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1 PROCEEDINGS

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7 UNITED STATES ADULT SOCCER ASSOCIATION

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10 NATIONAL COUNCIL MEETING

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13 New York Marriott Marquis

14 New York City, New York

15 February 28, 2014

16 1:30 p.m. - 3:07 p.m.

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18

19 Reported by

20 Debra K. Resling, RMR, CRR

21 Resling Sportsript, Inc.

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23 Colorado Springs, CO 80905

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1 PRESIDENT GROFF: Okay. We are going to

2 call together a meeting of the U.S. Adult Soccer

3 National Council meeting. You have the agenda in the

4 book in front of you, and the first thing that we do

5 is we have a Moment of Silence for our family,

6 friends, our soccer associates that have passed away

7 in the last 12 months.

8 (Moment of silence.)

9 PRESIDENT GROFF: Thank you.

10 The next item is the roll call. The

11 chair of the Credentials Committee will start the

12 roll.

13 MR. EJLALI: When I call out your

14 name, please answer with a "yes" or a "here."

15 (The following represents the roll

16 call being called by Mr. Ejlali; the answers by

17 the respective parties.)

18 Q Richard Groff?

19 A Here.

20 Q Bill Bosgraaf?

21 A Here.

22 Q Shonna Schroedl?

23 A Here.

24 Q Lori Stoneburner?

25 A Here.

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1 AGENDA

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1 Q Arthur Mattson?

2 A Here.

3 Q John Motta?

4 A Here.

5 Q Fritz Marth?

6 A Here.

7 Q Tony Falcone?

8 A Here.

9 Q Scott Mapes.

10 A (No response.)

11 Q John Kahmke?

12 A (No response.)

13 Q Bill Davey?

14 A Here.

15 Q Nick Radu?

16 A Here.

17 Q Dyann Pugliese?

18 A Here.

19 Q Wayne Wilson?

20 A (No response.)

21 Q Rob La Vielle?

22 A Here.

23 Q Darius Ejlali.

24 Karon Beyer?

25 A Here.

5	<p>1 Q Nick Calabro?</p> <p>2 A Here.</p> <p>3 Q Dan Trainor?</p> <p>4 A Here.</p> <p>5 Q Mike Maloney?</p> <p>6 A Here.</p> <p>7 Q Barbara Trainor?</p> <p>8 A (No response.)</p> <p>9 Q Lori Stoneburner?</p> <p>10 A Here.</p> <p>11 Q Alabama, 3?</p> <p>12 A Here.</p> <p>13 Q Alaska, 4?</p> <p>14 A Here.</p> <p>15 Q Arizona, 4.</p> <p>16 A Here.</p> <p>17 Q Arkansas, 4?</p> <p>18 A Here.</p> <p>19 Q Cal North, 5?</p> <p>20 A Here, present.</p> <p>21 Q Cal South, 5?</p> <p>22 A Here.</p> <p>23 Q Colorado, 3?</p> <p>24 A Here.</p> <p>25 Q Connecticut, 4?</p>	7	<p>1 A Here.</p> <p>2 Q Maryland, 2?</p> <p>3 A Here.</p> <p>4 Q Massachusetts, 6?</p> <p>5 A Here.</p> <p>6 Q Metro D.C., 5?</p> <p>7 A Here.</p> <p>8 Q Michigan, 4?</p> <p>9 A Here.</p> <p>10 Q Minnesota, 4?</p> <p>11 A Present.</p> <p>12 Q Missouri, 2?</p> <p>13 A Here.</p> <p>14 Q Montana, 2?</p> <p>15 A Here.</p> <p>16 Q Nebraska, 2?</p> <p>17 A Here.</p> <p>18 Q Nevada, 2?</p> <p>19 A Here.</p> <p>20 Q New Hampshire, 1?</p> <p>21 A Here.</p> <p>22 Q New Jersey, 4?</p> <p>23 A Here.</p> <p>24 Q New Mexico, 4?</p> <p>25 A Here.</p>
6	<p>1 A Here.</p> <p>2 Q Delaware, 1?</p> <p>3 A (No response.)</p> <p>4 Q Eastern New York --</p> <p>5 A Here.</p> <p>6 Q -- 5.</p> <p>7 Eastern Penn, 4?</p> <p>8 A Here.</p> <p>9 Q Florida, 5?</p> <p>10 A Here.</p> <p>11 Q Georgia, 4?</p> <p>12 A Here.</p> <p>13 Q Hawaii, 3?</p> <p>14 A Here.</p> <p>15 Q Idaho, 3?</p> <p>16 A Here.</p> <p>17 Q Indiana, 3?</p> <p>18 A Here.</p> <p>19 Q Iowa, 3?</p> <p>20 A Here.</p> <p>21 Q Kansas, 3?</p> <p>22 A Here.</p> <p>23 Q Kentucky, 3?</p> <p>24 A Here.</p> <p>25 Q Louisiana, 4?</p>	8	<p>1 Q North Carolina, 5?</p> <p>2 A Here.</p> <p>3 Q North Dakota, 1?</p> <p>4 A Here.</p> <p>5 Q North Texas, 6?</p> <p>6 A Here.</p> <p>7 Q Ohio North, 3?</p> <p>8 A Here.</p> <p>9 Q Oklahoma, 3?</p> <p>10 A Here.</p> <p>11 Q Oregon, 4?</p> <p>12 A Here.</p> <p>13 Q Pennsylvania West, 3?</p> <p>14 A Here.</p> <p>15 Q Rhode Island, 2?</p> <p>16 A Here.</p> <p>17 Q South Carolina, 4?</p> <p>18 A Here.</p> <p>19 Q South Dakota, 2?</p> <p>20 A Here.</p> <p>21 Q Southern Ohio, 3?</p> <p>22 A Present.</p> <p>23 Q Tennessee, 4?</p> <p>24 A Here.</p> <p>25 Q Texas South, 5?</p>

<p>9</p> <p>1 A Here.</p> <p>2 Q Utah, 2?</p> <p>3 A Here.</p> <p>4 Q Vermont, 2?</p> <p>5 A Here.</p> <p>6 Q Washington, 5?</p> <p>7 A Here.</p> <p>8 Q West Virginia, 2?</p> <p>9 A Present by God.</p> <p>10 Q Western New York, 4?</p> <p>11 A Here.</p> <p>12 Q Wisconsin, 2?</p> <p>13 A Here.</p> <p>14 Q Wyoming, 1.</p> <p>15 A (No response.)</p> <p>16 Q USL, 4?</p> <p>17 A Here.</p> <p>18 Q WPSL, 2?</p> <p>19 A Here.</p> <p>20 Q NPSL, 3?</p> <p>21 A Here.</p> <p>22 Q AYSO, 2?</p> <p>23 A Here.</p> <p>24 Q MSSL, 1?</p> <p>25 A Here.</p>	<p>11</p> <p>1 you.</p> <p>2 MR. SUTTER: Good afternoon,</p> <p>3 everyone. I appreciate the opportunity to</p> <p>4 address you. I don't want to take too much time</p> <p>5 because I know that you have a lot to do, but I</p> <p>6 was struck by the fact of a couple of things.</p> <p>7 One is there's an awful lot of meetings going on</p> <p>8 this weekend, and most of them, from what I have</p> <p>9 been able to see, more than ever before, are</p> <p>10 dealing with what we're going to do to move to</p> <p>11 address the future. And I think that's a really</p> <p>12 important topic, and one that I'm glad to see</p> <p>13 considered. I know that you are considering and</p> <p>14 have, in the past recently changed the way that</p> <p>15 you do business and the way that you are</p> <p>16 structured. And on the youth side, as U.S. Youth</p> <p>17 Soccer president and as part of U.S. Youth</p> <p>18 Soccer, we're doing that ourselves. We are</p> <p>19 having dialogue now about, you know, do we need</p> <p>20 to change to be able to look towards the future</p> <p>21 and see where we're going to go.</p> <p>22 And I think I have also seen within</p> <p>23 the organizations, both at U.S. Adult Soccer,</p> <p>24 U.S. Youth Soccer, within the Youth Council,</p> <p>25 within the Adult Council, a recognition that</p>
<p>10</p> <p>1 Q SAY, 1?</p> <p>2 A (No response.)</p> <p>3 MR. ELJALI: Okay. I will go back</p> <p>4 over the ones that did not answer.</p> <p>5 (Simultaneous conversations.)</p> <p>6 MR. ELJALI: Thank you. I will need</p> <p>7 to change that. Okay.</p> <p>8 Delaware?</p> <p>9 (No response.)</p> <p>10 SAY.</p> <p>11 (No response.)</p> <p>12 PRESIDENT GROFF: All right. We are still</p> <p>13 waiting for the Credentials Report. After the</p> <p>14 Credentials Report is finished, we will then deal</p> <p>15 with the issue of the agenda.</p> <p>16 In that time period of waiting, Evelyn</p> <p>17 Gill, the vice-president of the U.S. Youth Soccer is</p> <p>18 here, and she would like the opportunity to say</p> <p>19 hello.</p> <p>20 MS. GILL: Actually, I'm going to</p> <p>21 turn this over to our president, John Sutter, who</p> <p>22 now is in the room and will make the remarks, and</p> <p>23 I just want to say that I enjoy working with</p> <p>24 USASA, with John and with Richard on the</p> <p>25 Federation board, but our president will speak to</p>	<p>12</p> <p>1 we're really part of something a whole lot larger</p> <p>2 than just ourselves, and that we need to move to</p> <p>3 kind of find that common ground where we can work</p> <p>4 together on items that are of common concern</p> <p>5 instead of always worrying about our differences.</p> <p>6 The U.S. Youth Council, the U.S.</p> <p>7 Soccer Federation Youth Task Force met a few</p> <p>8 weeks back, and we had members representing all</p> <p>9 of the foundation members that deal with the</p> <p>10 youth, and we talked a lot about what are common</p> <p>11 areas of interest. And so we spoke about risk</p> <p>12 management. We spoke about concussions. We</p> <p>13 spoke about insurance, tournaments, tried to find</p> <p>14 those areas that we could address together</p> <p>15 instead of always trying to talk about what is it</p> <p>16 that separates us.</p> <p>17 And I think the same with the youth</p> <p>18 and with the adult. U.S. Youth Soccer and U.S.</p> <p>19 Adult Soccer have seen the growth in the number</p> <p>20 of joint state associations. I don't think</p> <p>21 that's by accident. I think it's by design.</p> <p>22 It's a national occurrence, in some respects, in</p> <p>23 wanting to come together and move forward to</p> <p>24 better the game. And I think that's a good sign,</p> <p>25 because as the youth, as the adult, we have so</p>

<p>13</p> <p>1 much in common than we do different, and I think                  2 that together there's a whole lot more that we                  3 can accomplish in trying to find those common                  4 grounds, those common interests, things that we                  5 can work on together, whether it be in                  6 competitions and in certain age levels or                  7 supporting each others' events or causes, those                  8 are the kind of things that we need to do as good                  9 members of the Federation, but more importantly                  10 as good members and stewards of the game.                  11 So I extend, on behalf of the youth,                  12 that opportunity to work together. Richard has                  13 been doing that all along for several years. I                  14 think it's taking root. We're seeing some                  15 benefits from that. We want to continue that. I                  16 look forward to continuing to work with you.                  17 And good luck this afternoon in your                  18 meetings. Thank you very much.                  19 (Applause.)                  20 MR. EJLALI: All right.                  21 We have, 201 is your total vote                  22 count; 101 is your majority; and 151 is your                  23 two-thirds.                  24 PRESIDENT GROFF: What I pointed out                  25 to the chair, the totals that were just given to</p>	<p>15</p> <p>1 Hearing none, the minutes are now                  2 confirmed.                  3 MR. MARTH: On the Credentials                  4 Report, two-thirds, what was that number?                  5 MR. EJLALI: 134.                  6 PRESIDENT GROFF: A correction, 134.                  7 So it's when the entire body is voting, the                  8 majority is the 101. And the two-thirds is 134.                  9 So the next issue, the concerns                  10 raised before we started the meeting, do you want                  11 to move ahead, without a recess, to the U.S.                  12 Adult Soccer -- U.S. Soccer Adult Council                  13 Meeting? Does anyone -- okay. Hearing none --                  14 MR. SCHERER: Paul Scherer from                  15 Idaho, I didn't quite hear what you were saying.                  16 PRESIDENT GROFF: Okay. The question                  17 was, is there a motion to move to recess to the                  18 U.S. Soccer Adult Council meeting?                  19 MR. SCHERER: So move.                  20 PRESIDENT GROFF: Is there a second?                  21 UNIDENTIFIED SPEAKER: Second.                  22 PRESIDENT GROFF: All those in favor                  23 say aye?                  24 (Motion passed.)                  25 (The National Council meeting recessed at</p>
<p>14</p> <p>1 you included all the people in the front of the                  2 room who cannot vote on elections, so they will                  3 get another number to reflect that as well, and                  4 he is working on that.                  5 So the next item on the agenda is to                  6 approve the agenda for the U.S. Soccer -- U.S.                  7 Adult Soccer National Council.                  8 Now, before the motion, in talking to                  9 my trusty parliamentarian, the approval of this                  10 agenda, we still have the option at some point to                  11 recess and do the U.S. Soccer Adult Council.                  12 Okay. So I need a motion to approve                  13 the agenda before you.                  14 UNIDENTIFIED SPEAKER: So move.                  15 PRESIDENT GROFF: I hear a motion and                  16 a second?                  17 UNIDENTIFIED SPEAKER: Second.                  18 PRESIDENT GROFF: All those in favor                  19 say aye? Anyone opposed?                  20 (Motion passed.)                  21 PRESIDENT GROFF: Okay. So we have                  22 the agenda.                  23 The next item is the Confirmation of                  24 the Minutes for the 2013 Mid-Year Meeting. Are                  25 there any corrections, changes? Unhappiness?</p>	<p>16</p> <p>1 1:45 to the U.S. Adult Soccer Council meeting; after                  2 which the USASA National Council meeting reconvened                  3 as follows at 2:40 p.m.)                  4 PRESIDENT GROFF: The next item on                  5 the agenda is the President's Report for the                  6 National Council meeting of the U.S. Adult Soccer                  7 Association. It's been a very good four years.                  8 When it first started, I was a bit concerned                  9 about why I even wanted the position. We had                  10 just finished the summit and of course, there was                  11 all the pressure to do the governance. And then                  12 I got three phone calls from three state                  13 association presidents who were upset about the                  14 quality of the business of U.S. Adult Soccer.                  15 They said if there's no changes, we're going to                  16 leave. And quite honestly, I thank Tim, Cezar                  17 and Jim Sadowski, because they put down the                  18 challenge of what we had to do. I even got a                  19 call from Dan Flynn, and he said, Richard, is                  20 there a problem? I keep getting these calls for                  21 a direct affiliation.                  22 So, I sat down and came up, which I                  23 thought was a four-year plan, of what we had to                  24 do to keep everybody happy. And the first                  25 thing -- and we're going to flash them up here,</p>

<p>17</p> <p>1 as we go -- was a flexible insurance plan.                  2 People wanted liability only. People wanted                  3 different coverages. They wanted a different                  4 plan than we have ever had. And they wanted us                  5 to go out and be very competitive in getting                  6 those plans. They wanted competitive bidding in                  7 the insurance market. And we did that. We also                  8 increased our liability coverage to \$5 million.                  9 Next was the national office. We                  10 needed an executive director. We needed to move                  11 it to a place closer to U.S. Soccer. We moved to                  12 Chicago. Hired the staff, hired an executive                  13 director. You have a great staff right now, and                  14 you can be very proud of that.                  15 The big move was online registration.                  16 Some people were happy with Demosphere other                  17 people were not, but everyone said don't make us                  18 use the same one. So we allowed you to go choose                  19 your provider. We allowed you to make sure it                  20 was compatible with the IT requirements to go                  21 into our CRM. And most importantly, we finally                  22 got a system that if you wanted to use it, it was                  23 inexpensive, free to a state association and                  24 could help you, and our staff would help you with                  25 that. And by having the online registration, we</p>	<p>19</p> <p>1 The national and regional leagues.                  2 When we first started four years ago, USL was                  3 not -- did not have all their members. Super-20s                  4 were a different organization. The W League was                  5 in a different organization. They have all come                  6 back. The NPSL and WPSL expanded, and you now                  7 have two regional leagues. Unique registrations,                  8 how about that? You can have it Under-20. You                  9 can have it Under 23. You can have a liability                  10 only. You can have a premier, and you can have                  11 standard. All of these gave flexibility,                  12 different fees, tournament fees, \$6, much more                  13 flexibility for your state association to sell.                  14 Truly it's -- we lost AYSO, for awhile, and now                  15 they're back. U.S. Futsal is going to apply to                  16 be a new affiliate. Again, partnerships with                  17 people to grow Adult Soccer.                  18 Premier leagues. State-sanctioned                  19 elite leagues, we give them a premier status. It                  20 helps their marketing and makes them important.                  21 In addition, we have league database.                  22 500 different leagues are now in our database.                  23 They have directors and officers insurance. We                  24 send them newsletters.                  25 Upgraded the website. We invested a</p>
<p>18</p> <p>1 developed a database.                  2 National competitions. We have the                  3 women's and men's national championship that U.S.                  4 Soccer helped fund. We started the Women's                  5 National Championship. And now we're talking                  6 about an Under-23 National Championship.                  7 Membership. We had a fantastic                  8 membership committee. They worked hard. They                  9 are coming with the information that you need.                  10 We kept everybody in the organization.                  11 Increased sponsorship. Next year,                  12 you'll probably have \$100,000 in sponsorship.                  13 That's in addition to the 125- to 175,000 from                  14 Nike. Contract with MLS SUM, Hyatt, K&amp;K, Dunkin'                  15 Donuts.                  16 We needed a brand. We needed the                  17 U.S. Adult Soccer brand, a new logo, new banners.                  18 We helped you pay for the banners, so you would                  19 put them on your fields, a very good program.                  20 Many of you participated.                  21 And we started thinking about                  22 partnerships. Partnerships with MLS, U.S.                  23 Soccer, U.S. Youth Soccer, the National Women's                  24 Soccer League. We became an organization that                  25 people wanted to work with.</p>	<p>20</p> <p>1 great deal of money, but it's much better.                  2 Includes videos.                  3 And while our membership hasn't                  4 sky-rocketed, everyone is still here, and we have                  5 grown slightly. You are financially strong.                  6 This is a very excellent team effort. You have a                  7 great, hard-working NBOD. You have dedicated                  8 committee chairs. They are part of your                  9 management team.                  10 If you have been a committee chair at                  11 any time during the last four years, I would like                  12 you to stand up, so I can give you a had. Please                  13 stand up. Every committee chair in this room,                  14 please stand up.                  15 (Applause.)                  16 PRESIDENT GROFF: And finally you.                  17 This organization is strong because we have                  18 dedicated volunteers and dedicated staff. This                  19 organization will move forward because of you.                  20 It's been a great four years. Thank                  21 you for letting me serve you as president.                  22 (Applause.)                  23 (Standing ovation.)                  24 PRESIDENT GROFF: So we're running                  25 short on time a little bit. Are there any</p>

<p>21</p> <p>1 officers and committees that need to give a 2 verbal report, or is what is in the book 3 adequate? Please read the reports in the book. 4 I don't think we have any 5 communications? No communications. 6 And so now -- oh, yes. Mr. Kepner. 7 MR. KEPNER: Each of you should have 8 received -- this is from the Membership 9 Committee -- a packet like this. Some of the 10 folks who sat towards the back might not have 11 received them -- when you get ready to leave, go 12 to the front -- but inside the brochure prepared 13 by the National Office are several items. Our 14 subcommittee divided into two subgroups, to work. 15 One was a marketing materials subcommittee, 16 Yvonne Garcia out of New Mexico, Richard Moeller 17 out of Florida, and Marion out of South Carolina, 18 Luis Salcedo out of Southern Cal. I don't think 19 I've skipped anybody there -- somebody correct me 20 if I have -- very effective group, and this is 21 just the beginning, really. 22 The glossy items are the things that 23 are examples of what is going to be produced. 24 And then also, the other subcommittee, Gus Xikis, 25 Vic Boydo, Jack Cirillo, myself created the other</p>	<p>23</p> <p>1 expense items. 2 I will make note that the one item 3 that is of the hugest difference that you are 4 going to see is the top expenses for all of the 5 NBOD members. The NBOD has chosen to put one 6 line item for the NBOD expenses, and then the 7 additional expenses for each position separately. 8 That's the one big difference from last year to 9 this year. The other expenses should remain very 10 similar. 11 And a couple of items that we've 12 added is the women's National Cup, which we are 13 completely funding, and then the new National 14 Women's Soccer League, which was an addition 15 after the budget committee got this. 16 So, we'll open it up for any 17 questions? 18 UNIDENTIFIED SPEAKER: Move to accept 19 the budget. 20 MS. BRIGGS: There's a question? So 21 are you supplying me with you instead of Tim? 22 MS. LOGUE: No, no, no; I can 23 actually add. Tim can't add. 24 Anyway, in line 91 -- oh, my name is 25 Kit Logue, I'm from Washington state -- and I</p>
<p>22</p> <p>1 one, the bifold little booklet. These are 2 examples. They will be improved on, and others 3 will come out. Thank you. 4 PRESIDENT GROFF: Thanks, Bob. And 5 Duncan is going to talk about that later as well. 6 Budgets. This is your 2014-'15 7 budget which will be presented by the budget 8 chair. 9 MS. BRIGGS: Wow, is it bright up 10 here. I'm Toni Briggs. I'm the budget chair. 11 We worked pretty hard in the revamping of the 12 budget this year, as you can see. There are no 13 noticeable changes in any expenses and in any 14 income except for the first categories of income, 15 we have put into very specific categories 16 according to their types, but we're still 17 remaining at 252,000 players. Anything over that 18 would be gravy, and then as our commitment to 19 U.S. Soccer, as well. 20 So, we'll open it up. I'm a little 21 bit under the weather, so if we can be concise, 22 and let's just not mull over some of these. Paul 23 and Tim, if you can be concise with some of your 24 comments, it would kind of help. But I will open 25 it up for any questions on any of the income and</p>	<p>24</p> <p>1 don't like this microphone. 2 UNIDENTIFIED SPEAKER: Speak into the 3 microphone. 4 MS. LOGUE: Oh, okay. Anyway, when I 5 add 25K, 20K and 5K, I come up with 50,000, and 6 it just says 55,4. So I just wondered what the 7 other 5,4 was. 8 MS. BRIGGS: Yes, mostly it's 9 probably for referees. But that was just -- 10 those are just things that they were going to -- 11 that are dedicated to that, but the actual cost, 12 as you can see, was almost 50,000, last year. 13 They were having issues with referees, so they 14 chose to increase that by 5,400, basically. 15 MR. MOORE: Tom Moore, Cal North. 16 I apologize for having only gotten 17 this around noon and not had much time with it, 18 but line 58. So the actual for 2012, 2013 for 19 total NBOD expenses was 70,000. Do we know what 20 the forecasted actual is for 2013, 2014 as 21 against the budgeted amount of 89,000? 22 MS. BRIGGS: I don't have the 23 actual -- do you have the actual with you? She 24 can add it up, but there are huge rising costs, 25 if you haven't noticed, in air fares, and I think</p>

<p>25</p> <p>1 that they had actually looked at the actual, at                  2 the time of day, which was probably around the                  3 end of the year, which hadn't been audited yet.                  4 But she's trying to add that up, because it's not                  5 in one solid number like this 89 is.                  6 MR. MOORE: Well, and the, sort of                  7 the subsidiary question is, what was the genesis                  8 of the jump from 19,000 from 2012-2013 actual to                  9 the budget for 2013-2014? This is also why I                  10 asked what the forecaste of what the actual was?                  11 Are we going to hit that? Are we going to hit                  12 89,000, or are we still around, with airfare                  13 increases, maybe 72 or 75, and what was the                  14 rationale for that \$19,000 bump?                  15 MS. BRIGGS: I didn't hear everything                  16 about that 19 and all that stuff before it. But                  17 I can tell you that all those expenses above line                  18 59 to the very first expense, which is on line                  19 30, we took an average of a little over -- I                  20 think it was around 1200 per meeting, and then                  21 those discretionary ones, that are the 4s, the                  22 2s, the 5s, those are for any extra meetings that                  23 that particular board member may have, and                  24 because we think we're averaging around 1200 a                  25 meeting and for those discretionary, we thought</p>	<p>27</p> <p>1 UNIDENTIFIED SPEAKER: Second.                  2 MS. BRIGGS: Richard.                  3 PRESIDENT GROFF: Thank you. You                  4 have your budget.                  5 Okay. We're now into elections. The                  6 nominations for president.                  7 MR. FRICKER: Werner Fricker, Jr.,                  8 Past President, Eastern Pennsylvania.                  9 I would like to nominate John Motta                  10 for president of the United States Adult Soccer                  11 Association. We all know John's performance, his                  12 track record in the game. We also know his                  13 performance and his track record and experience                  14 in the business world.                  15 By electing John as our leader for                  16 the next two years, only good things can come. I                  17 ask for you to support him and elect him as our                  18 next president. Thank you.                  19 PRESIDENT GROFF: Any other                  20 nominations?                  21 Move to close the nominations.                  22 UNIDENTIFIED SPEAKER: Second.                  23 PRESIDENT GROFF: All those in favor                  24 say aye.                  25 (Motion passed.)</p>
<p>26</p> <p>1 that 89 was probably the number that they're                  2 going to hit this year.                  3 And I can also tell you one thing,                  4 Richard never turns in his expenses, and I bet                  5 John does.                  6 MR. MOORE: So this should be 120?                  7 MS. BRIGGS: It's what?                  8 MR. MOORE: So this should be 120?                  9 MS. BRIGGS: No, no. I think the                  10 expenses were lower in prior years, because                  11 Richard never turned in his expenses.                  12 MR. MOORE: Well, that's why I'm                  13 saying, the budget -- he never turned in his                  14 expenses -- so he should have been in the budget?                  15 MS. BRIGGS: So -- but it would have                  16 been higher in those prior four years.                  17 MR. MOORE: Yes, that's my point.                  18 MS. BRIGGS: So we think that actual                  19 will be 89.                  20 MR. MOORE: Thank you.                  21 MS. BRIGGS: Any others?                  22 I move to -- I ask anybody to approve                  23 the budget.                  24 UNIDENTIFIED SPEAKER: Move to                  25 approve the budget.</p>	<p>28</p> <p>1 PRESIDENT GROFF: Congratulations                  2 again, John.                  3 MR. MOTTA: Thank you.                  4 (Applause.)                  5 PRESIDENT GROFF: The position of                  6 secretary.                  7 MR. FALCONE: Anthony Falcone, Deputy                  8 Director for Region 1.                  9 I have the pleasure of nominating                  10 Shonna Schroedl from Oregon, who has been serving                  11 as our secretary for the past four years and has                  12 done a wonderful job, has kept this board in                  13 order, which is not a very easy task to do. And                  14 so I would like to nominate her for another                  15 two-year term.                  16 PRESIDENT GROFF: Any other                  17 nominations?                  18 UNIDENTIFIED SPEAKER: Move to close.                  19 PRESIDENT GROFF: Moved to close.                  20 All those in favor say aye.                  21 (Motion approved.)                  22 PRESIDENT GROFF: Shonna,                  23 congratulations.                  24 (Applause.)                  25 PRESIDENT GROFF: So the last</p>

<p>29</p> <p>1 position we have for election is the                  2 member-at-large, which is created by a vacancy.                  3 Again -- your term is up -- so, John was a                  4 member-at-large, but his term is up, so you are                  5 voting for a two-year term.                  6 Now, we can have the speeches. Would                  7 you like to go first, Cezar.                  8 Mike, you are going to go? Go ahead.                  9 MR. MALONE: Thank you. The past few                  10 years since Richard has been on, we've worked                  11 really hard on this board. We worked hard on all                  12 the programs. In the last two years, more so, I                  13 have been spending a lot of time with the smaller                  14 states, working with joint state associations and                  15 helping them come along.                  16 The competitions, I have worked coed,                  17 I'd like to see the coed come back and all of you                  18 to help us bring coed back. It seems to be a lot                  19 of interest in those areas, we need to bring it                  20 back again.                  21 The National Cup, one of my biggest                  22 passions, I would like to see it, continue it,                  23 and improve it, with the guys, with Werner, and                  24 not -- Paul Scherer being on the committee now --                  25 being on the board at large, I think it gives me</p>	<p>31</p> <p>1 is about 6,000 members. We had the competitive                  2 and college players. And then we had the                  3 recreational leagues, and the coed leagues.                  4 That's pretty much a good picture of what we have                  5 today at the USASA.                  6 So as the transition starts over from                  7 the old administration to the new, you get handed                  8 six boxes of paper, and the former administrator                  9 goes to me, Good luck.                  10 As I'm loading up the boxes into my                  11 car, I'm thinking, how did I end up in this                  12 position? What am I going to do? I'm going to                  13 improve this state association. If I don't, if                  14 I'm not successful, the state association is                  15 going to fall apart. I already had one league                  16 that was about to break up. As I thought about                  17 it, I thought it can't get worse. The only way                  18 we can do is go up.                  19 That's when Richard and Brooks calls                  20 me: By the way, you are aware of, that you are                  21 going to host a tournament, a Veterans Cup.                  22 However, we're concerned that you're going to be                  23 able to pull this off. So my first thought when                  24 they called and it's like, What is the Veterans                  25 Cup? I had no idea. Six years ago, I had no</p>
<p>30</p> <p>1 the opportunity to work with all these programs.                  2 And I really look forward to being on this board                  3 and working with John.                  4 And thank you, and I am looking for                  5 your vote.                  6 (Applause.)                  7 MR. WASECKI: Good afternoon,                  8 delegates. My name is Cezar Wasecki. For those                  9 of you that don't know me, I'm the current                  10 president of Mass. Soccer. I had a long speech                  11 prepared, but as we got closer to this meeting, I                  12 thought about it. What is it I want to share                  13 with these delegates? And I thought about it                  14 more, and I wanted to share a story with each of                  15 you.                  16 Six years ago, I was elected as                  17 president of a state association that was in                  18 shambles and about to fall apart. Without                  19 getting into any details why we were in that                  20 state, we had five or six different leagues that                  21 were broken up. The types of leagues we had were                  22 ethnic leagues, like "Loosa Nada" (phonetic) that                  23 Hank always talked about. We had a women's-only                  24 league, that's the largest one in the country,                  25 3,000 members. We had the adult veterans, which</p>	<p>32</p> <p>1 idea.                  2 So I made some calls. I ended up                  3 talking to Tim Busch, and he informs me it's an                  4 adult tournament, 75 to 80 teams, and they're                  5 going to come to you in a year, and you have to                  6 host them. You have to find fields and                  7 everything. My first thought was, Richard and                  8 Brooks, they were right. We're not ready for                  9 this.                  10 I was about to throw in the towel,                  11 because that was the right thing. However, I                  12 made a last call to Tim, and I asked him, what                  13 are the requirements for the tournament? He goes                  14 over it, he goes over the details. And then he                  15 goes, Oh, by the way, you are going to need a lot                  16 of volunteers. At that point, it struck me, This                  17 is perfect. This is the event that I need to                  18 pull together all my leagues. We're going to                  19 work in a common goal. This is exactly what I                  20 needed, it's a common goal to rebuild my state.                  21 Over the next 12 months, my                  22 administrators of each league are forced to work                  23 together. We host two Veterans Cups that have                  24 104 teams, which was the largest two events we've                  25 ever had for USASA until today. Once we</p>

<p style="text-align: center;">33</p> <p>1 accomplished that, from that point on, nothing                  2 was impossible for us. Now, we work as a team,                  3 and we've moved forward, and we face every                  4 challenge.                  5         So what's the point of the story?                  6 Why am I telling you today? Today USASA is                  7 facing a lot of challenges and competitions from                  8 other organizations. Every association has their                  9 own problems and needs.                  10         What we need as an organization is a                  11 common goal where we can engage every member in                  12 this room. For us, that common goal is growth of                  13 the organization. For the last five years, do                  14 you know what the numbers is, we have as members?                  15 251,000. Today, we're 246. We're flat. There                  16 are 6 million adult soccer players here with 4                  17 percent of the market.                  18         So how do we grow this organization?                  19 We do it by offering better services, better                  20 tools, education to our members. We need to                  21 create a value and brand for position that we can                  22 go out and sell. We have to create the best                  23 mousetrap out there. Once we get them, they will                  24 come to us. If they see the value and the brand,                  25 that's how we're going to accomplish this.</p>	<p style="text-align: center;">35</p> <p>1 currently am on the women's festival and best                  2 practices.                  3         As an at-large member, I will be your                  4 advocate, your sounding board for issues to be                  5 addressed by the National Board of Directors. I                  6 listen to people's issues and concerns. I share                  7 information broadly. I network everywhere I go                  8 and meet people to gain knowledge and to give                  9 them assistance, if I can.                  10         I value having had the opportunity to                  11 meet and know so many of you here, not just those                  12 from Kentucky or Region 2, but many across the                  13 United States of America and USASA. Having                  14 worked with you, many of you on the committees,                  15 that have focused to improve our ability to                  16 provide quality playing opportunities, sharing a                  17 best practices and growing programs for women.                  18         As an at-large member on the Board of                  19 the Directors, I pledge to be transparent and                  20 sharing my knowledge of how to run successful                  21 programs and the activities and discussions held                  22 by the Board of Directors.                  23         The success of USASA lies with hard                  24 work, ethics, and open communication, and they                  25 are qualities I will bring to the Board of</p>
<p style="text-align: center;">34</p> <p>1         I believe my professional background                  2 and grassroots soccer experience makes me the                  3 perfect candidate for the position of USASA                  4 member-at-large. As you are about to the vote, I                  5 ask each of you to think carefully. Please cast                  6 your vote for the person that you think can                  7 assist the USASA board and all of its members to                  8 align us towards a common goal and lead us to                  9 growth and success in the future.                  10         Thank you.                  11         (Applause.)                  12         MS. POLLEY: Good afternoon,                  13 delegates. My name is Peggy Polley. I'm                  14 president of Kentucky Soccer Association. I have                  15 hosted the United States National Cup finals in                  16 2011, which we fed all the players and the                  17 referees and the coaches and guests. I have                  18 taken and hosted the Region 2 Tournament of                  19 Champions in 2013. I have been the administrator                  20 of the Kentucky women's select team back when we                  21 had that. I also coached them. I have a C                  22 license. I have been regional secretary for two                  23 years.                  24         As far as national committee, I was                  25 on a membership committee for many years. I</p>	<p style="text-align: center;">36</p> <p>1 Directors. I thank you all for that, you support                  2 me and grow the beautiful game, and I thank you                  3 for your support which would allow me to have                  4 this opportunity to advocate on behalf of you as                  5 a member of the USASA National Board of                  6 Directors.                  7         Thank you for your time.                  8         (Applause.)                  9         PRESIDENT GROFF: So I understand                  10 it's the white ballots again.                  11         MR. ELJALI: Okay. It's the pack                  12 that says National Board of Directors. It goes                  13 president, secretary, and the last one is                  14 member-at-large. It's the white ballots. Please                  15 cast your votes.                  16         PRESIDENT GROFF: So we had speeches,                  17 and we've had no nominations. So can we just                  18 declare them as having been nominated, since they                  19 all gave fantastic speeches? Does anyone want to                  20 make a nomination speech? Okay. It's declared                  21 that they're all nominated.                  22         UNIDENTIFIED SPEAKER: Move to close                  23 the nominations.                  24         PRESIDENT GROFF: All in favor say                  25 aye.</p>

<p style="text-align: right;">37</p> <p>1 (Motion passed.)</p> <p>2 PRESIDENT GROFF: Thank you.</p> <p>3 Back to the white ballots. Only the</p> <p>4 white. If you do a green, or pink or a yellow,</p> <p>5 they won't count.</p> <p>6 MR. EJLALI: Just to restate, the</p> <p>7 total vote count would be 185, and the majority</p> <p>8 is 93.</p> <p>9 PRESIDENT GROFF: As soon as the</p> <p>10 ballots are collected, we're going to move on to</p> <p>11 best practices presentation which is going to be</p> <p>12 a very short, not-a-one-hour presentation, by</p> <p>13 Duncan, myself, and possibly John Motta about our</p> <p>14 competition with U.S. Club and USSSA, and maybe</p> <p>15 give you some insights of what to do.</p> <p>16 Okay. Let's have the first slide.</p> <p>17 USSSA. Right now, they have 25,000 to 30,000</p> <p>18 adult players. They're growing. \$65 a team. No</p> <p>19 rules, very little programs. They have</p> <p>20 tournaments. They let them sign up a league.</p> <p>21 Their liability insurance is only for the field</p> <p>22 owner, nothing for the player, the coach, the</p> <p>23 volunteer assistants, not the club, not the team,</p> <p>24 not the league they play in. It's a softball</p> <p>25 nonprofit, with millions of softball players, 25-</p>	<p style="text-align: right;">39</p> <p>1 the fields anymore. And they immediately called</p> <p>2 us, and of course, we sent them to Graham. You</p> <p>3 have to know your insurance. You have to be able</p> <p>4 to sell it.</p> <p>5 We'll talk about that a little later.</p> <p>6 If you see that they're starting an</p> <p>7 elite league, you should think about starting a</p> <p>8 competitive one. And most importantly, go to</p> <p>9 your Board of Directors and ask for a grant if</p> <p>10 you need some help; you know we have all those</p> <p>11 membership grants. But think about that. You</p> <p>12 have to watch. You have to be on top of it.</p> <p>13 Don't get surprised.</p> <p>14 Next slide. All right. This is</p> <p>15 Duncan. After you have called him, this is what</p> <p>16 he's going to talk about.</p> <p>17 MR. RIDDLE: Okay. So Richard just</p> <p>18 explained to you about U.S. Club, USSSA, and what</p> <p>19 they don't have is us. They don't have people on</p> <p>20 the ground.</p> <p>21 What do we bring? What's our extra</p> <p>22 value that we bring to our leagues and our teams</p> <p>23 and our members? And it's the people. It's the</p> <p>24 person on the ground, as well as all our</p> <p>25 insurance stuff, but it's all the stuff that we</p>
<p style="text-align: right;">38</p> <p>1 to 30,000 adult players. That's competition</p> <p>2 Number 1.</p> <p>3 Competition Number 2, U.S. Club</p> <p>4 Soccer. Around 20,000 adult players. No rules.</p> <p>5 The league can join direct. No state association</p> <p>6 to deal with. They do have a good insurance</p> <p>7 program. Not as good as ours. But it's a good</p> <p>8 one. They pay around \$18 a player for it. Their</p> <p>9 fees are normally around \$25 a player. They have</p> <p>10 the mission of developing national leagues, or</p> <p>11 they will come into a state, and say oh, we're</p> <p>12 going to have an elite adult league. Be prepared</p> <p>13 for that.</p> <p>14 Next slide. What to do. Well, you</p> <p>15 need to be talking to your leagues all the time,</p> <p>16 so you can get a hint that they're going in that</p> <p>17 direction.</p> <p>18 And as soon as you know, the first</p> <p>19 thing you want to do is call Duncan. Make sure</p> <p>20 they understand the insurance options. We had a</p> <p>21 great experience in the last 30 days. There's a</p> <p>22 strong USSSA couple of leagues in Nevada, a</p> <p>23 couple thousand players. All of a sudden, field</p> <p>24 owners looked at the insurance certificates and</p> <p>25 say, no, it's not good enough. You can't have</p>	<p style="text-align: right;">40</p> <p>1 can do and provide.</p> <p>2 Now, what we then can do as a</p> <p>3 national office is to help you. So we can help</p> <p>4 you with the message. And I think one of our</p> <p>5 messages now is what we can bring to your current</p> <p>6 leagues, not just new potential leagues, because</p> <p>7 if you build and strengthen your current leagues,</p> <p>8 if you have got -- if you help them to</p> <p>9 professionalize what they do, they will attract</p> <p>10 teams from the unaffiliated leagues. So you grow</p> <p>11 your base already that you already have.</p> <p>12 So, what can we bring as a national</p> <p>13 organization? You can go to your league and say,</p> <p>14 we have an online registration system that we can</p> <p>15 give to you, to the leagues. It's a perfect</p> <p>16 application for leagues. You can run your league</p> <p>17 off of it, run your rosters, run your scheduling,</p> <p>18 all of that stuff.</p> <p>19 At the office, we have Anthony who</p> <p>20 designed our website and did a lot of some of</p> <p>21 this other design work. You can come to us. We</p> <p>22 provide Anthony for you to actually help you to</p> <p>23 design a new website. I don't know if Colorado</p> <p>24 is in the room still. If you go and see Marley</p> <p>25 after, Marley will tell you about the website</p>

<p style="text-align: center;">41</p> <p>1 that Anthony has just designed for him, as a                  2 state association website, not just ours. He's                  3 also designed the Region 1 and the Region 3                  4 regional websites. So we can provide that and                  5 help. And we are not charging for his service.                  6 The marketing materials. Bob has                  7 already spoken a little bit about it. What I                  8 want to say is this. Bob and I spoke about this                  9 way back before Lake Tahoe. He pulled his                  10 committee together to start to come up with some                  11 ideas about marketing materials. These are just                  12 examples. So we can help with the design,                  13 folders, postcards of events that you can push                  14 for your local events and the national events.                  15 These trifolds, you will see the example that                  16 we've got in here is, it links -- it's all the                  17 state information, but then shows that it's a                  18 part of the bigger family of U.S. Adult Soccer,                  19 so there's a national body around it. So it                  20 brings the value of being a part of our                  21 organization. And posters, et cetera.                  22 Some states have done this on their                  23 own. Gus, from Eastern New York, with his                  24 league, he produced his own one. He didn't ask                  25 us for a design. Same thing, trifold that</p>	<p style="text-align: center;">43</p> <p>1 So Pierre is the guy that now is reaching out and                  2 doing research for them, and he's going to go                  3 back and actually help them to recruit new                  4 leagues. So that's the resource that we give to                  5 you.                  6 And as I said, the last person there                  7 which we mentioned earlier, Anthony can do the                  8 website design, and he can also design all of                  9 these fliers.                  10 So if you need help, this is what we                  11 want to do. This is our customer service to you                  12 that you then put the customer service down to                  13 the leagues that are currently our members, and,                  14 actually, then, once we strengthen those, then,                  15 we can start to go out and recruit the new                  16 leagues.                  17 Okay. So you know where we are. We                  18 are here to help. Thank you.                  19 PRESIDENT GROFF: All right. The                  20 last thing is -- just wanted to review the                  21 insurance for you. Obviously, Nick is in the                  22 office. He can explain it to you. Tom Hayes is                  23 available. Tom is great. He will even call the                  24 league to make sure that they understand what                  25 they are buying. Our liability insurance is for</p>
<p style="text-align: center;">42</p> <p>1 promotes his league, but also promotes USASA.                  2 So we can help in the national                  3 office. We can help your state to actually reach                  4 down to the leagues and help with all of this                  5 stuff to make those leagues better and stronger.                  6 We have a new member of staff. You                  7 may not be able to see him. He's in the far                  8 corner over there. Pierre stand up -- no, I said                  9 stand up. Pierre is our new recruit. He's our                  10 membership and league relationship manager.                  11 Obviously, you can see he has a great sense of                  12 humor already. He has to be to be working in our                  13 office. He's there now as a resource.                  14 Bob and his committee have been                  15 pushing this for some time. If you can find                  16 somebody in your state association who is                  17 responsible for the membership, they can                  18 communicate, then, to Pierre. He's the person to                  19 do that for them, so if you want stuff designed,                  20 you go to Pierre, and he will help you.                  21 There are other states, like in                  22 Mississippi -- I don't know if Kay is in the room                  23 -- Mississippi needs some help on the ground.                  24 They came to us, and said we need to make contact                  25 with the leagues. We have lost so many members.</p>	<p style="text-align: center;">44</p> <p>1 the field owner, the team, the coach, the league,                  2 and the league officers, plus your state                  3 associations.                  4 All of our liability insurance has                  5 participant liability insurance, which is now                  6 mandated by U.S. Soccer. We have the participant                  7 accident medical, \$5,000 and the \$25,000                  8 programs. We have the D &amp; O Insurance. Just                  9 stay on top of this. Make sure they understand                  10 what they are buying when they go buy insurance                  11 from USSSA.                  12 Again, the important thing is if you                  13 need help, the staff, your regional directors,                  14 everyone is there to help you. John will do just                  15 as I did. He will call the leagues and talk to                  16 them. We're in this together. It's very                  17 important. Thanks.                  18 (Applause.)                  19 MR. ROONEY: Rooney in Connecticut.                  20 Can we get the -- can we have access to those                  21 slides on U.S. Club Soccer and USSS -- whatever                  22 the hell it is.                  23 PRESIDENT GROFF: Sure.                  24 MR. ROONEY: Thank you. If I go out,                  25 and try to recruit leagues, those would be useful</p>

<p>45</p> <p>1 to me as well as the regular marketing.                  2 PRESIDENT GROFF: Great, I'm sure                  3 they will make available to you, Dan.                  4 MR. ROONEY: All right. Thank you.                  5 PRESIDENT GROFF: Do we have a result?                  6 MR. MOORE: One other comment,                  7 Richard. Tom Moore. I hate to be a spring bud                  8 at this meeting today, but Tom Moore, Cal North.                  9 With respect to the insurances, on                  10 the website, I have been able to find claim                  11 forms, but with respect to marketing it and                  12 accuracy to our players, the thing I haven't been                  13 able to find on the USASA website, are those                  14 one-page descriptions of the three different                  15 types of insurance. It would be really helpful                  16 to be able to download those, particularly the                  17 PAI, but the liability D &amp; O also. It's just the                  18 one-page description.                  19 PRESIDENT GROFF: It's a good                  20 suggestion. I think Tom Hayes is actually                  21 working on that.                  22 MR. ELJALI: 172 votes were counted;                  23 80 for Cezar, 43 for Peggy, and 49 for Mike. So                  24 we don't have a majority.                  25 UNIDENTIFIED SPEAKER: Say that</p>	<p>47</p> <p>1 Hearing none, we will move on to                  2 amendments to the bylaws and policies. We have                  3 two. Jim Hamilton will serve as the chair of the                  4 review of the bylaws. He's also on the Rules                  5 Committee.                  6 MR. HAMILTON: The first of the two                  7 proposed bylaw amendments is an amendment to                  8 Bylaw 514, Hall of Fame Committee.                  9 Is there a motion to adopt the                  10 amendment?                  11 UNIDENTIFIED SPEAKER: So move.                  12 MR. HAMILTON: Who made the motion? I                  13 heard somebody say "so moved." I can't see.                  14 UNIDENTIFIED SPEAKER: George                  15 (inaudible) North Texas.                  16 MR. HAMILTON: Is there a second?                  17 UNIDENTIFIED SPEAKER: Second.                  18 Eastern Pennsylvania.                  19 MR. HAMILTON: I'm going to allow                  20 Richard to speak first. He's the proponent of                  21 the amendment.                  22 PRESIDENT GROFF: As the proponent,                  23 we're going to make the following modifications.                  24 The Rules Committee and I think the Hall of Fame                  25 Committee have to agree that Number 4 should stay</p>
<p>46</p> <p>1 again.                  2 MR. ELJALI: 172 votes were counted;                  3 80 for Cezar, 43 for Peggy, 49 for Mike.                  4 So please return to your green                  5 ballots.                  6 MS. POLLEY: I will withdraw, and I                  7 would give my support to Cezar.                  8 PRESIDENT GROFF: A candidate can                  9 voluntarily withdraw. So now you have two                  10 candidates remaining. Okay. Green ballots, says                  11 the same thing.                  12 MR. EYLALI: Color-blind.                  13 PRESIDENT GROFF: Yellow, not green.                  14 MR. WASECKI: Peggy wanted me just to                  15 clarify something, my spelling on my name, so I'm                  16 going to spell it. C-e-z-a-r, and last name is                  17 W-a-s-e-c-k-i.                  18 MR. GROFF: Can we put that up there,                  19 both candidates? Can we put both candidates up                  20 on the screen?                  21 After the ballots are collected,                  22 we'll move on.                  23 We're not sure we have any unfinished                  24 business, but does anyone have some unfinished                  25 business, they would like to present?</p>	<p>48</p> <p>1 there.                  2 On the Section 3, in discussion with                  3 John Motta and Bill Bosgraaf, we are going to                  4 remove the requirement of the president and the                  5 vice-president to be on the Hall of Fame                  6 Committee.                  7 So that the only things that you will                  8 be speaking to or voting on will be Number 3,                  9 which increases the number from 8 to 10 with two                  10 at-large and still keeps the two regionals from                  11 each region. And section 4.                  12 MR. HAMILTON: Tony.                  13 MR. FALCONE: Tony Falcone, Deputy                  14 Director Region 1.                  15 I would like to place an amendment on                  16 the remaining paragraph, which is currently                  17 numbered Number 3. The first sentence where it                  18 says "Ten members of the U.S. Adult Soccer                  19 Association Hall of Fame," put a period at the                  20 end of "fame," and remove "with a minimum of two                  21 from each region."                  22 In effect, what that would do is                  23 increase the committee from 8 to 10, but it would                  24 be just ten members selected among those who seek                  25 to be on that committee and no requirement that</p>

<p>49</p> <p>1 it be per region.                  2 As a member of the Hall of Fame, I                  3 have the opportunity every year to vote to select                  4 these members, and it's kind of odd for me that                  5 I'm looking at people on a regional basis when                  6 the Hall of Fame is about individuals who have                  7 made contributions to our game as administrators                  8 or as players. And we don't look at them as                  9 they're a Hall of Fame member of Region 1 or a                  10 Hall of Fame member of Region 3. They're just a                  11 Hall of Fame member of USASA. And in my opinion,                  12 the selection committee should be the ten best                  13 people that members of the Hall of Fame think                  14 should be part of that selection committee.                  15 Also, in regards to the position                  16 paper that we received from the committee itself,                  17 the committee has the opportunity to do that, and                  18 it's within their rights, but members of the Hall                  19 of Fame, were never asked for their                  20 consideration. Thank you.                  21 MR. HAMILTON: Tony, I'm going to                  22 take that as a motion to amend.                  23 MR. FALCONE: Yes. Great.                  24 MR. HAMILTON: Is there a second?                  25 UNIDENTIFIED SPEAKER: Second.</p>	<p>51</p> <p>1 cumulative and unnecessary. We respectfully                  2 respect that the combined wisdom and experience                  3 of all of those who have already been admitted to                  4 the Hall of Fame, as revealed through the process                  5 by which they annually select their own                  6 representatives to the committee, has served this                  7 organization admirably and consistently exhibited                  8 the amount of expertise needed.                  9 At-large representatives may sound                  10 romantic or charming, but what does it really                  11 mean? Does it add objectivity that is already                  12 not in place? We think not.                  13 Furthermore, we feel that the                  14 comparison to the U.S. Soccer Hall of Fame                  15 concept is misplaced. While at-large membership                  16 on a national board of directors may have merit                  17 because of their range of concerns. The mission                  18 of the Hall of Fame Committee is quite specific,                  19 and by virtue of its current design, the                  20 committee has a membership entirely free of any                  21 regional biases, with a size and structure which                  22 continues to meet the organization's needs                  23 effectively.                  24 While we admire Richard Groff for his                  25 service and leadership, this proposal falls short</p>
<p>50</p> <p>1 PRESIDENT GROFF: Any discussion?                  2 MR. FLAMHAFT: Mr. Hamilton.                  3 MR. HAMILTON: Yes.                  4 MR. FLAMHAFT: The Hall of Fame                  5 Committee unanimously opposes the revision of                  6 Section 3 of Bylaw 514. We support the adoption                  7 of the proposed Section 4. The rationale                  8 includes adding additional expertise including                  9 media members or selectors with unique                  10 historical --                  11 PRESIDENT GROFF: You're out of                  12 order. You are speaking about a part of the                  13 bylaw that's not even being discussed.                  14 MR. FLAMHAFT: Sir, I would like to                  15 address the rationale in favor of the proposal.                  16 These are the words of the innovator of the                  17 proposal, so I'm speaking --                  18 MR. HAMILTON: The motion that is on                  19 the floor right now is the motion to delete the                  20 words "with a minimum of two from each region."                  21 MR. FLAMHAFT: That's what I'm                  22 addressing.                  23 MR. HAMILTON: Okay.                  24 MR. FLAMHAFT: We believe that this                  25 concept of requiring additional expertise is</p>	<p>52</p> <p>1 of a comprehensive plan that would improve the                  2 structure of the Hall of Fame. The proposal                  3 creates positions that are clearly not                  4 necessarily -- not necessary, simply because the                  5 committee itself is composed of people with                  6 unique experience, expertise, and integrity.                  7 The committees's current procedures                  8 and guidelines allow for intelligent and unbiased                  9 dialogue on the merits of the candidates.                  10 Members leave their personal loyalties out of any                  11 discussion. They act with impartiality and                  12 fairness to all applicants.                  13 Thank you for taking into                  14 consideration our thoughts on this matter.                  15 MR. HAMILTON: In the middle there.                  16 MR. BUSCH: Mr. Hamilton, Tim Busch,                  17 president of Washington State Adult Soccer, USASA                  18 Hall of Fame, class of 2007.                  19 I want to oppose the change. I'm the                  20 newest member of the Hall of Fame Committee. We                  21 are made up of nine individuals, two from each of                  22 the four regions, and Bruno Trapikas is our                  23 chair, which is appointed, I believe, by the                  24 president.                  25 The notion of moving totally away</p>

<p>53</p> <p>1 from the concept of having geographic                  2 representation is to me incredibly silly. I use                  3 Region 4 as an example, not because we have to be                  4 that provincial in our decision-making. Those of                  5 you that I have worked with for nearly a quarter                  6 of a century, are folks from all over the                  7 country. And some of my best friends live on the                  8 East Coast, for example, Cezar Wasecki, because                  9 Mass Soccer is so much like the soccer that we                  10 have in Washington state.</p> <p>11 But in Region 4, Dick Burns and I are                  12 the two representatives from that area. And                  13 Keith McGechie was honored by this organization                  14 last year, never would have gone into the Hall of                  15 Fame without the expertise that Dick had. He                  16 came from another generation.</p> <p>17 And so to go from a committee that                  18 works well and has functioned incredibly well, in                  19 my opinion, to suggesting that adding people and                  20 changing the whole structure, you are not                  21 addressing the real issue here. You --                  22 obviously, there's a belief on somebody's part                  23 that the results that the committee comes forward                  24 with are not acceptable to the politicians in the                  25 room.</p>	<p>54</p> <p>1 And so before you tear up this                  2 process, which honestly I have enjoyed, just in                  3 my limited experience, the good folks who want to                  4 honor people that deserve to be honored in this                  5 organization. So I oppose the change. Don't fix                  6 something that's not broken.</p> <p>7 MR. HAMILTON: Yes.</p> <p>8 MR. KEPNER: Bob Kepner, North                  9 Carolina.</p> <p>10 I think there's a real danger in                  11 getting away from the geographical spread of the                  12 membership, of the Hall of Fame Committee. And                  13 it deeply concerns me that that concept would be                  14 presented because I think, however it might work                  15 out -- maybe it would work out nicely for awhile,                  16 but at some point, the perception of geographical                  17 bias would emerge its ugly head.</p> <p>18 So I speak against the amendment of                  19 abandoning the minimum of two per region.</p> <p>20 MR. HAMILTON: Anybody else want to                  21 speak for or against the motion to amend the                  22 proposed bylaw amendment? In other words, what                  23 we're going to vote on first is just the motion                  24 to strike the words, "with a minimum of two from                  25 each region." Any other speakers?</p>	<p>55</p> <p>1 All in favor of the motion to amend                  2 say aye? All opposed no.                  3 The motion fails.                  4 (Motion failed.)</p> <p>5 MR. HAMILTON: We're now back to the                  6 motion to adopt the new section 3, paragraph 3 as                  7 set forth in your book as it is written. And 4.                  8 You can comment, Richard.</p> <p>9 PRESIDENT GROFF: Let me explain why                  10 the proposal to have two at-large members. We                  11 had the summit. At the summit, we discussed the                  12 fact that we needed to be a national                  13 organization. At that time, all of our                  14 committees had one person from each region and a                  15 chair. We went through the governance process,                  16 and this organization said, no, we don't need to                  17 have guaranteed only regionals. We can have                  18 at-large people on all of our committees.</p> <p>19 So today through the NBOD and the                  20 president, you have committees, yes, at least one                  21 from each region, but you have some committees                  22 where there's two or three from a region.                  23 At-large representation.</p> <p>24 The Hall of Fame Committee with nine                  25 people, actually, this year had a challenge</p>	<p>56</p> <p>1 because they had some members who couldn't                  2 attend. So it became smaller. The reality is by                  3 adding -- and I agree: We should keep as is, the                  4 two regional representatives -- but I also agree                  5 this should not be the only committee that's only                  6 regionally elected. This should be a committee                  7 that has protected regional representation and                  8 the ability to add two at-large individuals, you                  9 know, who may not be able to win at the regional                  10 level, but could win because of their personal                  11 expertise as an at-large person.</p> <p>12 This isn't a major change. This is                  13 openness. This is transparency. This is the                  14 ability to be just like every other committee in                  15 this organization.</p> <p>16 Thank you.</p> <p>17 MR. HAMILTON: Tim.</p> <p>18 MR. BUSCH: I speak against the                  19 motion. And I want to clarify for the body that                  20 the election process for the Hall of Fame is                  21 unlike the appointment process for committees or                  22 elections of officers in USASA.</p> <p>23 All of the eight spots that are                  24 elected, all four of the regions or all eight of                  25 the people that are elected are elected by the</p>
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<p>57</p> <p>1 group from the Hall of Fame. So they, in 2 essence, they are already nationally elected. 3 So I speak against the motion to 4 amend that provision of the bylaws. 5 MR. HAMILTON: Any other statements? 6 The current motion on the floor is 7 the motion to adopt section 3, paragraph 3, and 8 section 4, both at the same time. 9 MR. FLAMHAFT: The Hall of Fame 10 Committee approves the revision for section 4. 11 Our opposition is to section 3. 12 MS. LANGENWALTER: So can I make a 13 motion to amend? 14 MR. HAMILTON: Hold on just a second. 15 I couldn't understand what you said, Steve. 16 MR. FLAMHAFT: With regard to section 17 3, the Hall of Fame Committee opposes that 18 proposal. 19 With regard to section 4, the Hall of 20 Fame Committee approves section 4. 21 MR. HAMILTON: Then the question 22 should be divided so that we vote on section 3 23 and section 4 separately. 24 MR. FLAMHAFT: That's entirely up to 25 you, sir.</p>	<p>59</p> <p>1 United States Hall of Fame. 2 Should that be the United States 3 Adult Soccer Association Hall of Fame? 4 MR. HAMILTON: Yes, it should. I 5 think it's pretty clearly a typographical error. 6 MR. MARION: Andy Marion, South 7 Carolina. 8 First, I don't have a real strong 9 opinion on whether or not at-large versus 10 regional or adding an additional at-large. I 11 don't know how much difference that would make. 12 What I do think about is it's an 13 enlargement of the committee, the selection 14 committee from eight to ten members, and my own 15 experience is that a smaller committee often 16 works a lot better than a larger one. Eight may 17 not be a huge difference than 10, but if I were 18 serving on the committee, I think I would prefer 19 eight. 20 The second point on that is I would 21 defer to the experience of the existing Hall of 22 Fame members and their existing committee, and 23 the fact that they have so strongly and so 24 unanimously taken the position that the current 25 eight-committee-person structure works very well.</p>
<p>58</p> <p>1 MR. HAMILTON: I can't understand you 2 Steve. 3 MR. FLAMHAFT: That's entirely up to 4 you, sir. 5 MS. LANGENWALTER: And I'm just 6 standing here to make whatever motion you need in 7 order to do that. 8 MR. HAMILTON: You can move to divide 9 the question. 10 MS. LANGENWALTER: I would like to 11 move to divide the question. 12 UNIDENTIFIED SPEAKER: Second. 13 MR. HAMILTON: There's been a motion 14 to divide this into two votes; the first vote 15 being the amended section 3, and the second vote 16 being the adoption of 4. 17 We will start with the amendment to 18 section 3. Any comment on the amendment to 19 section 3 before we vote? 20 Paragraph 3 of section 3, I'm sorry. 21 MS. DAVIS: Hi, I'm Jennifer Davis, 22 from Louisiana. 23 I actually have a point of 24 clarification on the wording. It says: These 25 members will be chosen by the members from the</p>	<p>60</p> <p>1 I would defer to that. 2 So, looking at it from the outside as 3 how well the committee might work, my own 4 personal feeling is that the current eight-man 5 committee would probably work better than the 6 additional 10 -- excuse me -- eight person. 7 MR. FRICKER: Werner Fricker, member 8 of Hall of Fame Committee. 9 I wasn't going to speak on this, but 10 I think I need to. I just want to address all 11 the delegates. You need to clearly understand. 12 I have worked on this committee for several years 13 now. I was not involved the first several years, 14 when the Hall was formed, and at that time, the 15 committee was structured in that there was a 16 massive selection to put members into the Hall of 17 Fame who had done work over many, many years. 18 And then we started this selection process. 19 The committee is elected, as you 20 know, by the existing Hall of Fame members. If 21 you look at the list of people that are on this 22 Hall of Fame committee, people that have given 23 their lifetime to this game, names like Borroni, 24 Black, Polley, Burns, Flamhaft, and others, these 25 are people with clear integrity. They do their</p>

<p style="text-align: right;">61</p> <p>1 jobs. As a committee, we analyze the                  2 applications. We vote on them. We work very                  3 well together. Now, that's not to say that                  4 anyone of us could not be reelected and someone                  5 else will come along.                  6 I just urge you, please, as Tim said,                  7 it's not broken. Let's leave it the way it is.                  8 Let's continue. We need to work to continue. We                  9 need to do better reporting. And we'll follow,                  10 we do support, I support section 4. Please,                  11 let's not fix it, if it's not broken.                  12 Thank you.                  13 MR. HAMILTON: Is there any more                  14 discussion of the motion to adopt the amended                  15 section 3, paragraph 3?                  16 MR. SCHERER: Paul Scherer from                  17 Idaho.                  18 I also oppose section 3. I think                  19 that the -- we have the expertise of the members                  20 that we have on the committee, and I think it's                  21 proven that way, in the past, and I'm sure that                  22 it will continue on in the future. And I --                  23 again, there's no reason to change it.                  24 UNIDENTIFIED SPEAKER: Call the                  25 question.</p>	<p style="text-align: right;">63</p> <p>1 MR. HAMILTON: Do you wish to speak                  2 Tony?                  3 MR. FALCONE: Yes. And I have had                  4 some conversations with a few of you before this                  5 meeting. And there may be some desire to do a                  6 nomination process, and perhaps it's something we                  7 can work for the mid-year meeting.                  8 This current section of the bylaw                  9 right now is not enforceable. It clearly was                  10 designed and it states, that we, U.S. Adult                  11 Soccer, would allocate and select the                  12 commissioners on to the Adult Council. Section                  13 2, clearly states that the position shall be                  14 filled by the following officers. We, as U.S.                  15 Adult Soccer, are members of the Adult Council.                  16 And we, as a member, can elect members, like we                  17 did earlier today, elect members to the Adult                  18 Council. But we, as a member organization,                  19 cannot predetermine who goes on to that Adult                  20 Council.                  21 Now, we can very clearly, as a body,                  22 decide to nominate our officers and elect them,                  23 but that has to be done as a separate process.                  24 We -- everyone can decide -- or the                  25 majority can decide not to approve this, and that</p>
<p style="text-align: right;">62</p> <p>1 MR. HAMILTON: Any other discussion?                  2 UNIDENTIFIED SPEAKER: Call for the                  3 question.                  4 MR. HAMILTON: This vote will be to                  5 adopt section 3, paragraph 3, and it needs to be                  6 by a two-thirds vote. We will start with a voice                  7 vote.                  8 All in favor of adopting, say aye?                  9 Opposed, no?                  10 Motion fails.                  11 (Motion failed.)                  12 MR. HAMILTON: Next is to adopt                  13 section 3 -- pardon me, to adopt section 4. Any                  14 further discussion?                  15 All in favor of adopting section 4,                  16 of Bylaw 514. Opposed?                  17 Motion carries.                  18 (Motion passed.)                  19 MR. HAMILTON: The next proposed amendment                  20 is an amendment to rescind paragraph -- or Bylaw 431.                  21 MR. FALCONE: As the proponent of                  22 this bylaw amendment, I make the motion.                  23 MR. HAMILTON: The motion is to                  24 rescind Bylaw 431. Is there a second?                  25 UNIDENTIFIED SPEAKER: Second.</p>	<p style="text-align: right;">64</p> <p>1 would be fine. But it's just, it's going to be                  2 taking space in our bylaws, because it has -- it                  3 has no -- it cannot be enforced at all. And if                  4 we did try to enforce it, this could be                  5 challenged by other member organizations of U.S.                  6 Soccer. And we don't need anyone else to be                  7 getting into our own business.                  8 And so I recommend approving this --                  9 rescinding the section.                  10 MS. LANGENWALTER: Erin Langenwalter,                  11 New Mexico State President, Hall of Fame, class                  12 of 2030, if I'm around that long.                  13 I just wanted to speak to this. Tony                  14 and I did have some conversation, and given my                  15 line of work, I know the value of a record, so I                  16 wanted to make a record here today.                  17 I was a little bewildered by how                  18 quickly we didn't follow this bylaw in D.C. And                  19 it took some time and we discussed it in our                  20 regional meeting, that I think there were a lot                  21 of people who were a little confused by what                  22 happened. Essentially, this bylaw is in place at                  23 this point, and it suggests that the officers get                  24 slotted in -- USASA officers get slotted into the                  25 Adult Council positions. We didn't follow that.</p>

<p>65</p> <p>1 And we discussed at the D.C. meeting that we 2 would do some housecleaning at a later time to 3 fix that. 4 I think that the housecleaning that 5 could have occurred before that D.C. meeting 6 could have been quite a bit simpler. I agree 7 with Mr. Falcone, that as stated, it suggests 8 that we would identify and put in place these 9 officers of the Adult Council without any input 10 from any other potential members. I think that 11 could have been resolved very simply, by just 12 changing some wording that we would nominate 13 those people. 14 With all due respect to everybody who 15 is holding the position, both on the USASA board 16 and the Adult Council board, I think there is 17 great value in having the board members from 18 USASA holding those representative positions. 19 What we have effectively done is created a great 20 deal of confusion with the term of the members of 21 both the USASA and the Adult Council. I'm, quite 22 frankly, not sure -- I understood the at-large 23 position was going to be a one-year term. I 24 heard it announced earlier that it's a two-year 25 term. People are now off, I guess, they're</p>	<p>67</p> <p>1 something there to do with. And if we rescind 2 this all and then try to vote it back in at the 3 mid-year meeting, there's going to be a whole lot 4 of discussion. 5 I think this can be easily changed 6 with some minor words and making it a nomination 7 process instead of the election process. And I 8 very quickly, came up and pretty much made those 9 changes here. But it's too much of a substantive 10 change to actually be able to vote on it today, 11 which is why we either have to table this to the 12 mid-year meeting, or vote not to rescind it, so 13 that we can bring it back at the mid-year meeting 14 and then make those changes. 15 MR. HAMILTON: I don't think it can 16 be tabled to another meeting. What you have to 17 do is just defeat it, defeat the motion to adopt 18 the decision. 19 Tom. 20 MR. MOORE: Tom Moore, Northern 21 California. 22 I do have one additional criticism, 23 because it looks like whatever we do with this, 24 it's headed for some sort of revision. The 25 current bylaw, as I read it, says: This bylaw</p>
<p>66</p> <p>1 holding a USASA position and an Adult Council 2 position that don't run concurrently. And I just 3 wanted to make a record that I hope that in the 4 future when we do some more housecleaning, 5 because whether this passes or not, there's going 6 need to be another step, because this is not 7 going to clean up where we are at this point. 8 MR. SCHERER: Paul Scherer from 9 Idaho. 10 Actually, I move to table this, until 11 the proposer comes up with an alternative plan. 12 Rather than just throwing this out and we've got 13 nothing, I think, by mid-year, we hopefully -- 14 Tony, I would even be able to work with you if 15 you need -- but I think we ought to have 16 something in place, instead of just throwing this 17 out. 18 MR. TRAINOR: Jim. 19 MR. HAMILTON: Yes. 20 MR. TRAINOR: Dan Trainor, Region 4 21 Director, Past Rules Chair. 22 I would either vote no or vote to 23 table this for the reasons -- kind of what Paul 24 says, I think and what Erin was saying -- it's, 25 I think, easier to make amendments if there is</p>	<p>68</p> <p>1 specifies and determines or governs the 2 allocation and selection of USASA nonathlete 3 commissioner positions. 4 We just had an election earlier 5 today, essentially, which put Fritz Marth and 6 Bill Davey, and Richard Groff, et cetera, onto 7 the adult commission. How do we know that they 8 are not athletes? 9 Does the nonathlete commissioner -- 10 UNIDENTIFIED SPEAKER: You just have 11 to look at them. Do you want me to stand up and 12 turn sideways? 13 MR. MOORE: Maybe we -- this needs 14 some work. 15 MR. HAMILTON: Any other discussion? 16 UNIDENTIFIED SPEAKER: Call the vote. 17 MR. HAMILTON: The motion is to adopt 18 the rescision of Bylaw 431. So voting in favor 19 would be voting to rescind it. Voting against 20 would be voting to keep it. 21 It takes a two-thirds vote, 22 affirmative vote to rescind the bylaws. All in 23 favor of -- go ahead. 24 MR. SCHERER: I just -- I'd like to 25 ask the question. Would it be just easier or</p>

<p>69</p> <p>1 could I just propose that we table it now?                  2 MR. HAMILTON: Well, technically                  3 tabling a matter is tabling it until later in the                  4 meeting. If you want to keep it on the books and                  5 deal with it at the mid-year, the thing to do is                  6 just defeat the motion.                  7 All in favor of rescinding Bylaw 431,                  8 say aye. All opposed?                  9 The motion fails.                  10 (Motion failed.)                  11 MR. HAMILTON: That concludes the bylaw                  12 revisions.                  13 PRESIDENT GROFF: Do we have any new                  14 business?                  15 Oh, the election results. We have                  16 them.                  17 MR. EJLALI: The election results,                  18 Cezar got the majority, 111 to tw- --                  19 PRESIDENT GROFF: Can we have a                  20 motion to destroy all the ballots?                  21 UNIDENTIFIED SPEAKER: Second.                  22 PRESIDENT GROFF: All in favor say                  23 aye.                  24 (Motion passed.)                  25 UNIDENTIFIED SPEAKER: For all</p>	<p>71</p> <p>1 job. I would like to thank everyone that served                  2 on a committee. Everyone in this room                  3 appreciates what you have done for U.S. Adult                  4 Soccer. Your term is now up, and the president                  5 will appoint new committees.                  6 Any other new business?                  7 MR. MOTTA: Yeah, Richard.                  8 It's a perfect segue way to what I                  9 want to say. First of all, again thank you to                  10 the membership for electing me as your president.                  11 It's a huge responsibility, like I said before,                  12 but I know with the board members -- and we've                  13 got a few new board members -- we are going to                  14 work tirelessly to do our job and to meet your                  15 expectations of your board.                  16 A couple of things I just want to                  17 say. I, as your new president, truly have no                  18 intentions at this moment of making any changes                  19 to any committees right now. What I want to ask                  20 of all the committee chairs is within the next 15                  21 days, by March 15th, if you want to remain in                  22 your position as a committee chair, I would like                  23 you to send me an e-mail on what your goals will                  24 be for the next two years to further the growth                  25 of USASA.</p>
<p>70</p> <p>1 elections.                  2 PRESIDENT GROFF: For all elections.                  3 We're now at new business. Go right                  4 ahead.                  5 MR. MOORE: I'm going to make an                  6 attempt to move forward on something we were just                  7 working on a moment ago. And I will make a                  8 motion that we direct the governance committee to                  9 develop a proposal to deal with that bylaw that                  10 we just didn't remove.                  11 PRESIDENT GROFF: I think -- do we                  12 need a motion for that, or is that something that                  13 the new president can talk to the governance                  14 committee about, after he appoints it?                  15 MR. MOORE: What's the new president                  16 say?                  17 MR. MOTTA: It's a suggestion.                  18 PRESIDENT GROFF: A suggestion?                  19 Okay. Great.                  20 Anything else under new business?                  21 Under new business for myself, I                  22 remember Steve Flamhaft's comments at the last                  23 mid-year meeting. As president, since I helped                  24 to appoint you, I want to thank all the committee                  25 chairs for their service. You've done a great</p>	<p>72</p> <p>1 Following getting these e-mails on                  2 what you want to do and what your goals will be                  3 with your committee, we will convene a conference                  4 call, and I will get -- definitely get feedback                  5 from our board members on what their                  6 recommendations would be. And then my goal is we                  7 are going to have a board meeting in Florida in                  8 late April, is to confirm all the committees by                  9 then.                  10 So, as I have said, I do not have any                  11 intentions of making any changes today. Just let                  12 me know if you are a current committee chair,                  13 what your goals are and what your intentions are                  14 for the next two years, and again, I need them by                  15 March 15th, and then we will make a decision as a                  16 board.                  17 As Arthur said earlier, I'm a                  18 businessman. Everybody knows that. And I also                  19 believe that competition is good for us, good for                  20 any organization, because if we don't have                  21 competition, we'll get complacent, we'll think                  22 we're doing everything good, and there will be no                  23 push for us to do any better.                  24 So having competition keeping                  25 knocking at our door, only forces your board and</p>

<p>73</p> <p>1 also the membership to work hard to make us 2 better.</p> <p>3 My goal in the next two years is to 4 grow this organization. Like I said in my 5 letter, when I announced my candidacy, this 6 organization has good -- a good amount of money 7 in our account. I'm not the one to spend money 8 foolishly, but I'm also a believer that you need 9 to invest money into your programs, into what you 10 believe in, in order to grow an organization. If 11 you do not invest in what you believe in, again, 12 we will be beat by our competition.</p> <p>13 Again, I'm not an expert in 14 everything. I'm definitely going to need help. 15 And if anybody out there has any great ideas, any 16 ideas, get them to me, again, in the next few 17 weeks. I want to surround myself with great 18 people. I do not have expertise in everything. 19 And for an example, I'm not an IT person. 20 Actually, I will be honest with everybody, IT is 21 something I really do not like to deal with. 22 Okay. So I need people that really understand IT 23 to work on that and then recommend to the board 24 what are the best things that we need to do. 25 I'm not an expert in insurance, you</p>	<p>75</p> <p>1 So I'm going to need everybody in 2 this room's help. It's going to be a good two 3 years. We've got a great Board of Directors 4 here. I mean, everybody here works tirelessly to 5 make us a great organization.</p> <p>6 So with that, again, thank you. 7 Don't be afraid to call me. Don't be afraid to 8 tell me anything. If you think I'm a jerk, tell 9 me. I have been called that many times. But I 10 think together in the next two years, we're going 11 to grow this organization to be one that we're 12 all proud of.</p> <p>13 Thank you. 14 (Applause.)</p> <p>15 MR. TRAINOR: Still on the Good of 16 the Game?</p> <p>17 PRESIDENT GROFF: No, we're not there 18 yet. Any other new business?</p> <p>19 All right. When I was elected four 20 years ago, one of the things I noticed was 21 transitions is critically important. And John 22 and I have done, I think, a great job working 23 together, planning for this day, and he knows 24 everything that he needs to be your president 25 today. I felt uncomfortable the way Brooks and I</p>
<p>74</p> <p>1 know, and Richard has done a great job with our 2 insurance, but again I'm not an expert in that 3 field, so I need people that has expertise in 4 insurance. And there's many others -- other 5 areas that I'm not an expertise. I'm not the 6 type of guy that's going to try to do everything. 7 I want to surround myself with good people that 8 have that expertise to do -- to get us to go 9 forward.</p> <p>10 So, you guys have my number. You 11 guys have my e-mail. In the next few weeks, get 12 in touch with me, let me know your thoughts. And 13 any new program -- and I will give you an 14 example, David Borts, from Rhode Island sent me a 15 proposal of a National Latino cup. That is high 16 on my high priority list of getting the Latino 17 people, unaffiliated leagues into our 18 organization. It's ideas like that that we need 19 from you, the membership, to come forward with 20 and implement. Because if we do not come up with 21 new programs, we think what we're doing today is 22 good enough, our competition will come by and 23 beat us.</p> <p>24 And believe me, if anybody knows me, 25 I hate to be beat. I really do.</p>	<p>76</p> <p>1 ended that transition. I was sitting in the 2 back. He ran the whole meeting, nothing really 3 happened to bring us together.</p> <p>4 And as a symbol for the Good of the 5 Game, I would like to turn the meeting over to 6 John, say congratulations, and he will be a great 7 president. Thank you. 8 (Applause.)</p> <p>9 PRESIDENT MOTTA: So now, we'll open 10 it up to the Good of the Game, and I will begin.</p> <p>11 I have known Richard for probably my 12 entire soccer life. At least, at the national 13 level. When I first began my career at the 14 national level, Richard was the President of 15 Eastern Penn Youth Soccer. I was the president 16 of New Hampshire Soccer, which was a joint state 17 association. And we worked together through 18 Region 1 youth for many years. I worked with 19 Richard through the U.S. Cup '92 where Richard 20 actually was appointed by the Federation to run 21 that tournament. And Richard had come up to me 22 and asked me if I could get Dunkin' Donuts to be 23 a major sponsor, which I did, and we continued 24 that relationship. 25 I then knew Richard through -- as a</p>

<p>77</p> <p>1 Treasurer of U.S. Soccer. I have known him as                  2 the commissioner of adults, of the professionals                  3 with the old -- what was it -- NASO -- the A                  4 league, the old A league.                  5         So I have seen Richard, and I have                  6 worked with Richard from those Youth days all the                  7 way to today. And one thing I know about Richard                  8 is that when he takes on a task or he takes on a                  9 role or he wants to do a project, it gets done to                  10 the utmost perfection. He gets it done, gets it                  11 done right.                  12         And I just want to take this time to                  13 thank Richard for all those years of friendship,                  14 in the last four years of being a great leader of                  15 USASA. I know I have some big shoes to fill.                  16 And I really believe that we owe Richard a very                  17 strong round of applause.                  18         (Applause.)                  19         MR. GROFF: Thank you very much. I                  20 think I have spoken enough today. It's a great                  21 honor, and I look forward to working with you in                  22 the future. Thank you.                  23         (Applause.)                  24         MR. TRAINOR: Under the Good of the                  25 Game, Region 4 had elections today for deputy</p>	<p>79</p> <p>1 be the one who lost the most votes on something                  2 before this group, you learn that we don't have                  3 losers in this organization, losing elections                  4 too. We have talent. And nobody is going to                  5 forget all the hard work that the people put into                  6 this organization, who are not in the same                  7 positions as they were before. We had a lot of                  8 people rise to the occasion from losing                  9 elections, including our current president, after                  10 a tough loss to the U.S. Soccer Board. So it's                  11 not the end, it's the beginning.                  12         To the candidates -- I may forget                  13 people -- Peggy, Mike, Bill, of course, Richard,                  14 I'm missing somebody in there -- you guys are all                  15 very, very talented. And elections are not a                  16 reflection of any personal preferences, but just                  17 how talented we are. And, but for the leadership                  18 of Richard throughout these last four years, we                  19 may have had a completely different organization.                  20 And I will be forever grateful to Mike, to Peggy,                  21 to Bill, and to Richard for the passion, the                  22 energy, and the talent they're going to continue                  23 to bring to make us strong.                  24         All right. I got there. Thank you                  25 very much.</p>
<p>78</p> <p>1 director, and Mike Maloney, that has served that                  2 position for a lot of years and served the region                  3 well, decided to step down. So we're going to                  4 have a new deputy director, but I wanted to                  5 publicly acknowledge and thank him for his                  6 service that he did for Region 4 and all the                  7 stuff he has done for all of USASA.                  8         (Applause.)                  9         PRESIDENT MOTTA: Anybody else for                  10 the Good of the Game? Okay. Good. Jim                  11 Hamilton, and then I can't see who's out there.                  12 Sorry.                  13         MR. HAMILTON: Just real quickly, I                  14 want to remind everybody that Richard is also the                  15 winner of the Werner Fricker Award, which will be                  16 presented tomorrow night at the anniversary                  17 dinner. I would like to encourage everybody to                  18 attend.                  19         MR. SADOWSKI: Jim Sadowski,                  20 President of the Metropolitan D.C.-Virginia                  21 Soccer Association.                  22         What a meeting. We moved into a new                  23 presidency. We've got a couple other new board                  24 positions. And as one of the resident losers of                  25 votes -- there's a couple other around, I might</p>	<p>80</p> <p>1         (Applause.)                  2         PRESIDENT MOTTA: Dave Laraba.                  3         MR. LARABA: Dave Laraba. I just                  4 wanted to say, on behalf of myself and my                  5 family -- and I'm not going to get through this                  6 like he did -- how much the support and love that                  7 I have felt from this association, people that I                  8 have known for years, people that I didn't even                  9 know, who sent e-mails, Facebook messages, cards,                  10 wishing you well, and also, including my wife's                  11 support during the times I was in the hospital                  12 from September until Thanksgiving, and there's a                  13 time in October, I didn't know if I would see you                  14 all again, and it's great to be here.                  15         And this association and the youth                  16 association, when you have a problem, when you                  17 have trouble, when you have something happen in                  18 your life, this association and my friends in                  19 youth, are there. If you haven't ever                  20 experienced it -- I hope you don't have to                  21 experience it, but if you do, you're going to be                  22 amazed at what comes from this group.                  23         Thank you very much.                  24         (Applause.)                  25         PRESIDENT MOTTA: You've got to</p>

1 excuse me. That light is very strong. I see no  
 2 one else for the Good of the Game.  
 3 A motion to adjourn.  
 4 UNIDENTIFIED SPEAKER: So moved.  
 5 PRESIDENT MOTTA: Okay, thank you,  
 6 everyone.  
 7 (Adjourned at 3:07 p.m.)

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REPORTER'S CERTIFICATE

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 2  
 3 I, DEBRA K. RESLING, RMR, and Certified  
 4 Realtime Reporter within Colorado, appointed to take  
 5 the meetings of the United States Adult Soccer  
 6 Association, do certify that the within proceedings  
 7 of the National Council meeting were taken by me  
 8 stenographically in New York City, New York, on  
 9 February 28, 2014, then reduced to typewritten form;  
 10 consisting of 82 pages; that the foregoing is a true  
 11 transcript of the proceedings had.

12 In witness hereof I have hereunto set my  
 13 hand this 18th day of March, 2014.

14  
 15 \_\_\_\_\_  
 16 Debra K. Resling, RMR  
 17 Certified Realtime Reporter  
 18 and Notary Public.  
 19 4 Cheyenne Boulevard  
 20 Colorado Springs, CO 80905

21 My commission expires February 28, 2017

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 24  
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