 motion to approve the budget? I've got John  
14 Mitchell from Indiana and Paul Scherer was the  
15 second to raise his hand as a second.

16 MR. GEORGE: Great. Any discussion?

17 MS. RICHARDSON: Oh. Dyann has her hand  
18 up. I think she might have a question.  
19 Dyann, I will approve you to talk here.  
20 Trying.

21 MS. PUGLIESE: Okay. My question is the  
22 budget that we are voting on, I have looked at  
23 three of them. There were three proposed

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1 budgets, so maybe I missed something.  
 2 MR. GEORGE: Yes. Hi, Dyann. Well, it  
 3 should be the budget that was circulated in  
 4 the same communication that came with the  
 5 bylaws and the minutes. Maybe what's been  
 6 some confusion there --  
 7 EXECUTIVE DIRECTOR RIDDLE: Nick is  
 8 going to put it on the screen.  
 9 (Budget displayed on screen.)  
 10 MS. PUGLIESE: Okay, great.  
 11 MR. GEORGE: What was deliberated at  
 12 times was really three assumptions, a 50  
 13 percent assumption, a 60 percent assumption  
 14 and a 75 percent assumption in terms of  
 15 registrations and numbers, but the actual  
 16 proposed budget is a 60 percent assumption and  
 17 by that meaning 2021 60 percent of revenue, so  
 18 maybe that is where you were getting the three  
 19 from, but I'm making some assumptions here.  
 20 MS. PUGLIESE: Yep, that's it. Thank  
 21 you.  
 22 MR. GEORGE: Yep.  
 23 MS. RICHARDSON: We have a question here

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1 MS. RICHARDSON: Claudella, you need  
 2 permission to speak if you have a question.  
 3 You are on mute if you have a question.  
 4 MS. WRIGHT: I'm sorry. That was an  
 5 error. I just didn't take it off in time.  
 6 Sorry.  
 7 EXECUTIVE DIRECTOR RIDDLE: Francisco  
 8 wants a question.  
 9 PRESIDENT MOTTA: Unmute yourself,  
 10 Francisco.  
 11 MR. CLEAVES: Yes. Since I'm the  
 12 commissioner now of UWS -- no. Just again, I  
 13 see the line item for the amateur cup is I  
 14 think \$25,500 and then just trying to help  
 15 Mr. Moeller here. The line item for the U.S.  
 16 Open Cup is only \$10,000. I just don't know  
 17 how much we can really do with that, but  
 18 obviously hopefully we can bring more players  
 19 to register and, John, that message is loud  
 20 and clear.  
 21 I know that we've grown and we'll be  
 22 bringing more players to the table but, you  
 23 know, just a comment on that.

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1 from Paul Scherer as well.  
 2 MR. SCHERER: So I was just seconding  
 3 the budget.  
 4 MS. RICHARDSON: Thanks, Paul. You  
 5 betcha.  
 6 MR. SCHERER: No problem.  
 7 MR. GEORGE: Great. And I like that I  
 8 have that old picture up there. I have a  
 9 little bit more hair.  
 10 So I guess all in favor to pass, to  
 11 approve the budget? Any opposed? Yes. All  
 12 right. Go ahead, Karissa.  
 13 MS. RICHARDSON: I was just going to say  
 14 no one is raising their hand as --  
 15 PRESIDENT MOTTA: It might be easier to  
 16 just ask if anyone is opposed to the budget.  
 17 MR. GEORGE: Yes. Makes sense.  
 18 MS. RICHARDSON: Anyone opposed? Looks  
 19 like we have one opposed with their hand  
 20 raised.  
 21 EXECUTIVE DIRECTOR RIDDLE: Yes. That  
 22 is Claudella. Does she have a question or is  
 23 she opposing the motion?

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1 MR. GEORGE: Yep. And I think the goal  
 2 of all is to grow that women's cup and then  
 3 we'll be in a position -- this is obviously  
 4 year one and as we grow that then more will be  
 5 allocated in the future.  
 6 MR. CLEAVES: Thank you.  
 7 MR. GEORGE: So I think we're approved.  
 8 Thanks, everyone.  
 9 (Motion passed.)  
 10 PRESIDENT MOTTA: Thank you, Bill.  
 11 Okay. So moving on, we have Amendments to the  
 12 Charter, Bylaws and Policies and I want to  
 13 turn the floor over to Karissa.  
 14 MS. RICHARDSON: Hold on just a minute.  
 15 Jim Sadowski just posted a question in the  
 16 Q&A. Let me find him and I can let him ask  
 17 it.  
 18 MR. SADOWSKI: Yeah. So in the chat box  
 19 I just had a question as to whether we were  
 20 successful at getting any reductions in our  
 21 insurance premiums given that we had so few  
 22 people on the field, meaning less claims and I  
 23 just don't remember how that shook out. I

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1 apologize if that was in the minutes  
2 somewhere, which I haven't reviewed all of  
3 them.

4 EXECUTIVE DIRECTOR RIDDLE: So Jim, I  
5 can explain that. Reduction is not the right  
6 word. If you remember last year, we changed  
7 our insurance provider to get a cheaper rate,  
8 and actually what we did is instead of paying  
9 on a monthly basis, we actually paid in  
10 advance, so we actually paid for the first two  
11 quarters of the year.

12 So we paid half a year and then  
13 obviously COVID hit and they actually refunded  
14 -- we were 60 percent down on registrations,  
15 so they refunded 60 percent of the money.  
16 USASA had already fronted that money, if that  
17 makes sense. So the state associations hadn't  
18 paid us for those players so that came back to  
19 us.

20 And then for 2021 they've worked -- the  
21 actual carrier has now worked with us, the new  
22 carrier, and we're going to go back to a per  
23 month basis so we're just going to pay as the

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1 I will come to you now. It looks like the  
2 first one is Peter -- oh, hold on. Dan  
3 Trainor has a point of order. Let me back up  
4 to him first. All right, Dan. You'll need to  
5 unmute.

6 MR. TRAINOR: Yep. I see that now.  
7 That reading thing, that's a problem. As a  
8 point of order, I like the bylaws the way they  
9 are being presented, but one that I didn't  
10 catch when they were first coming up is  
11 current Bylaw 441, Procedures For Filling  
12 Commissioner Positions.

13 That is being removed from the proposed  
14 bylaws and if we remove that and these go into  
15 effect we have no way of voting for  
16 commissioners and so a lot depends on when the  
17 accepted bylaws as they get passed take effect  
18 and then what we're going to do in the future.

19 My proposal would be to leave current  
20 Bylaw 441 in. You can renumber it wherever  
21 you need to or just leave it as 441. If  
22 you're going to move it to Policies, go ahead  
23 and do that and then remove Bylaw 441 after

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1 player registrations come in now.

2 MR. SADOWSKI: All right. Thanks so  
3 much.

4 EXECUTIVE DIRECTOR RIDDLE: Thank you.

5 PRESIDENT MOTTA: Okay. Karissa, you've  
6 got the floor.

7 MS. RICHARDSON: I'm sorry. I was  
8 worrying about Jim's question when you turned  
9 it over to me, so I think that you're asking  
10 me regarding the bylaw proposal; is that  
11 correct?

12 PRESIDENT MOTTA: Yes.

13 MS. RICHARDSON: So has everyone seen  
14 the Governance Committee did a lot of work  
15 with a law firm to redo our bylaws. The Rules  
16 Committee has reviewed it and do believe that  
17 they are appropriate, and so based on that I  
18 would move that we accept those amended  
19 bylaws.

20 I have a second from Dan Trainor.

21 PRESIDENT MOTTA: Okay, great.  
22 Discussion?

23 MS. RICHARDSON: If you have a question

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1 it's in Policies, but we need to have that in  
2 there. Otherwise, we have a problem filling  
3 commissioner positions.

4 PRESIDENT MOTTA: Okay. Karissa, do you  
5 have any --

6 MS. RICHARDSON: I'll be honest. Since  
7 I don't have them in front of me, I don't have  
8 them memorized, I'm not sure what the  
9 appropriate approach is at this point.

10 PRESIDENT MOTTA: Got it, Tony. Unmute  
11 yourself, Tony.

12 MR. FALCONE: Yes. 441 really is not  
13 applicable to the Adult Council because 441 is  
14 USASA bylaws. The election on the adult  
15 commissioner comes under the Federation bylaws  
16 and is a function of the Adult Council.

17 We do have separate elections. There  
18 are no formal rules within the Adult Council  
19 other than what's posted in the Federation  
20 bylaws, but that's where the authority to  
21 elect the commissioners comes from is through  
22 that.

23 What we had as 441 was just a method of

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1 us to determine how we as USASA would like to  
2 elect our members onto the Adult Council or  
3 the adult commissioners, but we haven't  
4 followed that for years.

5 PRESIDENT MOTTA: And I agree with Tony.  
6 I think the whole process of electing  
7 commissioners is definitely stated in the U.S.  
8 Soccer bylaws so --

9 MS. RICHARDSON: So the next person with  
10 their hand up is Peter Pinori. Go ahead,  
11 Peter. You'll need to unmute. Peter, do you  
12 have a question? There he goes.

13 MR. PINORI: Okay. My question is we  
14 are going to be voting whether or not we're  
15 going to pass the bylaw changes or not,  
16 correct?

17 MS. RICHARDSON: That is correct.

18 MR. PINORI: I mean, we're actually  
19 going to vote, right?

20 PRESIDENT MOTTA: Yes, Peter. A motion  
21 was made and seconded, so now we're in  
22 discussion.

23 MS. RICHARDSON: And as we discussed --

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1 new policies, that the idea was we would wait  
2 until September to do this so that we would  
3 have the new bylaws with the new policies so  
4 they could really see what the whole package  
5 was, and that was especially important since  
6 by the nature of changing all of the bylaws at  
7 once it's almost impossible to have a  
8 red-lined edition to show the changes.

9 Am I correct in my understanding or -- I  
10 know there are some people who thought that's  
11 what we were going to do, but that apparently  
12 is not what we're doing. We're still going to  
13 move ahead and approve the whole new bylaws  
14 now.

15 MS. RICHARDSON: That's the motion  
16 that's been made. If someone else makes a  
17 different motion, we'll deal with that and  
18 we'll see where that goes. I don't know if  
19 someone has a motion to table or not.

20 I know that Mr. Falcone in the panelist  
21 section has his hand raised. He was the next  
22 person. So did you have anything else to add  
23 at this point, Andy?

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1 Duncan discussed at the beginning of the  
2 meeting, if there is concern that it's not  
3 unanimous or it's close, we'll use the polling  
4 function. Does that answer your question,  
5 Peter?

6 MR. PINORI: Yes.

7 MS. RICHARDSON: All right. We've got  
8 Andy Marion here.

9 MR. MARION: Okay. Karissa?

10 MS. RICHARDSON: We can hear you, yes.  
11 We can hear you.

12 MR. MARION: I just want to be sure I'm  
13 understanding what we're doing is that we  
14 would now, if we approve, we would be passing  
15 the entire new set of bylaws to replace the  
16 old bylaws; is that correct?

17 MS. RICHARDSON: That is correct.

18 MR. MARION: Now, there's been -- I  
19 can't remember which Zoom meeting this was on,  
20 but there was some discussion that since part  
21 of the new bylaws was taking out some of the  
22 old items and putting them into policies, but  
23 since we did not yet have a full set of the

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1 MR. MARION: No. Just on the rules, if  
2 we do table this would this be after this vote  
3 is turned down, if the vote it turned down?

4 MS. RICHARDSON: No.

5 MR. MARION: Are we allowed to table it  
6 now?

7 MS. RICHARDSON: We are in discussion  
8 now on the motion that was made to approve the  
9 bylaws.

10 PRESIDENT MOTTA: Andy, this is John.  
11 Just to answer your question, and I remember  
12 that discussion around, you know, removing the  
13 policies and there is actually a one-pager I  
14 believe with the bylaws that will be turned  
15 into policy and if these bylaws are passed  
16 today, at our next Board meeting the Board,  
17 who has the authority to pass policies, would  
18 approve all those policies for the policy  
19 manual and then we would distribute them out  
20 to all the memberships so they would know  
21 which bylaws became policies. So that would  
22 be the plan of attack.

23 MR. MARION: Okay.

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1 MS. RICHARDSON: So then, Tony, I think  
2 you were next. Tony Falcone.

3 MR. FALCONE: In light of what Andy had  
4 mentioned, I think -- first of all, I want to  
5 say the Governance Committee did a good job  
6 putting this together and I think we have a  
7 very good frame to work with.

8 There's still a few items that I think  
9 we really need to review which would be  
10 difficult to do in this kind of a setting, and  
11 also we really should have the policies in  
12 place, so I think there's really no rush to  
13 get this done today, so I would like to put in  
14 a motion to table these bylaws to our next  
15 meeting in September where we'll meet in  
16 person, have an opportunity for everyone to  
17 make any motions to make changes if possible  
18 and also to present a full set of policies  
19 that would accompany these bylaws.

20 This is a 33-page document and for us to  
21 try to pass this in this manner I think is  
22 very difficult, especially since we're going  
23 to need two-thirds approval to vote on this

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1 and the questions that they second it. The  
2 first one I saw was Barb Trainor, but I have  
3 also seen seconds from David Borts, so at this  
4 point we have a motion and a second on tabling  
5 them. I guess basically, John, I'll take your  
6 comments as discussion on that.

7 Is there any other discussion regarding  
8 the motion to table? If so, please put in  
9 your question or let me know that in the  
10 question and answer because I can't tell who  
11 has their hand raised for the discussion on  
12 the original motion or on the motion to table.

13 PRESIDENT MOTTA: Karissa, just to let  
14 everybody know, in order to pass it to table  
15 they only need 50 plus 1, right?

16 MS. RICHARDSON: I believe we just need  
17 a majority on the motion to table.

18 PRESIDENT MOTTA: Yes.

19 MS. RICHARDSON: So does anybody have  
20 any further discussion regarding the motion to  
21 table? I'll give you a second to send an  
22 answer or a chat. All right. It looks like  
23 Richard Groff has a point -- hold on. It's

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1 and I think it would be better for us to wait,  
2 do a little more work and have it set for  
3 September.

4 PRESIDENT MOTTA: Okay. I'm going to  
5 chime in and, you know, as everybody has  
6 stated, the Governance Committee worked their  
7 butts off to get this work done; something  
8 we've been trying to get done for many years.

9 Not only did they do the work, we had  
10 four Zoom calls with every region to look at  
11 these bylaws and got input from a lot of state  
12 presidents which the Governance Committee took  
13 back and made those changes. Our Board of  
14 Directors were also provided with these bylaws  
15 a few times and we had discussions around them  
16 and, you know, my recommendation would be to  
17 go ahead and pass these bylaws today since  
18 there is nothing that changes the governance  
19 of USASA, so my recommendation would be to not  
20 table it until September.

21 MS. RICHARDSON: Based on that, however,  
22 Tony did make a motion and there have been a  
23 number of people chiming in in both the chat

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1 bouncing around. A point of order. Withdraw  
2 to another date is greater than six months.  
3 Hold on. I will let him in to speak because  
4 we will need some additional information. Go  
5 ahead, Richard.

6 MR. GROFF: As I understand Robert's  
7 Rules, if you're going to withdraw to a future  
8 meeting, this is until next October, that's  
9 really not permitted under Robert's Rules.

10 You would have to either take a sooner  
11 date or vote to kill or make a motion to kill  
12 the bylaw.

13 MS. RICHARDSON: I'm not a  
14 parliamentarian, so I don't know that myself.

15 PRESIDENT MOTTA: I don't either, to be  
16 honest with you. Tony, would you know if  
17 tabling requires before six months?

18 MR. FALCONE: That I'm not sure, but if  
19 -- there's nothing to prevent us from tabling  
20 this and then at our next meeting this being  
21 presented again.

22 MS. RICHARDSON: Just to clarify, there  
23 are a couple of other questions. I'm sorry.

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1 I'm juggling this as best I can at this point.  
 2 The question about would policies be voted on  
 3 with a need for 51 percent to pass? It's my  
 4 understanding that policies would need a  
 5 majority to pass.

6 PRESIDENT MOTTA: Uh-huh. You're on  
 7 mute, Karissa.

8 MS. RICHARDSON: Mr. Porytko has a  
 9 comment on this issue.

10 MR. PORYTKO: Can you hear me okay?  
 11 This is Bohdan Porytko from EDP Soccer.

12 PRESIDENT MOTTA: Yep.

13 MR. PORYTKO: I agree with Tony that for  
 14 the most part a nice job has been done with  
 15 these bylaws and they're much cleaner to get  
 16 through. My one concern is 5.2.3 which gives  
 17 some member leagues only one vote rather than  
 18 giving us a proportionate number of votes to  
 19 the number of members we have.

20 I have raised this issue at a couple of  
 21 previous meetings and I was told that it would  
 22 be considered. Now I'm told by John that, you  
 23 know, so much work has gone in and all the

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1 and that we need to have some legitimate voice  
 2 in the governance of the Association.

3 PRESIDENT MOTTA: Thank you, and just to  
 4 clarify something, when we did hold those Zoom  
 5 meetings I believe, and I'll let Duncan answer  
 6 it, an invitation went out to every member,  
 7 not just state associations.

8 EXECUTIVE DIRECTOR RIDDLE: Correct,  
 9 John. Correct.

10 MS. RICHARDSON: All right. So I'm  
 11 turning now to Paul Scherer. Scherer had  
 12 indicated he had a question regarding whether  
 13 this motion is out of order.

14 MR. SCHERER: Yeah. There was already a  
 15 motion on the floor to accept the bylaws and I  
 16 think we should move forward with that.

17 The other thing I'd like to bring up is  
 18 that there was no governance changes made in  
 19 the bylaws. The governance is exactly the  
 20 same as it was before, so the gentlemen that  
 21 had the query on 5.3, yes, it states that  
 22 because that's what was in the previous  
 23 bylaws.

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1 state associations have been contacted.  
 2 Nobody contacted us at EDP Soccer and I'd like  
 3 to know how much people outside of the state  
 4 associations were really contacted with regard  
 5 to these type of provisions that effect us  
 6 directly.

7 You know, my concern is that I think  
 8 that there will be as time goes on an awful  
 9 lot of changes in the dynamics of how  
 10 membership comes into the organization and to  
 11 be constantly looking at the state  
 12 associations as the sole source of membership  
 13 because that's in effect what you're doing.

14 You know, you have other ways that  
 15 members can come in but, you know, every time  
 16 it comes down to who has a voice, it's the  
 17 state associations that, you know, sometimes  
 18 they're rather moribund in the way that they  
 19 handle things.

20 So I'm requesting that 5.2 -- 5.2.3 be  
 21 revisited and that proportionate voting  
 22 strength be given as an acknowledgment to  
 23 member leagues as another source of membership

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1 Again, if you want to amend the bylaws  
 2 in the future that option is open to you.  
 3 It's open to anyone. I think the bylaws that  
 4 are being presented today are very complete.  
 5 There's really been no changes. The policies  
 6 can be passed today easily.

7 We sent out that information to the  
 8 office and even to the Board of Directors.  
 9 They could have passed it prior to this  
 10 meeting but didn't. You know, it can be  
 11 passed today. There is really no reason to  
 12 hold up the vote on this. The work has been  
 13 done.

14 If someone wants to amend the bylaws in  
 15 October, you're more than welcome to do so.  
 16 The option has always been there. Bylaws are  
 17 a fluid, live body as well as the organization  
 18 is. Thank you.

19 MS. RICHARDSON: So a couple of  
 20 comments. This is coming from both chat and  
 21 question and answer that Jim Hamilton is  
 22 indicating that the motion to table is in  
 23 order. It takes priority over a motion

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1 pending to approve the bylaws.  
 2 There's a number -- I think everybody  
 3 can see the open questions that I have left  
 4 open, but it's my understanding that Chaz  
 5 Ballish has some additional insight on the  
 6 question.

7 MR. BALLISH-REGUEIRO: Yes. My  
 8 recommendation is if you would like to  
 9 accomplish -- I think what you're trying to  
 10 accomplish, you either refer the matter back  
 11 to the -- you make a motion to refer the  
 12 matter back to the Board of Directors, you  
 13 move to suspend to a definite time; for  
 14 example, the next meeting or after a date  
 15 certain, or you move to suspend indefinitely.  
 16 Those are the proper motions.

17 MS. RICHARDSON: All right.

18 MR. FALCONE: I guess my question is  
 19 what is the concern with the motion to table?

20 MS. RICHARDSON: Well, one thing is that  
 21 Jim Hamilton is indicating that a motion to  
 22 table is to be reconsidered later in the same  
 23 meeting which obviously is not what you

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1 to meet what Richard Groff had suggested, I  
 2 think they are all great creative ideas, but  
 3 if we choose to table it then we're not going  
 4 to debate who gets what piece of the pie on  
 5 this or whatever else. We're going to table  
 6 it and we'll come back to it.

7 If we're going to talk about the bylaws,  
 8 there's a second opportunity for the Council  
 9 to be able to vote up and down on whether or  
 10 not they want to make those approvals, but we  
 11 just keep talking around the edges.

12 Are we going to vote? Is there going to  
 13 be a vote to table or are we going to take up  
 14 the bylaw changes?

15 MR. BALLISH-REGUEIRO: Karissa, a vote  
 16 to table is nondebatable. We should have  
 17 taken that vote immediately, but again, it  
 18 would be to later in the meeting.

19 MS. RICHARDSON: That may very well be  
 20 true. Unfortunately, I'm not a  
 21 parliamentarian. I'm doing the best I can  
 22 with that, but certainly I think that, and  
 23 correct me if I'm wrong, Tony can certainly

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1 intend.

2 Tim Busch is indicating -- I think he  
 3 has some comment on this particular issue.  
 4 Again, I can't tell what anybody wants when  
 5 they just raise their hand, so if you have  
 6 specific information you can share about what  
 7 topic you're talking about in the question and  
 8 answer, I can better sort out who should speak  
 9 when. Go ahead, Tim.

10 MR. BUSCH: Thank you. It seems to me  
 11 that we keep going around in circles, right,  
 12 which is what USASA is really famous for.  
 13 Someone needs to make a decision whether we're  
 14 going to vote to table or whether Tony is  
 15 going to put two or three or four more items  
 16 on the table.

17 What we did is we put a motion on the  
 18 floor to table and then we had tons of  
 19 discussion and I would agree with my GSS  
 20 colleague from the State of Washington, Jim  
 21 Hamilton, that we should have voted on the  
 22 issue of tabling.

23 Now, if it needs to be modified in order

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1 amend his motion and we'd need a new second.  
 2 Otherwise, I guess somebody needs to  
 3 tell me what is the appropriate action at this  
 4 point.

5 MR. FALCONE: If Chaz would repeat the  
 6 other motions that would be available.

7 MR. BALLISH-REGUEIRO: You can move to  
 8 refer back to the Board of Directors, you can  
 9 move to suspend indefinitely or you can move  
 10 to suspend to a time certain.

11 MR. FALCONE: Okay. Then let me  
 12 withdraw the motion to table and instead make  
 13 the motion to refer back to the Board of  
 14 Directors with the intent that we would review  
 15 this again in September.

16 MS. RICHARDSON: All right. Do I have a  
 17 second for Tony's amended motion? Again,  
 18 please don't just raise your hand. I can't  
 19 tell if that's what you're doing when you  
 20 raise your hand. You'll need to put it in the  
 21 chat or in the question and answer.

22 All right. David Borts is seconding.

23 So there is -- so that motion is before the

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1 body.

2 MR. BALLISH-REGUEIRO: Just so everyone  
3 knows, that is both debatable and amendable.

4 MS. RICHARDSON: So at this point, is  
5 there debate on Tony's amended motion to refer  
6 back to the Board of Directors? There are two  
7 people with hands raised. I'm assuming their  
8 questions are with regard to that. Dan  
9 Trainor is first.

10 PRESIDENT MOTTA: Just to clarify before  
11 we get questions, does this also require a  
12 simple majority?

13 MR. BALLISH-REGUEIRO: Yes.

14 PRESIDENT MOTTA: Okay. Chaz says yes.

15 MR. TRAINOR: Okay. I have had my hand  
16 up for a while and the reason I did is because  
17 I went to Rosenberg's and I put it in there  
18 and, granted, it got scrolled way down, but  
19 motion to table is debatable and so it is  
20 there and it just -- Tony would have just had  
21 to have a motion to table until September and  
22 then we take a vote on that.

23 Seeing how it's amended to motion to

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1 withdrawn, so it has to be either voted up or  
2 down. Second, as far as taking this off and  
3 reconsidering it in September, if that's what  
4 the body wants to do, I believe the correct  
5 motion would be a motion to postpone  
6 indefinitely which is I think what Chaz has  
7 been saying, but I think the correct Robert's  
8 Rules term is to postpone indefinitely.

9 Now, if there's a parliamentarian who  
10 knows better about this I would go back to  
11 that, but since we have a table -- a motion to  
12 table right now, it has to be voted up or down  
13 and then we can consider something else.

14 MS. RICHARDSON: Well, at this point the  
15 motion has been amended to refer it back to  
16 the NBOD. We have a second. I don't see any  
17 other discussion on that, so I think at this  
18 point we need to vote on the amended motion to  
19 refer back to the NBOD. This probably is a  
20 polling --

21 EXECUTIVE DIRECTOR RIDDLE: Because this  
22 is a voted -- this is the way you vote for  
23 each, we're going to have to give Nick a

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1 repack, we can go with that one. The end  
2 result is the same, but if somebody wants to  
3 scroll up, you'll see Rosenberg's Simplified  
4 Rules that I copied and pasted in there and  
5 basically it's the same thing as sending it  
6 back to committee at this point.

7 MS. RICHARDSON: Thanks, Dan. I did see  
8 that, but I think we're still under our old  
9 bylaws. We're operating under Robert's Rules  
10 of Order, so here we are. Andy Marion is  
11 next.

12 MR. MARION: Yes. Thank you. First,  
13 I'm not a parliamentarian, but I know enough  
14 to be dangerous, but I think Richard Groff  
15 first is right is that if you have a motion to  
16 table it has to be taken up within the next  
17 quarter or it expires, so basically if you  
18 approve a motion to table today, it's just  
19 going to end up off the table and then the  
20 bylaw amendments would have to be brought up  
21 again as a new motion in September.

22 But, once a motion has been made and  
23 seconded, it's on the floor and cannot be

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1 couple of minutes. He's going to put this  
2 through Election Runner, so I think it's  
3 Tony's motion we're going to vote on so, Tony,  
4 could you either email Nick directly the  
5 wording in or put it in the question and  
6 answer and we'll move on with the meeting and  
7 then we'll just line it up and then we'll have  
8 to launch an Election Runner for everybody to  
9 be able to vote on it.

10 PRESIDENT MOTTA: How long does that  
11 process take, Duncan, approximately?

12 EXECUTIVE DIRECTOR RIDDLE: Once he  
13 launches it, it launches straightaway, but  
14 it's going to take five or ten minutes for  
15 people to see it in their email boxes and  
16 start to actually vote, so we could --

17 PRESIDENT MOTTA: We really can't go on  
18 to another piece until we get this resolved,  
19 right?

20 EXECUTIVE DIRECTOR RIDDLE: Well, it's  
21 going to take a little bit of time for them to  
22 actually vote, so we could actually move on,  
23 couldn't we, and come back to that because

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1 it's been --

2 MS. RICHARDSON: Just a question. If  
3 this is a simple majority to refer back to the  
4 NBOD, couldn't we do that on a poll? That's  
5 not weighted, is it? Yeah, it would  
6 because --

7 EXECUTIVE DIRECTOR RIDDLE: It would be.

8 MS. RICHARDSON: Because each state has  
9 multiple votes.

10 EXECUTIVE DIRECTOR RIDDLE: Each state  
11 has multiple votes because some states on here  
12 have got one person, but they've got four  
13 votes, so we have to do it that way to make it  
14 fair.

15 MS. RICHARDSON: There's a couple of  
16 additional --

17 EXECUTIVE DIRECTOR RIDDLE: Some states  
18 they've got four people on the call because  
19 they've given one vote to each one of their  
20 people, so it could skew the actual result.

21 Tony, did you -- sorry. I just asked  
22 Tony. Did you send the language to Nick?

23 PRESIDENT MOTTA: You're on mute, Tony.

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1 changes to those bylaws, so hopefully that  
2 answers your question, Scott.

3 EXECUTIVE DIRECTOR RIDDLE: Okay. Nick  
4 is -- he's going to send out the Election  
5 Runner right now, so for those online  
6 listening in, look for the Election Runner  
7 like you did with the election this morning.

8 That's going to come through now. Just  
9 vote and then we'll collect the votes.

10 MS. RICHARDSON: Just while you're doing  
11 that as well, Anne Braghero from Oregon had  
12 asked was this already something that had been  
13 given support by the NBOD and I think that  
14 yes, the NBOD had supported the revised bylaws  
15 prior to this.

16 EXECUTIVE DIRECTOR RIDDLE: The vote is  
17 out there live. The Board, you get to vote on  
18 this, too.

19 PRESIDENT MOTTA: I didn't get anything  
20 yet. I don't know if anybody else got it.  
21 Okay.

22 MR. FALCONE: Point of order.

23 PRESIDENT MOTTA: Go ahead, Tony.

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1 MR. FALCONE: I'm typing right now.  
2 Basically it's a motion to redirect to the  
3 Board of Directors the proposed bylaws.  
4 Anything else, Chaz, since you've -- sounds  
5 good?

6 MS. RICHARDSON: So while Tony is doing  
7 that, Scott Hendren from Arkansas has asked in  
8 the question and answer, he'd like somebody to  
9 clearly articulate the reason for referring  
10 back to the NBOD.

11 I think Tony's concern was that there  
12 needs to be some amendments which is very  
13 challenging to do in this forum. Several  
14 people have also raised in the question and  
15 answer concerns about not having the policies  
16 in place ready to go at the same time as the  
17 new bylaws and some of the old bylaws would be  
18 completely removed and would be treated more  
19 like policies in the future and, finally, I'm  
20 seeing in the question and answer that a  
21 number of members didn't feel they had the  
22 opportunity to weigh in or participate in the  
23 discussions that went on with regard to the

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1 MR. FALCONE: I received it. So the  
2 options are yes and no and yes would be to  
3 approve the motion to redirect and no would be  
4 against?

5 PRESIDENT MOTTA: Yes.

6 MR. FALCONE: Correct?

7 PRESIDENT MOTTA: That is correct.

8 MS. RICHARDSON: Folks with your hands  
9 raised in the thing in the -- I'm sorry. With  
10 your hands raised, can you give me a little  
11 more information in the Q&A regarding the  
12 issue you want to address.

13 Oh. Marti from MDCVA. Should I be  
14 receiving multiple emails based on my number  
15 of votes? I only received one. Duncan, can  
16 you address that?

17 EXECUTIVE DIRECTOR RIDDLE: It might  
18 come in separate emails. Nick is just looking  
19 at that. I think because there's so many  
20 people in the actual email list it might come  
21 in waves.

22 MS. RICHARDSON: Marti, did that answer  
23 your question? If so, you can lower your

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1 hand.

2 EXECUTIVE DIRECTOR RIDDLE: Because  
3 Janet got hers. It came in separate emails.

4 MS. RICHARDSON: Great. Thanks, Marti.

5 There is a question in the chat. If we vote  
6 no that it goes back to vote up or down on the  
7 bylaws? Yes, Janet, that is correct.

8 (Voting taking place.)

9 PRESIDENT MOTTA: That's a good question  
10 from Matt Hawkins, by the way.

11 EXECUTIVE DIRECTOR RIDDLE: I see the  
12 question from Tom Chapman. Tom, it's because  
13 you're holding all the votes so you have to  
14 click on each one of those. Each email is one  
15 vote per email, Tom.

16 I think Michael Hill may have the same  
17 question. You get one email per vote, so if  
18 you're the delegate holding all the votes for  
19 your state you'll get that amount of emails,  
20 so if you have two votes, three votes you'll  
21 get two emails or three emails or four emails.

22 We will have the updated results at  
23 2:35. Election Runner updates in five minute

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1 entertain us.

2 PRESIDENT MOTTA: I'm going to recommend  
3 Andy Marion, too.

4 MR. FRIGO: (Singing.)

5 PRESIDENT MOTTA: If it is. I hope it  
6 is. I mean, seems like we're here too long.

7 MR. MOELLER: Good going, Claudio. That  
8 was good.

9 PRESIDENT MOTTA: He knows those words.

10 MS. RICHARDSON: Whose got their YouTube  
11 video volume up?

12 (*Jeopardy* music playing.)

13 MR. FALCONE: Give credit to Matt  
14 Hawkins for that idea.

15 MS. RICHARDSON: Looks like Jim  
16 Bollinger has a question or a comment.

17 MR. BOLLINGER: Yes. Since we're  
18 waiting for entertainment, Karissa, I was  
19 wondering if the president and the vice  
20 president can stand up and do a jig so we can  
21 see which of them is wearing pants and which  
22 isn't.

23 MS. RICHARDSON: That is an excellent

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1 increments, so we've got three minutes.

2 MS. RICHARDSON: Duncan, Tom Chapman is  
3 still indicating he didn't get -- he got some  
4 but not all emails for this issue. One thing  
5 I think someone mentioned is you might have to  
6 log out of Election Runner and then go back to  
7 the email. I know Peter Pinori said he had to  
8 go to his phone rather than from his computer.

9 Yeah. Paul Scherer indicated that he  
10 found that if he left and came back he got all  
11 the votes showing.

12 EXECUTIVE DIRECTOR RIDDLE: If people  
13 haven't received any emails, just check your  
14 spam or your promotions folder, too,  
15 particularly those that are using Gmail.

16 Some votes got resent to Claudella and  
17 to Tom Chapman so now we have to wait until  
18 2:40, so four minutes.

19 If someone knows any songs they want to  
20 sing to entertain us for the next couple of  
21 minutes, they're more than welcome. Andy  
22 Marion can actually sing. He caused the  
23 trouble, so let Andy Marion sing to us to

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1 suggestion.

2 MR. MOELLER: It's 82 degrees in Miami,  
3 Jim. Sorry.

4 MR. BOLLINGER: Thanks, Richard.

5 EXECUTIVE DIRECTOR RIDDLE: John, you  
6 need to mute yourself.

7 PRESIDENT MOTTA: Oh, I'm sorry. Good  
8 thing I wasn't saying anything bad about  
9 anyone, right?

10 EXECUTIVE DIRECTOR RIDDLE: Nick is  
11 going to put it up right now. It's 2:40.  
12 It's come through. So it's yes, which I  
13 believe goes back to the Board of Directors,  
14 correct?

15 PRESIDENT MOTTA: Correct. Okay.

16 EXECUTIVE DIRECTOR RIDDLE: So yes, it  
17 goes back to the Board of Directors.

18 (Motion to redirect passed.)

19 PRESIDENT MOTTA: All right. So we move  
20 on. Election results is next.

21 EXECUTIVE DIRECTOR RIDDLE: Yep. I'll  
22 take over for that, John.

23 Obviously, the election has been open

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1 since 3:00 yesterday afternoon. This is going  
2 to be very, very simple. Nick will just  
3 display the results on the screen as a  
4 percent. You'll see exactly the same as that.  
5 It comes directly from Election Runner as a  
6 percentage.

7 The first one we need to look at is the  
8 At-Large Director position. Obviously Cesar  
9 ran unopposed, so he's actually reelected by  
10 acclamation because he ran unopposed.  
11 Congratulations, Cesar.

12 The next one will be for the -- was for  
13 the Secretary position and it was a contested  
14 election between Karon and Paul so we will --  
15 I think we're ready to go, are we, Nick? Yep.  
16 So Nick is going to display that result online  
17 now on the screen.

18 (Results displayed on screen.)

19 PRESIDENT MOTTA: Karon, you remain  
20 reelected and so you remain the Secretary of  
21 USASA. Congratulations.

22 Okay. Now I think this is the election  
23 result that everybody has been looking for.

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1 said it once, I'll say it again.

2 We're a team and a team needs all the  
3 players to participate, not just one. So with  
4 that, we'll go on with the meeting. Thanks  
5 once again to everyone. And also, I want to  
6 also say before I go thanks to Richard and  
7 Nick Webster for, you know, putting their  
8 names in the hat and elections are always  
9 tough and, you know, and it's hard to lose.

10 I have lost elections in the past. I  
11 lost one last year to Cindy and I know how it  
12 feels, so I know Richard and I have worked  
13 well together in the past. Hopefully, we will  
14 continue to work in the future and because,  
15 you know, it's more important than just me,  
16 Richard or Nick. It's about the game and  
17 we've all got to work together to, you know,  
18 get the game to where it needs to be, get our  
19 numbers back to where we need to get them and,  
20 you know, I'm counting on every one of you to  
21 join in and, you know, join the fight and  
22 let's get there by the end of the year. So  
23 again once again, thank you. Okay.

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1 For the president, three candidates; John  
2 Motta, Richard Moeller and Nick Webster.  
3 Again, I'll ask Nick to put up the results on  
4 the screen.

5 (Results displayed on screen.)

6 PRESIDENT MOTTA: 59 percent to John, 24  
7 to Richard and 17 to Nick.

8 So John, congratulations. You, too, are  
9 reelected as President of USASA.

10 PRESIDENT MOTTA: Thank you.

11 EXECUTIVE DIRECTOR RIDDLE: John, yeah,  
12 I presume that you'd want to say something.

13 PRESIDENT MOTTA: Well, I mean, I have  
14 said a lot already, but I just want to thank  
15 everyone in their confidence in reelecting me  
16 for another 18 months and I know I said a lot  
17 in my opening state of the union address and,  
18 you know, I'm going to work my butt off to  
19 make sure that everything I talked about gets  
20 done this year and, again, I challenge every  
21 one of you to also work hard and, you know,  
22 bring your recommendations and your ideas back  
23 to me and to the Board because, you know, I

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1 Next we've got new business and I don't  
2 think we have anything for new business here,  
3 unless somebody has any -- they want to bring  
4 something. Seeing none, we're going to --

5 MS. RICHARDSON: Hold on. Peter Pinori  
6 has his hand up.

7 PRESIDENT MOTTA: Okay. Go ahead.  
8 Peter.

9 MR. PINORI: John, I don't know if I'm  
10 out of order, but if I am you let me know. I  
11 just want to say -- I don't know if this is  
12 the proper time to say this when everybody is  
13 online, all USASA.

14 Just to remember as I said in the Region  
15 1 meeting and many of you already heard the  
16 speech maybe a few times. This is the time  
17 for all of us, no matter who you like, who you  
18 don't like, to stay united as one and follow  
19 our leadership against USSF.

20 Don't let those kind words from certain  
21 individuals sway you in any different ways.  
22 We have to stay together strong. I want to  
23 again thank publicly John, Chaz. I forget all

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1 the people now, dammit. Tom Moore. And who  
 2 is the guy from Indiana? I forget.  
 3 PRESIDENT MOTTA: David --  
 4 MR. PINORI: Go ahead, John. What?  
 5 PRESIDENT MOTTA: David and Duncan also.  
 6 MR. PINORI: David and Duncan. All  
 7 those guys that put a lot of work into it and  
 8 all of you that are on this call, all of you  
 9 know what work is because each and every one  
 10 of you do a lot of work and we all do it  
 11 mostly for no money.  
 12 So I appreciate all the work they put  
 13 together and John was able to get the youth to  
 14 come together with us. I guess we're still  
 15 going to have that call next week. I hope all  
 16 of us stay on the call and, again, we have to  
 17 stay united.  
 18 Let's forget about the little crap that  
 19 we all don't like one or the other for  
 20 whatever reason there might be. This is  
 21 something very important to us as USASA, so  
 22 please make sure we stay united and we work  
 23 against those rules that USSF wants to pass

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1 because I still don't trust them, okay?  
 2 PRESIDENT MOTTA: Thank you, Peter, and  
 3 we'll talk a little bit more about it in the  
 4 Adult Council meeting which is more  
 5 appropriate to talk about U.S. Soccer issues  
 6 than here, so we'll touch on it when we get  
 7 into the next meeting.  
 8 Anybody else for new business? Seeing  
 9 none -- before we adjourn, we're going to  
 10 adjourn and we're going to give everybody  
 11 about a 10 to 15-minute break. We need to  
 12 reshuffle the voting strength and it is now --  
 13 so let's come back at 4:00 to open up the  
 14 Adult Council meeting.  
 15 Okay. Motion to adjourn? Okay, Karon.  
 16 Okay. We're adjourned. See you guys at 4:00.  
 17 Thank you. 4:00 Eastern, anyway.  
 18 (Adjourned at 2:47 p.m. CST)

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**REPORTER'S CERTIFICATE**

1  
 2  
 3 I, REBECCA L. DIBELLO, RPR, CSR,  
 4 appointed to take the minutes of the United  
 5 States Adult Soccer Association, do certify  
 6 that the within proceedings of the Annual  
 7 General Meeting were taken by me  
 8 Stenographically via Zoom Webinar on February  
 9 20th, 2021, then reduced to typewritten form  
 10 consisting of 90 pages herein; that the  
 11 foregoing is a true transcript of the  
 12 proceedings had.

13  
 14 In witness hereof I have hereunto set my  
 15 hand this 14th of March, 2021.

16  
 17  
 18  
 19  
 20  
 21 -----  
 22 Rebecca L. DiBello, RPR, CSR  
 23