


Jen.
PRESIDENT MOTTA: Okay. While
they're doing the count, I'm just going to give you a -- how these two meetings are going to flow today. So right now, we're at the US Adult Soccer's Annual General Meeting. At this meeting, our business will be to elect the vice-president, the treasurer, and one of our directors at-large. And we will also change the bylaws or vote on the changes of the bylaws that have been proposed at this meeting.

When this meeting concludes and is adjourned, we will immediately begin with the Adult Council Meeting. The Adult Council meeting, we will do elections for the four commissioners, and we will also elect our representative to the Board of Directors at U.S. Soccer during that meeting. All right? And then we'll adjourn that meeting. We must be out of this room by three p.m., okay?

So, I'm just giving everybody a heads-up that we are under a little bit of a time constraint. I don't anticipate that we will take that long. I don't think we will be here for two and a half hours, but we never know how the 10 discussion will go when we get to the bylaw changes and the budgets and all that kind of stuff.

So that is how the flow of the meeting is. So when this meeting adjourns, it doesn't mean that it's time to go to the beach or to the pool. We still have more business to attend to, which will be the Adult Council Meeting, which is equally as important, so I want everybody to be aware of that.

All set, Tony?
MR. FALCONE: Yes.
So our vice-president, Mr. Mattson, is present, and so we do have them tallied. So in the room, there's 203 delegates, 203 votes. If all the votes were cast, half would be 102, and two-thirds would be 135.

PRESIDENT MOTTA: Okay. Thank you, Tony.

Next on the agenda would be the Confirmation of the 2016 Midyear Meeting that was held in Orlando. Does anybody have any corrections or additions to make to the minutes? Okay, Tony.

MR. FALCONE: This is a minor
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correction. But I noticed that at one point, when I was describing how to use your voting cards and making my little thing about John taking a penalty kick and putting it over the crossbar, Debra, apparently instead of writing "penalty kick," wrote "Tony," and I don't think FIFA is ready to put my name in the laws of the game. So that's just a minor correction.
Everywhere it says "Tony," it should be "penalty kick," all right?

PRESIDENT MOTTA: I thought Tony was going to say it said that John kicked Tony in the... That's what I thought he was going to say.

All right. Going right along. Communication. There's no communications to talk about.

Next would be the Report of Officers, and I will give you my report at this time.

Again, good afternoon, members of the U.S. Adult Council. I have met and talked to many of you these last few days. For those of you that I have not, welcome, and I hope you are enjoying your stay at this great island of Maui in the wonderful state of Hawaii. With the

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exception of having the long trip here, there's
not many other places I would rather be in the middle of March, right, or the beginning of March. I know the trip was rough to get here, but once you get here, there's no better place. Enjoy the beauty of these islands, that the islands have to offer.

This annual meeting is a time for us again to gather, to rekindle our friendship, talk soccer, take care of business, and have a little fun in between. I'm sure everyone will accomplish this this weekend.

Since our last National Council Meeting that was held in Orlando, the board has made a couple of decisions that will need the Council's affirmation later on in this meeting. The first, which we all feel would be a better way for the Adult Soccer to do its business, is we decided to make a change to our Annual General Meeting date. Currently, we have our Annual General Meeting at the same time as the Federation's Annual General Meeting, which is this weekend. And the problem with having it on the same weekend is there is so much going on. We are, basically, for room space and times and
when we schedule meetings, are at the mercy of the Federation. So we're under a lot of pressure to do our business, based on what we can get from the Federation. We don't really feel that's a good way for us to do our business.

So the board felt that if we changed our Annual General Meeting to the Midyear Meeting, when we're all in control of the entire schedule and it's our meeting, that would be the best time to handle our business.

So the board has voted to, beginning in 2018, to change the Annual General Meeting from the March time frame to the fall time frame.

The only difference that will make would be it would extend the current officers or the officers that get elected a few more extra months in their position, because the elections would be held in the fall of 2018 versus the spring, or winter of 2018. So I hope everybody agrees with the board that that's the best way to do, for us to do our business, and you will support that action when it comes up.

We also added to the policy, which you are going to need to affirm also, that beginning in January 1, 2017, which has already

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passed, that every registration, player
registration, will be required to sign a waiver when they do their registrations. So that has now been put in the policy by the board, and again, we're hoping that when you affirm, you will affirm this action later on in the meeting.

Yesterday, we also gave you all a preview of what we're currently working on with our premier leagues within U.S. Adult Soccer. In discussion with our partners, we think it's time that we reorganize how we classify our premier leagues around the country.

We are working on a plan that will be presented to first, our people, our bodies, the council, the Adult Council, and also, after everybody has taken a look at it and given us feedback, we're going to present it to U.S. Soccer, which we're asking them to formally recognize a true Division 4, 5, and 6 of the Amateur Soccer in the United States.

We have a preliminary plan in place that is now being reviewed by a lot of our partners, and when we have the final plan, we're going to present it to our board, we'll present it to you, and we're also going to present it to
the Adult Council.
There's been overwhelming support for this around the country, and many soccer enthusiasts feel this is the time to get it done and to get it done right. We feel very strongly and enthusiastic about this, and we will move forward with this, with or without U.S. Soccer's blessings. So if U.S. Soccer does not want to agree with what we're thinking, we're still going to continue, but instead of calling it the Division 4, 5, and 6, within U.S. Soccer, we'll call it Division 1, 2, and 3 within USASA.

The time is now for U.S. Adult Soccer to move forward. Yesterday, the board also approved a format for the U.S. Adult Amateur Cup for 2018. Every year, for the last few years, we've taken a small step to try to improve that cup and to make it the most sought after cup in the amateur sports in this country. Last year, we allowed one of the four finalists to bid for the final, which was the Milwaukee Bavarians, and they did an excellent job hosting the event, and they had the largest attendance I have seen at the National Amateur Cup finals probably in the last 20 years.

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We have decided to continue with the same format, as we have in the past, with each state holding their state competition first, those state winners going out to the regions, and the regions holding their regional competition. And when we get the four regional finalists, U.S. Adult Soccer, again, will take over the event, and the office will organize the final four events at a venue to be determined depending on the bids from the four finalists.

This year, we also did -- we're doing away with the travel subsidies that we have had in the past. So the last few years, we have given the teams that went to the finals a travel subsidy. In lieu of giving travel subsidies, we're going to be giving prize money in its place.

As we know, and a lot of us know, that prize money is sometimes a magnet to attract the unaffiliated, the Latino leagues, that this is sometimes what they sought after, they look for prize money. So we decided to try with our adult cups to see if, Number 1, we can attract more teams to enter the cups, and Number 2, to see if there's interest that unaffiliated leagues
will come and join USASA to participate in the cup at the chance of winning some prize money.

Also for 2018, every team that will be participating in the U.S. Adult Amateur Cup will need to register their team through the national office in Chicago with a nominal fee.
U.S. Adult Soccer and its membership task force is looking at ways to change our membership tiers to attract new members. And again, the membership task force on the bill, George, did a presentation yesterday for those who attended, and we're working on different tiers of membership.

The competition out there is huge, and they're attracting a lot of new members with lower costs than we have. We, as an organization, need to continue to look to ways to reduce our costs and bring in new members. Today's soccer players are not the same soccer players we had 25 years ago. We need to adapt if we want to continue to be a viable organization.

As we all know, U.S. Soccer will be implementing a new national registration system for all players in the United States. The beta test is scheduled to begin in the third quarter 18
of this year, with a projected launch date for early 2018. So this is going full speed ahead. And by next year they're anticipating having this live for everyone to use.

Everyone must be able to send to U.S. Soccer an electronic database of their players next year. Electronic registration has been talked about in the last ten years, and it's refreshing to see that finally a national registration system will be a reality in 2018. You will hear more about this at the U.S. Soccer meetings that they will hold in April again, in Chicago, which I'm sure everyone or at least one member of every state association, will get an invite to attend these meetings in Chicago, and they will explain the program a lot more there.

We are also still in the search process to find the two independent directors for the Board of Directors which you approved last year. I presented a potential candidate to the board last month, and that name will be forwarded to the nominating committee following this AGM. This individual comes with a marketing background, which was one of the qualifications we were looking for on the board. The other
individual, I would prefer and I would like on the board, would be somebody of Latino descent that has ties to national Latino media, like Univision or Telemundo or something like that.

I think that we need somebody on the board with that type of expertise to see, to help us, how can we attract our Latino leagues out there and how can we get the message out to them via their media resources.

If anyone out there knows of any of those individuals, please, please, send me their names or forward their names to the office.

Finally, the one item of concern we should all have as an organization is our stagnant number in registration. We have been around 250,000 players for the last ten years. We go up a few thousand; we go down a few thousand. I mean, that's not a way to run a business. I mean, I run my business, if I had no growth in ten years, maybe I wouldn't be in business, and in order to survive, you've got to have growth.

While some states are growing, others are not. The numbers at the state level, of all states put together last year, dropped by 5,639 players while the numbers of our other affiliates grew by 10,024 players. So net last year, we did grow by 4,300-plus players as an organization, but what I'm concerned about is the numbers at the state level that continue to drop. Growth is good, but we have to grow at your state levels. We hear their excuses why their numbers have dropped, and it's time we stop making excuses, and look at why we continue to lose players and what does U.S. Adult Soccer need to do to stop this bleeding.

Let's work together and come up with some ideas for growth.

Thank you.
(Applause.)
PRESIDENT MOTTA: Is there any other committees or officers that would like to give a report?

MR. KEPNER: Mr. President?
PRESIDENT MOTTA: Yes, sir, Mr. Kepner.

MR. KEPNER: Point of Order. Robert Kepner, North Carolina.

During the consideration of the Midyear Meeting, we became mesmerized with the

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| notion of your kicking Mr. Falcone, and I'm sorry | 1 he says. Everything that Richard projects, he |
| 2 he's not here, and I think we ended up never | 2 accomplishes. He is bilingual. He has gone and |
| 3 actually voting on whether or not to accept those | 3 brought in many Latino leagues. He goes and |
| 4 minutes. So I offer that motion as amended in | 4 visited, he talks the talk, and I think that he |
| 5 the proposal by Ton | 5 would be one that would serve our organization |
| 6 PRESIDENT MOTTA: All right. Is | 6 well and bring some fresh new ideas to this |
| 7 there a second? | 7 board. Thank you. |
| UNIDENTIFIED SPEAKER: Second. | 8 (Applause.) |
| MR. BUSCH: Second | MR. MARTH: Fritz Marth, Regional |
| 10 PRESIDENT MOTTA: Anybody object? If | 10 Director, Region I. |
| 11 no objection, so moved. They pass. | 11 You know, over the course of the la |
| 12 (Motion passed.) | 12 year or so, our board has gotten a little bit of |
| 13 PRESIDENT MOTTA: Thank you. Thank | 13 a bad reputation. There's been some talk that |
| 14 you, Bob. | 14 we're not as functional as we could be. I will |
| 15 Unfinished Business? No. | 15 disagree with that. I'm on the board, but I |
| 16 Next on the agenda will be the | 16 think some of that comes because we have a lot of |
| 17 elections, and we will begin our election process | 17 strong personalities, a lot of loud voices, loud |
| 18 with the office of vice-president. | 18 voices that carry, and people hear that. But |
| 19 So is there any nominations for the | 19 those loud voices, those people who get |
| 20 office of vice-president of U.S. Adult Soccer? | 20 argumentative -- for a good reason, I don't mean |
| 21 UNIDENTIFIED SPEAKER: There are. | 21 that in a negative way -- they're not the |
| 22 MR. HAMILTON: I'm Roger Hamilton. | 22 decision-makers. They will argue, but |
| 23 I'm Region IV Treasurer. I'm also president of | 23 ultimately, the decisions come from the people |
| 24 the Oregon Adult Soccer Association. I'm here to | 24 who sit back, listen, contemplate what they have |
| 25 nominate Shonna Schroedl as vice-president of | 25 heard, carefully deliberate, ask the right |
| 22 | 24 |
| 1 USASA. | 1 questions, and then come to make the right |
| 2 I won't go into all of the things | 2 decisions. |
| 3 that Shonna has done in Soccer, like the | One of those decision makers on our |
| 4 accomplishments of most people in this room, who | 4 board is Shonna Schroedl. She has served this |
| 5 no longer lie about their age, Shonna's are | 5 board well for many years now. Not being the |
| 6 considerable. What I will tell you is she's been | 6 loud person, the argumentative person, but being |
| 7 USASA Secretary since February 2010, and she was | 7 the person who gives careful thought and |
| 8 first elected as vice-president of my association | 8 consideration before making the big decisions. |
| 9 in September of 1993. Shonna has been serving | Now, not -- Shonna has voted on many |
| 10 the game for many years. | 10 matters -- and maybe not, you know, maybe the |
| 11 Enough said. As Shonna put it in her | 11 vote didn't always go the way Shonna had voted, |
| 12 original announcement, her goal is to make the | 12 but I can tell you this, if the board had voted |
| 13 USASA the best organization available for Adult | 13 the way Shonna always voted, we would probably be |
| 14 Soccer players in the U.S. This is evidenced by | 14 a little better off today. |
| 15 how she has fulfilled her duties as a USASA | 15 So it's with great pleasure that I |
| 16 officer and board member. So I ask you to elect | 16 would second the nomination of Shonna Schroed |
| 17 Shonna as vice-president. | 17 for vice-president of the U.S. Adult Soccer |
| 18 (Applause.) | 18 Association. |
| 19 PRESIDENT MOTTA: Yes. | 19 Thank you. |
| 20 MR. HALL: Larry Hall, North Texas | 20 (Applause.) |
| 21 Soccer. | 21 PRESIDENT MOTTA: Any further |
| 22 I would like to enter into nomination | 22 nominations? Being none, I will close the |
| 23 the name of Richard Moeller. I have known | 23 nominations, and there will be time to cast your |
| 24 Richard for many years, and he is one of the | 24 votes. So you all have -- you guys want to do |
| 25 people that will exactly say and do and do what | 25 speeches? |

MR. MATTSON: It's pretty customary.
PRESIDENT MOTTA: Go ahead, Rich.
We'll go alphabetically, Mr. Moeller.
MR. MOELLER: Forgive me for not putting my jacket on, but it is a little bit warm in here.

Aloha, everybody. It is a great honor to be here in front of you, and it also is a privilege to attend all of the regional meetings, and thank you for the time you gave me there.

If you don't know who I am, hopefully, you do by now, my name is Richard Moeller. I am the Florida State Soccer Association president currently. I am technically, after this meeting, the former Region III Deputy Director. I did not seek that reelection because I wanted to run for vice-president. I feel a calling that I can do more things on a national level than I can just at the regional or local level.

I gave a little bit of my background at the regional level, so I won't go into that in detail, but I do want you to know that I have lived in three of the four regions, played soccer

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with nationally ranked amateur clubs. My mother and my brother live in Pasadena, California, which I go, five or six times a year, so technically, I play a little pickup soccer over there. Haven't registered her yet, but maybe in the future.

What I hope to do is -- well, before I go on, let me just say this also. It is an honor to be here, and I want to thank Shonna for also running. She announced a lot longer than I did, but I think it's a wonderful thing that we have two people that are passionate about the game that are here and wanting to be your vice-president.

So I do speak Spanish fluently. I read, write, speak it. I use it a lot in my work, and I do anti-money laundering investigations in Miami, so I am very busy with that, but I am a consultant, so I am flexible with my time. I travel all throughout the state and throughout the region, helping out with that, in trying to affiliate or even maintain the Hispanic and Latino leagues. I am willing to do that throughout the United States. I am not looking to travel, but if you need someone to
call or make a phone call or send a letter, I'm willing to do that. And it's not just me, but we have resources in this room that are not being used right now. We should meet and use them. There are people here that are doing this day in and day out, and we should utilize that. And that's one thing I would like to do, not just in Spanish, but other people in this room speak other languages; we need to reach out and utilize those resources that are free.

And we're all volunteers, right? I'm one of you. I'm there on the weekends, going out to the games, spending my whole Sunday night watching games, getting home at 11:30, twelve o'clock, and then planning for the next day. It's a thankless job, but we do it for the love of the game, and we've got to keep on doing it. So thank you for everything you're doing.

One of the things that I would like to do is make sure that we do get marketing materials that we currently have or we are going to have in the future. The membership committee currently, we had a meeting yesterday, the forum, if you were there, they talked about, Bill talked about some of the things they're working on; they 28
will be out soon. Those are things that we want to have, we need to have.

When people go home from these AGMs and the Midyear Meetings, they need to have the resources and tools to go back and immediately start being able to do what they need to do. It's not come here to the meeting and say, we'll just get it done, and six months later, we get together, and nothing happens. There has to be some action, not just talk.

And it should be in English and Spanish, at least for the time being. And eventually, you don't know what language you are going to have. In Florida, a couple of years ago, spontaneously, we ended up with a six-team, Chinese-speaking league that was made out of the Chinese students from different universities throughout the state. So you just never know what language may come about.

I think that there's untold stories that aren't getting told. What I mean by that, we hear about growth being stagnant, but you know, let's really take a look at that picture. Every year we try to maintain our membership as we also try to grow. Florida, for example, two
and a half years ago, we lost our largest league, 2,500 players. But what did we do? We went out and we recruited four unaffiliated leagues that made up for those numbers. So our numbers year to year look the same, but there's really a story to be told, and we need to get those stories out, and if we're getting those stories out, we're going to be able to learn from each other.

And then if I'm trying to start a women's program or a women's league in Florida, I need to be able to go to somebody else that's been successful, and say, Hey, Texas South, what are you doing? You're doing so great with the women's leagues there. And learn. That's not happening. We need to get that out, and I definitely want that to come out.

Again, I appreciate everything that everybody has been doing, I'm looking forward to working to try to get the Latino Hispanic leagues affiliated. I would like to help work with the women's programs, because especially, in a lot of states, but I will speak for Florida again, we struggle to get them going. They're out there. We need to get them. We need to get the national cups going again with women. They're out there.

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Let's get it going. If we build it, they will come. I promise you.

And last, but not least, I just want to say to all my Spanish-speaking friends in the audience.
"Bienvenidos aquí, Hawaii.
"Yo estoy aquí para ayudar ustedes. Cualquier cosa se necesita, me puedes llamar, y yo puedo servir. Okay. Yo estoy aquí a la orden."

So thank you very much for your time, and God bless USASA.
(Applause.)
MS. SCHROEDL: Thank you for letting me come around to all of your regions this morning and speak to you. And I'd like to also thank Richard, and I'd like to thank Arthur for his term as vice-president. He's served this organization in a great fashion and been a good representative for us. So thank you, Arthur.

As I said, when I visited the regions, I've sent out multiple communications regarding my background. Again, I have played competitively from a young age, played Division 1 in college, and have played national cups, open
and over 30, and Veterans Cup, and I play recreational. So I have been a participant at all levels of our organization, and I know and understand the needs of our very highest level, competitive teams, that are trying to raise that money to go to National Cups, and I understand the needs and wants of our recreational teams that want to show up and have a field and two teams and a ball and some goals and a referee.

And I feel like over the past seven years, as I have been a National officer, I have worked diligently to make sure that we have things in place to service our members and have always worked with our presidents, both John and Richard, on creative problem solving on different things that we can do to bring in new members.

We have reached out to different populations that have not been served before. I serve on the Federation Disability Committee, and I have been on the Diversity Committees, and we have reached out in ways to different populations of physically impaired people to bring them into the adult game.

I don't speak Spanish. We have a national staff member who speaks Spanish and 32
takes care of all of those things. Funny that Richard mentioned he has a Chinese league. My daughter does speak fluent Chinese, and she's from China, so I could always, I guess, bring her out to speak to your Chinese people.

But it comes down to, we have a professional staff that takes care of those things, and our job as a board is to support the professional staff in their endeavors and utilize all the talents and skills of all of you sitting out there as well, so, and I know that all of you have so many great experiences and skills that we really haven't been tapping as we should. And so one of the things that I would like to do as vice-president is to make sure that we engage with all of you a bit more, and, you know, use this synergy to really grow this organization.

So I do hope you will consider my long experience and all of the different committees I have served on and met so many different people and the experience that I can bring to this position, and I thank you for your time and ask you for your vote today.

Thank you.
(Applause.)

MR. FALCONE: So in your credential packages, you have several ballots. The ballot for this election has on the top, National Board of Directors, Vice-President. So please check to see if you have the correct number of ballots in your credential packet. If you are missing a ballot -- and these pieces of paper do stick together -- if you are missing some ballots, please come up and see Nick and Jen and me up in the corner.

Fill out the ballots with the name of the individual that you would like to select for vice-president.

Peter and I, since it's tight in here, we're just going to have to collect through the center. We are going to put the ballots in these little baskets, so I will ask if those of you at the end, just pass them along.

I know when you travel sometimes you don't go to church, and if you're feeling guilty that you did not do your weekly offering, Peter and I would be more than happy to relieve you of that sin, so you can also add that in the basket.
(Votes being cast.)
MR. GROFF: John.

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PRESIDENT MOTTA: Richard Groff.
MR. GROFF: Point of order. I know that Tony announced how many votes are here, but I think it's different, because certain people can't vote in an election.

PRESIDENT MOTTA: That's true, Tony. The officers don't vote on the election.

MR. FALCONE: They don't have ballots.

PRESIDENT MOTTA: No, but the count.
MR. FALCONE: The count will be based upon actual ballots.

PRESIDENT MOTTA: Oh, actual ballots. You are right. You are right.

Mr. Kepner.
MR. KEPNER: This is a statement that
I really hadn't thought about making until I sat here in this room, but as I look at the venerable people in front of us and I listen to Richard and then to Shonna, I thought of this, and I think it's worth saying, quite frankly. It's the point of diversity. I think being conscious and sensitive to diversity is very important in life. We can easily look at ourselves. We're, largely speaking, a male organization in terms of the
leadership, and I'm not saying this to speak against one of my best friends, Richard Moeller, who he and I worked together with the implementation committee for several years, so -worked closely, so Richard and I are friends. There's just no question about that. But I do think that it's something that we ought to think about, quite frankly, whether it's at this level, national level, or at the state level.

MS. STONEBURNER: I don't know --
MR. KEPNER: Lori, I know you're a woman, so I'm aware of the fact that you are there. So it's just a statement that I'm making, okay?

PRESIDENT MOTTA: Thank you.
(Pause in proceedings while votes are being collected.)

PRESIDENT MOTTA: In the interest of time, while they're counting the ballots, we will do the office of treasurer. So as soon as they walk out with all the ballots, hopefully?

MR. FALCONE: Last call.
PRESIDENT MOTTA: Last call for the vice-president ballot.

Okay. As the Credentials Committee goes and counts the votes, we will continue. (Vote counters left the room.) PRESIDENT MOTTA: Yes, Rick Olivas. MR. OLIVAS: Are you open for nominations?

PRESIDENT MOTTA: Yeah, I will say that right now. Okay. We will open nominations for office of treasurer of U.S. Adult Soccer Association. Rick Olivas.

MR. OLIVAS: California Soccer Association --

PRESIDENT MOTTA: You've got to come to the microphone, please.

MR. OLIVAS: I'll shout loud enough. California Soccer Association North are honored to enter the name of Lori Stoneburner for the office of treasurer. Lori has done a magnificent job over the years as treasurer of USASA, and she did a great job for us at Region I as well.

MS. STONEBURNER: Thank you, Rick.
PRESIDENT MOTTA: Any other
nominations for treasurer? Being none. We will close nomination, and since there is no opposition, congratulations, Lori, again, on your re-election.

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|  | (Applause.) | 1 anniversary. We think it's actually the 2 |
| 2 | PRESIDENT MOTTA: Next, we will vote | 2 but the event has been held there at least four |
|  | on the office of the at-large position. Any | 3 times, and probably, I think, the best climate to |
|  | minations for at-large? | 4 play soccer in July in the United States. It's |
| 5 | Mr. Peter. | 5 cool. And you are between two huge metropolitan |
| 6 | MR. PINORI: I would like to nominate | 6 areas in Seattle and Vancouver, British Columbia, |
|  | Fricker for this | 7 beautiful place. So thanks again to the board, |
|  | anyone in this room that does not know | 8 for your support of our state, and the folks at |
|  | Werner, and if you don't, make it your business | 966 Park -- Phillips 66 Park. Got to get the |
|  | please talk to him. He's the most | 10 sp |
|  | dgeable person about U.S. Soccer that you | 11 (Applause.) |
|  | old ever meet. | 12 PRESIDENT MOTTA: Also, while we' |
|  | I mean, we have a treasure | 13 waiting for the results of the election, I just |
|  | organization, with Werner. I mean, he's | 14 want to bring up another topic on something that |
|  | here, he has been playing soccer before he | 15 is kind of taking off out in the -- especially in |
|  | ven born. | 16 the Northwest United States, and that is walkin |
| 17 | So, I mean, I am delighted to put his | 17 S |
|  | tion on the floor | 18 It's |
| 19 | PRESIDENT MOTTA: Thank you, Peter | 19 developed in England, and it's grown tremendously |
| 20 | (Applause.) | 20 in England. Duncan's dad |
| 21 | PRESIDENT MOTTA: Any other | 21 competition in England, and actually Duncan |
|  | inations for at-large position | 22 brought it to us a couple of -- about a year ago. |
| 23 | Being none, I will close nominations | 23 He actually brought us some clips to show how |
|  | and again, congratulations, Werner. It's a | 24 it's played. |
| 25 | pleasure to have you back on the board. | 25 MR. RIDDLE: Not of my dad. |
|  | 38 | 40 |
| 1 | (Applause.) | RESIDENT MOTTA: Not of his dad |
| 2 | PRESIDENT MOTTA: Okay. | 2 But it's something that the people up |
| 3 | So I think before we begin on the | 3 in the Northwest, in Oregon, and Washington |
| 4 | endments to the bylaws, because I think it's | 4 state, and other states, have taken the bull by |
| 5 | important that everybody is in the room, and so | 5 the horns, per se, and started that program up in |
|  | we'll wait. Does anyone have any unfinished | 6 their state, and it's picking up pretty well |
| 7 | s? | So we feel that there is definitely |
| 8 | MR. BUSCH: John, can I say something | 8 an interest in walking soccer, because it |
|  | the Socce | 9 doesn't -- it's not a sport for only elderly |
| 10 | PRESIDENT MOTTA: Do that Good of the | 10 people. So the first thing he had me think |
|  | Game -- on new business. | 11 about, this is for the older people that cannot |
| 12 | Okay. So what we'll do, I'm going to | 12 run anymore. That's not necessarily true. |
|  | skip over the bylaws, and we'll go into new | 13 There's a lot of young people that have had |
|  | business, and now, Tim, I will give you the floor | 14 concussions or could have some type of disabilit |
|  | for new business. | 15 that prevents them from running. So this is a |
| 16 | MR. BUSCH: Okay. If I can g | 16 great opportunity to allow many other people to |
|  | there. Thank you, John. | 17 participate in our sport throughout the country. |
| 18 | Tim Busch, president of Washington | 18 So what we've decided to do is we're |
|  | State Adult Soccer and Adult Commissioner. On | 19 going to set up a task force of people to |
|  | behalf of our state association and the Whatcom | 20 actually come up with a program that we can |
|  | Sports Commission, I want to thank the National | 21 present to the whole membership. Probably, by |
|  | Board of Directors of USASA for selecting th | 22 the Midyear Meeting, it should be complete. And |
|  | Phillips 66 Park in Bellingham for the 2018 Adult | 23 actually at the Midyear Meeting in Lake Tahoe, |
|  | Soccer Fest. And I was talking to John | 24 we're actually looking at setting up a tournament |
|  | beforehand, and everyone says it's the 20th |  |


|  | 41 |  | 43 |
| :---: | :---: | :---: | :---: |
|  | cleats and start practicing your walking soccer, |  | PRESIDENT MOTTA: Shonna, thank you |
|  | because we're planning on a big tournament in |  | for stepping up and running. You are still on |
|  | Lake Tahoe |  | the board with us, so all good. |
| 4 | So the members of that task force | 4 | UNIDENTIFIED SPEAKER: Move to |
| 5 | will be -- I'm going to appoint Tim as the |  | destroy the ballots. |
|  | chairman -- we have Ann Bregharo from Oregon, and |  | PRESIDENT MOTTA: Yes; destroy the |
|  | Sue Boettcher from Washington -- I got to put my |  | ballots, Tony? I think he's in the process of |
|  | glasses on, I'm trying to read without my |  | doing that now. |
|  | glasses, I'm screwing it up, right? -- Ron |  | Okay. So next on the agenda will be |
|  | Gordon from Washington, Dan Trainor from Arizona, |  | bylaws, changes, and I will bring up Karissa, our |
|  | and Rob LaVielle from Florida, have all |  | chairperson. |
| 12 | volunteered to be on this task force. So what | 12 | MS. RICHARDSON: All right. Good |
|  | they're tasked to do is come up with rules and |  | afternoon, everybody. Karissa Richardson. I'm |
|  | regulations and different scenarios of how this |  | the commissioner of Minnesota State -- or |
|  | game is played, and they will present it to us at | 15 | Minnesota Soccer Association. |
|  | the Midyear Meeting. | 16 | And the first thing I want to do is |
| 17 | So, thank you, Tim, for taking that |  | thank my committee. From Region I, I have |
|  | initiativ |  | Mr. Falcone, Region II is Claudio Frigo, Region |
| 19 | Anybody else have anything for new |  | III is Andrew Egand, and Region IV is Roy |
|  | business, not Good of the Game, new business? If |  | Carlson. And they have always been great, super |
|  | not, I guess we wait again. |  | responsive, answer my e-mails right away. So |
| 22 | (Pause in proceedings while awaiting |  | thanks, guys, I appreciate it. |
|  | election results.) | 23 | So we have before us this afternoon |
|  | PRESIDENT MOTTA: While we're |  | four bylaw proposals, and I think it probably |
| 25 | waiting, during the Adult Council meeting, I've | 25 | just makes sense to go through them in numerical |
|  | 42 |  | 44 |
|  | invited the Chairman of the Rules Committee for |  | order, as they are in your book. You'll find |
|  | U.S. Soccer to come and give us about a 15 -minute |  | them -- well, I guess the pages aren't numbered, |
|  | discussion around the bylaw changes at U.S. |  | but they are there. So the first one is with |
|  | Soccer tomorrow. I have heard so many variations |  | regard to Bylaw 402. So I would entertain a |
|  | of those bylaws in the last two days from our |  | motion to amend Bylaw 402. |
|  | members. So there's a lot, a lot of |  | UNIDENTIFIED SPEAKER: So moved |
|  | misinformation out there, okay? So I asked him |  | UNIDENTIFIED SPEAKER: Second. |
|  | to come in to kind of clarify what's -- you know, |  | MS. RICHARDSON: Did I have a second? |
|  | what's going on, what the important bylaw changes |  | UNIDENTIFIED SPEAKER: Yes. |
|  | are. And this is an opportunity, if you have a | 10 | MS. RICHARDSON: Any discussion with |
|  | question, to ask him directly before the meeting |  | regard to that proposal? |
| 12 | morrow. | 12 | Mr. Guthrie, if you would come to the |
| 13 | So he will be coming in around 2:00 |  | microphone, please. |
|  | or so to give us a brief presentation on bylaw | 14 | MR. GUTHRIE: First, I apologize to |
|  | changes for -- |  | Council for my relaxed apparel. I got caught up |
|  | UNIDENTIFIED SPEAKER: 4:00, you |  | with a six-month-old grandson and lost track of |
| 17 | said? |  | time. Anybody can relate to that. |
| 18 | PRESIDENT MOTTA: He will be here | 18 | First, I would like to speak in |
|  | around 2:00. 4:00, I will be here by myself. |  | support of the motion. But secondly, would ask |
| 20 | (Continued pause in proceedings while |  | that we give the Rules Committee the latitude to |
|  | awaiting election results.) |  | make sure there's language in the bylaws that |
| 22 | PRESIDENT MOTTA: Okay. |  | allow the deputy director to attend meetings and |
| 23 | Congratulations to Richard Moeller, |  | fill the spot of the regional director in his |
|  | e-president. |  | absence. |
| 25 | (Applause.) | 25 | MS. RICHARDSON: So are you proposing |

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an amendment to the bylaws?
    MR. GUTHRIE: I am, if that's the
pleasure of the -- -
    MS. RICHARDSON: Well, you can make
an amendment, if you choose to, it's not up to --
    MR. GUTHRIE: I will do that.
    MS. RICHARDSON: Hold on. Let me
hang on to make sure I know what you're
proposing. So, Dave, your proposal for an
amendment is to include a provision that says
that in the unavailability of the regional
director, the deputy director would fill that
spot at a particular meeting?
    MR. GUTHRIE: Yes, please.
    PRESIDENT MOTTA: With a --
    MS. RICHARDSON: With a vote at that
particular meeting?
    MR. GUTHRIE: Yeah.
    MS. RICHARDSON: All right, so you
moved. Paul, you are seconding that? All right.
Well, let's start there then. Any discussion
about the amendment itself, not the original
proposal, but just the amendment? Tony.
    MR. FALCONE: Tony Falcone, Deputy
Director, Region I.
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The concern I have with that amendment is that the deputy directors are not members of the board. As a member of the board, you have certain duties or responsibilities. So to take someone who is outside of that board and give them the opportunity to vote in place of their director may question some of the validity of any decisions that the board may make. So I would -- my recommendation is not to give that authority to the -- to vote against the amendment.

MS. RICHARDSON: Thank you, Tony.
Any other discussion with regard to the amendment?

All right. Hearing no additional discussion, we will vote on the amendment only. All in favor? Those opposed?

I was going to say, it sounds like the ayes have it, so we will add that amendment.

Any further discussion with regard --
UNIDENTIFIED SPEAKER: Show of cards.
MS. RICHARDSON: If there's concern with regard to that, we certainly can go to the cards, then. So let's do that. Voting again on the amendment only. Those in favor? 25

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\mathrm{me}
$$

("Yes" cards being raised.)
MS. RICHARDSON: Who is counting for me?

UNIDENTIFIED SPEAKER: We need the Credentials Committee.

UNIDENTIFIED SPEAKER: Put up the nos.

Put up the "no" cards.
MS. RICHARDSON: All right. If you
are voting no, hold up your red cards.
("No" cards being raised.)
MS. RICHARDSON: All right. Clearly, the yeses have it.

So in that regard, moving back to the now amended Bylaw 402 proposal. Any further discussion?

MR. MATTSON: Could you read the first pass of that?

MS. RICHARDSON: Yes.
PRESIDENT MOTTA: Last year, when we -- a couple of years ago, when we went through our strategic plan and we hired the gentleman who came in and gave us all these recommendations, you know, the Governance Committee then looked at all the recommendations, and last year they had
proposed the same bylaw to reduce the member, the size of the board, and it's highly recommended by the Governance Committee that a governing board that is smaller is definitely more effective.

I'm asking you all to support this amendment change, because I feel -- and again, it has nothing to do with personalities, it has nothing to do with money -- it's just the way that I feel that as a national board, we could be more effective with less people deciding on the future of this organization. So I urge everyone to support this amendment.

MS. RICHARDSON: Any additional discussion?

MR. BUSCH: Call for the question.
MS. RICHARDSON: All right. So then we will be voting on the amended proposal, and specifically the amendment that has been added will be that, In the absence or unavailability of the regional director, the deputy director can attend and vote at an NBOD meeting.

All in favor? Those opposed?
All right. So, hold up your nos, if you are voting no, just to...
("No" cards raised.)

|  | 49 |  | 51 |
| :---: | :---: | :---: | :---: |
|  | MS. RICHARDSON: All right. So |  | then, in theory, at our meetings, each year, can |
| 2 | definitely, the ayes have it. So the Bylaw 402 |  | make decisions and then come before us and either |
|  | proposal is passed. |  | ask for a blanket approval of the policies and |
| 4 | MR. FALCONE: Can we see the ayes? |  | decisions of the board over the year or put them |
| 5 | MS. RICHARDSON: All right. |  | before us. |
| 6 | MR. FALCONE: It's two-thirds. Make |  | What's contained in here are very |
| 7 | sure everyone is voting. |  | vital aspects of our ongoing administration of |
| 8 | MS. RICHARDSON: All right. So hold |  | our organization to remove them from bylaws, |
| 9 | e yeses. |  | takes them out of the regular control of this |
| 10 | ("Yes" cards being raised.) |  | organization, and I think it is not a good policy |
| 11 | UNIDENTIFIED SPEAKER: It passes. |  | step at all. And to be quite frank, what this |
| 12 | MS. RICHARDSON: Yes, that's |  | does is, and this is not to -- it puts us in a |
|  | definitely two-thirds. All right. Thank you. |  | situation where communication on all these issue |
| 14 | The next bylaw proposal is with |  | are dependent upon most of the members of this |
|  | regard to Bylaw 511, mostly a revision and |  | organization reading the minutes of the National |
|  | clarification of some awkward language that was |  | Board of Directors. And this is a much better |
|  | in that proposal. I would entertain a motion to |  | forum for discussion of these issues, which I |
| 18 | mend Bylaw 511. |  | think are critical, ongoing issues, that this |
| 19 | MR. LA VIELLE: So move. |  | body should be contemplating at its regular |
| 20 | MS. RICHARDSON: And a second? |  | meeting. |
| 21 | MR. GUTHRIE: Second. | 21 | So, generally, on this particular |
| 22 | MS. RICHARDSON: Thank you. Any |  | bylaw change, removing all of these items from |
|  | discussion with regard to that proposal? Hearing |  | the bylaws, and putting them in policies, I |
|  | none, all in favor? Those opposed? |  | think, on a blanket basis, that we should |
| 25 | (Motion passed.) | 25 | consider that theory, and I would support the -- |
|  | 50 |  | 52 |
|  | MS. RICHARDSON: All right. So we will |  | voting no on all of these. |
|  | end 511. |  | MS. RICHARDSON: Any further |
| 3 | Next one is 512 with regard to the |  | discussion with regard to Bylaw 512, the |
| 4 | Competition Committees, also listed there in your |  | Competition Committees? Hearing no additional |
| 5 | booklet. So I would entertain a motion to amend |  | comments, all in favor of amending Bylaw 512, say |
|  | Bylaw 512. |  | aye; those opposed? All right. Well, I |
|  | MR. ESKER: So moved. |  | definitely think we have to count that one. So |
| 8 | MS. RICHARDSON: And a second? |  | how about -- |
| 9 | UNIDENTIFIED SPEAKER: Second. | 9 | UNIDENTIFIED SPEAKER: Do the nos |
| 10 | MS. RICHARDSON: I'm sorry. I talked | 10 | first. |
|  | too fast. Any discussion with regard to that | 11 | MS. RICHARDSON: -- okay, if you are |
|  | proposal? Hearing -- oh, I was a little too |  | voting no, please hold your cards up. |
|  |  | 13 | ("No" cards raised.) |
| 14 | MR. BORTS: Good afternoon. Dave | 14 | MS. RICHARDSON: I was going to say |
|  | Borts, Rhode Island Soccer Association. |  | we're pretty close. So, Tony, you guys want to |
| 16 | I wanted to speak to the theory of |  | count for sure? |
|  | this and the subsequent amendments, which I have | 17 | MR. PINORI: Let's count them, no? |
|  | a similar underlying theory. The underlying | 18 | MS. RICHARDSON: Yes. |
|  | theory is that all of these pieces of our current | 19 | (Votes being counted.) |
|  | bylaws should become policies of this | 20 | MS. RICHARDSON: You got 98? All |
|  | ganization. That is a large step forward in |  | right. We did not have a two-thirds majority, |
|  | removing the influence of this council from |  | more than a third voted no. So that bylaw |
|  | cision-making in all of these areas. |  | proposal did not pass. |
|  | What this does, in effect, is it | 24 | MR. TRAINOR: Need the count. |
|  | turns the decision-making over to the NBOD, who | 25 | MS. RICHARDSON: Oh, it was 98, no. |


|  | 53 |  | $55$ |
| :---: | :---: | :---: | :---: |
|  | MR. TRAINOR: Yeah, I know, but you |  | UNIDENTIFIED SPEAKER: Second. |
|  | need to make sure everybody voted |  | UNIDENTIFIED SPEAKER: Second. |
|  | MS. RICHARDSON: Oh, I will give you |  | UNIDENTIFIED SPEAKER: Point of |
|  | that. Thank you. So I guess -- |  | order. It should be to postpone and not to |
|  | UNIDENTIFIED SPEAKER: If it's more |  | table. If we table, then it must be considered |
|  | third |  | in this meeting; if we postpone, then it |
| 7 | UNIDENTIFIED SPEAKER: That's more |  | d go off, and then come back at a later dat |
|  | ird |  | MS. RICHARDSON: Give us just a |
| 9 | MR. TRAINOR: But not if they're not |  |  |
|  | positive, th |  | MR. HAMILTON: Actually, it doesn't |
| 11 | Multiple simultaneous conversations.) |  | postpone, until -- if it's, |
| 12 | MS. RICHARDSON: But it won't pass |  | maker of the motion says until a later date, |
|  | rds. A bylaw amendment requires |  | then that's what the motion is. |
|  | hirds, so if 98 voted no, we can't hav | 14 | UNIDENTIFIED SPEAKER: He proposed |
|  | ugh -- |  | th |
|  | MR. PINORI: 103, no. One-zero-three, n | 16 | UNIDENTIFIED SPEAKER: Yes. |
|  | MR. TRAINOR: All right. One-zero-three, | 17 | UNIDENTIFIED SPEAK |
|  |  | 18 | MR. HAMILTON: -- as long as the |
|  | CHARDSON: All right. So |  | the motion is clea |
|  | to the last proposal, which is 701, |  | MS. RICHARDSON: All right. So the |
|  | uld entertain a motion to amend Bylaw 701. |  | motion is to table or postpone, whichever word is |
| 22 | MR. ESKER: So move. |  | most appropriate, for a later date, not later |
|  | MS. RICHARDSON: And a second? Do I | 23 | today, the Bylaw Proposal 701, and I had a |
|  | second? |  | second. So I first need to take a vote on that |
| 25 | MR. SCHERER: Second. | 25 | before any additional discussion. Because if |
|  | 54 |  | 56 |
|  | . RICHARDSON: All right. Any |  | not doing it, we don't need that. |
|  | cussion with regard to the amendment to Bylaw | 2 | So all in favor of tabling this |
|  | 701? I will let the two of you figure out who is |  | tion for a later date, say aye; those opposed? |
|  | ing first. Oh, Peter is not talking about it. |  | UNIDENTIFIED SPEAKER: |
| 5 | MR. FALCONE: I would like to place a | 5 | MS. RICHARDSON: Then, unfortunately, |
|  | motion to table this proposal. Philosophically, |  | at didn't pass. So we need a simple majority. |
|  | It that is in there, I think, maybe should be |  | So that Bylaw 701 proposal is tabled for a later |
|  | licies, but I think it's something that the |  |  |
|  | Board of Directors has a responsibility to review |  | MR. ZANELLI: Could I have a question |
|  | and update. I would suggest that the Board of |  | out that, where it says players' privacy |
|  | Directors works with the Rules Committee to look | 11 | electives. What are those? |
|  | at these proposals and determine which would be | 12 | MS. RICHARDSON: I'm sorry? |
|  | good policies. Some of them could be still in |  | MR. ZANELLI: In there, it says |
|  | the bylaws, maybe not all the details, like, for | 14 | privacy selectives, optional. |
|  | instance, player registration | 15 | MS. RICHARDSON: Well, we're not |
| 16 | We should have as a requirement on |  | amending anything with regard to the bylaw, but I |
|  | bylaws that every player is registered, |  | believe that that's for the player to mark if |
|  | ails concerning them, what that account |  | they're willing to allow their information to be |
|  | entails does not need to be part of our bylaws. |  | shared. |
|  | So I do place a motion to table the proposed | 20 | R. ZANELLI: In other words, if th |
|  | endment |  | Women's Premier Soccer League decided they did |
| 22 | MS. RICHARDSON: All right. So at |  | t want to give an e-mail address or mailing |
|  | , I have to deal with the motion that's been |  | dress, they could opt out of that; is that |
|  | de to table this amendment. Do I have a |  | rrect? |
|  | second? |  | UNIDENTIFIED SPEAKER: Well, the |

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players can.
    MS. RICHARDSON: Correct.
    MR. ZANELLI: The players, yes.
    MS. RICHARDSON: Yes, the player --
    MR. ZANELLI:Thank you.
    MS. RICHARDSON: As we indicated,
there will be some additional discussion, and
this proposal is postponed, and we will come back
to it at a later date.
    MR. ZANELLI: Okay.
    UNIDENTIFIED SPEAKER: Great job.
    PRESIDENT MOTTA: Good job.
    (Applause.)
    (Multiple simultaneous conversations.)
    PRESIDENT MOTTA: Karissa, we've got
a couple more to do.
    MR. SCHERER: If you look in your
book, there's also 702, 703, and 704.
    MS. RICHARDSON: Sorry.
    MR. SCHERER: That's all right.
    MR. FALCONE: All of it is tabled --
    MS. RICHARDSON: The bylaw proposal
was -- and perhaps I should have been more
clear -- my intention and what I intended to say
was that we were addressing 701, 2, 3, and 4
    58
together. Are you asking that I do them each
individually?
MR. SCHERER: Yes. At this point I would, because I had spoken earlier on the proposals themselves.
MS. RICHARDSON: Well, then I need to come back and call the question with regard to -we've dealt with 701, my mistake, I should have called them altogether.
So now, I will need a motion to amend Bylaw 702.
MR. ESKAR: I move to amend 702, 703, and 704.
MS. RICHARDSON: Do I have a second?
UNIDENTIFIED SPEAKER: Second. MR. FALCONE: Point of order. As it was proposed, it was the entire package. My motion to table was to table the entire package.
MS. RICHARDSON: I do think, though, that Paul's point is correct, that I did not ask that we address them altogether. I mentioned only 701 . So we'll have to do the rest of them as a block, noting that your proposal -- and I will come to the amendment here in a second -- or the motion to table, I will address with regard
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to that.
So, any discussion? Paul, I think the discussion is that you have been standing and waiting. I will let you speak, and then we're going to address Tony's motion to table the remainder of the bylaw proposals as well.

MR. SCHERER: Okay. I just would like to speak to the proposals themselves.

Quite frankly, they are all policies. To have them in our bylaws is kind of ridiculous. It does not take anything away from this body or any supposed, you know, where you think you're going to lose something. This body always has the option to vote for something, 51 percent would have said no, we don't do it, we don't accept what is going on with the Board of Directors, so we can always do that.

The problem with our bylaws -- and we heard it the other day from Duncan, and we've heard it from other people -- is our bylaws are such that we, you know, they're out of control. They're totally antiquated. They don't allow us to be nimble in the playing field today.

We need to look at them. I actually sent a communication to USASA to ask that the 60
Governance Committee and the Rules Committee get together and review our bylaws and take out all of these ones that should be policies and put them in as policies, and we move forward.

That information didn't make it to everybody, and I apologize for that. Maybe that was partly my fault, but I really think that as an organization, we have to have a set of bylaws that makes us agile enough to move within the marketplace, and we don't right now. This idea was not to try to take anybody's power away or perceived voting power or anything like that. It's just to help us streamline these archaic bylaws. Thank you.

MS. RICHARDSON: Thank you, Paul.
Tony, do you have additional comments with regard to the rest of these, or are you just going to renew your motion to table the remainder?

MR. FALCONE: I, once again, make a motion to table the remainder sections that's been proposed under this one amendment.

There's nothing critical here that we need to have it removed now, as opposed to doing this properly, going through, reviewing it,
making policy that makes sense for our members, and then I'm proposing that at our Midyear Meeting in Lake Tahoe come October. So I do put a motion to table.

MS. RICHARDSON: All right. So your motion --

MR. PINORI: Mention each one of them, so we don't have to go through this again, please.

MS. RICHARDSON: Yes.
MR. FALCONE: What's on the table right now, if I'm correct, is 702, 703, 704, correct?

MS. RICHARDSON: Correct. And your motion is to table all three.

MR. FALCONE: Right. I mean, the original proposal starts at 701 and ends at 704. My original motion previously was for the entire package. So to clarify, I'm going to also ask that we table the remaining sections.

MS. RICHARDSON: Do I have a second?
UNIDENTIFIED SPEAKER: Second.
MR. PINORI: Second.
MS. RICHARDSON: All in favor?
Opposed? All right. Thanks.
62
(Motion passed.)
MS. RICHARDSON: Sorry about that.
PRESIDENT MOTTA: So moving right
along. The next item, we're going to do is to affirm the actions of the board. And earlier in my introduction, I told you that there are two items that the board took action on between the Midyear Meeting and today that we would like you to affirm our actions, and the first one was changing the date of the AGM from this time next year to our Midyear Meeting. And the second policy change we made was to include in the registration policy that every player must sign a waiver as of January 1,2017 . Do I have a motion to accept the actions of the board?

MR. MARTH: Clarification. There was also the cups policy change about the registration and the fee for the national cups. That was announced yesterday.

PRESIDENT MOTTA: Yesterday. Okay.
So also yesterday we changed the -on the amateur cup, from having $\$ 18,000$ for travel subsidies to $\$ 37,500$ in prize money. In addition, we are asking that all registrations come to the national office with a $\$ 100$ fee.

UNIDENTIFIED SPEAKER: It's 2018,

PRESIDENT MOTTA: For 2018. So those are the actions that the board approved that I would like affirmation on. Is there a motion to accept these actions?

UNIDENTIFIED SPEAKER: So move.
PRESIDENT MOTTA: Second?
MR. BUSCH: Second.
PRESIDENT MOTTA: Okay. Any discussion?

Yes, sir.
MR. BALLISH: John, I brought this -Chaz Ballish from South Carolina -- I brought this up in my region. I was at the NBOD meeting yesterday -- I was at the NBOD meeting yesterday when the proposal was made to add prize money. My only concern with that is NCAA eligibility. And I think the board, before they go ahead and pass that -- and I brought it up at our meeting, and I believe the response I got was it probably will only affect a couple of people, but it could take their scholarship away.

And I looked up the rules -- I'm not going to go into what they are -- but you
64
definitely should study this issue before you put prize money on the table in an amateur cup.

PRESIDENT MOTTA: So just a quick question. Does prize money going to the organization and not to a player, does that defy the rules?

MR. BALLISH: I think before you just defined it as prize money --

PRESIDENT MOTTA: Clarify it.
MR. BALLISH: -- you need to look into it. I'm not going to give a legal judgment today --

PRESIDENT MOTTA: You are an attorney. I was hoping for free advice.

MR. BALLISH: Right. I certainly have not done enough research to come to a legal conclusion. The conclusion that I have come to is that we should not act too quickly on this. You need to --

PRESIDENT MOTTA: Good point.
MR. BALLISH: -- make sure you don't lose eligibility.

PRESIDENT MOTTA: Good point.
UNIDENTIFIED SPEAKER: Can we adopt the policy on changing it --

MR. ZANELLI: It is a strict NCAA policy. We approached that before, the Women's Premier Soccer League. Any kind of prize money given to a team essentially goes to the player, and they are ineligible then for the following year. That's from NCAA themselves.

PRESIDENT MOTTA: Well, I think Chaz makes a good point. Let's get a legal opinion on this, because, of course, we don't want to jeopardize anybody's eligibility, and I will ask my -- could we pass it, and if it does violate, come back and change it?

UNIDENTIFIED SPEAKER: Yes.
MR. BUSCH: Yes.
(Multiple simultaneous conversations.)
PRESIDENT MOTTA: Okay. People, so
it's a policy, and if we find out from our legal advisers that it is a violation, the board could reverse it in the next board meeting.

MR. TRAINOR: So don't bring it to the board this time.

MR. HAITZ: Chris Haitz, Cal South.
I would just like to encourage the board to consider raising the team fee from $\$ 100$ to some number that is higher. It is, after all, 66
the preeminent cup competition. It's a national competition that should award the best amateur team in the country. We have local tournaments where the buy-in is 600 bucks, 700 bucks, 800 bucks. I think it definitely should be higher than $\$ 100$.

PRESIDENT MOTTA: Okay. Thank you.
Bob -- Rob.
MR. LAVIELLE: Rob LaVielle, Adult
Commissioner.
I'm not going to speak for or against
the policies, but what I would like to encourage
the board to direct our staff is to have a complete policy manual. We have heard it in some of the regional meetings, the board passes policies, and it's very fractured. If you go online to the USASA web site, you cannot see a complete policy manual. Sometimes, you have to go to the board minutes to figure out what a policy was, or was passed in the past, in the previous meetings, so we really need a complete policy manual of all of these affirmations of the Board of Directors.

PRESIDENT MOTTA: Perfect. Duly noted.

Okay. So this is what we'll do. This policy about the prize money was not to go into effect until 2018. So we do have plenty of time to research it and bring it back to you at the Midyear Meeting. So we will remove that from the affirmation today, and we'll bring it back to you, if it's legal, if we can do it at the Midyear Meeting. Fair enough?

UNIDENTIFIED SPEAKER: Yes.
MR. ROONEY: Rooney, from Connecticut.

I would just echo what Rob said. It came up in our Region 1 meeting today that we need to have policies, all the policies out there in one place.

PRESIDENT MOTTA: Duly noted.
MR. ROONEY: Thank you.
PRESIDENT MOTTA: Thank you. Bill.
MR. DAVEY: My only comment on the NCAA rule is that every year continually we move, move, move, dates back, dates back. We've had regions that are in cup competitions and qualifiers, prior, to begin, prior to the dates that we're going to Lake Tahoe. And so how are we expected to tell these teams that this is

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what -- we don't know what we're going to do? So again, we're not giving decent information to the people that we're asking to participate, and I think that's a mistake.

UNIDENTIFIED SPEAKER: But you could make --

PRESIDENT MOTTA: You got to go up -Dave.

MR. GUTHRIE: As I understand it, the board has the right to set a policy tomorrow. So the research could be done in the next 48 hours, and I'm not suggesting that you do it in the next 48 hours, but after you get good counsel, then you could put a policy in place, and I think that addresses the concern.

PRESIDENT MOTTA: And then we can affirm at the Midyear.

MR. DAVEY: I don't have a problem with that at all.

PRESIDENT MOTTA: So, like I said, we're going to remove the prize money out of that whole package I just talked about. Everything else about the cups remains, the registration and the prize -- and the registration fee.

So we had a motion and a second,
right? Any other discussion?
MR. BUSCH: Call for the question.
PRESIDENT MOTTA: Okay. All in favor
say aye? Anybody opposed? Okay. Thank you.
(Motion passed.)
PRESIDENT MOTTA: So next we go on to the Good of the Game. And I'm going to ask
Arthur -- before Arthur comes up, I would like to say, personally, thank you, to Arthur for spending the last three years as the vice-president and my counterpart as a board member of U.S. Soccer. Arthur is very passionate about the game, and I would say something, at the U.S. Soccer meeting, he was not afraid to speak up and represented us very well.

And again, thank you.
(Applause.)
MR. MATTSON: Good afternoon, everyone.

First of all, I would like to congratulate all the officers that were reelected today, Werner and Lori and Richard, for being elected, taking my spot, I can't think of a better guy to take it. And Lori -- or, excuse me , Shonna, I'm glad that you are still on the
board. You have a lot to give, and it would certainly be a huge loss to lose you.

I could never have imagined 21 years ago, when I became a volunteer in the soccer community and how much that service would have enriched my life over the last 21 years. With the groups that I have worked with, the teams that I have played on, and the lifelong friendships that I have made, a lot of which are in this room here today, this journey has been the best years of my life.

To the board, it has truly been an honor to work with each and every one of you, and I wish you great success and luck moving forward, as you certainly are going to face some big challenges ahead.

And to all of you, my deepest, most sincere gratitude for allowing me to do what I love to do, and that is to serve you, the soccer community, and above all, the beautiful game that we all love so much.

Thank you.
(Applause.)
(Standing ovation.)
PRESIDENT MOTTA: Okay. So I will
bring up Duncan, who would like to acknowledge some people.

UNIDENTIFIED SPEAKER: Thank you, John.

MR. RIDDLE: We also, at this time of year, like to thank the states that hosted our events this year. So if you would like, I know we're pushing on time, so if you would come forward, John will present you with the plaques.

We have Florida for hosting the
Midyear Meeting. Someone from Florida?
(Applause.)
MR. RIDDLE: Colorado for hosting the Adult Soccer Fest.
(Applause.)
MR RIDDLE: Wisconsin for hosting the Amateur Cup.

## (Applause.)

MR. RIDDLE: And Tennessee for hosting the Hank Steinbrecher trophy.
(Applause.)
MR. RIDDLE: As opposite, we -- it's you that run this organization and do all the work -- and, unfortunately, today, I have to just tell you that there's some people that we need to 72
thank because they're actually stepping down.
We have three ladies from Hawaii, Gwen Barros, Victoria Marks, and the past president, Donna Fouts, who have given over 20 years each of service to this organization. They're not in the room today, but I would like somebody from Hawaii to come up to collect some awards on their behalf, thank you.
(Applause.)
MR. RIDDLE: We have one more.
Somebody who is not afraid of speaking on the microphone -- when I address my glasses in a second, you might guess who that might be, Darius -- my friend at the back there, Mr. Bob Kepner, has been, he's actually just been replaced as the president for North Carolina after many, many, many, years of grand service to this organization. So, Bob, we would just like to thank you.
(Applause.)
UNIDENTIFIED SPEAKER: You all come back now.

MR. KEPNER: Excuse me, Point of order.
(Applause.)

1 more Good of the Game, motion to adjourn. UNIDENTIFIED SPEAKER: So move. MR. GUTHRIE: Second.
PRESIDENT MOTTA: So motion to adjourn this meeting. UNIDENTIFIED SPEAKER: So moved.

MR. GUTHRIE: Second.
PRESIDENT MOTTA: So moved. So this meeting is adjourned, and we will open the Adult Council Meeting next. So that will be quite simple.

PRESIDENT MOTTA: Okay. Being no

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(Adjourned at 2:06 p.m.)
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REPORTER'S CERTIFICATE
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I, DEBRA K. RESLING, RMR, and Certified Realtime Reporter appointed to take the meetings of the United States Adult Soccer Association, do certify that the within proceedings of the National Council Meeting were taken by me stenographically in Wailea, HI, on March 3, 2017 then reduced to typewritten form consisting of 74 pages herein; that the foregoing is a true transcript of the proceedings had.

In witness hereof I have hereunto set my hand this 27th day of March, 2017.

Debra K. Resling, CSR, CRR, RMR
Registered Merit Reporter and Notary Public. 4 Cheyenne Blvd., Colorado Springs, CO 80905
My commission expires February 28, 2021



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