## Hilton in Walt Disney World Resort

Lake Buena Vista, Florida
March 13, 2009

2:30 p m. - 5:40 p m

Reported by Debra K. Resling, RMR, CRR



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| :---: | :---: | :---: | :---: |
| 1 | A. Here. | 1 | A. Here. |
| 2 | Q. Washington, 5? | 2 | Q. NPSL, 2? |
| 3 | A. Here. | 3 | A. Here. |
| 4 | Q. Wyoming, 1. | 4 | Q. MSSL? |
| 5 | And we go through the USASA | 5 | A. Here. |
| 6 | officers, Chairman Brooks McCormick? | 6 | Q. Two? |
| 7 | A. Here. | 7 | A. Here. |
| 8 | Q. Marge Madriago? | 8 | Q. All right. That's through it once. |
| 9 | A. Here. | 9 | We'll go back again. |
| 10 | Q. Valerie Blanchenay? | 10 | UNIDENTIFIED SPEAKER: Here -- who |
| 11 | A. Here. | 11 | announced for Eastern Penn. Eastern |
| 12 | Q. Toni Briggs-McGee? | 12 | Pennsylvania. |
| 13 | A. Here. | 13 | MR. CONSELYEA: I'm sorry, I'm not |
| 14 | Q. Region 1: Richard Groff? | 14 | hearing that. |
| 15 | A. Here. | 15 | UNIDENTIFIED SPEAKER: Eastern Penn. |
| 16 | Q. Fritz Marth? | 16 | Q. All right. Delaware, 1. |
| 17 | A. Here. | 17 | A. (No response.) |
| 18 | Q. Matthew Krywonos? | 18 | Q. West Virginia, 1. |
| 19 | A. Here. | 19 | A. Here. |
| 20 | Q. Tony Falcone? | 20 | Q. Missouri, 1? |
| 21 | A. Here. | 21 | A. Here. |
| 22 | Q. Region 2: Bruno, Trapikas? | 22 | Q. Nebraska, 3? Was that a yes? |
| 23 | A. Here. | 23 | Nebraska? |
| 24 | Q. George Chazaro? | 24 | UNIDENTIFIED SPEAKER: I'm sorry, I |
| 25 | A. Here. | 25 | couldn't hear. |
|  | Page 11 |  | Page 13 |
| 1 | Q. Peggy Polley? | 1 | Q. He's got them, okay. |
| 2 | A. Here. | 2 | Alabama, 3? Arkansas, 4? |
| 3 | Q. Bill Davey? | 3 | A. Here. |
| 4 | A. Here. | 4 | Q. Mississippi? |
| 5 | Q. Region 3: Carlos Rodriguez? | 5 | Colorado? |
| 6 | A. Here. | 6 | Wyoming. |
| 7 | Q. Darius Ejlali? | 7 | And did Charlsa show up? Nope? |
| 8 | A. Here. | 8 | I think that does that. We'll come |
| 9 | Q. Charlsa Moore? | 9 | back with the total. |
| 10 | Jeanne Smith? | 10 | CHAIRMAN MC CORMICK: Okay. We've |
| 11 | A. Here. | 11 | got a few awards and announcements to make, |
| 12 | Q. Region 4: Bill Bosgraaf. | 12 | so... |
| 13 | A. Here. | 13 | UNIDENTIFIED SPEAKER: You have to |
| 14 | Q. Mike Maloney? | 14 | approve it. |
| 15 | A. Here. | 15 | CHAIRMAN MC CORMICK: I'm going to |
| 16 | Q. Barbara Trainor? | 16 | let them go do it, and I'm going to give out |
| 17 | A. For Arizona. | 17 | some awards while they make sure that they've |
| 18 | Q. Graham Biles. | 18 | got all their little records together, and then |
| 19 | And our leagues: AYSO, 4? | 19 | he can come back up and he can give the |
| 20 | A. Here. | 20 | credentials report, so it will be approved. |
| 21 | Q. USO, 3? | 21 | Okay. First for hosting the newly |
| 22 | A. Here. | 22 | reinvigorated and reinvented 2008 USASA Coed |
| 23 | Q. Champions League, 1? | 23 | Cup, North Texas State Soccer. |
| 24 | A. Here. | 24 | (Applause.) |
| 25 | Q. WPSL, 3? | 25 | (Awarded received by Mr. Pat Parker.) |

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CHAIRMAN MC CORMICK: And for hosting the 2008 USASA mid-year meeting, the Texas State Soccer Association South. And then I will tell you what. They did do a bang-up job, that was a great event, and we certainly enjoyed ourselves there.
(Applause.)
(Award received by Mr. Pascal Piazza.)

CHAIRMAN MC CORMICK: And we don't
have a plaque but once again, thanks to the extended Rodriguez family for the margarita factor.

For hosting the 2008 USASA National Cup Finals, and the Veterans Cup and making some of us fly to Washington state a couple more times, the last year or two than we might have wanted to, Washington State Soccer.
(Applause.)
(Award received by Mr. Tim Busch.)
CHAIRMAN MC CORMICK: I guess I have to do this one for hosting the 2009 AGM, Florida State Soccer. You got Jennifer sitting down here and you're going to come up.
(Award received by Mr. Rob
Page 15
LaVielle.)
CHAIRMAN MC CORMICK: Thanks again for all the states associations who hosted events. They all did a fantastic job and without the good job they do, we have had a hard time having quality events that we've had the last several years.

Now there's one that's a little extra special to my heart, a person that we need to honor now. She was my deputy director for the seven years, I was Region 3 director, and she's been involved in USASA a lot longer than that. She's been involved in U.S. Soccer a lot longer than that, and I think Mike Edwards already has declared her a national treasure of USASA, so I can't do that again. But an individual that I think we just owe a tremendous amount to step down today, and I would like to ask Marypat to stand up and be recognized. Marypat.
(Applause.)
(Standing ovation and award received by Marypat Bell.)

MS. BELL: Short speech.
I just want to thank everyone for

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giving me this opportunity. As you-all know, being involved with this division is a lot of fun, it's a lot of tears, but it's a lot of satisfaction. And I know you-all will continue to grow and to meet the challenges, and I wish you-all the very best.

Thank you.
CHAIRMAN MC CORMICK: Ken, I'm out
of awards. How close are you guys to --
UNIDENTIFIED SPEAKER: Just a
second.
Have you got a joke?
CHAIRMAN MC CORMICK: Let's go ahead and go to the confirmation of the minutes. I don't think that's going to require a card vote, that's going to need the credentials report, so if we could have a motion to approve the minutes of the 2008 mid-year meeting.

MS. MADRIAGO: So move.
CHAIRMAN MC CORMICK: Okay. Marge
Madriago, the vice chair made the motion. A second, please.

MR. BLACK: Second. Texas, North
Texas Soccer.
CHAIRMAN MC CORMICK: Brother Bob
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Black proudly speaking.
I know there have been a number of misspellings and punctuation things that have already been turned into Valerie, so I think most of the housekeeping stuff has been taken care of. Is there any additions? Deletions? Comments to the minutes?

Call the question? All in favor?
Opposed?
(Motion passed.)
CHAIRMAN MC CORMICK: I'm getting close to where it says election of officers, Ken. That does need a credentials report.

So, we've got a total of a 174 votes present. Ken, do you want to go down your list real quick of those that weren't here one more time? If you would.
Q. Delaware, 1 vote.
A. (No response.)
Q. Nebraska, 3.
A. (No response.)
Q. South Dakota, 1.
A. (No response.)
Q. Alabama, 3.
A. (No response.)

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    Q. Mississippi?
    A. (No response.)
    Q. Colorado, 3?
    A. (No response.)
    Q. Wyoming, 1.
    A. (No response.)
        MR. CONSELYEA: In the officers,
we're looking for Charlsa Moore and Barb Trainor
is voting as Arizona.
    CHAIRMAN MC CORMICK: So we have }17
total votes. The majority is 88. Two-thirds is
116. 90 percent is 157, and 75 percent is 131.
And I hope we don't have that many conflicted
things that we need to get down to that kind of
granularity.
    The roll has already been called,
but I would like to recognize the new deputy
director from Region 3, Darius Ejlali. Very big
set of shoes you have to fill there, young man.
Good luck to you.
    And the new secretary -- I'm sorry,
treasurer from Region 3, Jeanne Smith. Jeanne,
are you somewhere in the crowd?
    MS. SMITH: I'm right there.
    CHAIRMAN MC CORMICK: Oh, there you
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4567

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are.
Carlos was hiding in the light
there.
And then the new secretary from
Region 2, Peggy Polley.
(Applause.)
CHAIRMAN MC CORMICK: Congratulations.
And we all look forward to working with you.
Okay. I will move to election of
officers. I will start with the Office of
Treasurer. I will open the floor for
nominations for the Office of Treasurer.
MR. BLACK: Bob Black, North Texas
Soccer.
I'm very honored to be allowed to
place the name of Toni Briggs for nomination of
Treasurer. I think all of you know Tony by now.
If not, I will introduce you in a little while.
I think she's done an excellent job in
protecting our funds, planning for our funds,
and we would like to see her continue to do that
for another two years.
CHAIRMAN MC CORMICK: Thank you,
Toni, you are were willing to serve another
term? Okay.
Page 19
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there.
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(Applause.)
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CHAIRMAN MC CORMICK: Thank you, Toni, you are were willing to serve another term? Okay.

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Are there any other nominations for the position of treasurer? Mike Edwards, are you walking to the microphone, or are you just walking.

MR. EDWARDS: Seating the guests.
MR. SADOWSKI: Motion to close the nominations. D.C. Virginia.

CHAIRMAN MC CORMICK: Motion to close the nominations. All in favor? Opposed?
(Motion passed.)
CHAIRMAN MC CORMICK: Toni, congratulations.
(Applause.)
CHAIRMAN MC CORMICK: We kind of had the last instant for anybody to come in. I would like to ask that we approve the credentials report that was presented. Motion to approve?

MR. DARLING: Kentucky. Move to approve.

CHAIRMAN MC CORMICK: Kentucky?
MR. HAMILTON: Stand up and go to the microphone.

CHAIRMAN MC CORMICK: Stand up and go to the microphone and spell your name,

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please.
Bob Black is sitting close enough to where the microphone can pick up his booming North Texas voice.

MR. DARLING: Brian Darling,
Kentucky. B-r-i-a-n, D-a-r-l-i-n-g. Social.
CHAIRMAN MC CORMICK: And a second?
MR. BREITENSTEIN: Rob Breitenstein,
Oklahoma, B-r-e-i-t-e-n-s-t-e-i-n.
CHAIRMAN MC CORMICK: Thank you, sir. All in favor of approving the credentials report, say aye? Opposed? Okay.
(Motion moved.)
CHAIRMAN MC CORMICK: I will now open the floor for nominations for the position of vice chairman.

MR. SIMMONS: Dave Simons, Cal
North.
It's truly my honor to place into nomination the name of Marge Madriago. We all know Marge. As a much younger woman in 1971, she organized the Sacramento Youth Southgate Soccer League and has never looked back from there.

She has served in just about every
capacity this organization has, including state chairman of the youth organization. She was seven years, a state association president, six years as a Region 4 director, National Board for USSF for six years, and currently our vice chairman.

Marge has assured me she's got just a few more years left in that body, so I would like to make sure that we bring her back. Thank you.

MR. BUSCH: Mr. Chairman. Tim Busch, Washington State Soccer Association.

On behalf of Washington State, all of her friends in Region 4, and all of her friends around the country, we want to second the nomination for Marge Madriago.

She started her soccer career a
millennium ago almost, in Federal Way,
Washington; became a president of Cal South for the Youth and Adults, has served on our Board with distinction, and I would ask you to support her continuing as a vice chair.

CHAIRMAN MC CORMICK: You are willing to serve, if elected young lady?

MS. MADRIAGO: Yes.
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(Applause.)
MR. FALCONE: Mr. Chairman, Anthony Falcone from the state of Maryland.

I am honored to nominate from the great state of Georgia, Mr. Russell Rankenburg. Russ has made it through the playing ranks, first as a youth player, playing on the state select team and on the regional select team, went on to play in the NCAA, Division 1, was selected as a conference player in the year of 1989. Moved on to, USISL in the A league. He is currently playing in Division 1, in his state of Georgia.

So he's been selected as a member of the state amateur select team. He's also participated in the national cup finals. His work as administrator, he's served as treasurer of the state, president of the state, treasurer for his state when they were jointly combined.

He's a life member of the Georgia Soccer Association. He just finished his term as Region 3 treasurer. I have worked with him on the Budget Program here for USASA, and currently he's the of our appeals committee.
Russ has an independent business that he owns,
and I'm honored to nominate him. Thank you.
CHAIRMAN MC CORMICK: Thank you. Yes, sir.

MR. SWEENEY: Mr. Chairman, Bill Sweeney, North Carolina.

Thank you very much, Tony, for all you said about Russell. I also would like to just say a few things about him.

While Marge is, and if she is reelected, a great server to the association, just to talk about Russell. For the few years that I have been coming to these meetings, and then part of North Carolina's contingent, I have been impressed with the energy and attention that Russell has brought to the work he's done for Region 3, as treasurer.

He's been an excellent servant to the organization. And I believe this association would benefit and could expect that same level of energy and attention if you would select him as vice chair.

Thank you very much.
CHAIRMAN MC CORMICK: Thank you.
Are there any other nominations for the position of vice chairman? There being

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none, I will close the nominations and Ken, the voting cards have been passed out.

Are you going to take care of that now?
(Voting cards passed out.)
MR. CONSELYEA: In your packet, you have a number of ballots. What you want is the red one that says USASA vice chair, Ballot Number 1.

CHAIRMAN MC CORMICK: Would either of the candidates like to say anything on their behalf?

Seeing no one rising to the microphone, feel free to cast your ballots.

I guess since we have 174 total
votes, it is possible that we could have a second ballot. Go ahead and cast your votes and get them collected and we'll let the old clock tick-tock for a minute or two.

Ken, just as a clarification, the individuals up here do not have votes in this? Okay. So actually, the 174 is less the votes up here. Okay. That still makes it an even number of votes.

It's going to take them about five

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or ten minutes to count the votes, so if anybody needs to make a run to the restroom, now would be a good time to go.

Russell, Marge, if you want to, you can each send an individual over here to the corner to make sure that the proper number of fingers and toes are used in counting the ballots. Okay. Marypat, you're going to go, and Russell. Okay.
(Brief pause in proceedings.)
CHAIRMAN MC CORMICK: Okay.
Everybody want to get back to their seats, please?

I would like to announce that Marge Madriago has been reelected vice chair. Congratulations.
(Applause.)
CHAIRMAN MC CORMICK: And I will entertain a motion to destroy the ballots.

MR. SUTTER: So move.
CHAIRMAN MC CORMICK: Second?
MS. LANGENWALTER: Second.
CHAIRMAN MC CORMICK: Somebody --
John, would you step up to the microphone and
move to destroy the ballots so it's easy for
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our --
MR. SUTTER: Okay. I move that the ballots be destroyed, please.

CHAIRMAN MC CORMICK: And somebody
else close to the microphone -- That was John Sutter from North Texas.

MR. SUTTER: John Sutter, North
Texas.
MS: LANGENWALTER: Erin
Langenwalter, Second from New Mexico.
CHAIRMAN MC CORMICK: Could you
spell your last name, please?
MS. LANGENWALTER: She's got my
card.
CHAIRMAN MC CORMICK: Okay. Thank you. We've got it.

All in favor, of destroying the
ballots say aye?
(Motion passed.)
CHAIRMAN MC CORMICK: Ken, your committee is so instructed. Thank you.

We have a very distinguished guest in the room. I would like to introduce -- and actually Gianfranco, if you would come on up with him, and as our member to the Foundation

Board I would like you to do the introduction, if you would, please, sir

And when Ed is done talking to us, it would probably be a good time for you to kind of tell us what is going on you and what we can expect tomorrow with the vote on the Foundation, Okay.

MR. BORRONI: Good afternoon, everyone. I just want to introduce you to the president of the Foundation, Ed, who will say to you a few words about the Foundation. If you do have any questions, please ask.

MR. FOSTER-SIMEON: Hello everyone I'm Ed Foster-Simeon. I'm the president of the U.S. Soccer Foundation. I want to thank Brooks and the association for inviting me to speak to you. I'm not going to take much of your time. I just wanted to say hello and thank you for your continued support and tell you the Foundation is working very hard to have a larger impact across the country with the activities that we are supporting, programs that particularly are serving underserved children and economically- disadvantaged communities right now are the main focus of what we're

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trying to support, and we've talked to a number of people at different associations across the country, and will continue to talk about ways that we can do that job better.

And again, thank you very much for your support. We hope to communicate with you about what we're doing, and hopefully we can count on you for your support.

I also want to thank you for providing some very valuable Board members to the Foundation over the years: Jim Hamilton, Richard Groff, Gianfranco Borroni. They have had a huge impact at the Foundation and have been very instrumental in all the success that we've had.

So thank you very much for your time and have a great conference. Thank you.
(Applause.)
MR. BORRONI: Okay. Tomorrow, as you know, the foundation is going through a reshuffling, and the board members are going to go down from 17 to 14 or 15 .

There's a nominating committee that will nominate six or seven, and there are four extra spots for the amateur, youth,
professional, and then life.
So usually the division prior to this meeting has submitted a name to the Foundation, and that is where you would serve in the board of directors.

This time, you would do the same, but the voting will be done at the general council which means that everyone will vote, the youth, the amateur, the pros, the players, everyone involved.

So I ask for your support again. I have spoken with other organizations, hoping to get their support. I served on the Foundation since its inception, and I served this division to the best of my ability.

One thing I want to ask you is that we don't see many friends from the Amateur Division. You need to apply more. Even if you don't get something the first year, do it again the second. Do it again the third.

I know that at our division, there are states that cannot make it.

Apply for a grant. Apply for a grant. You might not get it the first year, but you might get it the second one. The money is

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there. Why don't we try. Make the effort. We are at least doing the grant application, much easier to apply, and it will specifically tell you for what you can apply.

So it would be much easier to ask for money. So I urge you to do -- if you need money, please ask, and I'm here again to ask for your support.

Let me spend two words to ask for your support for Kevin Payne at the professional council. Kevin has always been an extremely good support of the amateur division, so, tomorrow, when you vote for the professional council, look for Kevin Payne.

Thank you very much. There is no players, and it's Amateur Youth, and Pro and the Athlete Council.

Thank you, Brooks.
CHAIRMAN MC CORMICK: So, unless
there is any objection, USASA and the Adult Council would be putting in the name of Gianfranco Borroni as our nominee, and we would certainly ask that everybody here support him. And Kevin Payne has been a very good friend of USASA, and I would strongly recommend that you 25
support Kevin as well.
Kevin asked if he needed to come by the meeting, and I said no, there were enough of us that knew what he had done for the organization that we're comfortable with him. Yes, sir, Mr. Sutter.
MR. SUTTERS: I was going to also comment that coming from the youth site, they are also going to support Mr. Borroni as well, and would ask that you support the youth's candidate going forward which is David Messersmith. So maybe between both groups supporting both candidates both of them can get seated.

CHAIRMAN MC CORMICK: Well said. And I wasn't absolutely positive that's what they were going to do so I appreciate you reporting that to us. That's where we are on the Foundation. Does anyone have any questions? Okay.
The Women's task force. I'm going to get into officers report a little bit later, got a couple of reports, so the Women's Task force has asked to give a report. Name and affiliation, please.

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MS. BEVAN: Marti Bevan, Metro D.C. Virginia, B-e-v-a-n.

I just wanted to do a follow-up from the mid-year meeting. Brooks Mc Cormick held a round-table discussion, and during that, we did some brainstorming on things that we wanted to do going forward and one of the things that came up was looking at the women's programs and what we're offering at USASA.

So some of the people that were in the room agreed to be on a committee and start looking at this. So it was strictly done, because we happened to be in the room at the time. Anybody that wants to be on the committee is welcome to be on the committee, moving forward.

You do not have to a female to be on the committee; however, you have to come with enthusiasm and a desire to get involved and meet the needs of our constituents, so that's our only requirement.

So the first thing that we wanted to do was look at what is our demographic? If you will do that first one. Steve provided us with some information about how many players we have

events do you currently participate in. And again, the elite was a smaller percentage, the national cups was kind of climbing up there, and then the majority of our constituents were participating in that cup, because again by the demographic, most of our players identify themselves as recreational or competitive, and really, his is the only tournament for them to coed cup is in there as well, but some women may not want to do coed, if that's not their gig.

So then we asked them, what keeps you from coming and participating in an event at USASA? Communication -- it was pretty much across the Board, all the same things for we saw a por family commitments, child care issues, and things like that, cost and skill level.

And so then we asked them, what's the likelihood of participating in future events if we were to hold something? So again, we pretty much see again, it's that competitive recreational category that our constituents are telling us that they want.

Still a market for everybody, though. So overall, we felt like we had a really good response, that the women out there are interested. They want to give us their opinion, and they do want to see competition at various levels and age categories.

So the Women's group met again, and then we talked about okay, where do we go from here?

And one of the things that we want to do first and foremost is that we need to increase communication and we need to start directly reaching our female players.

So today in your regional meeting, somebody should have come by and asked for you to provide a list of all the women's leagues that are participating in your state.

If you did not give that to us, please give that to us today, because we would like to start a directory, and really start talking to these people and find out what they want.

We also think that we need to try to look for opportunities to increase membership, because we think there's a lot of people out

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| :---: | :---: | :---: | :---: |
|  | there, female athletes that maybe not be |  | it's a big part of our program, and it's a big |
|  | playing, but maybe they want to. And that leads | 2 | area of future growth for us. Thank you very |
| 3 | us to the next thing, that we need to help them | 3 | much for doing that fine job. |
| 4 | figure out ways to develop their players. | 4 | You know if the coach is wearing a |
| 5 | When we were just talking in our | 5 | and tie, he probably wan |
| 6 | mittee, we talked to groups that had done | 6 | nething. And Aleks is the new head of our |
|  | y successful clinics and things like that and | 7 | aching committee. You look very sharp there, |
|  | een able to really pull in some players. We | 8 | young man. Come up here. You got all dressed |
|  | eed to take that information to these other | 9 | up, let them see you out there. |
| 10 | people who maybe don't know how to do it, show | 10 | COACH MIHAILOVIC: I really |
|  | them how to do it, and help them increase their | 11 | appreciate this opportunity, and I want to thank |
| 12 | membership. | 12 | he executive board for giving me the |
| 13 | The other thing we talked about | 13 | portunity to serve you. I hope that I will |
|  | we think there's some sponsorship | 14 | e you with dignity, quality and always with |
|  | opportunities out there that we might not be | 15 | ssion. |
|  | taking advantage of, especially for groups that | 16 | The coaches in the education program |
|  | really focus on female sports. And Mary Kay | 17 | an become more than an opportunity for coaches |
| 18 | Cosmetics was one of the things that came up out |  | to receive a coaching certificate. I belive |
|  | that. |  | s one of the few programs that directly can |
| 20 | So th | 20 | h players, coaches, administrators and state |
|  | just continue to evaluate the events that | 21 | idents on a larg |
|  | we're providing for our players, through talking | $22$ | Through a well-organized coaching |
|  | to them, surveys and things like that. |  | ucation presentation, we stand a much greater |
|  | So I failed to mention before, the | 24 | opportunity to reach new members and making them |
|  | people that are on the committee, if you guys |  | me |
|  | Page 39 |  | age 4 |
|  | will just stand up: New Mexico, North Tex |  | In order to make this program |
| 2 | South Texas, Washington State, Ohio and D.C. |  | successful, we have to maximize all of our |
| 3 | Virginia. | 3 | resources. And I know that Richard had |
| 4 | So, thank you everybody that | 4 | mentioned earlier that trying to reach out to |
| 5 | articipated in that. |  | the Hispanic communities is a great, great thing |
| 6 | Does anybody have any questions? | 6 | with the leagues and tournaments. But I believe |
| 7 | Nothing? | 7 | at we also have within our organization, here, |
| 8 | All right. If anybody wants to be | 8 | have CEOs, and we have major people that run |
| 9 | on this committee, please, my e-mail address is | 9 | businesses in the United States that I don't |
| 10 | up there, please come see me afterwards. We're |  | think we're capitalizing on, that are actually |
| 11 | really excited because we really feel like we | 11 | in our leagues and in our programs. I think |
|  | took a step in trying to reach these players, | 12 | at's something to consider. |
| 13 | and now we're going to go back to them and tell | 13 | With the state association coaching |
|  | them the results of the survey, and try to start | 14 | tification program, I believe, for years |
| 15 | engaging them in conversation. | 15 | here has been resistance to get our coaches |
| 16 | And our biggest mission is to try to | 16 | ertified, especially from the top. And I think |
| 17 | get them to start feeling some value for being a | 17 | we need to change this. I think we need to go |
| 18 | member of USASA and really feel like we want to | 18 | from the down-up. |
| 19 | hear what they have to say. So, thank you. | 19 | I believe that the majority of |
| 20 | (Applause.) | 20 | membership is at a coed and recreational level. |
| 21 | CHAIRMAN MC CORMICK: Marti, well | $21$ | I think we stand a much greater chance to reach |
|  | done. And thank you to you and everybody that | 22 | to this group, and get them certified |
|  | eed to serve on the task force. And please, | 23 | re them. The program that I'm proposing is |
| 24 | if you want to get involved, let Marti know. | 24 | a three-tier program starting with an on-line |
|  | They have done a great job. And we need to -- |  | registration coaching clinic, three to four |

hours, reaching areas such as care and prevention of athletic injuries, liability issues, areas of coaching, training, and this can be done through animation, through PowerPoint presentation, and through video.

The second one is a
six-to-eight-hour coaching module that can also be executed through on-line registration. And a third is the full-blown United States Adults, USSF coaching course that we have currently, with some modification to it. That is a two-and-a-half day course that requires classroom and field execution.

I believe there are values to this program, and in creating an affiliation with all of these areas, instead of making islands into everyone, it will get us closer to be on the same page with not just this program, but other programs as well.

We can also create a chat line for all the coaches and all the members throughout the United States. Through the on-line registration. We can also register our coaches for a national pool that we can reach out to at a press of a button.

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We also need to come up with a business plan and create a marketing plan. And I will look to everybody in here and anybody across the states, our state associations, that are willing to provide an input, I would be happy to listen to it.

Thank you very much.
(Applause.)
CHAIRMAN MC CORMICK: Thank you, Aleks. I appreciate it.

We will now move into reports of officers, and mine, probably, is not going to be a standard report.

Over the last few years, and possibly going back five or six years, there was a point where USASA was fairly tight of money, and we had a lot of battles over programs and funding, and the fact that there wasn't quite enough money to go around and feed the masses. Over the past few years, we have been able to manage the budget pretty well. We collected some money that was due us in the past and have done pretty well in building up a reasonable surplus in the USASA also through the building of an insurance reserve.
we're able to reasonably fund programs that USASA needs to be put on to be of value to our membership.

What is beginning to concern me is I see a lot of the battles continuing, and I see the frustration beginning to escalate. And we need to find a way to take a deep breath, take a step back and find a way to reexamine this organization; what our mission statement is; what our value is to our current membership; what value we can take to new perspective membership when we look to grow this organization.

We need to have a strategic plan that maybe we're not 100 percent in agreement of, but it needs to be something that's pretty much consensus as the direction that we want this organization to go and not something that takes place in a debate on the floor of an AGM and gets passed 52 percent to 48 percent and sends everybody home even more angry and even more frustrated.

There were some e-mails going around earlier this week, and it was actually very

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interesting, because Stephanie and I had had a conversation late last week about the fact that it was getting time that we really needed to have some type of a presence meeting, Soccer Summit, whatever you want to call it, to where we get the membership together.

And I would like us to spend a good bit of the time left in this meeting determining how we go about doing that, when we have it, but I'm going to make the call that some time between today, and the day before the start of the mid-year meeting, to be worked out by this body, that we call a USASA Adult Soccer Summit; that we invite people, one or two representatives from each of our state associations.

We invite one or two representatives from each of our other member organizations; that we possibly look at including, finding a way to maybe invite eight or ten players from around the country to come in; that perhaps, we find a way to do a survey of groups that we would like to see affiliate with USASA that we have not been successful in affiliating, and that we have this Soccer Summit be a
professionally-facilitated meeting, where we redefine the mission, the value statement and define a strategic plan for USASA going forward.

Otherwise, if we -- I just think that the frustration level is going to continue to build, and, you know, I look out in the audience, and I see nothing but a group of good people that, you know, are friends of each other, are friends of mine, and I see the issues. And some -- I mean, I have walked around this weekend, or this week, and walked up to two of our members almost in a screaming contest over programs that we have enough money to fund, but the membership needs to give us, up here, the direction of, you know, what it is you want us to be doing.

You will probably get six or seven different versions of our vision of USASA on the Executive Committee meeting. We need a mandate from you out there, as to where this organization is going to go.

Yes, sir.
MR. BUSCH: Mr. Chairman, Tim Busch, Washington State.

I was one of the individuals along
Page 47
with Bill Bosgraaf from Utah, our Region 4
director, that talked about the Summit. In fact, you and I have had conversations about the event, and if it would be appropriate, I would put on the floor, a motion to call a National Summit between now and the mid-year meeting in October in Arizona.

My suggestion would be that we devote a day or a day and a half to the event.

The organization, the union I work for in Washington state, we did a similar event in January, with a professional facilitator, used an on-line survey -- I'm not going to tell you how to do all the mechanics -- but inherent in the proposal is to have a working group that is small enough and representative enough to bring issues back to the National Council.

And I know that everyone, sometimes -- I have been a state president for a long time, I will probably die in the job, or people are hoping I will die in the job, one of the two --

CHAIRMAN MC CORMICK: I have heard that could be arranged.

MR. BUSCH: Yeah, probably.
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But I think what's important is to have a group that works, because I, along with you, agree that everybody in the room loves the game, but boy that really looks really different in different places.

So I would place on the floor the motion that we have a National Summit between now and the mid-year meeting in October in Arizona.

CHAIRMAN MC CORMICK: Is there a second?

MR. BOSGRAAF: Second.
CHAIRMAN MC CORMICK: Somebody needs to step up to the microphone.

MR. SIMMONS: David Simmons, Cal
North, I second Mr. Busch's motion.
CHAIRMAN MC CORMICK: Okay. Now, we need to know, we need to have, you know -- the first thing we probably need to decide is when is a good idea to have it, you know, a date.

A number of people would like to
have it sometime -- be it several weeks,
probably, before the mid-year meeting. I have a concern that some state associations, it would be a burden on to send people to a separate

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meeting and then doing it a day or two before the mid-year at the same location. So I think that would be the first topic of discussion is when do we want to have it.

MR. BUSCH: Brooks, I have the opportunity -- Tim Busch from Washington again -- I talked to Barb and Dan Trainor, who will be hosting the mid-year, and they indicated that space prior to the mid-year meeting for the event would be available to us.

CHAIRMAN MC CORMICK: Richard.
MR. GROFF: On behalf of the states in Region 1, we had a long discussion about this topic this morning. I think it was unanimous that we also believed we should have the summit, and we also agree that the ideal time for the states in Region 1 would be during the mid-year meeting. It could be right before it, but if the space is available, we think that's a great idea.
MR. FALCONE: Anthony Falcone, from Maryland. F-a-l-c-o-n-e.

I would also like to follow
Richard's suggestion for doing a mid-year meeting. One problem I see, I think all of us
believe we need to get together, whether we call it a summit or something else, but there's this expectation that's just not realistic that we're going to meet one weekend and everything is solved.

This is not going to be a one weekend process. We need an initial weekend to get together, discuss ideas. We're going to have a facilitator. The facilitator is going to have to make a report, and then we work from there. And anyone who is involved with the U.S. Soccer Summits know it wasn't a one weekend deal either. There was a process. And this is going to be a process for us to look at what direction we're going, what changes we want to make, and I feel that there's an expectation that, it's just we're going to discuss something for half a day and then we're going to argue for a half a day, and then the next morning, we're going to vote on it, and that's it, and it's not going to solve the problems.

MR. ILIC: Branko Ilic, I-l-i-c.
As an add-on, I would like to request or suggest that in September, if the body is willing to meet in Chicago to get some

Page 51
of the major points out, and then again at the
Arizona mid-year meeting, go over the final discussions and so forth, but we're in Chicago, we're already talking to some hotels that are willing and able to host that on a weekend that's conducive and available to everyone. Thank you.

CHAIRMAN MC CORMICK: Dave.
MR. SIMMONS: Dave Simmons, Cal North.

Our state association, a few years ago, went through this very process where we brought in a professional facilitator to kind of reorganize and/orient us and give us direction, and Mr. Falcone is absolutely right. You cannot do this in one day.

If we are going to have a summit, I think it needs to be done over either two sessions or three sessions, because I can tell you from past experience having been involved in this at the state level only, we did it for three months. We had the luxury of a time. Obviously, we don't here, but I do not believe we can accomplish this in one meeting.

CHAIRMAN MC CORMICK: Mr. Busch? 25

> MR. BUSCH: And I don't mean to dominate the discussion, but I think we're throwing out ideas. I would agree with both gentlemen that have previously spoken, Mr. Falcone and Mr. Simmons, that we need to have, I believe a minimum of a day and a half devoted to it. Remember the essence of this is this should be at least, in part, an ongoing process, Number 1, and Number 2, we maintain this body, the National Council, which are all the delegates, to be the ultimate policy to decide if people make the decisions on policy.
> So, whatever the body decides, I think, is significant, but I do think that at the mid-year, we have to at least have some data, whether we have a meeting in September and another one in October, but we're well overdue to get some of this stuff done, and if it's not complete, it's not complete. But at least, there can be some steps on some short- and long-term planning and maybe talk about programs, whatever the body thinks is appropriate.

CHAIRMAN MC CORMICK: And I am under no illusion that we can get together in one day
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and undo all the frustration and all the anger from the past, and that it's mysteriously going to go away. But it is past time that we find some way to start turning the corner on this organization. We have the greatest opportunity to grow, I think, of any organization, in U.S. Soccer.

There is between the social, the company-type leagues, a lot of unaffiliated coed soccer, ethnic soccer, there is a huge amount of Unaffiliated Adult Soccer out there. And we -I think this organization can grow more than any other part of U.S. Soccer, but we need to get, find some way to turn the corner, deal, get rid of the frustration and get to where -- I mean we enjoy coming to these meetings. We feel like we're making progress, and we're all working towards getting this organization moving in the same direction.

MR. BREITENSTEIN: Rob Breitenstein, Oklahoma. I have been through this two or three times in different career aspects. I think it would be beneficial for us to break it down, perhaps, into each division or each region, get together, it's not that hard. You can do it, be

Page 54
it teleconference, or however. Get your ideas together, and then bring it forth on a national level.

That's food for thought.
CHAIRMAN MC CORMICK: Okay.
Yes, sir.
MR. ROONEY: Dan Rooney,
Connecticut.
Just one thing to keep in mind.
Obviously, in this economy, expenses and so
forth, and given it's a long time goal to reach,
I think having it at Phoenix rather than a
separate location would be better in that
regard, also; whether it be one or two days
ahead of time. Thank you.
CHAIRMAN MC CORMICK: I'm going to kind of put somebody in the crowd on the spot, but we do have somebody whose company does do this.

Tom, would you mind giving us at least, how typically when you do this with an organization, the amount of time it takes and the work that needs to be done ahead of time. If you feel like I'm putting you too much on the spot say so. You are a professional at it and

Page 55
I'm not.
MR. O'SHEA: Thanks, Brooks. A little heads-up would have been helpful.

CHAIRMAN MC CORMICK: Tom O'Shea from North Carolina Soccer put on the spot by the chairman.

UNIDENTIFIED SPEAKER: Hey Tom, this is your interview.

MR. O'SHEA: Thank you very much.
First of all, I would just like to
second the importance of the process, and it's not only, I think, to kind of hopefully reconcile, but also direction. And it's something that there's so much change going on in our world right now, so a lot of organizations are doing this time out and trying to get a new fresh look for what the future holds.

And it's not a day process. It depends on what kind of depth that you are looking to go into, but it is a process that can start, that can go into three steps, and the way that we would approach it, and it's certainly, it gets facilitated by doing a thoughtful advance survey that probes into the right kinds

Page 56
of questions.
So my suggestion would be that you would be forming a planning team that would be outlining and defining, you know, what the expectations are and getting some of that input. That's really beyond what we could do in this session here, but that it would involve, probably, three formative steps. First the, you are getting the whole grounding of the process, collecting of the insight, and then shaping the direction and finally putting that into some kind of actionable process.

CHAIRMAN MC CORMICK: Thank you. I know you are going to kill me later.

MR. FLAMHAFT: Steve Flamhaft, New York.

With the stakes apparently so high, to transpose the idea of a summit to the political arena, a summit is an opportunity for dialogue and why not have a dialogue? Why not begin a process, and why not do it under professional guidance?

I think there's no urging that it has to be a disposition within that one day. It's a continuing process, and what should be

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kept in mind is what is at stake and what's at jeopardy. If there's going to be a schism within the organization, and the possibility of the organization fragmenting then I think you have no other choice but to do this.

CHAIRMAN MC CORMICK: Okay. Let's kind of break it down into pieces.

First, I think we have a motion that we have a Soccer Summit. So let's call the question on that. And then we can deal with dates and timing. Somebody say something?

All in favor of USASA conducting an adult soccer summit, signify by saying aye? Opposed?
(Motion passed.)
CHAIRMAN MC CORMICK: Second, give us some ideas as to, do we need to do some preliminary surveys? Maybe see if we can find some ways to do some conference calls and do some pre-planning, and then have a day, day and a half, and if we have a day, day and a half, is it financially feasible to do at a day different than just ahead of the mid-year meeting? So I would like to have a little bit of discussion on timing and process.

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    Sir?
    MR. SCHERER: Yeah, Paul Scherer
from Idaho. I think we have an expert here.
Tom O'Shea --
    CHAIRMAN MC CORMICK:I don't think
your mic is on.
    MR. SCHERER:Turn the button? You
guys can't hear me? How do you turn it on? Can
you hear me now?
                            CHAIRMAN MC CORMICK: I think the
whole thing kind of went dead.
    MR. SCHERER: It doesn't work.
    CHAIRMAN MC CORMICK: Stephanie,
    will you go get somebody from AV. In the
    meantime, you need to project. I know you're
    capable of doing that.
                            MR. SCHERER: I can go to the other
mic.
    CHAIRMAN MC CORMICK:They're all
down.
    MR. SCHERER: I will try to project.
    I think we had some good advice from
    a professional that was here that said that one
    of the things we ought to do is form a
committee. The next thing is probably out of
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                                    Page 59
    that committee, we could probably do some kind
    of survey first.
    I think, you know, maybe one of the
    questions we should ask, is, hey, Tom, what does
    your company charge? You know, and the next
    thing, is to get a committee together and start
    from there.
I think we have a good start.
I think we also have a good start in
our mission statement.
One of the things that we probably
have forgotten for a long time is very few of us
go back to the front of the book and look at it,
and say, gee, our mission are these things.
I think all of you have a mission
statement in front of you today, but that has
been our mission statement. I think maybe we've
lost sight of that, I don't know. But I think
it's certainly a good guide and a good place to
start with that we can go from there. And my
advice, or my suggestion would be to the group
is that we take them professional advice, and we
do those things as he suggested, and I think
we're well on the way. We've got some good
advice. We just need to take it.

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CHAIRMAN MC CORMICK: Go ahead, Bruno. If you can project, and we'll see what the techs want us to project.

MR. TRAPIKAS: I don't know. I'm not sure how we can do this, okay, in terms of timing. I think we've got a terrific start, you know, we're going to get to technicalities, now, about, well, should we meet in September? Should we meet right before the mid-year? We could start and have different opinions from a lot of people coming in, and somehow, somebody has to be entrusted with making these decisions, and getting the answers, because I'm not sure that we can get those answers today out of this body.

It seems to me that with some direction, some further conversation that this responsibility needs to fall on this committee up here.

As a beginning point, I'm not saying that this should be the organizing committee, but at least for getting the details, figuring out when, after getting input from states, by calling every state association, asking what they want, otherwise, we might be in the same

Page 61
position of making a decision today that half the people aren't going to show up to, because they can't come to it.

CHAIRMAN MC CORMICK: Jerry.
MR. ZANGRILLI: Somewhere I read, I can't remember who said it, the best way to destroy a good idea is to form a committee. All right. If the purpose of the summit is to bring us together and talk about different ideas, why are we preplanning everything we're going to decided to do at the summit, as opposed to opening it up and say, let's bring your ideas, let's discuss them, and let's see what fits and what doesn't fit. In other words, make an effort to find out what we want to do at the summit, as opposed to the preplanning of the committee.

MR. BUSCH: Brooks.
CHAIRMAN MC CORMICK: Yes, sir, Tim.
MR. BUSCH: I agree that the devil
is always in the detail, but the experience I
had at work was, the professional facilitator
that worked with about 80 people did a detailed survey. And it's a labor union I work for that has a large management staff, a large paid

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representative staff and a volunteer board.
They used a standard survey, asked particular questions. There was a committee that took the data and then set up the actual physical parts of how you did the actual summit.

The great piece about that was that everyone saw all of the input. Everyone's answers. It wasn't attributed to an individual.

CHAIRMAN MC CORMICK: I think we have microphones again.

MR. BUSCH: Thank you.
But the thing that was brilliant about it, there was no sort of forbidden topic. There might have been a focus, and again, you can't do everything all at once. But, you know, we can get so bogged down in the detail that the important thing is ultimately, the Executive Committee is probably going to end up managing it. Okay?

Not everyone in the house thinks that's a wonderful idea, but it's a practical thing, and we elect you and we entrust you with operation. So my suggestion is that we ought to really be talking about, if we're going to do the meeting in Arizona, do we come in on Tuesday

Page 63
night, and take Wednesday and Thursday for the meeting? Do we come in on Wednesday night, and meet on Wednesday evening, and through Thursday, and then go into the mid-year?

I mean, I think those are reasonable options. You can say yea or nay to those things, rather than saying, it's too big of a project. This is consummately doable.

CHAIRMAN MC CORMICK: I think you are right, Tim. I think deciding when we're going to have the big meeting, and then I think the other thing we need to do is look at the companies that do this type of work. And I know that -- I have already had a brief conversation with Hank Steinbrecher, and he has just formed -- he has done this corporately for a number of years -- and he's just formed a new corporation with a former secretary general of the Canadian Soccer Association, and they do this exact type of thing.

So, there is another company that we could get, so, perhaps, what we need to do is pick a date when we can have our big meeting and then this group needs to interview a couple of firms to decide who we're going to retain to do
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the facilitation, and then let them drive the process from there on.

But for us to design a process that doesn't fit what they do, once we select the company, doesn't make a whole lot of sense. Fair enough? Okay.

MS. ROONEY: My name is Cara, I'm from Virginia, and I just wanted to say just having done the women's survey, if you are, I think that from my very limited -- I have only been here, it's my first AGM -- but from what I see, we're sort of not -- we're just turning our wheels and doing what we've done because that's what we've done, and I think that we should evaluate what our membership wants, and also look at new ways to bring in new membership.

And this sort of activity, by collecting data in a survey, before you meet, gives you a good place to start, because then it's not individuals in this room saying this is what I know people want, it's those people telling us that that's what they want, and I think that there's nothing wrong with having some preplanning, because then when you do come together, whenever it may be, you will be more
effective, and us, as a body, will be prepared on topics that will be discussed or on the data that will be discussed, and come up with actions and actually accomplish, you know, tasks.

And that's one of the things that we do a lot of talking, and we all do within our states, good work, but as a body, I think we could do better, and I think this is a good first step to get there.

CHAIRMAN MC CORMICK: Paul and then Bruno.

MR. SCHERER: I would like to make a motion that we come in on Wednesday prior to the mid-year meeting in Arizona, and the details, before we get there, can get worked out. Hopefully, we can have a survey before we get there, fill out the survey prior to that on-line, or by mail for those of you who don't have on-line, and that way, we can get started on this thing.

At least, we have the date set. You guys take care of hiring the professionals to be there. And let's get this ball rolling. I think we have done enough talking about that we want it; let's set a date, and hopefully,

| Page 66 |  |
| :---: | :---: |
| everybody will agree to that time frame. That's | 1 |
| my motion. | 2 |
| MR. MOORE: Second. California | 3 |
| North, Tom Moore. | 4 |
| MR. TRAPIKAS: As a point of | 5 |
| information as we consider what dates, Monday, | 6 |
| following our scheduled mid-year meeting is | 7 |
| Columbus day. For at least some people here, | 8 |
| that is a holiday. So it might make some sense | 9 |
| to plan things through Monday, at least, for | 10 |
| some people. | 11 |
| MR. ZANGRILLI: John Zangrilli, New | 12 |
| Jersey. | 13 |
| Before we vote on the motion, I | 14 |
| think this is a very important. We all know, I | 15 |
| think, the council and the four regional | 16 |
| directors should make the proposal when to have | 17 |
| it, where, this summit, and just go forward, | 18 |
| because we all have different opinions, | 19 |
| different time. | 20 |
| I think the council is capable | 21 |
| enough to just come up when and where, and then | 22 |
| we go forward through it. | 23 |
| What use are we going to keep | 24 |
| talking back and forth, we already started a | 25 |

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summit right here. Let's go forward with the 1
meeting --
CHAIRMAN MC CORMICK: Okay. John.
MR. BLACK: Bob Black, North Texas
Soccer.
The toughest part about any of this is letting go and not trying to make sure that the result is what you want to see it. And we start that process when we start quantifying exactly when we have time to do this. If we don't make time to do it, then we're not going to have to worry about spending any other time doing any of the rest of this, because there's not going to be anything left to do.

We've talked about this for a number of years not having a summit. We've talked about what's wrong. And every time we talked about what's wrong, we put a Band-Aid on it, and we decided to go forward with the Band-aid. And now we're being told we need major surgery, and the Band-aid is not going to work anymore.

I understand and respect every one of you sitting up there. And I'm going to tell you something that's probably going to hurt your feelings, but I figure I might as well do it,
because then you don't get shocked.
I do believe that you need to make a committee. And I will tell you, the committee needs to be five to seven people. And of the five to seven, there needs to be no more than one of you up there on it. And if you believe in the process and you believe in what you want to get out of the result, you have that committee determine what the outline of this whole summit would be, when it should be, and how long it should be. Because, yeah, I have got strong feelings too.

My strong feelings are unless you come in one evening, start the next morning and don't let anyone out of town until 4:00 the day after that, all you have done is brought people in to have a few drinks in the bar and eat dinner together, because that's what's going to end up happening.

So what I think --
CHAIRMAN MC CORMICK: We can have it in a hotel with no bar.

MR. BLACK: No, we go to a hotel -I read the policy -- we go to a hotel that has a bar but doesn't allow excessive drinking.

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CHAIRMAN MC CORMICK: There you go. MR. BLACK: Now -- and the only thing I'm saying is rather than sit here, and -I know there's a motion on floor, and there's a second, and I'm speaking against the motion. I'm speaking against the motion simply because to determine in here right now when we're coming in to have this meeting is starting out the wrong direction.

What we should be doing right now is determining whether we need five or seven people. My recommendation is ask Tom O'Shea to chair this committee, and let's determine, to begin with, let's determine to begin with, where we need to go with this, and let that report come back. And then go forward from there.

Now, that's my suggestion. And the reason why I'm talking against the motion, since I understand we do have a motion on the floor, and once we dispose of the motion on the floor, one way or the other, if there's any time for another motion, I will be happy to make that into the form of a motion.

Thank you.
CHAIRMAN MC CORMICK: I live here,
and I don't have to be home until Monday morning, so we've got plenty of time.

Yes, sir, Dan, you were next, and then Tim.

MR. TRAINOR: Dan Trainor, NPSL in Arizona.

I'm speaking of it as far as the timing, but in a different light. I think instead of looking at this as a mid-year meeting, let's scrap that idea and just make it our summit. The original concept of the mid-year meeting was to come together and have a lot of conversation between all of the regions, and develop a plan to go forward. While, we started breaking away from that a little bit. Now, it seems like we need to get back to that.

Let's just reput it back together
what it was, call this our summit. We've got the time, whenever you want to come in, we'll make it happen.

But like everybody else here, we spend a lot of time, a lot of our vacation time on meetings. We don't need to add more to that, so let's just move it along that way.

We can still have a council meeting
Page 71
on the Saturday night, Sunday, or whatever, however we move out, so that we can have a regular meeting like our bylaws require, but -and if need to, we can get into our region meetings. But we don't need the classes. We don't need that. Make it to the summit.
(Applause.)
CHAIRMAN MC CORMICK: Thank you.
Tim.
MR. BUSCH: I disagree with Bob Black about the notion. I think a motion about the committee would be appropriate following an up or down vote on the timing of it.

You know, I don't necessarily object to involving everybody. It's just a hell of a lot bigger group to try to deal with. And if that's the will of the group, let's go ahead and do it.

When Steve Flamhaft talked about sort of a crisis in the organization, there's a real one out there, there really is. There's a real level of dissatisfaction. So I think what's most important to me is that we set a date and deal with it. I could be very supportive of the motion that Bob was
suggesting, how we set up a particular committee, but I would call for -- well, anyway, I think, you would have to withdraw your motion, would you not, Paul, or somebody if we're going to change and do the substitution?

I still think a smaller group works better. I think we have to -- it's imperative we set the date. And I think the consensus is around Arizona, and we need to determine how we're going to do that.

CHAIRMAN MC CORMICK: Bob.
MR. BLACK: If we're going to supplant the mid-year meeting with a summit, then we're going to need to take an action that there will be no regional meetings there, there will be no council meetings there, there will be no hall of fame dinner there. Because otherwise what we're talking about is, by golly, we're going to get this through, we're going to carry it through. It's important, and we're going to fit it in if we find an hour or two at the mid-year meeting.

And we're going to have a serious summit about this. And then we may even wrap it up with an hour in the bar there. But again,

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one more time, we're now taking this summit that's all important to us and we're going to work a way, to work it into our vacation at mid-year meeting. And you know what? Maybe we just need to go after a few people that have the time to not take the vacation, but just take a couple of days off work to go in and do this.

CHAIRMAN MC CORMICK: I think Bob makes a very, very, very, very good point.

Anytime we try to tie meetings in with having games, like having the national cups and mid-year meetings together, it always sounds like a good idea ahead of time. And then we get there, and it just never seems to work out quite as beautifully as we think it's going to, and I think this summit is the single-most important issue as far as USASA today.

And I think the point that several people have made is we need to find a way to take the time to get this done in a form where it is our number one and only priority while we're there.

Yeah, Marge, Pascal, and then Andy, you're third.

Marge.


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whatever.
But the people who are there who are professionals that are running it keep you on task. They separate you so you get on task. They bring back the results. It's more expensive.

But in the end, you do get the
results, that is, that is helpful for the
majority who are there, and that's the whole idea. I just think that the main thing is we get a professional organization to handle it, so that if we do have the survey, that you recognize ahead of time it's going to be expensive, and it's going to be time-consuming and should be probably in more than one setting.

No motion. Just talk.
CHAIRMAN MC CORMICK: Pascal.
MR. PIAZZA: I'm Pascal,
P-a-s-c-a-l, Piazza, P-i-a-z-z-a, from Texas South.

I want to go back to what the young lady from Virginia said, and that is, none of this is going to work unless we know and go to the grass roots.

We don't need a new organization to

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begin that process. We have the organization to begin with right here.

I guarantee you in two weeks, when we have our semi-annual meeting, this is going to be a major topic from Texas South. I think that what we have to do is first of all, none of this would work, unless we all pledged from this point forward this is going to be our primary mission.

So what it really means is we're not talking about when we schedule something for Phoenix, that is, is this something that we're going to forget about now, and then pick up in Phoenix. It has to be our daily mission between now and Phoenix.

Secondly, if you-all go back to our organizations and just go back to our leagues and say, Are you growing? Yes.

If so, why? If not, why not?
Go to the unaffiliated leagues, if you can, and find out why they are not affiliating and get a bunch of raw data.

In the meantime, we should in the next month and a half, assemble a raw database, and then in that time take the committee that

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Bob recommended. And if we need to have someone like Tom's expertise, they can then say, raw data, you started on; if you are going to be successful by Phoenix -- this is really down to the target.

We really have all of that in place. So I think that what we need to do is make a commitment to go back to each of our leagues and start doing that immediately, and then whichever particular bylaw need to be enacted to have a special committee, as Bob suggested, do that. But if we do that, I think we're fine. I think, we can move on, and get along with this meeting also.

CHAIRMAN MC CORMICK: Andy. MR. MARION: Andy Marion.
I'm from South Carolina, but I'll
try to speak slowly, so the transcriber can follow me. Sure.

First, I'm not sure if I'm going to agree or disagree with Bob Black. I'm never quite sure. But it's clear that the consensus of this room is that we need some serious strategic planning. We need to figure out the big picture of who we are, and where we're
going, and how do we get there. That seems clear.

It seems now, we're barrelling it down to two fundamental questions. One is, when are we going to do this? And two is the structure of how we're going to do this.

And it seems to me to talk about the timing before the structure is kind of putting the cart before the horse, that the timing of it -- and it's obviously not going to be just a one day or one meeting event -- but the timing of it will be decided by first deciding on how we're going to organize this and who's going to do what.

And so maybe I'm agreeing with Bob or Dan or one of them about forming a committee.

It seems to me to start now, planning for whatever we do, we do need to have some kind of a group that is the core of doing this. And deciding on how we go about -- if we have a professional facilitator, to organize our meetings -- how to go about doing that; to decide on maybe what our options ought to be, and maybe this committee, when it is formed, one of the first steps would be to poll the

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membership of all the state organizations, on a
couple of key fundamental questions, and maybe timing of coming an extra day or changing the mid-year to just a summit.

I could do without some of the long meetings at the mid-year, but I don't want to do away with the workshops. And that's one of the things I really get a lot out of every year. I know a lot of people take off or whatever, but I stick around, because I always learn something that's really good.

So I don't know about, and I don't really have a strong opinion about combining this with the mid-year and doing away with some
of the mid-year, but that can flow out of
first -- the first order of business is to
figure out the structure of who's going to do what, and who's going to decide the key issues to move forward.

So a committee of some sort to immediately start working on this makes sense to me.

CHAIRMAN MC CORMICK: Okay.
MR. ABBOTT: Bob Abbott, Louisiana.
Could you repeat the motion that's
before the body at the moment?
CHAIRMAN MC CORMICK: Valerie -have the court reporter. Deb? Who made -Paul.

MR. SCHERER: I made the motion.
CHAIRMAN MC CORMICK: Would you please repeat the motion.

MR. SCHERER: You would like for me to? I thought we had a court reporter for that.

CHAIRMAN MC CORMICK: It's a nightmare to go back through all that and find it. She's still typing, while you're saying "we have a court reporter to do that."

MR. SCHERER: It was basically for us to go ahead and come in the Wednesday prior to the mid-year meeting. If we want to extend that to Monday, that's fine.

MR. ABBOTT: That's all I need.
Thank you.
MR. SCHERER: That's it. Can we call the question?

MR. ABBOTT: I'm going to call the question, but you just spent an hour on the whole concept, and probably 30 minutes on debating about coming in the Wednesday before.

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Before you get to the resolution of this issue, you have eaten up Wednesday.

I think you need to go call the question now. Vote this down, let the Executive Board make the decision to hire a professional to put the process. Part of the survey could be, when you want to come in.

And I think the Executive Board knows that we want to have a strategic summit. We need to refine our issues. There is a professional process to do that.

Let's vote this motion down and get on with the rest of the business of this body.
(Applause.)
UNIDENTIFIED SPEAKER: Call the question.

CHAIRMAN MC CORMICK: Thank you.
Paul, would you like to, would you withdraw --
MR. BLACK: The question has been called.

CHAIRMAN MC CORMICK: The question has been called. All in favor. Opposed?
(Vote taken.)
CHAIRMAN MC CORMICK: The Executive
Committee will have a conference call this week.

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MR. SCHERER: Call for --
MR. BLACK: I think the vote was on the call of the question.

CHAIRMAN MC CORMICK: The call of the question. Okay.

MR. BLACK: Let's do it again.
CHAIRMAN MC CORMICK: Okay. Can you speak up? Please come to the microphone.

MR. SCHERER: Paul Scherer. How did you rule on that?

CHAIRMAN MC CORMICK: Pardon?
MR. SCHERER: How did you rule on that?

CHAIRMAN MC CORMICK: I did not. So let's back up. Bob Abbott wanted to call the question.

MR. SCHERER: Right. I heard some yeas and nays, I wanted to know what the result was.

CHAIRMAN MC CORMICK: So we're going to vote. The result of calling the question, the nays have it.

MR. SCHERER: Then I ask for a card count.

MS. LANGENWALTER: For those of you
Page 83
who are not as familiar with parliamentarian procedure, are we voting on whether or not we are meeting the Wednesday before, or are we voting on whether or not we're going to vote on that?

MR. BLACK: We should have been voting on whether or not we were going to vote on that.

UNIDENTIFIED SPEAKER: Mr. Chairman.
CHAIRMAN MC CORMICK: One at a time at the microphone or it doesn't get reported.

MR. SUTTER: John Sutter, North
Texas.
Mr. Chairman, would you please retake the vote, rather than go to cards right yet, could you retake the vote on calling the question?

CHAIRMAN MC CORMICK: On calling the question, all in favor, aye; opposed?
(Vote taken.)
CHAIRMAN MC CORMICK: Okay. In the opinion of the chair. The ayes have it. We will call the question.

Okay. One more time, Paul, repeat your motion, so we make sure everybody knows

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what it is. We've talked about it for an hour. Come in on Wednesday for a day and a half, correct?

MR. SCHERER: That's correct.
CHAIRMAN MC CORMICK: Okay.
MR. SCHERER: Could I ask Tom one question real quick?

CHAIRMAN MC CORMICK: No.
MR. SHERER: Okay.
CHAIRMAN MC CORMICK: Everyone is clear, that we are now voting on coming in on Wednesday and having a day and a half soccer summit at the mid-year meeting. That is a yes or no question. All in favor signify by saying aye? Opposed?
(Vote taken.)
CHAIRMAN MC CORMICK: Okay. In the opinion of the chair, the nos have it.

Yes, Erin.
MS. LANGENWALTER: Can I make a motion to appoint somebody from the body to be on the steering committee, whether they assist the Executive Committee or form a separate committee or what. Can we have somebody from the body? I don't know Mr. O'Shea, but he seems

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like a reasonable guy, toss his name in the mix there.

CHAIRMAN MC CORMICK: I have had better luck with task forces than I have committees, so... But I have no problem with -if it's the will of the body, I will appoint a task force of four to five people to work with the Executive Committee from the body.

UNIDENTIFIED SPEAKER: I think we've elected 16 people, and that ought to be enough.

CHAIRMAN MC CORMICK: It's going to be mostly people from the body, not the Executive Committee; fair enough? Tom, would you be willing to chair that?

Is that a yes?
Okay. Tom is the chair, and I will get with him, and we'll pick some people to serve on that task force with him. We'll get this underway. It is a priority of this Executive Committee. And it will be spread out around the country. They won't all be from one area. Okay.

MR. BUSCH: Brooks, I don't want to be difficult, I just -- if -- did Tom accept the chairmanship of the committee.

|  | Page 86 |  | Page 88 |
| :---: | :---: | :---: | :---: |
| 1 | CHAIRMAN MC CORMICK: Yes, he did. | 1 | MS. LANGENWALTER: She said Kris |
| 2 | MR. BUSCH: Of the task force, | 2 | Nelson, Minnesota. |
| 3 | excuse me. | 3 | MR. TRAINOR: Okay. Is there any |
| 4 | The only concern I would have is if | 4 | discussion on 215? Over here? |
| 5 | you had any interest in hiring his company, that | 5 | MR. ABBOTT: Bob Abbott, Louisiana. |
| 6 | probably disqualifies him from that, so ... | 6 | I would like to speak against the |
| 7 | CHAIRMAN MC CORMICK: We will | 7 | motion. |
| 8 | proceed on that issue. | 8 | Just the physical process of the |
| 9 | Let us get back to the meeting. | 9 | registration program that we use makes it |
| 10 | And what I would ask is that since | 10 | impossible. We register players when they're |
| 11 | we're going to have some in-depth discussions | 11 | entered into our database. At the end of the |
| 12 | over the next few months and a summit and try to | 12 | month -- so they could register on the second of |
| 13 | find a way to go forward, let's not spend too | 13 | September -- at the end of the month, we send |
| 14 | much time trying to tear the program apart with | 14 | the bill to the club. The club, then, has |
| 15 | motions from the floor as we go on today, | 15 | supposedly, 30 days to pay the bill. |
| 16 | please. | 16 | They don't always do that. So right |
| 17 | Okay. We will move to amendments of | 17 | away, I'm in violation before I even send the |
| 18 | the charter bylaws, and policies. I will get a | 18 | bill while it's in the mail, I'm in violation of |
| 19 | drink of water, and Dan Trainor can come up for | 19 | this rule. |
| 20 | a little bit. | 20 | MR. TRAINOR: Let me address that a |
| 21 | MR. TRAINER: Hello, everyone. | 21 | little bit. If we don't make any changes to the |
| 22 | We're going to be dealing with the charters and | 22 | bylaw the way it's currently written, it is not |
| 23 | bylaws, Section 5 in the book. | 23 | enforceable at all, as you read the opinion, or |
| 24 | There are, one, two, three -- | 24 | the rationale behind it, and the way it's |
| 25 | there's three plus one that we need to bring to | 25 | currently worded with the word "teams," and that |
|  | Page 87 |  | Page 89 |
| 1 | the floor. | 1 | in there, it is, it does not make any sense. |
| 2 | We will go with a voice vote to | 2 | What you are saying is that -- what |
| 3 | start with. If it looks like I need to go to | 3 | I think you are saying is -- that you are having |
| 4 | the cards, I will. | 4 | problems with the 30 days. |
| 5 | One of the four that we have to vote | 5 | If you move that back to the 60 |
| 6 | on will require 90 percent from the floor to | 6 | days, that would be a different thing, and that |
| 7 | bring to the floor, because it was not given out | 7 | would be an amendment to the proposal. Are you |
| 8 | in proper notice time, and that was a separate | 8 | okay with making a floor amendment to that? |
| 9 | sheet, which is proposed by the coaching | 9 | MR. ABBOTT: Bob Abbott, Louisiana. |
| 10 | committee Bylaw 501. | 10 | I would like to amend it to 60 days. |
| 11 | What we are going to start with | 11 | MR. TRAINOR: Is there a second? |
| 12 | first is Bylaw 215, which is the first one in | 12 | MR. BLACK: Second. |
| 13 | Section 5. I need a motion to bring it to the | 13 | MR. TRAINOR: Okay. Bob Black, |
| 14 | floor, and again, as you were told, please go to | 14 | second. |
| 15 | the mic, state your name. | 15 | Now, any discussion on changing the |
| 16 | If somebody doesn't bring it to the | 16 | 30 days back to 60 days? |
| 17 | floor, it's going to die. | 17 | UNIDENTIFIED SPEAKER: Call for the |
| 18 | MS. LANGENWALTER: Am I qualified | 18 | question. |
| 19 | even though I'm on the committee? | 19 | MR. MARION: Andy Marion, South |
| 20 | MR. TRAINOR: Yes. | 20 | Carolina. |
| 21 | MS. LANGENWALTER: Erin Langenwalter | 21 | My question is a technical point, |
| 22 | for New Mexico. | 22 | really, that I was going to raise is germane to |
| 23 | MR. TRAINOR: Is there a second? | 23 | this time and question and that is simply |
| 24 | MS. NELSON: Kris Nelson, | 24 | defining, really, what it means by saying that |
| 25 | Minnesota. | 25 | we must pay USASA within in whatever days is, 30 |

or 60, after such players are registered. So maybe it's a definition of when the state has registered the player.

To be clear, I have a problem in our state of several leagues being run by our city or county rec departments. And we have to have a process because that's a government entity. It just will tear your hair out. But it takes months to go through their bureaucratic process of submitting invoices, verifying number of players, getting their administrators to look at all your figures, and agree with them, and then it has to go into their system, and whatever it is, through their department, and different layers of their departments. It takes damn forever to get a check out of them.

I mean it's literally months, and so whatever you do, 30 or 60 days, I'm going to always be at default with those leagues, and maybe it's just a matter of defining what you mean when you say the players registered with you. I would normally think it means when you get the information and you make the player card. But in our case, it's still going to be a minimum of several months before we collect

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money on those players. So there's a technical
question as to how this would work.
MR. TRAINOR: Well, the technical part of it is they are registered when you get the paperwork. And technically, right now, the way the bylaws are written, you are supposed to pay that to USASA today within 30 days after that time.

If most state associations at least have some reserve that they can front that for the teams.

It's basically any business that you are in, you are giving, you are extending terms to those groups if you choose to do that. That would be how you would end up doing it.

But there has to be something that says we have to get the money at some point in time; otherwise, you just never get it in.

MR. BLACK: For the record, and in the -- as it applies to the Bylaw 215, my interpretation would be when a player submits all of his registration information that's required by the state and by USASA, and the player has made payment to the state association, the player is registered.

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Because if you drop off your registration form to me, and say I will be by next week to pay you, next week, you are going to be registered. You're not going to be registered today, it's going to be next week.

So is the assumption for the case of Bylaw 215, when the state association receives the registration information and payment for the registration of that player.

And at that point in time, the state association has 30 to 60 days, whichever it is, to get that money forwarded up.

MR. TRAINOR: It would be the interpretation that when you issue the credential to that player, that is when that player is registered.

MR. BLACK: Herein lies the -- be very careful -- because if I don't give them a player pass, how long does that give me? You give him a player pass, which is a credential. I may not.

MR. TRAINOR: If he's on your roster, he's registered, because at that point --

MR. BLACK: What about the team?

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MR. TRAINOR: But again at that point in time, liability, both medical and otherwise come into play.

If you have allowed that player out onto the field, and you are the sanctioning body, you are now liable for that player by saying that he's registered.

MR. BLACK: We're back to team. You just told me by letting me on a roster. So I don't owe you until he's on a roster?

MR. TRAINOR: Again, if you are saying that you don't issue a player pass, the only other way is to have him on a roster somewhere.

MR. BLACK: Not necessarily.
MR. TRAINOR: If he's in your data bank, and you are saying he's registered, again, in Texas, he's registered in Texas.

MR. BLACK: You are correct. Once he's in my database, and he goes in my database until he pays me.

MR. TRAINOR: Then he shouldn't be playing until he pays you.

MR. BLACK: That's not what registration rules are, and not what the

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liability is, because do you register the player at the exact same time? In some states, I'm quite sure that you can register a player, and they register right directly to the state. In my state, play begins the last week of August.

Registration take places in July.
It's due in my office by October 15th, or you pay a late fee.

MR. TRAINOR: And again, we would have to look into that part of it. I don't know. I don't have the full answer to that.

MR. BLACK: Then, I would say, then, that since maybe we don't have the full answer to that, I would ask that this be tabled until we get the full answer, so that we can go forward with exactly how we could implement this to the best of USASA and the state associations and everybody else, because we do know we have got a very diverse situation out here.

And no one is trying to keep any money from anybody. And it may be easy with a thousand players to go ahead and pay them in advance. It's a little tougher with 20,000 players to go ahead and cut your check in advance.

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MR. TRAINOR: Sure. And several years ago, we tried to bring a bylaw proposal forward that defined when a player was registered. And because you have them registered, and you have them rostered, and you know, is it when they're registered? Is it when they're rostered?

There are two different things, and we have not fully defined it or clarified it.
As of right now, it basically is when you collect the money, when you collect the paperwork, and you determine that that player is allowed to step on the field, that player is registered.

MR. BLACK: When I do that.
MR. TRAINOR: When you do that.
MR. BLACK: Not my league.
MR. POLLEY: I would second the motion to table.

MR. TRAINOR: Whoever you are putting that forward with. If you are leaving your league that permission, and you are saying, league, you are registering these players and they are an extension of you at the time, if the player is allowed on that field, you, at the

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state association are saying, League, I have allowed you to give you that permission.

MR. TRAINOR: That's my
interpretation of it.
MR. BLACK: I just want to make sure. We have got two interpretations, for the record.

CHAIRMAN MC CORMICK: Dan, could I interrupt here for just a second?

The Executive Committee, honestly, was more concerned with the defined portion of this. We're more than happy to accept the friendly amendment to leave it at 60 days, instead of the 30 days.
The rest of it, really was more of a concern to the Executive Committee.
If the 30 to 60 -- if they're going from 60 to 30 days is the issue we're debating, we will accept a friendly amendment to leave it at 60 days.

MS. LANGENWALTER: To follow up on what Brooks was talking about, the definition of registered is going to be an issue whether we pass this or don't pass this.

It has nothing to do with the
proposed amendment. I would suggest that we call the question for the friendly amendment, or do we even need to do that now since they've accepted it? I don't know how it works.

UNIDENTIFIED SPEAKER: You are the rules person.

MR. TRAINOR: What we're going to
do, is, the first thing we're going to do is call for moving it from 30 to 60 days.

So, that question is now on the floor that from 30 back to 60 days. Is there any discussion on that?

Seeing none, all in favor say aye?
Opposed?
(Motion passed.)
MR. TRAINOR: So, it's amended back to 60 days.

Now, is there any other discussion on the amended bylaw?

MS. LANGENWALTER: And simply on the amended bylaw, it's going to have the same interpretation of the term "registration," whether we amend it or not amend it. So I would suggest that we refrain from further debate on that particular point.

|  |  | 100 |
| :---: | :---: | :---: |
| ted to point | 1 | UNIDENTIFIED SPEAKER: Where is it? |
| out -- oh, Barb Trainor, Arizona -- I wa |  | MR. TRAINOR: It was in your book. |
| pois |  | It was a separate one changing the coaching |
| define regis |  | committee to coaching education committee. |
|  |  | Okay. I will re-call that. All |
| a differen | 6 | favor to bring |
| MR. FALCONE: Toni Falcone from | 7 | ed? |
| and. | 8 | (Motion passed.) |
|  | 9 | MR. TRAINOR: Okay. With that, no |
| 隹 | 10 | sion? All those in favor, aye? Okay. |
| mittee some flexibil | 11 | asses. |
|  | 12 | otion passed.) |
| So in a situation, for instance, | 13 | MR. TRAINOR: Now, Bylaw 703. A |
| it takes a while to get money from | $14$ | on to bring it to the floor. Somebody, or |
| nicipalities, or how your billing system may | $15$ |  |
| it's something that the Executive Committee | 16 | MR. SADOWSKI: So moved. |
| take into consideration. So they may -- if | 17 | MR. TRAINOR: Is there a second? |
| s not paying within the 60-day period | 18 | Mr. Sadowski moved. Is there a second? |
| Executive Committee may set a fair and | 19 | MR. BORTS: Second, Dave Borts |
| 速 | 20 | MR. TRAINOR: Who was second |
| it's not a hard rule, if you don't make m | 21 | MR. BORTS: Dave Borts, Rhode |
| -day | 22 |  |
| MR. TRAINOR: Seeig | 23 | MR. TRAINOR: Discussion? |
| further discussion, we will call for the vote as | 24 | MR. SADOWSKI: Actually, I |
| mended back to 60 days. All | 25 | motion as well as a discussion. We fleshed this |
| Page 99 |  | 101 |
| aye? | 1 |  |
| P | 2 | ll kind of repeat -- sorry, Region 1 -- |
| MR. TRAINOR: Passed as amended. | 3 | had to say at that meeting, and the first |
| Okay. Bylaw 401. Motion to bring | 4 | is, this guy is the most honest guy in the |
| e floor. I need a motion to bring it to | 5 | , if you haven't figured that out yet; he |
| the floor. | 6 | And he spent a great deal of time tryi |
| R. BOSGRAAF: So move | 7 | tackle a very challenging question that came up |
| MR. TRAINOR: Bill Bosgraaf. Is | 8 | nd I thank him for that on behalf of the body. |
| there a second? Is there a second? | 9 | But the proposal creates a |
| MR. BREITENSTEIN: Rob Breitenstein, | 10 | mplicated mechanism for state associations to |
| Oklahoma. | 11 | llow that I think is unworkable. |
| MR. TRAINOR: Okay. Any discussion? | 12 | Because I think this group has much |
| none. Call for the question. All those | 13 | Bportant policy issues to discuss today, |
| favor say aye; opposed? | 14 | cause |
| (Motion passed.) | 15 | ginia, we have seen some cooperation |
| MR. TRAINOR: Okay, | 16 | te associations in making more transp |
| Okay. Before we get into the | 17 | se types of issues. We believe that it would |
| ing one we are going to -- I need 90 | 18 | more proper to thoroughly vet this among the |
| ent vote, an aye vote to bring Bylaw 501 to | 19 | dy, perhaps at the summit or through the task |
| or, and in so doing, that will | 20 | ce. |
| automatically bring it to the floor. We w | 21 | But the current proposal, I think, hope of passing without an hour and a |
| So all those in favor of bringing | 23 | lf of this and that, and this paragraph needs |
| Bylaw 501 to the floor, say aye | 24 | o go, and this doesn't work for me. |
| UNIDENTIFIED SPEAKER: What is it? | 25 | So the motion is to refer this back |

UNIDENTIFIED SPEAKER: Where is it?
MR. TRAINOR: It was in your book.
It was a separate one changing the coaching committee to coaching education committee.

Okay. I will re-call that. All
those in favor to bring it to the floor say aye? Opposed?
(Motion passed.)
MR. TRAINOR: Okay. With that, no discussion? All those in favor, aye? Okay. That passes.
(Motion passed.)
MR. TRAINOR: Now, Bylaw 703. A motion to bring it to the floor. Somebody, or not.

MR. SADOWSKI: So moved.
MR. TRAINOR: Is there a second?
Mr. Sadowski moved. Is there a second?
MR. BORTS: Second, Dave Borts.
MR. TRAINOR: Who was second?
MR. BORTS: Dave Borts, Rhode Island.

MR. TRAINOR: Discussion?
MR. SADOWSKI: Actually, I have a motion as well as a discussion. We fleshed this
issue out at our regional meeting a little bit, and I'll kind of repeat -- sorry, Region 1 -what I had to say at that meeting, and the first thing is, this guy is the most honest guy in the . And he spent tackle a very challenging question that came up. And I thank him for that on behalf of the body.

But the proposal creates a
complicated mechanism for state associations to follow that I think is unworkable.

Because I think this group has much more important policy issues to discuss today, and because, at least from the state of Virginia, we have seen some cooperation by other state associations in making more transparent these types of issues. We believe that it would be more proper to thoroughly vet this among the body, perhaps at the summit or through the task force.

But the current proposal, I think, has no hope of passing without an hour and a half of this and that, and this paragraph needs to go, and this doesn't work for me.

So the motion is to refer this back

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to the Rules Committee for further discussion.
And that would be included among topics of
discussion for the task force that -- to be
appointed.
    UNIDENTIFIED SPEAKER: Second.
    MR. TRAINOR: Any discussion on
referring this back to the Rules Committee and
brought up at a later time?
    MR. SCHERER: Yes, I would like to.
Paul Scherer from Idaho.
    I don't think there's any need to
take it back and look at it again. It's not a
very good thing in the first place. We
shouldn't be restricting players to register
anyway. The best thing to do is just vote the
thing down, and let's get on with it.
    MR. TRAINOR: Any other discussion
on sending it back to the Rules Committee to be
revisited? Call the question on sending it
back. All those in favor say aye? Opposed?
    (Motion passed.)
    MR. TRAINOR: It's being sent back.
    MR. SCHERER: I want a card count on
    that.
        MR. TRAINOR: No. There was no --
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it wasn't even close.
    MR. SCHERER: I request, Paul
Scherer from Idaho. I request a card count on
that.
MR. TRAINOR: Okay.
    All those yeses, please put it up.
All those yeses, please put it up.
question is, do they want it back.
    MR. TRAINOR: Okay. You can put
them down. You can put them down.
    We're way over the maximum, so we
don't need to call for the nos. Anyway, thank
you. And now we'll go to another vote.
(Applause.)
    CHAIRMAN MC CORMICK: Okay. We now
    move to new business. The '09-2010 budget, and
I would like to call on the dynamic duo of Toni
and Erin, to do their thing.
    Why don't you come up? There are
two microphones. You guys can share that one,
which will probably work better.
    MS. BRIGGS-MCGEE: I'm going to go
ahead and address the reserve before we get
started. There's been a little bit of a
misconception on whether we are or are not
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reserving for the current year. We always have for the past three years, and we will be for the 2008 and 2009 year reserving the difference between the collection of the insurance, and what we pay out.

The only difference in 2009-2010 budget -- and if you will look on page 11 of the budget, in the second column under 2008-2009 approved -- the purpose of putting the line item there was not to say that it's being spent, because the reserve is not being spent.

All the reserve is doing is taking that amount of money and restricting it from the general funds of USASA as a whole. So all we have done is moved it from available for anything and put it to a restricted for insurance into future.

That is not an expense; therefore, I do not believe it should be above the line as an expense. Because we don't spend any money for it.

The intention from this Executive Committee was that out of the current earnings for the 2009 year/2010 year, that that reserve not be spent. But that excess would go into the

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reserve on the balance sheet.
So for all purposes, they just wanted the reserve to come out of current year's earnings instead of prior years' earnings, as it has in the past four years. So that it is not an expense line item. That is why I asked them to take it out, and put it basically below the line saying in the right-hand column, if that were to pass, just for the example, that the 207,000 , that the $\$ 352,000$ of reserve, at least, the 207 would be from the current year and not from the prior year's fund. That's all we are doing. But we are still reserving.

So if there is any misconception that we are not reserving because of the budget, we apologize. But we still are reserving, and it should be very healthy after two straight years of $\$ 352,000$ based on estimates going in there. So if there's any questions on that before we continue, please ask now.

I'm going to turn it over Erin.
I want to thank the committee. This is the most thorough, since I have been on here, that the Budget Program has been gone through it. They had well-intentioned things in mind

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when they went through it, based on the real data.

Please keep that in mind. Don't shoot the messenger, please, because this was a committee effort. Thanks.

MS. LANGENWALTER: Thank you.
I'm Erin Langenwalter from New Mexico, and I have the pleasure of being the chair of the Budget Program. And I do say it was a pleasure, because I did have a great committee, they brought some great experience and a good representative knowledge of the various regions and what has been going on in the past years, what's currently going on, and what is important to their regions.

The process that we used was we took the budget, just an initial draft of the budget, and I believe that that is in the middle column that is titled T. Briggs-McGee, S. Walker, 2009-2010.

We looked at that, we went line by line, and said, What do you think about this? Does this look okay? Does this not look okay? What information do we have? What information has been given to us?

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The assumptions that are in the far-right column, some of those were things that were already used by Stephanie and Toni when they created their numbers. Some of them were assumptions that we looked at those, and said, hey, these assumptions need to be altered some way or another.

So, frankly, that last column was our working notes. And if there's any question about those, it's probably not -- they probably should not have been included in what was distributed, just because I think it's
confusing, but if somebody has a question about what was meant, who wrote a particular note, I'm happy to address that.

So we went through, based on the information that we had, that was given to us by the various events committees and whatnot, we looked at whether we thought an expense was appropriate or an income was appropriate to rely on. And we came up with our numbers.

Unfortunately -- well, not
unfortunately, it's just, frankly, the matter of
the way it is. We are not policymakers. There
was quite a few decisions that we had to make

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that we maybe disagreed on. We maybe were trying to decide where is the future of USASA going with this, and that really wasn't our decision.

We had to look at what we had in front of us with the information that was given us and make those decisions.

And so we did that.
We created Column 4, based on that information. Along with those recommendations, we gave a memo to the Executive Committee with some recommendations and observations.

Along with the recommendations and observations, we submitted an alcohol policy. We also submitted a policy -- am I breathing too hard -- we also submitted a policy that suggested that every event and committee submit a post-event or committee report for the purposes of planning and budgeting.

It is one thing to get the line item requests for items, but we frankly don't know what that means. We don't know whether the money that you received the year before was appropriate, whether it was what you needed, whether you found out that you needed more in a

Page 109
certain area, you needed less in a certain area, unanticipated expenses, things of that sort.

It was frankly very hard to make some of these decisions without full information. And so we created a policy suggesting that the committees can then submit that information to us.

What's important -- and frankly, it's important that the members of this body be able to look at the programs and committees that we have and say, Are they working? What's working? What things can we improve on, and how can we budget for them in the future?

Both the alcohol policy and the post-event report policy came out of the Executive Committee with some tweaking, so you have those.

Since we made our recommendations, we received some new information on a couple of different issues. For example, the insurance reserve that Toni was talking about, and that she has since explained.

We also understand that, I believe, it's line 4060, we had taken out $\$ 5,000$ for -is it NPL? USL, I'm sorry, I got my acronyms
incorrect -- we had assumed because we were 1 applying for direct membership that they were withdrawing from the USASA. We understand that's not the case, and we would recommend that that 5,000 be added back.

We also, with the elite player
program, when we were doing our recommendation and review, we did not have any information from that committee as to what they would be requesting. We had understood that the program was going to go through a reworking, and we were waiting to see what that program looked like, and what sort of money they were requesting.

So our initial recommendation was zero, and that it would be filled in when that information became available.

The Executive Committee, when they met -- again, without the information that they needed, they decided to sort of a placeholder in there of $\$ 30,000$, and then, when this went to printing, they went ahead and did the same thing for the Budget Program.

The Budget Program has since met and talked about the elite player program. I think everybody received those documents in their
meeting materials.
Again, we are not policymakers. We understand that there is some -- that there's some disagreement with what should happen to that program.

The program, as presented, and with the guidelines and the budget core requests that were included in your packet, if the body is accepting that program as is, then the Budget Committee would recommend that the budget as presented by that program also be adopted.

That being said, I think those are all of my comments. And --

MS. BRIGGS-MCGEE: She had alluded to the 30,000 , and that is on Page 1 in line 4035. That was zero. That has been filled in. Since the Budget Committee got it, obviously, theirs shows zero, and ours shows 30,000. And then almost all of Page 10, and all of Page 11 was submitted with zero. But the Executive Committee, after we got some information, actually filled theirs in with the same as ours, because it would make no sense to bring a budget that showed an extra $\$ 250,000$ without some sort of numbers.

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So we did fill in from 9065 down.
We filled in the Budget Committee's with the same that the Executive Committee had.

MS. LANGENWALTER: But just to be clear on that, the Budget Committee's proposal for that program would be to amend those with what is in your packet. I'm bringing it to the floor now.

MR. FALCONE: Motion to accept the budget. Anthony Falcone from Maryland.

MR. SCHERER: Second. Paul Scherer from Idaho.

CHAIRMAN MC CORMICK: Let's make sure that we absolutely understand which column it is that we are voting on, please.

MS. LANGENWALTER: Just to be clear, the Budget Committee's recommendations are in the second-to-the-right column. The Executive Committee then received our recommendations and accepted or declined our recommendations, and the budget that we are voting on or accepting is in the far right-hand column.

Any discussion?
MS. PUGILESE: Dyann Pugilese from Michigan.

I have questions why we're showing as income player registration fees, and we do not separate that into USSF registration fees that go out, that is shown as an expense.

I also question why those fees are shown as an expense? It's a liability.

MS. LANGENWALTER: They are straight pass-thrus that come into us out of our $\$ 15$. We have the straight pass-thru of insurance, and then the $\$ 2$, that's the straight pass-thru to USSF.

MS. PUGLIESE: And that's a liability on our books, we have to pay it. It's not an expense; it's a liability.

MS. BRIGGS-MCGEE: No, it's an expense when we receive it. It's an expense to them. It is an expense to us. We pay $\$ 2$ a player to belong to USSF. That is an expense to us.

MS. PUGLIESE: But you are collecting it from us, and holding it on our behalf, and then paying it to USSF. And if you are going to show it as an expense, it should be a separate income item.

MS. LANGENWALTER: Are you arguing

| Page 114 |  |
| :--- | ---: |
| with the numbers or just how it's being | 1 |
| accounted? | 2 |
| MS. PUGLIESE: I want to see how | 3 |
| much we collect as income versus what you are | 4 |
| calling as income that we forward to USSF. | 5 |
| MS. LANGENWALTER: I understand. | 6 |
| Okay. Well, with that, we have -- | 7 |
| MS. PUGLIESE: And then one other | 8 |
| thing, on the insurance, if you take what you | 9 |
| are showing on income for insurance versus the | 10 |
| expense, there's approximately \$352,000 | 11 |
| difference. | 12 |
| MS. BRIGGS-MCGEE: That 352 is the | 13 |
| insurance reserve. | 14 |
| MS. PUGLIESE: And the reserve is | 15 |
| for? $\quad 16$ |  |
| $\quad$ MS. BRIGGS-MCGEE: Future insurance. | 17 |
| MS. LANGENWALTER: The reserve is | 18 |
| intended to provide us a cushion in the event | 19 |
| that insurance rates go up. We have been lucky | 20 |
| enough in the past couple of years that they | 21 |
| have gone down, but that is obviously not | 22 |
| something we can anticipate on an ongoing basis. | 23 |
| MS. PUGLIESE: That's a lot of money | 24 |
| to hold in reserve. | 25 |

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MS. BRIGGS-MCGEE: That was proposed by this body and has been passed. That's not our decision up here. That was a membership decision.

MR. MOORE: Tom Moore, Cal North.
One follow-up question on the
reserve: Do we collect that amount every year and put it in reserve and hold it, so we've got some much larger amount?

MS. BRIGGS-MCGEE: Correct. In the past, we were collecting 9.50 a player, and our insurance was approximately 9.05 , so the 45
cents for three straight years was being reserved and is on the balance sheet as restricted net assets.

In the 2008-2009 after we did this budget, the insurance committee came back with $\$ 8.09$, so we are playing less directly through. But as a body, we are reserving that for future increase in insurance. So that's why it's gone from 100, let's say 125,000 a year to 352 a year.

MR. MOORE: So you will remind us from year to year that we're doing this, so we know how much...

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MS. BRIGGS-MCGEE: It's on the balance sheet, yes.

MR. MOORE: Second question. You are asking us to approve the budget as shown in this packet, not in the board packet, the last column, and as amended by this document?

MS. BRIGGS-MCGEE: Right now, the proposal is to approve Column 5.

MR. MOORE: I don't have any column numbers.

MS. LANGENWALTER: Well, the proposal is to --

MR. MOORE: The Executive Committee, 2009, 2010, Budget Recommendation column title, correct? But as amended by this document?

MS. BRIGGS-MCGEE: No, right now, we're voting on the fifth column.

MS. LANGENWALTER: Correct. We are voting on the fifth column. The elite peer program is something that the Budget Committee recommends, but is currently not part of what we are voting on. Somebody would need to make a motion.

MR. GROFF: Richard Groff, Region 1 director.

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On February 7th, the 15 states of Region 1 gathered and had our own, what's called, a mini-regional summit, and we talked about impact that we wanted to have in our region, and also the impact it may have in USASA.

Out of that discussion was a group of amendments that we have circulated, and it's been pretty open. It's had some excellent discussion in the last several weeks. Today we initially proposed that we were going to submit about ten amendments; however, after discussion with other regional directors and other individuals in this body, we are limiting ourselves to basically three amendments, and we will take them in steps one, two and three.

All three of them have to do with the elite program.

We are hopeful that there will be a good discussion, and a vote and we can consider this a mini summit.

The first amendment has to do with Item 9098 and 9099. 9098 is the men's national select team, \$50,000. 9099 is the women's national select team, $\$ 50,000$. And I would move
to amend that both of those be reduced to zero.
MR. POLLEY: So move.
MS. ROONEY: Second.
MS. LANGENWALTER: Who had the second?

CHAIRMAN MC CORMICK: Use the microphone and say who you are please.

MS. ROONEY: Cara Rooney, C-a-r-a Rooney, from Virginia, and I second.

MR. GROFF: Under discussion, what
Region 1 felt was that these programs will have an effect on roughly 80 players, in an organization that is very heavily recreational, we believe it's time to reconsider this program, and that USL and U.S. Soccer have numerous programs for the elite player.

MS. LANGENWALTER: Any other discussion?

MR. MALONEY: Mike Maloney, chair of the elite program.

I'm going to discuss this to go against this motion.

The elite program for year after year has gone, been modified year after year.

A year ago, two years ago, you've
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asked us to do the campaign. We're working on that, trying it. Last year, it didn't go as successful as we wanted it to. The coaches didn't know what to look for. I know with Region 1, I understand you like the "Donnelly" concept, but there's other regions. We can't just treat each region separately. We're a national organization. We should stay that way, and our end resolve is to get these players to play, whether it's with the MLS, WPS, or any foreign teams we can get.

I just got this program in November. I'm trying to work with other people, trying to set up meetings to get games for these people I'm looking for an end result. And we have canceled the camp for the summer, so we could do it right. We moved it to December.

That allows the WPSL to enter our camps and be part of the process. So we're working on trying to get people involved and give an end result to these teams, so I do ask you to please not adopt this motion.

MR. GROFF: Just for clarification. This is only the two national teams in this amendment. It does not mention the camps at
this point.
MR. MALONEY: The purpose of the camp is to pick the national teams. So if we delete this, why have a national camp?

MR. BLACK: I'm just going to speak on the 50,000. Mike, you tempted me to talk about the national camp deal, but anyway I won't.

As Mike pointed out, they're working really hard. And I think the elite program is working really hard to try to identify what it will do for our players and our programs.

As Mike said, in their plans right now, this camp will be held some time over the holidays in December.

I'm asking to support this motion to remove the $\$ 50,000$ travel for each of the two teams.

We're going to have this summit. We're going to make these decisions. We're also going to have a mid-year meeting, and if by that point in time it's obvious to us that part of what our charge is this portion going forward, then we obviously have the opportunity to put it back in then.

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I think it's, again, it's \$100,000. We are not sure where it's going or what it's for. The camp was held this last year. It was $\$ 50,000$ a team budgeted. They never went anywhere. So that was just left over or was allowed to be used to cover any other items in the elite programs that might have run over.

I think this is part of looking at what our fiduciary responsibility is. I really believe right now, we've got to start looking at some of these programs. And I think the first step is to take this out at this point in time, since we aren't sure what we're going to do with it.

In Region 3, we met this afternoon. We had Sunil Gulati and Dan Flynn come in and spoke for about 30 minutes on just this, the elite player program and how that works and fits within the Federation's programs and identification of players.

And I really wish you could have all been there, because it was very enlightening. And it's something that again, within the summit, we need to look at as to what that program is, because I think it's changed a great
deal. And I think everybody in Region 3 understands now how that has changed.

So again, I just ask that you support this motion on the two teams. Thank you.

MR. SCHERER: Paul Scherer from Idaho.

I really think that -- we're going to have a summit. I think that we could probably table this entire budget right now, and rework it after the summit, if we have an idea, a direction we're going. I think right now -why are we trying to cut programs or change programs or do things until we really know what we want to do?

I think really what we ought to do is table this budget. We're only going to be a couple of months into the next fiscal year when we come around again. I think we're just kind of spinning wheels. We're going to have to readjust the whole thing again, anyhow, probably. We might decide we're going to completely eliminate some programs, we might add some problems. There's a lot of things that will probably come out of that. And I think by

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trying to argue over a couple of bucks here or
couple bucks there, or 50,000 here or there, we may end up putting $\$ 200,000$ into this program after we're done. We don't know.

CHAIRMAN MC CORMICK: Paul, just as a point of order, if we table the budget, our budget year ends before we have another meeting, and USASA runs out of the authority to spend money one September.

MR. SCHERER: If I recall -- well, table the amendment?

MR. BUSCH: Not the budget.
MR. SCHERER: Could I ask a question then? Can't the Executive Committee -- don't you change the budget on a regular basis anyhow, whatever you need? Can't you adjust the budget for two months until we get there?

CHAIRMAN MC CORMICK: We have, on occasion, had budget amendments.

MR. ZANGRILLI: -- I would like to say that I have been up here ten years and had multiple arguments with Michael over having the program in the summer, feeling that our league couldn't participate in it at all, and we felt we really had some really good players that
would have been a great addition.
But also part of people wanting to come out and try out for something like this team has to have some feelings it's going to go somewhere. If you just tell them we're going to get together, have a great camp, you're going to be identified, et cetera, et cetera, but you're not going to go to Ireland, or you're not going to Mexico, or you're not going to go to somewhere to play some games, as a National B team, why even have a National B team if you're not going to play the games.

So I think that's the purpose, I think, of putting the money together. And we pledged by going in December that we're pledging 100 percent between our league and even putting together an All Star team to come and take part in it, so that we would add some flavor to it and I think, help as well.

And I think holding it in December is a good time, because that's when the pro teams are going to be looking around for players as well. They'll have the college seniors coming out, so you have a great growth, I think, in attendance and also attitude that will be

Page 125 some meaning to the program. Thanks.

CHAIRMAN MC CORMICK: Mike, and then we've got Russell, and then Tom.

MR. MALONEY: Just for
clarification, we are not a National B team anymore, but to answer to Bob, we had games scheduled, okay? They got canceled. The Ireland team got canceled. It was supposed to have been played about this time, I believe it was, got canceled, got moved to September.

There was other games scheduled. They got canceled for other reasons.

And, Bob, you know as well, once we remove the money, we never get it back. It doesn't happen.

The money that was not used went back in the general fund. It was not used to offset any other months in this elite program; am I correct?

MS. BRIGGS-MCGEE: Not intentionally.

MR. MALONEY: Not intentionally.
MR. BLACK: That intentionally --
MR. MALONEY: First of all, I didn't get this program until this year, so I'm

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Page 128
learning. It took me a lot, weekends and weeks to learn what the money was to be able to build this budget that you got and tie them to the program.

So, I can't answer what happened last year. But I can tell you right now, the money is not going to go anywhere on the elite program. We're not going to use it. If we don't have -- if we pull off a game or two, it will be local. It won't be anywhere. So we won't be using over 50 percent of that money. I doubt that very much.

So again I'm asking you to defer this and leave the budget as proposed originally by Toni.

CHAIRMAN MC CORMICK: Thank you.
MR. RANKENBURG: Russell Rankenburg, Georgia.

I would agree. I think we should
approve this as presented.
Richard makes a lot of good points, but I think this should be a very top item that we need to discuss at the summit.

Obviously, we can amend the budget, but to get past this, it doesn't affect -- I

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mean obviously, it affects the budget by $\$ 100,000$. But for a wonderful year, we have a positive budget of $\$ 207,000$ as recommended. I think we should approve this as presented and move forward.

MR. BUSCH: Tim Busch from Washington. Russell actually said what I was going to say.

I will tell you, running a
competition -- you know, I can stand on the floor. We're on the cusp of blowing up a national organization and going back to our various huts and caves with what I think is important, and what my area thinks is important.

Part of the reason that I personally was so committed to the summit and that whole concept was we can't do -- budgeting can be done here. Policy-making about programs without spending time seriously considering them makes no sense at all.

People judge you by what you build not by what you tear down.

And before we send a program away, any program, we ought to decide what we're going to do to offer for our players. It makes no
.
 anybody individually. But in 2009, in 2009 --
sense to me to take money away from players, whether it's 80 or 8,000 and put it into pockets, as opposed to serving players.

So I would recommend that we approve the budget with the elite, as proposed, and reject the proposal from Region 1.

CHAIRMAN MC CORMICK: One last comment, and then I think we need to get going.

MR. ROONEY: Dan Rooney, Connecticut.

I have talked with all our leagues in our state, and even our top amateurs and semi-professional men's league. They don't see the value in this program. They would rather see local elite players push towards the local, semi-pro professional teams.

I think we have to question the value of this program. Thank you.

MR. SADOWSKI: Jim Sadowski, Metropolitan, D.C./Virginia.

Mike, you made some great points. I think, as a body, we have to be careful and not personalize a program. I don't think in any way is this proposal intended to be a slap at

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and I got up here about three years ago and talked about a giant sucking sound out of the budget -- being this select team program. In 2009, this program is not viable, it's not providing value, it's incredibly expensive. And, Mike, you have a heart of gold, and we love you. It's not against you. It's the program and the value to the membership that we have to look at.

And I urge every one to vote in favor of the amendment.

MS. PUGLIESE: Dyann Pugliese, Michigan.

I am the chair of the grants
committee. I have a $\$ 500$ administrative budget, but no money to award.

I'm proposing that we add at least
\$20,000 back --
CHAIRMAN MC CORMICK: That's out of order.

MS. PUGLIESE: Why -- oh, because of the motion.

CHAIRMAN MC CORMICK: Yes.
MS. LANGENWALTER: The motion that's pending is Region 1's motion to amend the budget
to eliminate line items 9098, 9099, which has to do with the camps. Does anybody else have any discussion on the matter?

UNIDENTIFIED SPEAKER: Question. MS. LANGENWALTER: I'm calling the question. All in favor? All opposed? No.
(Motion failed.)
UNIDENTIFIED SPEAKER: What did we just vote on?

MR. BLACK: My understanding is that we're still open for debate. That was the calling of the question, correct?
(Multiple discussions.)
MR. POLLEY: Could you repeat the question?

UNIDENTIFIED SPEAKER: The question on the amendment.

CHAIRMAN MC CORMICK: We're not debating it.

MR. POLLEY: Can you repeat it? Just so everybody knows what they're voting on.

CHAIRMAN MC CORMICK: Here's what
we're going to do. We're running out of the time in this meeting room. We've got some guests. I think we have had enough discussion.

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Everybody knows what the issue is. We're starting to say the same thing when we get up to speak. What we need to do is let's have a card count on the amendment.

And then while we're doing that, and we're having the votes counted, we have got two guests that I'm going to have kind of start making their way up here. And once this decision is done, I'm going to interrupt the budget process very briefly, because they have been standing back there listening to this for a long time, and I'm going to let them make a brief statement, and then we'll get on with the budget process.

MR. BLACK: Mr. Chairman, point of information.

So, we're going to vote cards on this amendment. And once we've finished that, then we're open -- once we've disposed of that, then we're open to the floor of whatever we saved here to give to the grant committee of 20,000, right?

CHAIRMAN MC CORMICK: Absolutely, we are on to the next item. But I want to get our guests up here to speak very quickly because

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they have got other places to go.
MS. LANGENWALTER: Actually, we were in the middle of Rich's. We got to Item 1 on his amendment, so when we get to that one, we have two more --

CHAIRMAN MC CORMICK: Mary and Tonya, do you want to start making your way up here while we're doing this?

MS. LANGENWALTER: All right. So we are voting on whether or not to eliminate 9098 or 9099. All in favor of eliminating those items?

Raise your cards.
Okay. The motion passed.
And right now, the amendment, which would eliminate 9098 on those line items from the fifth column has passed. So, I guess we're going to take a break.

CHAIRMAN MC CORMICK: We're going to take a quick break from the budget.

These are two of our newest partners with USASA, and they're also with the new women's professional league, the COO, Mary Harvey, and the Commissioner, Tonya Antonucci. And they would like to come speak a couple of

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minutes.
MS. ANTONUCCI: Thank you for giving us a few moments of your time. I know you have got a lot of important business to attend to here. I had the opportunity to address this group last year in Hawaii at the AGM. And it's pretty hard to top that. I really enjoyed just having a chance to articulate what remained here today, which is with the launch of WPS now 16 days away, our inaugural match March 29th in L.A., L.A. Sol versus the Washington Freedom with no fewer than ten 2008 Olympic participants in that game. Is that right, Olympic finalists, Mary?

MS. HARVEY: Yes.
MS. ANTONUCCI: What was true a year ago, which is still true today is that this league, what we're launching is as much for the adult soccer players, participants, fans, passionates, as it is for the youth, and we feel that very strongly.

Certainly, we love that way to provide heroes and role models for young girls. It's crucial. It's decidedly important for the growth and the development of the game, but

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certainly not to be overlooked is the importance of what we're doing for adults who are either new to the game and love the sport or have grown up with it all their lives.

This is a real serious competitive sport with the world's best athletes. Right here in America. And as peers, looking at them, and exactly looking back at you as adults, we hope that we're going to entertain you and you're going to enjoy what we're doing on the field and be inspired by it.

So, with that, I wanted to just give the mic over to Mary Harvey, who is just a tremendous new asset in our executive staff, having come from -- well, of course, the U.S. Women's National Team, gold medalist, FIFA executive; now COO of our league, Mary Harvey.

Thank you.
(Applause.)
MS. HARVEY: Thank you, Commissioner.

Ladies and gentlemen, Women's Professional Soccer is back in the country that it belongs in. This country.
(Applause.)
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MS. HARVEY: And I'm back in a role with the soccer family, and I took a bit of a break for about five years to go off and see the world with FIFA. And I had a tremendous experience, wonderful opportunity, got to see how soccer has developed in different parts of the world, but I have to say, it was time to come home and help develop the sport in this country.

And with all of you as our partners, we're very excited about our USASA partnership. We think we have a fantastic product for all of you to see and be proud of on the field, the best women's soccer played on planet earth on the club level. We're very excited about that.

And we hope to be working with all of you, actively to not only bring that product to you, or bring you to our product, where we're playing in seven cities, soon to be eight, hopefully, soon to be nine. We are enjoying a very active expansion process, which has been fantastic, especially in this economy. We have been well received. So that's fantastic.

The other thing is is that we have a
national camp program. Everybody has got a camp 25
program. We have a camp program. But the important thing about the camp program is it brings our product to outside of the, just the seven cities soon to be eight cities, soon to be nine cities that we're active in.

So it's an opportunity for us to extend our brand and to bring the players, the athletes, and the inspiration that is WPS into your communities. We're very excited about that.

I am very happy to be back in amongst the soccer family where I belong, and to see some familiar places up here, and also among all of you.

And I look forward to seeing you tonight at dinner and at the National Council meeting tomorrow, where we will be welcomed into the U.S. Soccer Family. We're very happy to be part of this family. And we look very much forward to working with all of you and your organizations to make this league thrive and prosper.

Thank you.
(Applause.)
CHAIRMAN MC CORMICK: Okay.
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We will get back to the matter at
hand. And I think we might have some people there that one of their representatives might be good to be part of our soccer summit, because I think we do have some things that we could share. Thanks, ladies.

MS. LANGENWALTER: I think continuing on with Region 1's amendments.

MR. GROFF: Thank you.
The next amendment was, in Region 1, we support a regional select program. We would like to propose out of the $\$ 100,000$ that was just eliminated, $\$ 10,000$ for each region to develop a program in their region, and we will continue to have the Donnelly Cup in Region 1, and if a region would like to send a team or sponsor a team from another state, we would like that money to be available.

So the motion would be -- it's a new category, so it doesn't have a number. It would be $\$ 10,000$ as regional support to each of the four regions, for a total of $\$ 40,000$ to be used for a select program approved by the elite committee.

MS. LANGENWALTER: Any discussion?

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UNIDENTIFIED SPEAKER: You need a second.

MS. LANGENWALTER: We need a second to bring that motion to the table.

MR. SCHERER: I will second it.
MR. ILIC: Branko Ilic, Illinois.
I think instead of $\$ 10,000$ it should be $\$ 25,000$, make it even.

MS. LANGENWALTER: We need a second on the original motion.

MR. ZANGRILLI: Second, John
Zangrilli, New Jersey.
MS. LANGENWALTER: All right. Now any discussion?

MR. BUSCH: Tim Busch, Washington.
I'm going to continue to the object to the direction we're going on the budget. We're trying to redesign programs, design programs on the floor of the National Council. We're either going to be a national organization or we're going to be independent groups around the country, and if we want to start talking about funding going back to regions, then we ought to talk about how we fund USASA through our regions.

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And I would suggest that this be rejected; that the 100,000 be in reserve in the budget, and it would be a topic at the summit. Because, frankly, people see the game really different around the country. I have not changed my tune or my approach. This is really great to turn around and redistribute the wealth in USASA, and those associations and regions that pay the lion's share can cover the costs for those regions that don't pay the lion's share of the money.

And if folks really want to go down this road, it's fraught with a good deal of danger. And I would suggest that there's a difference between "defunding" or eliminating a program where we don't see any particular -- the group consensus was it was not in our interest to continue as opposed to creating a program.

MR. SUTTER: John Sutter, North
Texas.
I would also like to speak against this amendment. We just had the perfect reason why not to pass this. Richard put forth the motion that we put $\$ 10,000$ to the region; didn't really give any guideline how it was supposed to 25
be spent. Didn't even really say what it was designed, and it jumped from 10,000 to 25,000 in one move.

We continue do that with our budget. We continue to take money, and we just parcel it out without any thought to where it's going. We have taken the money out. Let's leave it out right now and not rush to put it into the region's hands with no guidance as to what's going to be done in each region, and what that money is to be used for.

MS. LANGENWALTER: Any further discussion?

MR. TRAPIKAS: I too believe that we should wait for the summit to make any other major decisions. We can continue this process today, and we can continue pulling teeth. I'm against it.

CHAIRMAN MC CORMICK: Let me interject this. We are getting very close to -we have the room tomorrow if we need it, after the USSF AGM, so we can come back and continue this meeting -- but if we want to spend the rest of the evening remaking the programs in USASA, we're going to wind up meeting tomorrow. And I

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just want you-all to know that we're getting on the edge of that. We're getting relatively to the end of the thing. But okay, let's go.

UNIDENTIFIED SPEAKER: A vote.
MR. MALONEY: We just yanked the reason why we have the camp, okay? Now, we're going to come back and discuss, also, what do we do with the camp? If we're going to play this game -- and I think, John was right --

MR. GROFF: We didn't talk about the camp yet, Mike.

MR. MALONEY: That's what I just said. That's your next topic, correct?

MR. GROFF: We can't get there.
MS. LANGENWALTER: Stop it.
MR. MALONEY: Call the question.
MS. LANGENWALTER: This time, the way we're going to do it is I'm calling the question to be whether or not you approve this amendment. We are voting on the actual amendment at this moment.

Do you agree or disagree with the additional $\$ 10,000$ for each region. All in favor of that money, say aye? All opposed? (Motion failed.)

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MS. LANGENWALTER: Moving on. MR. GROFF: On to the third item.
We want you to understand, we did not stand up here in any way to destroy a program. We stood up here to have a discussion, input and debate. We also believe that going to the national summit is critical.
Now, what we are willing to do is withdraw our motion on the camp. Leave the money sit there. We are not here to destroy a program. We clearly stated why we think the program no longer fit our needs, but we are not going to submit a third amendment.
We are doing this to build, not destroy. And thank you very much.
(Applause.)
MS. LANGENWALTER: Any further discussion on the Executive Committee's budget, Column 5?
MR. TRAPIKAS: Yes, Erin.
There's one other item, which is left somewhere, and I don't even have a dollar figure to propose, but it is the will of this body that a summit be held.
If, in fact, we're going to hold it
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in conjunction with the mid-year meeting, that will keep some costs down, but nevertheless, this Executive Committee is going to need some amount that it will have to commit to.
I don't know how to propose this,
because we don't have an amount, but yet this is the last time we're going to gather. We need some authority to authorize spending some funds for this summit.
UNIDENTIFIED SPEAKER: We just did it. We got the 100,000.
MR. TRAPIKAS: If we have, that's fine. If we have the 100,000 , and if this body gives the Executive Committee authority as it sees fit --
UNIDENTIFIED SPEAKER: So move.
MR. TRAPIKAS: That's fine, but something has to be allocated.
MR. SCHERER: I think this body has already said, we want you to go forward with it, if it costs a couple of bucks, let's do it.
MR. TRAPIKAS: It has to be part of the budget process.
MS. LANGENWALTER: Can somebody make a motion that either the Executive Committee or
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the steering committee would have some authority to make a recommendation to spend some money?

MR. BUSCH: We have to give them the authority to spend.

MR. BLACK: Point of information. I don't think we have to give them the authority. A summit is not a program. It's not something we're going to put forward. And no, Bruno, I got to tell you, I don't want to give you the 100,000 to do something with.

I mean I trust you to do something with it.

But, believe me, you do have the authority. We have asked for this Summit, and you do have the authority, within reason, to set up the summit within the need. We've got a reserve. We've got everything in place to do this. Let's just go forward.

So, I don't think there's a motion necessary for you guys to amend the budget to handle what the body has told you to do.
(Applause.)
CHAIRMAN MC CORMICK: Okay.
Two items that the USASA Executive Committee discussed last night had to do with

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hosting the Veteran's Cup. We passed two budget amendments. One in the current year, which simply -- actually, the second one is, it was a recommendation. The one we did for this year's hosting moved $\$ 5,000$ within the budget that was already approved for the ' 09 hosting of the event. Valerie, could you read what we did?

MS. BLANCHENAY: The motion was to formally amend the budget to adjust in the line item for lodging, to reduce the 10,000 for that line item to 8,000 .

There is a 12,000 line item for promotional items. Reduce that by 3,000 to $\$ 9,000$, and shift that total of 5,000 to the hosting subsidy line item. So that it would go from 15,000 to 20,000 , and that the reimbursements for the hosting committee would only be made for actual expenses submitted for the 2008-2009 budget.

CHAIRMAN MC CORMICK: So under transparency that was the budget amendment that we made to the current budget for hosting in '09.

Now, in speaking -- and Tim is here on the floor, so I'm going to -- we did, we hada
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a recommended budget amendment for the Veterans'
Cup for hosting for '09, 2010 .
Tim was willing to let that go to
the Soccer Summit, but I wanted to give him one
last chance.
I'm more than happy to tell you what
our recommendation was going to be, if we want
to deal with that, but I think Tim is happy to
wait until we have the summit and us not follow
through with that portion of it.
MR. BUSCH: Correct.
And I just wanted to thank the
Executive Committee for the adjustment, because
I think it's appropriate for the host
association. So thank you for bringing it up.
CHAIRMAN MC CORMICK: The one for
the current budget, we were just, under
transparency, telling you what we did last
night. That does not require a vote from the
body. If somebody wants to --
MS. BRIGGS-MCGEE: Point of
clarification.
CHAIRMAN MC CORMICK: All we did was
reallocate. We didn't increase the budget at
all.

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MR. GROFF: Decreased the budget by this one we're going to vote on.
CHAIRMAN MC CORMICK: We recommended
--
MS. BRIGGS-MCGEE: Point of clarification. What is now the line item for Veteran's Cup expense? How much?
CHAIRMAN MC CORMICK: For which?
MS. BRIGGS-MCGEE: For Veterans Cup for '09, '10.
CHAIRMAN MC CORMICK: The bottom line didn't change. We reallocated from \$5,000 from two accounts for --
MS. BRIGGS-MCGEE: Is that for '08/'09, or '09/'10.
MR. GROFF: It's still 40,000, except it moved to increase it to 60 .
MS. BRIGGS-MCGEE: That was a point of clarification. This is not for this current budget.
MS. LANGENWALTER: You're talking about two different things. The reallocation was for 2008, 2009.
UNIDENTIFIED SPEAKER: Within the approved budget.
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CHAIRMAN MC CORMICK: No. What I just told you was for hosting this year's
Veterans Cup which will be held before the upcoming budget.

MS. LANGENWALTER: '08, '09.
CHAIRMAN MC CORMICK: Okay, I'm
sorry. I couldn't hear you back here. If you want, I will have Valerie read what we were going to propose as a budget amendment to this budget.

I will be glad to have her read it to you, and Tim is perfectly happy with withdrawing it at this point in time. What's your pleasure?

MR. BLACK: Let's move on.
MR. MC GEE: Bob McGee, on the Budget Committee.

Just as a housekeeping, on line item 4060 , that needs to be changed from 10,000 to 15,000 . I'd so move.

UNIDENTIFIED SPEAKER: Second.
MS. LANGENWALTER: Who was the second please?

MR. BLACK: Bob Black.
MS. LANGENWALTER: All in favor.
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All those opposed? Is everybody clear on what we're voting on?

UNIDENTIFIED SPEAKERS: No.
MS. LANGENWALTER: I think I had about 15 total votes there.

MR. BLACK: But you had zero nos. It passed. It was unanimous. Good job.

MS. LANGENWALTER: All right. Fair
enough. Moving on. That passes.
4060 will be the 15,000 .
Any further discussion on the budget?

MR. GROFF: Can you repeat that, please?

MS. LANGENWALTER: I'm sorry. 4060 will be $\$ 15,000$.

Any further discussion on the
budget?
CHAIRMAN MC CORMICK: Okay.
As a point of order, the members of the Executive Committee felt that we voted a budget amendment to this budget that we're currently discussing last night.

I would like Valerie to read it, and then you guys can have the opportunity to vote

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it down. And then we can go to the soccer summit. Hopefully we're only going to take 30 seconds of your time here.

MS. BLANCHENAY: This is under the Veterans Cup for the 2009-2010 proposed budget that it would be increased by -- their total budget would be increased by the following amounts: Add in $\$ 10,000$ for prize money. Their line item for promotional items is currently at $\$ 3,200$. That would be increased by $\$ 300$.

UNIDENTIFIED SPEAKER: Could we have a number, please?

MS. BLANCHENAY: I didn't -- 9015-90 is currently at zero. That would be increased by $\$ 10,000$. Line item $9015-30$, promotional items currently reads at $\$ 3,200$. That would be increased by 300 , to 3,500 .

Line item 9015-32, the hosting
subsidy currently at $\$ 15,000$, that would be increased by $\$ 5,000$ to 20,000 .

Line item 9015-34, lodging is currently at 4,500 . That would be increased by $\$ 4,700$ for a total of $\$ 9,200$ to make a total of 60,000.

It was felt that the $\$ 40,000$ in the
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budget would not be a sufficient enough to host the event.

CHAIRMAN MC CORMICK: So you may now accept or reject.

UNIDENTIFIED SPEAKER: Well, we need a motion.

MS. POLLEY: Give us a chance to vote.

CHAIRMAN MC CORMICK: That's part of our recommendation.

MR. ABBOTT: So move, Louisiana.
MR. DARLING: Kentucky seconds.
CHAIRMAN MC CORMICK: Microphone.
MR. TRAINOR: Second, Dan Trainor.
CHAIRMAN MC CORMICK: Microphone.
If you want to make a motion, you need to go to the microphone.

MR. MOORE: Northern California moves.

CHAIRMAN MC CORMICK: Moves that we accept --

MR. MOORE: Accept the recommendation.

CHAIRMAN MC CORMICK: Bob?
MR. BLACK: On behalf of Bob Abbott,

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from Louisiana, who couldn't quite get here, we second.

CHAIRMAN MC CORMICK: Thank you. All in favor?

MS. LANGENWALTER: Any further discussion on the budget?

MR. BLACK: You need to call for the nos, on that last one.

MS. LANGENWALTER: I was just told it was done.

CHAIRMAN MC CORMICK: Nos? UNIDENTIFIED SPEAKER: No.
CHAIRMAN MC CORMICK: Thank you.
(Motion passed.)
MS. LANGENWALTER: All right.
All in favor of passing the budget?
MS. PUGLIESE: Dyann Pugliese, Michigan, grants chair.

I'm back up here, because I came at the wrong time before. I have a $\$ 500$ administrative budget, nothing to award. I'm proposing that we put money back into that grants budget for $\$ 20,000$.

MS. LANGENWALTER: Any seconds?
MR. BLACK: Second, North Texas
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Soccer, Bob Black.
MS. LANGENWALTER: Any discussion? MR. SCHERER: Paul Scherer, Idaho. Second.

MS. LANGENWALTER: Any discussion?
MS. PUGLIESE: I would like to point out that in Region 2, my region, we have a $\$ 10,000$ grant. I see no reason why this association, given the surplus we have, cannot give back to our players.

This nation has been hit very hard by the economy. Many of us are not going to have players coming back because they can't afford it. But if by giving us a grant, money back, we will be able to award money, not at the grass roots, but to maintain our membership. And I think that's critical at this time.

MR. FALCONE: Madam Chairman, point of clarification. I'm Tony Falcone, member of the Budget Committee.

Dyann, just in response, it was never the intent not to budget the grants. The reason why it was at zero was that it would be left to the Executive Committee to look at whatever recommendations the committee, your

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| committee made on a case-by-case basis, and then grant money as they saw fit. <br> So just for to understand, there's no reason for you to be upset that -- <br> MS. PUGLIESE: I'm upset. <br> MR. FALCONE: -- it was at a zero <br> balance. Nothing was given, as a budget recommendation for your committee saying we need $\$ 25,000$, because we have so many programs that we've looked at that we want to recommend, nor was there any direction from the Executive Committee. <br> So the reason it was left at zero was not that, so you couldn't do anything; it was left at zero to leave this Executive Committee with the responsibility to approve whatever recommendations you think that you would make that they saw fit. <br> MS. PUGLIESE: My issue with that is when my budget was reduced to zero two years ago, I was told we couldn't afford it. I have never been included on requests for budget materials. <br> So I have never had input back into the budget to get this money back for our | MR. POLLEY: Second that. <br> MS. LANGENWALTER: All in favor of <br> putting $\$ 20,000$ into the budget for the grants <br> committee, say aye. All opposed? <br> (Motion passed.) <br> MS. LANGENWALTER: It passes. <br> Any further discussions on the <br> budget? All right. <br> All in favor of the budget with its <br> various amendments that we have discussed and <br> passed? All opposed? <br> (Motion passes.) <br> MS. LANGENWALTER: Thank you. <br> (Applause.) <br> CHAIRMAN MC CORMICK: Thank you very much, Erin. <br> USASA assets. I think you guys pretty well discussed that in your discussion, and that could be a topic for further debate. <br> I have met with my good friend from the state of Idaho, and he thinks that the soccer summit will solve issues that he may still have, and that some of them have been settled today and is willing to withdraw the points that he has, which brings us to Good of |
| members. <br> CHAIRMAN MC CORMICK: We will see to it you are included in the process. <br> MS. PUGLIESE: I still want money this year. <br> (Applause.) <br> MS. LANGENWALTER: Let me clarify that that is an issue that we had as the Budget Committee. We went off of the information we had. There were a number of events and committees that submitted no information that we had absolutely no way of evaluating whether, what was allocated to them the year before was appropriate or not appropriate. <br> So going forward, we had -- we submitted a policy that now asks every event and committee to yearly submit a report and request for the purposes of planning and budgeting, so... <br> MR. DARLING: Point of order. This discussion is inappropriate. <br> MR. BLACK: I just want to say that the Budget Committee has done an incredible job, and I call the question on voting in favor of the $\$ 20,000$ for the grants. | the Game and adjournment. <br> And I think we have had a lot of Good of the Game, so unless there's just some overwhelming Good of the Game info, I will entertain a motion to adjourn. <br> UNIDENTIFIED SPEAKER: So move. <br> CHAIRMAN MC CORMICK: Thank you. We <br> don't need ayes and nays on that. You are dismissed. Thank you very much. <br> Make sure your cards, your voting cards, leave them on the end of the table before you leave, so the committee can pick them up and use them again. <br> Tomorrow the meeting of the USASA is canceled. <br> (Adjourned at 5:40 p m.) |


| REPORTER'S CERTIFICATE <br> I, DEBRA K. RESLING, RMR, and Certified Realtime Reporter appointed to take the meetings of the United States Adult Soccer Association do certify that the within proceedings of the Board of Directors meeting were taken by me stenographically in Lake Buena Vista, Florida, on March 13, 2009, then reduced to typewritten form consisting of 158 pages herein; that the foregoing is a true transcript of the proceedings had. <br> In witness hereof I have hereunto set my hand this 28th day of March, 2009. <br> Debra K. Resling, CSR, CRR, RMR <br> Registered Merit Reporter and Notary Public. <br> 4 Cheyenne Blvd., Colorado Springs, CO 80903 <br> My commission expires February 28, 2013 |  |
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