

<p style="text-align: center;">1</p> <p>1 PROCEEDINGS</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7 UNITED STATES ADULT SOCCER ASSOCIATION</p> <p>8</p> <p>9</p> <p>10 NATIONAL COUNCIL MEETING</p> <p>11</p> <p>12</p> <p>13</p> <p>14 Hyatt Regency Miami</p> <p>15 Miami, Florida</p> <p>16 March 2, 2012</p> <p>17 Jasmine Room</p> <p>18 1:10 p.m. - 4:00 p.m.</p> <p>19</p> <p>20</p> <p>21 Reported by Debra K. Resling, RMR, CRR</p> <p>22 Resling Sportsript, Inc.</p> <p>23 4 Cheyenne Blvd.</p> <p>24 Colorado Springs, CO 80905</p> <p>25</p>	<p style="text-align: center;">3</p> <p>1 (Commencing at 1:10 p.m.)</p> <p>2 PRESIDENT GROFF: All right. Now,</p> <p>3 we're going to start the United States Adult</p> <p>4 Soccer Association National Council meeting. You</p> <p>5 have the agenda in your book. We come together</p> <p>6 twice a year as a committee of the whole. We</p> <p>7 have some very important business to do today,</p> <p>8 and we're going to try to get out of here by</p> <p>9 5:00.</p> <p>10 And every year when we start this</p> <p>11 meeting, we take a Moment of Silence, and we</p> <p>12 think about our soccer friends and our family who</p> <p>13 we have lost in the last 12 months, and we give</p> <p>14 them our thoughts and prayers, so let's take a</p> <p>15 Moment of Silence.</p> <p>16 (Moment of silence.)</p> <p>17 PRESIDENT GROFF: Thank you.</p> <p>18 Chair of the Credentials Committee.</p> <p>19 MR. EJLALI: Hello, everyone. I'd</p> <p>20 first like to thank Duncan and his staff for the</p> <p>21 help that he's done this afternoon and for this</p> <p>22 whole weekend. He's done a fantastic job.</p> <p>23 (The following represents the roll call</p> <p>24 being called by Mr. Ejlali; the answers by the</p> <p>25 respective parties.)</p>																																				
<p style="text-align: center;">2</p> <p>1 AGENDA</p> <p>2</p> <table border="0" style="width: 100%;"> <thead> <tr> <th style="text-align: left;">ITEM</th> <th style="text-align: left;">Page</th> <th style="text-align: left;">Line</th> </tr> </thead> <tbody> <tr> <td>1 Moment of Silence</td> <td>3</td> <td>10</td> </tr> <tr> <td>2 Roll Call</td> <td>3</td> <td>23</td> </tr> <tr> <td>3 Credentials</td> <td>20</td> <td>18</td> </tr> <tr> <td>4 Confirmation of Minutes 2011 Mid-Year Meeting</td> <td>22</td> <td>2</td> </tr> <tr> <td>5 Elections President, Secretary, USASA NBOD At-Large Position</td> <td>22</td> <td>9</td> </tr> <tr> <td>7 Reports of Officers and Committees</td> <td>25</td> <td>16</td> </tr> <tr> <td>9 Amendments to the Charter</td> <td>46</td> <td>4</td> </tr> <tr> <td>13 Bylaws and Policies; Bylaws Postponed From the Mid-Year Meeting; Newly Proposed Bylaw; Housekeeping; Policies.</td> <td></td> <td></td> </tr> <tr> <td>16 10 New Business 2012, 2013 Budget</td> <td>26</td> <td>22</td> </tr> <tr> <td>17 11 For the Good of the Game</td> <td>135</td> <td>7</td> </tr> <tr> <td>19 12 Adjournment</td> <td>141</td> <td>7</td> </tr> </tbody> </table> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p>	ITEM	Page	Line	1 Moment of Silence	3	10	2 Roll Call	3	23	3 Credentials	20	18	4 Confirmation of Minutes 2011 Mid-Year Meeting	22	2	5 Elections President, Secretary, USASA NBOD At-Large Position	22	9	7 Reports of Officers and Committees	25	16	9 Amendments to the Charter	46	4	13 Bylaws and Policies; Bylaws Postponed From the Mid-Year Meeting; Newly Proposed Bylaw; Housekeeping; Policies.			16 10 New Business 2012, 2013 Budget	26	22	17 11 For the Good of the Game	135	7	19 12 Adjournment	141	7	<p style="text-align: center;">4</p> <p>1 Q So Executive President, Mr. Groff.</p> <p>2 A Here.</p> <p>3 Q Vice-president, Bill Bosgraaf.</p> <p>4 A Here.</p> <p>5 Q Secretary, Shonna Schroedl?</p> <p>6 A Here.</p> <p>7 Q Treasurer, Toni Briggs?</p> <p>8 A Here.</p> <p>9 Q Member-at-large, Jim Hamilton?</p> <p>10 A Here.</p> <p>11 Q Member-at-large, John Motta?</p> <p>12 A Here.</p> <p>13 Q Region I Director, Fritz Marth?</p> <p>14 A Here.</p> <p>15 Q Region I Deputy Director, Tony</p> <p>16 Falcone?</p> <p>17 A Here.</p> <p>18 Q Region I Secretary, Scott Mapes.</p> <p>19 A (No response.)</p> <p>20 Q Region I Treasurer, John Kahmke.</p> <p>21 A Here.</p> <p>22 Q Region II Director, Bruno Trapikas?</p> <p>23 A Here.</p> <p>24 Q Region II Deputy Director, Bill</p> <p>25 Davey?</p>
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5	7
1 A Here.	1 Q Western New York, 4?
2 Q Region II Secretary, Dyanne Pugliese?	2 A Here.
3 A Here.	3 Q Illinois, 4?
4 Q Region II Treasurer, Wayne Wilson?	4 A Present.
5 A (No response.)	5 Q Indiana, 3.
6 Q Region III, Rob La Vielle?	6 A Here.
7 A Here.	7 Q Iowa, 2.
8 Q Deputy Director for Region III,	8 A Here.
9 Darius?	9 Q Kansas, 3.
10 A Here.	10 A Here.
11 Q Region III Treasurer, Jeanne Smith?	11 Q Kentucky, 3?
12 A Here.	12 A Here.
13 Q Region III Secretary, Karon Beyer?	13 Q Michigan, 4?
14 A Here.	14 A Here.
15 Q Region IV Director, Dan Trainor?	15 Q Minnesota, 4?
16 A Here.	16 A Here.
17 Q Region IV Deputy Director, Mike	17 Q Missouri, 2?
18 Maloney?	18 A (No response.)
19 A Here.	19 Q Nebraska, 2?
20 Q Region IV Treasurer, Lori	20 A (No response.)
21 Stoneburner. She will be voting for her state.	21 Q North Dakota, zero.
22 Region IV Secretary, Barbara Trainor.	22 A (No response.)
23 She will also be voting for her state.	23 Q Ohio North, 3.
24 Going states by region.	24 A Here.
25 Connecticut, 4?	25 Q South Dakota, 2?
6	8
1 A Here.	1 A Here.
2 Q Delaware, zero?	2 Q Southern Ohio, 2?
3 A Here.	3 A Here.
4 Q Eastern New York, 4?	4 Q Wisconsin, 2?
5 A Here.	5 A Here.
6 Q Eastern Pennsylvania, 4?	6 Q Alabama, 2?
7 A Present.	7 A Here.
8 Q Maryland, 2?	8 Q Arkansas, 4?
9 A Here.	9 A Here.
10 Q Massachusetts, 5?	10 Q Florida, 5?
11 A Present.	11 A Here.
12 Q Metro DC-Virginia, 6?	12 Q Georgia, 4?
13 A Here.	13 A Here.
14 Q New Hampshire, 2?	14 Q Louisiana, 4?
15 A Here.	15 A Here.
16 Q New Jersey, 4?	16 Q Mississippi, 1?
17 A Here.	17 A (No response.)
18 Q Pennsylvania West, 3?	18 Q North Carolina, 5?
19 A Present.	19 A Here.
20 Q Rhode Island, 2?	20 Q North Texas, 6?
21 A Here.	21 A Present.
22 Q Vermont, 2.	22 Q Oklahoma, 3?
23 A (No response.)	23 A Here.
24 Q West Virginia, 2?	24 Q South Carolina, 4?
25 A Here.	25 A Here.

<p style="text-align: center;">9</p> <p>1 Q Tennessee, 4? 2 A Here. 3 Q South Texas, 4? 4 A Here. 5 Q Alaska, 4? 6 A Here. 7 Q Arizona, 4? 8 A Here. 9 Q California North, 5? 10 A Here. 11 Q California South, 5? 12 A Here. 13 Q Colorado, 3? 14 A Here. 15 Q Hawaii, 3? 16 A Here. 17 Q Idaho, 3? 18 A Present. 19 Q Montana, 2? 20 A Here. 21 Q New Mexico, 4? 22 A Here. 23 Q Nevada, 1? 24 A (No response.) 25 Q Oregon, 4?</p>	<p style="text-align: center;">11</p> <p>1 MR. TRAPIKAS: He's here. 2 Q Missouri is here? Okay. 3 A Here. 4 Q Nebraska, 2? 5 A (No response.) 6 Q Nevada, 1? 7 A (No response.) 8 Q Wyoming, 1? 9 A (No response.) 10 Q ANSL. 11 A (No response.) 12 PRESIDENT GROFF: Now, I did notice 13 if you want to be chair of Credentials Committee, 14 you need to go to the North Carolina Soccer 15 Association School of Credentials. They pass it 16 from one generation to the next. 17 As they try to calculate the number 18 of votes that we need to pass, a two-thirds and a 19 majority, we're going to give out some awards. 20 So each year, we give awards to the people who 21 were gracious enough to spend their time, energy, 22 and some money to host us. 23 So the first, North Texas State 24 Soccer for hosting the Coed Cup. 25 (Applause.)</p>
<p style="text-align: center;">10</p> <p>1 A Here. 2 Q Utah, 2? 3 A Here. 4 Q Washington, 5? 5 A Here. 6 Q Wyoming, 1? 7 A (No response.) 8 Q USL, 3? 9 A Here. 10 Q WPSL, 3? 11 A Here. 12 Q NPSL, 2? 13 A Here. 14 Q ANSL, 1? 15 A (No response.) 16 Q MSSL, 1? 17 A Here. 18 Q SPSL, 1? 19 A (No response.) 20 Q I would like to recall the ones that 21 did not respond. 22 Vermont, 2? 23 A (No response.) 24 Q Missouri, 2? 25 A (No response.)</p>	<p style="text-align: center;">12</p> <p>1 PRESIDENT GROFF: Kentucky State 2 Soccer Association for hosting the National Cup 3 finals. 4 (Applause.) 5 PRESIDENT GROFF: Now, the one state 6 really spent a lot of money and a lot of time, 7 and for hosting the AGM, the Veterans Cup, and 8 the mid-year meeting, Florida State Soccer 9 Association. 10 (Applause.) 11 PRESIDENT GROFF: And he tells me 12 there's a bill in the mail. I'm still waiting. 13 Last year we gave an award, a 14 President's Award, to Alaska for doing an 15 outstanding job in developing leagues, their 16 membership, and just doing an overall great job. 17 Everyone liked that award. 18 So this year, I thought it would be 19 good to give one to each region. So the 20 President's Award is for a state association that 21 grows their membership, includes both men's, 22 women's, coed leagues, very active in the region 23 or serving on a national committee, and is really 24 committed to this organization. This is the 25 award as you see it. And the winners are...</p>

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<p>1 Region I, Connecticut State Soccer 2 Association. 3 (Applause.) 4 MR. GROFF: He also is in charge of 5 the match that we play here at the annual 6 meeting. 7 Thank you, sir. 8 REGION I CONNECTICUT: Thank you. 9 PRESIDENT GROFF: From Region II, 10 Minnesota Soccer Association. 11 (Applause.) 12 PRESIDENT GROFF: They had a great 13 increase of membership. They support all types 14 of leagues. And this year, they were the first 15 one to use the tournament registration plan and 16 registered 700 unaffiliated players. 17 (Applause.) 18 PRESIDENT GROFF: For Region III, 19 Louisiana Soccer Association. 20 (Applause.) 21 PRESIDENT GROFF: They increased 22 their membership. They're very active. And 23 really what struck me, I looked at some of their 24 old records. After Katrina, they had 125 25 players, and today they got back to the numbers</p>	<p>1 questions, if you want to come and ask specific 2 questions. Sportsvite would like to learn as much 3 as they can about the different ways that each of 4 us do business and just talk about partnerships 5 and what they can do to help. 6 PRESIDENT GROFF: Thanks. 7 Barb and her committee have done a 8 fantastic job, so you should go there and see how 9 the program works. It's an excellent program. 10 Mr. Bosgraaf. 11 MR. BOSGRAAF: This is my report from 12 the coaching committee. I think I stood up here 13 in October saying we were going to be pretty 14 close to finishing off our Level 2 program. 15 We're still really close. The Federation has had 16 several updates on their program over the last 17 half year, and we have been diligently working on 18 that ourselves. 19 Having said that, I think we're 20 probably within the next month or so of being 21 able to finish it off. However, what we are 22 looking forward to is to get going on our Level 1 23 courses, which is at the old course that we used 24 to have, the 26-hour course, and we need to 25 have -- we want all -- one of the things that we</p>
<p>1 and higher than they were before then. Fantastic 2 job. 3 (Applause.) 4 PRESIDENT GROFF: And Region IV -- 5 you will have to take it out of the box. A state 6 that's very involved, committed to volunteer 7 time, grow the membership. We appreciate what 8 they do. New Mexico Soccer Association. 9 (Applause.) 10 PRESIDENT GROFF: Darius, do you need 11 more time? Okay. 12 Are there any committee members, any 13 chairs that would like to make a report? Barb, 14 Kyle, I understand that we have possibly a 15 meeting for tomorrow for a Sportsvite. Do you 16 want to bring us up to date? 17 MS. TRAINOR: We did visit every 18 region and talk about it, but we do have a demo 19 tomorrow at 2:00, and I don't know if I'm 20 pronouncing this right, but it's in the Brickell 21 Conference Room. 22 PRESIDENT GROFF: "Brickell." 23 MS. TRAINOR: "Brickell." Yes, thank 24 you. Brickell Conference Room at 2:00. And we 25 have a couple of hours after that to answer</p>	<p>1 want to do this year to get a lot of people 2 through this so they're eligible to go and take 3 the Level 2 is to go -- what we're going to do is 4 to offer the first 20 applicants that are going 5 to hold a course \$1,000 towards their expenses of 6 putting it on, and hopefully we will get some 7 immediate responses. 8 You go through the office, set it up, 9 and the registrations will all be handled through 10 the office also, and you can get more details. 11 Anyway, to get a little bit more of a 12 background of what we're doing, I would like to 13 ask Alex Mihailovic to come up here and kind of 14 explain where we're at within the two programs. 15 Alex. 16 MR. MIHAILOVIC: Thank you. 17 First of all, I'd like to thank 18 several people for their assistance on this whole 19 project: Mr. Frank Borroni, Dr. Meeroff, Bill 20 Bosgraaf, Judith McLean, who has been very 21 instrumental helping with their Level 1 course 22 from ISSA; I really appreciate your help. Duncan 23 and Richard all helped behind the scenes. You 24 guys have been great to work with. 25 Bill said back in October that we</p>

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<p>1 were probably close, and we're getting closer and 2 closer to this date of getting the 36 hours 3 completed. But it's an enormous process. And 4 one of the reasons that it's taken a little bit 5 of time is that the entire U.S. Soccer coaching 6 education is going through a complete revamp of 7 the whole system. So there's going to be some 8 very unique things taking place in the near 9 future for the entire A through E license level. 10 There's going to be a new Pro Level A license 11 coming up that the Federation is going to be 12 reviewing in several months as well.</p> <p>13 It's been great to work with the 14 Federation. Dave Chesler is the director of 15 education for our country, and the sad thing is 16 we only have one of him. We really need about 17 ten of him. The guy is fantastic, and he's just 18 a very knowledgeable person in coaching 19 education.</p> <p>20 There's a little bit of a feeling -- 21 it's a little bit different, and this feeling is 22 starting to feel -- it's started about a year 23 ago. It's starting to really feel like soccer, 24 right? Like it's happening all over the world. 25 And I think the results are going to start to</p>	<p>1 Each membership committee person in 2 the region spoke. I just want to offer a couple 3 of comments. One, I personally detect a new 4 energy level within our organization. I credit 5 that to all of us collectively. We started with 6 a vision in mind way back in Phoenix in 2009, and 7 we have been mounting and mounting and mounting 8 in terms of activity. I give an enormous amount 9 of credit, as I spoke to, to both the Region III 10 and Region II, but again, now here collectively 11 to the creativity and initiative that the NBOD 12 has offered in terms of coming up with incentives 13 and ideas on how to bring about growth of adult 14 soccer. It's a job that we have to do together. 15 There is no question at all about it.</p> <p>16 And I am going to ask now to have 17 everybody stand up, please.</p> <p>18 PRESIDENT GROFF: Are you going to do 19 this tomorrow, too?</p> <p>20 MR. KEPNER: No, no, no, no, no. 21 Now, the activity that I have in 22 mind -- had I been standing back there, you 23 wouldn't have seen me, so that's why I decided to 24 go ahead and accept the tacit invitation to take 25 the podium up here. But here's what I want all</p>
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<p>1 take place from the national level all the way to 2 our level. So I appreciate everybody's work. I 3 also want to thank Sal Rapaglia for his 4 assistance and advice on the adult level across 5 the country that he's given me.</p> <p>6 So I thank everybody and look forward 7 to working with you all. Thank you.</p> <p>8 MR. BOSGRAAF: I just want to make 9 one more comment on this, is both Alex and Frank 10 Borroni put in a tremendous amount of time 11 over -- especially in this last year, to try to 12 push this stuff forward. So this is something 13 that, you know, the Federation has full-time 14 employees working on. We have got two volunteers 15 working their butts off trying to get this stuff 16 done. I really appreciate it, and I'm sure you 17 guys do also. Anyway, thank you. Appreciate it. 18 (Applause.)</p> <p>19 PRESIDENT GROFF: Bruno, we will let 20 Mr. Kepner have his report, and then we need to 21 do the credentials. You need to have a 22 discussion with the protocol between the 23 credentials chairs.</p> <p>24 MR. KEPNER: I won't take a lot of 25 time. Thank you very much.</p>	<p>1 of us to do. First of all, do this (indicating). 2 It's not crossing like this. It's crossing like 3 this (indicating). There you go. There you go. 4 And what that symbolizes -- and I'm trying to 5 give us a graphical, physical representation of 6 who we are and what we need to do and what we 7 want to do together. And, listen, this means 8 we're working together. Okay?</p> <p>9 Now, put your hands out here 10 (indicating). 11 There you go. There you go. Some of 12 you are a little reluctant. This is where we are 13 now.</p> <p>14 Now, put your hands up and stand on 15 tippy toes. Can't do it? Okay. That's where we 16 want to go. Let's work together. 17 (Applause.)</p> <p>18 MR. EYLALI: Okay. For the total 19 vote count, 195; simple majority, 98; two-thirds 20 is 130; and if 90 percent is needed, that's 176. 21 Thank you.</p> <p>22 PRESIDENT GROFF: Thank you to the 23 Credentials Committee, one of our great 24 committees. And they do an outstanding job as 25 the Hall of Fame Committee, our event we have</p>

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<p>1 every year at the mid-year evening is very 2 exceptional.</p> <p>3 And Bruno is going to bring you up to 4 date on the committee's activities.</p> <p>5 MR. TRAPIKAS: 45 days from today is 6 the deadline day for you to find who in your 7 state association is deserving to be considered 8 for induction into the Hall of Fame this year.</p> <p>9 Now, we're a little later this year 10 than we normally meet, so we're a little closer 11 to the deadline, and I know that when we leave 12 here, people remember it, and then every year 13 somebody says to me on April 17th or 18th, Gee, I 14 forgot; can you accept it? And the committee has 15 made a decision that, you know, we need to hold 16 that deadline firm in fairness to everyone else.</p> <p>17 So please, when you get home, think, 18 think about those deserving to be in the USASA 19 Hall of Fame from your association. Do it right 20 away. The application forms were e-mailed to you 21 on February 29th. They're also posted on the 22 USASA web site. Do it. Find those deserving 23 individuals and give the committee some work to 24 do to make some really tough choices.</p> <p>25 Thank you.</p>	<p>1 closed.</p> <p>2 MR. BOSGRAAF: So done. I declare 3 them closed. Congratulations. 4 (Applause.)</p> <p>5 MR. BOSGRAAF: All right. Let's see 6 if we can do this one more time. We'll open up 7 the floor for the position of secretary.</p> <p>8 MR. MOTTA: John Motta.</p> <p>9 I would like to place in nomination 10 the name of Shonna Schroedl. I got to know 11 Shonna probably when we -- when I was president 12 of the New Hampshire Soccer Association and we 13 put a bid in to host the U.S. Soccer festival, 14 and that was, I think, my first really getting to 15 know Shonna at that time. And we worked really 16 well at that time putting the tournament 17 together. She was very helpful behind the scenes 18 helping out with the tournament.</p> <p>19 As a board member, I worked with 20 Shonna, also this past year, and I can tell you 21 she's very articulate, takes her notes, gets them 22 out to us on time. So Shonna has done a fabulous 23 job as our secretary. She's also a great 24 proponent of the Women's soccer, which, for 25 Jerry, you know, you got somebody right there at</p>
22	24
<p>1 PRESIDENT GROFF: The next item is 2 the confirmation of the minutes from the 2011 3 mid-year meeting. Are there any objection to 4 these minutes? We taped them. By our court 5 stenographer -- I can't imagine there could be 6 any objections -- does such a perfect job.</p> <p>7 Hearing none, the minutes are 8 confirmed.</p> <p>9 Elections, we have three positions to 10 fill, and I will turn this over to our 11 vice-president, Mr. Bosgraaf.</p> <p>12 MR. BOSGRAAF: All right. We have 13 three positions. First position for president, 14 second one for secretary, and the third position 15 is board of director member, which is the 16 at-large member.</p> <p>17 So, let's open it up with the 18 nominations for the president.</p> <p>19 MR. O'BRIEN: Ben O'Brien, Minnesota. 20 I would like to nominate Richard 21 Groff for president.</p> <p>22 UNIDENTIFIED SPEAKER: Second.</p> <p>23 PRESIDENT GROFF: Second. Okay. Any 24 other nominations?</p> <p>25 MR. BURNS: Move the nominations be</p>	<p>1 your side always pushing for Women's soccer, 2 which is great.</p> <p>3 So it's my honor to place in 4 nomination Shonna Schroedl.</p> <p>5 MR. BOSGRAAF: Any other --</p> <p>6 MR. BURNS: Move that nominations be 7 closed.</p> <p>8 MR. BOSGRAAF: Second?</p> <p>9 UNIDENTIFIED SPEAKER: Second.</p> <p>10 MR. BOSGRAAF: Okay. Thank you. 11 That takes care of that one. Shonna, you got 12 reelected also. How fortunate. 13 (Applause.)</p> <p>14 MR. BOSGRAAF: Okay. That leaves us 15 with the last one, the member-at-large. And 16 we'll open up the floor for that, Peggy.</p> <p>17 MS. POLLEY: Peggy Polley, Kentucky 18 Soccer.</p> <p>19 I would like to place John Motta in 20 nomination. John, I have known many years. He 21 was president coming up through the ranks in New 22 Hampshire. And then he was a referee. He's done 23 so well with them -- the soccer organization this 24 past -- last year, and I would like to have him 25 nominated again. Thank you.</p>

<p style="text-align: center;">25</p> <p>1 UNIDENTIFIED SPEAKER: Second. 2 UNIDENTIFIED SPEAKER: Second. 3 MR. BOSGRAAF: Any other nominations? 4 UNIDENTIFIED SPEAKER: Move to close. 5 MR. BOSGRAAF: I need a second on the 6 close. 7 UNIDENTIFIED SPEAKER: Second. 8 MR. BOSGRAAF: Thank you, very much. 9 John. 10 Man, these were tough elections. 11 Thank you. 12 (Applause.) 13 PRESIDENT GROFF: Thank you very 14 much. I just want you to know, I consider it a 15 great honor to be president of your organization. 16 Are there any other committee reports 17 that people need to make at this time? 18 MS. SMITH: I would like to let 19 you-all know that the Coed Cup this year had 41 20 teams entered, and we actually lost a couple 21 right there at the end. But they did a great 22 job. North Texas, as usual, did a great job 23 hosting us. And our Over-30s division actually 24 had eight teams in it, so I don't know where 25 people were getting their idea that we're not</p>	<p style="text-align: center;">27</p> <p>1 who will give the Budget Committee's report; and 2 Toni is here as treasurer, if you have any 3 questions that you want to ask, or you can 4 certainly ask Duncan as well. 5 So I think the first thing we're 6 going to do is Kris is going to take care of the 7 bylaw as it relates to the budget. 8 MS. NELSON: As I have just confirmed 9 with Richard, the bylaw that we are discussing is 10 215 from Idaho State Soccer Association, on Page 11 57 of your book. And the first thing that I'm 12 going to need is a motion to bring the -- this 13 bylaw proposal for Bylaw 215 regarding fees to 14 the floor for discussion. 15 MR. MENGEL: So move. 16 MS. NELSON: All right. Gerhard has 17 moved, Gerhard Mengel from Michigan. And do I 18 have a second? Were you seconding that, Paul? 19 Tim. Sorry. 20 MR. BUSCH: Second. We're the same 21 guy, actually. 22 MS. NELSON: No, I don't think so. 23 Paul Scherer from Idaho, do you wish 24 to speak to that? 25 MR. SCHERER: Yes, I would. First</p>
<p style="text-align: center;">26</p> <p>1 doing well in Over-30s, but we are. 2 So this year I would like to also ask 3 if you have Over-40 teams that would like to come 4 in, because I do get a couple of teams every year 5 that call me and ask me, but we don't have at 6 least four, so it would be nice to have an 7 Over-40s division also. 8 So onward to Dallas again this year 9 for Coed Cup. Thanks. 10 PRESIDENT GROFF: Thank you very 11 much. Any other committee reports? Hearing 12 none, I would like to ask for a change in the 13 agenda order. 14 With your approval, we have many 15 bylaws and policies, so I would like the budget 16 discussion to take place first, moving up in the 17 agenda, and then go to the bylaws and policies. 18 Is there any objection to that? 19 Hearing none, we will now go to the 20 budget. 21 We have a staff that will present the 22 budget this year: Kris from the Rules Committee, 23 because we have a specific bylaw as it relates to 24 the budget; Erin, the chair of the budget 25 committee -- please, all of you come up here --</p>	<p style="text-align: center;">28</p> <p>1 off, I wanted to pull this amendment, but what I 2 wanted people to do was actually look in the 3 second page of this and just remember what the 4 fees actually are. These are based on U.S. 5 Soccer fees of \$2. The USA 6 management fee was based on \$1.50. Full-service 7 insurance was \$9.50, excluding particular state 8 associations. And the competition fee was for 9 the National Cups of \$2. 10 Basically is what we're looking at is 11 there's room there for us to reduce our fees to 12 USASA, and that was really the whole emphasis 13 behind putting in a bylaw proposal. I think that 14 it can be done, rather than a bylaw in our 15 bylaws. I think it should be a policy. And I 16 would certainly like to withdraw it if we could 17 and offer it that we look at it more as a policy, 18 but just remember when we start talking about the 19 budget, because I will talk about it more then, 20 about what I think that fee should be. 21 MS. NELSON: Okay. So the bylaw has 22 been withdrawn and will be discussed further with 23 policies. 24 Richard. 25 PRESIDENT GROFF: So now we need a</p>

<p style="text-align: center;">29</p> <p>1 motion to have the budget as presented brought to 2 the floor.</p> <p>3 MR. RADU: Nick Radu, I'll make the 4 motion.</p> <p>5 PRESIDENT GROFF: Okay. Second? 6 MR. RAPAGLIA: Second.</p> <p>7 PRESIDENT GROFF: So we now have the 8 budget on the floor.</p> <p>9 This is a budget that's in the book. 10 Kevin, can we get the budget up there on the 11 screens?</p> <p>12 Even when you are making a motion or 13 a second, you need to speak loud enough so we 14 know your name and your state association. I 15 know it takes time, but it really is a service 16 that we need to provide in the taking of the 17 minutes.</p> <p>18 Do you want to speak?</p> <p>19 MS. LANGENWALTER: Okay. So 20 everybody has the proposed budget. Starting on 21 Page 153, my apologies; I know there was some 22 discussion about whether or not we could get the 23 Excel spreadsheet the line numbers or the line 24 items, so excuse the difficulty in referencing 25 various line items. We will do the best we can</p>	<p style="text-align: center;">31</p> <p>1 MR. SCHERER: Okay. I would propose 2 that we accept the budget under the \$13.50.</p> <p>3 MS. LANGENWALTER: You are going to 4 have to excuse my lack of parliamentary skills. 5 I don't know if that's appropriate, how to take 6 that.</p> <p>7 MR. HAMILTON: He made a motion to 8 adopt that budget. But ultimately he's --</p> <p>9 PRESIDENT GROFF: You would be -- the 10 one on the floor, Paul, I think is the 14, so you 11 would just be amending it to 13.50?</p> <p>12 MR. SCHERER: Correct.</p> <p>13 MS. LANGENWALTER: Is there a second? 14 MR. RAMIREZ: Second.</p> <p>15 MS. LANGENWALTER: Is there any 16 discussion on the 13.50 versus 14? 17 UNIDENTIFIED SPEAKER: Who seconded 18 it?</p> <p>19 MS. LANGENWALTER: All right, who 20 seconded it? I thought I heard a second over 21 here.</p> <p>22 PRESIDENT GROFF: Dave, did you 23 second it? Looks like we still need a second. 24 MR. RAMIREZ: Al Ramirez, Eastern New 25 York. We will second it.</p>
<p style="text-align: center;">30</p> <p>1 here on a page basis.</p> <p>2 The Budget Committee reviewed the 3 initial recommendation from the office. They 4 made recommendations, submitted that to the 5 Board. The Board took into account our 6 recommendations and is setting forth the budget 7 that we will be voting on is the second to -- the 8 second-from-the-right column. So, any questions?</p> <p>9 MR. SCHERER: Now, are you saying we 10 would be voting on the proposed budget that is 11 \$13.50?</p> <p>12 MS. LANGENWALTER: No, the proposed 13 budget is actually based on a \$14 -- is based on 14 a \$14 standard fee.</p> <p>15 MR. SCHERER: But we showed it for 16 both, right? Here. We've shown it for both 17 here?</p> <p>18 MS. LANGENWALTER: We have shown it 19 for both here. The Board of Directors has put 20 forth a budget based on the \$14, and that would 21 be the second-from-the-right column. So you can 22 see in the first two columns what a budget looks 23 like based on \$14, what it looks like based on 24 13.5, and then the one we are actually voting on 25 is the second from the right.</p>	<p style="text-align: center;">32</p> <p>1 MS. LANGENWALTER: Is there any 2 discussion, then, on the \$14 versus 13.50?</p> <p>3 MS. BRIGGS: Toni Briggs, Treasurer. 4 It is my thought that after going 5 through the 14 and 13.50, and that we did the 6 13.50 for discussion purposes mostly, is that we 7 should stay with the \$14. My rationale is this: 8 If in two years I have to come back and squeeze 9 50 cents more out of you, it's going to be a 10 hundred times more difficult to try to get you to 11 go up on fees. I think this leaves us room. We 12 are reducing your fees. We are trying to extend 13 some of the programs, and I really think that 14, 14 the difference in 50 cents, I don't think is that 15 big of a deal here. We need some room to start 16 with our new staff. And I believe that \$14 is 17 appropriate. And if you go down in two years, 18 I'm going to be coming and trying to grab you for 19 50 cents more. And I just don't think that we 20 want to go through that hassle. So I think that 21 we should just keep it at 14 and take the dollar 22 decrease, plus the 50-cent rebate and go with 23 that.</p> <p>24 MR. SCHERER: Paul Scherer from 25 Idaho.</p>

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<p>1 Yeah, I would like to comment on it.</p> <p>2 One of the things that I noticed in going through</p> <p>3 the budget, the thing that was impacted the most</p> <p>4 from the \$14 to the 13.50 was really the</p> <p>5 recreational soccer development grants. It went</p> <p>6 from \$75,000 to nothing under that. And I would</p> <p>7 propose that we could easily take care of that,</p> <p>8 we could bring that back in since the Federation</p> <p>9 was so kind as to give us \$40,000 for the new</p> <p>10 event, and we had budgeted out \$35,000. We could</p> <p>11 now put that back into the grants under that area</p> <p>12 of the budget, and that would give us back the</p> <p>13 recreational soccer development grants, which I</p> <p>14 think is very important.</p> <p>15 So I think we can still fund this</p> <p>16 organization with 13.50. And, really, I think</p> <p>17 that most of the states would rather keep some of</p> <p>18 their money in their own pocket, rather than give</p> <p>19 it to USASA and then have USASA give it back or</p> <p>20 whatever. So I think we would be just as well</p> <p>21 off with that \$13.50, that extra 50 cents staying</p> <p>22 in our state associations.</p> <p>23 MS. LANGENWALTER: So just for point</p> <p>24 of clarification, what he's talking about is on</p> <p>25 Page 159 about four lines from the top, the</p>	<p>1 we're going to be discussing first?</p> <p>2 PRESIDENT GROFF: I think</p> <p>3 Mr. Scherer's argument was he gave justification</p> <p>4 of why his amendment was at 13.50. We haven't</p> <p>5 gone to specific line items at this point.</p> <p>6 MR. SCHERER: That's correct.</p> <p>7 PRESIDENT GROFF: Right. And so the</p> <p>8 question at hand is his amendment to amend the</p> <p>9 initial motion of \$14 for the basic player fee to</p> <p>10 13.50.</p> <p>11 Any other discussion?</p> <p>12 MS. LANGENWALTER: All right. Is</p> <p>13 there any other discussion before I call the</p> <p>14 question?</p> <p>15 MS. ROONEY: Cara Rooney, MDCVSA.</p> <p>16 I just want to -- so I understand,</p> <p>17 does either budget, is it still that the new</p> <p>18 program of the 50-cent refund for reporting your</p> <p>19 players is still in effect? So in essence, if we</p> <p>20 passed the \$14, many of the states will be paying</p> <p>21 13.50; is that right?</p> <p>22 MS. LANGENWALTER: Correct.</p> <p>23 Any further discussion?</p> <p>24 I'm calling the question. A vote of</p> <p>25 yes will change -- will adopt a 13.50 standard</p>
34	36
<p>1 fourth item is called recreational soccer</p> <p>2 development grants. Those are amounts that the</p> <p>3 Board has directed -- has recommended go to</p> <p>4 developing recreational soccer. There's a</p> <p>5 difference there of \$75,000 between the two</p> <p>6 budgets. And then lower down about four from the</p> <p>7 bottom is the championship event, which for the</p> <p>8 purposes of the budget discussions, we had a</p> <p>9 placeholder of \$35,000.</p> <p>10 There's also -- I think the other</p> <p>11 major difference is just a little bit higher up</p> <p>12 in championships events is just grants, that</p> <p>13 amount would decrease somewhat between a 14 and</p> <p>14 13.50 budget.</p> <p>15 Is there any other discussion?</p> <p>16 MR. TRAPIKAS: Yeah, point of</p> <p>17 information, and I'm just trying to follow this.</p> <p>18 We had an original proposal for the budget that</p> <p>19 the NBOD recommended, and now we're debating the</p> <p>20 motion to amend the player fees to 13.50, okay?</p> <p>21 But now what I'm hearing is an</p> <p>22 intervening amendment, before we've even acted on</p> <p>23 that motion, to change a line item within --</p> <p>24 within a budget, and we haven't gotten to line</p> <p>25 items yet. Aren't we discussing which player fee</p>	<p>1 fee. Does everybody understand that? And a vote</p> <p>2 of no means that we will adopt a 14 standard fee.</p> <p>3 MR. TRAINOR: And we can still go by</p> <p>4 line item afterwards.</p> <p>5 MS. LANGENWALTER: And then we will</p> <p>6 address the various line items in the budget.</p> <p>7 All right. So all in favor of</p> <p>8 adopting a 13.50 standard fee?</p> <p>9 MR. TRAINOR: Cards first.</p> <p>10 MS. LANGENWALTER: A voice vote</p> <p>11 first. All in favor of the standard fee of</p> <p>12 13.50? All opposed?</p> <p>13 All right. The Credentials Committee</p> <p>14 is telling me that that didn't pass.</p> <p>15 UNIDENTIFIED SPEAKER: I call for the</p> <p>16 division by the chair.</p> <p>17 MS. LANGENWALTER: I'm sorry. You</p> <p>18 want to see a card vote?</p> <p>19 UNIDENTIFIED SPEAKER: Because I can</p> <p>20 speak louder. And I can speak softer.</p> <p>21 MS. LANGENWALTER: Fair enough. We</p> <p>22 have a call for a card vote. Please get your</p> <p>23 cards out.</p> <p>24 All in favor of 13.50, please raise</p> <p>25 your "yes" yellow cards, if you are in favor of</p>

<p>37</p> <p>1 that. I'm seeing less than 50 of them, and I 2 know we needed at least twice that. So it 3 failed. All right. The motion does not pass. 4 (Motion failed.) 5 UNIDENTIFIED SPEAKER: You didn't 6 have a "yes" vote, so how do you know? 7 MS. LANGENWALTER: We did have a 8 "yes" vote. 9 (Multiple comments from the National 10 Council.) 11 UNIDENTIFIED SPEAKER: You didn't 12 have a count. It has to be official to have a 13 count. 14 UNIDENTIFIED SPEAKER: You called for 15 the rest of the vote. 16 MS. LANGENWALTER: All right. Please 17 put up your "no" votes if you are voting no. 18 UNIDENTIFIED SPEAKER: I think you 19 got your answer now. 20 (Multiple discussions on the floor.) 21 MS. LANGENWALTER: You want us to 22 count them, right? I don't -- does anybody feel 23 like they need a count? 24 MULTIPLE ANSWERS: No. 25 MS. LANGENWALTER: Okay. Thank you.</p>	<p>39</p> <p>1 MR. SCHERER: Yes, I am. 2 MS. LANGENWALTER: Do I have a second 3 on the motion? 4 MR. BUSCH: Yes, all right. Second. 5 UNIDENTIFIED SPEAKER: Second. 6 MS. LANGENWALTER: Second on this. 7 Discussion? 8 MR. MOTTA: I would like to speak 9 against the motion only because we had a request 10 today, and a very good request from Jerry, that 11 we also fund a women's tournament, and I would 12 like to keep the \$35,000 in there to help fund 13 the women's side of the same type of tournament, 14 so we've got the money from the U.S. Soccer for 15 the men; let us keep the money in there so we can 16 do the same for the women. 17 UNIDENTIFIED SPEAKER: Hear, hear. 18 MR. BUSCH: Just -- go ahead, Tony. 19 MR. FALCONE: Tony Falcone, Deputy 20 Director Region I. 21 The National Board of Directors 22 thought -- you know, we had discussed about 23 trying to promote the recreational game, and we 24 started off with this figure of \$75,000 that's 25 grants, and we're going to have a process of how</p>
<p>38</p> <p>1 You can put your nos down. 2 (Motion failed.) 3 MS. LANGENWALTER: Okay. So the 4 13.50 does not pass. That means that the 5 original motion to pass the \$14 standard 6 fee-based budget is still on the floor. Is there 7 any discussion? Or does that one move forward. 8 All right? Discussion? 9 MR. SCHERER: Yes, Paul Scherer from 10 Idaho. 11 As I had mentioned earlier in my 12 argument for this, what I would like to see us do 13 now is to take that championship event dollars, 14 that \$35,000 and put it in to recreational soccer 15 development grants. It shows that a total now is 16 75,000, under the \$14 amount, but adding -- I 17 would like to also add that \$35,000 to that, 18 which would bring it up to, what, 105; is that 19 correct? 110,000. I think that is really 20 important that we have the money there for that 21 development. And since U.S. Soccer is funding 22 that other event of \$40,000, it certainly doesn't 23 need to be there in that line item anymore. 24 MS. LANGENWALTER: Are you making 25 that motion?</p>	<p>40</p> <p>1 the state associations can apply for these 2 grants. 3 If we get a lot of state associations 4 or leagues coming to us, and we see that \$75,000, 5 we have room in our reserves to consider going 6 beyond that. I don't think it's necessary. I 7 mean, personally, I think we would be lucky if we 8 even spend the \$75,000 the way people apply for 9 the grants around here. So the money is 10 available. I think our board is flexible enough 11 that if there is the need, we will take that into 12 consideration. And if any members of the board 13 disagree with me, please state so. 14 MR. BUSCH: Tony, I appreciate 15 hearing your comments. Tim Busch, from 16 Washington. B-u-s-c-h. Thank you. I was the 17 guy years ago that made the -- ranted on the 18 floor about us telling everybody who you are, 19 although I don't think I need an introduction. 20 I appreciate what Tony said, but I 21 will take the opposite position and simply say 22 this: This budget is for '12-'13, and it's a 23 great idea to fund things, but there is not a 24 specific proposal. It's not pro- or 25 anti-recreation or a women's program. Is it</p>

<p style="text-align: center;">41</p> <p>1 possible that we're going to have women's 2 competition developed during that budget cycle? 3 And to use Tony's logic, I would expect our 4 National Board of Directors to fund a quality 5 program for women. So I speak in favor of the 6 motion to put the \$35,000 into the recreational 7 budget for grants. Thank you. 8 MS. LANGENWALTER: Any further 9 discussion? 10 All right. I'll call the question on 11 amending the budget to move the line item called 12 championship events into the recreational soccer 13 development grants. 14 All in favor? Aye? 15 All opposed? Do we want -- 16 MR. SCHERER: Can we go to the cards 17 for that? 18 MR. RAPAGLIA: Can we have a show of 19 cards before we count them? 20 MS. LANGENWALTER: All right. Can we 21 see -- we're going to do nos first. Everybody 22 clear? Please show your cards if you are against 23 the amendments to move the line item to the 24 recreational soccer development grants. 25 MR. TRAPIKAS: Now we ask for the yes</p>	<p style="text-align: center;">43</p> <p>1 MR. MARION: Andy Marion, South 2 Carolina. 3 Is this the appropriate time to ask 4 any questions about any of the items in the 5 budget? 6 MS. LANGENWALTER: If you need them 7 answered before you can vote yes or no on passing 8 it, yes. 9 MR. MARION: Okay. Well, I've got 10 two basic questions here. One is under revenue, 11 there's a sponsorship, Nike 150,000, and then at 12 the very end of the budget there is -- under 13 expenses, Nike is 150,000. 14 MS. LANGENWALTER: That is a 15 pass-thru of product that we get, and it is 16 generally distributed for various events, 17 including this one. 18 MR. MARION: Okay. The other 19 question is that under grants we were just 20 talking about a little bit, one item is 21 recreational soccer development grants \$75,000, 22 and then below that a few lines is just grants, 23 50,000. What is the difference between those two 24 categories? 25 MS. LANGENWALTER: I believe, and I</p>
<p style="text-align: center;">42</p> <p>1 cards, and I think it will be obvious. 2 (Motion failed.) 3 MS. LANGENWALTER: The amendment 4 failed. 5 All right. So we are back to the 6 proposed budget based on a \$14 standard fee, and 7 that is as printed in the book on the 8 second-from-the-right column. 9 Any further discussion? 10 MR. SCHERER: I just had a question. 11 Tony alluded to some surplus. I hadn't seen 12 where there was surplus in the budget here at 13 all. Could I find out what that amount is? 14 MS. LANGENWALTER: I'm not aware of 15 any. I think he's just referring to the fact 16 that, you know, we do our best to work around 17 with what we have, and support the programs that 18 come to the floor. 19 The reserve is what I'm being told. 20 MR. SCHERER: Tony had alluded to -- 21 MR. FALCONE: I did not allude to any 22 surplus. I said we have funds in reserve as 23 USASA. 24 MR. SCHERER: I wrote down "surplus." 25 I was trying to figure out where that was.</p>	<p style="text-align: center;">44</p> <p>1 can be corrected if wrong, grants has been in 2 there for some time, and I believe that's a 3 broader category that can encompass fields. It 4 can encompass all sorts of things. It may not 5 necessarily be directly related to your 6 recreational player. The recreational soccer 7 development grant is something new recommended by 8 the Board of Directors to specifically focus on 9 foundations for recreational play, so... 10 MR. MARION: Okay. It might be 11 interesting in the future, when we're talking 12 about all these different new grant programs, is 13 to explain under each of those two big 14 categories -- I don't know if there are any 15 others -- as to which categories those things 16 fall under. Just a suggestion. 17 MS. LANGENWALTER: There's an opening 18 on the Budget Committee. 19 (Applause.) 20 UNIDENTIFIED SPEAKER: Call the vote. 21 MS. LANGENWALTER: All right. I'm 22 calling the motion. All in favor of approving 23 the proposed budget, second column from the 24 right, say aye. All opposed? I'm going to say 25 that that one failed without a card vote.</p>

<p style="text-align: center;">45</p> <p>1 MR. HAMILTON: Passed.</p> <p>2 MS. LANGENWALTER: I'm sorry. It</p> <p>3 passed.</p> <p>4 (Motion passed.)</p> <p>5 (Applause.)</p> <p>6 MS. LANGENWALTER: All right. I am</p> <p>7 going to take just one minute. I am stepping</p> <p>8 down as budget chair. I want to thank you all.</p> <p>9 It's been a huge learning experience for me. I</p> <p>10 appreciate the patience that our parliamentarian</p> <p>11 and the Board have had with me in presenting the</p> <p>12 budget, and I look forward to continuing to serve</p> <p>13 USASA in some other way. Thank you.</p> <p>14 (Applause.)</p> <p>15 PRESIDENT GROFF: Erin and the</p> <p>16 committee just have done a fantastic job for the</p> <p>17 last few years, and we really appreciate that.</p> <p>18 All right. We have many bylaws, and</p> <p>19 we have many policies. So what we are going to</p> <p>20 do now is go directly to that section. I need</p> <p>21 the Rules Committee chair to come forward. There</p> <p>22 is a reason that Jim Hamilton is sitting right</p> <p>23 next to the podium. He's giving great advice on</p> <p>24 how to manage these approvals.</p> <p>25 MS. NELSON: What Richard didn't tell</p>	<p style="text-align: center;">47</p> <p>1 MR. HAMILTON: You should move to</p> <p>2 adopt the original one and then move to amend.</p> <p>3 Do that first.</p> <p>4 MS. NELSON: All right. So the first</p> <p>5 item that will be brought to the floor is the one</p> <p>6 previously mentioned, you said Page 45. Page 45.</p> <p>7 We want to have a motion to adopt that bylaw.</p> <p>8 MR. MALONEY: So move.</p> <p>9 MS. NELSON: Who said that, please?</p> <p>10 MR. MALONEY: I did.</p> <p>11 MS. NELSON: Okay. Mike Maloney.</p> <p>12 MR. TRAINOR: Dan Trainor, second.</p> <p>13 MS. NELSON: All right. It has been</p> <p>14 motioned and seconded. And, Richard, I believe</p> <p>15 you --</p> <p>16 PRESIDENT GROFF: On behalf of the</p> <p>17 NBOD, I am moving the amendment that has been</p> <p>18 handed out that refers to Bylaw 211. And what</p> <p>19 this amendment does is changes Section 3 and</p> <p>20 Section 4. In the case of Section 4 for a</p> <p>21 regional league, it has five different</p> <p>22 requirements, one of which is a minimum of 12</p> <p>23 teams in the league, minimum of two teams</p> <p>24 domiciled in three separate state associations,</p> <p>25 and each region may set higher minimum standards.</p>
<p style="text-align: center;">46</p> <p>1 you, is that I offered -- or I threatened to cry</p> <p>2 if he didn't sit Jim close enough so that I could</p> <p>3 hear him.</p> <p>4 So you have the bylaw proposals in</p> <p>5 your book, again, starting on Page 40. I believe</p> <p>6 40 is the table of contents. They are set up in</p> <p>7 three sections, but we are going to do one small</p> <p>8 deviation from the order in which they're</p> <p>9 printed, and we're doing that primarily because</p> <p>10 it can affect a number of others, and if passed,</p> <p>11 it means we will not need to consider many of</p> <p>12 them.</p> <p>13 The first thing that we are going to</p> <p>14 consider is the Bylaw 211 that was distributed to</p> <p>15 you when you signed in. This is, as I understand</p> <p>16 it, Richard, a set of friendly amendments that</p> <p>17 have been made to the 211 that have been proposed</p> <p>18 by the NBOD; is that correct?</p> <p>19 PRESIDENT GROFF: Page 45.</p> <p>20 MS. NELSON: Page 45. So the version</p> <p>21 we are taking up is the one that was distributed.</p> <p>22 PRESIDENT GROFF: On behalf of the</p> <p>23 NBOD, Page 45 is the amendment -- the bylaw that</p> <p>24 was sent to you. Do we have to bring that one to</p> <p>25 the floor first before I can amend?</p>	<p style="text-align: center;">48</p> <p>1 Four of them requires a set of approvals, and on</p> <p>2 five states that it can expand with approvals to</p> <p>3 the neighboring regions.</p> <p>4 On Section 3, it says the minimum is</p> <p>5 32 teams in the league, minimum of six teams</p> <p>6 competing in each region, and teams to be</p> <p>7 domiciled in a minimum of 12 state associations.</p> <p>8 That's the motion that I'd like to</p> <p>9 put on the floor, and then I would like to</p> <p>10 discuss it.</p> <p>11 MS. NELSON: First, I need a second</p> <p>12 to this motion.</p> <p>13 MR. FALCONE: Second the motion.</p> <p>14 MS. NELSON: Tony Falcone.</p> <p>15 PRESIDENT GROFF: Now, I'd like to</p> <p>16 discuss it. To give you the background, we had</p> <p>17 the original motion on Bylaw 211 that was</p> <p>18 presented at the mid-year meeting. There was a</p> <p>19 discussion to ask that it be delayed. During</p> <p>20 that delay period, we had motions from Eastern</p> <p>21 New York State Soccer. We had discussions among</p> <p>22 the Board of Directors. We had a discussion at</p> <p>23 regional levels of what will work. Okay.</p> <p>24 What this represents is a compromise</p> <p>25 motion that Region II was very concerned that it</p>

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<p>1 originally was too strict, and so they made a 2 proposal. It is reflected here. Eastern New 3 York was included in this discussion, and I 4 believe they are willing to accept this proposal. 5 MR. FLAMHAFT: That is correct. 6 PRESIDENT GROFF: And we are asking 7 that you approve this proposal, and then you will 8 go to the other bylaws. 9 MS. NELSON: First up -- actually, 10 hold on a second, Dan. I think Paul was first. 11 MR. SCHERER: I just had a question. 12 MS. NELSON: Paul Scherer from Idaho. 13 MR. SCHERER: Paul Scherer from 14 Idaho. 15 I just had a question on this 16 proposal. Was this proposal initially put out to 17 us through the web page? Is that it? Or is this 18 one that's just coming up now? 19 MS. NELSON: No, this is a 20 modification of the 211 which was initially 21 proposed. It is a set of friendly amendments, 22 which, as I understand it, can be addressed. 23 Yes, which the proposer of the bylaw accepted. 24 MR. HAMILTON: I think his original 25 question was where's the original 211 set out.</p>	<p>1 neighboring state association -- or region. So 2 it was restricted down to one region only with 3 clarification or with stipulations on that making 4 it much more difficult to become a regional 5 league, inter-regional league, and national 6 league. 7 For those of you that don't know, and 8 probably most of you do know, I'm the chairman of 9 the NPSL, which is a national league started as a 10 men's league seven years ago. And we started 11 with two regions, Region IV and Region II. We 12 had a total of 12 teams. We're now going into 13 our eighth year, and we're going to be at 45 14 teams. The WPSL is 16 years, I believe, and 15 70 -- 70-plus teams. There's a definite 16 transition that goes on with that. 17 I do also agree that -- and change 18 that. I was an Arizona state president for 12 19 years -- actually, longer than that, so I 20 understand what it's like to be in a state 21 looking around at what seems to be people 22 encroaching on your territory. 23 We have to be inclusive, but we have 24 to provide a proper way to make that happen. I 25 expect -- and one of the other bylaws that will</p>
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<p>1 MR. SCHERER: Okay. So we're not 2 talking about the original one. This is an 3 amendment to that; is that what we're saying? 4 MS. NELSON: Yes. 5 MR. SCHERER: So the original one was 6 brought to the floor, and this was an amendment. 7 All right. I'm just trying to follow. 8 MS. NELSON: Okay. Thanks, Paul. 9 Dan Trainor. 10 MR. TRAINOR: And to help clarify 11 that, what you're really looking at is, Page 45 12 was brought to the floor. The separate page is 13 what we're going with as far as what wants to be 14 voted on. 15 I want to speak against accepting it 16 primarily because what was, in my opinion -- and 17 I am not in the majority at the USASA level -- is 18 that what was originally proposed made more sense 19 as a transition from leagues to develop and 20 nurture and go forward. 21 Also, what was originally proposed on 22 Page 45 had a new category called inter-regional 23 league, and it strengthened up regional leagues 24 so that no longer could a regional league steal 25 teams -- I will use that word -- from a</p>	<p>1 be brought forward is the requirement for a 2 business plan. It is tantamount to make sure 3 that that group knows what they're doing and is 4 just not pissed at a state association today and 5 wants to form a new group. 6 I want states to survive. They have 7 to survive. They have to go forward. But I want 8 progression to go from a regional league, 9 inter-regional league, national league as it 10 grows up and goes forward. So I would vote 11 against the amended 211. 12 MS. NELSON: And we do have 13 additional speakers up here. Bruno Trapikas. 14 MR. TRAPIKAS: Actually, 15 conceptually, I concur with my colleague, Dan 16 Trainor. 17 However, I believe that the proposals 18 pertaining to the inter-regional leagues, if to 19 be considered, should be considered separately. 20 My gut feeling is, based on all the knowledge 21 that I have about some of the conversation that 22 has taken place is that they would fail. 23 And if, in fact, we use that 24 rationale to vote on this matter, which is up for 25 consideration right now, what I'm fearing is that</p>

<p style="text-align: center;">53</p> <p>1 we may leave here with nothing being passed here, 2 and I think all of us together agree that perhaps 3 there should be greater limits and greater 4 restrictions on regional leagues, which is how 5 this proposal got developed. 6 So I speak in favor of the motion 7 that was passed right now because that is what is 8 up for consideration. 9 MS. NELSON: Okay. 10 MR. FLAMHAFT: You mean the 11 compromise? 12 MR. TRAPIKAS: Yes. 13 UNIDENTIFIED SPEAKER: Can I speak? 14 MS. NELSON: Fritz had let me know 15 that he wanted a voice, so I'm going to go to 16 Fritz, and then I will go back in the room. 17 MR. MARTH: I also want to speak in 18 favor of the compromise that's on the floor right 19 now. We all saw that at the mid-year meeting 20 there was a lot of concern about the 16 different 21 bylaws that were being changed. And during that 22 time, Eastern New York worked hard to put out 23 a -- I will say a counterproposal to that. And 24 between the NBOD and that -- we looked at that 25 counterproposal, and we went back and forth as a</p>	<p style="text-align: center;">55</p> <p>1 already. Thank you. 2 MS. NELSON: All right. Dan, hold 3 on. I have a gentleman in the back of the room. 4 MR. SHORT: Stephen Short with the 5 United Soccer Leagues. 6 Two-part question just for 7 clarification, if possible. Does this proposal 8 only apply to new members? And part 2, are 9 existing national leagues grandfathered in? 10 PRESIDENT GROFF: Correct. Yes. 11 MS. NELSON: Mr. McGee. 12 MR. MCGEE: This is the point of 13 clarification for the proponents of the 14 compromise. In section -- the proposed Section 15 4, regional leagues under Paragraph 1, was it the 16 intention that a regional league could be in more 17 than one region? 18 PRESIDENT GROFF: Yes. 19 MR. MC GEE: Therefore, I would move 20 to make a slight modification change in the 21 language. At the end of the phrase in Paragraph 22 1 instead of saying "within a USASA region," put 23 "within one or more USASA regions," so it's very 24 clear that it can be in more than one region. 25 PRESIDENT GROFF: 5 is why I had to</p>
<p style="text-align: center;">54</p> <p>1 board, and we developed this compromise. 2 Now, the compromise may not be 3 perfect; I didn't vote for everything in the 4 compromise. But ultimately, I voted for the 5 compromise because I think this is the next step 6 we need to do in moving forward. So I would like 7 to speak in favor of voting "yes" to this 8 compromise on the floor. 9 MR. RAPAGLIA: Sal Rapaglia from 10 Eastern New York. 11 I do disagree with Mr. Trainor about 12 that he's saying that it looks like we are an 13 impediment to his national league. That is not 14 true. We are -- we will help him, but what he 15 put out in the 11 pages, it, the state 16 association in these 11 pages means nothing, 17 nothing. That is the main point. Nothing. And 18 we're supposed to be -- we have one of the 19 backbone of the Federation. 20 The way he put this 15 pages, it 21 created, the state association within three or 22 four years -- I'm warning you guys: Three or 23 four years, we will have been nothing, the way 24 you wrote down. So I do believe I agree 100 25 percent with this document that they vote</p>	<p style="text-align: center;">56</p> <p>1 answer "yes" to your question. 2 Does that 5 satisfy your question? 3 MR. MC GEE: I understand, but I just 4 think that it -- it makes it very clear right at 5 the beginning that it then can be even one or 6 more. 7 MS. NELSON: Bob, I would appreciate 8 it if you would get with me afterwards so I get 9 your exact wording. 10 MR. MC GEE: It's very simple. After 11 the word "within," put "one or more," and "then 12 USASA regions," plural. That's an amendment. 13 MS. NELSON: Okay. 14 Hold on a second, Paul. 15 MR. SCHERER: Idaho State Soccer 16 Association, Paul Scherer. 17 I second that amendment. 18 MS. NELSON: All right. I have been 19 informed that I should call the question for that 20 specific amendment, and I'm going to do that by 21 voice first. And that specific amendment is just 22 the one that Bob McGee had brought up, the one or 23 more regions. 24 All in favor of that, please say aye. 25 Anyone opposed?</p>

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<p>1 I hear, I believe, a distinct 2 preference for ayes there, so I believe that 3 passes. 4 (Motion passed.) 5 MS. LANGENWALTER: All right. Dan, I 6 believe you wish to speak again? 7 MR. TRAINOR: In clarification, yes, 8 what was brought at the mid-year meeting with 16 9 different proposals or bylaw changes, and that 10 may look overwhelming and daunting. The reality 11 is that the majority of those -- and you will see 12 them separated in here that are put out into 13 housekeeping versus actual bylaw changes. 14 Probably out of the 16, if that's what the real 15 number was, there were 12 that were housekeeping, 16 provided, let's say, it voted for the word 17 "inter-regional league." That was putting 18 "inter-regional league" in all of the other spots 19 where "national" and "regional leagues" were. So 20 there weren't that many changes that were 21 actually being affected. 22 We should have thought of that as 23 presenting it to it, but that's what that is. So 24 I just needed to clarify that part of it, and 25 that's why you will see in the book that they're</p>	<p>1 leagues popping up knocking on our door. The 2 provisions we have in here and what we just did, 3 the amendment, allows for these leagues to exist 4 across regions. So if we are trying to get hung 5 up on the word "inter-regional" and apparently 6 there's enough out here who have a problem with 7 that category, we have the ability for the 8 leagues to go across regions. We're just not 9 going to give it a different category in between 10 national and regional. If it's a regional 11 league, it's either within one region or multiple 12 regions. 13 So I would vote in favor of the 14 proposed amendment to the original amendment. 15 MR. NELSON: Kyle Langenwalter, New 16 Mexico. 17 MR. LANGENWALTER: Yeah, I just have 18 a question about, there appears to be a gap in 19 this definition between national leagues and 20 regional leagues. And we know that we -- we're 21 always adding and losing teams on a continuous 22 basis with the national leagues. 23 What would happen to a national 24 league if they dropped below six teams competing 25 in one of the regions? They then couldn't --</p>
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<p>1 separated into some bylaw changes. The majority, 2 the grand majority, of those are housekeeping 3 issues. 4 MS. NELSON: I understand that Tony 5 Falcone would also like to speak. 6 MR. FALCONE: Tony Falcone, Deputy 7 Director Region I. 8 The purpose of changing 211, even 9 with the original motion, the original proposal, 10 is that our standards right now for either 11 regional or national league are too low. 12 Remember, the point -- the point I 13 want to make is regional leagues, national 14 leagues, are organizational members, which means 15 they have the status equal to that of a state 16 organization. There's also an organizational 17 member. And when we are looking at 16 within 18 three states, that's just too low. 19 So the goal here is to increase the 20 standards so that leagues that do want to come 21 in, either as a regional or national league, are 22 significant and are given the status equal to 23 those of us here in the room. 24 This discussion about inter-regional 25 leagues, I don't see all these inter-regional</p>	<p>1 they would not meet the qualification for a 2 national league and they would also not meet the 3 qualification for a regional league. So what -- 4 are we saying we're just going to kick them out 5 if that happens? 6 PRESIDENT GROFF: In an attempt to 7 answer, if they did not meet the minimum standard 8 for their national league, they could not be a 9 national league; but on the other hand, assuming 10 that at the time they're in four different 11 regions, they have been approved by those 12 regional councils originally, to get there, 13 right, they would have to announce, Look, we're 14 going to drop out one of the regions, but we will 15 remain in the other three regions. They would 16 meet the requirement of a regional league that 17 has been approved by the other regional councils 18 and the state associations in their region, but 19 they could not use the classification of national 20 league. 21 MR. LANGENWALTER: Right. Would 22 we -- but by this, my reading of this would mean 23 that we would dissolve them into three separate 24 regional leagues. 25 PRESIDENT GROFF: No. A regional</p>

<p style="text-align: center;">61</p> <p>1 league could be in two regions as an entity, as a 2 league, as long as it's approved by the regions 3 and the state associations. 4 MR. LANGENWALTER: Okay. 5 MS. NELSON: That's point 5 in there, 6 Kyle. 7 Steve Flamhaft. 8 MR. FLAMHAFT: Steve Flamhaft, 9 Eastern New York. 10 The reason why New York accepted the 11 compromise is the following: Eastern New York 12 accepts the compromise because the classification 13 of a league as a regional league is subject to 14 the approval, the approval of respective state 15 associations. That in our mind maintains the 16 authority of the state associations, and that's 17 the core of our position; that's the core of our 18 argument. 19 MS. NELSON: Is there additional 20 discussion, or should we move on to call the 21 question here? 22 All right. Since I see no one else 23 coming forward, again -- and I'm being reminded 24 that I should restate that this is the motion to 25 amend Bylaw 211, admission to membership, that is</p>	<p style="text-align: center;">63</p> <p>1 inter-regional. 2 MS. NELSON: That was going to be my 3 next question. Thank you, Dan. 4 There are a number of bylaws which 5 pertain to inter-regional, and I am told that the 6 next order of business is to withdraw those. And 7 let me just check the notes, but that is 8 certainly the majority of the items under the 9 bylaws postponed from mid-year, and it will also 10 be a number of the items in the housekeeping. 11 UNIDENTIFIED SPEAKER: Put the mic 12 closer to your mouth. 13 MS. NELSON: Happier? 14 UNIDENTIFIED SPEAKER: Better. 15 MS. NELSON: Okay. So just to make 16 sure that I'm correct, Bylaw 107 is 17 inter-regional, and so it will not be addressed. 18 It will be withdrawn. 19 UNIDENTIFIED SPEAKER: What page, 20 please? 21 MS. NELSON: 43. The initial Bylaw 22 211 on 44 stays because it was not 23 inter-regional. The one on Page 45 is the one 24 that we have just dealt with, and so that one 25 modification passed. The Bylaw 213 on Page 46</p>
<p style="text-align: center;">62</p> <p>1 being voted on. And I'm going to do this first 2 by voice vote; and then if that is too close to 3 determine, then we'll go to the cards. 4 The first thing is, all those in 5 favor, please say aye? 6 Anyone opposed? 7 (Motion passed.) 8 MS. NELSON: Okay. 9 MR. TRAINOR: It passes. 10 MS. NELSON: It passes? All right. 11 Let me make a note to that effect. 12 MR. HAMILTON: That was the 13 amendment. 14 MS. NELSON: All right. Thank you. 15 And I am told that the next order of 16 business is to vote to adopt the amended version, 17 basically, the same thing that you just agreed to 18 for the amendment, we have to agree to approve as 19 an amendment to the bylaws. 20 So again, all in favor, please say 21 aye? 22 Anyone opposed? 23 (Motion passed.) 24 MS. NELSON: All right. That passes. 25 MR. TRAINOR: We should withdraw any</p>	<p style="text-align: center;">64</p> <p>1 should be withdrawn. Bylaw 301 on Page 47 should 2 be withdrawn. 3 And that leaves us with two in this 4 section to go over. And I will do that, and then 5 we'll move on to our next section, and I believe 6 there will be a number from Eastern New York in 7 that section that will also be withdrawn because 8 of this bylaw change. 9 So the next item that we need to 10 bring up -- let me find the page again -- this is 11 211 on Page 44, and there is a single change in 12 Section 1 that is, as Dan referred to earlier, to 13 require any organization desiring to become an 14 organizational member to also submit a detailed 15 business plan. 16 UNIDENTIFIED SPEAKER: Cannot hear in 17 the back. 18 MS. NELSON: Is that better? Okay. 19 My apologies, folks. I generally am yelled at 20 for speaking too close to the microphone. 21 So to restate, Bylaw 211 on Page 44, 22 there is one change which is requiring any 23 organization that wants to become an 24 organizational member to also supply a detailed 25 business plan, and the first thing I need to do</p>

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<p>1 is to move for the adoption of that amendment.</p> <p>2 MR. TRAINOR: So move.</p> <p>3 Dan Trainor moves.</p> <p>4 MR. LA VIELLE: Rob LaVielle, second.</p> <p>5 MS. NELSON: Who seconded it, please?</p> <p>6 MR. LA VIELLE: Rob LaVielle.</p> <p>7 MS. NELSON: Rob LaVielle. Okay. Is</p> <p>8 there discussion on this?</p> <p>9 UNIDENTIFIED SPEAKER: Call for the</p> <p>10 question.</p> <p>11 MS. NELSON: Seeing none -- thank</p> <p>12 you.</p> <p>13 Yes, sir.</p> <p>14 MR. CIRAMILO: What is your</p> <p>15 definition of a detailed plan?</p> <p>16 MS. NELSON: Do you care to address</p> <p>17 that, Dan?</p> <p>18 MR. TRAINOR: For those that might</p> <p>19 not have heard, the question was what is a</p> <p>20 detailed business plan? There isn't one that's</p> <p>21 out there that says that it has to include all of</p> <p>22 this, but the reality is it's who the officers</p> <p>23 are, what their operating structure is, where</p> <p>24 they intend to exist, how they intend to exist,</p> <p>25 how they intend to function, all of the things</p>	<p>1 MR. TRAINOR: Dan Trainor, move.</p> <p>2 MS. NELSON: I have a motion. Do I</p> <p>3 have a second?</p> <p>4 MS. POLLEY: Second by Peggy Polly.</p> <p>5 MS. NELSON: Dave Borts, if you would</p> <p>6 come to the microphone. I understand that you</p> <p>7 have some amendments that have been proposed to</p> <p>8 you that we should first address.</p> <p>9 MR. BORTS: Yes, Dave Borts from</p> <p>10 Rhode Island Soccer Association.</p> <p>11 As chair of the special committee of</p> <p>12 the bylaw review, as a result of some of the</p> <p>13 ongoing events relative to the Wisconsin</p> <p>14 association and some discussion with Richard</p> <p>15 Groff and the Rules Committee, we were asked to</p> <p>16 make a small addition to this proposed amendment.</p> <p>17 Very simply, the history of this is</p> <p>18 that there has been some discussions about the</p> <p>19 fact that in these situations, perhaps USASA may</p> <p>20 have some inherent authority to do what's</p> <p>21 proposed, but it's very clear that we should have</p> <p>22 a specific proposal as to how to operate in these</p> <p>23 situations. Given the possibility that we may be</p> <p>24 facing a vacancy as a result of U.S. Soccer</p> <p>25 Federation actions, it was requested that we make</p>
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<p>1 that a normal business would have to do to form</p> <p>2 an organization.</p> <p>3 MR. CIRAMILO: Can't you make a</p> <p>4 friendly amendment, saying these are some of the</p> <p>5 articles that we're looking at?</p> <p>6 MR. TRAINOR: The answer, yes, we</p> <p>7 could. If there's enough people, you could make</p> <p>8 any amendment that you want to it. So I think at</p> <p>9 this point, until we actually adopt this and</p> <p>10 bring it forward, then that would be the way to</p> <p>11 proceed.</p> <p>12 MS. NELSON: Any additional</p> <p>13 discussion?</p> <p>14 All in favor of adopting this</p> <p>15 language into Bylaw 211, Section 1, please say</p> <p>16 aye.</p> <p>17 Anyone opposed?</p> <p>18 (Motion carries.)</p> <p>19 MS. NELSON: Motion carries.</p> <p>20 All right. The last item in this</p> <p>21 section that we will address is another set of</p> <p>22 amendments to -- or another proposed amendment to</p> <p>23 211. It is Section 5. It's on Page 49 of your</p> <p>24 booklet. And I would like a motion to adopt this</p> <p>25 amendment.</p>	<p>1 an amendment, which I consider a friendly</p> <p>2 amendment to this, regarding the proposal.</p> <p>3 So what I'm going to do is this:</p> <p>4 It's been over the last week and a half that we</p> <p>5 have had conversations. It's not in writing. I</p> <p>6 am going to read you the amendment very slowly,</p> <p>7 and I'm going to reread it to you. You all have</p> <p>8 it in your books. There is basically a minor</p> <p>9 change as pertains to the events that would take</p> <p>10 place if, in fact, there is an organization, a</p> <p>11 USASA state organization, that is removed by the</p> <p>12 United States Soccer Federation.</p> <p>13 So I'm going to read it very slowly,</p> <p>14 and bear with me. I'm reading off of a small</p> <p>15 cell phone at the moment. This is Section 5,</p> <p>16 State Association Replacement.</p> <p>17 "In the event the state association</p> <p>18 has voluntarily withdrawn its authority and</p> <p>19 jurisdiction of a territory previously determined</p> <p>20 by the National Council (see definition 22-State</p> <p>21 Associations) a state association has been found</p> <p>22 in bad standing, or a vacancy is created by the</p> <p>23 actions of the Federation, the Board of Directors</p> <p>24 at its discretion may undertake to administer</p> <p>25 that same territory for all purposes, until an</p>

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<p>1 application is received, reviewed and approved to 2 replace a withdrawn association. 3 "Section 2, An organization seeking 4 to replace a withdrawn or removed state 5 association or a USASA member organization found 6 in bad standing shall comply with Bylaw 211. 7 Upon approval of the Board of Directors, that 8 organization may be recognized as a state 9 association with all intended rights and 10 privileges of an organization member." 11 Except for the addition about the 12 finding by the Federation, that's an amendment 13 that we worked on at great length earlier this 14 year mostly between Steve Flamhaft and myself. 15 And so we've asked you to consider that with the 16 friendly amendment, which we've accepted relative 17 to the events that might take place if the 18 Federation removed an Adult association. 19 MS. NELSON: All right. Thank you, 20 Dave. 21 MR. HAMILTON: So he's making a 22 motion to amend the motion to adopt. 23 MS. NELSON: Yes. 24 MR. HAMILTON: Need a second. 25 MS. NELSON: This is a motion to</p>	<p>1 correct? 2 MS. NELSON: Yes, that is 3 housekeeping, but it's a good point to have it 4 noted here. This will now become the new Section 5 6. 6 And is there any additional 7 discussion on this amendment? 8 All right. Then we will move 9 directly to the question. 10 All in favor of adopting this 11 amendment, 211, Section 6, regarding state 12 association replacement, please say aye? 13 Anyone opposed? 14 (Motion passes.) 15 MS. NELSON: Wonderful. This passes. 16 The next set of sections that we'll 17 move on to is the newly proposed bylaws that you 18 will see in your book. And as mentioned, there 19 are a number of these in this section that are 20 proposed by Eastern New York. 21 And, Steve, are you planning on 22 withdrawing those? 23 MR. FLAMHAFT: Yes. 24 MS. NELSON: I'm not sure people can 25 hear you.</p>
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<p>1 amend the motion to adopt, and the amendment is 2 primarily -- or the amended text is primarily in 3 the -- what you will see in your books as the 4 third line after the associations parentheses. 5 And so I need this seconded. 6 UNIDENTIFIED SPEAKER: Seconded. 7 MR. SCHERER: Second. 8 MS. NELSON: Okay. I hear a second 9 from Paul Scherer, I believe. And is there a 10 discussion? Steve? 11 MR. FLAMHAFT: No. 12 MS. NELSON: If there's no 13 discussion, then let us decide whether we're 14 going to go with this amendment. I'm going to 15 again do a voice vote. 16 All in favor, please say aye. 17 Anyone opposed? 18 Wonderful. We will move forward with 19 the amended bylaw proposal. 20 (Motion passed.) 21 MR. FALCONE: Just a point of 22 clarification. Since we passed the previous 211, 23 things are renumbered, so this section would now 24 be Section 6. 25 PRESIDENT GROFF: Housekeeping,</p>	<p>1 MR. FLAMHAFT: Yes. 2 Steve Flamhaft, Eastern New York, the 3 answer is yes to withdraw. 4 MS. NELSON: Just to reiterate for 5 the record, that is on Page 53, Bylaw 211, and 6 Page 55, Bylaw 213. We have already dealt with 7 57. Bylaw 301 on Page 59 will be withdrawn. 8 And, let's see, 61 stays? Yes, Page 60 is also 9 withdrawn. I believe that is all four of them. 10 The remaining items will be addressed. 11 So the next item on our list is on 12 Page 61, Bylaw 401. It is regarding conflict of 13 interest, and it is proposed by Idaho State 14 Soccer. 15 Can I have a motion to adopt this 16 bylaw proposal? 17 MR. SCHERER: Actually, what I would 18 like to do is withdraw that as a bylaw. I really 19 think it is more appropriate as a policy. One 20 thing that I would like to do is -- it may not be 21 the time to address this now, but when we get 22 into policies, I'd like to certainly address the 23 new policy that the executive committee came up 24 with, and I hope this bylaw helps spur them on to 25 bring that policy together. So thank you.</p>

<p style="text-align: center;">73</p> <p>1 MS. NELSON: Thank you, Paul. 2 So Bylaw 401 proposal has been 3 withdrawn. 4 That brings us to Page 63, which is 5 Bylaw 422, responsibilities of the executive 6 director. And that primarily adds Section 8 and 7 9 to that bylaw. 8 Can I have a motion to adopt that 9 policy? 10 UNIDENTIFIED SPEAKER: So move. 11 MS. NELSON: Can you let our poor 12 court reporter know who moved and seconded, 13 please. 14 MR. OLIVOS: Cal North, Ric Olivos. 15 So move. 16 MS. NELSON: Is there discussion 17 surrounding this bylaw? 18 Seeing none, I again, will go to a 19 voice vote. 20 All in favor of adoption of this 21 bylaw, please say aye? 22 Anyone opposed? 23 (Motion passed.) 24 MS. NELSON: This passes. 25 UNIDENTIFIED SPEAKER: This passed?</p>	<p style="text-align: center;">75</p> <p>1 Committee please comment on their thought? 2 MS. NELSON: The Rules Committee had, 3 indeed, put a comment in the book regarding this 4 bylaw and the previous one. We had said that the 5 "Select Team" wording is housekeeping, and the 6 Rules Committee suggested that particular piece 7 of it be passed. 8 The requirement for online 9 publication of the policies and procedures 10 duplicates the wording in the policy that you 11 have just passed, and we felt that one or the 12 other really should be in place, but both of them 13 were not necessary. 14 Paul, are you willing to withdraw 15 that second piece around the online publication 16 and just let the Rules Committee deal with the 17 other one as housekeeping? Or do you wish to 18 move forward with it? 19 MR. SCHERER: I'm not quite sure what 20 you are asking now. You want me to do what? 21 MS. NELSON: There are two pieces 22 that you were trying to achieve, as we understood 23 it, with this bylaw change. The first of them 24 was to remove the reference to the Select Team -- 25 MR. SCHERER: Right.</p>
<p style="text-align: center;">74</p> <p>1 MS. NELSON: That was my thought. 2 Yes. 3 UNIDENTIFIED SPEAKER: It is the 4 first time that anything in Idaho passed. 5 MS. NELSON: Imagine my surprise. 6 All right. Moving along, the next 7 item in the book is a bylaw proposal for Bylaw 8 621, publication, and this is also Idaho State 9 Soccer. It is making two changes to the existing 10 Bylaw 621. 11 It is removing references to the 12 Select Team and policies, programs and 13 procedures, and it allows online publication. 14 And so I would like to have a motion to adopt 15 this policy for discussion. 16 UNIDENTIFIED SPEAKER: So move. 17 MR. HAMILTON: Name and state. 18 MS. NELSON: Name and state, please, 19 sir. Name and state. I don't think she can hear 20 you. 21 MR. SAMPLES: Eastern P.A., Larry 22 Samples. 23 MS. NELSON: Eastern P.A. Mr. 24 Groff. 25 PRESIDENT GROFF: Could the Rules</p>	<p style="text-align: center;">76</p> <p>1 MS. NELSON: -- which the Rules 2 Committee will do just under general housekeeping 3 now that we're aware of it, and we'll accept 4 that. 5 The other one was a note about 6 publish online annually, and we felt that that 7 duplicated the wording that we have just adopted 8 in 422, and we thought it was extraneous. 9 MR. SCHERER: I would think that 10 would be acceptable, yeah. 11 MS. NELSON: Perfect. So we do not 12 need to consider this further. 13 MR. SCHERER: I would like to add one 14 caveat to that. I think it would be advisable 15 for the Executive Committee to offer whether 16 some state association wants to receive a booklet 17 or a disk or just be able to obtain it online. 18 I know that today when we went to our 19 regional meeting and we were starting to go 20 through the book, most of us in our region didn't 21 have the book. We had copied it offline, and 22 there weren't page numbers, and there weren't 23 line item numbers, and so it was a bit confusing. 24 And since in our Bylaw 802 it states 25 specifically that USASA was responsible for</p>

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<p>1 notifying their members 30 days in advance in 2 writing and to certain members of the state 3 association and officers, and not all of my 4 officers received that notification so, in 5 reality, this meeting hasn't had proper 6 notification, but I'm not going to bring that up 7 other than to mention that. In other words, I'm 8 not going to take any action on it. I could call 9 the question on that, but I'm not going to. I 10 think it's important that we get some business 11 done today.</p> <p>12 But I really think that it is 13 important that we offer both -- we offer those 14 opportunities for states that maybe have a little 15 bit harder time with getting communications just 16 online. Thank you.</p> <p>17 MS. NELSON: Thank you.</p> <p>18 And the next item -- let me 19 double-check. Our next item is advanced notice, 20 which, interesting, I had thought that went into 21 housekeeping, but apparently not.</p> <p>22 The change here is strictly to change 23 the wording "Executive Committee" to National 24 Board of Directors, and I will handle it here, 25 although it is housekeeping, just to mention</p>	<p>1 regarding advanced notice, allowing the 2 capability of notifying people electronically.</p> <p>3 So let me first ask for a motion to 4 bring this -- to adopt this.</p> <p>5 MR. LAVIELLE: So move.</p> <p>6 MS. NELSON: Okay, Rob LaVielle.</p> <p>7 MR. TRAINOR: Dan Trainor, second.</p> <p>8 MS. NELSON: Do I have a second?</p> <p>9 MS. TRAINOR: Yes.</p> <p>10 MS. NELSON: Discussion. Steve, you 11 have been standing there patiently. Steve 12 Flamhaft. New York.</p> <p>13 MR. FLAMHAFT: May I offer a friendly 14 amendment with regard to Section 2 and ask that a 15 change of 30 days in advance be made to 45 days 16 in advance.</p> <p>17 MS. NELSON: All right. And that 18 sounds like a recommendation for amending. 19 Steve, will you make that as a 20 motion, please?</p> <p>21 MR. FLAMHAFT: May I offer as a 22 friendly amendment to Section 2 that the section 23 read: "Each proposed amendment received in 24 compliance with Section 1 of this bylaw be sent 25 either electronically or in writing by the</p>
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<p>1 that, so it's not --</p> <p>2 MR. HAMILTON: I don't think that's 3 the only change.</p> <p>4 MS. NELSON: In this particular one, 5 802?</p> <p>6 I have been reminded that that is not 7 the only change. There was an additional change 8 put to this that does also allow electronic 9 notification and submission, in particular, and 10 let me go through and make sure I understand 11 where that is. Section 1, there is a note that 12 says in the second sentence, "must be submitted 13 electronically or in writing." Likewise in 14 Section 2, "electronically in writing."</p> <p>15 And the -- I believe that Section 3, 16 since it is going to be for National Council, we 17 believe that that also must be strictly related 18 to writing, because if you don't have a chance to 19 review it in advance but it's going to come to 20 the floor, we believe that you should have it in 21 writing.</p> <p>22 So those are the changes here, and 23 thank you. That reminds me that the Rules 24 Committee recommendation is not correct there. 25 So we do need to address this bylaw, Bylaw 802,</p>	<p>1 Executive Director to the secretary of each 2 organization member, Board of Directors, 3 regional secretaries, and regional treasurers at 4 least 45 days in advance of the National Council 5 meeting."</p> <p>6 MR. TRAINOR: That is a motion to 7 amend, Steve?</p> <p>8 MR. FLAMHAFT: Yes, sir.</p> <p>9 MS. NELSON: Is there discussion on 10 that specific motion?</p> <p>11 MR. TRAINOR: Me.</p> <p>12 MS. NELSON: Dan Trainor.</p> <p>13 MR. TRAINOR: I would vote against 14 that. As the past Rules chair and the one that 15 was responsible for making sure that it got into 16 the office and did all the things properly and 17 get out notification to all the membership in 18 time, you are pushing everything back; and by 19 doing that, at this point, we're at the mid-year 20 meeting, and we would have no time to make any 21 proposal changes to the AGM if the AGM stays in 22 the first quarter, like it has. Next year is a 23 different story. But we're -- last -- at last 24 mid-year meeting, we were right there on the 25 proper notification time. The more you keep</p>

<p style="text-align: center;">81</p> <p>1 pushing that back, the harder it becomes. And 2 it's -- you say it's only 15 days, but we are 3 also dealing with groups of people that have 4 their own lives and their own schedule; and to 5 try to get all of that working, I would not vote 6 for this.</p> <p>7 MS. NELSON: I think Paul is -- Paul, 8 were you planning on committing to that one? All 9 right. Gentlemen.</p> <p>10 MR. MARION: Andy Marion, South 11 Carolina.</p> <p>12 I would just like a little more 13 explanation of what Mr. Trainor just said. I'm 14 not sure I understand what the trouble would be, 15 because they're getting the proposals 90 days 16 ahead, and what Mr. Flamhaft just requested was 17 those be basically forwarded on to the membership 18 45 days ahead, so that's 45 days after they have 19 gotten it, so I'm not sure I quite understand the 20 problem.</p> <p>21 MR. TRAINOR: Yeah, if you have 45 22 days where everybody is free and has weekends or 23 nights and the time to do it. Not everybody 24 always has that and to try to coordinate five 25 people to get a schedule to make sure it works.</p>	<p style="text-align: center;">83</p> <p>1 MR. MARION: And what you already 2 have to do is put out what the committee 3 recommends after having analyzed the proposals? 4 MR. TRAINOR: Correct.</p> <p>5 MR. MARION: Is that what Steve has 6 proposed your doing? Or is it possible to have 7 advanced notice to the membership without the 8 analysis of the Rules Committee first, and then 9 you could later send your analysis 10 recommendations later?</p> <p>11 MR. TRAINOR: No.</p> <p>12 MR. MARION: Is that a possibility? 13 MR. TRAINOR: No, because it's -- all 14 goes out at the same time. And if you remember 15 at the mid-year meeting -- or, yeah, it was the 16 mid-year -- actually the AGM, it might have been 17 mid-year, where you changed it from 120 down to 18 90. I knew I was getting off of the Rules 19 Committee at that point, so it didn't bother me; 20 it was onto Kris' shoulders.</p> <p>21 But believe me when I say, you need a 22 lot of time to look at, analyze, and discuss, 23 because if you don't do that, then we get here, 24 and we have the blowups that happen on the floor; 25 trying to stop that.</p>
<p style="text-align: center;">82</p> <p>1 MR. MARION: Maybe -- well, I -- 2 maybe -- I'm sorry to interrupt. But trouble to 3 do what?</p> <p>4 MR. TRAINOR: Meet and talk.</p> <p>5 MR. MARION: Do you need to do that, 6 though, before you simply forward the proposals 7 to the membership?</p> <p>8 MR. TRAINOR: What is happening is 9 the -- it would -- what this -- going to the 10 membership is what each of the, what the Rules 11 Committee recommendation is and how it's been 12 vetted and the rest.</p> <p>13 So it goes into the Rules Committee. 14 The Rules Committee gets it. They meet. They go 15 over it. They discuss it. They form their 16 recommendations. They get it ready. Then they 17 send it to the office, making sure that it's 18 there so that the office can compile it, print it 19 or whatever it is before it gets out to the 20 membership. That's what we're talking about.</p> <p>21 MR. MARION: All right. So my 22 understanding is your assumption is that you 23 would have to do what you already do, only 15 24 days earlier.</p> <p>25 MR. TRAINOR: Exactly.</p>	<p style="text-align: center;">84</p> <p>1 MR. MARION: I understand that, and 2 actually, it seems to me if this were done in 3 some fashion like Steve was proposing, it might 4 be less inclination to blowups and confusion 5 because people have had a little more time to 6 look at things.</p> <p>7 MR. TRAINOR: No, they won't.</p> <p>8 MR. MARION: I'm not sure I 9 understand why we couldn't do a 45-day, 10 whatever it is, simply sending it out to the 11 proposed membership, without the Rules Committee 12 analyzing it. You simply -- you've got it 90 13 days ahead; you could forward these out and then, 14 in the normal fashion, you could send out the 15 proposals with your analysis and recommendations.</p> <p>16 MS. NELSON: Well, one thing to bear 17 in mind as well: When we're doing the Rules 18 Committee work, it doesn't always happen, but 19 there are cases, for example, the Bylaw 211 and 20 the Eastern New York proposals, where there's a 21 significant amount of back-and-forth; first of 22 all, to clarify what is meant by the proposal, 23 and second of all, when it's felt that this is 24 a -- in some ways, maybe a contentious proposal, 25 or you get two or three either very similar or</p>

<p style="text-align: center;">85</p> <p>1 directly opposing proposals. 2 There is some work that happens to 3 try and reconcile those and try to make sure that 4 what you brought to the membership is already, 5 you know, to some extent, something that we 6 believe people can live with. We don't always 7 have time for that. We do as much as we can. 8 But now, what you are trying to do is cut that 9 time frame even a little shorter. 10 MR. MARION: So you think sending out 11 early without any recommendations or any of this 12 reconciliation would cause us more problems than 13 it would solve? 14 MS. NELSON: I don't know. I think 15 there's a chance for it -- 16 MR. MARION: If I understand -- you 17 could later send out what you send out anyway, 18 and if things change, they change. But at least 19 people may have a couple of extra weeks to think 20 about it. 21 MS. NELSON: All right. Well, that 22 may be something that you can, if you so desire, 23 make a proposal for a rules change for. But at 24 the moment we're still trying to deal with the 25 45-day time frame.</p>	<p style="text-align: center;">87</p> <p>1 mid-year meeting in two different forms: one, 2 the bylaw changes; and second, the rest of the 3 business. 4 MS. NELSON: Sure, fair enough. Rob. 5 MR. LA VIELLE: Rob LaVielle, Region 6 III Director. 7 I would like to speak against this 8 amendment. I think it just puts undue pressure 9 on the Rules Committee. They need to have that 10 time to vet. We don't need to duplicate efforts, 11 and I would ask you to vote that down. 12 MS. NELSON: All right. Is there 13 additional discussion on the amendment? 14 All right. I am going to ask all 15 those in favor to say aye, please; all those 16 opposed? 17 (Motion fails.) 18 MS. NELSON: All right. The 19 amendment fails. And that brings us back to the 20 initial bylaw proposal that we have on the table 21 with a 30-day advanced notice. 22 Paul Scherer. 23 MR. SCHERER: Paul Scherer from 24 Idaho. 25 Under Section 2, it reads that to</p>
<p style="text-align: center;">86</p> <p>1 And I think, we've got a gentleman 2 behind you, if you have made your point. 3 Bob McGee. 4 MR. MARION: Yes. Bob McGee. 5 MR. MC GEE: Bob McGee, WPSL. 6 I speak against the amendment for the 7 exact same reasons that you brought up, but 8 there's also a financial issue here. If we have 9 to send out the annual book 30 days before, and 10 now we've got to send out rules another 15 days 11 before, you're talking about two mailings, and 12 that's going to cost even more money. 13 MR. FLAMHAFT: No, no, no, 14 electronic. 15 MS. NELSON: Well, electronically is 16 presuming that this is all -- 17 MR. MC GEE: All right. But we 18 normally -- do normally publish the book. There 19 are certain people who do not get electronic 20 mailings. 21 MS. NELSON: And some of us prefer it 22 in both forms. 23 MR. MC GEE: So what you are asking 24 the office to do is come up and do the job of 25 getting out the book prior to the AGM or the</p>	<p style="text-align: center;">88</p> <p>1 send out the information either electronically or 2 in writing by the executive director to the 3 secretary of each organizational member. I would 4 like to also amend that to read "the president 5 and secretary of each organizational member." 6 MR. HAMILTON: That's a motion to 7 amend, Paul. 8 MS. NELSON: Is that a motion to 9 amend? 10 MR. SCHERER: That is a motion for 11 amendment. 12 MR. BUSCH: Second. 13 MS. NELSON: All right. We have a 14 motion and a second. Is there discussion on 15 that? 16 PRESIDENT GROFF: Yes, I have 17 discussion. 18 Paul, do we need to have the 19 secretary identified? And the second thing is we 20 have organizations, national regional leagues, 21 who do not have secretaries. So maybe we should 22 be saying presidents and executive officers. It 23 is a problem at the moment. We have members who 24 do not have secretaries. 25 MR. SCHERER: Well, I think that's</p>

<p>89</p> <p>1 part of what I was bringing up here is that we 2 have an issue with that. 3 PRESIDENT GROFF: I agree with you. 4 I'm totally in agreement. But I was saying, 5 could we expand it even a bit more? 6 MR. SCHERER: Absolutely. If you 7 would like to add to that amendment, I would be 8 more than happy to accept it. 9 PRESIDENT GROFF: I would like to add 10 presidents, executive officers, and/or 11 secretaries. How about "executive officers," can 12 we live with that? 13 MR. SCHERER: Yes. 14 MR. FALCONE: Tony Falcone, Deputy 15 Director Region I. 16 Do we really need to have a title of 17 an individual? Could we just say executive 18 director -- or writing by the executive director 19 to each organization member, since each 20 organization member designates who is supposed to 21 receive their official correspondence anyway? 22 Does that solve this -- you know, the problem? 23 MS. NELSON: Paul, I'm not sure 24 everyone heard you. 25 MR. SCHERER: I would rather have it</p>	<p>91</p> <p>1 question on this. 2 All in favor of making the change in 3 the wording on Section 2 from "secretary" to 4 "executive officers," please say aye? 5 Anyone opposed? 6 (Motion passed.) 7 MS. NELSON: Wonderful, that passes. 8 And that brings us back to the 9 changes for Bylaw 802 themselves. Is there any 10 additional discussion on that? Finding none, 11 let's take a voice vote for approval of that as 12 well. 13 All those in favor of approving the 14 changes to Bylaw 802, advanced notice, please say 15 aye? 16 Anyone opposed? 17 (Motion passes.) 18 MS. NELSON: Wonderful. Motion 19 carries. 20 And now we get into the committee 21 changes which are the items from Page 68 22 through -- let's see -- 77. And since they are 23 all related to committees in general, I would 24 like to bring them to the floor as a block, and 25 then we can make proposed amendments on -- I will</p>
<p>90</p> <p>1 the way it was worded by Richard, myself. Thank 2 you. 3 MS. NELSON: The executive officers. 4 PRESIDENT GROFF: That's great. We 5 can live with that. 6 MR. HAMILTON: So, Paul, your motion 7 is just to change the word "secretary" to 8 "executive officers"? 9 PRESIDENT GROFF: Correct. 10 MS. NELSON: You are being asked if 11 your motion is to change the word "secretary" to 12 "executive officers"? 13 MR. SCHERER: And/or secretaries. Is 14 that correct? 15 MS. NELSON: No, that includes -- 16 MR. SCHERER: Oh, okay, right. To 17 include them, correct. 18 MS. NELSON: All right. And, Paul, 19 just to be very sure, that is what you intend? 20 MR. SCHERER: Yes. 21 MS. NELSON: So -- and correct me if 22 I'm wrong -- this needs to be passed, and then 23 we'll go back. 24 MR. HAMILTON: That's right. 25 MS. NELSON: We need to call the</p>	<p>92</p> <p>1 take them, I guess, as amendments as they come up 2 after that. Do we have motions to approve the 3 Bylaw 501, 511, 512, -13, and -14? 4 UNIDENTIFIED SPEAKER: Motion to 5 approve. 6 MR. FLAMHAFT: Point of information, 7 who proposed these? 8 PRESIDENT GROFF: The Governance 9 Committee and other committees. 10 MS. NELSON: This is the result of 11 work from several different committees over the 12 past three or four years, as you should well 13 know -- lawyers committees -- as you should well 14 know, Steve, since you were on them. 15 I believe that I have a motion to 16 approve from David Borts, and I need a second. 17 UNIDENTIFIED SPEAKER: Second. 18 MR. SCHERER: Second. 19 MS. NELSON: Now discussion on these. 20 Peggy, you are standing there patiently. Name 21 and state, and then please tell us. 22 MS. POLLEY: Peggy Polley, Kentucky 23 Soccer Association, representing Region II. 24 We discussed at length on Page 68, 25 and we would like to make an amendment to it.</p>

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<p>1 That section, Bylaw 501, Committees; Section 3, 2 Appointments. Section a), we would like to cross 3 out totally. b), we would like to add "adopted 4 by the respective regional" -- I'm sorry -- 5 "appointed by the respective regional director." 6 And we would like d) to become a), and then of 7 course, e) becomes d), and e) -- f) becomes e). 8 And then f) would be: "The exception will be 9 that of the Hall of Fame Committee of which the 10 composition of its members is prescribed in its 11 bylaw section." 12 Now, the reason behind this is we 13 feel that the chain of command in knowing what 14 person in what state association is more 15 qualified to do a job, rather than someone who 16 sits at the top and does not know what goes on at 17 the regional level or the state level -- we feel 18 that the regional director knows the people in 19 his region, and he should be the one to appoint 20 the person to be submitted to the president and 21 the Board of Directors. 22 MS. NELSON: Okay. Is there 23 discussion on this? 24 PRESIDENT GROFF: Yes. 25 MS. NELSON: Richard first.</p>	<p>1 from each region. There could be more; in other 2 words, you could have six members on a board, not 3 just four, one from each region. 4 Secondly, regional directors 5 certainly have the right to propose. They have 6 the right to recommend. Anyone has a right to 7 propose and recommend. And I believe the Board 8 of Directors should be making the appointments, 9 not any one individual. And that's what you are 10 saying: One individual is going to make an 11 appointment. 12 MS. POLLEY: No, they give you the 13 name. You will have to appoint. But they give 14 you the suggestion, and that should be a regional 15 director's position. 16 PRESIDENT GROFF: I didn't hear the 17 word "suggestion" from you. 18 MS. POLLEY: Well, okay. Semantics. 19 I can fix that. That's easily fixed, Richard. 20 PRESIDENT GROFF: Okay. But you 21 mentioned that the regional director shall 22 appoint. And I oppose that. 23 MS. POLLEY: I will go back and 24 rephrase that. 25 Each committee shall include at least</p>
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<p>1 PRESIDENT GROFF: So could you 2 restate your position on Section 3 a)? 3 MS. POLLEY: 3 a), we're going to 4 take out totally. 5 PRESIDENT GROFF: So you just said, 6 make a recommendation to the president, and then 7 you took out the right of the president to 8 appoint? 9 MS. POLLEY: No, I did not say that. 10 I said -- do you want me to read it again? 11 PRESIDENT GROFF: You took out a). 12 It says: "The president shall annually appoint." 13 MS. POLLEY: The directors, we want 14 to appoint the person who will be the 15 representative from each region. 16 PRESIDENT GROFF: As you know, Peggy, 17 this was a huge issue at the -- 18 MS. POLLEY: I understand totally. 19 PRESIDENT GROFF: All right. And 20 this huge issue was discussed, and we had 21 comments that said that we were too regional, 22 okay, and that it was time for us to not be so 23 regional but to be very national. 24 Now, clearly, under these bylaws, as 25 proposed, there will be one member, at least,</p>	<p>1 one representative from each region appointed by 2 the respective regional director. 3 PRESIDENT GROFF: No, that's the same 4 thing. You are saying that the regional director 5 is making the appointment. 6 What, this is being proposed -- now, 7 this bylaw has been through three different 8 committees. And I understand the regional issues 9 that you are laying out. 10 MS. POLLEY: Right. That's correct. 11 PRESIDENT GROFF: Right. But I 12 believe the regional directors can recommend, 13 anyone can recommend, but ultimately, who serves 14 on these committees? Rather than just one from 15 each region and one chair, which sometimes we 16 need seven or eight people to do the job, the 17 task, where would the Online Registration 18 Committee be if we can only have one person from 19 Region IV? You would have lost four people. 20 Okay. 21 So what we're saying is certainly the 22 regional director can recommend, deputy director 23 can recommend, anybody can recommend. That 24 recommendation goes to the Board of Directors 25 ultimately for approval. I am opposed. I think</p>

<p style="text-align: center;">97</p> <p>1 regionalization in this organization has to end. 2 MS. POLLEY: But you do not know the 3 people in the region, Richard, not personally. 4 You know some of them; like, you know me. Okay. 5 And we've been there, done that. 6 PRESIDENT GROFF: I know many of 7 them. I know many of them. That's why I'm 8 president, okay? 9 MS. POLLEY: And don't use me as an 10 example. 11 PRESIDENT GROFF: No, but what I want 12 to point out -- you are absolutely right. The 13 regional director should be nominated. 14 MS. POLLEY: He should be part of the 15 process. That's my point. 16 PRESIDENT GROFF: I agree. It's when 17 you go to say the regional director shall appoint 18 that I have difficulty. They certainly should 19 recommend, but there are other people in the 20 region who could be equally capable of 21 recommending. 22 MS. POLLEY: Like who? 23 PRESIDENT GROFF: Deputy directors. 24 A state president. A state president certainly 25 could know everybody in your region. You know</p>	<p style="text-align: center;">99</p> <p>1 We're also a very political body 2 here. The president needs to work with his or 3 her board. If that president ignores advice from 4 the regional directors, that president is going 5 to have a difficult time running this 6 association. Common sense is going to dictate 7 that the president is going to seek advice from 8 each regional director on who to appoint on these 9 committees. 10 You know, we can try to legislate 11 every little thing, and that causes us problems. 12 This gives a lot of flexibility, and as Richard 13 pointed out, gives a lot more input than just one 14 person; because as things stand now, the regional 15 directors appoint each member on a committee, 16 from their region, and there's really little 17 input coming from the state associations, from 18 our national regional leagues, either from -- 19 other delegates from within the region. 20 So, what this policy -- what this 21 bylaw amendment does is opens the door to have 22 greater input. But like I said, the president 23 would be foolish not to consult with the regional 24 directors. 25 MS. TRAPIKAS: Debra Trapikas, Region</p>
<p style="text-align: center;">98</p> <p>1 everyone in your region. 2 MS. POLLEY: Yes, I do, but I'm not 3 like everyone else. 4 PRESIDENT GROFF: No, but why -- but 5 why shouldn't you be able to call up and say this 6 person is recommended, when, in fact, we have 7 done that. I think it's too -- you are making it 8 too restricted. 9 MS. POLLEY: That's fine. 10 PRESIDENT GROFF: So I would speak 11 against the amendment. 12 UNIDENTIFIED SPEAKER: No kidding. 13 MR. HAMILTON: I just want to say, 14 when you get in an argument like this, it's 15 really important you speak one at a time so the 16 court reporter can get it. 17 PRESIDENT GROFF: Sorry. 18 MS. NELSON: All right. Tony was up 19 first, and then we will go to you, Debra. 20 MR. FALCONE: Tony Falcone, Deputy 21 Director Region I. 22 You know, we're a big family here. 23 We're a big soccer family. We love each other, 24 and like brothers and sisters, we can also not 25 love each other.</p>	<p style="text-align: center;">100</p> <p>1 II. 2 UNIDENTIFIED SPEAKER: Can't hear 3 you, Debbie. 4 MS. TRAPIKAS: Debra Trapikas, Region 5 II. 6 I think Hitler would probably agree 7 with Richard's comments. But the fact of the 8 matter is our regional directors are the people 9 who should be making those appointments, not the 10 president. It should go through the regional 11 directors and, from them, approved by their 12 regional councils to then go on to the National 13 Board of Directors. My region does feel that 14 way. 15 MS. NELSON: All right. Tim, I 16 believe you are next. 17 MR. BUSCH: Yeah, Tim Busch from 18 Washington. 19 It is a rare day when a bylaw from 20 Idaho passes and when I agree with Tony and 21 Richard. But I will tell you -- 22 PRESIDENT GROFF: Say that again. 23 MR. BUSCH: What I'm going to say is 24 it's a rare day in USASA when a bylaw from Idaho 25 passes and when I agree with my colleague from</p>

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<p>1 Maryland and with Richard. Over the past 20-plus 2 years, I have probably served on as many 3 committees in USASA as anybody has. I started 4 out on Credentials. I was on Membership. I have 5 been on the Coed. I ran the Veterans Cup. I 6 just took another job in the region.</p> <p>7 I think flexibility is a key to the 8 growth of the organization, and we all elect our 9 directors, and we think too small. And I would 10 totally agree with Richard: What has happened 11 with the technology and moving into that option 12 where you have -- you go and find the people that 13 have the skills.</p> <p>14 I think we have to open our mind. 15 I'm going to speak against the amendment because 16 you need to have the right people to do the right 17 job. And I think the change is very positive for 18 our organization.</p> <p>19 (Applause.)</p> <p>20 MS. NELSON: Thank you, Tim. I'm 21 going to ask Dave Borts to comment, and then if 22 there are no other folks here, I'm going to ask 23 Peggy to come back and restate as a motion. So, 24 Dave, go ahead.</p> <p>25 MR. BORTS: Dave Borts, Rhode Island</p>	<p>1 before in your life who have been going to 2 meetings 20 years with you. And all of a sudden 3 you realized that there's the same energy out 4 there amongst all the volunteers in this 5 organization, and we need to use that energy, 6 comes from the bottom up and then -- and our top 7 executive board through our executive officer can 8 appoint those people who want to serve.</p> <p>9 MS. NELSON: All right. Is there 10 additional discussion?</p> <p>11 Okay, Peggy, I need you to come back 12 to the microphone and make that as a motion to 13 amend the motion on the floor so we can call the 14 question.</p> <p>15 MS. POLLEY: I don't need to go back. 16 It's Section 3, Appointments. a) is 17 canceled. b), you add the words "appointed by 18 the respective regional director." d) becomes 19 a); e) becomes d); f) becomes e), and f) is, "The 20 exception will be that of the Hall of Fame 21 Committee of which the composition of its members 22 is prescribed in its bylaw section."</p> <p>23 MS. NELSON: Thank you.</p> <p>24 MR. FALCONE: Point of order.</p> <p>25 MS. NELSON: Tony.</p>
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<p>1 Soccer.</p> <p>2 I want to reiterate some of the 3 things that I just heard, but it's very crucial 4 that those people who have been in this 5 association for -- organization for a couple of 6 years remember the things that were discussed at 7 our summit. And what's embodied in this: Yes, 8 the president makes appointments through the 9 National Board of Directors; but if you take a 10 look at c), under Section 3, those nominations 11 come from our entire membership or, otherwise, 12 you can self-nominate yourself if you want to 13 serve on a board.</p> <p>14 In other words, it doesn't just come 15 from the people who have been elected. It comes 16 from the people who are all the volunteers in 17 this organization. If you want to serve, you are 18 able to. And I think that's really what's 19 crucial to this proposal. This is not a question 20 of giving an executive total control over our 21 organization. It's opening it up as a national 22 body and making us grow and remembering the 23 spirit of what happened.</p> <p>24 When you sat at the summit, those of 25 you who went, you met people you never talked to</p>	<p>1 MR. FALCONE: I have no idea what 2 she's proposing. So, if you are rewriting -- or, 3 Peggy, if you are rewriting those sections, then 4 read to us exactly how it will read, because --</p> <p>5 MS. POLLEY: I just did.</p> <p>6 MR. FALCONE: No. a) is deleted; b) 7 is now this and that. That does not make any 8 sense.</p> <p>9 Just read to us exactly how it will 10 read.</p> <p>11 MR. HAMILTON: Peggy --</p> <p>12 MS. NELSON: And please do it with 13 the microphone, please.</p> <p>14 MS. POLLEY: Okay. Here we go. 15 a) "The president shall name the 16 chairmanship of each committee from among the 17 members of the committee subject to the approval 18 of the Board of Directors." 19 b) "Each committee shall include at 20 least one representative from each region 21 appointed by the respective regional director." 22 c) "These appointments shall be made 23 from the nominations made by members of the Board 24 of Directors in consultation with organizational 25 members, which shall include state associations,</p>

<p style="text-align: center;">105</p> <p>1 national/regional leagues and other affiliates. 2 Individual members may seek nominations to 3 committees or nominate other members." 4 d) "An appointment may be made to a 5 committee only after notification of the 6 president of the state association of the 7 individual to be appointed." 8 e) "Notification in writing of all 9 committee appointments shall be made within 30 10 days." 11 f) "The exception will be that of the 12 Hall of Fame Committee, of which the composition 13 of its members is prescribed in its bylaw 14 section." 15 That's it. Okay? Very good. Thank 16 you. 17 MR. HAMILTON: That's a motion. 18 MS. NELSON: Now, we are going to 19 call the question on the -- 20 MR. HAMILTON: Need a second. 21 MS. NELSON: Is there a second to 22 that motion? 23 MR. MENGEL: Second. 24 MS. NELSON: Gerhard Mengel, 25 Michigan.</p>	<p style="text-align: center;">107</p> <p>1 All in favor of these changes, please 2 say aye? 3 All opposed? 4 (Motion passed.) 5 MS. NELSON: Wow. I'm impressed. 6 Thank you, folks. That's a culmination of many 7 years' work by many people in this room. That's 8 all housekeeping. 9 Based on the amount of time we have 10 spent discussing bylaws this afternoon, there are 11 a number of additional bylaws that are in the 12 housekeeping area. I'm going to walk through 13 those quickly and tell you which ones will be 14 withdrawn because they referred to the regional 15 and national leagues or other things that have 16 not been approved. And then if this body agrees, 17 I will make those administratively as 18 housekeeping changes to the bylaws, which is 19 within the purview of the Rules Committee. 20 So the -- let's see -- the rules 21 committee, this first item 403 would state, it is 22 primarily around -- 23 UNIDENTIFIED SPEAKER: Page? 24 MS. POLLEY: The page. 25 MS. NELSON: Oh, I'm sorry, Page 81.</p>
<p style="text-align: center;">106</p> <p>1 All right. Now, we may call the 2 question. 3 All in favor of the amendment to 4 Section 3 appointments as proposed by Peggy 5 Polley -- all in favor of that, please say aye? 6 All opposed? 7 (Motion failed.) 8 MS. NELSON: All right. That's the 9 majority, so it sounds like that one failed. 10 All right. That brings us back to 11 the text as you have in your books. 12 Is there further discussion on that 13 proposed amendment? Tim Busch. 14 MR. BUSCH: No. 15 MS. NELSON: Seeing no further 16 discussion, I will bring us to -- yes, that is 17 exactly where I was going, Richard -- I will 18 bring us to the question on the block of 19 amendments, approving 501, committees; 511, 20 administrative committees; 512, competition 21 committees; 513, special technical and advisory 22 committees; 514, Hall of Fame Committee. 23 Again, I'm going to try to do this 24 initially by voice vote, and if that fails, we'll 25 go to the cards.</p>	<p style="text-align: center;">108</p> <p>1 UNIDENTIFIED SPEAKER: Thank you. 2 MS. NELSON: That would state the 3 changes in this bylaw are changing "executive 4 committee" to "National Board of Directors," and 5 that goes through Page 85. 6 The next one is on Page 86 and 87, 7 and that follows on with the item that Paul 8 Scherer had mentioned earlier, the Select program 9 has been removed, so it should also be removed 10 from the list of committees here. 11 MR. FALCONE: Actually, this has 12 moved now. 13 MS. NELSON: You're right, it is. 14 Tony has reminded me: This 501, we've just 15 changed that, so that becomes irrelevant. So 16 that one will be withdrawn. 17 89 is inter-regional, so that will be 18 withdrawn. It's moot. And same thing on page 90 19 is additional there, so that is inter-regional, 20 so that will be withdrawn. 91 is the same thing. 21 I think the majority of this may -- from here on 22 out may be. Likewise, 92 and 93. 23 94 is -- let's see -- the 24 responsibilities of officers. I'm looking for 25 the changes there.</p>

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<p>1 Okay. I'm being told that everything</p> <p>2 past 95 or 95 and past is inter-regional, so</p> <p>3 those will all be withdrawn.</p> <p>4 Let me just -- oh, okay, and 94 is</p> <p>5 also inter-regional, so that brings us to the end</p> <p>6 of the bylaws, and thank you. That's a very good</p> <p>7 day's work on that.</p> <p>8 We are going to move on to the</p> <p>9 policies, and you will find that those are in</p> <p>10 your books from Page 101 through, it looks like,</p> <p>11 151. And we will go ahead and address those in</p> <p>12 order. And the first one of those will be a</p> <p>13 policy regarding conflicts of interest and</p> <p>14 business ethics.</p> <p>15 What I would like to do is have the</p> <p>16 proponent of each of these changes stand up and</p> <p>17 give us an overview of that, and then we will,</p> <p>18 after that discussion, ask for approval. And so</p> <p>19 the first thing I'm going to do, when the</p> <p>20 gentlemen are speaking, is ask someone to give us</p> <p>21 an overview of the conflict of interest and</p> <p>22 business ethics policy.</p> <p>23 Jim Hamilton.</p> <p>24 MR. HAMILTON: This conflict of</p> <p>25 interest policy is one that was adopted from a</p>	<p>1 have a conflict of interest, I really think it</p> <p>2 should include them. And by the wording in this,</p> <p>3 it does not include them.</p> <p>4 So we're saying that, for example,</p> <p>5 say Richard owns a regional league. Should he be</p> <p>6 involved in all of those coming that have to do</p> <p>7 with the regional league and voting on those</p> <p>8 proposals or the ideas of anything that's brought</p> <p>9 up for a regional league that may possibly be an</p> <p>10 income-generating -- income for that regional</p> <p>11 league? I say that would be a conflict of</p> <p>12 interest. And at that time, he should step down.</p> <p>13 Even though it says in the policy that they</p> <p>14 should identify that conflict, I really don't</p> <p>15 think that by excluding them as a member of USASA</p> <p>16 is really the way to go about it.</p> <p>17 MR. HAMILTON: The resolution to a</p> <p>18 conflict of interest or the remedy for a conflict</p> <p>19 of interest is disclosure, not necessarily</p> <p>20 exclusion. If we were to exclude from voting,</p> <p>21 let's just take members of the National Board of</p> <p>22 Directors, for example, anybody that held a</p> <p>23 position in any other member organization, we</p> <p>24 would not have a Board of Directors.</p> <p>25 The answer is disclosure of the</p>
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<p>1 combination of the Federation and Foundation</p> <p>2 conflict of interest policies that have been</p> <p>3 around for a long time. It was discussed</p> <p>4 extensively at the National Board of Directors.</p> <p>5 And I move that this policy be adopted by the</p> <p>6 National Council.</p> <p>7 MR. TRAINOR: Dan Trainor, second.</p> <p>8 UNIDENTIFIED SPEAKER: Second.</p> <p>9 MS. LANGENWALTER: Second.</p> <p>10 MR. HAMILTON: I would be happy to</p> <p>11 answer any questions.</p> <p>12 PRESIDENT GROFF: I want to make a</p> <p>13 comment.</p> <p>14 MS. NELSON: Paul first.</p> <p>15 MR. SCHERER: Paul Scherer from</p> <p>16 Idaho.</p> <p>17 Yeah, I have a slight problem with</p> <p>18 it. Under Section A, Conflicts of Interest,</p> <p>19 where it says that for purpose of this policy,</p> <p>20 "'outside organizations' shall not include the</p> <p>21 United States Soccer Federation, any member</p> <p>22 organization, constituent or affiliated members,</p> <p>23 entities of USASA."</p> <p>24 I really think that to have</p> <p>25 especially officers on the executive board that</p>	<p>1 conflict of interest so the other voting members</p> <p>2 know the other positions held by that person. I</p> <p>3 don't believe it is exclusion of that person from</p> <p>4 either the discussion or the voting.</p> <p>5 MR. SCHERER: My only comment on that</p> <p>6 is you are assuming that our pool of folks out</p> <p>7 here, your members, is so small that we don't</p> <p>8 have a pool large enough that could not be an</p> <p>9 officer already of a state association or</p> <p>10 regional league and then also be a member up</p> <p>11 there. I think that our pool is large enough for</p> <p>12 that.</p> <p>13 PRESIDENT GROFF: I think this</p> <p>14 conflict of interest policy is very needed and we</p> <p>15 need to approve it. Now, if you read the</p> <p>16 minutes, you know that I voted against it, and I</p> <p>17 wanted to certainl tell you why, and maybe this</p> <p>18 isn't the right place to make this statement. I</p> <p>19 believe personally that if -- when you have a</p> <p>20 president of this organization, they cannot have</p> <p>21 a direct conflict. That would really impact</p> <p>22 their role. They should not be an employee.</p> <p>23 They should not be someone who is in a position</p> <p>24 to earn money from another job that is totally</p> <p>25 soccer-related.</p>

<p style="text-align: center;">113</p> <p>1 It is -- it would be hard for me to 2 say that someone could be a state president and 3 president of this organization. Or -- I think 4 that we have to be very careful about this, and 5 maybe not today but for the position of 6 president, you really need to think about what 7 you want to define as their outside roles and be 8 your president.</p> <p>9 MR. HAMILTON: Richard, I agree, but 10 I think that the qualifications to hold an office 11 are matters for the bylaws, and I think that that 12 should be the subject of study and discussion, 13 and a bylaw amendment may be presented at the 14 mid-year.</p> <p>15 PRESIDENT GROFF: That's fine.</p> <p>16 MR. TRAINOR: Call the question.</p> <p>17 MS. NELSON: Fair enough. Seeing no 18 more discussion --</p> <p>19 MR. FLAMHAFT: I have something.</p> <p>20 MS. NELSON: Sorry, Steve. Go ahead.</p> <p>21 MR. FLAMHAFT: Mr. Hamilton, may I 22 ask whether or not this conflict provision tracks 23 the Federation's?</p> <p>24 MR. HAMILTON: Yes, it does. Steve, 25 I can't say for sure that it's word for word, but</p>	<p style="text-align: center;">115</p> <p>1 Board of Directors to completely review and look 2 at the National Cup policies.</p> <p>3 Hours and hours of meetings, 4 conference calls, the National Cup Committee 5 completely rewrote, revised, took every section 6 from the beginning of the existing policies to 7 the end, and reviewed them. We then submitted 8 them to the Board of Directors on several 9 occasions. We got feedback from them. They also 10 went out at the mid-year meeting as a draft. And 11 I could not be there, but I understand there was 12 a conference there, and we had input from the 13 membership. There was more revisions made after 14 that based on those comments and additional 15 comments again from members of the Board of 16 Directors. And as recent as only a -- right 17 before it was sent out to you, there was more 18 additions made.</p> <p>19 I think the National Cup Committee is 20 satisfied with the document as it is. I believe 21 the Board of Directors are, and I would urge that 22 you support and somebody would move to adopt them 23 as presented.</p> <p>24 MS. POLLEY: Move to adopt them as 25 presented. Peggy Polley, Kentucky Soccer.</p>
<p style="text-align: center;">114</p> <p>1 it was taken from the Federation, and I don't 2 recall any substantive changes. Obviously, I 3 changed the names of --</p> <p>4 MR. FLAMHAFT: I accept your 5 evaluation.</p> <p>6 MS. NELSON: All right. So the next 7 order of business is to call the question on 8 whether you want to adopt the conflict of 9 interest policy as stated in the manual. Again, 10 I will go to a voice vote first and cards if 11 needed.</p> <p>12 All in favor of adoption, please say 13 aye?</p> <p>14 Anyone opposed? 15 (Motion passed.)</p> <p>16 MS. NELSON: USASA has a new conflict 17 of interest policy.</p> <p>18 All right. Our next policy is 19 regarding national cups. It starts on Page 115, 20 and I would like a representative from the 21 National Cups Committee to give an overview of 22 this to the membership, please. Werner Fricker.</p> <p>23 MR. FRICKER: Almost a year ago, 24 after quite a lot of discussion, a National Cup 25 Committee was directed by the president and the</p>	<p style="text-align: center;">116</p> <p>1 UNIDENTIFIED SPEAKER: Second.</p> <p>2 MS. NELSON: We have a second.</p> <p>3 MR. SCHERER: I have a question.</p> <p>4 MS. NELSON: Paul.</p> <p>5 MR. SCHERER: Before we go to move to 6 adopt, a couple of things. On Page 9 -- this is 7 what I got off of the internet. I'm sorry. I 8 couldn't quickly find it in the book that I got 9 this morning. But anyhow under 304, Competition 10 Format, what I want to do is just bring this up 11 for clarification on my part --</p> <p>12 MS. NELSON: Page? Which? 34?</p> <p>13 MR. SCHERER: -- and also to point 14 out a few things.</p> <p>15 MS. NELSON: Page 124, Section 304.</p> <p>16 MR. SCHERER: Thank you for whoever 17 found that for me. I appreciate that.</p> <p>18 One of the things that I would like 19 to point out that I've noticed -- and I've gone 20 to the National Cup Finals, and I would like to 21 see a bigger event. Okay. What I have gone to 22 has turned out to be a weekend adult soccer 23 tournament rather than an actual national finals 24 event.</p> <p>25 One, I think of the things that I</p>

<p style="text-align: center;">117</p> <p>1 think that distracts from it is the regional or 2 the second round of the competition. A couple of 3 things it does, it impacts the budget. It adds 4 another \$7500 to the administration part of it, 5 if you will look under the National Cups for 6 their travel and their expenses. It also adds 7 another \$40,000 to the competition itself, so 8 it -- we're looking at about a total of 9 70-some-thousand dollars that it adds to the cost 10 of the actual National Cup competition.</p> <p>11 The other thing I think it does is it 12 actually is exclusionary. There's a lot of state 13 associations out there. We have 55 state 14 associations plus the regional leagues and 15 national leagues that just might enter the 16 national competition if they had an opportunity 17 to win as a state champion. You have the first 18 round as a state champion, I think, that's 19 appropriate.</p> <p>20 From there, I find it hard to believe 21 that we can't go from there into strictly to the 22 finals or -- of the National Cup. Something that 23 we could sell, something that we could have that 24 really becomes an event. The National Cup final 25 that I attended, we had fewer than 100 people in</p>	<p style="text-align: center;">119</p> <p>1 afford to travel once. They're not going to be 2 able to afford to travel two or three times for 3 regional or national events.</p> <p>4 So I just hope that we would think 5 about that in the future. I'm not suggesting 6 that we change it today. We've got an event 7 coming up in May. I wouldn't even suggest that 8 we change it now. We have commitments made. But 9 I would certainly hope that you would take it 10 into consideration to change it in the following 11 year.</p> <p>12 Please listen to what the membership 13 asks. Thank you.</p> <p>14 MS. NELSON: Thank you, Paul.</p> <p>15 I still need someone to make an 16 amendment so that we can deal with this 17 officially, please.</p> <p>18 Sorry. My mistake. The original 19 policy is already on the floor. We do not have 20 an amendment proposed to it, so we are still 21 dealing with the policy as noted in the book. 22 And so if there -- I'm sorry. There is further 23 discussion here.</p> <p>24 MR. WASECKI: I had a question here. 25 I just wanted to clarify something. Section</p>
<p style="text-align: center;">118</p> <p>1 the stands watching the final games, and I mean 2 way fewer than 100.</p> <p>3 And I will give you an example of the 4 things that have turned into events where we had 5 106 teams at the Veterans Cup. We had radio 6 there, television there, the newspaper there. We 7 had people there from the community that had 8 never seen soccer games before. They heard about 9 this huge event. People talking about it. It 10 was on TV, everything else. It actually became 11 an event.</p> <p>12 I would like to see our National Cups 13 become an event. And I quite frankly don't think 14 they're an event because we make it such a small 15 event. And I think if we had a grand event, it 16 would be much better, more on the scale of a 17 festival, like what we've had in the past.</p> <p>18 The other thing is like what I 19 alluded to earlier is that it would be more 20 inclusionary. States from -- like, Idaho, we'll 21 never go to that final, okay. But if we could as 22 a state go there and get beat out of the final 23 competition, it would be a much greater emphasis 24 for us to actually have teams to go. They would 25 only travel once. Our teams could probably</p>	<p style="text-align: center;">120</p> <p>1 202.2 on international clearance, how is what you 2 guys are proposing going to work? So if I 3 understand it correctly, in the games if they're 4 played, someone gets -- you know, doesn't have an 5 international clearance, they get it after the 6 fact, and they're denied. How is that going to 7 affect if the next round is being played already? 8 Is that just going to affect the player? Or is 9 the team going to be disqualified? This just 10 doesn't seem -- it is not what we have done in 11 the past.</p> <p>12 MS. NELSON: Sure. Before we get to 13 that, could you please state your name and state 14 for the --</p> <p>15 MR. WASECKI: Cezar Wasecki, 16 president from Mass Soccer.</p> <p>17 MS. NELSON: All right. Thank you.</p> <p>18 MR. MARTH: Fritz Marth, Region I.</p> <p>19 I chaired the ad hoc committee, if 20 you will, who put this proposal together, and I'm 21 one of the primary authors. The reason we 22 addressed this is, my personal opinion, is that, 23 for our purposes, international clearance 24 requirements at our level of the game are really 25 a hindrance more than anything else.</p>

<p style="text-align: center;">121</p> <p>1 Unfortunately, USSF has an -- FIFA has the 2 international clearance policy that USSF has to 3 follow, that we have to follow. 4 We can debate as much as we want 5 about how we should argue with the Federation to 6 relax their requirements on international 7 clearance. And I'm going to tell you right now, 8 we can argue that forever, but it's not going to 9 happen. But what international clearance has 10 become and really only -- it only becomes an 11 issue in the Cups, has become a grounds for 12 protest for a team who rightfully lost a game 13 then to protest simply because they discovered a 14 player on an opposing team did not have 15 international clearance. 16 In every case so far that I have been 17 involved with -- and I was Cups commissioner in 18 Region I for six years -- never has a player who 19 has applied for international clearance actually 20 been denied international clearance. I'm not 21 saying that it's never happened, but I'm telling 22 you that it's never happened that I can recall. 23 So what we attempted to do was craft 24 a policy that both recognizes the FIFA and USSF 25 policy which requires international clearance,</p>	<p style="text-align: center;">123</p> <p>1 and that was denied. And the ultimate thinking 2 was that that is such a rarity, if it even ever 3 happened, and that there could always be a ground 4 for a protest that takes longer than a week or 5 two to adjudicate, and then you would be in that 6 same position. 7 So we felt that was the best and most 8 practical way to address international clearance 9 by still complying with the rule, yet taking it 10 away as a means of protest with the belief that 11 it would never, if -- or rarely get to the point 12 where you would have to go back several games to 13 overturn it. But if that were the case, you 14 know, that would have to be taken up by the Cups 15 Committee. 16 MR. TRAINOR: Make sure they separate 17 amateur reinstatement. 18 MR. MARTH: As Dan just mentioned, 19 this is not amateur reinstatement. This is just 20 international clearance. 21 MS. NELSON: Did you have additional 22 questions? 23 MR. WASECKI: No. I just think -- 24 you know, I think if you stack a team with 25 international players, and if it's going to</p>
<p style="text-align: center;">122</p> <p>1 but also removes international clearance as a 2 point of protest, figuring that if a player is 3 considered provisionally eligible, that team who 4 loses and discovers that a player doesn't have 5 international clearance may be less likely to 6 file a protest in the first place, because they, 7 Number 1, in all likelihood, it's not going 8 anywhere since we've never had a case where -- 9 that, I -- again, as I can recall, where 10 international clearance has been denied. 11 And 2, even if they did -- even if 12 they did file a protest, chances are once 13 international clearance -- once that process is 14 completed, it would be discovered that 15 international clearance has been granted and that 16 team would lose their \$500, or whatever it is, 17 protest fee. 18 So that is why this policy was put 19 in. 20 Now, I understand -- and one of the 21 things that came up, even the discussion we had 22 among the three of us, was, Gee, what happens if 23 four weeks down and two games later that it's 24 determined that a player did participate, he 25 didn't have international clearance, he applied,</p>	<p style="text-align: center;">124</p> <p>1 happen, the case where we have players, and it 2 might have not happened, it will happen that day, 3 and you are three weeks down on the road, and you 4 are dealing with that player that has not cleared 5 internationally, I think just suspending the 6 player is not the right thing. It should be the 7 whole team should be disqualified, and that's not 8 the issue, this rule. 9 And I understand it needs to be black 10 and white. Either we do it right or we don't do 11 it. We can't have -- this is sort of like in the 12 gray zone still, in my opinion. But that's fine. 13 MS. NELSON: Okay. Dan. 14 MR. TRAINOR: Yeah, just addressing 15 that issue and trying to make sure we separate 16 international clearance from amateur 17 reinstatement. In U.S. Soccer Bylaw 601 (6), 18 which is international clearance, it says that 19 you have to do that, but there is no penalties 20 involved if you don't. However, in the amateur 21 reinstatement which you get into, which is 601 22 (4), there is a lot of penalties involved if you 23 don't. 24 So again, make sure we separate that. 25 International clearance, as Fritz was saying,</p>

<p style="text-align: center;">125</p> <p>1 it's going to happen. It's just maybe not that 2 second. So that's one thing that we're removing 3 from that; that won't be grounds for protest. 4 The amateur reinstatement is a completely 5 different issue and will be dealt with 6 differently. 7 MS. NELSON: All right. Is there 8 additional discussion on this? Seeing none, 9 let's move to the adoption of the proposed policy 10 as it is stated in the books, since there are no 11 amendments. 12 All in favor of adopting this policy, 13 please say aye? 14 Anyone opposed? 15 The policy passes. 16 (Motion passed.) 17 MS. NELSON: There is the next policy 18 in the book, which I believe is the last policy, 19 which is USASA player registration policy. Tony, 20 I believe that you are going to speak to this, 21 the USASA player registration policy. This is on 22 Page 149 in your books. 23 MR. FALCONE: As you know, this was 24 presented back at our mid-year meeting. The 25 National Board of Directors made some changes</p>	<p style="text-align: center;">127</p> <p>1 actually should send them to the Board of 2 Directors so we can get them approved and then 3 sent to membership. 4 MR. SCHERER: Would it not make sense 5 to table this for now and then bring it up later? 6 PRESIDENT GROFF: She's not objecting 7 to it. She wants to add to it. 8 MR. SCHERER: Okay. I just have a 9 suggestion or comment. It just seems like we 10 have a lot of requirements here, and someone 11 mentioned to me one time that we don't like to be 12 called premier or recreational players or any of 13 that type of stuff, and I would agree with that. 14 I think we all think we're competitive, no matter 15 how old we are or how dumpy we are or how hard we 16 play or how old we are, certainly. But I think 17 it would have been just as easy to keep the same 18 pass, but have an events pass, player pass, for 19 those who want to be play in the Cups or some 20 other event, would have been just as easy to go 21 that route than to have this whole big thing, but 22 just a comment. 23 MS. NELSON: Okay. 24 MR. PIAZZA: Pascal Piazza, Texas 25 South.</p>
<p style="text-align: center;">126</p> <p>1 from that meeting, by the comments that were 2 made. And what we have before you is what's been 3 approved by the National Board of Directors for 4 approval by this National Council. I will go 5 ahead and make a motion to approve this policy. 6 UNIDENTIFIED SPEAKER: Second. 7 MR. BUSCH: Second. 8 MS. NELSON: We have a motion and a 9 second. Is there a discussion on this policy? 10 MS. TRAINOR: Barb Trainor, Arizona 11 and Registration Committee. 12 We would have liked to have been 13 consulted on this and involved in it. There are 14 some things that would have supported the 15 registration, the online registration we're about 16 to do. We don't feel that this conflicts with 17 any of that, but it needs some additions. 18 By the time we saw it published out, 19 we didn't have time, considering all the work we 20 were doing, to make modifications. But we will 21 suggest modifications for the next revision so 22 that we can remove the bylaw that we put in at 23 the mid-year meeting. 24 PRESIDENT GROFF: Barb, as soon as 25 the committee has those recommendations, you</p>	<p style="text-align: center;">128</p> <p>1 I have a question based on a comment 2 that was made in the Region III meeting this 3 morning. There was a passing comment that if we 4 go to this premier registration versus a standard 5 registration that unless we can get a different 6 feed, that the premier registration's going to be 7 higher than the standard registration? Is that 8 true? 9 MS. NELSON: Yes. 10 PRESIDENT GROFF: Yes, the budget has 11 \$15 for the premier and \$14 for the standard. 12 MR. PIAZZA: Well, then I have to 13 speak in opposition to this, because we have -- 14 Texas South, we have a competition from USSSA 15 right now, and one of the ways we keep people in 16 Texas South is to have people participate in the 17 national cups and the state cups. And if I'm 18 going to have to tell them now if you want to pay 19 for the national cups, I'm going to charge you 20 more than if you just do a regular -- 21 PRESIDENT GROFF: No, it's the same 22 amount that you are charging this year. 23 MR. PIAZZA: Okay. But I mean in the 24 future? 25 PRESIDENT GROFF: It will have to</p>

<p style="text-align: center;">129</p> <p>1 come back to you for approval. 2 SPEAKER: Okay, well -- 3 PRESIDENT GROFF: This is the same. 4 We actually gave a reduction for the standard 5 player fee, to 14. 6 MR. PIAZZA: Okay. But -- all right. 7 But the premier is 15? 8 PRESIDENT GROFF: 15. That stayed 9 the same. That's -- that's the fee for the 10 national, regional leagues and the leagues that 11 believe they're a premier league and the teams 12 that enter the cups. 13 MR. PIAZZA: All right. So you are 14 going to say you're charging someone 14, you are 15 charging them 15, because I want to play in 16 national cups. 17 PRESIDENT GROFF: Yes. And it starts 18 in September. 19 MR. FALCONE: Keep in mind that, 20 first of all, what Richard stated, what we just 21 did when we passed the budget is we now offered a 22 discounted rate for standard, because up until 23 now it was pretty much \$15 across the board with 24 a few exceptions. 25 As a state association, these are</p>	<p style="text-align: center;">131</p> <p>1 For example, if a team wants to be a premier 2 team, of course all players on the team have to 3 register as premier, but my understanding is they 4 would have to play in a division with all other 5 teams that are also premier. 6 PRESIDENT GROFF: No. 7 MR. MARION: That's what was 8 mentioned at mid-year. Or -- 9 PRESIDENT GROFF: That was changed. 10 MR. MARION: Okay. 11 PRESIDENT GROFF: We did not accept 12 that. 13 MR. MARION: Because this isn't 14 spelled out, so maybe this is just more of a 15 question as to whether anything else needs to be 16 said, or is this just simply sufficient as it is? 17 In other words, a team as a whole team would have 18 to register, but the teams they compete against 19 do not, and the division they are in does not 20 have to be premier; is that correct? 21 PRESIDENT GROFF: Right. 22 MR. MARION: Okay. 23 MS. NELSON: All right. I don't see 24 anyone else coming up for discussion, so let us 25 move to -- or let us call the question to adopt</p>
<p style="text-align: center;">130</p> <p>1 tools for you. You can utilize all of these 2 categories, or you could say, We're just going to 3 stay with premier or We're just going to stay 4 with standard. There's no requirement that you, 5 as a state association, offer all these 6 categories. What this allows us to do -- and 7 it's been a criticism of our organization in the 8 past -- is that we only offered one type of 9 registration category, and for some people, it 10 was difficult to get the organization to grow 11 without having something else to offer. 12 So what this allows all of us to do 13 is offer other products to potential leagues. 14 But if you, as a state association, want to stay 15 with just one category, you are within your 16 bounds to do so. 17 MR. MARION: Andy Marion, South 18 Carolina. 19 I'm not sure if my comment here is 20 more of a question or a suggestion. But it just 21 strikes me -- I think I understand what you are 22 trying to accomplish here. There's not a whole 23 lot of detail on how this would work or some of 24 the rules about premier registration that I've 25 heard discussed this weekend and at mid-year.</p>	<p style="text-align: center;">132</p> <p>1 USASA player registration policy as it is written 2 in the book that's in front of you, pages 149 3 through 151. 4 All in favor, please say aye? 5 Anyone opposed? 6 (Motion passed.) 7 MS. NELSON: We have a new player 8 registration policy. And that is the last policy 9 in the booklet, so I will turn it back to 10 Richard. 11 (Applause.) 12 PRESIDENT GROFF: Certainly, thank 13 you, Kris, a great job, and thank you. No one 14 expected that we would have this completed by 15 3:42. It's remarkable. 16 Is there any new business from anyone 17 that's on the agenda? I don't see any. I would 18 like to introduce Duncan. Duncan has a few 19 comments, certainly want to thank the staff, and 20 he also will handle the Good of the Game. 21 MR. RIDDLE: Hello. Good afternoon. 22 You are still awake, hopefully. Good. 23 A couple of little things. I just 24 want to introduce the staff. You have seen some 25 of them. You saw Kevin. Kevin, just stand up a</p>

<p style="text-align: center;">133</p> <p>1 second. Kevin, you saw at mid-year. 2 (Applause.) 3 MR. RIDDLE: Kevin looks after the 4 national competitions. We have Nick Schmitt in 5 the back. 6 (Applause.) 7 MR. RIDDLE: Nick looks after the 8 insurance, but they're also doing a lot more on 9 the web site. 10 And down at the front is Jen 11 Sunderland. 12 (Applause.) 13 MR. RIDDLE: Looks after the 14 administration and has put together all of these 15 packs, which is... and I think she breathed a 16 huge sigh of relief when we got it through that 17 it was 30 days and not 45 days' notice. 18 Thank you. 19 Now, just on that little bit of 20 tidying up, it goes to Paul with the e-mail 21 stuff. You should have all got one of these 22 cards. Please, please fill them in, because we 23 are desperately trying to get everybody's 24 complete details. Please fill this in. Leave it 25 on the table. We will collect them up, and then</p>	<p style="text-align: center;">135</p> <p>1 be a content-based web site. So the plea to you 2 is we have to fill that with stories and stuff 3 that's going on, so please, you have to send us 4 the information. Get the stories in. Small -- 5 all the regional events, all your state events. 6 We're going to get it on there and start 7 promoting the game and get it out to a wider 8 audience. Okay. 9 That's it from me. We are going to 10 go into the Good of the Game. Did anybody have 11 any -- 12 MS. BRIGGS: I do. 13 I have two items, one on a more 14 serious note that I will begin with, and I will 15 end on a less serious note. 16 Out of the mutual respect for those 17 of you in the audience and those of us up here, I 18 would really ask that comments made referring to 19 Hitler or to any one individual not happen. It's 20 out of mutual respect. 21 (Applause.) 22 MS. BRIGGS: It is both offensive to 23 me and, I'm sure, offensive to the person that it 24 was directed at. 25 On the lighter note, yesterday was</p>
<p style="text-align: center;">134</p> <p>1 we can compile our actual database properly, and 2 you will get the information to the right people. 3 Okay. Thank you. 4 Obviously, a big thank you to you for 5 coming and participating as always. I think the 6 next year is a big challenge ahead of us. If you 7 are going to grow something, you have to plant 8 the seed, you have to water it, and then let it 9 flourish. I think there's a definite change in 10 soccer in this country. 11 There's a lot of young players now 12 that are coming out of college and want to 13 continue playing. We have to try to capture 14 them. The way you water them, unfortunately, I 15 don't understand it, but it is through social 16 media. It's the Facebook generation. We have to 17 bombard them with information because that's what 18 they like. 19 And the way that we can do that is 20 with the new Sportsvite on-line registration. 21 Those guys are social media experts. They're 22 good at communicating to these type of players. 23 And when you wake up tomorrow morning, you will 24 see that the web site will look -- the USASA web 25 site will look completely different, and it will</p>	<p style="text-align: center;">136</p> <p>1 Richard's birthday, and I would like everybody to 2 start to sing happy birthday to Richard. 3 (Happy Birthday sung to President 4 Groff.) 5 (Applause.) 6 MS. BRIGGS: I know how old he is, 7 and the only reason that I do is because he gave 8 my husband Social Security advice. 9 MR. HAMILTON: For those of you that 10 don't know, tomorrow night is the -- what do they 11 call it, the anniversary dinner, banquet, 12 whatever, and the Werner Fricker Award. And the 13 Werner Fricker Award winner this year is Hank 14 Steinbrecher, who has been a long-time good 15 friend of this organization, and I think we 16 should all attend and honor Hank. 17 (Applause.) 18 PRESIDENT GROFF: Anybody else for 19 the Good of the Game? 20 MR. RAPAGLIA: You will appreciate 21 that next Sunday is my birthday. Easter Sunday. 22 I was born on Good Friday. 23 PRESIDENT GROFF: That's why you are 24 so special. 25 MR. FLAMHAFT: I think it might be</p>

<p style="text-align: center;">137</p> <p>1 appropriate to send out greetings to Bob Black, 2 who is still rehabilitating himself from his 3 illness, so I think that would be in order, 4 Richard.</p> <p>5 PRESIDENT GROFF: He's participating 6 on the membership committee, and he's done a 7 really good job.</p> <p>8 UNIDENTIFIED SPEAKER: We didn't hear 9 who it was.</p> <p>10 PRESIDENT GROFF: Bob Black. 11 Barb Trainor.</p> <p>12 MS. TRAINOR: Barb Trainor, 13 Registration Committee.</p> <p>14 When asked about the workshop -- or 15 the demo tomorrow, I said that, but I neglected 16 to thank and acknowledge my committee who has 17 done a lot of work over the last two years. We 18 have -- and each one of my members brings a 19 special skill -- we have built a very diverse 20 team on purpose. Kyle Langenwalter is the 21 technical expert and brings that to the team. 22 Jen Weston isn't here, but she's a registration 23 guru. She knows everything registration. Kris 24 Nelson is also a technical expert in a lot of 25 different ways. She also knows registration, so</p>	<p style="text-align: center;">139</p> <p>1 that we're going to be offering. And this is 2 definitely something that we think could be very 3 good for the game, and we need your 4 participation. So, please come by. 2:00, the 5 Brickell Room.</p> <p>6 PRESIDENT GROFF: Mr. Edwards. 7 MR. EDWARDS: Mike Edwards, chairman 8 of the committee to elect Mike Edwards. If you 9 vote for me, I won't come back and make another 10 speech for four years. Thank you.</p> <p>11 (Applause.) 12 MR. ILIC: How can I go after that? 13 Branko Ilic, Illinois State Soccer Association. 14 Two things very fast: One, I would 15 like to thank Mr. Duncan Riddle for giving us the 16 opportunity of hosting an open house in one of 17 our future members, which we -- thanks to his 18 assistance, we're getting a whole new league next 19 month.</p> <p>20 The other thing is we're looking 21 forward to hosting the National Cup Finals and 22 the mid-year meeting in Illinois. Looking 23 forward to seeing all of you. Thank you.</p> <p>24 MR. RAPAGLIA: Sal Rapaglia. 25 About ten days ago, I heard a</p>
<p style="text-align: center;">138</p> <p>1 she brings both those skills to the team. And 2 those of you that know Tom Moore, he is 3 meticulous in everything, and he makes us 4 consider angles and things that we never would 5 have thought of before. So I wanted to 6 acknowledge all the hard work my team did and 7 thank them.</p> <p>8 (Applause.) 9 MR. PIAZZA: Pascal Piazza, Texas 10 South.</p> <p>11 This is the first meeting in forever 12 that Carlos and Gloria Rodriguez are not in 13 attendance. As long as you can, tell everybody 14 hello from them, and tell everybody here that 15 Carlos is recovering slowly from his lymphoma, 16 and I expect him to be here next year at the 17 mid-year meeting.</p> <p>18 So I wanted to give my best from 19 Carlos and Gloria.</p> <p>20 MR. LANGENWALTER: Kyle Langenwalter, 21 New Mexico and the Registration Committee. 22 And I just wanted to reiterate that 23 the invitation is open tomorrow to anybody. We 24 would like to encourage everybody to come that 25 wants to learn about the registration program</p>	<p style="text-align: center;">140</p> <p>1 comment, soccer comment. Somebody said, you 2 know, the girls, the woman soccer, two times 3 failed. You even belong to the Board of the 4 Directors of the Federation. You know, the idea, 5 they said, they should play before the 6 national -- the Major League Soccer games. They 7 should have a profession, a championship, and 8 they should play before, like, before there were 9 rules and all the other things, on the same 10 field. And that would be a really a good thing 11 for the women's soccer group to attract the 12 people and arrange the money.</p> <p>13 So you belong in there, you know, see 14 if you could do something for us.</p> <p>15 PRESIDENT GROFF: It's being 16 discussed.</p> <p>17 MR. RAPAGLIA: Okay. 18 PRESIDENT GROFF: Marti. 19 MS. BEVAN: Marti Bevan, MDCVSA. 20 I just wanted to formally thank Erin 21 for all your hard work being chair for the Budget 22 Committee. You did a great job and demonstrated 23 excellent leadership, so thank you.</p> <p>24 (Applause.) 25 PRESIDENT GROFF: Anyone else?</p>

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1 Some comments: Does anyone know
2 about the event tonight? I know the buses are
3 leaving at 5:45. The dinner starts at 7:00. The
4 location is --

5 MS. POLLEY: Jungle Island.

6 PRESIDENT GROFF: Jungle Island. Do
7 you have everything you need to get there?

8 MS. POLLEY: It was in your paper
9 that you received in that book.

10 PRESIDENT GROFF: All right. Let's
11 all go party. Do I have a motion to adjourn?

12 UNIDENTIFIED SPEAKER: So move.

13 PRESIDENT GROFF: Thank you very
14 much.

15 MR. MARTH: Please leave your voting
16 cards on the table and the envelope, and we will
17 come around and pick them up. Thank you.

18 (Adjourned at 4:00 p.m.)

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1 REPORTER'S CERTIFICATE

2

3 I, DEBRA K. RESLING, RMR, Certified Realtime
4 Reporter within Colorado, appointed to take the
5 within proceedings do certify that the within
6 proceedings of the National Council meeting were
7 taken by me stenographically in Miami, Florida, on
8 March 2, 2012, then reduced to typewritten form; that
9 the foregoing is a true transcript of the proceedings
10 had.

11

12 In witness hereof I have hereunto set my
13 hand this 20th day of March, 2012.

14

15

16 _____
Debra K. Resling, RMR
Certified Realtime Reporter
and Notary Public.
17 4 Cheyenne Boulevard
Colorado Springs, CO 80905

18

My commission expires February 28, 2013

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