

PROCEEDINGS

UNITED STATES ADULT SOCCER ASSOCIATION

ANNUAL GENERAL MEETING

Hyatt Regency Aurora-Denver Conference Center
Aurora, Colorado
September 24, 2022
12:48 p.m. - 4:18 p.m.

Reported by Carrie A. Fisher

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PRESIDENT MOTTA: All right. We are going to begin. Well, good afternoon, everyone, and welcome to Denver. It's absolutely great to see everyone face to face and not behind a screen after a few years of doing everything virtually. So welcome again, and hope you are having a good time enjoying Denver and we will now get down to business.

So to begin our meeting, I would like to take a minute for a moment of silence to remember those who have passed before us during this past year and also keep in your prayers people that are -- some in this room, some of our members who are currently going through some, you know, difficult times, some treatments, and I would also like us to keep them in our prayers for speedy recoveries. So let's take a moment of silence to recognize those people.

(Moment of silence.)

PRESIDENT MOTTA: Thank you.

Okay. So next what we will do, we will have our Pledge of Allegiance so if everyone

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A G E N D A

Table with 4 columns: Item, Page, Line. Includes items like Moment of Silence and Pledge of Allegiance, Roll Call, Credentials Report, Confirmation of Minutes, Communication, Elections, Approval of Budget, Amendments to the Charter, Bylaws and Polices, Adjournment, For the Good of the Game.

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could please stand and face the flag. (Pledge of Allegiance recited.)

PRESIDENT MOTTA: Okay. Thank you. Tony says he will sing the national anthem for us. No, I'm just joking, Tony.

Okay. So next on the agenda would be roll call and if I can have our credentials chair Dyann. All yours, Dyann.

MS. PUGLIESE: Just a quick reminder that this year the credentials are based on your 2021 player registrations. (The following represents the roll call being called by Ms. Pugliese; the answers by the respective parties.)

- Q. President John Motta?
A. Present.
Q. Vice President Richard Groff?
A. Here.
Q. Secretary Karon Beyer?
A. Here.
Q. Treasurer Lori Stoneburner?
A. Here.
Q. Director at Large Cezar Wasecki?

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- 1 A. Yep.
 2 Q. Director at Large Chaz Ballish Regueiro?
 3 A. Here.
 4 Q. Independent Director Brett Horowitz?
 5 A. Here.
 6 Q. Region I Director Anthony Falcone?
 7 A. Here.
 8 Q. Region I Deputy Director MaryBeth Falk?
 9 A. Here.
 10 Q. Region I Secretary Scott Mapes?
 11 Region I Treasurer William George?
 12 Region II Director Claudio Frigo?
 13 A. Here.
 14 Q. Region II Deputy Director Karissa
 15 Richardson?
 16 A. Here.
 17 Q. Region II Secretary Dyann Pugliese?
 18 A. Here.
 19 Q. Region II Treasurer Wayne Wilson?
 20 A. Here.
 21 Q. Region III Director Darius Ejlali?
 22 A. Here.
 23 Q. He is here. Darius is here.

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- 1 Region I: Connecticut?
 2 A. Here.
 3 Q. Delaware?
 4 Eastern New York?
 5 A. Here.
 6 Q. Eastern Pennsylvania?
 7 Maryland?
 8 A. Here.
 9 Q. Massachusetts?
 10 A. Here.
 11 Q. Metro DC/Virginia?
 12 A. Here.
 13 Q. New Hampshire?
 14 A. Here.
 15 Q. New Jersey?
 16 A. Here.
 17 PRESIDENT MOTTA: Delaware is here.
 18 Q. Delaware is here?
 19 A. Yes.
 20 Q. He was asleep.
 21 Pennsylvania west?
 22 A. Here.
 23 Q. You said here?

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- 1 Deputy Director Region III Otey Smithson?
 2 A. Here.
 3 Q. Region III Secretary Keli Blackshear?
 4 Region III Treasurer Nick Calabro?
 5 Region IV Director Robin Runstein?
 6 A. Here.
 7 Q. Region IV Deputy Director Tom Moore?
 8 A. Here.
 9 Q. Region IV Secretary Roy Carlson?
 10 A. [Inaudible].
 11 Q. Pardon?
 12 A. Here.
 13 Q. There is no treasurer. The position is
 14 vacant in Region IV.
 15 Past presidents: Gian Borroni?
 16 PRESIDENT MOTTA: Gianfranco.
 17 Q. Mike Edwards?
 18 AUDIENCE MEMBER: [Inaudible].
 19 PRESIDENT MOTTA: Don't put him down for
 20 that.
 21 Q. Richard Groff?
 22 A. I'm voting in another capacity.
 23 Q. Brooks McCormick?

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- 1 A. Here.
 2 Q. Rhode Island?
 3 A. Here.
 4 Q. Vermont?
 5 A. Here.
 6 Q. West Virginia?
 7 Western New York?
 8 Region II: Illinois?
 9 A. Here.
 10 Q. Indiana?
 11 A. Here.
 12 Q. Iowa?
 13 A. Here.
 14 Q. Kansas?
 15 A. Here.
 16 Q. Kentucky?
 17 A. Here.
 18 Q. Michigan?
 19 A. Here.
 20 Q. Minnesota?
 21 A. Awake.
 22 Q. Missouri?
 23 A. Yeah.

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- 1 Q. Nebraska?
 2 North Dakota?
 3 Ohio north?
 4 A. Here.
 5 Q. South Dakota?
 6 A. Here.
 7 Q. Southern Ohio?
 8 Wisconsin?
 9 A. Here.
 10 Q. In Region III: Alabama?
 11 A. Here.
 12 Q. Arkansas?
 13 Florida?
 14 A. Here.
 15 Q. Georgia?
 16 A. Here.
 17 Q. Louisiana?
 18 Mississippi?
 19 North Carolina?
 20 A. Here.
 21 Q. North Texas?
 22 A. Here.
 23 Q. Oklahoma?

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- 1 A. Here.
 2 Q. South Carolina?
 3 A. Here.
 4 Q. Tennessee?
 5 A. Here.
 6 Q. Texas south?
 7 A. Here.
 8 Q. In Region IV: Alaska?
 9 A. Here.
 10 Q. Arizona?
 11 A. Here.
 12 Q. California north?
 13 A. Here.
 14 Q. California south?
 15 A. Here.
 16 Q. Colorado?
 17 A. Here.
 18 Q. Hawaii?
 19 A. Here.
 20 Q. Idaho?
 21 A. Here.
 22 Q. Montana?
 23 A. Present.

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- 1 Q. Montana?
 2 A. Present.
 3 Q. Okay. Nevada?
 4 A. Here.
 5 Q. New Mexico?
 6 A. Here.
 7 Q. Oregon?
 8 A. Here.
 9 Q. Utah?
 10 A. Here.
 11 Q. Washington State?
 12 A. Here.
 13 Q. Wyoming?
 14 A. Here.
 15 Q. Affiliates: American Youth Soccer
 16 Association?
 17 SAY Soccer?
 18 U.S. Club Soccer?
 19 A. Here.
 20 Q. National and multi-state leagues: Eastern
 21 Development Program? Here?
 22 PRESIDENT MOTTA: No.
 23 Q. Gulf Coast Premier League?

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- 1 A. Here.
 2 Q. National Premier Soccer League?
 3 A. Here.
 4 Q. United Women's Soccer?
 5 West Coast Soccer Association?
 6 Women's Premier Soccer League?
 7 A. Here.
 8 MS. PUGLIESE: Out of 195 entitled
 9 votes, there are 162 present so the simple
 10 majority is 82 votes.
 11 Pierre, does that coincide with what you
 12 all have?
 13 PRESIDENT MOTTA: Yeah, that's fine.
 14 What's the two-thirds?
 15 MS. PUGLIESE: Two-thirds is 131.
 16 MaryBeth Falk is voting -- she is voting
 17 for Alaska. Okay, so MaryBeth Falk will be
 18 removed as voting as a national -- as the
 19 regional officer on the national board and her
 20 vote has been changed to she is voting for
 21 Alaska. 107 is the two-thirds vote.
 22 We will do a quick recalculation. If
 23 there is any change to that, we'll let you

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1 know but right now we have total votes of 161
2 present votes. Motion to approve the
3 credentials report?

4 MR. EDWARDS: So moved.

5 MS. PUGLIESE: Who moved?

6 MR. EDWARDS: New Mexico.

7 MS. PUGLIESE: Mike Edwards from New
8 Mexico. And the second?

9 MR. MOORE: Second.

10 MS. PUGLIESE: And the second, Tom Moore
11 from --

12 PRESIDENT MOTTA: Cal North.

13 MS. PUGLIESE: Cal North.

14 PRESIDENT MOTTA: Okay. Thank you,
15 Dyann. Good job.

16 So thanks to the computer, we don't have
17 to wait half an hour for the credentials
18 report. It was all calculated for us so thank
19 you, Dyann.

20 Next on the agenda would be the
21 confirmation of minutes from the last AGM.
22 Motion to approve the minutes?

23 AUDIENCE MEMBER: So moved.

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1 high level with our national teams. Obviously
2 2022 World Cup is about 50 days away. We're
3 going to improve from that game against Japan.
4 We got that out of our systems, we're good
5 now, and we're ready to move forward. And
6 then obviously the Women's World Cup is next
7 summer July 20th through August 20th in
8 Australia and New Zealand so we're gearing up
9 for that as well.

10 And as you all know, our ENTs, our
11 Extended National Teams and Youth National
12 Teams have ramped up their programming.
13 Obviously that went down during COVID, but now
14 we're ramping back up to full programming
15 schedule which is really exciting and many of
16 them have their world cups coming up.

17 And I don't know how many of you made it
18 out to the Open Cup Final, but it was
19 fantastic with Orlando City taking the
20 championship but great showing from Sacramento
21 Republic, the first USL team I think since '99
22 to make it to the final. And it was a great
23 event and I think we at U.S. Soccer along with

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1 PRESIDENT MOTTA: Is there a second --
2 any corrections for the minutes?

3 Seeing none, the minutes are approved.

4 Okay. Next on the agenda will be
5 communications. We really don't have any
6 communications to talk about, but I will take
7 this time from the communications to give the
8 floor to our president of U.S. Soccer Cindy
9 Cone.

10 (Applause.)

11 MS. CONE: All right. Well, thanks for
12 having me and thanks for finally having an
13 in-person AGM. It's great to be here. Thanks
14 for allowing me into all your regional
15 meetings and a special shout out to Renee for
16 sitting in the front row. The only other ones
17 are the U.S. Soccer people so glad you braved
18 the front row, and everyone else is a little
19 afraid of us so towards the back but that's
20 all right, I get it after being in some of the
21 regional meetings.

22 So quick updates, many of these I shared
23 in the regional meetings. I will start at

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1 the pro leagues and I have spoken with John
2 and Richard that we want to do what we can to
3 grow the U.S. Open Cup and we're looking very
4 seriously at adding a Women's Open Cup very
5 soon so stay tuned for more on that.

6 John is sending me notes.

7 Then obviously after those two tournaments
8 we have the Olympics, but the then the big one
9 World Cup '26. And we're deep in the planning
10 process of what we're going to do here for the
11 role -- the road to '26, during '26, and then
12 the legacy portion of '26 so stay tuned.
13 There will be a lot more coming in the new
14 year, a lot more information on that.

15 Our staff was hard at work. We've engaged
16 the Board at that level to kind of do some
17 brainstorming on what's important from
18 everyone's perspective. But for me it's not
19 just about the host cities, it's about every
20 city in every state benefitting from this
21 World Cup. It's going to be a massive event,
22 and we have to make sure that we ride that
23 wave of momentum and make the most of it as we

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1 can. So stay tuned, there's going to be more
2 on that.

3 On the business side, as you all know,
4 we're bringing our rights back in-house so
5 that happens January 1 so that's pretty
6 exciting. It already has started to allow us
7 to have direct relationships with our
8 partners, which has proven very valuable just
9 to have that direct relationship and to make
10 sure that the partners that we're bringing on
11 align with our vision and our values as a
12 federation so that it is a true partnership
13 and not just a sponsorship.

14 And while I can't share details quite yet,
15 USASA will be a beneficiary of one of our
16 sponsorships that we are about to sign. And
17 as soon as I can share, I will but this just
18 goes to show what bringing our commercial
19 rights back in-house can mean to our members.
20 So more details on that as soon as I can share
21 them.

22 And then one last thing I will end on,
23 Innovate to Grow, the grants, so that

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1 we've done and what's happening within USASA.
2 I know there was a ton of chatter this
3 weekend, more than I wanted to hear but it
4 comes with the territory. You know, one of
5 the things I did hear was, you know, we did a
6 strategic plan, what are you doing, what's
7 going on, blah, blah, blah, and, you know, one
8 thing is that we do have board meetings
9 monthly. We do publish the minutes once
10 they're approved. And pretty much all the
11 work we do throughout the year is published
12 via those minutes. So if you go on our
13 website and look up the minutes, you can read
14 exactly what the Board is up to, what we're
15 doing month to month because we do meet
16 monthly so I would use that resource as a way
17 of getting up-to-date communications on what
18 the Board is up to.

19 So saying that, once again, good
20 afternoon. Today I will be giving you guys
21 two speeches. The first one which is this one
22 is basically the current affairs of USASA and
23 what we have accomplished during the last

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1 application window is open. It is open until
2 October 7th. I encourage you to put
3 applications in. We have changed some of the
4 rules of it so that it is easier and more
5 approachable for you guys to apply.

6 And before one of the things was it had to
7 be new programming, it doesn't have to
8 necessarily be a new program now. And before
9 the money could not go towards staffing, we
10 realize that you need people to run programs
11 and so we've changed that rule as well. So if
12 you're unaware about the Innovate to Grow, let
13 us know and we can make sure you have all the
14 information. But if you have a great idea on
15 how to grow participation, please apply.

16 So with that, I will turn it back over to
17 you, John. Thanks for having me.

18 (Applause.)

19 PRESIDENT MOTTA: Okay. Thank you,
20 Cindy. Thanks for updating the membership on
21 happenings of U.S. Soccer.

22 So I am going to take this time to give
23 you all a state of the union address of what

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1 year. The second which will come later, only
2 if I am reelected, will deal with the
3 transformation of USASA. If reelected, this
4 second speech will probably be one of the most
5 important speeches I've given during my tenure
6 as president.

7 Right now I would like to thank Cindy,
8 Bill, for being here and representing U.S.
9 Soccer and showing support for USASA and I
10 also want to give a special, very special
11 thanks to our staff who has worked very, very
12 hard. And, as you all know, we lost Nick a
13 few months ago. He found a new job, and we
14 all want to wish Nick the best of luck in his
15 new job. So the small staff we have of Pierre
16 and Jen and Duncan had to pick up a lot of
17 extra weight that the work that Nick used to
18 do here which was a lot of work. And I really
19 want to thank you from the bottom of my heart
20 for all the hard work you did for putting on a
21 great event, all three of you.

22 (Applause.)

23 PRESIDENT MOTTA: So this year we at

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1 USASA, I think we have accomplished a lot.
2 Despite what many of you are questioning what
3 we have done, I will explain here now during
4 this speech what your Board of Directors have
5 done throughout the last year.

6 First let's talk about our competitions.
7 We held our Steinbrecher Cup once again which
8 is a U.S. Adult Council event. It's not
9 necessarily a USASA event, it is run by its --
10 by the U.S. Adult Council but the logistics
11 and all the work are done by our USASA staff.
12 The Flint City Bucks were the host this year,
13 and they did a tremendous job hosting the
14 event. For the fourth consecutive year the
15 Flint City Bucks were crowned the champions.
16 So not only did they host, but they were the
17 four-time champions of the Steinbrecher Cup.

18 One thing that was great this year is we
19 had a team representing USSSA in our event
20 which was welcoming of seeing a new U.S.
21 Soccer member at one of our events. Richard
22 Groff and I will have a discussion, and we had
23 a discussion with Cindy yesterday, about the

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1 hosting our event. I want to thank Bill for
2 coming to the event, and I am sure he will
3 attest that it was very well run. Now the
4 Bavarians not only hosted the event, but again
5 they also won the event. They were the crown
6 of our National Amateur Cup champions, also
7 known as the Fritz Marth Cup.

8 The Board has also agreed to have the
9 men's over 30, known as the Gerhard Mengel
10 Cup, and the men's over 40 being held in
11 conjunction with the Amateur Cup next year so
12 we will expand our national championships to
13 three competitions versus one we've been
14 holding for the last many years.

15 Now, I have heard and seen a few emails
16 regarding what's going on with USASA's
17 strategic plan, what has been done. Now the
18 Board of Directors, we met twice this year
19 live to discuss a plan. And instead of
20 looking at a long-term strategic plan, we kind
21 of looked more at what do we need to do
22 immediately after COVID to get USASA back to
23 where we should be. So some of the action

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1 continuation of the Steinbrecher Cup in the
2 future. That doesn't only involve USASA
3 members but all U.S. Soccer members that have
4 adult programs.

5 Soccer Fest 2022 also kicked off this year
6 in it's normal structure being held in
7 Chattanooga. Last year we brought it back
8 slowly after COVID, and we brought it back in
9 a different format. We had small sided games
10 versus our normal 11 v 11. This year we had
11 over 80 teams which wasn't the normal amount.
12 We always have around 125 teams, but it was a
13 great improvement over the last year. So our
14 goal will be to bring us back to that 125 or
15 more teams in the upcoming years.

16 I will instruct the Soccer Fest Committee
17 to immediately convene and make
18 recommendations to the Board about Soccer Fest
19 2023. We need to announce a new venue for
20 2023 within the next 30 days.

21 Our National Cups were hosted by the
22 Milwaukee Bavarians once again, and as usual
23 the Bavarians did a tremendous, tremendous job

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1 items that we did, and I will mention them
2 now:

3 Number 1 was member support. Now we as a
4 Board have identified state associations with
5 less than 1500 registered players that really
6 have been stagnant for years. Our staff, Jen
7 and I know the office, has been working and
8 calling some of these state associations to
9 see how can we help them get over that hump of
10 being stagnant and what can we do to help with
11 growth.

12 The Board also made a decision to hire a
13 national registrar to help with states that
14 don't have the resources to have a registrar
15 available to register the players, to look for
16 new leagues, etcetera, etcetera. So we have
17 budgeted in this year's budget to hire a
18 national registrar to work at the office to
19 help the states that need help with their
20 registrations. Most members -- most of you
21 guys all have your own registration systems,
22 and you're all happy with what you have. We
23 are not looking at changing that. You're

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1 happy, it's working, continue to use it, but
2 some of you may need help with some database
3 items and that's what this national registrar
4 would also help you.

5 I am also going to put together a new
6 Technology Committee from USASA. They will be
7 appointed also in the next 30 days and they're
8 going to work with membership to see how
9 technology, today's technology can help with
10 growing our game, growing USASA, and what is
11 out there that can help state associations to
12 run their states more efficiently, you know,
13 whether it's registrations, whether it's
14 finding new leagues, whatever it is, so let's
15 use technology in a way that will help our
16 growth. And I will appoint that new committee
17 immediately after this meeting.

18 We also recognize that having accurate
19 data is vital for the future of USASA. We
20 also need to comply with U.S. Soccer and FIFA
21 standards of our data. We have an agreement
22 with GotSports Soccer to store and transfer
23 our data as needed. Now, you all went to the

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1 going to be losing money.

2 Now, we also found in our analysis that
3 the tournament pass which was a great tool to
4 use to register new players at tournaments,
5 but we also found it was slightly being
6 misused by some. The tournament pass was
7 developed to register late or new players that
8 wanted to participate in the tournament but
9 did not have the opportunity to register
10 early. So they come to the tournament, they
11 weren't on the roster, they pay the \$6, and
12 they get on the roster. We have learned
13 through this process that we need to have a
14 registration fee that is probably less than
15 the normal fee to attract new members.

16 Now I, as a businessman, definitely
17 understand that in a business world you have
18 to have a loss leader to attract customers so
19 you put a product out there that you know
20 you're not going to make money on, you might
21 lose a little bit of money on, but you know it
22 may attract new customers. So that's why we
23 are proposing a new registration fee of \$7 for

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1 GotSoccer training session yesterday which I
2 hope you found useful, and I hope you use it
3 to your advantage.

4 We also put together a task force to
5 analyze the budget and current fees. They did
6 a rigorous review, and we have made a few
7 proposals to change fees at this AGM. Now,
8 mind you that we have not changed USASA fees,
9 any fee, in well over ten years, well over ten
10 years. Now we understand that any fee
11 increase is not easy but after this strong
12 review of our current fees, we found that a
13 few of the fees that we had was costing USASA
14 money.

15 We were losing money on a few of those
16 categories. And as a businessman when I see a
17 product that is losing money, I want to do one
18 of two things, get rid of it or raise the
19 price, right? I mean, you can't stay in
20 business very long when you are losing money.
21 Now it's a fiduciary responsibility of our
22 Board to make sure that we are running
23 programs where fees comply, and we're not

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1 any new member that comes to register with you
2 for the first time, okay? So it's kind of the
3 same thing as a tournament pass, but this is
4 to affiliate leagues and new players into your
5 system.

6 A National Competitions Committee was also
7 formed to clarify all of our national
8 competitions. They made recommendations to
9 the Board that included many of the new
10 competitions, the men over 30s, the 40s. They
11 had a new fee structure, and they also came up
12 with some rules of competition. There is a
13 discussion of USASA -- there was a discussion
14 of USASA having our own national league.
15 Those discussions have been put on hold for
16 the moment, but it's something that we thought
17 during our meetings something that USASA may
18 want to pursue is how do we run a national
19 league.

20 Now, a new Women's Task Force was also
21 formed to see how can we attract more women's
22 teams into our competitions. The Women's Task
23 Force is currently working on a survey because

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1 we want to hear from the players exactly what
 2 their needs are. We here up on the Board, we
 3 may have ideas and think that this is what we
 4 want to do, this is what's good, but it has
 5 not worked so we've -- the task force has
 6 decided we're going to go right down to the
 7 player level and let's hear directly from the
 8 players to see what they want in a national
 9 competition: Do they want it? If they do
 10 want it, how do they want it structured? How
 11 do they want it -- you know, do they want it
 12 in the summer? Do they want it in the winter?
 13 Do they want it at Soccer Fest?

14 We don't know those answers, so we want to
 15 go directly to the source, the players, to
 16 hear from them to see what they want. All I
 17 ask is that when the survey is complete, which
 18 is coming up very soon, that all of you at the
 19 state level get the information down to the
 20 team level so they can get that information
 21 down to the players so we can hear directly
 22 from them to see what they want, not what we
 23 want.

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1 right? I got it right this time. I used to
 2 say Illinois and then I got spanked by
 3 Claudio -- but they got all of our bylaws to
 4 conform with Illinois state law. So, again,
 5 thank you and it's getting us always step by
 6 step to a better place.

7 Richard Groff and I are working with U.S.
 8 Soccer, as Cindy mentioned -- or she didn't
 9 mention this, but to get our player
 10 registration fee from \$2 to \$1 which is the
 11 same fee that all the youth players pay U.S.
 12 Soccer. We both attended the committee
 13 meeting last month to make that proposal.
 14 It's currently under discussion, and there is
 15 also discussions as Jim Sadowski may elude to
 16 on the international game fee that may also
 17 and can impact what the player fees that we
 18 are paying for U.S. Soccer may be. So they
 19 kind of are going hand in hand of a reduction
 20 from \$2 to \$1 or an international fee proposal
 21 could also impact what we pay U.S. Soccer. So
 22 those discussions are ongoing, and I think, I
 23 hope, before year end we will have a

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1 The government -- I am starting to lose my
 2 voice, Kaylyn. The Governance Task Force has
 3 rewritten many of our bylaws and policy
 4 manuals, and I want to thank Paul Scherer and
 5 his committee because -- and I am not saying
 6 this lightly. All my years of being involved
 7 in soccer, there has never been a task force
 8 that has worked so hard and put in more hours
 9 than the USASA Governance Task Force. I mean,
 10 Paul, I would not want to be on your committee
 11 because of the time it takes to be on there.
 12 I would not want to do it so God bless you and
 13 your committee for doing such great work for
 14 us.

(Applause.)

15
 16 PRESIDENT MOTTA: Now one thing that
 17 they did was very important to us. They got
 18 involved with an attorney in Illinois, because
 19 we are incorporated in Illinois, just to make
 20 sure that our bylaws conformed with the state
 21 laws of Illinois, and they did a tremendous
 22 amount of work, made sure all our bylaws did
 23 conform with Illinois state law -- Illinois,

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1 resolution to that.
 2 Now once we get that resolution or that
 3 agreement with U.S. Soccer, once the Board has
 4 made that approval, I will definitely come
 5 right back to you. It will be after this
 6 meeting so the budget will be done. But if we
 7 need to come to you to make any budget
 8 amendments or adjustments, we will definitely
 9 do that after we find out what the resolution
 10 is from U.S. Soccer.

11 Now, Richard and I have also been working
 12 with U.S. Soccer on some type of a commercial
 13 partnership. Now, these discussions are also
 14 ongoing; we keep talking. Now this is one of
 15 the areas of having a good database of our
 16 teams and our players will help with securing
 17 commercial partners.

18 Our relationship with Nike ends this year.
 19 We will not have a relationship with Nike this
 20 year unless we can agree with U.S. Soccer on
 21 something, but we are talking to another
 22 clothing company, a pretty large clothing
 23 company, that wants to sponsor USASA. I

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1 almost believe that we may have a contract
 2 already in front of us, but we have not signed
 3 that contract with them because we want to see
 4 where that commercial -- the commercial
 5 agreement with U.S. Soccer will be going.
 6 Jesus, I couldn't get that. Thank you, Cindy.
 7 MS. CONE: You're welcome. I wanted you
 8 to struggle a little bit.

9 PRESIDENT MOTTA: I did struggle. Thank
 10 you.

11 So as Cindy stated, we are very close
 12 on -- and I can't say much more than Cindy
 13 said but we are very close on announcing a
 14 deal that Rich and I worked with U.S. Soccer
 15 for USASA. I think you will be very pleased
 16 with it, and it will help with some of our
 17 programming in the future.

18 And also for those that don't know, I was
 19 also able to secure a \$15,000 sponsorship with
 20 Dunkin Donuts which was at Soccer Fest, okay,
 21 so we gave the players those little cards,
 22 those \$5 gift cards that you got here. Those
 23 were leftovers from Soccer Fest, so we decided

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1 cerebral palsy international tournament during
 2 our tournament. So it's really great to see
 3 that, you know, having these discussions with
 4 Ashley.

5 (Applause.)

6 PRESIDENT MOTTA: That we have
 7 established our relationship to invite other
 8 members of U.S. Soccer, our disability service
 9 organizations to join us in our events and be
 10 part of U.S. Adult Soccer. They won't be our
 11 members, but we can have that relationship
 12 with them and make them feel part of the
 13 family.

14 Now I know Shonna has a few other ideas
 15 that she is going to be presenting with other
 16 disability service organizations to invite
 17 them maybe to do a camp during Soccer Fest or
 18 to do as was working with Cindy she also says
 19 that maybe talking to Stuart we can actually
 20 do a, you know, camp for other disability
 21 organizations. So, you know, I think in the
 22 last few years we have opened the door and
 23 been more welcoming to other members and this

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1 to give you some but it was a nice gesture to
 2 give all the players that attended Soccer Fest
 3 and referees and administrators a little bit
 4 of something that they can go to the local
 5 Dunkin Donuts and at least get a refreshment
 6 out of that.

7 MS. CONE: No donuts.

8 PRESIDENT MOTTA: No donuts, no.

9 The Board has also established a goal that
 10 within the next few years we would love to see
 11 \$100,000 worth of sponsorship to U.S. Soccer,
 12 to U.S. Adult Soccer so that's one of our big
 13 goals. We will work diligently, Richard and I
 14 and the rest of the Board, to see if we can
 15 secure \$100,000 worth of sponsorship.

16 Now one thing that I was very happy to
 17 announce that I have been working with Shonna,
 18 and everyone shows Shonna, and Ashley Hammond
 19 who runs our -- who is the chairman of the
 20 U.S. Soccer Disability Committee. And Ashley
 21 and I have a verbal agreement that during
 22 Soccer Fest next year in 2023 he will, in
 23 conjunction with us at Soccer Fest, host a

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1 just shows that we will continue that and
 2 expand on that relationship with other
 3 members.

4 Now we also discussed the role of our
 5 national leagues within USASA, and I know it's
 6 been a good topic and a heated topic at some
 7 of the regional meetings. I am a firm
 8 believer that we must, and I stress must, give
 9 a voice to every one of our members of USASA.
 10 Now, there is a proposal today on the bylaw
 11 changes to give one of our independent
 12 director seats to one of our other non-state
 13 association members. Now, we currently have
 14 11 members. This would add 12 members to our
 15 board -- a 12th member.

16 Now adding one out of 12 to a board will
 17 not change the dynamics of that board. They
 18 will not have a majority, but one thing that's
 19 very important is they will have a voice. And
 20 giving a member a voice on our Board of
 21 Directors is a good thing, and I urge everyone
 22 here in this room when that bylaw comes up
 23 tomorrow to please -- I mean, today, sorry.

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1 No, when it comes up in the next hour or so
2 that you will support that bylaw change and
3 give our members the voice that they deserve
4 on our Board of Directors.

5 Okay. Now I hope this has shed some light
6 on what USASA Board of Directors have been
7 doing this whole year. All in what we do and
8 what I mention today, like I said before, are
9 in the minutes. So if you go into the USASA
10 website and look on the minutes, everything I
11 just discussed will be in the minutes because
12 those are the items we talk about during the
13 meetings. And the other thing I want to
14 stress, and I say this every time, I am the
15 most accessible guy you can get ahold to.
16 Gerhard Mengel calls me every other week, and
17 the one thing he says is, John, you always
18 pick up the phone, right, Gerhard?

19 MR. MENGEL: Right.

20 PRESIDENT MOTTA: And it's not because
21 it's Gerhard because actually he is a pain in
22 the neck sometimes to listen to, but I do
23 answer my phone. And if I am in a meeting, I

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1 no because I ran it as a politician and not as
2 a true leader. I will admit to that, right,
3 but I have told a few of you, and I will tell
4 the entire body, if I am reelected -- and this
5 will be my last term -- I will run this
6 association as a true leader, as the John
7 Motta who runs his business does because I do
8 not want to leave in two years with the legacy
9 or what we are today. I want to leave USASA
10 in a place that I will be totally proud of the
11 way I left it.

12 So with that, I want to thank you and we
13 will continue with our business and I want to
14 call on Duncan to come up and say a few words.

15 (Applause.)

16 EXECUTIVE DIRECTOR RIDDLE: John, thank
17 you. I won't be as long as John. In fact,
18 this is the last time I actually get to speak
19 to you. I will be transitioning out of USASA
20 at the end of the year. I have always known
21 that when you run an association you're only
22 ever a custodian, so my time has come to an
23 end and that's how it always works in the

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1 will call you back after that meeting. Call
2 me.

3 I know there has been so much talk this
4 weekend about me, about what I do, what I
5 don't do, you know, what I should do, but none
6 of you call me and ever have that discussion.
7 A simple phone call sometimes will alleviate
8 most of the problems you are talking about.
9 So please if you have an issue, if you think
10 we're not doing something right, if you think
11 I can do something better, pick up the phone
12 and talk to me. I am very, very easy to get
13 ahold of.

14 Okay. So to conclude, as I said in the
15 beginning of this speech, if reelected -- if I
16 am reelected, my next speech will talk about
17 the transformation of USASA. Sometimes, and I
18 am guilty of that, we lead as politicians and
19 I will admit in the last ten years I led this
20 association as a politician. Is it the way I
21 normally lead? Is it the way I run my
22 business? Is it the way I would run my
23 business? And I will be the first one to say

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1 association world. If I have offended some of
2 you over the years, I apologize. I have only
3 ever tried to do the best for USASA. I am
4 leaving USASA, by the way, with over \$3
5 million in the bank and so whoever, if there
6 is a replacement for me, they can work with a
7 firm footing with the Board to create a
8 strategic plan that takes this association
9 forward as John has mentioned.

10 Obviously I'd like to thank Richard and
11 John for the opportunity to be here. I have
12 to thank my staff of course, very loyal, been
13 on this journey with me. We say a lot in
14 USASA, essentially our "why" statement, that
15 the game of soccer helps you to get friends
16 for life. I have got lots of those now and
17 those of you out here now know who you are so
18 I can't thank you enough.

19 I have so many memories of the work that
20 we've done. Who would have thought walking
21 through a -- the aisle in a supermarket in San
22 Diego would be so funny. Chasing tents around
23 Virginia Beach when they got blown away by a

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1 tornado is a memory that I will never forget.
 2 But finally, just thank you. You allowed
 3 me to come into the American soccer family and
 4 so I thank you, and I wish every single one of
 5 you and the association obviously the best of
 6 luck for the future.

7 (Applause.)

8 PRESIDENT MOTTA: Okay. Next on the
 9 agenda, the elections, and I want to turn over
 10 the elections since I am running for
 11 reelection over to my partner-in-crime Richard
 12 Groff who will run the elections for USASA.

13 VICE PRESIDENT GROFF: So we are going
 14 to have elections. I see somebody at the mic
 15 already. Might as well start right in. I
 16 can't help you.

17 MR. MARTH: Thank you. Fritz Marth
 18 representing Delaware. You know, they say
 19 anybody can be a captain in calm waters.
 20 Well, these last few years we have had
 21 anything but calm waters. We have had rough
 22 seas. We've had challenges from within as the
 23 Federation updated its governance structure.

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1 you're back.

2 PRESIDENT MOTTA: There's more
 3 elections.

4 VICE PRESIDENT GROFF: You can run
 5 those.

6 MS. CONE: Can we get a recount?

7 PRESIDENT MOTTA: And don't let Cindy
 8 recount them because there will be ties all
 9 the way through. There will be ties. We
 10 won't have a window all day. Okay. Well --

11 AUDIENCE MEMBER: We actually have to
 12 have an election for you now that the
 13 nominations are closed. You still have to
 14 have an election.

15 PRESIDENT MOTTA: Okay. You got it.
 16 You got it. You're right.

17 VICE PRESIDENT GROFF: So the
 18 nominations were closed. We have to declare
 19 that he was won by acclimation; is that
 20 correct? Do you need to vote on that?

21 AUDIENCE MEMBER: Yes.

22 VICE PRESIDENT GROFF: Okay. Thank you.

23 PRESIDENT MOTTA: Okay. Is that good or

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1 We had challenges from without that everybody
 2 faced with the pandemic which decimated some
 3 of the registrations in our state association.
 4 But now we have come through those challenges,
 5 and we are here with 210, plus or minus,
 6 registered players, our place in the
 7 federation governance has been secured, and
 8 through that time we've had a skipper who has
 9 worked really hard to make that happen. He
 10 hasn't worked in a vacuum, but he was the
 11 leader and so I would like to nominate for the
 12 presidency of USASA the current president John
 13 Motta.

14 (Applause.)

15 VICE PRESIDENT GROFF: Are there any
 16 other nominations?

17 AUDIENCE MEMBER: I would move to close
 18 the nominations.

19 VICE PRESIDENT GROFF: We have a motion
 20 to close the nominations. All those in favor
 21 say aye?

22 (Members say aye.)

23 VICE PRESIDENT GROFF: Okay. John,

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1 do we have to have a motion to accept the -- I
 2 think so, okay.

3 VICE PRESIDENT GROFF: So now I need a
 4 motion to accept.

5 AUDIENCE MEMBER: So moved.

6 VICE PRESIDENT GROFF: Is there a
 7 second?

8 AUDIENCE MEMBER: Second.

9 VICE PRESIDENT GROFF: All those in
 10 favor say aye.

11 (Members say aye.)

12 PRESIDENT MOTTA: Well, hello once
 13 again. So I had a long speech and it's just a
 14 continuation. First and foremost, thank you.
 15 Thank you all for the confidence you have in
 16 me reelecting me for another two years.

17 It's never easy being challenged which I
 18 was challenged. I thought I was challenged up
 19 until there were no more nominations. But
 20 even when you're challenged, it's not a bad
 21 idea because it makes you as a candidate look
 22 back and reflect and say, you know, what did I
 23 do wrong, what could I do better, what do I

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1 need to change, how can I run this better? So
2 if there is no challenger, you know, you are
3 free and clear and you kind of don't reflect
4 on those things. So even though Nick Webster
5 is not here and there was no nomination for
6 him to run, it did put a little fire under my
7 rear end this week to reflect on the last few
8 years on what I have done and what could I do
9 better and that's what I want to do for the
10 next two years.

11 So like I stated, the next two years will
12 be kind of a transformation of USASA. Now,
13 things need to change if we want to be
14 relevant in the future. No question about it.
15 Now, like I said earlier, I'm going to lead
16 the next two years like I know how to lead,
17 how I run my business, how I lead other
18 organizations, and I am not going to lead it
19 like a politician because, when I ran it as a
20 politician, you are always thinking, well, if
21 I make this decision half of these people are
22 going to be happy but the other half are not
23 going to be happy. And you always have to

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1 being the next president of USASA should run
2 for the office of vice president next year
3 with the idea as I am going to be president, I
4 am going to run for president for John Motta's
5 seats next year, and that would give us one
6 year to educate/train.

7 That new person will be on the U.S. Soccer
8 Board of Directors. I can get them, you know,
9 indoctrinated to help with the introductions,
10 get them to a place where they feel very
11 comfortable within a year that they can lead
12 this organization. So you've got one year to
13 think about is that something I want to do,
14 but don't think being in this position is just
15 a glorious position.

16 Being on the U.S. Soccer Board of
17 Directors may sound like it's very glorious
18 and it is, it's -- I am honored to be on that
19 Board, but there is a lot of work that goes
20 through it. It's not that I am going to go be
21 on the Board of Directors and I am going to go
22 to national team games and I am going to do
23 this. I mean, that's almost -- that's a small

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1 weigh that out and say what kind of decision
2 am I going to make?

3 Well, since it's my last term, I am going
4 to make the decision what's best for USASA,
5 period, and you're hearing it here first so I
6 don't want anybody to have any surprises in
7 the next two years when things happen because
8 we have to change the way we're doing things,
9 no question about it. So as I've said at some
10 of the regional meetings and I will say it
11 again here, this is my last term. It's
12 Richard Groff's last year. So there is going
13 to be a huge leadership change within USASA in
14 the next three years, right?

15 I want to do my best, and I know Richard
16 is going to do his best in the next three --
17 one year and me in the next two to transform
18 this organization, but the future is what's
19 more important. So the plan Richard and I
20 have been talking about, which I think is best
21 for USASA, and again you may not agree, you
22 may have other ideas, is that when Richard
23 retires next year whoever has a desire of

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1 piece of it. You can do that, but that's not
2 why you're there. That's not why Richard and
3 I are there. It's to work for the betterment
4 of the game in this country.

5 So when you get to U.S. Soccer, you know,
6 you're going to be working very hard. You're
7 going to have calls. You're going to be
8 appointed by Cindy on a board committee which
9 works extremely hard, you know, calls and more
10 meetings and everything else so it's a
11 position that requires a lot of time, a lot of
12 dedication, so you got one year to think about
13 all of that.

14 MS. CONE: We have some fun too I'd like
15 to say.

16 PRESIDENT MOTTA: When? No, we do. We
17 do have some good times, but it is a lot of
18 work.

19 So anybody who is seriously thinking of
20 being in those positions in the next few
21 years, feel free to call me. Feel free to
22 call Richard to find out what it takes, what
23 kind of commitment it's going to take for you

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1 to be in those positions because, believe me,
2 if I didn't have my own business, if Richard
3 wasn't semi-retired, it would be very
4 difficult to do these jobs probably.

5 So, again, there is going to be changes in
6 the next three years so think very strongly
7 about it. And, if anybody is interested, you
8 want to do it, I will be glad to work with
9 anyone, answer any questions. But seriously,
10 think about it because the transformation will
11 begin now. The big transformation begins next
12 year, and the huge transformation will happen
13 in two years of a complete new leadership team
14 on USASA.

15 Okay. Now you all heard Duncan a few
16 minutes ago, and I want to take this
17 opportunity to personally thank Duncan. Me
18 and Duncan had a very good working
19 relationship through the years. We are very
20 good friends. We will remain good friends
21 but, you know, as Duncan said, there is a time
22 for a change. And since Duncan has decided to
23 pursue other interests, again, this is the

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1 how certain things need to be done. Again,
2 our board is the board; we make the final
3 decision, but I want our membership to be
4 involved in those decisions.

5 So I want to empower every one of our
6 committees once I appoint them that they've
7 got the power to come to the Board and give us
8 recommendations on how things could be run,
9 whether it's Soccer Fest, whether it's our
10 national tournaments, whatever it is they're
11 going to be -- they're going to make those
12 decisions and make recommendations to the
13 Board on how we're going to move forward.

14 I know we've kind of gone away from that
15 in the last few years, but I think it's what
16 we've lost the voice of the membership during
17 that. So I think that's important, and you've
18 got my commitment that I will bring back the
19 strong committee structure and they will be
20 empowered to make strong recommendations to
21 the Board of Directors.

22 I also want to thank all of our people who
23 have run and worked on committees, but it's

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1 time to transform U.S. Adult Soccer.

2 We're going to get a new executive
3 director that will bring new ideas, new
4 thoughts to us through the Board, to the
5 membership and hopefully will help us catapult
6 into the next generation of soccer players and
7 next membership, new membership areas, new
8 marketing areas, all that. So we're going to
9 be actively pursuing a new executive director
10 in the next few months, and we will put a
11 committee together to do the interviews, to
12 do, you know, the talking, the face to face or
13 whatever it takes, but we will be actively
14 looking for that new executive director
15 immediately.

16 Now the other thing I want to just say is
17 we are a membership organization and we cannot
18 and I will not close my eyes in the next two
19 years and I will not shut my ears to the
20 membership. The one thing I will do, and I
21 mean this sincerely, I am going to empower all
22 our committees to do their work and to make
23 recommendations to the Board of Directors on

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1 always customary that at the end of this AGM
2 all committees are reappointed so I will be
3 looking very closely at our committee
4 structure and make changes to a lot of our
5 committees. So if you're interested in
6 working on a committee and we are going to
7 appoint some new committees that I will
8 present to our Board, please let us know.

9 I don't want you to be on a committee just
10 to have your name listed in a book or on a
11 page that you're on a committee. I want
12 people that want to, you know, roll up their
13 sleeves and do some work because we have a lot
14 of work to do in the next two years. But if
15 you are interested in running or serving on
16 one of these committees, please let either
17 myself or your regional directors knows
18 because I will be going to the regional
19 directors for recommendations.

20 Now the other thing that I think is very
21 important is our relation, the U.S. Adult
22 Council and USASA's relationship with the
23 other three councils. I know our Adult

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1 Council held a joint call with the Athletes
2 Council maybe six months ago, and it was a
3 very productive call. We had a very good
4 number of Athletes Council members on that
5 call and we had our Adult commissioners on
6 that call. It was a very -- they got to know
7 who we were a little bit better. We got to
8 know who they were. We need to do more of
9 that.

10 I want to open up the relationships better
11 with our Pro Council which we've really, and I
12 will be honest with you, had almost zero
13 relationships with them. But as an adulthood
14 organization, if we partner up with our
15 professional partners and find ways to grow
16 amateur soccer -- Claudio did it. Claudio is
17 a prime example. He went out to the Chicago
18 Fire, talked to them. They had an adult
19 league going on and he got 4,000 more players
20 registered to his association by opening that
21 dialogue with an MLS team in his city. We
22 need to do more of that.

23 We as a national level organization, we

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1 of the U.S. Soccer family, we are fun, we're a
2 great group, you know, right?

3 I mean, soccer is going to be all over the
4 news in the next four years. As soon as this
5 World Cup is over at the end of the year, the
6 conversation automatically shifts to the
7 United States, that we're the next hosts,
8 right? There is going to be tons of
9 opportunities to do things to grow this game,
10 to get people interested in our game, to get
11 sponsors interested in our game. We cannot
12 let that opportunity die, right?

13 So the next two years I also will work on
14 whatever I can at World Cup level, whether
15 it's at U.S. Soccer, could even be at FIFA and
16 see how we can be a help to them in what
17 they're planning on doing. So keep your eyes
18 open, keep your ears open. If you know of an
19 opportunity and you need our help, give us a
20 call because that opportunity doesn't come
21 often so we have to take advantage of 2026.

22 With that, again, I want to thank you from
23 the bottom of my heart for reelecting me

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1 have to open those doors with the Pro Council
2 to have those discussions on how we can
3 partner with the professional teams to grow
4 adult amateur soccer. If they don't have an
5 adult league like the Chicago Fire has, maybe
6 we can work with them to start one and grow
7 that base in that city. So that is another
8 one of my goals, my priorities is to have a
9 better relationship with all councils of U.S.
10 Soccer.

11 And the last thing I want to say is 2026
12 is coming, right? We will be hosting the
13 World Cup. That opens up a huge opportunity
14 for all of us in this room to get involved and
15 to grow our association in conjunction with
16 the World Cup. Now, we know it's going to be
17 hosted here. We know the cities, but that's
18 about all we know at this point. As soon as
19 we get more information, I would like to get
20 us more involved on how we can grow our bays,
21 how can we grow USASA, how can we get involved
22 in U.S. Soccer events that they will be having
23 to make it fun and to show people we are part

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1 president and I promise you will see a
2 different John Motta in the next two years.
3 Thank you.

4 (Applause.)

5 PRESIDENT MOTTA: Okay. We have the
6 other elections. So next we have the office
7 of secretary of USASA. Are there any
8 nominations for secretary of USASA? Yes, sir?

9 MR. BOYLE: From Georgia, I'd like to
10 nominate Karon Beyer for secretary.

11 PRESIDENT MOTTA: Okay. Thank you.
12 There is a nomination for Karon Beyer from the
13 state of Georgia. Any other nominations?

14 AUDIENCE MEMBER: Move nominations
15 closed.

16 AUDIENCE MEMBER: Second.

17 PRESIDENT MOTTA: Okay. The nominations
18 are now closed. Seeing there are no other
19 nominations, I declare Karon Beyer secretary
20 of USASA by acclamation. Anybody opposed?

21 I want to make sure I do it right. Nobody
22 opposed so you are duly elected. Thank you.

23 Next we have the office of the at-large

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1 position which is currently held by Cezar. Is
2 there any nominations for an at-large member
3 of the Board of Directors?

4 MR. WEISS: I am Andy Weiss from
5 Massachusetts, I nominate Cezar Wasecki -- I
6 am sorry, what?

7 PRESIDENT MOTTA: Identify yourself,
8 please.

9 MR. WEISS: I just said it. I'm sorry.
10 I'm Andy Weiss from Massachusetts. So I
11 nominate Cezar for at-large director. While I
12 am here, he wants me to take a picture just in
13 case he doesn't win.

14 PRESIDENT MOTTA: Any other nominations
15 for at-large member?

16 MR. BUSCH: I vote the nominations be
17 closed.

18 PRESIDENT MOTTA: Okay. Nominations are
19 now closed. Seeing there is no other
20 nominations, I declare Cezar at-large member
21 of USASA Board of Directors by acclamation.
22 Anybody opposed?

23 Congratulations, Cezar, you are duly

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1 national registrar, and any added employees
2 that we anticipate at this time? Is there
3 really enough in the budget to allocate for
4 that?

5 TREASURER STONEBURNER: We do. We have
6 added a full-time equivalent for the
7 registrar, and then we went from Nick was half
8 time and he went to full time so I think we do
9 have enough.

10 MR. SCHERER: Do we not anticipate
11 another employee?

12 TREASURER STONEBURNER: In addition to
13 the registrar?

14 MR. SCHERER: Yeah.

15 TREASURER STONEBURNER: Well, yeah,
16 we're replacing Nick and then the registrar.

17 MR. SCHERER: But you don't anticipate
18 another employee?

19 TREASURER STONEBURNER: At this point,
20 no. If we need to do one, add one, we can do
21 an amendment.

22 MR. SCHERER: Okay. The reason I bring
23 that up is one of the issues I think we see,

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1 elected.

2 (Applause.)

3 PRESIDENT MOTTA: Okay. Next on the
4 agenda will be Amendments to the Charter,
5 Bylaws, and Policies -- you want to do the
6 budget first? Okay. Change in plans. They
7 want to do the budget first. I don't know
8 which one is going to be less painful, but
9 let's try the budget.

10 Okay. Is there any motion to approve the
11 proposed budget?

12 AUDIENCE MEMBER: So moved.

13 PRESIDENT MOTTA: Is there a second?

14 AUDIENCE MEMBER: Second.

15 PRESIDENT MOTTA: Okay. No discussion.
16 The budget is approved. Joking, joking,
17 joking.

18 MR. SCHERER: I have a question, is that
19 all right?

20 PRESIDENT MOTTA: Yes, sir. Paul.

21 MR. SCHERER: In looking at the budget,
22 I was just wondering, do we really have enough
23 in the budget to cover the executive director,

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1 and this may not be right place to do this but
2 the Board should be more of an advisory board,
3 not do the day-to-day office and my thought is
4 that hopefully we have enough employees to be
5 able to do that, take over that situation
6 where the Board acts more as an advisory board
7 rather than doing the operations, day-to-day
8 operations. So I just wanted to make sure
9 that we did have enough in the budget to be
10 able to move towards that direction because
11 that's where we should be going. Thank you.

12 PRESIDENT MOTTA: Okay. Thank you,
13 Paul. Yes, ma'am?

14 MS. CAMPBELL: Janet Campbell, North
15 Texas Soccer. I would like to make a budget
16 amendment proposal that we add another line
17 item under tournaments that would be for
18 national support of regional cup competition.

19 So as most people know, we have in the
20 past had considerably higher dollar amounts
21 that was provided to the regions for regional
22 support, and I believe that some of the
23 regions need additional financial support to

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1 hold their quality regional competitions. So
 2 I would put forward the proposal to put
 3 \$30,000 in the budget that would only be
 4 provided upon submitting expenses for
 5 reimbursement. So it wouldn't be an automatic
 6 amount going to the region but any region that
 7 does not have sufficient funds to hold a
 8 quality event could submit for reimbursement.

9 PRESIDENT MOTTA: Okay. Thank you,
 10 Janet. Is there a -- do we need a second to a
 11 budget amendment? Yes. Okay, So somebody
 12 would need to second that budget amendment.

13 MR. COHEN: Second.

14 PRESIDENT MOTTA: We have a second from
 15 North Carolina.

16 MR. SCHERER: Okay. I would just like
 17 to address that. Number one, I think most of
 18 the regions have an excess of over \$100,000 in
 19 their budget. I can't imagine that that
 20 wouldn't provide for an adequate regional
 21 event. To add more money in our budget for a
 22 regional doesn't make a lot of sense. We're
 23 already giving the regions \$20,000. That

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1 MR. DEATON: Jerry Deaton, North Texas.
 2 The fact is we're not giving anybody \$30,000.
 3 We're trying to put on quality tournaments,
 4 and the quality tournaments are what are
 5 bringing people into the leagues and into the
 6 regions. If a region cannot cover the
 7 expenses on their tournament, then the 30,000
 8 would be there for them to apply for to the
 9 national association.

10 There is no gift. There is no automatic
 11 entry. It's to cover expenses in excess of
 12 income for these tournaments, and I think most
 13 everybody understands that getting competition
 14 is what the teams and the leagues are looking
 15 for. If we can improve competition, we can
 16 improve participation in USASA and that's kind
 17 of what it boils down to.

18 PRESIDENT MOTTA: Thank you. Any other
 19 comments on the amendment to the budget?

20 MR. BUSCH: Tim Busch from Washington.
 21 Does not the Board of Directors already have
 22 the authority to fund additional or provide
 23 additional revenue for competitions?

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1 should be adequate.

2 PRESIDENT MOTTA: Thank you, Paul.

3 AUDIENCE MEMBER: I couldn't hear him.

4 PRESIDENT MOTTA: You couldn't hear him?

5 MR. SCHERER: I apologize. I am wearing
 6 this mask because I have to have a surgery
 7 here coming up. I didn't want to take any
 8 chance.

9 What I think is that to add \$30,000 for
 10 the budget is kind of ridiculous when most
 11 regions have over \$100,000 in their budget
 12 right now in the bank. We give the regions
 13 \$20,000 now as you see in the budget. They
 14 could certainly use that for any kind of
 15 quality regional event, and I think adding
 16 another \$30,000 is throwing money away that we
 17 could be using for these new programs and new
 18 committees that John's got in line for us
 19 going down the road. We need to invest in
 20 growing our membership, and I think we're
 21 putting on quality events right now.

22 PRESIDENT MOTTA: Yes, sir? Identify
 23 yourself, please.

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1 PRESIDENT MOTTA: The Board of Directors
 2 can make an amendment to the budget.

3 MR. BUSCH: So I am going to oppose the
 4 motion because it's so vague. It means
 5 nothing to me. We have budgets. Regions have
 6 budgets. You try to come as close as you can
 7 to operate a quality tournament. I think this
 8 is totally unnecessary.

9 PRESIDENT MOTTA: Thank you, Tim. Tom
 10 Moore?

11 MR. MOORE: Thank you very much,
 12 Mr. Motto. We currently have a policy, 2.3.4,
 13 which has been approved by the NBOD and
 14 ratified by the Council. It's Policy 2.3.4.
 15 It calls for in addition to the publication of
 16 the budget document for that budget document
 17 to indicate what all of the various player
 18 registration fees are. I think that has been
 19 missed. I would move that when you publish
 20 the final budget document that it incorporate
 21 exactly what the current player registration
 22 fees are, whatever they are for whatever
 23 categories.

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1 PRESIDENT MOTTA: Okay. Thank you, Tom.
2 Any other discussion on the amendment of
3 \$30,000 line item for regional tournament
4 support.

5 Seeing none, we will take a vote. If
6 you're in favor of the amendment, please raise
7 your yes cards.

8 (Cards raised.)

9 PRESIDENT MOTTA: Okay. Let me just see
10 the nos, and I will make an eye judgment.

11 (Cards raised.)

12 PRESIDENT MOTTA: I think the ayes --
13 the yeses have it so it does pass.

14 (Applause.)

15 MR. COHEN: Sam Cohen, President of
16 North Carolina Adult Soccer Association. On
17 behalf of the whole North Carolina delegation,
18 we'd like to offer an amendment to allocate
19 \$40,000 for a Women's National Cup
20 Championship that involves four regional
21 events and a national finals. What is
22 currently in the budget speaks only to the --
23 sorry, thought I was. I was not. Do you want

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1 PRESIDENT MOTTA: Peter Pinori seconds
2 the motion. Now any discussion on my motion?

3 AUDIENCE MEMBER: Point of order.

4 PRESIDENT MOTTA: Yes, sir?

5 AUDIENCE MEMBER: That's not subject to
6 second. That's subject to acceptance by the
7 man who made the original motion. That's an
8 amendment to his motion so he has to accept
9 it.

10 PRESIDENT MOTTA: No, you don't. That's
11 not true. I can make an amendment if the
12 Board approves it.

13 VICE PRESIDENT GROFF: It would be nicer
14 if it's friendly. Is it friendly?

15 PRESIDENT MOTTA: Okay. Sam, would you
16 accept it as a friendly?

17 THE WITNESS: I would accept it as a
18 friendly amendment.

19 PRESIDENT MOTTA: Okay. So Richard said
20 it would be nicer if it was friendly. I am
21 listening to my attorney on my side of me so
22 it is a friendly amendment.

23 MR. SCHERER: Yeah, I just wanted to say

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1 me to restate what I said? Yes, restate?

2 On behalf of North Carolina, I'd like to
3 propose an amendment that USASA will allocate
4 \$40,000 for a Women's National Cup
5 Championship that includes four regional
6 events and a national finals. What is
7 currently in the budget simply talks about the
8 men's side of the equation, and I think it is
9 very important we also support the women's
10 side at the national level. Thank you.

11 PRESIDENT MOTTA: Thank you. Is there a
12 second to Sam's motion?

13 SECRETARY BEYER: Second.

14 PRESIDENT MOTTA: I see a second.

15 I would like to offer an amendment to the
16 amendment -- to the motion, sorry. My
17 amendment to the motion would be that in order
18 to have a Women's National Championship, there
19 needs to be a regional winner that competes at
20 the regional level and there is a regional
21 champion via competition for all four regions.
22 That is my amendment to the motion.

23 MR. PINORI: I second that.

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1 that --

2 PRESIDENT MOTTA: Is this -- are you
3 speaking on my amendment? Do we need to vote
4 on my amendment?

5 MR. SCHERER: Your amendment plus the --
6 it's already been accepted as the -- your
7 amendment --

8 PRESIDENT MOTTA: So he accepted it so
9 it's part of the whole motion, I get it.

10 MR. SCHERER: Right. My concern is that
11 we have a committee. We have a group of
12 people that are looking into what the women
13 want, okay? Until we really know what that
14 is, by saying that we're going to have this
15 done in 2023 might be jumping the gun a bit.

16 I am not opposed to a women's competition.
17 In fact, I don't think we have enough funds
18 going towards women's programs right now, but
19 we need to look at what do women want and what
20 do they need. We can't just decide that by
21 arbitrarily making that decision. I think the
22 idea of having the survey go out to all the
23 women, and I can guarantee you in Idaho every

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1 single one of our women that are playing are
 2 going to get that survey and I hope all the
 3 other states do the same thing. We need to
 4 find out what the women really want and need.
 5 Thank you.

6 PRESIDENT MOTTA: Thank you, Paul.
 7 Any other discussion on the full motion?

8 Sorry, Tony Falcone and then you, Tim.

9 MR. FALCONE: Tony Falcone, Region I
 10 Director. I'd like to speak in favor of the
 11 motion. The last two years we have put
 12 together a women's championship between the
 13 Championship of Regions. Participation
 14 started at a low point, but it's gradually
 15 working its way. We can always refer back to
 16 committees to try to figure out what we're
 17 trying to do and do nothing.

18 Region I, two years ago we had a
 19 tournament and we started off with seven
 20 teams. Last year we were going to try to do a
 21 tournament down in Virginia Beach. The cost
 22 of fuel, transportation, lodging, made it a
 23 bit prohibitive, but we still had two

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1 opposed to funding things. If we're going to
 2 have credibility, we have to have
 3 participation so I would ask if you would
 4 consider putting a specific number.

5 PRESIDENT MOTTA: Do you want to put a
 6 specific number to it?

7 MR. BUSCH: Yeah, yeah.

8 PRESIDENT MOTTA: Okay, go ahead.

9 MR. BUSCH: I'd say at least four teams
 10 in a region.

11 PRESIDENT MOTTA: Would you accept that?

12 MR. COHEN: No.

13 PRESIDENT MOTTA: So we would have to
 14 make it a new amendment to the motion. He
 15 doesn't want it as a friendly amendment. Do
 16 you want to make it as an amendment?

17 MR. BUSCH: I do want to make it as
 18 amended -- as an amendment.

19 PRESIDENT MOTTA: Okay. Is there a
 20 second to Tim's -- there is a second.

21 Any discussion on Tim's amendment of four
 22 teams must compete at the regional level for
 23 the -- for us to fund the national tournament?

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1 finalists that we put together so that we
 2 could send someone to a national final. We
 3 have to take little steps to get somewhere
 4 with this program, and that's why I am in
 5 favor of continuing it. Thank you.

6 PRESIDENT MOTTA: I had promised Tim
 7 Busch the floor.

8 MR. BUSCH: To the maker of the motion,
 9 is there -- are you talking about having a
 10 viable competition in each of the four
 11 regions, was that your --

12 PRESIDENT MOTTA: Yes, yes.

13 MR. BUSCH: Would you put a particular
 14 number? Does it have to be two teams in a
 15 region, four teams in a region? We're talking
 16 about a national competition, and we had these
 17 discussions in Region IV.

18 Again, no one is opposed to women's
 19 competitions. What we're trying to figure out
 20 and what Cesar and that committee is trying to
 21 figure out is what is the interest of female
 22 players. What do they want to do? So, again,
 23 not being opposed to changing, not being

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1 Are you coming to speak?

2 MS. ARNOLD: Yes. Mary Arnold, Montana.
 3 So if I understand what the motion currently
 4 is, \$40,000 to do a national and four regional
 5 tournaments, correct?

6 MR. COHEN: Correct.

7 MS. ARNOLD: Followed by competition,
 8 followed by at least four teams per region.
 9 Your motion said that if we didn't get all
 10 four regions participating, none of this goes;
 11 is that correct?

12 PRESIDENT MOTTA: Absolutely. That's my
 13 motion.

14 MS. ARNOLD: You have to have at
 15 least --

16 PRESIDENT MOTTA: You have to have a
 17 competition at the regional level with four
 18 teams.

19 MS. ARNOLD: Participating four teams in
 20 order for that \$40,000 to go; is that correct?

21 PRESIDENT MOTTA: Yes, sir? I can't
 22 hear you, sir. No more than four teams; is
 23 that what you said?

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1 AUDIENCE MEMBER: You haven't voted on
2 whether that has to be a minimum.

3 PRESIDENT MOTTA: That's the amendment
4 that Tim Busch -- Tim Busch made the amendment
5 a minimum of four teams. He made the motion.
6 It's been seconded. We're having a
7 discussion. Are you speaking, Bill?

8 MR. BOSGRAAF: Yeah.

9 PRESIDENT MOTTA: Okay.

10 MR. BOSGRAAF: I agree with what's been
11 said so far that instead of saying four teams
12 it's a minimum of four representing these
13 states, okay, that way it balances out and it
14 gets the game going as far as throughout the
15 states.

16 PRESIDENT MOTTA: Talk into the mic.
17 Okay, thanks. Any other discussion on the
18 motion the amendment? Robin?

19 MS. RUNSTEIN: I am just going to give
20 an alternate perspective. I am a woman. I do
21 like to play soccer. I don't know that this
22 is the way to grow the women's game. I am
23 also not sure that this is financially

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1 that the women want. Once we know that, we're
2 going to put together a plan, we're going to
3 put together a budget, and I know everyone
4 here is committed to actually fund that. So
5 until we have the plan, we shouldn't be
6 approving something. We're running a business
7 here and approving 40,000 without a plan,
8 that's not how we should be running our
9 business.

10 PRESIDENT MOTTA: Mr. Marion?

11 MR. MARION: Andy Marion, South
12 Carolina. I just have a question on the
13 amendment, to the amendment on the floor now
14 about having the four required teams in each
15 region. Would that mean that if one region
16 decides not to have a women's competition,
17 that the whole thing is off?

18 PRESIDENT MOTTA: Yep. Okay. Seeing
19 there is no more discussion we're going to --
20 okay, Richard Groff wants to speak.

21 VICE PRESIDENT GROFF: Richard Groff.
22 Okay. In the last 24 hours I've been in some
23 intense discussions on this topic. I think

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1 responsible. If we have 210,000 registered
2 players and 15 percent of those are women,
3 that's 31,500. If we have four teams of 20
4 players, that's 16 teams, that's 320 players.
5 That's .1 percent -- or that's 1 percent of
6 our player population.

7 Perhaps there are other things that women
8 want. Perhaps we just want state cups,
9 perhaps we just want regional tournaments,
10 perhaps we want something more but until we do
11 our research and until we have those data
12 points, we don't know. And I am not pointing
13 fingers and I am not suggesting that people
14 aren't being open and I know that different
15 regions and different states have different
16 needs, but I don't think we're actually
17 looking at what these players want. And until
18 we do this, I think this is premature and I
19 think it's not financially responsible.

20 PRESIDENT MOTTA: Cezar and then --

21 MR. WASECKI: Okay. I am going to add a
22 little bit to Robin. There is a survey going
23 out. We're trying to figure out what is it

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1 you have to remember there is two parts to
2 this proposal. You're talking about I need to
3 have four teams in a region, but you don't
4 want to fund it until I've already had those
5 events. So if you look at this 40,000, my
6 guess is that at least 5,000 per region will
7 just give you the answer of whether you have
8 four and at the same time that's developing
9 the women's event.

10 Now, I will personally stand up here and
11 tell you that if I am here for the next 12
12 months I will guarantee you that we will do
13 everything to have four in every region, but I
14 may need some help to do that in certain
15 regions. If you take all the money away, I
16 won't have that help. I guess I will just
17 have to write a check.

18 But the point is no matter what you're
19 doing Cezar in the next year, it probably
20 would be beneficial in certain regions like
21 Region I and Region III to continue with this
22 event as a regional event. So when you look
23 at this, look at both sides of it, not just

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1 40,000 that you're going to spend on one
 2 national competition. During the development
 3 process, I do think you need to make an
 4 investment. No investment has a great risk of
 5 having the program die.

6 (Applause.)

7 MR. BALLISH REGUEIRO: I am going to
 8 support what Richard just said. I know in
 9 Region III, I have been to the Region III
 10 tournament probably about four or five years
 11 ago pre-COVID. I want to say there were eight
 12 women's teams there. That's not recovered all
 13 the way, but it certainly is on the way and my
 14 understanding is it's grown in two of the
 15 other regions at least.

16 Taking all the money away, it doesn't make
 17 sense to me. I think we take two paths.
 18 Continue doing the work Karen's committee,
 19 Cezar's committee is doing right now, but in
 20 the meantime let's not stop what we've
 21 started. Thank you.

22 (Applause.)

23 SECRETARY BEYER: Hi, I am with the

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1 saying to the women's group that's organizing
 2 their plans right now, if you get this
 3 organized, if you decide to have a tournament,
 4 we are funding that tournament. The money is
 5 there for it. That's what it's there for. If
 6 they don't come up with something, if there is
 7 no women's tournament, that money never gets
 8 spent. So the concerns about it going to
 9 waste really are nonexistent. That's a red
 10 herring.

11 PRESIDENT MOTTA: Fritz.

12 MR. MARTH: Fritz Marth, Delaware. Just
 13 a point of order, aren't we just discussing
 14 Tim's amendment?

15 PRESIDENT MOTTA: Yes, of four teams.

16 MR. MARTH: Okay. That's what we should
 17 be discussing, not the motion in general.

18 PRESIDENT MOTTA: Okay. Any more
 19 discussion of adding four teams to the
 20 minimum. Tim?

21 MR. BUSCH: Part of this, part of my
 22 amendment is not about the funding. You
 23 misunderstand, and I don't necessarily

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1 women's task force and that is one of the
 2 biggest issues that we face for the women is
 3 why are we doing all this work if we're not
 4 guaranteed a program. If you take this
 5 funding away, every woman in the room is
 6 sitting here looking at you going why aren't
 7 you supporting us, USASA.

8 (Applause.)

9 TREASURER STONEBURNER: My concern is
 10 once that money goes in the budget, it's spent
 11 no matter what. I don't think anyone here is
 12 opposed to supporting the women. I mean, I
 13 like to play. But once that money is in that
 14 budget, it's spent within a plan. I propose,
 15 you know, I think all of us are committing to
 16 this event that we need to plan first and
 17 that's all.

18 PRESIDENT MOTTA: Okay. Anymore
 19 discussion? Are you coming to speak, sir?

20 AUDIENCE MEMBER: Let's clarify
 21 something here. The money is not going to be
 22 spent unless there are these tournaments.
 23 It's a contingency that's in there that's

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1 disagree with Richard and, again, everybody
 2 thinks that's pretty weird for me to get
 3 along. I think the contingency could be that
 4 if we don't get four regions then you don't
 5 have a national competition, you have regional
 6 competitions, or you can have a national
 7 finalist out of the regional competitions.

8 The thing is that we -- what's happened in
 9 this pandemic and all the rest, it's real
 10 difficult. Part of the thing in the west was
 11 it was late when we found out about getting
 12 women's teams and all the rest. I think we
 13 need beyond gender and anything else if we're
 14 going to put on something that we're going to
 15 describe as a national tournament, it has to
 16 be national. That's the thought. It's not
 17 about not funding it. It's making it work.

18 PRESIDENT MOTTA: Absolutely. Seeing no
 19 more discussion, we're going to vote on the
 20 four -- the amendment that Tim put forth that
 21 you must have a minimum of four teams per
 22 region participating at the regional level.
 23 Anybody in favor please put your yes cards up.

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1 (Cards raised.)

2 PRESIDENT MOTTA: I guess I am going to
3 try eyeballing it. All the people put up your
4 nos.

5 (Cards raised.)

6 PRESIDENT MOTTA: I think it's a 50
7 percent to approve. I think the yeses have
8 it. It's now a full motion.

9 AUDIENCE MEMBER: No, we need a recount.

10 PRESIDENT MOTTA: Now we're going to
11 vote for the full motion of the \$40,000 for a
12 national women's tournament that will have a
13 minimum of four teams per region.

14 AUDIENCE MEMBER: John, before we vote,
15 there are some people that think we have more
16 affirm counts.

17 PRESIDENT MOTTA: You want a real count?
18 I mean, you can request it. You can request
19 it. You want a count? Okay. Let's go back
20 up.

21 All those in favor of the four team
22 minimum per region please put up yes, and I
23 need my credential team members to go out and

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1 PRESIDENT MOTTA: You are right. That's
2 correct. So Fritz Marth has just pointed out,
3 and he is correct, if it's a tie it fails.

4 AUDIENCE MEMBER: Mr. Chairman,
5 Mr. President?

6 PRESIDENT MOTTA: I am asking -- yes,
7 sir?

8 AUDIENCE MEMBER: I'd ask for a roll
9 call vote, please.

10 PRESIDENT MOTTA: Okay. A roll call
11 vote was asked. Can I have my credentials
12 chairperson come up with the votes?

13 MS. PUGLIESE: This is my first day on
14 the job. What an introduction.

15 MS. WRIGHT: Claudella Wright from South
16 Texas. I may be out of order, but I guess I
17 have a question. Is this the same requirement
18 for the men that are competing throughout the
19 Region I, II, III, and IV? Do they all have
20 to have a men's tournament, and do they all
21 have to have four men's teams? Because I feel
22 like this should be an equal. It shouldn't
23 be -- we shouldn't have a different rule for

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1 do the count. Peter Pinori, you're our
2 credentials, get to work. We're not paying
3 you to sit there all day. If you have more
4 than one count, make sure you split them up so
5 people can see them because it's very
6 difficult to count.

7 (Cards raised.)

8 PRESIDENT MOTTA: Can those opposed
9 please put up your nos. Let's counts the nos.

10 (Cards raised.)

11 AUDIENCE MEMBER: All right. We have a
12 tie, sir.

13 PRESIDENT MOTTA: It is a tie? I voted.
14 I voted yes. It seems -- a voice vote? I am
15 going to do a hand count. It's too close on a
16 voice vote. I want to do another count.
17 According to our credentials committee, it was
18 a tie.

19 MR. MARTH: Point of order.

20 PRESIDENT MOTTA: Okay, excuse me, if
21 you want to speak, come to the microphone.

22 MR. MARTH: Point of order. If it's a
23 tie, it means the motion fails because --

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1 the women than we have the men. I just can't
2 even imagine who would propose that. Thank
3 you.

4 PRESIDENT MOTTA: Claudella, good
5 question. And the answer it's not written
6 policy, but all four regions have had a
7 minimum of four teams in the last whatever
8 years we've been doing it.

9 MS. WRIGHT: And all four regions have a
10 tournament every year?

11 PRESIDENT MOTTA: Yes.

12 MR. CALLOWAY: With that being said, I
13 think this board should consider making that a
14 policy that for a national competition it's
15 equal that both -- that all four regions have
16 minimum of four participants registered prior
17 to, you know, a date that's determined well in
18 advance of the event in order for it to be an
19 eligible event.

20 PRESIDENT MOTTA: Okay. You ready?
21 She is now going to call a roll call.

22 MS PUGLIESE: So this is for the four
23 teams per region?

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1 PRESIDENT MOTTA: We're only voting on
2 the amendment of a minimum of four teams per
3 region to have a national -- to fund the
4 national tournament.

5 MR. TRAINOR: Point of order. Up
6 earlier was --

7 PRESIDENT MOTTA: Can you identify
8 yourself?

9 MR. TRAINOR: Pardon?

10 PRESIDENT MOTTA: Can you identify
11 yourself?

12 MR. TRAINOR: Dan Trainor, Arizona.
13 Earlier we had electronic voting. Why aren't
14 we using that? It would be a whole lot easier
15 than trying to do the voice vote.

16 PRESIDENT MOTTA: Good point. But we
17 have to set it all up with the question, it's
18 going to take a lot longer.

19 MS. PUGLIESE: We are going to do a roll
20 call based on those who answered present when
21 the attendance was taken at the beginning of
22 the meeting. If a state has left, there is no
23 proxy voting and you cannot assume another

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1 A. I am saying yes.

2 Q. You're saying yes, okay.
3 Karissa Richardson?

4 A. Yes.

5 Q. Dyann Pugliese?

6 A. Yes.

7 Q. Wayne Wilson?

8 A. Yes.

9 Q. Is he here?

10 AUDIENCE MEMBER: He said yes.

11 Q. He said yes.

12 Darius?

13 A. No.

14 Q. Otey Smithson?

15 A. No.

16 Q. Keli Blackshear? Absent, excuse me.
17 Robin?

18 A. Yes.

19 Q. Tom Moore?

20 A. Yes.

21 Q. Roy Carlson?

22 A. No.

23 Q. Past presidents, none present voting as a

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1 state's vote.
2 (The following represents the roll call vote
3 being called by Ms. Pugliese; the answers by
4 the respective parties.)

5 Q. John Motta?

6 A. Yes.

7 Q. Richard Groff?

8 A. No.

9 Q. Karon Beyer?

10 A. No.

11 Q. Laura Stoneburner?

12 A. Yes.

13 Q. Cezar?

14 A. Yes.

15 Q. Chaz?

16 A. No.

17 Q. Brett?

18 A. Yes.

19 Q. Tony Falcone?

20 A. No.

21 Q. Claudio?

22 A. Yes. I voted twice.

23 Q. Are you saying yes or no?

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1 past president.

2 Connecticut?

3 A. Yes.

4 Q. Delaware?

5 A. No.

6 Q. Eastern New York?

7 A. No.

8 Q. Eastern Pennsylvania? Absent, excuse me.
9 Maryland?

10 A. Yes.

11 Q. Massachusetts?

12 A. Yes.

13 Q. Metro DC/Virginia?

14 A. No.

15 Q. New Hampshire?

16 A. Yes.

17 Q. New Jersey?

18 A. Yes.

19 Q. Pennsylvania west?

20 A. Yes.

21 Q. Rhode Island?

22 A. No.

23 Q. Vermont?

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- 1 A. No.
 2 Q. Delaware, one more time.
 3 PRESIDENT MOTTA: Fritz.
 4 A. No.
 5 Q. Illinois?
 6 A. Yes.
 7 Q. Indiana?
 8 A. Yes.
 9 Q. Iowa?
 10 A. No.
 11 Q. Kansas?
 12 A. No.
 13 Q. Kentucky?
 14 A. No.
 15 Q. Michigan?
 16 A. No.
 17 Q. Minnesota?
 18 A. No.
 19 Q. Missouri?
 20 A. No.
 21 Q. Ohio north?
 22 A. Yes.
 23 Q. South Dakota?

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- 1 Q. Alaska?
 2 A. Yes.
 3 Q. Arizona?
 4 A. Yes.
 5 Q. California north?
 6 A. Yes.
 7 Q. Is that a yes or a no?
 8 A. It's a yes.
 9 Q. California south?
 10 A. Yes.
 11 Q. Colorado?
 12 A. Yes.
 13 Q. Hawaii?
 14 A. No.
 15 Q. Idaho?
 16 A. Yes.
 17 Q. Montana?
 18 A. No.
 19 Q. Nevada? It's that one vote. Nevada?
 20 Confirming Alaska?
 21 A. Yes.
 22 Q. Did she say yes?
 23 A. Yes.

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- 1 A. Yes.
 2 Q. Wisconsin?
 3 A. Yes.
 4 Q. Alabama?
 5 A. No.
 6 Q. Florida?
 7 A. No.
 8 Q. Georgia?
 9 A. No.
 10 Q. North Carolina?
 11 A. No.
 12 Q. North Texas?
 13 A. No.
 14 Q. Oklahoma?
 15 A. No.
 16 Q. South Carolina?
 17 A. No.
 18 Q. Tennessee?
 19 A. No.
 20 Q. Texas south?
 21 A. No.
 22 Q. Texas south?
 23 A. No.

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- 1 Q. New Mexico?
 2 A. Yes.
 3 Q. Oregon?
 4 A. Yes.
 5 Q. Utah?
 6 A. Yes.
 7 Q. Washington State?
 8 A. Yes.
 9 Q. Wyoming? No vote.
 10 U.S. Club Soccer?
 11 A. No.
 12 Q. Gulf Coast Premier League?
 13 A. No.
 14 Q. National Premier Soccer League?
 15 A. Abstain.
 16 Q. Women's Premier Soccer League?
 17 A. Abstain.
 18 AUDIENCE MEMBER: It's a tie.
 19 MS. PUGLIESE: No, it's not this time.
 20 I am just running through to over verify. 77
 21 voted yes, and that is not a majority.
 22 Majority is 81 and the vote is 77.
 23 PRESIDENT MOTTA: Can everybody please

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1 have their seat? I am sorry I am going to
2 have to do this, but the computer system is
3 not working. We're going to have to go back
4 to the cards and let's do it correctly. Make
5 sure you split up your cards correctly. So
6 get your cards ready, and let's get some
7 people to count properly. Let's do it slowly.
8 Let's get it right this time. Let's make it
9 easy.

10 Okay. All those who are in favor of the
11 motion for four teams minimum at the regional
12 level to have a national tournament, please
13 put your yes cards up and stay up, stand up,
14 stand up. Split up those cards, split them
15 up. No, split them up. Give them to other
16 people.

17 (Cards raised.)

18 PRESIDENT MOTTO: Are we done with the
19 yes votes?

20 AUDIENCE MEMBER: No.

21 PRESIDENT MOTTA: Okay, okay. Okay. If
22 you are opposed, please put your no cards.

23 (Cards raised.)

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1 committee.

2 PRESIDENT MOTTA: The committee, all
3 right. Thanks for clarifying, Sam.

4 So the motion is a \$40,000 for regional
5 and national support for a women's national
6 championship that would include a minimum of
7 two teams participating at a regional
8 championship so there is no other -- we
9 already had this discussion on this. I think
10 we're down to a vote now.

11 MR. MOORE: I was going to offer an
12 amendment that might get a lot more support
13 than another controversial vote.

14 PRESIDENT MOTTA: Okay. Tom Moore would
15 like to offer in another amendment.

16 MR. MOORE: In the interest of growing
17 this, I would like to offer an amendment that
18 the 10,000 go per region towards the regional
19 competition to develop a regional champion to
20 send to the national and the let the regions
21 figure out how they want that money split up.

22 PRESIDENT MOTTA: And how would we hold
23 the national tournament if all the money is

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1 PRESIDENT MOTTA: Okay. The final vote
2 was 77 yeses, 80 nos, the motion fails.

3 Now we're going to go to the full motion
4 that a \$40,000 -- point of clarification, Sam,
5 because there is a doubt here. The 40,000 is
6 for USASA to hold a national championship, or
7 is it also to fund regional championships.

8 MR. COHEN: Also includes the funding
9 towards the regional event.

10 PRESIDENT MOTTA: Okay. Thank you. I
11 just wanted to clarify it. So say your name
12 again. Identify yourself, Sam.

13 MR. COHEN: Is this on now?

14 PRESIDENT MOTTA: Yes. Identify
15 yourself.

16 MR. COHEN: Sam Cohen, North Carolina.
17 In response to your question, John, the motion
18 allocates money for both the regional and
19 national components of what is being called a
20 National Cup Competition.

21 PRESIDENT MOTTA: And who is going to
22 determine the split, or how is that done?

23 MR. COHEN: Hopefully there will be a

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1 given to the regions?

2 MR. MOORE: Again, the regions is --

3 PRESIDENT MOTTA: Is there a second to
4 Tom's motion?

5 MR. PINORI: I second it.

6 PRESIDENT MOTTA: Okay. Peter Pinori
7 seconds the amendment.

8 MR. PINORI: Let me clarify it a little
9 bit. I mean, the idea is to try to help the
10 women develop a tournament of some kind,
11 right? So I don't think a national tournament
12 is a big deal. I think we should try to start
13 from the lowest level. So what Tom is trying
14 to say to give \$10,000 -- the regions, each
15 region doesn't get money from anywhere. I
16 mean, the only money we get at the regions is
17 from participating in regional cups.

18 So giving the regions \$10,000 to help with
19 the women's tournament, I think it would be a
20 great thing and that's the way we start
21 getting the women involved because I know last
22 year I had a couple kids from New York that
23 wanted to participate but they did not have

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1 the money to go to the tournament and Eastern
2 New York did not have the money to do that.
3 By us allocating \$10,000 to the region to help
4 the women start this tournament, I think it
5 would be a great thing to do.

6 PRESIDENT MOTTA: So what you're saying,
7 Peter, is you want us to allocate 10,000 --
8 10,000 on the motion to the regional and don't
9 worry about a national tournament. That's
10 what you're saying, but that's not what you're
11 saying.

12 MR. MOORE: What I am suggesting is that
13 each region has smart directors, has some
14 smart state associations, they can figure out
15 whether they want to put ten grand towards one
16 team going to the national competition or
17 whether they want to put five grand towards
18 that, five grand towards figuring out who
19 their regional winner is so let the regions
20 figure that out and subsidize them the ten
21 grand.

22 MR. BALLISH REGUEIRO: Point of order.
23 I don't think Peter actually seconded Tom's

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1 said -- I said 20? 40, 40,000. Okay, with a
2 minimum of two teams participating on a
3 regional level for a regional champion. All
4 those in favor put your counter for yes.

5 (Cards raised.)

6 PRESIDENT MOTTA: Who is opposed?
7 (Cards raised.)

8 PRESIDENT MOTTA: The yeses have it.
9 Thank you. That's the new John Motta.
10 Okay. Any other debate on the budget, the
11 full budget? Andy Marion, please step up.

12 MR. MARION: I have to lower the mic.

13 PRESIDENT MOTTA: Get closer to it.

14 MR. MARION: It's too high. Andy
15 Marion, South Carolina. I believe by the new
16 policies that the player fees that have been
17 changed by the NBOD need to be approved by the
18 national council. It seems like we ought to
19 list those new player fees, approve those and
20 then approve the budget because the budget is
21 based on the -- yeah, so it seems like we need
22 to approve this and then we would go on to
23 approve the budget. The budget is based off

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1 motion. He said second but then he got up and
2 said something completely different.

3 PRESIDENT MOTTA: But he did second the
4 motion.

5 MR. BALLISH REGUEIRO: He amended Tom's
6 amendment by what he said in the microphone.

7 PRESIDENT MOTTA: He did second the
8 notion. So, Sam, you want -- so let's take a
9 quick card vote. So the next amendment would
10 be the \$10,000 go to the regional level and
11 that leaves zero dollars to hold the national
12 tournament. All those in favor put your cards
13 up for yes.

14 (Cards raised.)

15 PRESIDENT MOTTA: All those opposed, no.

16 (Cards raised.)

17 PRESIDENT MOTTA: The nos win. Go next.
18 The nos got it. Well, I counted that fast.

19 Okay. Somebody has moved to call the
20 question so now we are voting on the motion,
21 the original motion of a \$40,000 line item to
22 support a regional and national women's
23 national tournament, 40,000, that's what I

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1 this.

2 PRESIDENT MOTTA: Yes.

3 MR. MARION: Those numbers are not shown
4 in the budget so we need to.

5 PRESIDENT MOTTA: But if you approve the
6 budget, you're also approving this at the same
7 time but the fees are right there.

8 MR. MARION: Yeah, as long as everybody
9 sees that, I will acquiesce. The way I read
10 the policy would indicate to me that you
11 really need two votes but if it's all there,
12 it's all transparent.

13 PRESIDENT MOTTA: Right there. So if
14 anybody has any questions on the fees, I know
15 during the regional meetings yesterday we
16 exhausted conversation on this. But if there
17 is any other questions on this, so we're not
18 going to approve the fees. If you approve the
19 budget which are based on these fees, it means
20 you also approve these fees.

21 Hold on a second. I think Lori wants to
22 show you an even more detailed piece of this.
23 Can you make it bigger or no? So what is this

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1 showing, Lori? I can't see it from here.
 2 TREASURER STONEBURNER: So what this is
 3 showing is how -- so what this is showing is
 4 the revenue per player and then the expenses
 5 per player and then you will see the profit
 6 per player. So in the very far right column,
 7 that profit per player is basically
 8 essentially what we make per player category.
 9 So you see the standard player is 90 cents,
 10 premier is 1.90, liability only 77 cents.

11 We're losing 4.10 on the tournament and so on.

12 MR. SCHERER: I just had a question.

13 PRESIDENT MOTTA: Go ahead, Paul.

14 MR. SCHERER: In a meeting --

15 PRESIDENT MOTTA: Paul, identify
 16 yourself.

17 MR. SCHERER: Paul Scherer for Idaho.

18 In the meeting we talked about a \$7 fee for
 19 the tournament pass; now it's 9. I'm a bit
 20 confused on that. Richard, could you speak to
 21 that, please, because --

22 VICE PRESIDENT GROFF: Mr. Busch is the
 23 chairman of that task force. Please have him

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1 is to find out what the practice is with
 2 tournament passes around the country because
 3 most of the discussion has been a little bit
 4 beyond vague.

5 VICE PRESIDENT GROFF: And we're also
 6 going to set some guidelines for the use of
 7 this new pass.

8 MR. BUSCH: Correct.

9 VICE PRESIDENT GROFF: For instance, how
 10 long does it go, what's included, the
 11 definition of a new player or a new league or
 12 any other new affiliate, that will all be done
 13 by the committee and you will have it before
 14 the first of the year.

15 MR. BUSCH: Yes.

16 PRESIDENT MOTTA: Tom Moore?

17 MR. MOORE: Tom Moore, Region IV Deputy
 18 Director. I would ask -- let me see if I can
 19 keep this thing from falling apart. I would
 20 ask that once this budget document is approved
 21 by the National Council that the budget
 22 document and the table which is the bottom
 23 table there on the screen be put together in a

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1 stand and give you an update.

2 MR. BUSCH: I complained and then I got
 3 a job, Peter. That's how it goes.

4 PRESIDENT MOTTA: State your name.

5 MR. BUSCH: Tim Busch, Timothy W. Busch.

6 During the discussion on the tournament
 7 passes, the Board had approved a new category
 8 of pass for next year which we're calling the
 9 welcome pass because the intent was to find
 10 new folks. We put together a task force.
 11 Richard and I are co-chairs of the committee.
 12 We have representatives from all four regions,
 13 and over the next 30 days we're going to
 14 collect data --

15 VICE PRESIDENT GROFF: Please say who is
 16 on the committee. Please tell everyone.

17 MR. BUSCH: Yeah, MaryBeth Falk from
 18 Metro DC, Dave from Michigan, Donna Langdon
 19 from North Carolina, and Robin Runstein from
 20 Oregon.

21 VICE PRESIDENT GROFF: Great.

22 MR. BUSCH: And you and I, three men and
 23 three women. And part of what we want to do

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1 single document and distributed to all the
 2 members of the National Council.

3 TREASURER STONEBURNER: I'll send it to
 4 all the regional directors and they can send
 5 it to everybody.

6 PRESIDENT MOTTA: We will get it out,
 7 Tom.

8 MR. TRAINOR: Dan Trainor, Arizona.
 9 We're right in the middle now of registering
 10 players. We are a winter league, and we use
 11 the tournament pass a fair amount. If this
 12 goes into effect, it screws up a lot of our
 13 budgeting already. I would like to make a
 14 motion to keep it at \$6, give us plenty of
 15 time before it's implemented. I understand
 16 the committee is going to be looking at it and
 17 all that and make recommendations, but I make
 18 a motion that we keep the tournament
 19 registration at \$6.

20 MR. BUSCH: I will second the motion.

21 PRESIDENT MOTTA: Dan, this doesn't go
 22 into effect until January so it wouldn't
 23 affect your budget.

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1 MR. TRAINOR: It does because now we're
2 in -- we register generally from August
3 through May so it does affect us. And now I
4 don't know that there is ever going to be a
5 perfect time because somebody is always
6 registering at some point, but give us plenty
7 advance notice before something comes into
8 play.

9 TREASURER STONEBURNER: I have a quick
10 question. Lori Stoneburner. How much do you
11 charge for your tournament passes?

12 MR. TRAINOR: Ten.

13 TREASURER STONEBURNER: Ten, okay.

14 VICE PRESIDENT GROFF: Dan, Richard
15 Groff, how many normally do you issue within a
16 year?

17 MR. TRAINOR: We run our Copper Cup
18 Tournament which is in January so it would
19 affect us, that was about 300, the women's
20 league and all that, so total probably between
21 3- and 500.

22 PRESIDENT MOTTA: Paul?

23 MR. SCHERER: Yeah, I --

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1 nos?

2 (Cards raised.)

3 PRESIDENT MOTTA: I will make a ruling
4 that the yeses have it so the tournament pass
5 will remain at \$6.

6 Okay. Any other amendments?

7 Seeing none, we're now voting on the
8 entire budget. All those in favor of
9 approving the new budget, please put your yes
10 cards up.

11 (Cards raised.)

12 PRESIDENT MOTTA: Anybody oppose?
13 Unanimous. Thank you.

14 Okay. Now, we move on to bylaws. So we
15 are going to go -- is Karissa here? I have
16 done enough talking, Karissa. Now I need a
17 break so your turn.

18 MS. RICHARDSON: All right. We will go
19 through these in the order they are in the
20 book. Procedure will be that I'll need a
21 motion and a second to adopt the proposed
22 bylaw change, and then we will have some
23 discussion.

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1 PRESIDENT MOTTA: Identify yourself
2 again.

3 MR. SCHERER: Paul Scherer from Idaho.
4 Idaho charges \$6 for the tournament pass. We
5 had I think it was 234 if I remember right,
6 around that number, last year.

7 PRESIDENT MOTTA: Thank you. So the
8 motion is to --

9 MR. TRAINOR: To keep it at six.

10 PRESIDENT MOTTA: For a year or just
11 keep it at six?

12 MR. TRAINOR: Keep it at six until
13 another motion is made.

14 PRESIDENT MOTTA: Okay. So the motion
15 is keep the tournament pass at \$6. Is there a
16 second?

17 MR. BUSCH: I seconded.

18 PRESIDENT MOTTA: Oh, yeah, Tim Busch
19 second. Any further discussion?

20 Seeing none, those in favor of keeping the
21 tournament pass at \$6 put your yes cards up.

22 (Cards raised.)

23 PRESIDENT MOTTA: Okay. Can I see the

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1 So we will start with the first one that
2 was proposed by Paul Scherer, the Chair of the
3 USASA Governance Committee, to amend Bylaw
4 12.2. Do I have a motion to adopt it?

5 All right. Well, I guess -- pardon me?

6 MR. SCHERER: I make a motion to
7 nominate.

8 MS. RICHARDSON: Do I have a second?

9 AUDIENCE MEMBER: Second.

10 MS. RICHARDSON: All right. Any
11 discussion? This is the term limit bylaw.
12 Any discussion?

13 MR. SCHERER: Paul Scherer, Idaho,
14 Chairman of the Governance Committee. There
15 was a little discussion or confusion about it
16 so I thought I would add just a little bit to
17 this if we could, and it reads: Other than
18 independent directors and the executive
19 director, all other directors may serve three
20 consecutive two-year terms in a given Board
21 position provided that after any such director
22 serves three full consecutive terms he or she
23 will not be eligible to run for a Board

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1 position for a one-year period before being
 2 reelected. Notwithstanding such term limits,
 3 each such director shall hold office until his
 4 or her successor has been elected and
 5 qualified (six years total). In the case of a
 6 president of the USASA, once he or she is
 7 termed out, resigned, or is not reelected, he
 8 or she shall remain a nonvoting member of the
 9 USASA Board for a number of one year after
 10 leaving office.

11 We thought that would be beneficial to the
 12 Board to have an advisory person. I think we
 13 would all suggest that we'd love to have John
 14 stay one more year after he is done. Thank
 15 you.

16 MS. RICHARDSON: So does everyone
 17 understand the amendment that the author of
 18 this proposal has made?

19 MR. BALLISH REGUEIRO: So is this an
 20 amendment to your motion?

21 MS. RICHARDSON: It's my understanding
 22 that Paul is amending what his original
 23 language. The problem is, I mean, it's pretty

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1 MR. MOORE: I apologize in being late in
 2 getting it to staff.

3 MS. RICHARDSON: All right. So now that
 4 you can see it, does everyone understand the
 5 amended language?

6 All right. Any further discussion?

7 PRESIDENT MOTTA: Before we take a vote,
 8 I just want to acknowledge that Eastern
 9 Pennsylvania has joined the meeting, and he is
 10 entitled to a vote going forward.

11 MS. RICHARDSON: Right now everyone is
 12 just reading it I think. We don't need to
 13 vote on amendment because he is the author.
 14 He can amend his proposal.

15 All right. Any further discussion
 16 regarding the amended proposal?

17 MR. BALLISH REGUEIRO: I had some
 18 discussion. So given the way that this is
 19 written, the vice president, say he is in
 20 there for two terms, that's four years, does
 21 not reset in the -- there is no clarification
 22 that he has two more years. Six years in a
 23 given position then one year off can -- if

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1 lengthy.

2 MR. SCHERER: Yeah, we were trying to
 3 clarify because we had some questions the
 4 other day during the meeting when we had
 5 talked about, and there were a couple people
 6 that had questions about it so we wanted to
 7 clarify and I don't know if this is considered
 8 an --

9 MS. RICHARDSON: I mean, you're the
 10 author. You're entitled to amend your --

11 MR. SCHERER: Okay. Well then I will
 12 amend it. Basically what it was is the main
 13 question was about what was the period of time
 14 serving on the term, and so we wanted to
 15 clarify that and I think this does clarify
 16 that so yes.

17 MS. RICHARDSON: All right. Any other
 18 discussion or -- apparently it is in writing
 19 up here.

20 MR. MOORE: Yeah, I want to point out
 21 what Paul was just describing, the language
 22 you can see now on the screen.

23 MS. RICHARDSON: All right.

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1 vice president is in there for his six-year
 2 term or six years, he has got to take a year
 3 off before he can run for president. Can we
 4 put that back up, please? If you're in there
 5 for six years, you take a year off and then
 6 you can run for another position. Am I wrong?

7 MS. RICHARDSON: In a given Board
 8 position. So you can be vice president for
 9 six years and then you don't have to take any
 10 time off.

11 AUDIENCE MEMBER: That's exactly what it
 12 does not say.

13 MR. BALLISH REGUEIRO: I am pretty sure,
 14 my interpretation, if I am vice president for
 15 one year, I cannot run for one year -- I have
 16 to take one year off before I can run for
 17 president. That's how that reads. What your
 18 intention is might not be up there.

19 MR. SCHERER: We certainly accept a
 20 friendly amendment from you on that. Thank
 21 you.

22 MS. RICHARDSON: Hold on because we have
 23 some discussion. All right, go ahead.

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1 MR. BODE: Bruce Bode from Illinois. As
 2 I read this, they can serve three consecutive
 3 two-year terms in any one position and they're
 4 not eligible to run for another position if
 5 they've served three consecutive terms.
 6 However, you could serve two consecutive terms
 7 as vice president, two consecutive terms as an
 8 at-large member, two consecutive terms as
 9 president, two consecutive terms as vice
 10 president, and never have to take a year off.

11 MR. SCHERER: Correct.

12 MR. MOORE: Correct.

13 MS. RICHARDSON: Okay. Tony?

14 MR. FALCONE: Tony Falcone, Region I
 15 Director. I am speaking against this bylaw
 16 proposal. I don't think we need term limits.
 17 We have -- Region III this morning elected a
 18 new director so we already had one change on
 19 the board. I this morning got elected again
 20 for another term. I've already stated this is
 21 my last term as Region I director. John has
 22 stated it's his last term as president.
 23 Richard has stated he is going to be finished

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1 rate we hope you will vote yes.

2 MS. RICHARDSON: So I have had someone
 3 call for the questions so we are going to vote
 4 at this time. All in favor please raise your
 5 green cards.

6 (Cards raised.)

7 MS. RICHARDSON: All opposed?

8 (Cards raised.)

9 MS. RICHARDSON: It is clear that the
 10 nos are many more.

11 All right. Moving on to the next proposal
 12 proposed by the NBOD to change Bylaw 9.2.3 to
 13 change one independent director to become one
 14 affiliate member director, do I have a motion
 15 to adopt?

16 AUDIENCE MEMBER: So moved.

17 MS. RICHARDSON: Do I have a second?

18 AUDIENCE MEMBER: Second.

19 MS. RICHARDSON: All right. Any
 20 discussion?

21 PRESIDENT MOTTA: I am not going to talk
 22 too much on this because I did speak in favor
 23 of it earlier and, again, I want to stress to

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1 after this year for another year. So just
 2 naturally there is enough turnover on this
 3 Board that there is no need for us to force
 4 the turnovers by having term limits.

5 MS. RICHARDSON: Any further discussion?

6 MR. MOORE: Tom Moore, Region II Deputy
 7 Director. Just want to point out that one of
 8 the reasons this came out of the Governance
 9 Committee is that term limits is a very, very
 10 common considered best practice amongst
 11 nonprofit organizations around the country
 12 so --

13 AUDIENCE MEMBER: Talk into the mic.

14 MR. MOORE: I am talking into the mic.
 15 I've got to get even closer. Wow.

16 At any rate, this is a best practice that
 17 you can find on many, many of the, for
 18 instance, websites that talk about best
 19 practices for nonprofit organizations. We've
 20 tried to accommodate the concerns that have
 21 come from national council members and from
 22 NBOD members since this proposal was put
 23 together by the Governance Committee so at any

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1 everyone the importance of having a voice,
 2 another voice on the Board of Directors. It
 3 will not change any composition of the board.
 4 It will be 11 members of state associations
 5 versus one voice of our other members. It
 6 will not change anything, and I urge you to
 7 support this motion to give our other members
 8 their voice on the Board of Directors. Thank
 9 you.

10 MR. SCHERER: Paul Scherer, Idaho. The
 11 mic is too tall. First off, I agree that all
 12 our members should have representation and
 13 have a voice. I think that we're making a
 14 mistake though by not going out and seeking an
 15 independent director. The independent
 16 director we have now has brought valuable
 17 information to this Board. I think if we had
 18 a second one, it would be great. Why don't we
 19 consider it to be an at-large member?

20 I would certainly ask or make a motion to
 21 amend it to read an at-large member. I would
 22 also urge the Board that if we can't find by
 23 asking for an independent director is to hire

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1 a firm. We have \$2 million in the bank. We
2 could certainly afford the money to hire an
3 organization to help us find somebody who can
4 come and help our organization as an
5 independent director. Thank you.

6 MR. CALLOWAY: Lance Calloway,
7 Washington. I believe in the idea that, you
8 know, these members should have a
9 representation on the Board. However, I would
10 like some clarification as how from that
11 membership class how is it determined that the
12 member that will be elected?

13 PRESIDENT MOTTA: So what we are
14 thinking, so I don't know how many member
15 organizations we have, eight, nine, okay,
16 anyone from that member organization, if they
17 want to, may put a candidate up for that
18 position. There may be three. There could be
19 one from U.S. Club, one from the NPSL, and one
20 from the WPSL. They may all say we've got a
21 candidate so there are three people running
22 for that position just like any other
23 position. Let me get to it.

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1 (Cards raised.)

2 MS. RICHARDSON: The voting has started.

3 MR. SCHERER: Point of order. I offered
4 a bylaw amendment. We did not ask for a
5 second. We did not have a discussion about
6 that.

7 MS. RICHARDSON: Well, so you didn't --
8 I mean, you suggested an amendment but didn't
9 ask, one, whether it would be adopted as a
10 friendly amendment so I wasn't sure if you are
11 asking for that to happen at this point or it
12 was just a thought as a point of discussion.

13 MR. SCHERER: No, that was my amendment
14 is to rather than use the independent director
15 you use the at-large director position because
16 I think it is very important -- again, it's
17 very important that we have that outside
18 information coming in and helping us. It
19 still puts a member on our board, and I think
20 that's correct. I just think that we really
21 need to think about what's going to help us in
22 the long run. Thank you.

23 PRESIDENT MOTTA: The reason why -- I

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1 So they would put their names up for
2 election and then this body at the AGM would
3 vote for the one they think is the most
4 qualified to represent that group on the NBOD
5 meeting. I mean, that was a big change from
6 our original thought. At first we were going
7 to let them elect the person but we feel that
8 as a body anybody from those organizations can
9 run for the position, this body would vote for
10 who they feel is the best representative for
11 them, okay?

12 MR. BUSCH: Tim Busch speaking as an
13 adult commissioner as well as a state
14 president. I strongly support the proposal
15 from the NBOD. We have to change. The world
16 has changed. It's important to be inclusive,
17 so I would urge everyone to vote in favor of
18 the proposal.

19 PRESIDENT MOTTA: Thank you, Tim.

20 MS. RICHARDSON: All right. Seeing no
21 one else waiting to comment, we will vote.
22 All in favor of adopting this proposed bylaw
23 change, hold up your green card.

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1 agree with Paul. There is a lot of value to
2 independent directors, and we've had that
3 position open for ten years. And I've come to
4 every one of these AGMs and asked everyone to
5 go out and find us a qualified candidate who
6 would be interested in that position.

7 My goal since we've had that position
8 open, and I really feel that, if we could fill
9 it, I would love to fill it with someone with
10 Hispanic media knowledge. So someone from the
11 media that has -- that is well-known that is
12 Hispanic, that would be a huge value for us on
13 the Board of Directors but in ten years we
14 haven't found one and that is the reason that
15 I feel that, since we can't find someone that,
16 you know, maybe we should fill it and give
17 that position to the at-large members.

18 MS. RICHARDSON: So at this point there
19 is not an agreement apparently to adopt a
20 friendly amendment. Are you making a motion
21 to amend?

22 MR. SCHERER: Yes.

23 MS. RICHARDSON: Do I have a second to

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1 Paul's motion to amend?
 2 Seeing no second, we will return to voting
 3 for the current proposed bylaw. If you are in
 4 favor of adopting this proposal, put up your
 5 green cards, please.

6 (Cards raised.)

7 MS. RICHARDSON: If you are opposed,
 8 please hold up your red card.

9 (Cards raised.)

10 MS. RICHARDSON: The yeses have it.
 11 Moving on to the next proposal from
 12 Richard Groff to amend 5.2.3. Do I have a
 13 motion to adopt?

14 AUDIENCE MEMBER: So moved.

15 MS. RICHARDSON: A second?

16 MR. MARTH: Second.

17 MS. RICHARDSON: All right. Any
 18 discussion?

19 All right. Seeing no discussion, we will
 20 move to a vote. All in favor of adopting this
 21 proposed bylaw amendment please --

22 AUDIENCE MEMBER: Can we see it?

23 MS. RICHARDSON: Oh, sorry. It's 5.2.3.

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1 hold up your red card.

2 (Cards raised.)

3 MS. RICHARDSON: Looks to me like the
 4 yeses have it.

5 MR. BALLISH REGUEIRO: It's two-thirds.

6 MS. RICHARDSON: You think it's too
 7 close? Okay. Oh, we need two-thirds, that's
 8 true.

9 PRESIDENT MOTTA: So we definitely don't
 10 have two-thirds.

11 MS. RICHARDSON: All right. Well, we
 12 definitely don't have two-thirds on the green.
 13 Let's start over then. If you are in favor of
 14 this, please hold up your green card.

15 (Cards raised.)

16 MS. RICHARDSON: I think we need to
 17 count. All right.

18 So we will now count the no votes, please.
 19 If you are voting no, please hold up your red
 20 card.

21 (Cards raised.)

22 MS. RICHARDSON: So we did not make
 23 two-thirds so this proposal does not pass.

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1 I don't have control of the screen.

2 All right. Any discussion at this point?

3 Seeing no discussion, all in favor please
 4 hold up your green card.

5 (Cards raised.)

6 MS. RICHARDSON: All opposed, please
 7 hold up your red card.

8 (Cards raised.)

9 MS. RICHARDSON: The yeses have it.

10 All right. Moving on to the next one,
 11 this is the proposed amendment to 16.3 to
 12 adopt Rosenberg's Rules of Order rather than
 13 Robert's Rules of Order. Do I have a motion
 14 to adopt this bylaw proposal?

15 AUDIENCE MEMBER: So moved.

16 MS. RICHARDSON: Second?

17 AUDIENCE MEMBER: Second.

18 MS. RICHARDSON: All right. Any
 19 discussion?

20 All right. Seeing none, all in favor
 21 please raise your green card.

22 (Cards raised.)

23 MS. RICHARDSON: All opposed, please

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1 MR. SCHERER: Can I just make a comment?

2 MS. RICHARDSON: Yes.

3 MR. SCHERER: My name is Paul Scherer
 4 from Idaho. Since the vote did not pass, my
 5 recommendation for this Board was to always
 6 have a parliamentarian at these meetings every
 7 single meeting and at every U.S. Soccer
 8 meeting that represents us so that we aren't
 9 manipulated and used at U.S. Soccer and also
 10 that maybe some of us can start to understand
 11 what Robert's Rules are because I can tell you
 12 even the members on the Board don't understand
 13 Robert's Rules of Order and it's a shame you
 14 went this way.

15 MR. BALLISH REGUEIRO: Chaz Ballish,
 16 member at large. I suggested this to Paul at
 17 the NBOD meeting, and I will say it again. I
 18 think Rosenberg's Rules of Order have some
 19 validity. I think a lot of people don't know
 20 what they are. Truth to that -- I understand
 21 that, I understand that. So my suggestion is
 22 for next year as part of one of these
 23 workshops that we do some kind of a workshop

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1 that explains the difference between the two
2 and maybe bring the question up next year,
3 Paul.

4 MS. RICHARDSON: All right. We are
5 moving on then to the proposal from Tim Busch
6 to 9.2.1. This is with regard to creating a
7 director from one of the adult-only state
8 associations. Do I have a motion -- and keep
9 in mind the revision was circulated by email
10 to everyone that primarily defines what a
11 standalone state association is to be defined
12 as an adult-only state association in contrast
13 with a joint adult-youth association and
14 USASA.

15 MR. BUSCH: Klarissa?

16 MS. RICHARDSON: Yeah, go ahead.

17 MR. BUSCH: I am going to withdraw the
18 proposal, but I do want to make a comment.
19 And I think I am very pleased that we adopted
20 the other category on the board, and I think
21 going forward we had some really good
22 discussion the other day from some of the
23 joint states trying to understand what I was

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1 involving population for determining voting
2 strength.

3 I am sorry? I can't -- oh, Paul voted,
4 okay.

5 Do I have a second?

6 MR. BUSCH: I will second it.

7 MS. RICHARDSON: All right. Any
8 discussion?

9 MR. MARTH: Fritz Marth, Delaware. I'd
10 like to speak against the motion, not because
11 I don't think our voting structure needs some
12 updating because, as we see, there is
13 really -- I don't understand, maybe there was
14 at one time a rhyme or reason for how the
15 numbers came to be and the votes were
16 allocated. It's not -- it doesn't make -- it
17 really doesn't make sense unless somebody
18 maybe explains it to me, but that's not the
19 point. So we do need to change that, but this
20 is not the way to change it.

21 Matter of fact, it gives a false sense of
22 equity, right, because what we're saying or
23 what the amendment is saying is that you get a

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1 trying to do, sometimes I don't, but I think
2 the representation categories will continue to
3 change and there may be a point in time where
4 maybe the joint states want to do something
5 similar so thank you for the opportunity.

6 I think the last thing is just
7 procedurally and the Rules Committee has been
8 really good to work with, but I am sort of
9 used to a process where if there is a
10 question, and I am not picking at anybody, I'd
11 like to get feedback and so just going forward
12 but thank you for what you do.

13 MS. RICHARDSON: And I recognize that.
14 Our normal process didn't exactly work this
15 time, and we will address it for next time.

16 All right. So the next two amendments, I
17 am actually going to skip the next one in the
18 book because I think that we need to address
19 the general 5.2 Voting Rights proposal
20 proposed by Idaho State Soccer Association.
21 So this is actually the last one in the book.

22 Do I have a motion to adopt that proposal?
23 This is the one that would use a calculation

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1 vote -- the number of votes you get is
2 dependent upon how many people per your
3 population are registered. And it sounds
4 equitable, but it's really not because, you
5 know, I take my hat off to Alaska and Hawaii
6 who do have the largest representation in
7 comparison to their population, that's great
8 but, unfortunately, it's a whole different
9 dynamic in Alaska and Hawaii than it is in
10 Florida or in Eastern New York in these large
11 states where you have all these other as we
12 call it the alphabet leagues unaffiliated
13 coming in competing and vying. They're not
14 going to go to Alaska. There's just not
15 enough of a player pool available to have it
16 make financial sense for a league like that
17 who is based on profit. So I think --

18 TREASURER STONEBURNER: That's not true.
19 That's not true.

20 MR. MARTH: And, Lori, you're telling me
21 that's not true, maybe it's not true but there
22 are different dynamics and I don't think
23 putting it in percentage of your population

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1 makes sense.

2 Secondly and most importantly, it's in my
3 opinion philosophically wrong to use votes as
4 a reward. Votes are meant to represent the
5 players in your state. It's not a reward
6 because you joined a cup or because, you know,
7 you did some great thing. You're representing
8 actual people and, you know, those states who
9 register 10,000 players, regardless of their
10 population, should have more votes than a
11 state who registers 1,000 players. It's just
12 because you're representing those players so
13 that's what I'd like to say and speak against
14 that motion.

15 MR. SCHERER: Paul Scherer, Idaho.
16 First off, it's based off population, not
17 whether a group loses to a state or forms a
18 league or whatever and if you look at -- if
19 you went ahead and looked through the table,
20 those states that are performing well that
21 have 10,000 members or more that has given
22 votes are still up there in that top percent.
23 They're still going to get rewarded for having

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1 affected.

2 MR. SCHERER: You would be affected the
3 same way, the number of players that you
4 register based on the areas that you're in.
5 So if you're in a regional area -- is that
6 what you are, a regional league or a state
7 league?

8 PRESIDENT MOTTA: It's a national
9 league.

10 MR. SCHERER: National league, okay,
11 then that would probably be another category
12 we'd have to add to it but, again, I think
13 that should be based on what their
14 registrations should be and I think that's an
15 easy fix to that.

16 MR. CULLINA: So just to clarify, for
17 every state in which we register a player,
18 then somebody has to calculate that player
19 based upon the population of the state to come
20 back to determine the votes?

21 MS. RICHARDSON: Correct.

22 MR. CULLINA: Interesting.

23 MS. RICHARDSON: Go ahead.

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1 those members. It's those state associations
2 that have large populations that have 200
3 votes, 500 votes, Missouri, how many votes do
4 they have? You look at some of these other
5 states, how many votes do they actually have
6 versus the population?

7 What this does is addresses those areas
8 that are really not doing anything but staying
9 at the status quo. They're fine with what
10 they have. They're not going to change, not
11 going to adapt. They're not getting out and
12 getting new members. It's not happening. All
13 this is doing is saying we recognize those
14 states that are at least trying to do that as
15 well as those states that have done that still
16 maintain their voting power.

17 MR. CULLINA: Mike Cullina, U.S. Club
18 Soccer. First of all, thank you for passing
19 the previous amendment. We don't have an
20 opinion on this necessarily. Our question is,
21 we didn't see the category that includes the
22 leagues and U.S. Club Soccer as part of this
23 so just trying to understand how we would be

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1 MR. MARION: Andy Marion, South
2 Carolina. I would like to propose an
3 amendment to the bylaw proposal. I think it's
4 a great idea to recognize and award states
5 that do a great job of registering players
6 based on their percentage from their
7 population.

8 For example, South Carolina, just for an
9 example, would be number one in Region III so
10 I applaud this movement to recognize these
11 states. However, I take Fritz Marth's
12 comments seriously about the votes, the
13 appropriate way to do this, so I would like to
14 amend this bylaw to instead of saying awarding
15 these states extra votes to award the top ten
16 states every year registration championship
17 t-shirts. That's the way we award winners in
18 this country. What do the champion league
19 winners get? T-shirts. So that's my
20 amendment to the bylaw. Is there a second?

21 MS. RICHARDSON: One last comment.

22 MR. TREGLIA: Vincent Treglia from
23 Eastern New York. So I just want to point out

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1 some of the big flaws that are in this
 2 calculation that we're looking at. It's a
 3 good thing I am a bully. So if you look at it
 4 from state to state and everything that's
 5 listed here, Eastern New York and Western New
 6 York are the same populations, right, so
 7 that's one huge flaw right there. California,
 8 Texas, Pennsylvania, all the states that are
 9 split because of geography and everything
 10 else, they all have the same population
 11 counts. So that's the biggest flaw that I see
 12 in this right off the bat.

13 And there is no way that you're going to
 14 be able to tell what the true populations are
 15 in those areas demographically. The
 16 government can't do it at the federal level.
 17 We're not going to be able to do that in any
 18 way, shape, or form on the USASA level. We
 19 don't have the manpower to try that. The
 20 census isn't even right that the Federal
 21 Government runs, so why are we trying to
 22 figure out what the population of the United
 23 States is? That's the first thing that's a

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1 the bylaw so affiliate members in this bylaw
 2 now have zero votes.
 3 MR. SCHERER: And we certainly would
 4 like to change that. I just want to point out
 5 that Alaska's population base period is a lot
 6 smaller than New York, whether it's Western
 7 New York, Eastern New York, whatever you want
 8 to call it. So if you're going to compare a
 9 population of, what, 1.2 million people versus
 10 20 some million people and say, gee, this
 11 state only registered X amount of people which
 12 is a larger percentage of the population that
 13 they're somehow a lesser member of the
 14 organization, and that's really what you're
 15 saying is you're saying, gee, we have this
 16 huge population and we can get by with
 17 registering just 10,000 players and we can
 18 roll through this whole thing and everything
 19 is fine. I think we need to really look at
 20 this.

21 This may not be the absolute answer but,
 22 as was stated earlier, we definitely need to
 23 change these numbers on their voting numbers,

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1 big flaw in this.
 2 The second flaw is you have a state like
 3 Eastern New York, we would be allocated four
 4 votes based on this schedule and based on this
 5 schedule we have 8,957 registrations. Alaska
 6 with 1,275 registrations would have five
 7 votes. How is that in any way, shape, or form
 8 an equitable calculation on how to determine
 9 our voting structure? It makes absolutely no
 10 sense that a state that is one-eighth of the
 11 registrations has more votes than another
 12 state. That absolutely doesn't make sense.

13 There is nothing equitable about this.
 14 All it is is giving power to states that have
 15 lower registrations. There is an equality
 16 aspect as to how we register players, but this
 17 is not in any way, shape, or form how a voting
 18 structure should be based on.

(Applause.)

19 MS. RICHARDSON: Last couple comments
 20 here, people.

21 MR. CULLINA: I just want to point out,
 22 affiliate member is not mentioned at all in
 23

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1 okay? Thank you.
 2 MS. RICHARDSON: All right. So we are
 3 going to vote at this point. All in favor of
 4 adopting this bylaw proposal, please hold up
 5 your green cards.
 6 (Cards raised.)
 7 MS. RICHARDSON: All right. If you're
 8 opposed, please hold up your red card.
 9 (Cards raised.)
 10 MS. RICHARDSON: All right. So this
 11 does not pass.
 12 So then we will return back to the other
 13 proposed bylaw amendment to 5.2.2 proposed by
 14 Richard Groff. This would add the category
 15 for 20,000 or more players. Do I have a
 16 motion to adopt?
 17 AUDIENCE MEMBER: So moved.
 18 MS. RICHARDSON: Do I have a second?
 19 AUDIENCE MEMBER: Second.
 20 MS. RICHARDSON: Did somebody second?
 21 AUDIENCE MEMBER: Yes.
 22 MS. RICHARDSON: Okay. Any discussion?
 23 Oh, Mr. Sadowski.

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1 MR. SADOWSKI: Jim Sadowski,
2 Metropolitan DC/Virginia Soccer Association.
3 Three things --

4 MS. RICHARDSON: Talk more directly into
5 the microphone.

6 PRESIDENT MOTTA: Identify yourself
7 again.

8 MR. SADOWSKI: All right. So give the
9 guy credit, okay? He comes up with ideas,
10 Paul Scherer. There is no bad ideas. We're
11 here to try and change, to try and grow, to
12 try and measure performance, okay, so we
13 should be receptive to people who come up with
14 ideas whether we like them or not. If they
15 don't work out, they don't work out so hats
16 off to Paul for challenging us to change
17 because we need to do that.

18 On this particular proposal I support it
19 of course. There should never be a cap on
20 growth which is what the old proposal did.
21 What I would urge the leadership John to do is
22 go back and look at the proposal that was
23 submitted, I think it was in Scottsdale, on

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1 (Applause.)

2 MS. RICHARDSON: Any further discussion
3 on this bylaw proposal?

4 All in favor, please hold up your green
5 cards.

6 (Cards raised.)

7 MS. RICHARDSON: Those opposed, please
8 hold up your red cards.

9 (Cards raised.)

10 MS. RICHARDSON: Looks like there were
11 sufficient yeses so that one passes as well,
12 and that should do it. Thank you.

13 AUDIENCE MEMBER: It was two-thirds?

14 MS. RICHARDSON: Yes, it was clearly
15 two-thirds.

16 PRESIDENT MOTTA: Anything else to
17 consider?

18 AUDIENCE MEMBER: Klarissa, great job.

19 PRESIDENT MOTTA: Yes. Great job,
20 Klarissa. Thank you. Okay. I think that
21 would conclude the AGM. Once again, thank
22 you. I really enjoyed the debate here this
23 afternoon and the different ideas and the

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1 ways to reward incremental growth, all right.
2 And I am not saying one is better than the
3 others or anything but to get from 10,000
4 players to 20,000 players is a big leap. To
5 get from, you know, 8,000 to 10,000 players is
6 a big leap. Some can do it, some are going to
7 have a hard time with that, so why not come up
8 with a structure that rewards growth more
9 incrementally. Maybe I will have to resubmit
10 it again and have it get vote down again or
11 not rather than to have make these big leaps.
12 And we certainly have to consider our other
13 non-state association members and however we
14 do that and balance that need.

15 But, again, I congratulate Paul for
16 getting us thinking. He is trying to say some
17 states based on population which may not be
18 the best metric for a whole bunch of reasons
19 because Chicago has a ton of people, New York
20 has a ton of people than Alaska, but he is
21 trying to say we want to grow, we want to
22 reward people who are doing a good job and
23 there is nothing wrong with that. Thank you.

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1 dialogue. We're going to do Good of the Game
2 after we adjourn, okay?

3 MR. MARTH: We have a point of order.
4 Don't we have to approve the policies?

5 PRESIDENT MOTTA: Oh, yes, good point.
6 Thank you.

7 Okay. We need to affirm the actions of
8 the Board for the last year.

9 AUDIENCE MEMBER: So moved.

10 PRESIDENT MOTTA: So moved. Second?

11 AUDIENCE MEMBER: Second.

12 PRESIDENT MOTTA: Anybody oppose the
13 actions of the Board? Paul Scherer.

14 MR. SCHERER: Paul Scherer from Idaho,
15 in case you don't know. The only action I
16 really oppose is the 30-day notice and I
17 really think that sometimes people aren't --
18 you know, it's hard to run against an
19 incumbent. It's hard to run for any office
20 here, okay, and sometimes they get here and
21 people say, hey, yeah, you know, you should do
22 it, we'll support you, and then we have a
23 competition and that's good. Competition is

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1 good. I mean, soccer is competition, right,
2 so I think competition for positions is good.
3 We need people to want to come and be elected
4 and become members, you know, active members
5 on the board and other positions. So I just
6 really oppose that 30-day thing. I think you
7 should be able to be nominated from the floor
8 at any time so I would like to have that
9 policy struck.

10 PRESIDENT MOTTA: Okay. So what Paul is
11 referring to for those who do not know, the
12 Board of Directors about two weeks ago in our
13 call, our monthly Board call, we voted in a
14 policy that anyone who wants to run for a seat
15 up here on the USASA Board seat, does not go
16 down to the regional level, just the national
17 level, would have to give a 30-day notice that
18 they will run for an office. U.S. Soccer
19 currently I think has a 60- or 90-day notice.
20 You know, I just feel that, you know, a person
21 that comes up at the last second does not give
22 an opportunity for members to question him or
23 to feel them out, find out what their

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1 TREASURER STONEBURNER: They're on the
2 website.

3 MR. MOORE: They have access to them,
4 but you've seen how many folks have the time
5 in volunteer positions running state
6 associations to actually slog through and read
7 through all of them.

8 PRESIDENT MOTTA: Okay. Thank you. Any
9 other comments? So, Paul Scherer, are you
10 making any type of a motion that we strike out
11 that policy?

12 MR. SCHERER: That was my motion.

13 PRESIDENT MOTTA: Excuse me?

14 MR. SCHERER: That was my motion to
15 strike that policy.

16 PRESIDENT MOTTA: Did you make a formal
17 motion?

18 MR. SCHERER: Yeah.

19 PRESIDENT MOTTA: So Paul made a motion
20 that we strike the policy of the 30-day
21 notice. Is there a second?

22 TREASURER STONEBURNER: I will second.

23 PRESIDENT MOTTA: Lori seconds. Any

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1 intentions are, so we felt that if somebody
2 gave a 30-day notice at least it gives the
3 membership an opportunity to question them and
4 ask them, you know, what their policies are
5 going to be, etcetera, etcetera, so that's why
6 the Board of Directors decided that a 30-day
7 notice should be sufficient for anybody who
8 wants to run for a national office to give the
9 opportunity for our members to get the proper
10 information.

11 MR. MOORE: Tom Moore, Cal North and
12 also regional for deputy director. Could I
13 ask for a show of hands of those delegates
14 here who have read all of the minutes of the
15 NBOD meetings for the past year? Read all of
16 the minutes, most of them but not every one?

17 So my suggestion moving forward for this
18 item which is ratification of these board
19 decisions is that they be included in next
20 year's Board packet to come to the National
21 Council and that we be prepared to display
22 some of those so that everybody knows what
23 they're being asked to ratify.

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1 more discussion?

2 Seeing no discussion, all those in favor
3 of striking? So if you're voting yes, you
4 want to get rid of this 30-day notice. This
5 only requires a 50 percent majority. Only
6 yeses. This only requires 50 percent. This
7 is to get rid of the policy. This right now
8 if you vote yes you're voting to remove the
9 policy out so you're voting against what the
10 Board of Directors voted for.

11 So if you vote -- if you vote yes, you
12 don't want to give a 30-day notice. If you
13 vote no, you want to continue with a 30-day
14 notice.

15 (Cards raised.)

16 PRESIDENT MOTTA: I see the yeses. Can
17 I see the nos?

18 (Cards raised.)

19 PRESIDENT MOTTA: It looks like the
20 yeses got it, but I got to do a count. I
21 think it's that close. Can we do a count,
22 please? This is again a simple majority. All
23 the yeses put up. Yes first.

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1 (Cards raised.)

2 PRESIDENT MOTTA: Can I ask that if any
3 state has left the meeting and has given you
4 their voting that is not properly -- that is
5 not proper according to our bylaws. There is
6 no proxy voting. That person must be present
7 to vote so if you are holding proxies for
8 other states, those are not valid. I am
9 trusting honesty here. It's an honor system.
10 We're going to do the vote over again. And if
11 you are voting for another state that's not
12 present, please do not vote for that state.

13 So those in favor, the yeses, to remove
14 the 30-day notice, we're going to do it again
15 because some people were voting for -- please
16 put your yes cards up.

17 (Cards raised.)

18 PRESIDENT MOTTA: Okay. Those who
19 oppose, who want to have a 30-day notice,
20 please put no.

21 (Cards raised.)

22 PRESIDENT MOTTA: The nos won so the
23 motion failed. There will be a 30-day notice

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1 listen, I think this is very important for all
2 of us here, not just some of us but all of us.
3 And as you know, USSF, they voted in that the
4 athletes have 33 percent of the vote and that
5 was passed. If you go back to this
6 organization, we used to be the USSF. And
7 then when the youth came we became 50 percent
8 and then when the pros came we became 33
9 percent. Now with this new policy with the
10 athletes adding 33 percent of the vote, we
11 went down to 22 or 23 percent.

12 PRESIDENT MOTTA: 20, 20, 20.

13 MR. PINORI: What I think, John, as your
14 last act, you and Richard, if you want to be
15 remembered for a long, long time, what you
16 should do is we need to fight to get
17 percentage of the athletes votes. We have --
18 in our state association we have, even here,
19 people that are still playing and I do not
20 understand why those people cannot be part of
21 the Athletes Council.

22 If we need to go outside and spend some
23 money so a judge can look at this, this was

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1 going forward to run for a national USASA
2 position.

3 Okay. I think we're done with our normal
4 business. Motion to adjourn?

5 AUDIENCE MEMBER: We didn't do Good of
6 the Game.

7 PRESIDENT MOTTA: We do Good of the Game
8 after we adjourn. Oh, we have to vote on
9 accepting all the policies of the board. Good
10 catch. Anybody oppose to ratifying the
11 policies passed by the Board?

12 Seeing none, Paul, let -- I mean, I saw
13 one no so it passes so the policies have been
14 ratified by National Council.

15 Motion to adjourn?

16 AUDIENCE MEMBER: So moved.

17 PRESIDENT MOTTA: We're going to do Good
18 of the Game immediately following Good of the
19 Game -- the adjournment. Motion to adjourn?

20 AUDIENCE MEMBER: So moved.

21 PRESIDENT MOTTA: All right. We are now
22 adjourned. Now Good of the Game.

23 MR. PINORI: Everybody stay. Okay,

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1 called an amateur sports act, amateur sports
2 act. We are amateurs so I do not understand
3 why a person that is playing for the Olympics
4 needs to be an athlete representative and
5 somebody like Chaz or Vinnie or Mike or even
6 Dan who still plays soccer cannot be
7 representing athletes. We need to get back
8 there, and I think the Board needs to react
9 and put some money behind it and we need to
10 get back to get more representation. I think
11 for me this is very important. I don't know
12 about anybody else here, but I think it's very
13 important.

14 PRESIDENT MOTTA: So, Peter, I
15 appreciate this and I will answer it this way:
16 I know it's Good of the Game, but I think it
17 is important. When we were in the Governance
18 Committee, we challenged and challenged and
19 challenged. They even brought in attorneys
20 from the Olympic Committee to talk to us about
21 it and their ruling is what it is today.

22 And I believe the only way we can change
23 the thinking or the direction of that, two

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1 things: One, Congress needs to understand,
 2 you know, what was their interpretation of an
 3 athlete when they made up this law, right,
 4 because it's really nothing out there that
 5 states what their intent was. We believe
 6 their intent was exactly what you're saying,
 7 amateur athletes, right? The Olympic
 8 Committee who is in charge of interpreting
 9 that law interpreted the way because the
 10 Olympic Committee is made up all of elite
 11 athletes, right, so they're going to vote on
 12 something or they're going to interpret
 13 something that supports their cause, right?

14 So we have got two things: Go to our
 15 Congressmen and Senate to change it because
 16 they made the laws or we have to spend -- if
 17 you say you want to spend money, we have \$3
 18 million in the bank. That's not enough to
 19 fight this. So we would have to have a large
 20 purse to go against this because you're going
 21 against the Olympic Committee so, I mean, we
 22 can -- we can -- I think if we do a
 23 groundswell of contacting our Congress people

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1 wrong.

2 PRESIDENT MOTTA: Chaz will talk to you
 3 later. Fritz Marth?

4 MR. MARTH: Thank you. Fritz Marth
 5 representing Delaware. First of all, I want
 6 to apologize to what I hope are still my
 7 friends in Alaska. I intended it as an
 8 innocuous comment to just draw a parallel that
 9 there are different dynamics everywhere so I
 10 apologize for that.

11 But that really brings me to a second
 12 point that I wanted to make regarding this
 13 weekend because there just seemed to be an
 14 awful lot of -- lot of discord and an awful
 15 lot of distrust that we had in this body this
 16 weekend. Maybe it's because everybody hasn't
 17 seen each other in three years and things
 18 happen that nobody knew about and I understand
 19 that, but we have to work to change that in
 20 this organization. I think that's our number
 21 one priority right now is get -- remove that
 22 discord and get a sense of trust back.

23 I want to thank Richard and I want to

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1 and start there and see if it works. If we
 2 don't do it, nothing is going to happen. We
 3 can try there.

4 MR. PINORI: John, can you read me --
 5 can you read me exactly what the amateurs say?
 6 If I remember correctly, it was made up of two
 7 parts. The first part said any amateur
 8 athlete and then it said --

9 PRESIDENT MOTTA: Or.

10 MR. PINORI: -- and/or somebody that
 11 was.

12 PRESIDENT MOTTA: Participated in the --

13 MR. PINORI: Elite athlete. So what
 14 USSF did, they completely took out the first
 15 part.

16 PRESIDENT MOTTA: It wasn't USSF, the
 17 Olympic Committee.

18 MR. PINORI: Well, USSF was behind it
 19 but okay. So they took out the first part and
 20 they just went with the second part, and I
 21 think that's wrong. I think if a judge -- if
 22 an outside judge would look at that, they will
 23 vote for us. That's what I think. I might be

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1 thank John for their service on the board.

2 Also this weekend a lot of people did ask me a
 3 question, many of you did, so I just want to
 4 be very clear about it: I am very interested
 5 in that position of vice president next year,
 6 so I just wanted to let everybody know, clear
 7 the air, so thank you. And like I said, may
 8 no discord mar our union. Thank you.

9 PRESIDENT MOTTA: Thank you, Fritz.
 10 David?

11 AUDIENCE MEMBER: Just a follow-up on
 12 the last vote that we took. We have some
 13 important elections coming up in the next
 14 couple of years. We have also added a
 15 position. I think it is really critical that
 16 the Board consider in the next several months
 17 revisiting the 30-day notice. I really think
 18 that if we're going to bring new people into
 19 this organization and run for offices and
 20 we're going to bring people here perhaps who
 21 people don't even know, a 30-day notice to
 22 announce you're running for president of this
 23 organization or vice president of this

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1 organization is really a short time limit.
 2 They're coming out by email. We don't
 3 know who is going to get them. It may be
 4 going to state presidents. We don't know who
 5 actually may want to run, and these new
 6 organizations and new votes we've created
 7 there are people here that we may want on the
 8 Board who may want a chance to step up so I
 9 think the Federation gave 90 days. I don't
 10 know if we need that long for the presidency
 11 that the Federation has because we don't have
 12 to go through as many -- I don't think we have
 13 as much of a biographic vetting or background
 14 as the Federation does, but I think 30 days in
 15 this electronic world that we all live in is a
 16 very short world. Thank you.

17 PRESIDENT MOTTA: So you're asking to
 18 increase it?

19 AUDIENCE MEMBER: I think at least 60.

20 PRESIDENT MOTTA: Okay. We will take
 21 that into consideration. Andy?

22 MR. WEISS: Hello there. I am Andy
 23 Weiss, and I'm actually speaking to all of

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1 that they have, and my comment is this: As we
 2 go forward, we need to remember that referees
 3 like players have choices as to where they
 4 play. And for those of us that fail to
 5 support the referee program, referees can go
 6 someplace else. So my message to you all as I
 7 leave this position, and I am very happy to
 8 have done so is support the referee program
 9 because if you don't support the program there
 10 is no program; there is no referees.

11 (Applause.)

12 MR. FALCONE: Tony Falcone, Region I
 13 director. Last month we held the Championship
 14 of Regions in Murfreesboro, Tennessee. First
 15 I'd like to thank Region III and Darius the
 16 Tennessee State Soccer Association and Otey
 17 for our wonderful job in hosting, fantastic
 18 facility.

19 We had four competitions and for maybe a
 20 unique thing we had one champion from each
 21 region represent each competition. Now you
 22 may not remember two of the cup tournaments
 23 who won it. The Werner Fricker Cup was won by

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1 you, not just the Board as the chairman of the
 2 Referee Committee for USASA for about another
 3 two minutes and I wanted to recognize -- well,
 4 okay, first of all I hope this is a reminder
 5 that we have an award now named after Angelo
 6 Bratsis. This is a USASA award for U.S.
 7 Soccer. It was a generous gift from a family
 8 to recognize one of our refereeing legends who
 9 passed away a year and a half ago.

10 So I wanted to -- it was in the report but
 11 I did want to recognize Kendall McCardell of
 12 Florida as the female winner and Christopher
 13 Greer of Colorado as the male winner, and I
 14 want to make a comment. Both as I look at
 15 their résumés which is lengthy and I saw where
 16 they came from and how they started and the
 17 various path they took to get to where they
 18 are now, they exemplify all the things we want
 19 in referees but they took completely different
 20 paths to get there. There are -- they worked
 21 in different tiers of pro, college, youth,
 22 obviously USASA but all over the map.

23 And I was struck by this -- these options

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1 Westchester United from Eastern Pennsylvania.
 2 The Women's Championship was won by Pan World
 3 from Utah. What did Region II win, do you
 4 remember?

5 AUDIENCE MEMBER: Not only did we win
 6 the Amateur Cup but --

7 MR. FALCONE: I am talking about
 8 Championship of Regions. You can bring up the
 9 Amateur Cup later.

10 AUDIENCE MEMBER: Torina over 40.

11 MR. FALCONE: Torina FC, right, won the
 12 over 40 and where is Region III? I forgot,
 13 Region III won the Over-30 Cup. I forgot, was
 14 it New Horizon? ASC New Star, thank you.

15 And then also for the good of soccer, the
 16 Amateur Cup champion this year were the
 17 Milwaukee Bavarians -- or the Bavarians from
 18 Milwaukee from Wisconsin but, again, Otey,
 19 fantastic facility and I thank you for all the
 20 help you did there.

21 (Applause.)

22 PRESIDENT MOTTA: They're not clapping
 23 for you so don't think they're applauding for

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1 you.

2 MR. MARTH: Anyway, Bill Marth with
3 EPSL. We did a lot today and I know, Richard,
4 you saw I spoke up and I think we did a lot of
5 good for the affiliates. I do think there is
6 a lot of good that can come from the state
7 associations, and I would recommend that one
8 of the committees that this board forms is a
9 Best Practices Committee that we examine every
10 state association, we look at what they
11 charge, we look at what they do for social
12 media, we look at what they do for office, do
13 they have a full-time staff, do they run cups.

14 I gladly volunteer for the committee. We
15 hire strategic planners. We don't need to
16 spend a lot of money, but let's get a
17 committee together and form a best practices
18 for state associations over the next six
19 months. And if you meet the best practices,
20 you get some reward and ultimately we work
21 with U.S. Soccer to replace the ones that
22 failed because, ultimately, the affiliates are
23 great but, remember, a lot of the affiliates

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1 Now I have not heard anything about the
2 status of revising again the Federation bylaws
3 so I don't know who is involved in that now,
4 but it would be good to get an update so we
5 kind of know what's coming because I think
6 what was done last year is a God awful mess
7 and not good for U.S. Soccer and I think we
8 need to tell U.S. Olympic Committee what to do
9 with their proposals but that's my thinking.

10 So I'd like to have an update sometime
11 soon as to what's going on. Maybe we can
12 redefine amateur athlete to mean amateur
13 athletes.

14 PRESIDENT MOTTA: Exactly. Thank you,
15 Andy. Tom?

16 MR. MOORE: Yes. Thank you, John. At
17 the Region IV meeting this morning Cindy Cone
18 mentioned trying to get healthy for the pickup
19 game that she has said will be held at the
20 Federation AGM and the Adult Council is not
21 only going to challenge once again the Athlete
22 Council, we are also going to challenge the
23 Federation NBOD so, John and Richard, you

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1 cost a lot of money. If we want to grow the
2 support, we have to attract the unaffiliated
3 leagues and the best way to do that is the
4 boots on the ground, the state associations,
5 and having a best practices I think goes well.
6 Thank you.

7 PRESIDENT MOTTA: Andy?

8 MR. MARION: I just want to comment on
9 what Peter Pinori said a few minutes ago about
10 the Athletes Council. I think it's a good
11 thought to include the amateurs. The only
12 problem is that the new Federation bylaws
13 passed last year to meet the requirements of
14 the U.S. Olympic Committee. It defines
15 amateur athlete to mean professionals, so I
16 hope that clears up your concerns.

17 So that's the way it is in the Federation
18 bylaws which reminds me of a more important
19 issue and that is that the new Federation
20 bylaws had some sort of sunset provision that
21 my understanding was they have to all be
22 revisited come this next AGM which is only in
23 a few months.

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1 better get your boots road.

2 PRESIDENT MOTTA: Just make sure you
3 have some good shin guards if I play.

4 MR. MOORE: Oh, absolutely, front and
5 back.

6 PRESIDENT MOTTA: Because all these
7 years of listening to you, Tom, is going to
8 come out on your shins.

9 MR. MOORE: We will see.

10 PRESIDENT MOTTA: Okay. I am going to
11 be last, but I got a couple board members that
12 want to say something.

13 MR. BALLISH REGUEIRO: Today Region III
14 voted a new director Otey Smithson, but I want
15 to take a second to thank Darius Ejlali. I
16 think he may have left, but I still want it on
17 the record. I served under him as deputy
18 director. He was hugely influential in USASA
19 in Region III, obviously in North Carolina.
20 To me he was a mentor, and I wanted to
21 publicly thank him for everything he's done.

22 (Applause.)

23 SECRETARY BEYER: I am just going to tag

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1 onto what Chaz said. I have known Darius for
2 10, 12 years. He has always been there,
3 always picked up the -- picked up and answered
4 the phone when I've called him. If there was
5 anything I ever wanted to know about, he would
6 always take time and he put USASA dear to his
7 heart so I want to thank him for his
8 commitment, his time, and just being part of
9 Region III.

10 (Applause.)

11 PRESIDENT MOTTA: Okay. So I will end
12 it with a couple of notes. I want to echo
13 what Chaz and Karon just said about Darius. I
14 mean, it was a pleasure working with him. You
15 know, he is a hard worker from North Carolina.
16 He does great work for them and his heart
17 definitely is in the right place so we will
18 find a place for Darius to stay involved with
19 us because I know he has a lot to offer us so
20 I just want to publicly thank Darius.

21 But I want to bring this up today because
22 today I got something on Twitter which is
23 true. I just want to read it to you, and this

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1 that with USASA.

2 We've got incredible stuff going on at the
3 regional level, at the state level, your
4 leagues, your teams, and I want us to promote
5 them like on a weekly basis, pick one from
6 every region every week and let's celebrate
7 them. Let's tell everybody how well they're
8 doing, right.

9 So I know Liz does a great job, but what I
10 want Liz also to do is to get a person from
11 every region and I want a person from every
12 affiliate to be part of her committee because
13 I want them as a team to really this year go
14 out and promote USASA as much as we can, our
15 National Cups, our Soccer Fest, everything we
16 do because we do a lot of good things that
17 nobody knows about it.

18 So you will see that change immediately.
19 Hopefully I'm going to get her information and
20 she'll start with this event. I was hoping
21 that Andy Weiss would have funded her to be
22 here, but he is cheap and he didn't bring her
23 out here. So, Andy, I was hoping she would be

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1 was to my Twitter account. "For one,
2 @USAdultSoccer and @JohnPMotta do an
3 incredibly bad job of marketing and promoting
4 the National Amateur Cup. Hopefully that
5 changes soon and probably will if USASA gets
6 new leadership." That was on Twitter today,
7 okay, and I don't agree with all of it but
8 there is some truth in there. We have done a
9 terrible job promoting our events, promoting
10 USASA, on social media, on everything. I
11 mean, if anybody knows me it's, you know, I am
12 on social media everywhere, right, and I
13 promote every one of our events as much as I
14 can, right?

15 So what I have done, I have appointed Liz
16 McQuilkin from Massachusetts. She will be our
17 new USASA head of social media, and what I
18 want her to do -- because anybody who knows
19 Liz and follows the Massachusetts Twitter
20 pages and Facebook pages, I mean, every single
21 event that they go to they give you a play by
22 play of it. They promote every one of their
23 teams, their events, and I want to see us do

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1 here to cover all these events, but anyways we
2 will make a huge change on our social media
3 presence because I do think that's an
4 important part of promoting all of us.

5 So with that, I am going to give you a
6 final message. 6:15 to 7:15 the Hall of Fame
7 Cocktail Hour in the hallway right outside the
8 door, 7:30 Hall of Fame Dinner in Aurora 3 and
9 4. I want to again thank everyone. Enjoy the
10 Hall of Fame Dinner, and we will see everyone
11 at the cocktail hour.

12
13 (Proceedings concluded at 4:18 p.m.)

14 * * * * *

**ANNUAL GENERAL MEETING
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1 REPORTER'S CERTIFICATE

2

3 I, CARRIE A. FISHER, appointed to take
4 the meeting of the United States Adult
5 Soccer Association, do certify that the
6 within proceedings of the Annual General
7 Meeting were taken by me stenographically
8 in Aurora, Colorado, on Saturday, September
9 24, 2022, then reduced to typewritten form
10 consisting of 164 pages herein; that the
11 foregoing is a true transcript of the
12 proceedings had.

13

14 In witness hereof, I have hereunto set
15 my hand this 26th day of October, 2022.

16

17

18

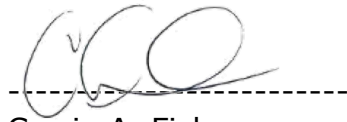
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Carrie A. Fisher

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