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1 PROCEEDINGS

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7 UNITED STATES ADULT SOCCER ASSOCIATION

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10 MIDYEAR MEETING

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14 Hyatt Regency Lake Tahoe Resort

15 Lake Tahoe, NV

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18 October 21, 2017

19

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21 Reported by

22 Debra K. Resling, RMR, CRR

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1 (Commencing at 1:00 p.m.)

2 PRESIDENT MOTTA: Okay. Everyone,

3 it's one o'clock. We're going to start in a

4 couple of seconds. Give everybody time to sit

5 down.

6 Okay. I'm going to call the meeting

7 to order. Welcome everyone. Welcome to Lake

8 Tahoe. I hope everybody is enjoying a little bit

9 of the beauty out there, and hopefully, the last

10 couple of days have been beneficial to you.

11 So before we begin with our official

12 business, I want to ask for a Moment of Silence

13 to remember those who have gone before us.

14 (Moment of Silence.)

15 PRESIDENT MOTTA: Okay. Thank you.

16 So next what we'll do, we'll recite

17 the Pledge of Allegiance, if we all could stand.

18 (Pledge of Allegiance recited.)

19 PRESIDENT MOTTA: So, I would like to

20 call on Tony. Are you all set, Tony?

21 MR. FALCONE: Give me a minute.

22 PRESIDENT MOTTA: One minute, okay,

23 we'll give Tony a minute.

24 (Brief pause in proceedings.)

25 MR. FALCONE: Good afternoon

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1 everyone. I hope everyone is enjoying their

2 lunch.

3 We've had the state associations sign

4 for their credentials and pick up their packets

5 at their meetings. I do understand Arkansas left

6 their packet in the meeting room. He went back

7 to retrieve it, but in case he cannot find it, I

8 think we have some substitute cards for him if

9 necessary.

10 I will first start off with the

11 officers' list. It's all the names, each person

12 that is present. I will do the same with the

13 state associations and with the national

14 affiliates. Then, I will go over to those who we

15 know are missing or did not pick up their

16 credentials at the regional meetings, make sure

17 that they are in attendance or not.

18 So, we have present from the national

19 regional officers, President John Motta;

20 Vice-president Richard Moeller; Treasurer Lori

21 Stoneburner; Director-at-Large, Werner Fricker;

22 Director-at-Large, Cezar Wasecki; Region I

23 Director, Fritz Marth; Region I Deputy Director,

24 Anthony Falcone; Region I Treasurer, John Kampe;

25 Region II Director, Bill Davey; Region II Deputy

5	<p>1 Director, Nick Radu; Region II Secretary, Diane 2 Pugliese; Region III Director, Darius Ejlali; 3 Region III Deputy Director, Chaz Ballish; Region 4 III Secretary, Karon Beyer. I didn't see Karon. 5 Is Karon here? Yeah, she is, good. Region III 6 Treasurer, Nick Calabro; Region IV Deputy 7 Director, Sergio Bolioli; Region IV Secretary, 8 Roy Carlson; Region IV Treasurer, Roger Hamilton. 9 Of the officers that are not present, 10 we have Secretary Shonna Schroedl; Region I 11 Secretary, Scott Mapes; Region II Treasurer, 12 Wayne Wilson; Region IV Director, Paul Scherer. 13 Am I missing anyone? Is that 14 correct? 15 Past presidents. We have Gianfranco 16 Borroni. Gianfranco, if you could raise your 17 hand, so that Pierre could give you the cards. 18 Thank you. 19 We have Mike Edwards. 20 MR. EDWARDS: Here. 21 MR. FALCONE: Do you have cards, 22 Michael? 23 MR. EDWARDS: Yes, I do. 24 MR. FALCONE: You do, okay. 25 Is Richard Groff present? So Richard</p>	7	<p>1 states present? 37 total votes out of Region 2 III. 3 From Region IV, we have Alaska, 4 Arizona, California North, California South, 5 Colorado, Hawaii, New Mexico, Oregon, Utah and 6 Washington. Missing from Region IV, Idaho, 7 Montana, Nevada, and Wyoming. Are any of those 8 states present here? 38 -- 39 total votes from 9 Region IV. 10 National Affiliates that I know have 11 picked up, through credentials, we have American 12 Soccer League, EDP, National Premier Soccer 13 League. I know I have seen Jerry. Anyone 14 present from the Women's Premier Soccer League? 15 No one present from Women's Premier Soccer 16 League? Okay. Other affiliates that are not 17 signed in, American Youth Soccer Organization, 18 Premier League of America, United Soccer Leagues, 19 U.S. Club Soccer, West Coast Soccer Association. 20 Any of those National Affiliates present? 21 They're not? Okay. 22 That leaves a total of six votes for 23 the National Affiliates. Jen, do we have a total 24 number? 25 MS. SUNDERLAND: Total votes 178.</p>
6	<p>1 is not here, so, and Brooks McCormick is not 2 here, so we only have two of the past presidents. 3 Among the National Regional Officers, we have 18 4 present. 5 Now, we'll go through Region I. 6 Present from Region I is Connecticut, Eastern 7 New York, Eastern Pennsylvania, Maryland, 8 Massachusetts, Metro DC-Virginia, New Hampshire, 9 New Jersey, Pennsylvania West, Rhode Island, 10 Vermont, and Western New York. 11 Missing from Region I is Delaware and 12 West Virginia. Are either present? That's 41 13 votes from Region I. 14 From Region II, we have present, 15 Illinois, Indiana, Iowa, Kansas, Kentucky, 16 Michigan, Minnesota, Missouri, Nebraska, Ohio 17 North, South Dakota, Southern Ohio, and 18 Wisconsin. Missing from Region II is North 19 Dakota. Is North Dakota present? That's 35 20 votes from Region II. 21 Region III. We have present Alabama, 22 Arkansas, Florida, Georgia, North Carolina, North 23 Texas, South Carolina, Tennessee, and Texas 24 South. Not present are Louisiana, Mississippi; 25 Mississippi, and Oklahoma. Are any of those</p>	8	<p>1 MR. FALCONE: 178 total votes 2 present. 3 MS. SUNDERLAND: Half would be 89. 4 MR. FALCONE: Yeah, 89 would make 5 half. 6 MS. SUNDERLAND: And two-thirds, 119. 7 MR. FALCONE: 119. 8 Okay. Thank you. 9 PRESIDENT MOTTA: Thank you, Tony. 10 Before we get into the rest of the 11 agenda, I would like to invite the President of 12 U.S. Soccer, Sunil Gulati, he would like to 13 address the membership with some words about U.S. 14 Soccer. Sunil. 15 (Applause.) 16 PRESIDENT SUNIL GULATI: Thanks, 17 John. 18 As I was walking up here, I half 19 expected to see the fathers of two of the guys 20 that are sitting up in this back row that I had 21 worked with for a long time, and they know who 22 they are, and my guess is most of you know who 23 they are. And what I think it speaks to is the 24 continuity of this organization, not only U.S. 25 Soccer, but more importantly this particular</p>

<p>9</p> <p>1 group. And I'm not going to talk about the 2 things I talked about in the four regional 3 meetings today. I think we addressed what's 4 going on with U.S. Soccer, and answered 5 questions, but I want to talk about something 6 related, and it's may be less state of the union 7 than state of the country, in a way. And I 8 referred, as I mentioned to the two young men, or 9 guys my age, more or less, my dad passed away six 10 weeks ago, and I want to thank all of you who 11 sent notes and a few friends who came to the 12 memorial services. And the reason I mention that 13 is because the day after he passed, I had a class 14 at Columbia, and I went back and I taught the 15 class, two hundred 18- to 21-year-olds. And I 16 told them the following story, and I said, Listen 17 all of us, when we were growing up, used to hear 18 from our parents about how they used to go to 19 school uphill both ways in the snow, and so on 20 and so forth, and how hard they had to work, and 21 so on, to make our lives better. 22 And I said, Let me tell you a story. 23 My dad, who taught at a state university, average 24 course load was four courses a semester, eight in 25 a year, and he used to teach one at night or a</p>	<p>11</p> <p>1 often gets left on deaf ears, perhaps, because 2 you guys don't know what it was like 25 years 3 ago, and I'm sure 25 years ago, when I heard 4 those stories, I said, Yeah, sure it was, right. 5 And then now as we get older and more 6 mature, we realize that a lot of those stories 7 are true, about keeping the game alive until, 8 what do we have, Pro Soccer or National Teams, 9 that were recognized, or a lot of money, and how 10 many of you in this room made it work? And 11 that's true for ethnic soccer in New York, or 12 East L.A., or in St. Louis, and those national 13 champions that might have been called, Hota 14 Bavarians, or the Brooklyn Italians or whatever 15 it might be, not quite recognized in the same way 16 as they would have been years ago, but still an 17 extraordinarily important part of our history, 18 and our future, as far as I'm concerned, because 19 these are the building blocks on so much of what 20 we do, and there's very little appreciation for 21 that. 22 And when I come to meetings like this 23 and think, actually, about my dad, I think I hear 24 some of that pain of not, and that lack of 25 appreciation, and I think we need to take a</p>
<p>10</p> <p>1 second one at night, so he taught 10 courses. My 2 load at Columbia, which was what I was explaining 3 to them, I said, after our first class of the 4 day, I was kind of tired, because it was right 5 after the summer. And so I fatigued after one 6 course, and my load is four, and my dad's normal 7 load was 10. And what was the point of telling 8 them that story? That a lot of the stories that 9 we tell our kids, or our parents told us, are 10 actually true; that they worked extraordinarily 11 hard to give us the opportunities that we have, 12 and that we will continue to have. And we all, 13 as parents, most of us, as parents, have those 14 same sets of goals, and they're generally true. 15 Maybe they get a little bit exaggerated, but the 16 idea is to make it easier for them. 17 And then I think about in our own 18 space, when especially people in this room, who 19 have been around, on average, much longer than a 20 similar meeting at USYS, or at AYSO, by the very 21 nature of the organization, because in those 22 organizations, people come in primarily because 23 of their kids and leave, quite often, because of 24 their kids. 25 And what all of you have done, which</p>	<p>12</p> <p>1 moment every now and then to acknowledge that. 2 It's not about how many dollars are put in, or 3 how many players, or how many players in the 4 national team, but what the sport means in the 5 fabric of U.S. society. And it's pretty 6 important. 7 And if you tie that into what's going 8 on in the country, and it is almost mind-boggling 9 to me, and this isn't a political view, that over 10 the last few days the news is full of what the 11 president or what a general may or might not have 12 said, and what a Congresswoman thinks she said, 13 and all of this, and we're talking about people 14 who gave their lives to the country, not to a 15 sport, in terms it were, and that's the national 16 debate, and not in a particularly civil way. 17 So I think that what I'd want to say 18 here, you know, and I am certainly glad that I am 19 facing this Werner Fricker after a loss in 20 Trinidad, rather than the other Werner Fricker if 21 we had lost in Trinidad twenty-eight years ago, 22 and that was on the start of seven state, 23 straight World Cup, and it was a painful week 24 last week, but given what's going on around the 25 world, we're in pretty good shape.</p>

<p>13</p> <p>1 U.S. Soccer, this organization, is in 2 pretty good shape. I think we need to remind 3 ourselves of that, and we need to remind 4 ourselves that what we should be doing, and 5 however we're doing it, should be with civility 6 in all of our meetings. 7 I've had a couple of tough 8 discussions in the last two days with people who 9 I had kind of lost touch with or maybe had a 10 communication breakdown with. One of them is 11 sitting to my left, and John and I had a great 12 discussion last night at midnight, cleared the 13 air on a bunch of things. And I think -- and it 14 was, it wasn't an easy discussion, but it was a 15 civil discussion -- because I think in the end 16 we're both interested in the same thing, which is 17 the betterment of the sport. And I have no doubt 18 that every one in this room, and 98 percent of 19 you work as volunteers in the sport, are here for 20 the betterment of the sport and everything it 21 brings. And we know it can bring so many 22 positive things, whether it's to young players, 23 adults, or everyone else, referees, coaches, 24 we've got to do better in all those areas. 25 But I take extraordinary pride in</p>	<p>15</p> <p>1 figure out how to do that, and get better 2 programs, and have this organization feel like 3 it's a fuller part of the success that the sport 4 is growing, because I know, because I've talked 5 to some of you about it, that you are pained if 6 you are at a national team game, or at a pro game 7 that, it doesn't seem to be about us anymore, 8 it's all about them. I get that. 9 And some of that is natural. Social 10 media is a thousand miles an hour. Most of us 11 aren't engaging in the same way, but know, at 12 least, from where I sit, and I know where Dan 13 sits, and John and others, there is a greater 14 appreciation for everything you do, everything 15 you have done. Everything you continue to do in 16 making the sport that we all love even better and 17 bigger throughout the years. 18 Thank you for that. 19 (Applause.) 20 MR. MOTTA: Thank you, Sunil. 21 Next on the agenda would be 22 Confirmation of our Minutes for the 2017 AGM. 23 Anybody have any corrections or anything else 24 that you would like to approve the minutes? 25 Seeing that there's no, nobody has any</p>
<p>14</p> <p>1 where the sport is today on almost all facets. I 2 take extraordinary pleasure in the efforts of 3 people in this room, and throughout the country, 4 mostly volunteers, and like you, I have been 5 doing this for a long time. There was no gray 6 hair when I started -- Werner didn't have any 7 either -- actually, he had a little bit, but 8 that's because he was Werner's son, so he had a 9 little bit early. 10 So I want to thank you for that. And 11 any decisions we make today, or tomorrow, or in 12 the months or years to come, let's do it in a 13 civil way as part of the discourse that makes us 14 proud to be part of the sport, remembering that 15 most of us were friends before we were 16 colleagues, and we're all certainly friends and 17 colleagues of the sport. 18 If we keep that in mind, the rest of 19 it will be okay, because we've got plenty of 20 resources. We're going to win most of our games. 21 Dan Flynn and the organization have done a 22 phenomenal job, and we'll figure out a way to get 23 some more resources to this organization in a 24 sensible way. I have heard that a few different 25 times. And John has brought it up before. We'll</p>	<p>16</p> <p>1 corrections, we will confirm the minutes. 2 Next on the agenda would be 3 Communication, and there's no communications to 4 report. 5 Next would be the Report of Officers 6 and Committees, and I will give you a little bit 7 of my report. 8 Again, good afternoon everyone. 9 Welcome again to a wonderful place called Lake 10 Tahoe. Again, I hope these last few days, and 11 the rest of today, you will find productive and 12 leave here satisfied. I would like to recap a 13 couple of our successes for 2017, and I would 14 like to begin with the Hank Steinbrecher Cup, 15 which was played in Cleveland, and hosted by our 16 NPSL partner, AFC Cleveland. 17 This year was our fifth year hosting 18 this event. This year, for the first time, we 19 had all of our four national winners in 20 attendance at this National Cup. We had the 21 Christos FC, which were the AC USASA National Cup 22 winner. We had the NPSL champions, the AFC 23 Clevelands. We had the PDL Champions, the 24 Michigan Bucks, and we also had the returning 25 champions of the 2016 Hank Steinbrecher Cup, FC</p>

<p>17</p> <p>1 United from Chicago. 2 This year, Michigan Bucks was crowned 3 the champion. Now, this tournament does continue 4 to grow in popularity. And I'm looking forward 5 to the continuation of the relationship with U.S. 6 Soccer to keep this event going. 7 Now, the one thing that was great 8 about this event -- the Michigan Bucks this year 9 did not win the PDL champions, but as soon as 10 they lost that game, they went on their Facebook, 11 they went on their web page -- the first thing 12 they said was we may not have won the 13 championship this year, but we're looking forward 14 to defending our title as the Hank Steinbrecher 15 winners of 2016. 16 So that event has definitely rooted 17 itself into the teams. People are proud to play 18 in that tournament, and I just hope, again, that 19 we continue the success and the relationship we 20 have with U.S. Soccer to continue with that 21 event. 22 Right now, we are meeting and 23 discussing who is going to host the 2018 event, 24 and again, just like our Amateur Cup, we allow 25 our winners to put in the bids to host the</p>	<p>19</p> <p>1 I also want to thank, the Tennessee 2 contingent were there, they put on an absolutely 3 great event. One of the finest events we have 4 seen in many, many years, the grounds, the 5 volunteers they had, the cooperation with them, 6 was just unbelievable. So I would like to just 7 acknowledge Tennessee with a round of applause 8 for a great event. 9 (Applause.) 10 PRESIDENT MOTTA: As we all know, 11 next year we are all going back to Washington 12 state, which was where this event was founded. 13 We will be in Bellingham, and I hope to see many 14 of you in Bellingham next year. 15 As we continue our events for 2017, 16 next was our newly named Fritz Marth National 17 Amateur Cup, which was hosted for the second year 18 by the Milwaukee Bavarians Soccer Club. For the 19 second year in a row, they did an absolutely 20 fabulous job also, the atmosphere there, the 21 people, the attendance -- we probably had two 22 thousand people at the final. I mean it was just 23 -- and the games were just unbelievable. Great 24 event. And I think one of the best decisions 25 we've made in the last couple of years was to</p>
<p>18</p> <p>1 events. 2 Our next major event of the year was 3 the Soccer Fest, which was played in the 4 Nashville area. This year, we broke the record 5 with about 125 teams in attendance. 6 Now, the one thing I want to 7 acknowledge about that tournament, which gets 8 very little recognition, is every year we've had 9 that event, the referees that attend that event 10 all come there on their own dime. They 11 volunteer. We do not pay them. So it's about 12 time that we acknowledge the time that these 13 people put into our sport, because they actually 14 love it so much that they're willing to give up a 15 week of their time, not get paid, and do it for 16 the love of the game. 17 So I want to acknowledge our referees 18 who come there every year. 19 I'm also proud to say that this year, 20 for the first time, we have, we made some money. 21 It's not a lot of money, but our goal was by 22 2019, this event would be profitable. Well, we 23 did it a couple of years earlier, so this year, 24 we did make a little bit of money, but at least 25 we broke even.</p>	<p>20</p> <p>1 allow that event to be hosted by one of the four 2 winners, because now, not only are we getting 3 people at the event, the atmosphere is different. 4 Everything about the event makes it an exciting 5 event. The fans love it. So I'm glad we made 6 that decision a couple of years ago, and we're 7 probably going to continue doing that. 8 So, next year, for the National 9 Amateur Cup, and I mentioned this at a couple of 10 meetings, at the regional meetings, that we're 11 trying to incent -- throw incentives out there 12 for our teams, so we can get more participation 13 in the Amateur Cup. 14 So one of the things that you are 15 going to be voting on today would be the budget. 16 And in that budget, we're adding prize money for 17 the Amateur Cup, Final Four. The first year 18 which we're going to be doing that will be for 19 next year's event. It will be the first year 20 where we'll be adding prize money, and as we all 21 know, there's a lot of unaffiliated teams out 22 there, unaffiliated leagues, and one of the 23 carrots I throw out there are prize money. So we 24 used to give out travel subsidies, so we decided 25 instead of giving out travel subsidies, let's</p>

<p>21</p> <p>1 give out prize monies, and make it so it's a 2 pretty good amount, so that we can attract more 3 teams into the event. So, when you pass, if you 4 pass the budget, when you pass the budget today, 5 that will be part of that program. 6 And the board also did, this week, 7 also voted on the Amateur Cup winner would get an 8 automatic slot into U.S. Soccer's Lamar Open Cup. 9 So every year, the U.S. Soccer Open Cup Committee 10 decides on how many slots the amateur division 11 gets, and the last few years, we had 44 slots. 12 Last year, I believe it was 48 slots, so, and 13 then we determine who gets those slots. So the 14 board has voted on that. One of the slots that 15 USASA is given will be given to our National 16 Amateur Cup winner as another incentive for 17 people to participate in the cup. 18 Also, in the next few minutes, you 19 are going to be voting on bylaw changes, and 20 these bylaw changes will show how we're going to 21 be classifying our top amateur tiers in the 22 United States. 23 In our current bylaws, we do have 24 regional leagues, national leagues listed. This 25 will clean that all up, give everybody a very</p>	<p>23</p> <p>1 regarding the policy change around the SRA 2 appointment. I heard you all, and I totally 3 understand where everybody is coming from. 4 Now, I stand here in front of 5 everyone wearing two hats in that issue. I chair 6 the National Referee Committee, and I'm also 7 president of USASA. So I'm like torn, right? 8 Because, this did come from the Referee 9 Committee, and I have to listen to my 10 constituents -- but the one thing that we heard 11 from Sunil today, and I had a discussion with 12 Sunil last night during our little chat, and I 13 also talked to Dan -- and we do have their 14 assurances that this is not something that's 15 going to be rushed through -- and I made this 16 point yesterday -- this is not something that 17 we're going to be voting on in December. You 18 know what everybody I heard said yesterday was 19 there are some good points to this proposal, and 20 there are some things that are not so good. 21 So, let's take our time. Let's look 22 at what's, what's good, what needs to be 23 improved, and we'll work on that, and then 24 hopefully, we'll get to a place where everybody 25 is happy.</p>
<p>22</p> <p>1 good sense of where they belong in those tiers. 2 There will be no mistake on where 3 they should be playing, and the other benefit 4 about that is that state associations now will be 5 getting some money back. So for all those teams, 6 every state association will be getting \$5 back 7 per player, plus the amount of players will be 8 going back to your player count, so that it would 9 go towards your voting strength. So, hopefully, 10 that, you know, I don't think there's much 11 controversy in that bylaw change. It's going to 12 clean it up. 13 And the most important part about it 14 is now we're going to have standards that we can 15 measure these leagues with. In the past, people 16 would come to the board, want to become a league 17 affiliated with USASA, and we really didn't have 18 any standards to see if they met those standards, 19 so now, with this bylaw change, we will actually 20 have standards that they have to meet to become a 21 member and also sustain, to remain a member. So 22 I think this is a step in the right direction, 23 and I would hope that, in a few minutes, that you 24 would all vote to support it. 25 Yesterday, we had a lively debate</p>	<p>24</p> <p>1 Now, the one thing that I would 2 recommend, now, there are states here that are 3 having difficulty with their state referee 4 program today. I would like to see you people 5 volunteer and use those states as a pilot program 6 for U.S. Soccer, right? I mean, if there's 7 somebody that would really like to stand up and 8 say, You know something? We are having a little 9 bit of an issue, it's time that we need a change. 10 Can U.S. Soccer help us? Let us know, and we can 11 use your state as a pilot program. 12 So, again, we heard you. We're not 13 doing any -- we're not taking action on it right 14 now. We're slowing down the train, and 15 hopefully, we will all be at a better place when 16 this gets implemented. 17 And now turning, to end my speech 18 here, so, tonight, we're going to honor four 19 wonderful people into our Hall of Fame. We have 20 got Darius, we have Rick Olivas, Anthony Sanneh, 21 and Barbara Trainor. 22 (Applause.) 23 PRESIDENT MOTTA: And tonight, we're 24 going to conclude a weekend that was a very busy 25 weekend for us, a lot was on our plate. So let's</p>

<p>25</p> <p>1 end tonight with a celebration of these four 2 wonderful people, and enjoy the night, and 3 continue. 4 So I hope this weekend was worthwhile 5 to you, as we continue to enhance what we're 6 trying to do at USASA. Again, the people up here 7 can't do it alone. It takes us all to get to 8 where we may need to go. 9 Thank you. And may God bless you 10 all. 11 (Applause.) 12 PRESIDENT MOTTA: Okay. Is there any 13 other reports from any committee or members? 14 Okay. Seeing none? Unfinished Business. We do 15 not have any unfinished business. 16 So next, what I would like to do is a 17 Confirmation of the Actions of the Board since 18 our last meeting, since the AGM. Can I have a 19 motion to accept the actions of the board? 20 MR. OLIVAS: So moved. 21 MR. PINORI: So move. 22 PRESIDENT MOTTA: Thank you. Is 23 there a second? 24 UNIDENTIFIED SPEAKER: Second. 25 PRESIDENT MOTTA: Thank you. Anybody</p>	<p>27</p> <p>1 amend Bylaw 202. 2 UNIDENTIFIED SPEAKER: So move. 3 MS. RICHARDSON: And a second? 4 UNIDENTIFIED SPEAKER: Second. 5 MS. RICHARDSON: All right. 6 Discussion? 7 Mr. Trainor. 8 MR. TRAINOR: Just trying to find the 9 on button. There we go. 10 Dan Trainor, American Soccer League. 11 I propose an amendment to the bylaw, to the 12 change -- dropping the word "amateur" in front of 13 adult player, in both Section 1 and Section 2. 14 And the reason for that is our organization does 15 register professional players, and by using the 16 word "amateur" in here, it could be ambiguous, 17 and then we could disenfranchise a good portion. 18 The league that I'm from, all of our players are 19 registered as professionals. Many state 20 associations also register professional players. 21 I just think it cleans it up. 22 MS. RICHARDSON: And as 23 clarification, I would note that "amateur" is 24 preceding the word "adult" in Section 4 as well, 25 so I'm assuming --</p>
<p>26</p> <p>1 have anything they want to bring to the floor? 2 Okay. All those in favor say aye; anybody 3 opposed? Thank you. 4 (Motion passed.) 5 PRESIDENT MOTTA: Next, I would like 6 to bring up our Rules Chair, for the -- here she 7 comes, Karissa -- and we're going to do the 8 Amendments to the Charters, Bylaws, Policies, and 9 that will be followed by our budget. 10 MS. RICHARDSON: Good afternoon 11 everybody. Thanks for being here. 12 I first want to say thank you to the 13 Rules Committee. They include Tony Falcone from 14 Region I, Claudio Frigo from Region II, Andrew 15 Egand from Region III, and Roy Carlson from 16 Region IV. So thanks guys for your hard work in 17 all of this. 18 (Applause.) 19 MS. RICHARDSON: So everyone has had 20 a chance to look at the proposed amendments that 21 are in the materials and were sent out earlier. 22 And I think we will just start at the top, and go 23 through. 24 The first proposed bylaw for 25 amendment is 202. I would entertain a motion to</p>	<p>28</p> <p>1 MR. TRAINOR: Yeah, wherever it is. 2 MS. RICHARDSON: -- you are including 3 that. Any additional comment with regard to that 4 proposed amendment? All in favor of amending the 5 proposed bylaw, say aye; any opposed? All right. 6 (Motion passed.) 7 MS. RICHARDSON: Peter. 8 MR. PINORI: If I am out of order, 9 you will tell me if I am. 10 MS. RICHARDSON: I will. 11 MR. PINORI: You will. 12 The reason why I'm standing up, 13 yesterday, at the presentation of the insurance, 14 I heard something that I never heard before, and 15 the reason why I'm bringing it up now is because 16 he brought it up. They said, and I don't know if 17 they are in the room or not, but they said that 18 professional players are not insured, so I -- 19 MS. RICHARDSON: And I can clarify 20 that. 21 MR. PINORI: -- this would be 22 something we should talk about. I don't know if 23 it's now or some other time. 24 MS. RICHARDSON: But I can clarify 25 that because what Dan is talking about with</p>

<p>29</p> <p>1 regard to the designation of Pro is how they are 2 registered with U.S. Soccer. What the insurance 3 folks are talking about is whether or not someone 4 is an employee of another organization, whether 5 they're being paid. So there are professionally 6 registered players with U.S. Soccer that are not 7 professional under the definition of the 8 insurance contract, so...</p> <p>9 MR. PINORI: Okay.</p> <p>10 MS. RICHARDSON: All right. So any 11 further discussion regarding the proposed 12 amendment, as amended, to remove the term 13 "amateur"? All right. So, there's a motion -- 14 oh, sorry, one in the back?</p> <p>15 UNIDENTIFIED SPEAKER: More than two.</p> <p>16 UNIDENTIFIED SPEAKER: More than two?</p> <p>17 UNIDENTIFIED SPEAKER: Yes.</p> <p>18 UNIDENTIFIED SPEAKER: I just want a 19 clarification on the definition of USASA league 20 and USAA affiliate, and the first point says, 21 among several associations. How many is several?</p> <p>22 MS. RICHARDSON: More than two.</p> <p>23 UNIDENTIFIED SPEAKER: Thank you.</p> <p>24 MS. RICHARDSON: Any further 25 discussion?</p>	<p>31</p> <p>1 has been approved. I called that before Peter 2 spoke. So go ahead. State your name, state, and 3 your comments.</p> <p>4 MR. PORYTKO: Bohdan Porytko, EDP. 5 My question is a concern that this -- we jumped 6 into the Bylaw 202, we --</p> <p>7 MS. RICHARDSON: I'm sorry, they 8 can't hear you. You must not have the microphone 9 on.</p> <p>10 UNIDENTIFIED SPEAKER: It's towards 11 the bottom. Slide it over.</p> <p>12 MR. PORYTKO: Okay. Bylaw 202 talks 13 about setting up USASA leagues, but my concern is 14 that if you are changing from the current system, 15 there has been no discussion that I have seen yet 16 about what the fees are, and what the voting 17 privileges are of those leagues, and that is not 18 inconsequential. My league just achieved, for 19 the second time, a second vote. We pride 20 ourselves in our ability to participate in USASA 21 and USSF functions, and without that component 22 being preserved, in some manner, I would have, I 23 would find this bylaw objectionable.</p> <p>24 MS. RICHARDSON: Well, with regard to 25 the voting strength, it is addressed in the</p>
<p>30</p> <p>1 Yes, I'm sorry, can you shout out 2 your name and state, from the back?</p> <p>3 UNIDENTIFIED SPEAKER: Andy Weiss, 4 from Massachusetts.</p> <p>5 MS. RICHARDSON: There we go, 6 somebody shouted it out for you.</p> <p>7 So there's a motion on the table to 8 amend Bylaw 202. Any further discussion as to 9 that?</p> <p>10 UNIDENTIFIED SPEAKER: Call the 11 question.</p> <p>12 MS. RICHARDSON: I'm sorry, did you 13 say call the question?</p> <p>14 UNIDENTIFIED SPEAKER: Yes.</p> <p>15 MS. RICHARDSON: All in favor of 16 amending Bylaw -- oh, I have somebody at the 17 microphone, I'm sorry.</p> <p>18 UNIDENTIFIED SPEAKER: This isn't 19 about the amateur issue --</p> <p>20 MS. RICHARDSON: But with regard to 21 Bylaw 202?</p> <p>22 UNIDENTIFIED SPEAKER: Yes.</p> <p>23 MS. RICHARDSON: Okay. Because I was 24 about to call whether or not we were going to -- 25 because the motion to amend, to remove amateur,</p>	<p>32</p> <p>1 proposed amendment to Bylaw 302, which, of 2 course, would have to pass this membership. The 3 fee issue is a policy matter.</p> <p>4 MR. PORYTKO: That doesn't answer my 5 question. Can you tell me what the voting 6 strength is? Because I don't want to vote in 7 favor of something and then be told that this 8 comes up later.</p> <p>9 MR. MARTH: It is a point of order, 10 because that is a different amendment. Right 11 now, the voting strength is reflecting regional 12 and national leagues. That voting strength will 13 be changed, subsequent to adoption of this bylaw.</p> <p>14 MS. RICHARDSON: And to be clear, the 15 existing Bylaw 202 doesn't address the issue of 16 fees or voting strength either.</p> <p>17 MR. PORYTKO: I will be back.</p> <p>18 UNIDENTIFIED SPEAKER: We will get to 19 that, we'll get there.</p> <p>20 MS. RICHARDSON: Any further 21 discussion with regards to the proposed amendment 22 of Bylaw 202? Given that, all in favor of 23 amending Bylaw 202 with the removal of the term 24 "amateur," please say aye; any opposed? 25 (Motion passed.)</p>

<p>33</p> <p>1 MS. RICHARDSON: All right. 2 Then we will move on to 211. We are 3 proposing to delete Sections 3 and 4, which were 4 the previously-addressed definitions of national 5 and regional leagues. I would entertain a motion 6 to amend Bylaw 211. 7 MR. FALCONE: So move. 8 MS. RICHARDSON: Second? 9 UNIDENTIFIED SPEAKER: Second. 10 MS. RICHARDSON: Any discussion? All 11 in favor of adopting the proposed amendment to 12 Bylaw 211, please say aye; any opposed? 13 (Motion passed.) 14 MS. RICHARDSON: That's, specifically, 15 that's Sections 3 and 4, because the next section 16 is Bylaw 211, Sections 5 and 6, which would add a 17 little bit of language to clarify those sections 18 in relation to the new adopted 202. 19 I would entertain a motion to accept 20 Bylaw 211, Sections 5 and 6, of the proposed 21 amendment. 22 UNIDENTIFIED SPEAKER: So move. 23 UNIDENTIFIED SPEAKER: Second. 24 MS. RICHARDSON: Any discussion with 25 regard to those? All right. All in favor of</p>	<p>35</p> <p>1 MS. RICHARDSON: In the introductory 2 part of Section 1? 3 MS. SADOWSKI: Correct. 4 MS. RICHARDSON: So it would read: 5 "As a condition of obtaining and maintaining 6 membership with USASA in good standing..." 7 MR. SADOWSKI: Correct, except you 8 said "in" instead of "for," but yeah. 9 MS. RICHARDSON: Okay. 10 MR. SADOWSKI: And then the reason 11 being, I have come before this mic a couple of 12 times and talked about the need for us to be more 13 professional and to make sure we comply with our 14 bylaws, and people pay their money on time and 15 submit their registration on time. That concept 16 has a concept called being in good standing, that 17 means you've done what you're supposed to do, so 18 that's really the rationale behind that. 19 MS. RICHARDSON: So there's been a 20 motion to amend the proposed amendment Bylaw 212. 21 Any questions about the language that 22 Mr. Sadowski is asking for? All in favor of 23 amending or adding, adopting Mr. Sadowski's 24 amendment, please say aye; any opposed? 25 (Motion passed.)</p>
<p>34</p> <p>1 adopting the proposed Bylaw Amendment 211, 2 Sections 5 and 6 become 3 and 4, please say aye; 3 any opposed? Okay. 4 (Motion passed.) 5 MS. RICHARDSON: That brings us to 6 the proposal on Bylaw 212 to amend Section 1. 7 I'd entertain a motion to accept that proposed 8 amendment. 9 UNIDENTIFIED SPEAKER: So move. 10 UNIDENTIFIED SPEAKER: Second. 11 MS. RICHARDSON: Any discussion? 12 UNIDENTIFIED SPEAKER: I'd move, if 13 appropriate, that the title -- 14 MS. RICHARDSON: Correct, and the 15 amendment does modify the title to the bylaw as 16 well as the first sentence. 17 Mr. Sadowski, are you wanting to talk 18 about this? 19 MR. SADOWSKI: Are you at 212 yet? 20 MS. RICHARDSON: We're at 212, 21 Section 1. 22 MR. SADOWSKI: Jim Sadowski, Metro 23 DC-Virginia. I would just like to add the words, 24 "in good standing" after USASA. So it would be 25 in the --</p>	<p>36</p> <p>1 MS. RICHARDSON: Any further 2 discussion with 212? All right. We have got a 3 motion on the table for 212. All in favor of 4 amending Bylaw 212 with Mr. Sadowski's addition, 5 please say aye; any opposed? 6 (Motion passed.) 7 MS. RICHARDSON: All right. So that 8 puts us at 213 and 214. This proposal is 9 combined because this proposed amendment would 10 remove those two sections. I would entertain a 11 motion for that. 12 UNIDENTIFIED SPEAKER: So moved. 13 UNIDENTIFIED SPEAKER: Second. 14 MS. RICHARDSON: All right. Any 15 discussion? All in favor, please say aye; any 16 opposed? 17 (Motion passed.) 18 UNIDENTIFIED SPEAKER: This is a 19 record time. 20 MS. RICHARDSON: I don't think so, we 21 might not keep up at this pace. 22 All right. Now, that puts us at 215, 23 which is set out to be amended to move to 213. 24 This is with regard to fees. The language is 25 there before you. I would entertain a motion to</p>

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1 accept --

2 MR. FALCONE: So move.

3 MS. RICHARDSON: -- excuse me -- you

4 are ahead of me. Second?

5 UNIDENTIFIED SPEAKER: Second.

6 MS. RICHARDSON: Any discussion with

7 regard to this proposed bylaw changing 215 to 213

8 and the language there?

9 Mr. Sadowski.

10 MR. SADOWSKI: Jim Sadowski, Metro

11 DC-Virginia.

12 Same concept as before. We need to

13 turn to this page, as you read Bylaw 213, the new

14 language, "Submission of fees and other

15 information." It's right at the beginning of

16 Section 1. You just add the following phrase,

17 "To," capital, T-o, "To remain in good standing,"

18 comma, and then just lower case that "e."

19 MS. RICHARDSON: Okay. Does everyone

20 understand the proposed amendment to this

21 proposed amendment?

22 All in favor of amending the proposed

23 bylaw, please say aye.

24 (Votes cast.)

25 MS. RICHARDSON: Any further

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1 discussion with regard to this proposal?

2 MR. MOORE: Tom Moore, Cal North.

3 Just one quick question. This

4 removes that cost share coming back to the state

5 associations for national leagues, and we have

6 been told that under that new proposal, \$5 per

7 player would be coming to state associations.

8 Where is that latter --

9 MS. RICHARDSON: That's a policy

10 number.

11 UNIDENTIFIED SPEAKER: It's in the

12 budget.

13 MR. MOORE: Okay. Thank you.

14 MS. RICHARDSON: Any further

15 discussion?

16 MR. SADOWSKI: Oh, I've got --

17 UNIDENTIFIED SPEAKER: Jim, why don't

18 you just bring the phone with you.

19 MS. RICHARDSON: Just sit in that

20 chair right by the microphone.

21 MR. SADOWSKI: So just as a general

22 comment, I know the Rules Committee works really hard

23 and does this, and gets it printed out, but were we

24 to be given this at the rules stage draft, we might

25 be able to...

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1 MS. RICHARDSON: So proposed bylaw

2 amendments are distributed to the membership at

3 least 30 days prior to a meeting, which they were

4 done by e-mail from the main office.

5 MR. SADOWSKI: Right. So I'm talking

6 about before they get to that stage, just a

7 general, like, here's what people are doing, with

8 the planning, because that would allow me to

9 provide some of these comments to you folks as a

10 Rules Committee, and then you might say, Hey,

11 that's a good idea, and I wouldn't have to come

12 up here to do this.

13 MS. RICHARDSON: That's not a

14 requirement of the rule, but it's certainly

15 something we can think about in the future.

16 MR. SADOWSKI: This one is a little

17 more controversial, so, pay attention.

18 In Section 3, okay, which is on this

19 page, here, and this goes back again to the

20 concept of, are we accountable to ourselves and

21 to each other as an organization, and we do what

22 we're supposed to do all the time.

23 So, I think a better reading of

24 Section 3 is after the word, Board of Directors,

25 so we have, "Failure to submit," we have duties

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1 to add things, you know, and all of that, and

2 they like to get the documents before, etc.,

3 comma, and sorry, "by the Board of Directors,"

4 and I think we should add, "will result in a lack

5 of voting rights, and may also..." So we're

6 adding "will result in a lack of voting rights,"

7 the word "and," and then after the may "also."

8 So, if you're not doing what you are

9 supposed to do, there's a penalty. You don't get

10 your voting rights. So that should be a good

11 incentive to do what you're supposed to do, and

12 I'm going to talk about the sentence in the next

13 Bylaw 302, and then you guys also can hit them

14 with a bigger stick, bam, you know, fines,

15 sanctions, late fees, whatever you do.

16 And that's kind of the way we do it

17 at our state association level, leagues that show

18 up at our meetings, and they haven't paid their

19 dues, and they haven't turned in their

20 registration data, don't get to vote. And we

21 also have that other language that allows us,

22 before we even get to the meeting, to say, Hey,

23 North Virginia Soccer League, you didn't submit

24 your data, you didn't submit your money. We need

25 it. If you don't, we're going to fine you, and

<p>41</p> <p>1 we're going to take away your insurance, blah, 2 blah, blah, blah. So that is my amendment to 3 Section 3.</p> <p>4 MR. BUSCH: I will second the 5 amendment.</p> <p>6 MR. FALCONE: Tony Falcone, Deputy 7 Director Region 1.</p> <p>8 First of all, Jim, it would have been 9 nice that you could have e-mailed Karissa with 10 some of these issues, so that she would have been 11 able to do the proper research with regards to 12 what you are bringing up. I do believe and, 13 unfortunately, I don't have a copy of our entire 14 bylaws, but we have another section that deals 15 with members not in good standing, and in that 16 situation, then the Board of Directors can 17 suspend that member which would deny them of 18 voting rights.</p> <p>19 MR. SADOWSKI: And how many times has 20 that ever occurred in this organization?</p> <p>21 MR. FALCONE: It has occurred a few 22 times --</p> <p>23 MR. SADOWSKI: Correct.</p> <p>24 MR. FALCONE: -- not that many, 25 because, in all honesty, everybody has been in</p>	<p>43</p> <p>1 compliance with USASA bylaws, so that we know 2 whether that comment is true; that it's always in 3 compliance.</p> <p>4 MR. BALLISH: Point of order. This 5 is a discussion of this particular bylaw, and 6 while I think what you are saying is relevant, I 7 don't think this is the particular time in the 8 meeting to bring this up.</p> <p>9 MR. SADOWSKI: That's fine then.</p> <p>10 UNIDENTIFIED SPEAKER: Let's just 11 make it easy -- 12 (Multiple simultaneous conversations.)</p> <p>13 MS. RICHARDSON: Mr. Trainor.</p> <p>14 MR. TRAINER: Dan Trainor, American 15 Soccer League and then Past Rules Chair.</p> <p>16 By making this an absolute, by 17 changing the word "may" to "will", binds the -- 18 which is what Jim's intent is -- but it also 19 creates a problem just in case they don't. Now 20 they're not in compliance as the board. So, it 21 always, in my opinion, we always gave them a 22 little bit of lateral movement with words, "may," 23 "shall," but you really have to be careful on 24 using absolutes, in my opinion, in situations 25 like this. We want to give leniency where it's</p>
<p>42</p> <p>1 submission of their, the policy. No, Jim, just 2 listen. You have your theories, but everyone has 3 been following the rules as far as the National 4 Office is concerned, and if there's an issue with 5 the National Office, thinking that someone has 6 not submitted their fees in a timely manner, it 7 gets brought up to the board, but there is a 8 provision already in our bylaws for suspending 9 members for not following our rules. And it 10 would be redundant to put it in this section.</p> <p>11 MS. RICHARDSON: And to follow up on 12 Tony's comment, that is correct. Bylaw 231, 13 which we've got a proposal coming up to move to 14 221, specifically says in Section 1: An 15 organization member failing to pay any fees due 16 to USASA shall be provided notice of the 17 delinquency. If they're not paid within 30 days 18 after the specified notice they shall be 19 suspended from membership, which would 20 automatically remove their voting rights.</p> <p>21 MR. SADOWSKI: I have a question, 22 then, for the Credentials Committee Chair, and 23 that is, what effort did you do before this 24 meeting to make sure that everyone had paid their 25 dues and submitted all their registration in</p>	<p>44</p> <p>1 required, might have been late, whatever the case 2 be, but I just don't like absolutes in this case, 3 so I would vote against it.</p> <p>4 MS. RICHARDSON: One more comment 5 with regard to that?</p> <p>6 Mr. Sadowski.</p> <p>7 MR. SADOWSKI: That's okay. Let it 8 go.</p> <p>9 MS. RICHARDSON: All right. So we've 10 got a motion on the table to amend Section 3, to 11 add "...will result in loss of voting rights, and 12 may..." All in favor of that amendment, please 13 say aye; any opposed?</p> <p>14 That motion to amend the Section 3 15 does not pass. Mr. Sadowski, do you have 16 something else on Bylaw --</p> <p>17 MR. SADOWSKI: Can we get a show of 18 cards on that, please?</p> <p>19 UNIDENTIFIED SPEAKER: That's your 20 call as the chair.</p> <p>21 MS. RICHARDSON: All right. I think 22 it's pretty clear that the nays outweighed the 23 yeas. It's only a majority vote to make an 24 amendment to the proposal.</p> <p>25 MR. SADOWSKI: Okay. Then, I will</p>

<p>45</p> <p>1 propose a different amendment, and that is in 2 line with what Mr. Trainor said. Let's add that 3 language after the "may," instead of before the 4 "may" to make it another option that you have. 5 So, it will say, "may result in a lack of voting 6 rights," and then a comma after that, okay? 7 MS. RICHARDSON: All right. So Mr. 8 Sadowski has made a motion to amend Section 3, to 9 say, "...Board of Directors may result in loss of 10 voting rights and result in a fine." 11 Any further discussion with regard to 12 that proposed amendment? All in favor of that 13 amendment; any opposed? 14 That was probably closer, so I think 15 we will probably have to count. 16 So if you are in favor of the 17 amendment, please raise your green yes card. 18 (Vote cards being raised.) 19 MR. PINORI: This is in favor of the 20 amendment? 21 UNIDENTIFIED SPEAKER: Yeah. 22 MS. RICHARDSON: If you are in favor 23 of the amendment to add "may lose loss of voting 24 rights," please raise your green yes cards. Are 25 you guys counting, Tony, or am I doing that?</p>	<p>47</p> <p>1 in favor please say aye; any opposed? 2 (Motion passed.) 3 MS. RICHARDSON: The next one would be 4 to move Bylaw 231 to 221, to remove the ones that 5 have been deleted. I'd entertain a motion to do 6 that. 7 UNIDENTIFIED SPEAKER: So move. 8 MS. RICHARDSON: Second? 9 UNIDENTIFIED SPEAKER: Second. 10 UNIDENTIFIED SPEAKER: Second. 11 MS. RICHARDSON: Any discussion? All 12 in favor; any opposed? 13 (Motion passed.) 14 MS. RICHARDSON: All right. 15 So that brings us to 302. I would 16 entertain a motion to amend Bylaw 302 as set 17 forth in the materials. 18 UNIDENTIFIED SPEAKER: So move. 19 MR. EDWARDS: So move. 20 UNIDENTIFIED SPEAKER: Second. 21 MS. RICHARDSON: Any discussion? Mr. 22 Sadowski? 23 MR. SADOWSKI: Okay, we haven't done 24 that? No? 25 Okay. So, I drafted this up a little</p>
<p>46</p> <p>1 (Vote cards being raised.) 2 MS. RICHARDSON: All right. So if you 3 are voting no, please raise your red no cards. 4 (Vote cards being raised.) 5 MS. RICHARDSON: It appears that the 6 motion to amend has passed. So Section 3 will 7 read: "Failure to submit any fees, documents, or 8 registration data in a timely manner set forth by 9 the Board of Directors, may result in loss of 10 voting rights and may result in a fine." 11 Any further discussion with regard to 12 the proposed amendment to move Bylaw 213 to 215 13 with those language changes, as amended by 14 Mr. Sadowski? 15 All right. There's no further 16 discussion. All in favor of adopting the 17 proposed bylaw amendment moving 215 to 213, 18 please say aye; any opposed? 19 That one passes. 20 The next proposed bylaw amendment is 21 to remove 221 and 222. I'd entertain a motion to 22 do that. 23 MR. FALCONE: So move. 24 UNIDENTIFIED SPEAKER: Second. 25 MS. RICHARDSON: Any discussion? All</p>	<p>48</p> <p>1 bit on the plane, in reading those bylaws, and 2 this one I did not e-mail Karissa, but I talked 3 to her about it over dinner. 4 Anyhoo, the current -- there has to 5 be kind of a discussion that I'm getting, a 6 preliminary explanation of what this is all 7 about, so the current voting structure, the way I 8 view it, is that it's somewhat punitive for state 9 associations that are doing a good job. 10 And why do I say that? Because the 11 increments for you to expand and get more votes 12 are quite high, once you start reaching the 13 greater status. 14 So if you will open up your books, 15 and if you look at the current voting structure, 16 which is up there on the screen -- you might not 17 be able to read it, which is why I passed out the 18 flyers, and by the way, those flyers were last 19 minute, folks, so, I didn't do a spell check, but 20 it's corrected on the screen, the association was 21 spelled, o-t-i -- but anyhoo, our current voting 22 structure, to me, should provide one sentence. 23 And what do I mean by that? To give them 24 incentive under our current structure, we have to 25 move very large blocks of votes, I'm sorry, of</p>

<p style="text-align: center;">49</p> <p>1 players, over a year. And I think that's just 2 not readily achievable by a lot of our state 3 associations. 4 So rather than have your votes go up, 5 after you have reached these monumental hurdles, 6 in my opinion, why not make them a little shorter 7 leaps rather than big steps? 8 So you will see in the flyer that I 9 passed out, and on the screen, I have made those 10 leaps small at the beginning, 750 players, zero 11 to 750 -- and by the way, does anyone have a 12 state association with zero players? I don't 13 think so. 14 So, that 0 to 44 is just superfluous, 15 needs to go. You know, you can't play a soccer 16 game with how many players, 14, I think? I 17 actually think we start with 7 v 7, so that was 18 one thing I thought we should get rid of. 19 I thought we should also get rid of 20 having people get more votes by having obtained 21 3,000 more players, or sometimes 5,000 more 22 players, or something greater. So we start out 23 small, and if you are small, that's great, and 24 you need 750 to get to the next vote, and then as 25 you get there, we move to increments of 1,000.</p>	<p style="text-align: center;">51</p> <p>1 of votes? So I added two enhancers. One 2 enhancer is if you send a team to a national 3 competition or a regional competition, you get 4 plus one vote. And I said, Hey, maybe that will 5 help provide a jolt to our competitions where we 6 complain that not all states send everybody, et 7 cetera, et cetera. 8 And then the other enhancer, to go 9 along with the penalty part we talked about just 10 a couple of minutes ago was, Hey, you are doing 11 the right thing, you are getting all your stuff 12 in on time, you pay registration data fee, you 13 get another vote. 14 So we're not just penalizing our 15 state associations for doing what they're 16 supposed to do. In theory, they could have this 17 incentive, but why not? So that is my proposal 18 to change the voting composition, as described, 19 on the board and as described on the handout, 20 with those two enhancers. 21 MS. RICHARDSON: Any further 22 discussion with regard to -- 23 MR. MARTH: Fritz Marth, Director 24 Region I. 25 I don't know -- I'm going to speak</p>
<p style="text-align: center;">50</p> <p>1 So for every additional 1,000 players you get, 2 you get an additional vote. 3 Now, as a matter of transparency, I 4 will tell you, I did not go through and calculate 5 how everyone's votes would change, or how much 6 more we would get, or Minnesota would get, or 7 somebody, but the reality is that the larger 8 states will benefit more by this proposal. 9 And I don't know that there's 10 anything unfair about that, given that the states 11 that register more players are, in theory, doing 12 a good job. 13 So, that is why I did it. I think 14 it's really fair for state associations that are 15 performing well, then penalized and not rewarded, 16 and once you get -- and there shouldn't be a cap, 17 okay? We get to \$15,000, and we're done, you 18 could register another 70,000 players, and get no 19 more votes. So, once you get to that maximum 20 level, on my proposal, which is after 4,000, we 21 have 5, and every additional 1,000 players who 22 register, you get another vote. 23 And after I got through meddling with 24 this, I said, Why don't we create incentives for 25 people to participate in our competition by way</p>	<p style="text-align: center;">52</p> <p>1 against the amendment, not necessarily because I 2 would be against the amendment, I just don't know 3 at this point if we would, to make such a drastic 4 change to the voting policy, or the voting 5 strength, I don't think that's a decision that 6 can -- and no disrespect, Jim, but sitting on an 7 airplane thinking about the voting strength -- I 8 think to change our voting strength in such a 9 radical manner requires careful thought and 10 deliberation from the rules committee and from 11 the executive board. 12 The amendment to this bylaw as 13 proposed before your amendment to the amendment, 14 basically maintains the voting structure with the 15 exception of, I know, Bohdan is going to speak, 16 what Bohdan is going to speak about, but it 17 essentially keeps the voting structure the same. 18 And I'm not opposed to changing the voting 19 structure. I just don't think a radical change 20 that you are proposing right now is a decision 21 that should be made with, in our body with, you 22 know, five minutes of deliberation. I think it 23 needs more careful deliberation. So I speak 24 against it. 25 MR. BALLISH: Chaz Ballish, Deputy</p>

<p>53</p> <p>1 Director Region III. 2 I also would speak against this; even 3 at the governmental level, there are checks and 4 balances put in place so that smaller states have 5 a bigger voice at the government. 6 In my region, my state has about four 7 million total residents. Also in my region, 8 Florida has 20 million. To say that I should 9 have the same number, or that that's a level 10 playing field, would not necessarily be accurate. 11 So on behalf of the smaller states, I would speak 12 against it. 13 MR. DAVEY: Bill Davey, Director of 14 Region II. 15 I also agree that we should certainly 16 table this for further consideration. I believe 17 we should look at it in more depth, and the only 18 comment I have about a comment that was made, is 19 10,000 players in a state as opposed to a 20 thousand players in a state is not an indicator 21 of success. 22 MR. HAITZ: Chris Haitz, Cal South. 23 I also speak against it. I believe 24 in the spirit of the proposal, the change, as put 25 forward, but my mind immediately went to --</p>	<p>55</p> <p>1 there ought to be incentives. So I applaud Jim 2 for taking the shot at it, whether it's 3 successful or not. Thank you. 4 MS. RICHARDSON: Jim. 5 MR. SADOWSKI: For the good of the 6 meeting, I'll withdraw it, because I'm smart 7 enough to know when it's going down, but I want 8 everyone to play along with me, just for a 9 minute. Just play along with me. You all have 10 this book. You all see these numbers. Okay. 11 Connecticut, 3,600 players, pretty 12 good. Massachusetts, 13,000. We'll be three and 13 a half times better on player registration. 14 Massachusetts gets rewarded with one vote. 15 Region II -- and I just picked these randomly, 16 folks, I'm not picking on anybody -- somebody 17 here has 1,200 players, total, Nebraska, and I'm 18 looking at the totals from 2016, and another 19 state association, Minnesota, crushing it, in my 20 opinion, 6,000, right? So that's a two-to-four 21 vote ratio. 22 So again, you have state associations 23 that are three times more rewarded for, really, 24 nothing, one vote. 25 Region III -- now, I can pick on</p>
<p>54</p> <p>1 because I think we should incentivize, and not 2 just penalize as Jim said -- but my mind 3 immediately went to, and maybe this is just 4 reflective of how I think deviously, but how 5 could this be manipulated? We are largely 6 self-registering, so if there were a state 7 association that had 3,998 players, and then 8 there was an opportunity to add three more 9 players to get one more vote, then those things 10 could happen. So I think we need to have more 11 time to consider this. 12 MR. BUSCH: Tim Busch from 13 Washington. 14 I was on the plane with Jim, and he 15 didn't pay me for this speech, but I will tell 16 you this: I don't think this is going to pass, 17 for obvious reasons, but I think everybody in 18 this council ought to look at how registrations 19 have gone. And I agree with Bill. If you are a 20 smaller state and have a thousand players, that's 21 great, but look at people that have 1,800 players 22 for 10, 20, 25 years, who I actually believe 23 don't care a lick about signing up any more 24 players. So, my friend Fritz and everybody else, 25 I think we look at the voting structure, and</p>	<p>56</p> <p>1 people, because I know they are not here -- 2 Oklahoma, 2,500 players, roughly. North Texas, 3 crushing it, and by the way, always crushing it, 4 13,700. They get rewarded with two additional 5 votes that are maybe four times as big as the 6 other state associations. 7 Region IV, Washington -- and I had 8 picked this before Tim said that -- and there's 9 the hash mark there -- just to verify, almost 10 10,000 players, versus Idaho, 2,800. That's 11 about four times larger. They get rewarded with 12 two votes. That's not fair. 13 Look at the GDP growth. You want the 14 economy to grow by 2 percent, 3 percent. If I 15 have 2 percent growth, if I have 5 percent growth 16 in my state association, 5 percent, that's 750 17 players. If I have 10 percent growth, that's 18 1,500 players. If I have 20 percent growth, 19 which I'm not going to be able to do, without 20 leaping over a lot of tall buildings, 3,000 21 players. So if you just applied normal standards 22 of growth, to growth in votes, it's still unfair. 23 MS. RICHARDSON: What, I think what 24 we heard is that people understand where you are 25 coming from and are concerned about it too.</p>

<p>57</p> <p>1 MR. SADOWSKI: Twenty more seconds, 2 and I'm done.</p> <p>3 My thought, and I said this at the 4 regional meeting, how can we figure out a way to 5 not penalize, in Vermont, for example, that has 6 mountains and winter, and doesn't have New York 7 City with 8 million people? Is there an 8 equalizer of population? And I thought that was 9 just too complicated to get this into this 10 meeting. So just think about these concepts; 11 think about what Tim said; think about what I 12 said; because we're coming back next year, after 13 I e-mail you on the plane home.</p> <p>14 MS. RICHARDSON: All right. So Mr. 15 Sadowski is withdrawing his motion.</p> <p>16 MR. BORTS: David Borts, Rhode Island 17 Soccer.</p> <p>18 I know Jim said it's complicated. 19 Sure it's complicated. Really what we're talking 20 about is quality, not quantity, necessarily, 21 quality of the work that the state association is 22 doing.</p> <p>23 Real quick. Google is a great thing. 24 Massachusetts has 6.8 million people. 25 Connecticut has 3.6 million. Rhode Island, which</p>	<p>59</p> <p>1 the U-23 level from the bottom up. We go after 2 elite youth clubs and try to convince them to 3 create U-23 teams and, hopefully, even adult 4 teams from a segment that I don't think that, at 5 least in our area, has probably been tapped. I 6 take a look at what a lot of state associations, 7 in our area of organization, and they still work 8 with a lot of the traditional clubs. I don't 9 think they've fully capped the youth market, and 10 that is where I think the growth is in USASA.</p> <p>11 I think you would want leagues like 12 ours that are trying to incentivize youth 13 programs to create, in effect, product line 14 extensions, as I say, from a marketing 15 perspective, and make their players feel that 16 there's some place to stay with that club, even 17 after they pass through the youth system.</p> <p>18 It's a -- I might add that today, at 19 the meeting, we were very proud at Region I of 20 the U-23 championships that we've run both on a 21 national level and regional level over the years, 22 doing so when other regions have given up on it.</p> <p>23 I will take credit for a lot of that, 24 because when I joined the organization, the U-23 25 championship was disappearing, and I said, Whoa</p>
<p>58</p> <p>1 I represent, has under a million now. So, and we 2 have around, we've had around 1,300 3 registrations, so the real thing is this: You 4 can't penalize people for their size. You can 5 incentivize for quality of growth, and maybe you 6 do need a complicated formula if we're going to 7 do that.</p> <p>8 MS. RICHARDSON: Thank you.</p> <p>9 All right. So that motion to amend 10 has been withdrawn. Any further discussion about 11 the other provisions in the proposed amendment to 12 Bylaw 302?</p> <p>13 MR. PORYTKO: Bohdan Porytko, EDP. 14 Excuse me while I sit.</p> <p>15 As I indicated earlier, my concern is 16 that the way this is set up, we would not have 17 the ability as a USASA league to go beyond one 18 vote. It disincentivizes our growth. It does 19 not allow us to move up the ranks within the 20 organization, where people take more seriously 21 our position within the organization. We're not 22 taking adults away from the state associations. 23 So at least that was not the plan.</p> <p>24 We're primarily a youth organization, 25 and we wanted to build adult soccer, primarily at</p>	<p>60</p> <p>1 guys, I'm here for the 23s, and, you know, let's 2 try to build it back up. And if you take a look 3 at Region I's history, we have done U-23 4 activities where other regions have not, and it's 5 still there on our horizon, hopefully, to be 6 built up even further as time goes on.</p> <p>7 That brings me to my second problem 8 with this amendment, which is not only does it 9 knock down my voting strength, and it 10 disincentivizes my participation in the 11 organization, on both the regional and national 12 level, but it also takes away, disenfranchises me 13 from being in Region I, because I have no vote in 14 the region.</p> <p>15 You know, whereas now, I have been, 16 most of our activities, virtually, all of our 17 activities have been Region I. We had a brief 18 flurry at a national presence on the female side 19 that did not really work that well, and we're 20 really, realistically, back to a regional level 21 at this point, and I accept that and embrace it 22 for that matter. But now I'm finding out that 23 I'm being stripped out from even having a say 24 within the region where all of our activities 25 occur. I have to now rely on organizations,</p>

<p>61</p> <p>1 state associations, that really don't embrace the 2 kind of programming that we are trying to 3 conduct; quite frankly, I don't think we 4 understand the kind of programming we're trying 5 to conduct, and, you know, so, you know, my fate 6 is in their hands, and I don't even get to be 7 there and have a say. 8 Now, I was told that the whole 9 premise for these USASA leagues was a recognition 10 that in some areas of the soccer world, you know, 11 the traditional state, you know, lines are not 12 really always fully effective, so, and that, you 13 know, the USASA leagues would try to restructure 14 that, and what I'm finding is that these 15 amendments have been quite the opposite. They 16 are actually disenfranchising people who are 17 trying to come up with more creative solutions 18 for how leagues are organized. 19 You know, I'm, I don't want to 20 intrude with Youth Soccer issues, but EDP springs 21 from a concept of Regional Youth Soccer play that 22 probably is one of the top, is one of the top, if 23 not the top, youth league in the country right 24 now. 25 I mean, we run youth tournaments.</p>	<p>63</p> <p>1 would be 36 to 80 teams, two votes; 81 or more 2 teams, three votes. 3 The reason to grant votes to these 4 members on a team basis is so that we're not 5 actually double counting the players, but it does 6 recognize them as members, and as Bohdan 7 mentioned, giving them incentive for growth and 8 what they bring to our organization. 9 MS. RICHARDSON: Any further comment 10 with regard to Mr. Falcone's proposed amendment? 11 Everybody understand what his proposal is? All 12 in favor of the proposed amendment? Any opposed? 13 We're going to have to count. All in 14 favor, please hold up your green yes card. Let 15 me just clarify what -- let me clarify what we're 16 voting on. Let me clarify what we're voting on. 17 What we are voting on, what we are voting on is 18 to amend Section 2 of the proposed amendment to 19 Bylaw 302, to say that regional or USASA leagues 20 and affiliates would be entitled to the following 21 votes on the basis of the number of teams, and 22 their fees being paid: 12 to 35 teams, the USASA 23 league or affiliate would have one vote; 36 to 80 24 teams, two votes; 81 and more teams, 3 votes. So 25 we are voting right now only to amend Section 2</p>
<p>62</p> <p>1 For example, we have four of the top head-ranked 2 tournaments in the country. And this is what 3 we're trying to bring into the adult play as 4 well. So it's a different dimension, and instead 5 of embracing what we can do, you are basically 6 saying, hey, you are on the outside looking in 7 again. 8 Thank you. 9 MS. RICHARDSON: Thank you for your 10 comment. Any further discussion? 11 MR. FALCONE: Karissa. 12 MS. RICHARDSON: Mr. Falcone. 13 MR. FALCONE: Madam chair, so, in 14 light of the comments made by Bohdan, I would 15 like to propose the following amendment. It 16 would be to part 2, and it will start with, the 17 sentence will start as it is, "Each USASA league 18 and affiliate is entitled to..." and the 19 remainder is going to be removed, and then to 20 show some consistency, we can go back to part 1 21 sentence where it says, after "entitled to," "the 22 following votes on the basis of the number of 23 teams," not players, but "teams registered, and 24 fees paid to USASA:" And then it would have 25 Subsection A, 12 to 35 teams, one vote; 36 to, B</p>	<p>64</p> <p>1 of the proposed bylaw amendment. Hang on, 2 because Tony has -- 3 MR. FALCONE: And to clarify; the 4 players that those leagues register will still be 5 counted towards the state association, and the 6 proposed policy with the players piece will still 7 go to the state association. 8 What this allows is for us to, 9 instead of just giving each member one vote, it 10 gives them up to three votes, based on the number 11 of teams that they have registered with USASA in 12 a given year. The players will still be going to 13 the state association for voting purposes. 14 MR. TRAINOR: Could you clarify the 15 difference between region and national -- 16 MR. FALCONE: There's no longer 17 regional and national, there's only USASA 18 affiliates. 19 MR. TRAINOR: Whether they vote in 20 the region or not? 21 MR. FALCONE: That's in the next 22 section. 23 MR. TRAINOR: Okay. 24 MS. RICHARDSON: All right. Marti, 25 did you have something to say with regard to this</p>

<p>65</p> <p>1 proposed amendment? Unless there is somebody up 2 here --</p> <p>3 MS. BEVAN: I feel like I'm not 4 completely understanding what he's proposing.</p> <p>5 MS. RICHARDSON: Okay. So what Tony, 6 it's my understanding what Tony's proposed 7 amendment is to Section 2 of the new possible 8 Bylaw 302, so it would read: Each USASA league 9 and affiliate would be entitled to the following 10 votes on the basis of number of teams registered 11 and their fees being paid: 12 to 35 teams, one 12 vote; 36 to 80 teams, two votes; 81 teams and 13 more, three votes. The players registered would 14 continue to go to the state where they reside, 15 pursuant to the earlier revision 211.</p> <p>16 Okay.</p> <p>17 MR. DAVEY: Bill Davey, Region II. 18 And I don't oppose, certainly, as 19 long as the states are the recipients of votes 20 also, as well, because we don't want to create a 21 system where you can have a 10-team league that 22 has eight people on the team that's small-sided 23 and undo the voting structure that we currently 24 have. So, as long as we get it at the state 25 level as well as the regional level, or whatever</p>	<p>67</p> <p>1 there is that safeguard.</p> <p>2 MR. HALL: Because there's always a 3 difference, and he can always start at the 4 categories, at any time.</p> <p>5 MR. RIDDLE: Does everybody 6 understand what we're talking about? We are 7 actually talking about the tiered leagues that 8 would be national leagues, that are currently 9 NPSL, PDL, UPSL, it's not state leagues, and the 10 women's league, of course. We are talking about 11 those leagues that are multistate.</p> <p>12 We have a policy in place where 13 there's criteria for Tier 1, Tier 2, Tier 3. 14 They have to meet very high standards. They have 15 to be recognized every year, and they have to 16 apply for sanctioning every year. This is not 17 about state leagues. This is a way of giving 18 them a voice in the group, but without, but we're 19 giving you the votes for the players. Does 20 everyone understand that?</p> <p>21 It's very, very, limited. This is 22 not just any old league.</p> <p>23 MS. BEVAN: Marti Bevan, Metro D.C. 24 I appreciate the clarification, 25 because I didn't understand it before, but in the</p>
<p>66</p> <p>1 the affiliate level is, I'm certainly in favor of 2 the proposed amendment.</p> <p>3 MR. HALL: Larry Hall, North Texas. 4 My sentiments on this, I can form a 5 3 v 3 league and have a hundred teams and not get 6 a lot of votes. There's no definition of team. 7 We went away from the definition of team years 8 ago, and we put it to players in order for us to 9 get a consistent vote count, because it used to, 10 in the old days, and I have been around since the 11 old days, that we were counting teams instead of 12 players. We went away from that. To go back to 13 teams, I have a problem with, because there are 14 manipulative ways to make that happen where I 15 have more votes than other people.</p> <p>16 MR. MARTH: Fritz Marth, Director 17 Region I. 18 I understand your concern completely, 19 however, what I would like to add is that these 20 are teams that were in USASA, Tier 1, 2, and 3 21 leagues. So this is going to be a very 22 controlled situation. It wouldn't be where 23 somebody just goes out and starts a league. They 24 need sanctioning, which sanctioning has to be 25 renewed every year. It automatically expires, so</p>	<p>68</p> <p>1 spirit of the fact that we did not make a vote 2 today to talk about our voting structure, because 3 we felt like it needed more analysis, I would 4 probably argue that throwing this concept out 5 there and making a decision in five minutes is 6 probably in that same vein. So I absolutely hear 7 you. I think we need to give everyone a voice, 8 but I think some further analysis probably needs 9 to be done on it, before we make a vote of this 10 nature.</p> <p>11 MR. MOORE: Tom Moore from 12 California. 13 I was simply going to ask the maker 14 of the motion, if he would be willing to add a 15 definition as it would pertain to this motion of 16 the team, like 11 players, or something along 17 those lines.</p> <p>18 MR. PINORI: At least 11 players. 19 PRESIDENT MOTTA: And now I'm going 20 to talk in favor of the motion, because listening 21 to both, and in the same spirit of what Jim was 22 trying to propose earlier, leaving it as is, and 23 just giving one vote for all those teams, so they 24 have 10 teams or 100 teams, really, is, I think 25 doesn't incentivize anyone to grow their leagues.</p>

<p>69</p> <p>1 I feel that, you know, just like you, the more 2 players that you have registered, the more votes 3 you want. 4 I feel the same on these leagues that 5 if you want them to grow and be successful that 6 the more teams they can register, the more votes 7 they get, and it's only up to three, so it's not 8 like we're shattering the voting count here, but 9 I think in all fairness to everybody in our 10 association, I would urge everyone to vote in 11 favor of this motion. 12 MR. PINORI: Can we call the motion? 13 MR. BUSCH: Tim Busch from 14 Washington. 15 I would still ask the maker of the 16 amendment politely to offer a definition of the 17 number of players on a team. 18 MR. FALCONE: First of all, if we 19 look at our current structure, as it is right 20 now, the national and regional leagues, and the 21 other national affiliates, their voting strength 22 is based on the number of players registered at 23 that state association. 24 What this proposal asks to change is 25 that the number of registered players -- and I'm</p>	<p>71</p> <p>1 this concern that somehow these leagues are going 2 to produce small-sided teams to get extra votes, 3 and they're only going to get up to three, is a 4 little bit going too far. 5 MS. RICHARDSON: Thank you. 6 Looks like we have two more comments 7 with regard to this proposed amendment, and we're 8 going to vote on it at that point. 9 MR. BARRAZA: Derek Barraza, Cal 10 South. 11 I would like to echo the comments 12 that the lady made about, this is kind of last 13 minute. It would have nice to have this as part 14 of a planned discussion. And I'm sensitive to 15 the fact that we want to make sure that everyone 16 has a voice, but I think there's a philosophical 17 question that we need to answer here, and that 18 is, do the states represent the players from a 19 governing point of view, and from a voting point 20 of view, because that's what, our structure and 21 how it's been based, right? If -- you know, I 22 was in favor of this idea of giving regional 23 leagues an opportunity. So we actually help 24 develop some leagues, and then let them go on to 25 become regional and national leagues. I think</p>
<p>70</p> <p>1 talking about the entire amendment, not just the 2 amendment to Section 2 -- so what this proposal 3 is doing is changing where the player 4 registration count is going towards the state 5 associations, and included in that count are 6 players that are registered through these 7 leagues. And so, if there is a team from one of 8 these leagues that's playing in your state, those 9 players count towards your registration, even 10 though you're not registering with them directly. 11 Originally, it was proposed that then 12 these members would only receive one vote. As 13 Bohdan has pointed out, and as John has pointed 14 out, some of these leagues are growing, some of 15 these leagues have a number of teams. So, as a 16 compromise, I'm looking at the number of teams as 17 a basis to give them more votes. 18 I know there's a concern about 4 v 4, 19 3 v 3. We're talking about national leagues 20 under a system that Duncan has been working on, 21 where there are certain tiers, depending on the 22 size of the leagues, the number of teams, the 23 number of states that they're playing in. We're 24 not talking about small-sided soccer. We're 25 talking about actual teams, 11 v 11. I think</p>	<p>72</p> <p>1 that's a good thing. But are the leagues 2 actually the governing bodies now? Because if 3 they're going to govern, and they're going to 4 vote on behalf of the same player that we're 5 governing and voting on behalf of, then we've got 6 a problem. 7 So I think that we need to separate 8 apples and oranges. And when it comes to the 9 voting and the representation in the room, we 10 have a governance responsibility in the state 11 association, and granting the leagues a vote 12 gives them a voice, and I think that's absolutely 13 required. But scaling that vote up, based on the 14 size of the league, I don't think if I was 15 running a league that I would be incentivized to 16 grow that league, because I'd get another vote. 17 I'm going to grow that league because it's going 18 to become a more successful and influential 19 league, and that's my incentive not to get votes 20 in to govern. 21 The leagues do not have the same 22 responsibilities as state associations, and 23 therefore, I think that we should maybe table 24 this idea, and examine it further in the future, 25 but from a governance point of view, and the</p>

<p>73</p> <p>1 voting point of view, to represent the player's 2 interest, we should maintain our scalability on 3 the voting for the states. That's my opinion. 4 MS. RICHARDSON: Mr. Ballish? We 5 will be voting on the proposed amendment. 6 MR. BALLISH: Thank you. There's 7 been a lot of discussion -- Chaz Ballish, Deputy 8 Director Region III -- there has been a lot of 9 discussion in my region, South Texas, Florida, 10 North Carolina. Several of the youth 11 associations have had what they think, some of 12 their leagues have had their top teams, quotation 13 marks, scout by these leagues. This proposal 14 could incentivize digging in further, taking 15 kids, maybe not of the quality, maybe just to 16 grow. I don't know if it's going to have that 17 effect. Should we study that? Should we -- we 18 can't table an amendment -- but should we maybe 19 revisit this at a later date? That might be 20 wise, because these are the unforeseen 21 consequences of an action like this, and I too, 22 believe they need a voice. I just don't know how 23 that proportionately makes sense. I do know that 24 these leagues are losing money, and it's an issue 25 within our state associations that these leagues</p>	<p>75</p> <p>1 UNIDENTIFIED SPEAKER: We had enough. 2 MS. RICHARDSON: All right. With 3 that, all in favor of accepting the proposed 4 amendment to Bylaw 302, please say aye; any 5 opposed? 6 I think that's pretty clear we have a 7 two-thirds on that one. 8 So we have two more bylaws to amend 9 here. The next one is 312. The reference is 10 there simply to remove references that would no 11 longer be relevant because of the removal of 12 regional and national leagues. I would entertain 13 a motion to accept this proposal. 14 UNIDENTIFIED SPEAKER: So move. 15 UNIDENTIFIED SPEAKER: Second. 16 MS. RICHARDSON: All in favor, please 17 say aye -- Oh, hold on, hold on. I skipped a 18 step with the discussion piece. Fritz would like 19 to say something. 20 MR. MARTH: Fritz Marth, Region I 21 Director. 22 I would like to propose an amendment 23 to the bylaw amendment, and this would be under 24 Section 2, Voting. Item Number 2, Regional 25 Council Meetings, and to amend that to read:</p>
<p>74</p> <p>1 are speaking up, saying we are losing money, 2 because I lost three teams on my premier 3 division, and now I don't have enough to have a 4 premier division. So just be aware of that. 5 MS. RICHARDSON: All right. So at 6 this point, we are going to vote on whether or 7 not we are going to accept the amendment to 8 Section 2 of the proposed amendment to Bylaw 302. 9 All in favor of accepting the proposed amendment 10 please say aye; those opposed? 11 All right. I think we're going to 12 have to hold up the cards. If you are voting 13 yes, please hold up your green yes. 14 (Voting cards being raised.) 15 MS. RICHARDSON: All -- if you are 16 voting no to accept the proposed amendment, hold 17 up your red no card. 18 (Voting cards being raised.) 19 MS. RICHARDSON: Yeah, it's pretty 20 clear, I think based on that it's pretty clear 21 that the amendment fails. 22 All right. So there is a motion on 23 the table now to adopt the proposed bylaw 24 amendment as listed in the materials to Bylaw 25 302. Any further discussion?</p>	<p>76</p> <p>1 "Delegates representing state associations, along 2 with the Regional Officers are entitled to vote 3 on matters brought before the Regional Council 4 Meetings." And I would like to add, "USASA 5 leagues are entitled to one vote within the, in 6 the region within which they are operating." 7 MS. RICHARDSON: Any further 8 discussion with regard to that amendment? 9 MR. TRAINOR: Fritz, are you also 10 including affiliates with that? Dan Trainor. 11 MR. MARTH: Not affiliates. This 12 would just be for the -- it would basically 13 maintain the status quo with the regional and 14 national leagues, which are now Tier 1, 2, and 3 15 leagues, but no, I did not intend to include 16 affiliates with that. 17 MR. TRAINOR: Okay. 18 MR. SADOWSKI: Question for the 19 proponent. Don't regional councils have the 20 authority to modify voting structures at the 21 regional level, on their own? 22 UNIDENTIFIED SPEAKER: Yes. 23 MR. FALCONE: No, it's in the 24 bylaws -- 25 UNIDENTIFIED SPEAKER: Yes or no?</p>

77	<p>1 MR. SADOWSKI: Not if you put it in 2 the -- 3 MS. RICHARDSON: Sorry, I was 4 thinking about -- 5 MR. SADOWSKI: -- bylaws, right? So 6 wouldn't this take away the region's authority to 7 give, only have three votes, if they wanted to, 8 at the regional level? 9 MS. RICHARDSON: Go ahead, Mr. 10 Falcone. 11 MR. FALCONE: To answer Jim's 12 question, we have bylaws that structure how 13 voting is to be conducted at the regional level, 14 and it's our national bylaw. So, regions really 15 do not have that authority. I guess they could 16 do a 99 percent rule or come to some kind of an 17 agreement within their region, but technically, 18 our bylaws are the guidance for how those are 19 decided at a regional level. 20 MR. SADOWSKI: Okay. Thanks. 21 MS. RICHARDSON: Any further -- 22 MR. DAVEY: Yeah, Bill Davey, Region 23 II. 24 For several years, different regions 25 have granted within their regional structure</p>	79	<p>1 of accepting that amendment; any opposed? 2 (Motion passed.) 3 MS. RICHARDSON: All right. So 4 looking at the whole of Bylaw 312 with that 5 proposed amendment, any discussion with regard to 6 the remainder of the proposed bylaw? 7 Given that; all in favor of accepting 8 that amendment, please say aye; any opposed? All 9 right. 10 (Motion passed.) 11 MS. RICHARDSON: We have one left. 12 The definition section. The proposed 13 amendment here is to remove that section. I 14 would entertain a motion. 15 MR. BUSCH: So move. 16 MS. RICHARDSON: Second? 17 UNIDENTIFIED SPEAKER: Second. 18 MS. RICHARDSON: Any discussion? 19 MR. TRAINER: Dan Trainor. 20 I would urge us to vote against this. 21 I think we need the definitions. Every time when 22 I would be asked about something on the rules 23 side of things, the first thing is, how is that 24 defined? Even though in the rationale, it says 25 it's defined in other places, it is much easier</p>
78	<p>1 additional votes under certain circumstances to 2 their, to allow voting by regional leagues, and 3 others, and have always been granted that 4 opportunity to do that, in answer to Jim's 5 question. So, did we not set a precedent for 6 allowing that to happen by doing that for the 7 last ten years? 8 MR. FALCONE: If you wanted to set a 9 precedence legally, then make a bylaw amendment, 10 but what you guys do in your regions, you do in 11 your regions, and if someone makes a complaint 12 about it, the bylaws would then dictate. If 13 everyone is in agreement in your region, no one 14 complains, then it's not a problem, but -- 15 MR. DAVEY: Okay. 16 MR. FALCONE: -- but the bylaws do 17 dictate how voting structures are, and what Fritz 18 is proposing, basically, is keeping the status 19 quo. 20 MS. RICHARDSON: So the proposed 21 amendment is, to Section 2, part 2, to add at the 22 end, essentially a sentence: USASA leagues shall 23 be entitled to one vote in each region in which 24 they operate. 25 Any further discussion? All in favor</p>	80	<p>1 if you keep one central area with all the proper 2 definitions in there. 3 We mirror U.S. Soccer's bylaws as 4 well. It just makes it much, I will use this 5 word, "user friendly," when you are trying to 6 determine what you are really looking at and what 7 you are trying to say, so I would urge us to vote 8 against removing this. 9 MS. RICHARDSON: Yes. 10 MR. MOORE: Tom Moore, Northern 11 California. 12 I would like to make a substitute 13 motion, and that substitute motion would be that 14 we send this bylaw back to the Rules Committee, 15 and that they adjust it in accordance with the 16 changes that we've just made, and retain the 17 definitions. 18 MS. RICHARDSON: Second to 19 Mr. Moore's motion? 20 UNIDENTIFIED SPEAKER: Second. 21 MS. RICHARDSON: Any discussion with 22 regard to that? All in favor of sending it back 23 to my committee, please say aye; any opposed? 24 All right. Well, I guess we'll work 25 on that, and bring it back next time. That</p>

81	<p>1 concludes my part on this. Thank you. 2 (Applause.) 3 PRESIDENT MOTTA: Thanks, Karissa. 4 Again, as always, great job. 5 Next, I'm going to ask Nick to do the 6 budget. 7 MR. CALABRO: Hello, everyone. My 8 name is Nick Calabro, and I'm the Budget 9 Committee Chair. 10 The budget is in your booklet on Page 11 26. The Budget Committee is made up myself, of 12 course, Roger Hamilton, Wayne Wilson, and John 13 Kampke. We also get guidance from Lori, as the 14 National Treasurer. We reviewed this multiple 15 times, had conference calls and e-mails, and so I 16 would like to offer up for discussion approval of 17 the budget. 18 Is there any, first, discussion on 19 particular line items, please say so now. 20 MR. FALCONE: Do you want amendments? 21 MR. CALABRO: Yeah, do you want to 22 come to the mic? 23 (Multiple simultaneous conversations.) 24 MR. CALABRO: As far as the budget, 25 how it stands currently, can I get a motion?</p>	83	<p>1 add a line item that would add USASA, a new line 2 item, USASA National League Players, that would 3 be the 6,250 players at \$20 per player. 4 Do you have that total amount, Lori? 5 MS. STONEBURNER: Well, I should 6 clarify, that was netted, the 31,250 was netted. 7 So, the first thing is subtract it from the 8 93,750 and the second is an increased revenue of 9 125. 10 MR. FALCONE: So, that the numbers 11 make sense. I trust you. 12 MS. STONEBURNER: It nets out to 13 31,250. 14 MR. FALCONE: Right. And what it 15 reflects is that, with what we proposed in the 16 bylaws, and that the USASA affiliate leagues, or 17 USASA leagues, be registering their players 18 directly to USASA, and Duncan has put a proposal, 19 Duncan has proposed a \$20 per player, which 15 20 goes towards USASA, \$5 goes to the respective 21 state associations. 22 MR. CALABRO: So, in that case, are 23 you saying, let's amend the number and the 24 expense without a new number on the revenue side? 25 MR. FALCONE: No, I'm amending the</p>
82	<p>1 UNIDENTIFIED SPEAKER: So move. 2 UNIDENTIFIED SPEAKER: Second. 3 MR. CALABRO: Second. 4 Now, let's open up for discussion. 5 Thanks. 6 MR. FALCONE: Okay. It's on an 7 amendment I'd like to make starting with the 8 revenue side. 9 On the line item, where it says, 10 premier player registration, just that line item, 11 reducing the fees of the expected 6,250 players 12 to be registered in the USASA National League -- 13 and I've got different notes here, I will have to 14 take a look at it now, Nick, I'm sorry -- I 15 wanted to say 31,650, was it? 16 MR. CALABRO: I'm sorry, are you 17 talking number of players or dollars? 18 MR. FALCONE: Well, the players would 19 be reduced to 6,250, the amount I believe was 20 31 -- if you look on the expense side, it has the 21 subsidy, the states -- 22 MS. STONEBURNER: 31,250. 23 MR. FALCONE: 31,250. Thank you, 24 Lori. 25 And to correlate with that, we would</p>	84	<p>1 revenue side of it. 2 MR. CALABRO: Okay. 3 MR. FALCONE: On the expense side, 4 it's already reflected. 5 MR. CALABRO: Okay. So, do you want 6 to take these one by one? Or do you have like a 7 blanket amendment? 8 MR. FALCONE: I put those two 9 together, since they were related. 10 MR. CALABRO: Okay. So on that 11 amendment, do we have a motion for adjusting the 12 revenue side? 13 UNIDENTIFIED SPEAKER: So move. 14 MR. CALABRO: Second? 15 UNIDENTIFIED SPEAKER: Second. 16 MR. CALABRO: Any discussion on it? 17 All those in favor of adjusting the 18 revenue side as Mr. Falcone stated, please say 19 aye; any opposed? 20 Okay, thank you. We will make that 21 adjustment. 22 Do you have another -- 23 MR. FALCONE: Then on the expense 24 side, I would like to, first amendment, add a new 25 expense line, \$20,000, for regional support,</p>

<p>85</p> <p>1 which would break down to 5,000 per region. 2 MR. CALABRO: Is this under indirect 3 expenses? 4 MR. FALCONE: I believe -- 5 MS. STONEBURNER: Yes. 6 MR. FALCONE: Thank you. \$20,000 7 would be 5,000 per region. The rationale behind 8 this is that now that the regions are no longer 9 going to be receiving national league and 10 regional league fees that would help support 11 their operations, that we're looking to give a 12 subsidy to each region for that amount. 13 In addition, now that the Deputy 14 Directors are no longer members of the Board of 15 Directors, the regions have added expenses for 16 their Deputy Directors to attend meetings, and so 17 forth. And so the motion is to add \$20,000 as an 18 additional expense line. 19 MR. CALABRO: Do you want to add it to 20 the regional support for national, for the 21 competitions? 22 MR. FALCONE: No, that's for 23 competitions. 24 MR. CALABRO: Separately. 25 MR. FALCONE: This is a separate</p>	<p>87</p> <p>1 regions on their finances. 2 MR. BUSCH: Well, it's relevant if 3 you have significant funds in your regional bank 4 accounts. You are asking to add more money to 5 the regions, and I'm not sure that I'm opposed to 6 it, but I'm not sure there's a need. 7 You can always make an argument a 8 region needs more money; you have to show that 9 you absolutely have a need. So, if I'm out of 10 order, Fritz, I apologize. 11 PRESIDENT MOTTA: Okay. We're not 12 going to -- I agree with Fritz -- we're not 13 going to divulge exactly a defined amount -- 14 MR. BUSCH: Of course you're not. 15 PRESIDENT MOTTA: No, no, no, what I 16 will say is that every region does have, today, 17 at least, \$100,000 in their account. 18 MR. BUSCH: Yeah. Thank you for 19 answering, John. 20 PRESIDENT MOTTA: Except for Region 21 4, as of the last figures we have. 22 MR. BUSCH: 93, I think. 23 UNIDENTIFIED SPEAKER: What was that 24 figure? 25 UNIDENTIFIED SPEAKER: 93.</p>
<p>86</p> <p>1 item, this will support -- it's to be used 2 towards regional operations. 3 MR. CALABRO: Okay. Understood. Any 4 -- I need a motion for that amendment. Do we 5 have a motion to support that amendment? 6 UNIDENTIFIED SPEAKER: So moved. 7 MR. CALABRO: Second? 8 UNIDENTIFIED SPEAKER: Second. 9 MR. CALABRO: Any discussion? 10 Tim Busch. 11 MR. BUSCH: Do we have all the 12 treasurers from the four regions here? 13 MR. CALABRO: I don't think Wayne 14 Wilson is here, is he? 15 MR. BUSCH: Okay. How much money 16 does Region I have in their budget? 17 UNIDENTIFIED SPEAKER: In their -- 18 in their bank, or -- 19 MR. BUSCH: In their regional budget. 20 MR. CALABRO: In their operational 21 budget or in their bank account? 22 MR. BUSCH: Well -- in the regional 23 bank account. 24 MR. MARTH: Point of order, Mr. 25 Chairman, this is not a forum to question the</p>	<p>88</p> <p>1 UNIDENTIFIED SPEAKER: For what? 2 UNIDENTIFIED SPEAKER: For Region IV. 3 PRESIDENT MOTTA: That's the figures 4 we've got. 5 MR. BUSCH: That answers my question. 6 Thank you. 7 MS. STONEBURNER: I would like to say 8 something. This budget is kind of a lean -- and 9 we're, with the increase in insurance fees, we're 10 having a budget at a loss of \$229,000. Each 11 region is already getting \$42,000. They have, 12 most of them, significant savings, and without 13 having a plan and how the money is going to be 14 spent, I just don't find it very responsible. 15 MR. FALCONE: Can you clarify how the 16 money is going to be spent, because I know for 17 Region I, they do have a budget right now, which 18 is projected to have nearly an \$80,000 loss, and 19 that budget was tightened up signifi-, 20 specifically, to keep the loss at a minimum. And 21 the reason I'm proposing the \$20,000 subsidy is 22 the fact that we did have other income, which is 23 now no longer coming to the regions, and this 24 would be the replacement, and the income that we 25 received previously was from the national</p>

<p>89</p> <p>1 regional leagues that they've paid for the team 2 fees.</p> <p>3 MS. STONEBURNER: And each region is 4 already receiving \$40,000.</p> <p>5 MR. FALCONE: Correct. The \$40,000 6 that's in this budget is sports competitions, and 7 I can't speak for the other regions, but I do 8 know that Region I, all of that \$40,000 is 9 allocated towards sports competitions.</p> <p>10 UNIDENTIFIED SPEAKER: It's 20/20.</p> <p>11 MS. STONEBURNER: So 50 percent is 12 for competitions.</p> <p>13 UNIDENTIFIED SPEAKER: 20/20.</p> <p>14 MR. FALCONE: If you would do me a 15 favor, please read the line item that's on your 16 budget.</p> <p>17 MS. STONEBURNER: What number?</p> <p>18 MR. FALCONE: The one that we 19 discussed about the 160,000.</p> <p>20 MS. STONEBURNER: It should be 21 regional support, but if -- I don't know if it's 22 a bylaw procedure -- it's 50 percent, so we can 23 certainly change that title.</p> <p>24 MR. FALCONE: The budget that's being 25 presented to us right now is showing \$160,000</p>	<p>91</p> <p>1 the 50/50 was agreed to and adopted by the 2 council via policy.</p> <p>3 MR. BUSCH: Yes.</p> <p>4 MR. DAVEY: Thank you.</p> <p>5 MR. BUSCH: But since I have the 6 mic -- see, it's what happens when I fly with Jim 7 Sadowski, I can't help myself -- I'm not trying 8 to pick, and I'm not, I appreciate what everybody 9 does, but I constantly hear that the regional 10 budgets actually are money that belongs to USASA. 11 So I'm slightly offended when I'm told it's none 12 of my damn business, A; and B, I can always find 13 a way to spend another 4, 5, 10, \$20,000. You 14 either have the money to spend -- you set your 15 budget, and then you expect someone else to 16 support that. If you are 8,000 in the hole, you 17 are 8,000 in the hole, spend down whatever 18 resources you have.</p> <p>19 MR. MARTH: Tim, I apologize if you 20 misunderstood. I never said it was none of your 21 business. We submit a budget to our region, 22 which -- and currently we have a savings of about 23 just under \$150,000. There's no secret about 24 that. I merely mentioned that to question the 25 regions at that time and in that manner was</p>
<p>90</p> <p>1 regional support for competition.</p> <p>2 MS. STONEBURNER: Right, but we've 3 already agreed that 50 percent is for 4 competitions.</p> <p>5 MR. FALCONE: The budget that is 6 being presented right now, unless you want to 7 amend that budget item, and do so, but as the 8 budget is being presented to this body right now 9 shows \$160,000 towards competition. I know in 10 our region, when we looked at this budget, and 11 then we worked on our budget, we depended on that 12 \$40,000 that we were going to receive as a region 13 to go towards our competition. That's what we 14 have budgeted for 2018.</p> <p>15 MR. DAVEY: Bill Davey, Region II. 16 I will ask Tim to maybe help me with 17 this, but when we made the compromise at 50/50, 18 which wasn't in the bylaw structure, I believe 19 that was a policy addition made by Mr. Groff, and 20 supported by you, is that not -- my memory is 21 correct?</p> <p>22 MR. BUSCH: I believe it was one of 23 those cosmic days, when we agreed, yes.</p> <p>24 MR. DAVEY: So based on that cosmic 25 day, which comes around once every five years,</p>	<p>92</p> <p>1 inappropriate and out of order, and not that it's 2 none of your business. We have, we are very 3 transparent with our budget.</p> <p>4 MR. BUSCH: I was not aware of the 5 information. I appreciate the clarification. 6 Thank you, Fritz.</p> <p>7 MR. CALABRO: Any further discussion 8 on the proposed amendment?</p> <p>9 MR. BALLISH: I just had a question. 10 Tony, do you have an approximation of how much 11 money has been lost as the result of using this?</p> <p>12 MR. FALCONE: I know -- I can't speak 13 for the other regions -- at one point, our region 14 was receiving between 11 to 12,000 for the 15 national, regional leagues support. I believe, 16 in the past year, for last year, we received 17 about 6,000, John? Was that correct, 7,000? And 18 we still don't know what we will receive this 19 year, because those payments have not been made, 20 but in our budget for 2018, for our region, that 21 is no longer an income line for us. So, you 22 know, where we relied upon it in the past, it is 23 no longer, and that's going to be the same for 24 all four regions, as that income will no longer 25 go to the regionals.</p>

<p>93</p> <p>1 MR. CALABRO: Thank you. I'm going 2 to bring it to a vote. All of those in favor of 3 increasing indirect expenses, \$20,000 for 4 regions, please say aye; all those opposed, 5 please say nay. 6 I think we might have to count on 7 that one. So if you could all raise up, those in 8 favor, please raise your yes. 9 (Voting cards being raised.) 10 MR. CALABRO: Could I please see the 11 no votes for those who oppose? 12 (Voting cards being raised.) 13 (Pause in proceedings while votes are 14 being counted.) 15 MR. CALABRO: Okay. The amendment does 16 not pass. 17 Yes, sir. 18 MR. FALCONE: The next amendment has 19 to do with the NBOD expenses. I would like to 20 reduce that expense from, I believe it was 90,000 21 to \$70,000. The rationale for that, 2016, it was 22 shown that 62,000 was paid towards NBOD expenses. 23 Since then, we have had four positions removed 24 from the NBOD. We're projecting to have two 25 additional positions, but at this point, I think,</p>	<p>95</p> <p>1 just did a pay percentage. If Lori or one -- 2 someone of the members on the board can clarify 3 that, and clear up, please tell us what the 4 average cost is, and things like that. I -- the 5 basis for the \$20 reduction was taking a look 6 into the fact that there were four less members, 7 and if you recall, when we passed the bylaw to 8 remove the four members, part of the rationale 9 was to save some money. 10 MR. DAVEY: I think, hopefully, 11 Lori can -- do you know the number of meetings, 12 we, if we are going to vote on a reduction of the 13 budget, then what we need to know is what the 14 actual meeting expense or the proposed meeting 15 expense is going to do, just so we don't get 16 ourselves into a bind and overspend and then get 17 ridiculed for overspending. So I think we got it 18 figured out. 19 MS. STONEBURNER: I can get it. I 20 don't have it right now, but I would like to 21 propose splitting the difference, because while 22 we are losing four, we are adding two. In 2015, 23 our total was 80,000. In 2014, our expense was 24 90,000, so I don't think that 2016 is really a 25 trend. Would you consider splitting the</p>
<p>94</p> <p>1 for 2018, it's probably more realistic that only 2 one independent director will come on board for 3 the entire year. 4 And so I would like to make an 5 amendment to reduce that from 90 to 70,000. 6 MR. CALABRO: To 70? 7 MR. FALCONE: To 70, correct. 8 MR. CALABRO: Motion for that 9 amendment, please. 10 MR. DAVEY: Motion, for that point of 11 discussion, I will move that -- 12 MR. FALCONE: I made the motion. 13 MR. DAVEY: -- I will second that 14 motion for purposes of discussion. 15 MR. CALABRO: Discussion? 16 MR. DAVEY: Tony, based on -- 17 MR. CALABRO: Come up. 18 MR. DAVEY: Just for -- Bill Davey, 19 Region I -- just for the point of clarification, 20 I would like the rationale on dollars and, per 21 meetings, and number of individuals, so that we 22 can have something to judge by. 23 MR. FALCONE: That information, I'm 24 not privy to, because I just based it on the 25 budget that was presented to us. So, I just, I</p>	<p>96</p> <p>1 difference? 2 MR. FALCONE: I was just going off of 3 the numbers from the budget that was presented. 4 If you can give us a rationale, to us, to the 5 body, I mean, part of this, first of all, I'm 6 looking to get some savings from this budget in 7 that we have a deficit, that's the first point. 8 And that was one of the areas that I saw, that we 9 could do some savings. 10 The second reason is because of the 11 rationale for removing the four board members, 12 had to do with savings, I understand that two 13 additional members may be added on to the board. 14 I think we will, realistically, for 2018, we're 15 looking at maybe just one member, maybe not even 16 the full year. 17 If the board can clarify to us why 18 they need 90,000 or 80,000, and how it's broken 19 up, that is fine. That's not information that 20 has been given to us, that's information that you 21 know. 22 MR. CALABRO: Just as a comment, as a 23 Treasurer, and a comptroller, you know, we are 24 working towards this budget that is in a deficit 25 already, correct, right? And so we're not -- our</p>

<p>97</p> <p>1 goal isn't a zero balanced budget. So having a 2 line item that's 90, or we're talking about 70 or 3 80 or 90, I'm in complete confidence that the 4 board is going to expend money in the most frugal 5 fashion, and not expend it up to a limit to a 6 budget.</p> <p>7 So in that realm of thinking, I'm 8 saying whether it be 70, 80 or 90, they're making 9 their best guess on an allocation, and on the 10 expense side of things, a conservative estimate 11 is usually a little over, right? So yes, we can 12 certainly take a vote on your motion, but I don't 13 think they're going to spend up to a limit that 14 they don't need to, provided we don't fill the 15 direct positions that we're talking about doing.</p> <p>16 MR. FALCONE: I understand what you 17 are saying, Nick, but we've proposed a budget 18 that is \$233,000, if that's correct, in the red. 19 As a member of this National Council, I think we 20 have some responsibility to bring some of that 21 deficit down. I know the main cause of the 22 deficit is the increase in the insurance premium. 23 We really haven't been given a clear number of -- 24 you know, the new premium has caused us to jump, 25 you know, for instance, this 233,000 is the</p>	<p>99</p> <p>1 with one of our members, the attorney's fees are 2 covered by the insurance company as part of our 3 premium. I know that this is a contingency. 4 I -- if we had a surplus budget, I probably would 5 overlook it. I think that if we stayed with our 6 total figures of 5,000 that would be more 7 appropriate for us as a budget item.</p> <p>8 If, by chance, something comes up, we 9 do have savings in our accounts where the board 10 then can throw in a contingency and make the 11 adjustment for the budget due to, you know, a 12 legal suit that, you know, that, necessitates for 13 them to hire an outside attorney.</p> <p>14 So I propose, my motion is to reduce 15 that line item to \$5,000; it would reduce it by 16 \$45,000 on the expense side.</p> <p>17 MR. CALABRO: Okay. Do we have a 18 second?</p> <p>19 UNIDENTIFIED SPEAKER: Second.</p> <p>20 MR. CALABRO: Discussion?</p> <p>21 MS. STONEBURNER: So we had a lawsuit 22 that was settled, and before it was settled, we 23 had expenses of almost \$50,000, maybe 55. We got 24 lucky and were able to settle it. So without 25 that, we would have had a huge budget variance.</p>
<p>98</p> <p>1 increase for the premium alone, or is it less? I 2 was just looking at areas in our budget where we 3 can reduce some costs.</p> <p>4 I have one more item after this. And 5 this was one of the items I was looking at, to 6 reduce some of those costs.</p> <p>7 MR. CALABRO: So I respect that. I'm 8 going to call the vote on this, on this item, 9 reducing the expense from 90 to \$70,000. All 10 those in favor, please say aye; all those opposed 11 please say no.</p> <p>12 Okay. I think that one is defeated.</p> <p>13 MR. FALCONE: All right.</p> <p>14 The last item has to do with legal 15 expenses. Historically, we have budgeted 5,000 16 as a line item. I know that it was, 50,000 has 17 been proposed for next year. I know from this 18 past year and a half, we have had some litigation 19 that has been an anomaly. It's not something 20 that we have to be concerned with, it had to do 21 with issues with our insurance carriers, and 22 whether or not they would pay on some claims that 23 were made against us.</p> <p>24 Usually, on the liability side, 25 whenever there's a claim that's made against us</p>	<p>100</p> <p>1 Just because we have the budget doesn't mean 2 we're going to spend it.</p> <p>3 MR. CALABRO: Any other comments? 4 Sir?</p> <p>5 MR. MOORE: Tom Moore, Northern 6 California.</p> <p>7 You can't do much with \$5,000 in 8 legal fees, you know, you might get a will 9 written.</p> <p>10 So, and to a great extent, we have a 11 very fine treasurer and accounting staff working 12 for us. So I'm going to vote against this 13 amendment, but I do have to say that I am a bit 14 uncomfortable with deficit spending in any given 15 budget, and certainly would not want to see that 16 continue from year in to year out, though 17 sometimes we do experience extraordinary 18 expenses. So, thank you.</p> <p>19 MR. CALABRO: Any other comments?</p> <p>20 MR. FALCONE: My objection to this 21 \$50,000 that is being proposed is that it's 22 proposed as a contingency, not what we actually 23 expect to be a normal operating expense of this 24 organization.</p> <p>25 Now, if someone from the board can</p>

<p>101</p> <p>1 say, yes, we're going to have, we are going to</p> <p>2 expect \$50,000 in legal fees for attorneys that</p> <p>3 we're going to have to hire, for, I don't know,</p> <p>4 for whatever reason, then, please justify it to</p> <p>5 us. But looking at our historical figures,</p> <p>6 looking at what we have historically budgeted for</p> <p>7 this item, and taking into the fact, that we have</p> <p>8 a \$233,000 deficit, I believe that reducing for</p> <p>9 the budget, 45,000, where, if by chance, some</p> <p>10 legal issue arises during the year, the board has</p> <p>11 the ability to do the contingency, and adjust the</p> <p>12 budget necessary to cover for that, you already</p> <p>13 have that authority. I don't think it's</p> <p>14 necessary to show this as a budgeted item for our</p> <p>15 normal operating expenditures.</p> <p>16 MR. CALABRO: Yeah, I will just say,</p> <p>17 from our standpoint on the Budget Committee, just</p> <p>18 kind of as a conservatism theory, if there is</p> <p>19 something along the lines of a deficit budget,</p> <p>20 and we're looking at things that may happen, we</p> <p>21 were asked to put it in there rather than not,</p> <p>22 especially on the expense side, because it's much</p> <p>23 easier to digest not incurring that expense than</p> <p>24 having it happen above and beyond our already</p> <p>25 deficit budget, but I respect what you're saying.</p>	<p>102</p> <p>1 Yes, sir.</p> <p>2 MR. BARRAZA: Yes. Derek Barraza,</p> <p>3 Cal South.</p> <p>4 I think that this, I would support</p> <p>5 leaving the 50,000 in, and the reason why is</p> <p>6 because it, based on the size of the</p> <p>7 organization, and the things that could come up,</p> <p>8 it's probably a smart move to budget for it, and,</p> <p>9 of course, I don't encourage you to spend it, if</p> <p>10 you don't have to, and I don't think you would,</p> <p>11 but I will say there has been a rather</p> <p>12 substantial change this year, and that is that</p> <p>13 U.S. Adult Soccer has really doubled down and</p> <p>14 gotten into the league business, and you have</p> <p>15 actually grown your tournament business quite a</p> <p>16 bit. These are two huge areas of risk. And to</p> <p>17 not budget for attorney fees, when you are</p> <p>18 running leagues and running tournaments, would be</p> <p>19 a foolish move.</p> <p>20 MR. CALABRO: Okay. We're going to</p> <p>21 call it to a vote. All those in favor of this</p> <p>22 amendment, please say aye; all opposed?</p> <p>23 (Motion failed.)</p> <p>24 MR. CALABRO: Okay. Thank you.</p> <p>25 Are there any other proposed</p>
<p>103</p> <p>1 amendments to the budget? If not, I will put the</p> <p>2 entire proposed amended budget to a vote. All</p> <p>3 those in favor of approving the budget as</p> <p>4 amended, please say aye; any opposed?</p> <p>5 Thank you, sir. The ayes have it.</p> <p>6 Thank you, for your input, I appreciate it.</p> <p>7 (Applause.)</p> <p>8 PRESIDENT MOTTA: Thank you, Nick,</p> <p>9 well done.</p> <p>10 To move us quite along, Dave Guthrie,</p> <p>11 I'm going to bring up Dave Guthrie, who is</p> <p>12 chairman of our Nominating Committee.</p> <p>13 MR. GUTHRIE: Mr. President, on</p> <p>14 behalf of the Nominating Committee, I would like</p> <p>15 to put forward for your consideration, for the</p> <p>16 council's consideration, Brett Hurwitz, to fill</p> <p>17 one of the empty seats that we have, an</p> <p>18 independent director.</p> <p>19 The Nominating Committee have</p> <p>20 investigated Mr. Hurwitz. He's passed a criminal</p> <p>21 background check, which I don't know how many of</p> <p>22 the rest of us have, but I know he has. We have</p> <p>23 also investigated his background. Very impressed</p> <p>24 with who he is. He's got 15 years of sports</p> <p>25 marketing experience, looks like about a half a</p>	<p>104</p> <p>1 billion dollars of which he has managed over the</p> <p>2 last 15 years, and would be a wonderful addition</p> <p>3 to this Board of Directors, has a skill set that</p> <p>4 we currently do not have.</p> <p>5 PRESIDENT MOTTA: Thank you, Dave.</p> <p>6 Comments? Can I get a second on the</p> <p>7 nomination?</p> <p>8 UNIDENTIFIED SPEAKER: Second.</p> <p>9 PRESIDENT MOTTA: Okay. Now,</p> <p>10 discussion.</p> <p>11 MR. GRIFFITH: Greg Griffith, Georgia</p> <p>12 Soccer.</p> <p>13 I think it's a mistake with our goal</p> <p>14 of making soccer the preeminent sport in the</p> <p>15 nation to have someone from one of our competing</p> <p>16 sports on our Board of Directors. So, his day</p> <p>17 job is to work for US Lacrosse. Should there be</p> <p>18 a sponsor that comes up in conversation on the</p> <p>19 Board of Directors for soccer, he might have to</p> <p>20 make a conflicted vote based on his work that he</p> <p>21 has to do, day to day, with US Lacrosse.</p> <p>22 We, at Georgia, we compete with</p> <p>23 lacrosse on a daily basis for field space for</p> <p>24 players. I think it's a mistake to add someone</p> <p>25 from one of our top competitive sports,</p>

<p>105</p> <p>1 competitor sports to the Board of Directors. 2 MR. MARTH: Fritz Marth, Region I 3 Director. 4 I'm going to speak against the 5 nomination at this time, not because Mr. Hurwitz 6 is not qualified, but because I don't know if 7 he's qualified. I have never met the man. And 8 Mr. Hurwitz never presented himself in front of 9 the NBOD for any of the NBOD members to meet him. 10 I don't know how many people out in the audience 11 actually have ever had a chance to meet 12 Mr. Hurwitz. You know, I'm going to say, there's 13 an old expression, nothing personal. In this 14 case, it's absolutely nothing personal, because I 15 have never met the man in person or talked to him 16 on the phone. 17 I would certainly entertain a 18 nomination for Mr. Hurwitz again at our next 19 meeting, but I think, I could not, as a member of 20 the Board of Directors, recommend to this body to 21 vote for somebody that I personally have not even 22 shaken hands with or met. 23 So, I would speak against the 24 nomination at this point. 25 MR. BORTS: David Borts, Rhode</p>	<p>107</p> <p>1 want to be respectful of the work of the 2 committee, then we need to dismantle those 3 committees, but if we are going to honor the work 4 of those committees, then we need to respect the 5 fact that the work has been done, that he has 6 been vetted, more so than anybody else on this 7 board. 8 So just because we haven't shaken 9 hands with him, we have voted every year or every 10 four years for a president, seldom do we shake 11 hands with that individual. All I'm saying, is 12 we need to mature in the way we operate. This is 13 one way in which we can mature the way we 14 operate. 15 As far as the concern about whether 16 the gentleman, because he does work for US 17 Lacrosse, he works for US Lacrosse, but keep in 18 mind his contacts are enumerable, and we don't 19 have that. We desperately need that type of 20 individual on our Board of Directors. So, just 21 because he works for another organization is not 22 one that I would think we would disqualify him. 23 I don't see, if you look at his resume and see 24 his professionalism, he worked for New York 25 Knicks, the Rangers, for the, Liberty, he also</p>
<p>106</p> <p>1 Island, Soccer. 2 I want to support Fritz's comments. 3 Also indicate without the gentleman here and 4 present, I would never be able to vote for 5 somebody in this position. 6 Secondly, when I found out about 7 this, when the information was distributed to us 8 in booklet form, without any resume, I did my due 9 diligence search on the internet, tried to reach 10 out to the gentleman to see if I could talk to 11 him. And I'm in the same situation as the Board 12 of Directors is. Thank you. 13 PRESIDENT MOTTA: Dave. 14 MR. GUTHRIE: Yeah, this is David 15 Guthrie again, the Chairman of your Committee. 16 Well, the board absolutely has met 17 this gentleman. You assigned this committee with 18 that responsibility. And this committee took 19 that seriously. And so we had a lot of exchange 20 with this gentleman. We actually had, then had 21 an interview where he was questioned heavily. We 22 find that on behalf of the Board of Directors, 23 this committee is bringing him forward. 24 Now, if we want to go back to the 25 days, when we "re-committee-ized," and we don't</p>	<p>108</p> <p>1 was brought to us as someone that was highly 2 respected in the industry by one of our partners 3 at Nationwide. 4 So, again, I urge you to vote for 5 this gentleman, because it's something that we 6 look for in an independent director. We've got 7 two or three others we'd like to vet before our 8 next meeting. 9 But again, I would urge you to 10 confirm this nomination. 11 MR. GEORGE: Bill George from 12 Maryland State Soccer Organization. 13 First of all, with full respect to 14 Dave Guthrie and their committee, they do a lot 15 of hard work. 16 US Lacrosse is based in Baltimore. 17 I've never had a chance to interact with the 18 nominee. And there was obviously no obligation 19 to do so, but it would have been nice, perhaps, 20 in the due diligence process for the Maryland 21 State Soccer Association to be engaged, perhaps, 22 participate in some due diligence -- I think I, 23 in fact, I live about 10 miles from the US 24 Lacrosse offices. 25 I can tell you from a soccer</p>

<p>109</p> <p>1 standpoint, we compete with lacrosse tremendously 2 in Maryland for field space. It is a big 3 challenge. And they are a dominant player. 4 Lacrosse is a dominant player in Maryland, and 5 it's a real hurdle, frankly, for adults to get 6 field access, and that's just one element. So, I 7 just wanted to offer that.</p> <p>8 I know Dave. I have a lot of respect 9 for Dave. I respect him as an individual, and 10 what they did as a committee. It would have been 11 nice if our state association maybe was engaged 12 to have an informal interview and have an 13 opportunity to participate in the process. 14 Obviously, no requirement, but I think if it had 15 been done, but given where he's coming from, it 16 would have been nice.</p> <p>17 Thank you.</p> <p>18 PRESIDENT MOTTA: Thank you.</p> <p>19 MR. PINORI: Peter Pinori, Eastern 20 New York.</p> <p>21 With all due respects to the 22 gentleman up front that nominated, the nominating 23 committee, I think, an insult to us, that the 24 person who is going to be voted in as part of our 25 Board of Directors is not part of this meeting,</p>	<p>111</p> <p>1 UNIDENTIFIED SPEAKER: Nobody is 2 saying that.</p> <p>3 MR. BUSCH: No, but you've got to ask 4 yourself, do you want independent directors or do 5 you not want them? And you can choose the 6 individuals -- and Peter, I have no disrespect to 7 the fact that he should be here, or there's ways 8 to do things -- if the board has real heartburn 9 about adding people, and you have specific 10 demands before someone should come before us, you 11 ought to state it in front of the whole group, 12 because I wouldn't work for you in this kind of 13 circumstance. And I applaud Dave for his hard 14 work whether or not the individual is accepted or 15 not, and I understand his frustration.</p> <p>16 MR. MARTH: John?</p> <p>17 PRESIDENT MOTTA: Go ahead.</p> <p>18 MR. MARTH: I would have one demand 19 of any individual who wants to be on this board, 20 and that is before we vote him on this board, he 21 present himself to, at a minimum, the Board of 22 Directors, and, ideally, to the national body 23 before we vote him. That would be my demand. I 24 wouldn't vote for anybody, who, sight unseen, and 25 by the way, resume unseen, by probably everybody</p>
<p>110</p> <p>1 at least, the first time. Whatever it is, you've 2 got to make an effort. If not make an effort, at 3 least send out something. If that's -- I mean, 4 if you went for a job interview, and you don't 5 show up on your first day, that's not a good 6 sign, is it?</p> <p>7 So, I don't think he should take 8 offense. I think he could be reconsidered, in 9 the past, as far as I'm concerned, but I think we 10 should be able to talk to him, and see where he's 11 coming from, or where he's not coming from, and 12 then make a decision.</p> <p>13 PRESIDENT MOTTA: Thank you.</p> <p>14 Tim?</p> <p>15 MR. BUSCH: How long ago did we vote 16 to -- Dave, can you tell us when we voted in the 17 independent director?</p> <p>18 MR. GUTHRIE: About a year and a half 19 ago.</p> <p>20 MR. BUSCH: Okay. So I understand. 21 My crew sits here, and they're sharing the same 22 issues with lacrosse. So, what I think might be 23 helpful today is if we're committed to having 24 independent directors, and he has to shake hands 25 with all 300 people in the room --</p>	<p>112</p> <p>1 out there.</p> <p>2 MR. MOORE: Tom Moore, Northern 3 California.</p> <p>4 Two questions and a comment. 5 Question Number 1, if he is appointed today, what 6 would be the termination date of that 7 appointment?</p> <p>8 Secondly, what conflict of interest 9 rules might apply with respect to his day job 10 with lacrosse?</p> <p>11 And then just the comment, on the one 12 hand, I fully understand the struggles of getting 13 fields, because we have the same problem on 14 Monterey Peninsula, not with lacrosse, but just 15 fields in general. But would this possibly be an 16 opportunity to make lemonade out of lemons, if 17 this guy is associated with lacrosse, and he is 18 also competing with soccer? Would there be 19 potential for some kind of an agreement between 20 the two associations that might help solve the 21 problem for both of us?</p> <p>22 PRESIDENT MOTTA: In terms of the 23 term limit, if he got elected today, he would 24 probably be up for reelection at the AGM of 2019. 25 So, and then, if we had another independent</p>

<p>113</p> <p>1 director elected at the AGM, then he would be a 2 two-year term, which would be 2020, so he would 3 be on a staggering -- yes? 4 MR. BALLISH: Were you going to 5 answer about the conflict first? 6 PRESIDENT MOTTA: I think it was more 7 of a statement, right? 8 MR. BALLISH: I don't have an answer 9 for him. 10 UNIDENTIFIED SPEAKER: Speak in the 11 mic. 12 MR. BALLISH: I don't have an answer 13 for him. I wasn't sure if you were going to 14 finish answering his question about conflict of 15 interest. 16 PRESIDENT MOTTA: I thought it was 17 more of a statement than a question, wasn't it? 18 MR. MOORE: No, it was a question; 19 what rules would apply? 20 MR. BALLISH: His question is, just 21 so you can hear, his question is: What rules 22 would apply to him if there is a conflict of 23 interest, if there are any rules. 24 PRESIDENT MOTTA: Well, if there is a 25 conflict of interest and he had to vote on</p>	<p>115</p> <p>1 day job is to find sponsorships for US Lacrosse; 2 his volunteer helping job is USASA -- and so when 3 we talked about conflict of interest, something 4 that we brought up, was what would you do if you 5 were in that position? Forget about abstaining 6 from voting, but you are being put into a 7 position where you have two national sports 8 organizations who are competing for sponsorships, 9 who are competing at a lot of different levels. 10 The other thing that we brought up 11 was our region came forward when these 12 independent directors, when the ideas and putting 13 them on the board came forward, and we made an 14 amendment and we added the word, we "may" have up 15 to two. We changed it from "will" to "may." And 16 our region believes, at least we said today, our 17 region believes that we are willing to wait for 18 the right director, and they're doing a fantastic 19 job, the committee is doing a great job vetting, 20 interviewing, they have a tremendously difficult 21 task -- I'm just not sure this is the right guy. 22 PRESIDENT MOTTA: Thank you. 23 Now, on the flip side of what you are 24 saying, now this guy is a marketing guy, right? 25 What's going to prohibit him, with his contacts,</p>
<p>114</p> <p>1 something, let's say, as somebody mentioned, a 2 sponsorship, he would have to recuse himself from 3 that discussion in that vote. I mean, it's clear 4 as -- 5 MR. HAITZ: John, do we have a letter 6 from, has he produced a letter to us, a letter 7 from US Lacrosse giving their blessing? 8 PRESIDENT MOTTA: I'm not sure of 9 that. Dave? 10 MR. GUTHRIE: No -- 11 PRESIDENT MOTTA: No. 12 MR. HAITZ: I think that would be 13 needed. 14 UNIDENTIFIED SPEAKER: You need a 15 mic. 16 PRESIDENT MOTTA: We've got the mic 17 here. 18 MR. BALLISH: So what in our region, 19 this came under heavy debate. One of the issues 20 was field space, but I think we just hit on 21 something that was even a bigger concern in our 22 region. If Cigna Health care decided that they 23 wanted to get into the sports industry and 24 sponsor a league, a national organization, and he 25 approaches them because of his contacts -- his</p>	<p>116</p> <p>1 with his current sponsors, to get them to bring 2 sponsorships to us also? 3 MR. BALLISH: Fair enough. 4 PRESIDENT MOTTA: So... 5 MR. GUTHRIE: And there was a concern 6 about him not being here. Mr. Hurwitz had other 7 travel plans for this weekend, and looking at the 8 expense associated with those travel plans, I, 9 Dave Guthrie, said I don't want you to go through 10 that personal expense and come to this meeting 11 when you've already got another obligation. So 12 he said, I will go ahead and make that investment 13 if you want me there, and I just didn't think 14 that was fair to the gentleman. 15 MR. HAITZ: John, I was just going to 16 come to the microphone, and make the point I made 17 earlier, because not everyone heard me. First of 18 all, I appreciate all the hard work that Dave and 19 the Nominations Committee has done. I think 20 looking at the -- I found Dave Hurwitz on 21 Linked-in, and looked at his background, and I 22 think this is the caliber of a person that we 23 would certainly want to have on our board, but I 24 would feel more comfortable if we had that letter 25 from US Lacrosse saying that he is able to sit on</p>

<p>117</p> <p>1 our board. Because if I were US Lacrosse, I 2 would be, I'm not sure I would want him to sit on 3 the board of this body. 4 PRESIDENT MOTTA: Thank you. Okay. 5 We'll call the question. 6 MR. RAPAGLIA: Excuse me -- 7 PRESIDENT MOTTA: You've got to come 8 up -- Sal, if you want to speak, you've got to 9 come to the microphone, please. 10 MR. MOORE: Given all we've heard, 11 I'll just offer up a substitute motion, that we 12 postpone this decision to the next opportunity to 13 make it. 14 PRESIDENT MOTTA: Okay. There's a 15 motion to postpone. 16 UNIDENTIFIED SPEAKER: Second. 17 PRESIDENT MOTTA: Seconded. 18 MR. RAPAGLIA: Excuse me. 19 PRESIDENT MOTTA: Just wait, one 20 second, we have a motion on the floor, and a 21 second. Is there a -- I think just vote on it. 22 All in favor of postponing the nomination, say 23 aye; anybody opposed? 24 Okay. It's postponed. 25 All right, so we're going to move on.</p>	<p>119</p> <p>1 commission a comprehensive study of the state of 2 the U.S. Referee Program that produces a clearly 3 written complete report, and it's placed on the 4 USASA web site. The study should include an 5 appropriate, statistically balanced survey, of 6 various grades of current USSF referees, 7 instructors, assessors, and assigners, and 8 leagues, and an appropriate survey of state 9 referee committees and state referee 10 administrators. 11 That's the motion. 12 PRESIDENT MOTTA: Is there a second? 13 UNIDENTIFIED SPEAKER: Second. 14 PRESIDENT MOTTA: Any further 15 discussion? Does everybody understand what the 16 motion was? I don't think so. 17 So, basically the motion -- 18 MR. EDWARDS: That doesn't stop you 19 from voting. 20 PRESIDENT MOTTA: That's what I was 21 afraid of. 22 So the motion, I will try to simplify 23 it is, you would like USASA to commission a 24 report, do a study and commission a report on the 25 current status of the U.S. Soccer Referee Program</p>
<p>118</p> <p>1 (Multiple simultaneous conversations.) 2 PRESIDENT MOTTA: All right. So, we 3 move on. 4 There's New Business. Okay. 5 We're on to Good of the Game. 6 Anybody have anything for Good of the Game? 7 Go ahead. 8 MR. MOORE: I have a potential item 9 of new business, Mr. Chairman. 10 PRESIDENT MOTTA: Oh, you do have it? 11 I'm sorry. Go ahead. 12 MR. MOORE: Sorry about that. 13 PRESIDENT MOTTA: Everybody please, 14 please, can we have one meeting? 15 MR. MOORE: So, in -- just a little 16 background, after about 30 years of military, for 17 the last 16, I have been teaching -- and I won't 18 give you the military terminology, I will put it 19 in plain English -- military problem solving. 20 And Step Number 1 in military problem solving is 21 to understand and frame the problem. I think 22 yesterday, we saw a poorly understood, poorly 23 framed problem with respect to the U.S. Soccer 24 Referee Program. 25 So, I would like to move that USASA</p>	<p>120</p> <p>1 assessors, assigners, instructors, referees, and 2 post it on our website. Is that it? 3 MR. MOORE: Yes. 4 PRESIDENT MOTTA: And there's a 5 second. Any discussion on that motion? 6 MR. DAVEY: Bill Davey, Region II. 7 While I agree with the premise, we 8 just got through a large budget discussion about 9 deficits, and that's not a cheap thing to do, 10 however, the U.S. Soccer Referee Program, even 11 though we had a spirited discussion yesterday, is 12 not our program. It is their program. We have 13 the right to, during policy and bylaw proposals, 14 to deny the opportunity for U.S. Soccer to do 15 whatever, and we had that discussion yesterday. 16 If -- I wouldn't mind doing that, Tom, however, I 17 think we need to know what it's going to cost 18 before we -- and we can consider that. But it's 19 not our program, and if there's costs associated 20 with it, I think we need to do some research on 21 the costs. 22 UNIDENTIFIED SPEAKER: Excuse me. 23 PRESIDENT MOTTA: And I think on top 24 of that, Tom, I think that U.S. Soccer, I think 25 they heard us loud and clear. I believe they're</p>

<p>121</p> <p>1 going to do a commission, and look at the whole 2 program, as a whole. So, I would hate to spend 3 our money to do something that technically is 4 their responsibility. 5 MR. RAPAGLIA: Excuse me, Mr. Davey, 6 what's it mean, it's their program? It's our 7 program. 8 We deal with 2,000 referees over 9 here, 4000 over there, so it's our program. Now, 10 yesterday, we had a little fireworks. Let me 11 tell you something. There is the four people 12 that work in that office, and supposedly none of 13 them is up to par with the job. You tell me now, 14 what division is going to do it? And maybe this 15 is the case, okay? You have been a referee 16 before, right? 17 UNIDENTIFIED SPEAKER: Yes. 18 MR. RAPAGLIA: Okay, so it's our 19 program. 20 PRESIDENT MOTTA: Thank you, Sal. 21 Okay. We have a motion. Any further 22 discussion on that motion? All those in favor 23 say aye; opposed? 24 It does not pass. Thank you. 25 Okay, Mike Edwards.</p>	<p>122</p> <p>1 MR. EDWARDS: Mike Edwards, all 2 around bon vivant, and I'm the chairman of the 3 State Referee Committee for New Mexico, and I 4 also chaired the Federation Committee before John 5 did. 6 After sitting through yesterday, 7 seeing the presentation for U.S. Soccer, I think 8 what Tom proposed is good. I think I would do a 9 preliminary step, and while it's not our program, 10 we all own it. All of the state associations, 11 particularly, the program as it comes out of 12 Chicago, less, oh, PRO, that's a joint venture 13 between USSF and Major League Soccer. What you 14 saw yesterday, I would describe as the perception 15 of U.S. Soccer of the referee program from the 16 feedback they've gotten in the field, and you can 17 go to any of your games any day, and I can tell 18 you about the guy that didn't make the World Cup 19 team, because the coach didn't like him, and the 20 guy that didn't get a state badge because the 21 assessor had it out for him, and blah, blah, 22 blah, and we got lots of feedback yesterday from 23 all eight of the state referee administrators 24 from Eastern New York. And so we've gotten 25 plenty of response.</p>	<p>123</p> <p>1 But what I heard from U.S. Soccer was 2 We're willing to put a lot of resources into the 3 referee program. That's what I heard, and this 4 is not the time to screw that up. 5 My suggestion would be, we have seen 6 their stuff, and see if we can get Ryan to send 7 us those overheads, so we've got some time to 8 study them. And for every year, if there is a 9 State Referee Administrator workshop the 10 Federation does, where we would put out 11 information on the testing, on instruction, on 12 assessments, everything we have done in the last 13 year, I would suggest it would be a good idea for 14 USASA to convene an SRA workshop, take what has 15 been offered in the view of U.S. Soccer -- and 16 this is going to take some organization. We 17 don't need to have 55 people all talking at the 18 same time -- we're going to have to figure out 19 how to organize it, and build a straw man of, 20 this is what they see, and they're willing to do, 21 because I'm telling you where we have the big gap 22 now is competitive adult soccer games. This 23 hurts the NPSL, the PEL, the UPSL, every L, 24 that's a regional league, all those Ls, but also 25 for those of us that really are still in</p>	<p>124</p> <p>1 competitive soccer, we've got kind of a gap in 2 there, that used to be the great thought. 3 I'd look at this as our opportunity 4 to get some support on interstate play, on the 5 areas, I kind of like some of the ideas, but I 6 think it's incumbent on us -- I view this as they 7 made us an offer. Let's take the offer. 8 UNIDENTIFIED SPEAKER: Exactly. 9 MR. EDWARDS: Let's sit down. Let's 10 talk among us. Let's see if we can't get at 11 least a compressed version of what's good for us, 12 and let's go back to our friends back there, 13 because it is our program. It's all of us. And 14 if that involves, you know -- the youth have some 15 of the same problems, they just got less little 16 bodies running around on the field. It would be 17 my suggestion as a lay force to proceed. I'm not 18 going to do a motion. 19 PRESIDENT MOTTA: Okay. Thank you. 20 So are we on the Good of the Game 21 now, right? Who's next? 22 MR. TREGLIA: I have a comment on 23 this topic. 24 PRESIDENT MOTTA: Okay. 25 MR. TREGLIA: Vincent Treglia, from</p>
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<p>129</p> <p>1 York.</p> <p>2 And in closing, seeing as since</p> <p>3 everybody is coming to Buffalo next year, and we</p> <p>4 will be up in Niagara Falls also, just like Sarah</p> <p>5 Palin said, I could see Russia from my house; you</p> <p>6 will be able to see Canada from Buffalo. So if</p> <p>7 you are planning on going to Canada make sure you</p> <p>8 have a passport or passport card, because you</p> <p>9 will not be able to get into Canada, if you do.</p> <p>10 PRESIDENT MOTTA: Thank you.</p> <p>11 MR. KAMPKE: Thank you.</p> <p>12 MR. RENNER: Keith Renner from</p> <p>13 Western Pennsylvania.</p> <p>14 First of all, thank you for the host</p> <p>15 state, for whoever hosted this. Great job.</p> <p>16 Second of all, let's think of our</p> <p>17 brothers, and sisters in soccer in both South</p> <p>18 Texas and Florida, who went through a lot. And</p> <p>19 I'm going to ask the national body, what can we</p> <p>20 do to help them if they need any assistance at</p> <p>21 any point in time? I would ask all of you to</p> <p>22 think about that.</p> <p>23 PRESIDENT MOTTA: Okay. Thank you.</p> <p>24 (Applause.)</p> <p>25 MR. FALCONE: Tony Falcone, Deputy</p>	<p>130</p> <p>1 Director Region I.</p> <p>2 This past August, in Detroit, Regions</p> <p>3 -- Region I, Region II, Region III, got together</p> <p>4 again, and conducted the Gerhard Mengel Over 30</p> <p>5 Cup, and the Werner Fricker Cup for the Open</p> <p>6 Championship, hosted by Michigan State Soccer</p> <p>7 Association. I want to thank Nick Radu,</p> <p>8 especially Nick, and his people, for doing such a</p> <p>9 great job of hosting the event this year.</p> <p>10 Next year, we are moving to, Region</p> <p>11 III will be hosting, and Darius has promised to</p> <p>12 do even one better. I would like to congratulate</p> <p>13 Lansdowne Bhoys from Eastern New York, who are</p> <p>14 the Werner Fricker Cup Champions --</p> <p>15 (Applause.)</p> <p>16 -- so they did a cup double, winning</p> <p>17 both the Amateur Cup for the Fritz Marth and the</p> <p>18 Werner Fricker cup, and then where is Claudio?</p> <p>19 Illinois -- is Claudio here -- Illinois -- what's</p> <p>20 the name of your team again?</p> <p>21 UNIDENTIFIED SPEAKER: Illinois</p> <p>22 Levski.</p> <p>23 MR. FALCONE: Levski -- and</p> <p>24 congratulations to Illinois Levski, winners of</p> <p>25 the Gerhard Mengel Over 30 Cup, defeated Mike,</p>
<p>131</p> <p>1 Christos from Maryland in the final, but it was a</p> <p>2 very good game, and congratulations to all of the</p> <p>3 four -- three regional finalists that were there,</p> <p>4 plus the extra two teams from Region II. And we</p> <p>5 want to send out an invitation to Region IV. You</p> <p>6 guys got some good teams, you've got to be out</p> <p>7 there playing.</p> <p>8 We also are planning to add another</p> <p>9 trophy, it does not have a name as of now, but an</p> <p>10 Over 40 championship among the regional winners.</p> <p>11 So Region IV, I know you guys can get your act</p> <p>12 together and I put the invitation out to all of</p> <p>13 you. Okay. Thank you.</p> <p>14 MR. RIDDLE: For the Good of the</p> <p>15 Game -- Tom, if you don't mind -- for the Good of</p> <p>16 the Game, we've got to turn this room around,</p> <p>17 otherwise we don't get a Hall of Fame dinner.</p> <p>18 I'm going to finish -- Tom, sit down, please, do</p> <p>19 me a favor --</p> <p>20 MR. MOORE: Five seconds?</p> <p>21 MR. RIDDLE: --- no, do me a favor,</p> <p>22 we've got some stuff to do because we've got a</p> <p>23 debate to do too, we've got some time -- go, go,</p> <p>24 sit down -- we have a couple of -- we need to</p> <p>25 thank Milwaukee for hosting the cup. We need to</p>	<p>132</p> <p>1 thank Nevada for hosting this event. And we need</p> <p>2 to thank Ohio North.</p> <p>3 I have some plaques up here for you</p> <p>4 to collect.</p> <p>5 One quick Good of the Game. We want</p> <p>6 to thank Marley Wilson, who is moving on taking a</p> <p>7 big job with U.S. Youth Soccer. Rescued the</p> <p>8 program in Colorado, for us. Thank you very</p> <p>9 much. Much appreciated.</p> <p>10 Guys, we want to get on with, we have</p> <p>11 the debate. We don't have a lot of time. We're</p> <p>12 going to call Eric Wynalda, and Steve Gans</p> <p>13 they're going to be on after this, so those who</p> <p>14 want to stay and ask the questions, Karissa is</p> <p>15 going to be the adjudicator. We've got to do it</p> <p>16 quickly, as soon as we shut this meeting down.</p> <p>17 We've got probably 30, 40 minutes to</p> <p>18 get that done, because we've got to turn this</p> <p>19 room around.</p> <p>20 PRESIDENT MOTTA: Okay. Motion to</p> <p>21 adjourn the meeting.</p> <p>22 UNIDENTIFIED SPEAKER: So move.</p> <p>23 PRESIDENT MOTTA: All in favor, say</p> <p>24 aye; aye?</p> <p>25 (Votes cast.)</p>

1 PRESIDENT MOTTA: Thank you.
2 (Adjourned at 4:37 p.m.)
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1 REPORTER'S CERTIFICATE
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4 I, DEBRA K. RESLING, RMR, and Certified
5 Realtime Reporter appointed to take the meetings of
6 the United States Adult Soccer Association, do
7 certify that the within proceedings of the Midyear
8 Meeting were taken by me stenographically in Lake
9 Tahoe, Nevada, on October 21, 2017 then reduced to
10 typewritten form consisting of 134 pages herein; that
11 the foregoing is a true transcript of the proceedings
12 had.
13

14 In witness hereof I have hereunto set my hand
15 this 7th day of November, 2017.
16
17

dkr

18 _____
19 Debra K. Resling, CSR, CRR, RMR
20 Registered Merit Reporter
21 and Notary Public.
22 4 Cheyenne Blvd.,
23 Colorado Springs, CO 80905
24 My commission expires February 28, 2021
25

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