

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23

PROCEEDINGS

UNITED STATES ADULT SOCCER ASSOCIATION
ANNUAL GENERAL MEETING

HYATT REGENCY COCONUT POINT
Calusa Conference Center
Bonita Springs, Florida

September 23rd, 2023
12:45 p.m. - 2:33 p.m.

Reported by: Rebecca L. DiBello, CSR(NY)

A G E N D A

	Page	Line
1. Moment of Silence	3	14
2. Roll call	17	7
3. Credentials	16	9
4. Approval of the proposed agenda	25	9
5. Consent Agenda including approval of minutes	45	15
A. President's Report	26	19
B. Executive Director Report	41	3
6. Elections	46	6
A. Vice President	47	9
B. Treasurer	53	13
C. Director at Large	54	2
7. New business		
A. 2024 Budget	54	19
B. Membership Applications	55	9
8. Good of the Game	56	13
9. Adjournment	78	9

1 PRESIDENT MOTTA: Good afternoon,
2 everyone, and we'll call the meeting to order.
3 I hope everyone enjoyed the meal.

4 I would like to welcome everyone to our
5 Annual General Meeting. I hope everybody
6 enjoyed lunch. I thought it was a very good
7 lunch.

8 So first thing we're going to do is take
9 a moment of silence to remember all those who
10 have passed before us and, you know, a lot of
11 our members -- we have lost quite a few of our
12 members in the past year and let's take a
13 moment to pay our respects to them.

14 **(Moment of silence.)**

15 PRESIDENT MOTTA: Okay. Thank you.
16 Next what we'll do is we'll all stand and do
17 the pledge of allegiance.

18 **(Pledge of allegiance recited.)**

19 PRESIDENT MOTTA: Thank you. Before we
20 do our Credentials Report we do have some
21 guests that I'm going to bring up to speak to
22 us today before we start getting into our
23 business.

1 I would like to welcome the President of
2 the United States Soccer Federation, Cindy
3 Parlow Cone.

4 **(Applause.)**

5 MS. CONE: Hello, everyone. I know it's
6 been a busy couple of days with meetings, but
7 I have to say I have really enjoyed hearing
8 from all of you, but I've got to say I enjoyed
9 playing with all of you even more and thank
10 you, John, for making the field so short and
11 so narrow. I really appreciate that, but
12 watching everyone limp in this morning, I
13 think we might need a walking soccer pitch
14 next year. No.

15 I've got to say, as you all know, this
16 is one of the best times to be engaged in our
17 sport right now. We have a
18 once-in-a-generation moment for soccer with
19 '24 we have Copa America as well as the
20 Olympics and both men and women will be
21 competing in this Olympics. '25, the FIFA
22 Club World Cup, '26 the World Cup and '27
23 hopefully we'll see the Women's World Cup

1 right here in the U.S. and Mexico and then the
2 '28 Olympics in LA, so this presents us with a
3 great opportunity as you all know to grow
4 soccer in our country and specifically grow
5 the adults participating in soccer under our
6 umbrella.

7 I hope you guys all saw the strategic
8 pillar. I know we were visiting some of the
9 regions, so I think the pillars didn't reach
10 all of you guys, so with our strategic system
11 we put together five pillars and, again, I
12 want to thank some of our board members that
13 are here that worked a lot on this. John
14 Motta and Richard Groff. You guys should give
15 these guys a round of applause. They
16 represent you very well and it really does
17 help.

18 **(Applause.)**

19 MS. CONE: I have another board member
20 that didn't make it up on the stage, Mike
21 Cullina over there. A huge help in all that
22 we're doing and he's been front and center on
23 trying to deal with the referee crisis that

1 we're currently under at every level of the
2 games. So Mike, thanks for your work at the
3 Board as well.

4 **(Applause.)**

5 MS. CONE: So as you dive into the
6 strategic vision and all of the pillars,
7 you'll see they're all interconnected and we
8 will be working together with all of you to
9 turn them into real actions and so that we can
10 really work to transform soccer in this
11 country.

12 So pretty soon we'll be rolling all of
13 this out and we'll work with you to build
14 benchmarks, detail the program initiatives and
15 the budgets, of course. And I hope you all
16 have seen and feel the shift that we've made
17 at U.S. Soccer becoming much more membership
18 focused and that was not by accident and that
19 will continue with me and I look forward to
20 continuing to work with all of you.

21 And the other exciting news, I'm sure
22 you all saw that last week, we announced a
23 National Training Center and headquarters at

1 U.S. Soccer. Our new home will be in Atlanta,
2 Georgia. This is a critical step in the
3 transformation of soccer in our country.

4 It actually gives us a home and helps us
5 to inspire young players from the youth level
6 and the grassroots all the way up to
7 professional international levels. It will
8 help us engage different adult programs across
9 the country in post meeting, post tournaments,
10 what have you.

11 And the other thing that I've really
12 enjoyed about the work we're doing around the
13 National Training Center is how it's going to
14 impact the grassroots. Being in these
15 meetings, and I think the Arthur Blank
16 donations is a prime example. He gave a
17 \$50 million league donation for the National
18 Training Center. Only half of it is National
19 Training Center. The other half will go to
20 building the game and the building out
21 programs.

22 And that has -- every meeting I've been
23 in that has been one of our focuses is yes, we

1 want to build a National Training Center, but
2 we also have to help people build the game and
3 people have been really leaning in on that
4 which has been a lot of fun.

5 Coming up we have Open Cup Finals. You
6 know, I love the Open Cup because it really
7 connects the grassroots all the way to our
8 professional games and so we have Open Cup
9 Finals and a little known player, we'll both
10 be playing in the match, so hopefully some of
11 you guys can join us at the match or at least
12 watch it on TV, but great job at your national
13 amateur cup. It was really exciting to watch
14 this year, so congratulations.

15 So you all are a very important partner
16 of the U.S. Soccer family and I just want to
17 thank you all for all the work you do, your
18 dedication, your passion and your unwavering
19 support to make soccer not just a sport or not
20 just something you watch on TV, but you're
21 making it a way of life and so this is going
22 to be important as we move forward and change
23 the culture of soccer in the U.S. and

1 transform it forever.

2 So thank you and I look forward to
3 continuing to work with you.

4 (Applause.)

5 PRESIDENT MOTTA: Thank you, Cindy. And
6 I have to throw this out there that, you know,
7 and I had this conversation with Cindy and,
8 you know, I did not support Cindy when she ran
9 for president. You know, politics.

10 But working with Cindy since she's taken
11 over the name of president, she has done a
12 tremendous, tremendous job. What was before
13 her before she took the presidency was
14 enormous. You read about it. You see things
15 about it, but unless you're in the trench like
16 Richard and I and Mike Cullina in the process
17 and see what she has to deal with and what she
18 overcame and where we are today, I don't know
19 anyone who could have accomplished all that.
20 So Cindy, thank you.

21 (Applause.)

22 PRESIDENT MOTTA: I always told Cindy if
23 I have to grade you I'll give you an A minus.

1 She goes why not an A? And I told her why. I
2 won't get into it, but she slipped on one
3 little thing. She knows what it is, but it's
4 between me and her. But thank you very much,
5 Cindy.

6 And the other thing I will say, she said
7 she was going to care about the grassroots and
8 in the time she's been president I have seen
9 the tremendous amount of focus that has been
10 put on not only us, but the entire grassroots
11 membership and, again, coming from this group,
12 thank you very much for that, Cindy.

13 **(Applause.)**

14 PRESIDENT MOTTA: So next, I know this
15 is a very, very important topic for everyone
16 in this room, the referee issue. And I was
17 fortunate enough to grab Mike. I saw him in
18 the hall and I pulled him into one of the
19 regional meetings, but I thought his message
20 was so important and he didn't speak at all
21 regional meetings, so I asked Mike to come up
22 and speak to you about the referee issue.
23 Mike is also a U.S. Soccer Board member. He's

1 the chairman or CEO of Club Soccer who is one
2 of our members. Mike was appointed this year
3 as the chairman of the U.S. Soccer Referee
4 Committee.

5 So how fortunate are we to have the new
6 Chairman of the Referee Committee to tell you
7 what is happening within the referee ranks
8 which is a huge, huge part of our game and
9 something that we're all struggling with. So
10 with that, Michael.

11 (Applause.)

12 MR. CULLINA: We were in I think Region
13 III and John said do you want a couple minutes
14 to talk about referees and Chaz said, well,
15 what if they don't have questions? I said I
16 guarantee you it will happen and it did.

17 So as a testament to what Cindy is
18 talking about in working with the grassroots,
19 one of the first things she did in this
20 committee cycle was ask me to jump in and
21 chair the Referee Committee.

22 I have been one. My son is a regional
23 referee, so it is something that we care about

1 deeply in our family. It's also something
2 that is absolutely a crisis for us and we
3 understand the importance of solving this
4 issue.

5 We're not going to do it in a matter of
6 weeks or months, but over the course of time
7 we understand that doing nothing will result
8 in the exact same situation we're in now,
9 possibly even worse.

10 So this is also an issue that is very
11 near and dear to J.T.'s heart. He was a
12 referee. I have now spent a couple of weeks
13 this last month in Chicago dealing with two
14 issues. One, I'm also tasked as the vice
15 chair of the Implementation Committee, so I
16 spent a lot of time with that working on the
17 Center For Safe Sport issues, but we'll leave
18 that for now because I don't want to sit up
19 here and cry in front of you on how disastrous
20 that is.

21 But on the referee side we spent a lot
22 of time with that team with our new chief
23 soccer growth officer and with Shari Summers

1 and with J.T. who has leaned in completely.
2 Shari and I were in JT's office on Wednesday
3 for 90 minutes going only on this topic, so
4 we'll give you some data.

5 We have 30,000 fewer registered referees
6 now than we did in 2017. Less than
7 1.5 percent of our referees have progressed on
8 a pathway past the grassroots, so there is no
9 pathway, there is no vision, there is no what
10 is next in the development of the referee.

11 We understand that our structures and
12 systems that were put in place years ago maybe
13 made sense, but they're no longer working, so
14 what does that mean and what is the outcome of
15 that?

16 I believe -- I'll speak for myself. I
17 believe that the state associations are
18 uniquely qualified because of local presence
19 to be a huge factor in helping us reverse this
20 trend, but we need to give the state
21 associations in particular the tools and the
22 resources to be able to go and do it.

23 That includes politically changing 531

1 in some regard and that also is upon us as
2 Board members, the four of us in this room, to
3 give more resources to the referee department
4 to be able to grow and expand and support the
5 work that we need done.

6 I know at a local level living in
7 Virginia the number of games that are
8 cancelled or uncovered every single weekend
9 and the trend is getting worse. It is
10 accelerating. It is not stabilizing. It is
11 absolutely accelerating.

12 So this is where we are. What we have
13 right now is Shari and her team are pulling
14 additional data to understand as much as we
15 can. Part of the problem we have is we can't
16 actually get all the data from all the state
17 referee committees across the country.

18 So, we will start to lean in. I've been
19 working with Dan on a group in the last year
20 as well and we'll start to lean in with that
21 group to start to think through. We can list
22 10 or 12 symptoms or problems and all of them
23 are absolutely true and we're not going to

1 solve all of them in the next couple of
2 months, but we do intend on bringing forth
3 some policy changes to the December Board
4 meetings that will start us on the path of
5 hopefully reversing this trend.

6 So we are completely focused on it. It
7 is critically important and I want to assure
8 the group that at least for the first time
9 since I've been around at this level that
10 there is some intentionality from soccer house
11 north I call it, from our CEO, from our
12 president, from the rest of the Board.

13 So hopefully that's enough for now, but
14 anybody that has additional and wants to reach
15 out to me to give inputs, give feedback as we
16 requested on the general soccer landscape, but
17 also in this, I am open to any and all
18 suggestions to help us get to a better
19 solution. Thank you.

20 **(Applause.)**

21 PRESIDENT MOTTA: Thank you, Mike. And
22 working with Mike on the Board of Directors
23 the last few years, Mike is not a talker.

1 He's a doer, so everything he said today up
2 here I know will get done and it's going to
3 get done sooner than later.

4 So, Mike I trust you and I know you'll
5 get it done. So get it done quick for the
6 sake of our leagues. Thank you.

7 Next I want to call on Dyann Pugliese to
8 come up and do the Credentials Report.

9 MS. PUGLIESE: Good afternoon. First a
10 little reminder. If there is any credentials
11 -- during the credentials or the entire
12 meeting there's a microphone in the center of
13 that room. Please go to that microphone,
14 state your name and your state. When we have
15 discussion from the floor it is not picked up
16 by our reporter and as a result our minutes
17 are not always complete with the discussion.
18 So just that little aside.

19 In USASA we have 24 national regional
20 officers, 3 past presidents, 14 associations
21 in Region 1, 14 in Region II, 12 in Region
22 III, 14 in Region IV. We have three
23 affiliates and national multistate leagues are

1 at 7.

2 Those 91 entities represent 191 total
3 votes. And I'll start with attendees.

4 **(The following represents the roll call being**
5 **called by Ms. Pugliese; the answers by the**
6 **respective parties.)**

7 Q. John Motta?

8 A. Present.

9 Q. Richard Groff?

10 A. Present.

11 Q. Karon Beyer?

12 A. Present.

13 Q. Lori Stoneburner?

14 A. Here.

15 Q. Cezar Wasecki?

16 A. Yep.

17 Q. Chaz Ballish Regueiro?

18 A. Here.

19 Q. Kendra Halterman?

20 A. Here.

21 Q. Brett Horowitz?

22 A. Here.

23 Q. Anthony Falcone?

- 1 A. Present.
- 2 Q. Thank you. MaryBeth Falk?
- 3 A. Here.
- 4 Q. Scott Mapes?
- 5 William George?
- 6 Karissa Richardson?
- 7 A. Here.
- 8 Q. Dyann Pugliese, present.
- 9 Wayne Wilson?
- 10 A. Here.
- 11 Q. John Mitchell?
- 12 A. Representing Indiana.
- 13 Q. Otey Smithson?
- 14 A. Here.
- 15 Q. Jeanne Smith?
- 16 A. Here.
- 17 Q. Paula McFarlin?
- 18 A. Here.
- 19 Q. Nick Calabro?
- 20 A. Here.
- 21 Q. Robin Runstein?
- 22 A. Here.
- 23 Q. Tom Moore?

1 A. Here.

2 Q. Roy Carlson?

3 A. Here.

4 Q. Anne Braghero?

5 A. Here.

6 Q. Past presidents. Gianfranco Borroni?

7 Mike Edwards?

8 A. Here.

9 Q. Richard Groff? Richard is not voting as a
10 past president. He's voting as current vice
11 president.

12 Brooks McCormick?

13 Region I. Connecticut?

14 A. Here.

15 Q. Delaware?

16 A. Here.

17 Q. Eastern New York?

18 A. Present.

19 Q. Eastern Pennsylvania?

20 A. Present.

21 Q. Maryland?

22 A. Present.

23 Q. Massachusetts?

- 1 A. Here.
- 2 Q. Metro DC/Virginia?
- 3 A. Here.
- 4 Q. New Hampshire?
- 5 New Jersey?
- 6 A. Here.
- 7 Q. Pennsylvania West?
- 8 A. Here.
- 9 Q. Rhode Island?
- 10 A. Here.
- 11 Q. Vermont?
- 12 A. Here.
- 13 Q. West Virginia?
- 14 A. Here.
- 15 Q. Western New York?
- 16 A. Here.
- 17 Q. Illinois?
- 18 A. Present.
- 19 Q. Indiana?
- 20 A. Present.
- 21 Q. Iowa?
- 22 A. Here.
- 23 Q. Kansas?

- 1 A. Here.
- 2 Q. Kentucky?
- 3 A. Here.
- 4 Q. Michigan?
- 5 A. Here.
- 6 Q. Minnesota?
- 7 A. Yes.
- 8 Q. Missouri?
- 9 A. Yes.
- 10 Q. Nebraska?
- 11 A. Yes.
- 12 Q. North Dakota?
- 13 Ohio North?
- 14 A. Here.
- 15 Q. South Dakota?
- 16 A. Here.
- 17 Q. Southern Ohio?
- 18 A. Present.
- 19 Q. Wisconsin?
- 20 A. Here.
- 21 Q. Alabama?
- 22 A. Here.
- 23 Q. Arkansas?

- 1 Florida?
- 2 A. Yes.
- 3 Q. Georgia?
- 4 A. Here.
- 5 Q. Louisiana?
- 6 A. Here.
- 7 Q. Mississippi?
- 8 North Carolina?
- 9 A. Present.
- 10 Q. North Texas?
- 11 A. Here.
- 12 Q. Oklahoma?
- 13 A. Present.
- 14 Q. South Carolina?
- 15 A. Here.
- 16 Q. Tennessee?
- 17 A. Here.
- 18 Q. Texas South?
- 19 A. Present.
- 20 Q. Region IV. Alaska?
- 21 A. Here.
- 22 Q. Arizona?
- 23 A. Present.

1 Q. Cal North?

2 A. Here.

3 Q. Cal South?

4 A. Yes.

5 Q. Colorado?

6 A. Here.

7 Q. Hawaii?

8 A. Here.

9 Q. Idaho?

10 Montana?

11 Nevada?

12 New Mexico?

13 A. Here.

14 Q. Oregon?

15 A. Here.

16 Q. Utah?

17 A. Here.

18 Q. Voting for Utah not as a board member.

19 Thank you.

20 Washington?

21 A. Here.

22 Q. Wyoming?

23 Affiliates. American Youth Soccer

1 Organization?

2 SAY Soccer?

3 US Club Soccer?

4 A. Here.

5 Q. National and multistate leagues.

6 Eastern Development Program? EDP?

7 Gulf Coast Premier League?

8 National Premier Soccer League?

9 A. Here.

10 Q. NISA?

11 A. Here.

12 Q. United Women's Soccer?

13 A. Here.

14 Q. West Coast Soccer Association?

15 Women's Premiere Soccer League?

16 A. Here.

17 Q. One more time for those who did not
18 respond in the region.

19 New Hampshire? North Dakota? Arkansas?

20 Mississippi? Idaho? Montana? Nevada?

21 Of total votes present there are 173 out of
22 199. The majority vote will be 87 and two-thirds
23 vote is 115.

1 Any questions? I need a motion to accept
2 the Credentials Report.

3 UNIDENTIFIED SPEAKER: So moved.

4 MS. PUGLIESE: Second?

5 UNIDENTIFIED SPEAKER: Second.

6 MS. PUGLIESE: Any objections? Okay. I
7 vote for acclimation on this one. Thank you.

8 PRESIDENT MOTTA: Thank you, Dyann.

9 Next on the agenda is the approval of
10 the agenda which we will put up in a second.

11 Okay. So that's the agenda for the
12 meeting. Anyone opposed to the agenda?
13 Seeing none, it is approved. Thank you.

14 So what we're going to do next is just
15 show you highlights of activities from USASA
16 for this year, so enjoy this video.

17 **(Video playing.)**

18 PRESIDENT MOTTA: Next I'll give you my
19 President's Report.

20 And good afternoon again delegates,
21 guests and friends of the United States Adult
22 Soccer Association. Welcome again to Bonita
23 Springs and I hope the last few days here have

1 been productive, informative and most
2 important, fun.

3 It's always great to see everyone at
4 these events and to listen to what you have to
5 offer. It has been a very busy year for us at
6 USASA and your Board members have been working
7 diligently to keep us moving forward.

8 I'd like to begin with the events of
9 2023. The first USASA event was a Soccer Fest
10 held in Greensboro, North Carolina. I was
11 there and I have to say this year's event
12 probably rates as the top three soccer events
13 that we've ever had.

14 With the help of the North Carolina
15 Soccer Association and their volunteers it was
16 an event that all that attended will remember
17 forever. What was evident is that when USASA
18 staff, the Board and the local state
19 associations work together we put together a
20 great event.

21 We cannot do it alone. We need to
22 involve our members to make these experiences
23 once in a lifetime. I would be remiss if I

1 did not mention the party that was organized
2 by Tom O'Shea. The venue, the food and the
3 atmosphere was perfect and it made it an
4 enjoyable evening for all the Soccer Fest
5 attendees.

6 National Cup was the next event. The
7 event was held at TBK Bank Complex in
8 Bettendorf, Iowa. Once again, working with
9 our state association, the Iowa Soccer
10 Association, the event was held without any
11 major issues. This year we held championships
12 for men and women open, men over 30 and for
13 the first time men over 40.

14 All games were played at a very high
15 level. Bud Lite was a sponsor this year and
16 contributed to the celebration of the amateur
17 cup finalists. Congratulations to Mesoamerica
18 SC, our Men's Amateur Cup champions, Image
19 from North Texas, our women's amateur
20 champions, ASC Hoop Stars, our men's over 30
21 and Atletico Torino, our men's over 40
22 champion. Let's all give them a round of
23 applause for being our champions this year.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23

(Applause.)

PRESIDENT MOTTA: So following this year's competition the USASA Board has held discussions on making changes to the National Cup. The Board agreed that USASA will continue to hold the men and women's amateur cup finals and the over 30s and 40s will revert back to the regions with a national championship of regions.

I want to thank the regional directors for solving the issue of the over 30 and 40 and bringing it to the Board.

2024 will mark the 100th anniversary of our Men's National Cup. This will be a very special event for USASA. I have had discussions with U.S. Soccer about their involvement to make this a marquis event.

The Board will host the finals in the Chicago area since that's where the first amateur cup was played and it will be held on the first weekend of August, so mark your calendars now because we want you all in attendance at this marquis event. We will

1 also work very closely with the Illinois
2 Soccer Association to make this a memorable
3 event for everyone.

4 We will also be publishing a
5 commemorative 100th Anniversary book and I
6 will be in touch with all of you out there to
7 place an add in the book to commemorate this
8 event. I want you to think of the teams in
9 our state that have participated and possibly
10 won this event and give them a shout out when
11 you purchase this add. Get pictures, get
12 whatever you can, names, because we want to
13 have them all featured in this booklet.

14 Now, if you have any idea how to make
15 this event a great event, please get in touch
16 with myself and Bruce with your ideas.

17 I want to thank Bill George and the
18 Budget and Finance Committee for their work
19 this year. If you look at the book of
20 reports, USASA's financial health is in very
21 good shape. Both our reserves, the operation
22 and the insurance reserve fund, are in great
23 shape with more than adequate reserves in

1 both.

2 We have begun to shift some of the funds
3 into higher interest bearing accounts to
4 maximize the incomes through USASA. This has
5 all been done with no increase in fees during
6 my presidency and, better yet, with a
7 reduction last year in fees, both with the
8 help of U.S. Soccer with the \$1 reduction and
9 after the Board analyzed some fees we agreed
10 last year to reduce some.

11 I want to thank my Board members for
12 being very fiscally responsible and keeping
13 USASA financially in great shape.

14 Our committees have been very avid this
15 year and have made many recommendations to the
16 Board. The Board has reviewed and adopted
17 many of the policies recommended by these
18 committees and I hope that you will ratify
19 them soon.

20 It is important to say how proud I am of
21 our committee members who give countless
22 volunteer hours to this organization. In
23 essence, they do all the background work to

1 keep us going. So at this time what I'd like
2 to do is I would like to recognize some of
3 these people. So if you are currently not up
4 here, you are a regional officer, please stand
5 up. All regional officers stand up.

6 If you are on any of the USASA
7 committees please stand up. Come on. So I
8 want to acknowledge all these people who
9 behind the scenes are doing all the hard work
10 to make us look good up here. So let's give a
11 round of applause to all of these volunteers.

12 **(Applause.)**

13 PRESIDENT MOTTA: Thank you.

14 Now, our committees have been very
15 active this year. I already said that.
16 Sorry.

17 Yesterday I had the pleasure of sitting
18 in the meeting with the candidates and
19 listening to the questions that were being
20 asked of them. I would like to answer some of
21 those concerns I heard in the room first.

22 Social media. I 100 percent agree with
23 everything I heard in that room and this has

1 been one of my biggest challenges for the last
2 few years. As many of you know, I'm pretty
3 active on social media and I see what is being
4 posted and what is not.

5 This has been an issue I have had for
6 the last several years and one that has been
7 communicated to Bruce that needs to be fixed
8 ASAP. I know Bruce has been trying to rectify
9 this issue, make some small adjustments, but
10 that's not enough.

11 I also had appointed, if you didn't
12 know, a social media committee earlier this
13 year with members from each of your regions to
14 get information to us so that we can publish
15 that on our website and still the needle has
16 not moved. This is unacceptable and we will
17 rectify the social media issue and our website
18 sooner than later.

19 Now, I heard people saying there was a
20 lack of member inclusion. I heard this
21 yesterday and I -- this year I made sure that
22 our events were not only run by our staff, but
23 was also run by our volunteers and our

1 committee members. The cups, Soccer Fest,
2 governance rules are all committees that were
3 all empowered to do the work and make
4 recommendations to the Board. The Budget and
5 Finance Committee has also made some good
6 recommendations to the Board that we review.

7 Referee Committee was empowered to
8 select and appoint referees to our national
9 competition. These committees are all made up
10 like members like you. We do want more
11 inclusion from our members and if you want to
12 get involved you need to let us know. Okay?

13 So here's the process: Following this
14 AGM all committee members, all committees
15 basically start from scratch, so if anybody in
16 the room is interested in a committee
17 appointment I would recommend you contact your
18 regional director and tell them what your
19 interests are and then after this AGM we will
20 be working on committees. So here's your
21 opportunity to get involved if you want to.

22 Communications. I agree. We do need to
23 do better. Same as social media. I know

1 Bruce is fairly new in this position. He's
2 only been here for six months and I think that
3 Bruce has really done a tremendous job in the
4 six months he's been here.

5 I have seen a huge transformation, but
6 he needs help and I told Bruce that he needs
7 to hire more people in the office to help him
8 with the overload of work that he faces.

9 Now, you've got to remember Bruce came
10 in six months ago. He had the Steinbrecher
11 Cup, Amateur Cup, National Cups, Soccer Fest,
12 and this AGM all to contend with with a
13 limited staff. I have been to every one of
14 those events and, you know, whether it was
15 Bruce and Jen and Pierre or even if there was
16 ten others there, the event could not have
17 been run better, so I want to congratulate and
18 thank them for their hard work.

19 **(Applause.)**

20 PRESIDENT MOTTA: Okay. So I also heard
21 from the states that we need better
22 cooperation with other members which is
23 basically why I asked everybody who was there.

1 Now, ten years ago I introduced the
2 Steinbrecher Cup which today is a competition
3 that brings together all adult members of U.S.
4 Soccer. Not USASA, but U.S. Soccer adult
5 members.

6 Last year's event we have representation
7 from USASA, USSSA, the UPSL and the USL in
8 this tournament. We also changed the bylaws
9 of the Adult Council to allow more members
10 into the Adult Council.

11 Under this new bylaw USSSA is now a
12 member of the Adult Council. So when I hear
13 that we're not cooperating with other members
14 outside USASA, here's proof that we are
15 working with other members and we are always
16 in discussions with them on certain items.

17 I also heard about the representation on
18 behalf of the Athlete's Council. I know it's
19 still on a lot of people's minds. Now, the
20 Athlete's Council is governed by the Amateur
21 Sports Act which we all know, but as we all
22 know, a couple of years ago, we at USASA did
23 get a legal opinion that was different from

1 the interpretation from what the U.S. OPC was.

2 So I think that, you know, that issue is
3 not completely dead and it's something that
4 our Board needs to continue to discuss if we
5 want to pursue, you know, pursue that avenue
6 of what is the true meaning of an amateur
7 athlete.

8 A couple of days ago U.S. Soccer posted
9 on their website a letter regarding the
10 amateur ecosystem of U.S. Soccer and I also
11 sent the same letter last night via email and
12 I hope you've seen it last night or today.

13 It was a discussion that was held by the
14 fourth largest amateur members of U.S. Soccer;
15 USASA, USYS, U.S. Club and AYSO. I heard loud
16 and clear yesterday in that room many of you
17 asking us that we need more recognition and
18 that we need to be known as members of U.S.
19 Soccer.

20 Now, this whole process, that email I
21 sent last night, is the beginning of those
22 discussions and there is a link in that letter
23 that you will be able to provide your insights

1 or your ideas on what you think we need to do
2 to make us better known throughout or with
3 U.S. Soccer.

4 Now, we have all committed to grow the
5 game at all levels, but we need your
6 involvement and your ideas. You want the
7 solution? Be part of the problem.

8 Now, there's also a lot of discussions
9 around the cup budget. We have put in the
10 budget a line item of \$100,000 worth of
11 sponsorship this year to offset a lot of the
12 cost. I have already spoken to you about the
13 100th Anniversary book which is a line item of
14 \$25,000 income.

15 I can report to you that as of today,
16 and we haven't even started, we don't even
17 have a logo yet, that \$13,000 has been sold
18 already and we haven't even started to
19 campaign. We also have as part of that
20 \$100,00, \$25,000 in Bud Light sponsorship
21 which was given to us for a three-year
22 sponsorship.

23 So we had 25 this year, we'll have 25

1 next year and 25 a year later. Today I would
2 also like to announce that my brand, Dunkin,
3 has committed another \$25,000 cash for next
4 year's 100th Anniversary event.

5 So to date we already have \$63,000 of
6 that \$100,000 line item committed, so to get
7 the next \$37,000 I don't think will be that
8 difficult.

9 Just an FYI, with this Dunkin
10 sponsorship of \$25,000 Dunkin has whether in
11 cash or in kind given \$70,000 in sponsorships
12 in the last three years.

13 **(Applause.)**

14 PRESIDENT MOTTA: Now, tonight we will
15 honor four members into our Hall of Fame; Lori
16 Stoneburner, Robert Evans, Arthur Mattson and
17 Nick Radu. I want to congratulate them here
18 at the National Council Meeting and I'm
19 looking forward to a great evening tonight.

20 I also want to thank Cindy, J.T. and
21 Mike from U.S. Soccer for taking time from
22 their busy schedules to be here with us. This
23 truly shows that U.S. Soccer is generally

1 wanting to work to support their grassroots
2 members. I am confident that the future looks
3 very bright for the an outstanding
4 relationship between U.S. Soccer and USASA.

5 I also want to thank the staff for
6 putting on another class event for us, this
7 AGM. We know there is a ton of work that
8 needs to be done and our staff, Jen, Pierre
9 and Bruce, did an outstanding job and again
10 let's give them all a round of applause.

11 **(Applause.)**

12 PRESIDENT MOTTA: Now, finally, I would
13 like to thank my good friend, Richard Groff,
14 for the wonderful two years he has served as
15 my vice president. Richard and I, we got onto
16 the national scene pretty much at the exact
17 same time.

18 I was president of New Hampshire Soccer
19 Association. Richard was president of Eastern
20 Penn Youth Soccer Association. We became
21 great friends then which continues today. I
22 was very proud to nominate Richard for the
23 Werner Fricker award because he more than

1 demonstrates the essence of what that award
2 stands for.

3 I enjoyed working with Richard and he
4 will be missed by myself and by this entire
5 Board. I doubt that I will let you go freely
6 because I am sure I will have tasks for you to
7 do and I can't think of a better guy to do
8 them, so thank you, Richard, and best of luck.

9 **(Applause.)**

10 PRESIDENT MOTTA: Okay. Thank you all
11 for listening to me and God bless USASA and
12 God bless America. Thank you very much.

13 **(Applause.)**

14 PRESIDENT MOTTA: So next on the agenda
15 would be the Treasurer's Report, right? But
16 since we don't have a Treasurer's Report, Lori
17 has been sending out regularly financial
18 statements. We are currently working on the
19 audit which will be done completely so there
20 is really no -- unless anybody has a question
21 on not the budget, the financial report, from
22 the treasurer.

23 Okay. Seeing none, we'll move forward.

1 Next I'll turn the speaker over to Bruce, our
2 executive director.

3 MR. BODE: Good afternoon. Welcome.
4 It's been six months. First time I looked at
5 all of you I had been on the job I think three
6 days in San Diego and it seems like an awful
7 long six months sometimes, but because there's
8 been a lot happening and a lot has been going
9 on from that point of San Diego to the event
10 that John has already mentioned, Soccer Fest,
11 national cups, Steinbrecher, been to a couple
12 of regional meetings or events that the
13 regions have had during this time and I can't
14 thank all of you enough for your patience,
15 your understanding, your helpfulness and just
16 generally welcoming me. So thank you very
17 much.

18 **(Applause.)**

19 MR. BODE: I'll just touch briefly on
20 one of the -- I think one of the most
21 important things that has happened in the
22 first six months is along with the Board we
23 met for a planning and goal setting weekend in

1 May and from that meeting we developed goals
2 and plans for basically the next 18 months and
3 we started on those.

4 I'll identify them in a moment, but the
5 four major areas that we talked about and are
6 looking at, but we're underway of addressing
7 and accomplishing some of those goals already
8 and I will make sure that you are aware of the
9 details of those goals as we go forward and
10 have those published so that you know what
11 we're looking at in the office in terms of the
12 priorities of the projects that we're
13 addressing.

14 The first one that we talked about and
15 one of the big issues was data collection and
16 registration system and I'm happy to report
17 that we have selected one based on a
18 recommendation of the task force that has
19 looked at this and we will be completing the
20 contract next week and begin implementation so
21 that our system for the national office is up
22 and running in January.

23 And part of that process of supplying a

1 system that gives the states that wish to be
2 participants in that, beginning next year it
3 will work for that and I think we found a
4 system that will do that. Those of you that
5 were in the demonstration yesterday have seen
6 some evidence of that, but that is --
7 implementing that would happen in the next or
8 the last quarter of the year so that we are up
9 and running at the beginning of '24. That was
10 one of our big goals that came out of that
11 meeting.

12 Another area was member services and
13 that included such things as new events and
14 new programs as well as having staff dedicated
15 to member service issues. I'm working on
16 getting more staff to do that and on the new
17 events you see in the budget an item that says
18 small sided events for '24, that's one of the
19 things that's come out of that goal and
20 planning session that we had.

21 They have some small sided events next
22 year to see if we can be successful at that
23 and have an impact on USASA around the

1 country, bring in both some new members,
2 affiliate new members, but also something for
3 our current members. So we'll see how that
4 works in '24.

5 The other two areas were revenue,
6 diversifying our revenue stream, and improving
7 our communications. On the communications
8 within the next few weeks -- you've already
9 seen one item having to do with that and that
10 is a survey, getting some basic contact
11 information. You'll see more information
12 coming out to you or requesting more
13 information from you in the coming weeks so
14 that we can gather information as to what you
15 need and what you're looking for from us.

16 On the revenue side I've been tasked
17 with increasing sponsorship which I'd like to
18 take credit for some of the stuff John has
19 already done, but unfortunately I can't do
20 that. But both increasing sponsorship and
21 also getting grant money.

22 We already applied for one grant through
23 U.S. Soccer through ICG grant and there will

1 be more of that in 2024.

2 Those are our big objectives for the
3 year coming forward. Again, I think you will
4 see some changes in the next few months now
5 that we've kind of got through the busy season
6 for the staff and two people there who have
7 kept my head above water. I'm not sure how
8 they've done it, but they've done it and I
9 want to thank them tremendously for keeping me
10 on the right path.

11 So thank you all. Looking forward to a
12 great 2024 and we'll see you again and talk
13 about this again in the spring.

14 **(Applause.)**

15 PRESIDENT MOTTA: Next on the agenda
16 would be consent from the National Council on
17 the actions of the Board since our last AGM.

18 Is there a motion to accept the actions
19 of the Board since last year?

20 UNIDENTIFIED SPEAKER: So moved.

21 PRESIDENT MOTTA: Second?

22 UNIDENTIFIED SPEAKER: Second.

23 PRESIDENT MOTTA: Thank you, Nick. Any

1 discussion? Any objection?

2 Seeing none, the actions of the Board
3 have been approved by the National Council.
4 Thank you for that.

5 So next on the agenda will be the
6 elections of officers for USASA. The first
7 election -- before we start the election
8 process I'm going to turn it over again to
9 Bruce who will run you through the process of
10 how you're going to vote.

11 MR. BODE: So we already put this up
12 once. We'll put it up again here. This is
13 the website. Sign in on one of your devices.
14 The WiFi network is up there as well and the
15 pass code that you will need in order to enter
16 the system to vote.

17 We'll open the election in a moment and
18 you can submit your vote electronically. You
19 have a code in your packet. You'll be using
20 that. A reminder, if you're voting for a
21 state that has more than one vote to cast you
22 must cast each vote separately and there is a
23 different code for each vote, so you have to

1 enter -- if it's four you have to enter all
2 four votes individually.

3 If you're having any problems signing in
4 the fastest way to get help is to head to the
5 right corner in the front of the room.

6 PRESIDENT MOTTA: All right. Hopefully
7 that gave you enough time to sign into the
8 website for the election.

9 Now I will call on for the nomination
10 for the office of Vice President of USASA.
11 Michael Edwards.

12 MR. EDWARDS: Thanks, John. Mike
13 Edwards, past president. I would like to
14 nominate my friend Fritz Marth to the position
15 of Vice President of U.S. Adult Soccer. I was
16 encouraged by the packages that all three
17 candidates sent out.

18 We heard doom and gloom over the weekend
19 about declining numbers and oh, my God, what
20 are we going to do and this would be the
21 perfect time to say, well, we had a pretty
22 good run. I'd like to thank Richard Groff and
23 Mike Edwards and John Motta for a great job in

1 '94, but it doesn't look good anymore.

2 And to see three outstanding candidates
3 like Chris and Chaz and Nick step up, I think
4 you should be encouraged that people aren't
5 doing -- you know, just throw it all
6 overboard, that you've got three energetic,
7 from my perspective, young people willing to
8 step up here and do this stuff.

9 When I listened to them yesterday,
10 looked at their answers that were submitted in
11 writing and I'm just really optimistic just
12 that we're on a better path and I look at
13 Fritz and I have known Fritz for a long time.
14 His dad was our administrator when I was
15 chairman. He kind of checks the boxes that I
16 think we need right now.

17 He's a willing and energetic guy that I
18 think has what we need to kind of get the ship
19 steered in the right direction and I would ask
20 you to support my friend for the position of
21 vice president.

22 PRESIDENT MOTTA: Thank you, Mike.

23 **(Applause.)**

1 PRESIDENT MOTTA: We have the nomination
2 of Fritz Marth. Any other nominations?

3 MS. SMITH: Jeanne Smith, Region III
4 Deputy Director. I would like to nominate
5 Chaz Ballish for the position of VP. He is
6 currently an adult commissioner and a USASA
7 NBOD member.

8 He has done a lot through soccer and
9 Region III and that's how I met Chaz to begin
10 with was Region III. He puts answers to the
11 questions and I like them. I like what he was
12 saying.

13 One of the things I really like about
14 Chaz is when he's given a task to do, when you
15 ask him a question he not only researches
16 everything, he really thinks hard about what
17 he's going to say and what he's going to put
18 in writing and what he does also is he
19 actually advocates for all members and all
20 levels of soccer playing and that's one of the
21 things that I really admire about him.

22 PRESIDENT MOTTA: Thank you, Jeanne.

23 Any other nominations for the office of

1 vice president? Last call for nominations.

2 MR. THOMAS: Good morning, everybody.

3 Roger Thomas with Ohio State Soccer
4 Association. I'm here to nominate Nick
5 Webster.

6 My goal as a younger guy in this
7 association, we all know change hurts and
8 sometimes we have to do it, so I ask you guys
9 to consider it. I'll look forward to the
10 future. I can tell you right now my own state
11 association is having its own problems and I'm
12 going to step in to help us move forward and I
13 want all of you to consider him to help move
14 us forward.

15 There has been nothing wrong with what's
16 in place, but as you all know, we always go
17 down the same road we always do. So with that
18 being said, I ask you guys to vote for
19 Nick Webster.

20 PRESIDENT MOTTA: Thank you. Any other
21 nominations for vice president? Seeing none,
22 I will close nominations and we will begin the
23 election process.

1 **(Voting taking place)**

2 MR. BODE: Voting is now closed.

3 PRESIDENT MOTTA: Did you close the
4 voting? Put up the numbers, please.

5 MR. BODE: The majority number needed
6 was 87. Our Election Runner gives a
7 percentage of people voting. 87 was not
8 reached by any of the candidates.

9 We will vote again. We will reopen the
10 vote in just a moment.

11 MR. FALCONE: Tony Falcone, Region I
12 director, Maryland affiliate. Where does the
13 rule for 87 percent come from?

14 PRESIDENT MOTTA: No. 87 is the number
15 needed to be --

16 MR. FALCONE: 50 percent of the votes.
17 50 percent of the votes cast. I don't know
18 what the numbers are.

19 PRESIDENT MOTTA: That's what I think.

20 MR. FALCONE: Depends how many people
21 voted.

22 PRESIDENT MOTTA: Wait a second. Please
23 come up and identify yourself.

1 MS. RICHARDSON: Karissa Richardson,
2 Region II Director. What we're trying to say
3 is that there are a couple of problems. One,
4 I can see some people who didn't get to
5 complete their votes. Two, majority is 87.
6 Nobody got to 87 votes.

7 MR. FALCONE: The majority is votes
8 casted, not total votes. If 100 people voted
9 then the majority would be 51.

10 MR. BODE: I'll defer to the Rules
11 Committee here if need be, but the bylaw says
12 a majority is needed, not a majority of votes
13 cast.

14 MR. FALCONE: Under Roberts Rule it's
15 majority of votes casted.

16 PRESIDENT MOTTA: We're going to have
17 our rules person look at our rules, but I tend
18 to agree with Tony. It's probably the
19 majority of the votes cast. I mean, if six of
20 you left we would never get to that 80 percent
21 or 87 percent unless everybody voted for the
22 same person, so I think Tony is correct.

23 It's the majority of votes cast. So the

1 issue is some people did not cast their vote.

2 As a point of clarification, the 87
3 total votes for a simple majority would have
4 included the Board of Directors, the people up
5 here, which we cannot vote for officers. So,
6 the majority is 78.

7 **(Applause.)**

8 PRESIDENT MOTTA: So with that I'd like
9 to congratulate Fritz Marth as our
10 newly-elected vice president.

11 Okay. Will we have a couple more
12 elections. Next election will be for
13 treasurer of USASA. Any nominations for
14 treasurer? Please come up to the middle and
15 identify yourself.

16 UNIDENTIFIED SPEAKER: Hello. I would
17 like to nominate Lori Stoneburner for
18 treasurer. I don't have a speech.

19 PRESIDENT MOTTA: Any other nominations
20 for treasurer? I close the nominations and I
21 declare Lori as our continuing treasurer by
22 acclamation.

23 **(Applause.)**

1 PRESIDENT MOTTA: Our third election is
2 the Member-At-Large for USASA Board of
3 Directors. Any nominations for
4 Member-At-Large?

5 MR. ROONEY: Dan Rooney, Connecticut.
6 I'll nominate Jim Sadowski from wherever he's
7 from.

8 PRESIDENT MOTTA: Any other nominations
9 from the floor? I'll close the nominations.
10 And congratulations as our newly-elected
11 Member-At-Large director by acclamation.

12 Next on the agenda would be
13 communications which we have none. No
14 additional reports. All reports were
15 submitted in the Book of Reports. We have no
16 unfinished business, no amendments of the
17 bylaws.

18 So the first item under new business
19 will be the approval of the budget. Can I
20 have a motion to approve the budget as
21 admitted?

22 UNIDENTIFIED SPEAKER: So admitted.

23 PRESIDENT MOTTA: Second?

1 UNIDENTIFIED PERSON: Second.

2 PRESIDENT MOTTA: Mario second. Any
3 discussion on the budget? Okay. Anybody
4 object to the budget? Seeing none, it is
5 approved by the National Council unanimously.
6 Thank you.

7 **(Applause.)**

8 PRESIDENT MOTTA: So next on the agenda
9 we have two more items. We have two new
10 members that have applied for membership to
11 USASA, first being the Maine Soccer
12 Association which applied and went through our
13 Rules Committee.

14 They met the criteria to be a member.
15 The Board approved them as a provisional
16 member, but we would need the Board to approve
17 them for full membership. Do I have a second
18 to approve Maine as a member of USASA?

19 UNIDENTIFIED SPEAKER: So moved.

20 UNIDENTIFIED SPEAKER: Seconded.

21 PRESIDENT MOTTA: Anybody object? So
22 congratulations, Maine, if you're in the room.
23 Second application came from Home Team

1 Tournaments, which spoke I think at the
2 regional meeting and the Board also approved
3 them as provisional affiliate members
4 following the review by our Rules Committee.
5 They met the requirements. And is there a
6 motion to approve Home Team Tournaments as an
7 affiliate member?

8 UNIDENTIFIED SPEAKER: So moved.

9 UNIDENTIFIED SPEAKER: Second.

10 PRESIDENT MOTTA: Any objection? Seeing
11 none, congratulations Home Team Tournaments.

12 **(Applause.)**

13 PRESIDENT MOTTA: So next on the agenda
14 would be Good of the Game and I want to call
15 on my good friend, Richard Groff, to start the
16 Good of the Game.

17 MR. GROFF: Well, this is not a
18 retirement speech, I've got to tell you that.
19 It's to thank you and I made a thank you in
20 Region I and I hope I do better with this one
21 than I did with that one.

22 I only lasted like ten seconds and got
23 very emotional. It's really a thank you to

1 giving me an incredible two years. It's
2 remarkable. You go away and come back for two
3 years and the two years turns out to be a
4 fantastic experience.

5 My soccer journey started 60 years ago
6 as a teenager. I joined an adult men's club
7 and their team that played in the United
8 League of Eastern Pennsylvania. It was an
9 ethnic team, so I had no idea what they were
10 talking about when they started to scream at
11 me, but it was there that I learned the
12 passion of this sport.

13 A few years later I wanted to be on the
14 Olympic team and I had a couple of good
15 friends who came to me and they were very good
16 and they probably were on the pathway to be on
17 the Olympic team and they said, Richard,
18 you're not going to make the Olympic team, but
19 you're a great administrator, so go look at
20 that pathway for the future and I've been
21 experiencing that passion ever since.

22 I started with a gentlemen named Werner
23 Fricker. In 1986 I met him. We lived in the

1 same town. We talked to each other. I said,
2 look, I'd like to get involved. He said, oh,
3 you can get involved, but start at the
4 grassroots level. Make sure you understand
5 what this sport is all about.

6 So in 1988 I became the vice president
7 of Eastern Penn and my job was to go to a
8 thing called the Region I adult meetings. Sal
9 Battaglia, Gustas Malleos, Charlie Stilitano's
10 dad and George Donovan.

11 I walked into the meeting and if you
12 want to know about passion, I learned what
13 true passion was in administration and I have
14 never forgotten it.

15 A few years later I met this gentlemen's
16 whose name was John Motta. He was much better
17 looking.

18 PRESIDENT MOTTA: Still am.

19 MR. GROFF: He's not modest, either. He
20 knows how to dance in front of all the
21 gorgeous women, but I saw the passion of being
22 a state president, of caring. That passion
23 has followed through to what you see today

1 35 years later and then two gentlemen, Sunil
2 Gulati and Kevin Payne, taught me passion of
3 the U.S. National team. Francisco Marcos.
4 You start a league with four teams and you
5 build it into a national entity.

6 That's dedication and passion. We talk
7 about recreational soccer. Bernie Haynes, the
8 head of AYSO, really taught me the passion
9 that related to recreational soccer.

10 And then my mentor may have sent me on
11 the wrong path with Mike Edwards. I learned
12 how to be president of USASA. A passion for
13 this sport that took him to the top and he's
14 still working in grassroots. That is true
15 passion.

16 The Marth family. Generations. And
17 became a regional director. Fritz's dad was
18 there. I saw the tradition. I saw what
19 caring about a league player was and to care
20 about the sport, a different type of passion
21 and we see that in his son.

22 And then two gentlemen, friends from the
23 beginning. You know, to each of you when you

1 become a state president you have a different
2 responsibility. You have to keep it alive.
3 You've got to solve the problems. You have to
4 find the referee. You have to find the person
5 to replace you. You have to fill your board
6 and then sometimes you have to stand there for
7 a long time. Jim Sadowski, Peter Pinori.
8 Passion for the state association.

9 Now, I was elected two years ago and in
10 this two-year period I saw a different
11 passion. I called them my fantastic five,
12 women who care about this organization; Lori,
13 Robin, Karissa, Kendra and Karon.

14 When I walk around with Cindy she talks
15 about the diversity of this organization, that
16 women are presidents of state associations.
17 We've had more women serving on our board than
18 anyone else in this organization. That is a
19 compliment to their dedication, passion and
20 leadership.

21 USASA, you're in great shape. You have
22 plenty of money in the bank and you still have
23 200,000 players and some people thought we

1 could never do it three years ago. Of course,
2 no one else had gotten 200,000 players with
3 the adult level. You have an excellent NBOD.
4 You have a great new CEO and you have
5 witnessed the leadership of U.S. Soccer walk
6 in this room and tell you how important you
7 are. You are a great organization. Thank
8 you.

9 **(Standing ovation.)**

10 MR. BALLISH: Chaz Ballish. My last
11 at-large appearance. I want to thank everyone
12 here for electing me, especially my brethren
13 in Region III who have lifted me up from a
14 lowly person around the league to their deputy
15 director ten years ago and all of you for the
16 last four years.

17 I also have to thank a group of the
18 hardest working people, your Board of
19 Directors, so to them.

20 **(Applause.)**

21 MR. BALLISH: I also want to thank the
22 candidates. Fritz and I crossed this country
23 together. We were at all the workshops and I

1 said more than once sitting in we're lucky
2 because there's not a bad candidate in there.
3 That was before you were in this, Nick. I'm
4 not saying you were a bad candidate or
5 anything, but we really did cross this country
6 together and I congratulate Fritz and those
7 whatever, 40 something percent that voted for
8 me, I ask you to get behind Fritz.

9 He's got some good ideas. He's a good
10 person in his art and I know he will work hard
11 for this organization. Thank you.

12 **(Applause.)**

13 MR. MARTH: Thank you. First let me
14 also say thank you to Richard. I have known
15 Richard pretty much my entire life and through
16 soccer, through just growing up in some of the
17 Eastern Pennsylvania clubs.

18 Richard, you've done so much for soccer.
19 You've done so much for this organization and
20 I'm glad you're not just stepping aside. I
21 hope you'll be around for a long time. Thank
22 you so much.

23 I really want to thank all those people

1 who voted for me. I really -- for those who
2 have been around in Region I for a while, know
3 that winning with 52 percent is probably the
4 largest margin I have ever won an election by
5 in this organization. For those who didn't,
6 I'll work my butt off for you, too, and I
7 really want to thank my two very worthy
8 opponents, Chaz and Nick, and I think, you
9 know, on our platforms we're probably
10 75 percent in agreement and I want to thank
11 you.

12 I think we both -- we all ran really
13 clean, a fair and good campaign. So thank
14 you.

15 **(Applause.)**

16 PRESIDENT MOTTA: Any other Good of the
17 Game?

18 I want to personally thank Chaz as a
19 Board member for the last four years and Chaz
20 did a tremendous job on this Board. There
21 wasn't one time I called Chaz and asked him to
22 do something for USASA that he said no.

23 He always was there for me, got it done

1 timely and always got it done. He is
2 definitely a dedicated and as Richard says
3 very passionate member of this Board and,
4 Chaz, I want to personally thank you for your
5 four years of service on this Board.

6 I'm sure I will find things for you to
7 do as Richard. We can't let good people, you
8 know, slip away. Hank Steinbrecher once told
9 me that kind of lingers in my mind, but I
10 don't want to believe it. He says, John, in
11 soccer when you're gone, you're gone.

12 That was words that -- and it lingers in
13 my mind about that's something I don't want to
14 believe and I won't let that happen,
15 especially with wonderful people like Richard
16 and Chaz. We can't just let them go. We've
17 got to keep them around because there's too
18 much valuable information in these
19 individuals, their passion, that you can't
20 just let them go and disappear.

21 So believe me, I have got maybe a year
22 left? I will be ringing you guys for some
23 help. Let's give Chaz a round of applause.

1 PRESIDENT MOTTA: I will say I will be
2 present at the Tatas tournament this year.
3 I've been invited many years, but there's
4 always been conflicts, but I am committed to
5 be there and Darius, you've got my commitment.
6 We'll do at least \$50,000 there and the one
7 thing I also want to say which I thought
8 Darius was going to mention.

9 It must have slipped his mind, that
10 during Soccer Fest we have our beer tent or
11 beer garden which Lori and Robin and Brett and
12 many others, I know I'm probably leaving
13 somebody behind, Alex, did a tremendous job
14 and raised so much money, but the one thing
15 that was special about that, you know, they
16 get a tremendous amount of tips.

17 They're funny, happy. People love them
18 so that tip jar all day is full of money. I
19 saw 20's in there. I saw 5's and how much was
20 the total?

21 MS. STONEBURNER: Almost \$900. Maybe
22 more.

23 PRESIDENT MOTTA: So they raised \$1500

1 in tips. They never take the money so we
2 decided to donate that money to the Tatas
3 tournament. We were in North Carolina. It
4 was the right thing to do. So I want to thank
5 all of them who did all the hard work who
6 earned those tips and gave it to a worthy
7 cause.

8 Mr. Goldberg?

9 MR. GOLDBERG: Hi, everyone. I'm Nathan
10 Goldberg. I used to work at the Federation as
11 a special assistant. In that role I have had
12 the pleasure of working with a lot of you.

13 I have never had the pleasure of coming
14 to a USASA AGM until this weekend, so I wanted
15 to take this opportunity to just say thank you
16 to all of you for welcoming me so warmly as
17 your guest from taking me out to dinner to
18 letting me play pickup soccer to sharing with
19 me the common and unique challenges that each
20 of you are facing in your own state.

21 What I have seen and heard here is a
22 room full of people from different backgrounds
23 and with different opinions, sometimes very

1 strong opinions, but people who are
2 nonetheless united in our love of the game and
3 I want to just thank you for all the work you
4 do as well to support grassroots soccer in our
5 country.

6 The people in this room are really the
7 heartbeat of the whole game in the United
8 States and I know you don't hear that often
9 enough, so I want to take this opportunity to
10 say it again. Thank you for all the work you
11 do.

12 **(Applause.)**

13 PRESIDENT MOTTA: Thank you, Nathan.

14 MR. BALLISH RUGERIO: I have one thing.
15 We have several members that aren't here
16 because they're either injured or sick and I
17 have to say the first one, Dave Laraba from,
18 by god, West Virginia had a fall and he could
19 use some faith.

20 Tim Busch from Washington State had a
21 fall. I'm sorry. Had a mini stroke. And
22 Bill Bosgraaf from Utah has cancer and he's in
23 hospice. So I just ask you if you're

1 religious, if you pray, do so, keep them in
2 your thoughts and mind that they are missed.

3 MS. WILSON: I'm Audrey Wilson from New
4 Mexico. Brand new president. I have just a
5 really good player feel good story.

6 We ran a tournament in a town that does
7 not have a league associated with it.
8 Everybody drives from all over the state to
9 play in this tournament. It's a men's over 40
10 and women's over 30 tournament.

11 So we bring everybody into this little
12 tiny resort touristy town and we had a men's
13 team that had backed out three days before the
14 tournament. The schedule was already created.
15 There was no home league to recreate players,
16 but we threw people together last minute to
17 create this team.

18 I came up with jerseys. We threw them
19 on the roster. We were still short a couple
20 of men that were over 40 and there was this
21 gentlemen walking the field right before we
22 started the tournament and he comes over and
23 said is this an adult soccer tournament and I

1 said yes, it is, and he says, well, I play for
2 a league in Austin, Texas and I was wondering
3 if it's too late to get in the tournament.

4 I said it is your lucky day, sir. Go
5 ahead and fill out the membership application
6 and get registered and get yourself a pair of
7 cleats and some shin guards and come out here
8 and join this team.

9 And so he actually was on vacation with
10 his family. Gets home, asks his family if
11 it's okay if he could play in this tournament
12 as a guest. Goes to Big Five, gets the shin
13 guards and his gear and cleats and comes back
14 and plays for us and he has now reached out to
15 us and said it was such an amazing tournament.

16 We love the camaraderie, the fact that
17 all of us came together. We called them the
18 amigos because they were a slew of random
19 people against these teams that had been
20 competing together for decades and he had a
21 great time and that's what reminded me of why
22 we're here to do this, to give those people
23 the opportunity to play no matter where they

1 are and what group they're in.

2 **(Applause.)**

3 PRESIDENT MOTTA: I want to call out
4 Molly from Nebraska. I was having a
5 conversation with her yesterday. It was one
6 of those feel good stories and you lean in and
7 you go "great job".

8 She was telling me how in Nebraska she
9 registered three brand new adult leagues and
10 the highlight of that was, you know, one of
11 those leagues was a fully Hispanic women's
12 league and really caught my attention because,
13 you know, it's great women's soccer is playing
14 out there and, you know, now with the
15 diversity of a women's Hispanic league it just
16 caught my attention and I want to congratulate
17 Molly if she's in the room for doing a good
18 job in registering these three new leagues and
19 bringing in a thousand new players to
20 Nebraska, so congratulations.

21 **(Applause.)**

22 UNIDENTIFIED PERSON: Just feedback off
23 of Audrey here. I know New Mexico is kind of

1 new back into it, but I want to give a little
2 praise to Audrey for pretty much breaking her
3 back day and night to make tournaments and
4 everything happen at the local level, so a
5 round of applause for Audrey. We're excited
6 to be here in the coming years, too.

7 **(Applause.)**

8 MR. MOORE: Tom Moore, Northern
9 California. I just want to thank everyone who
10 brought their cleats out to the coed pickup
11 game yesterday. Some of you may have
12 overheard the very president of U.S. Soccer
13 chiding me for not having announced the pickup
14 game earlier in the day, so I want to take
15 this opportunity to remind you to bring your
16 cleats to Texas for the Federation AGM where
17 the Adult Council will once again challenge
18 the athletes, but I'm working very hard to
19 recruit Cindy herself to our team.

20 MR. EJLALI: One last thing. I want to
21 welcome Home Team Soccer Tournaments to the
22 fold and, please, every state association with
23 the cup coming to your state it's one of the

1 funnest, most well-attended tournaments in the
2 country, so welcome Home Team Soccer
3 Tournaments.

4 **(Applause.)**

5 MR. MARION: Andy Marion, South
6 Carolina. I want to throw out an idea for
7 considering down the road because the issue
8 has come up with almost every session and
9 meeting as far as elections and strategies or
10 whatever.

11 Everybody wants more growth, but when it
12 gets really discussed it boils down to two
13 things, fields and referees. It's always
14 fields and referees. If you want your
15 existing leagues or to create more leagues,
16 whatever, we all know in some places these are
17 very serious constraints.

18 Two of our major leagues in our state
19 can't grow anymore. They don't have the
20 capacity. They don't have the field space or
21 can't get more referees. I'm encouraged that
22 federation referee chairman was here. I'd
23 like to hear what he's working on and it

1 sounds very good.

2 It's going to be a lot of work, but we
3 can solve that problem. It will be a lot of
4 work at all levels. So that leaves fields.
5 If we can't find a way to get and develop more
6 fields we're not going to grow and the reason
7 we haven't done that is because that's
8 probably the hardest thing to do.

9 It's also a very mobile thing. It's
10 hard for somebody in an office in Chicago or
11 could be in Atlanta, wherever, to help us at
12 the local league level get more fields, but
13 yet something has to be done.

14 I mean, we have a former McKenzie
15 consultant on staff. He sure knows how to do
16 studies. We can figure this out, but it's
17 probably developing guidelines for processes
18 to go to the state level, to the league level,
19 how to work with cities, how to find land,
20 financial issues, all of that, but there needs
21 to be some organized effort by the national
22 bodies to help people at the local level
23 develop more fields because if we don't have

1 more fields and referees we can post all day
2 long on Facebook.

3 We can do all sorts of great looking
4 things on social media. It's not going to
5 give us any growth unless we solve fields and
6 referees. Thank you.

7 PRESIDENT MOTTA: Thank you. Dyann?

8 MS. PUGLIESE: Dyann Pugliese with my
9 U.S. Soccer Federation credentials hat on
10 right now.

11 Registrations for the United States
12 Soccer Federations AGM will close on
13 Wednesday, January 10th, 2024. Recognizing
14 that USASA does not have their final reports
15 in until January 15th, it states if your
16 organization registers players all 2023 player
17 registrations and associated payments must be
18 received by U.S. Soccer by Tuesday,
19 January 23rd, 2024 in order to remain eligible
20 to vote in the National Council Meeting.

21 This deadline also applies to any
22 outstanding membership dues. So I wanted to
23 bring that to all of your attention. You can

1 register by January 10th, but you have to get
2 your data and your season fees in to USASA by
3 no later than January 15th for that to be
4 filed timely with U.S. Soccer.

5 PRESIDENT MOTTA: Thank you, Dyann. And
6 we all know that end of year is December 31st.
7 I would plead with even don't wait until
8 December 30th to send in your money. We all
9 know it's due. You probably have it. Try to
10 get it in early so that the office can
11 reconcile all the numbers and send the record
12 to U.S. Soccer.

13 Next year, as everyone knows, as Nathan
14 has been working the room, that there's an
15 important election at U.S. Soccer which is the
16 election for the vice president of U.S. Soccer
17 Federation, so if you want to be a part and
18 make your vote count, make sure you get all
19 your registration numbers in early enough so
20 we can give you the votes that you deserve.
21 So get the numbers in early to us.

22 MR. MARTH: Bill Marth, Eastern New
23 York. Also UPSL. This is the 100th

1 Anniversary of the Amateur Cup. This is one
2 of the most prestigious tournaments in all of
3 amateur sports in the Americas.

4 Hopefully get all your teams to register
5 this year. I don't know if it was said, but
6 you have to register through the national
7 office. There will be an application up soon.
8 Just want to get that out there and really
9 hype it up.

10 I'm really excited. I think we'll have
11 probably two-thirds of the UPSL teams in it
12 and try to get all your teams to the 100th
13 Anniversary Amateur Cup.

14 PRESIDENT MOTTA: I will be bugging
15 everybody. So Bill is actually one of the
16 coaches of that committee.

17 MS. PUGLIESE: Dyann Pugliese, USASA
18 credentials. I would like to make a motion
19 that we destroy the ballots from today.

20 UNIDENTIFIED SPEAKER: Motioned.

21 PRESIDENT MOTTA: Second?

22 UNIDENTIFIED SPEAKER: Second.

23 PRESIDENT MOTTA: I'm sure nobody

1 objects. Okay, done. Anybody else? And
2 before we adjourn we do have the Adult Council
3 meeting. I want to give everybody a ten
4 minute break. We will convene that meeting at
5 2:45. Motion to adjourn?

6 UNIDENTIFIED SPEAKER: Motion.

7 UNIDENTIFIED SPEAKER: Seconded.

8 PRESIDENT MOTTA: Thank you.

9 **(Meeting adjourned.)**

10

11

12

13

14

15

16

17

18

19

20

21

22

23

R E P O R T E R ' S C E R T I F I C A T E

1
2 I, REBECCA L. DIBELLO, RPR, CSR,
3 appointed to take the meetings of the United
4 States Adult Soccer Association Annual General
5 Meeting, do certify that the within
6 proceedings of the Annual General Meeting were
7 taken by me stenographically in remotely from
8 Buffalo, New York on September 25th, 2021,
9 then reduced to typewritten form consisting of
10 78 pages herein; that the foregoing is a true
11 transcript of the proceedings had.

12
13 In witness hereof, I have hereunto set
14 my hand this 16th day of October, 2023.

15
16
17 
18 -----

19 Rebecca L. DiBello, CSR (NY)
20
21
22
23

\$	2	6		
\$100,00 [1] - 37:20 \$100,000 [2] - 37:10, 38:6 \$13,000 [1] - 37:17 \$1500 [1] - 66:23 \$25,000 [4] - 37:14, 37:20, 38:3, 38:10 \$30,000 [1] - 65:10 \$37,000 [1] - 38:7 \$40,000 [1] - 65:12 \$50 [1] - 7:17 \$50,000 [1] - 66:6 \$63,000 [1] - 38:5 \$70,000 [1] - 38:11 \$900 [1] - 66:21	2 [2] - 2:4, 2:12 20's [1] - 66:19 200,000 [2] - 60:23, 61:2 2017 [1] - 13:6 2021 [1] - 79:8 2023 [4] - 1:14, 26:9, 75:16, 79:14 2024 [6] - 2:13, 28:13, 45:1, 45:12, 75:13, 75:19 23rd [2] - 1:14, 75:19 24 [1] - 16:19 25 [4] - 2:7, 37:23, 38:1 25th [1] - 79:8 26 [1] - 2:9 2:33 [1] - 1:15 2:45 [1] - 78:5	6 [2] - 2:10 60 [1] - 57:5	adjourn [2] - 78:2, 78:5 adjourned [1] - 78:9 Adjournment [1] - 2:16 adjustments [1] - 32:9 administration [1] - 58:13 administrator [2] - 48:14, 57:19 admire [1] - 49:21 admitted [2] - 54:21, 54:22 adopted [1] - 30:16 adult [9] - 7:8, 35:3, 35:4, 49:6, 57:6, 58:8, 61:3, 69:23, 71:9 ADULT [1] - 1:3 Adult [8] - 25:21, 35:9, 35:10, 35:12, 47:15, 72:17, 78:2, 79:4 adults [1] - 5:5 advocates [1] - 49:19 affiliate [4] - 44:2, 51:12, 56:3, 56:7 affiliates [2] - 16:23, 23:23 afternoon [4] - 3:1, 16:9, 25:20, 41:3 agenda [11] - 2:7, 25:9, 25:10, 25:11, 25:12, 40:14, 45:15, 46:5, 54:12, 55:8, 56:13 Agenda [1] - 2:8 AGM [8] - 33:14, 33:19, 34:12, 39:7, 45:17, 67:14, 72:16, 75:12 ago [9] - 13:12, 34:10, 35:1, 35:22, 36:8, 57:5, 60:9, 61:1, 61:15 agree [3] - 31:22, 33:22, 52:18 agreed [2] - 28:5, 30:9 agreement [1] - 63:10 ahead [1] - 70:5 Alabama [1] - 21:21 Alaska [1] - 22:20 Alex [1] - 66:13 alive [1] - 60:2 allegiance [2] - 3:17, 3:18 allow [1] - 35:9 almost [2] - 66:21, 73:8 alone [1] - 26:21 Amateur [5] - 27:18,	34:11, 35:20, 77:1, 77:13 amateur [9] - 8:13, 27:16, 27:19, 28:6, 28:20, 36:6, 36:10, 36:14, 77:3 amazing [1] - 70:15 amendments [1] - 54:16 America [2] - 4:19, 40:12 American [1] - 23:23 Americas [1] - 77:3 amigos [1] - 70:18 amount [2] - 10:9, 66:16 analyzed [1] - 30:9 andy [1] - 73:5 anne [1] - 19:4 anniversary [1] - 28:13 Anniversary [5] - 29:5, 37:13, 38:4, 77:1, 77:13 announce [1] - 38:2 announced [2] - 6:22, 72:13 ANNUAL [1] - 1:4 Annual [3] - 3:5, 79:4, 79:6 answer [1] - 31:20 answers [3] - 17:5, 48:10, 49:10 Anthony [1] - 17:23 appearance [1] - 61:11 Applause [31] - 4:4, 5:18, 6:4, 9:4, 9:21, 10:13, 11:11, 15:20, 28:1, 31:12, 34:19, 38:13, 39:11, 40:9, 40:13, 41:18, 45:14, 48:23, 53:7, 53:23, 55:7, 56:12, 61:20, 62:12, 63:15, 65:1, 68:12, 71:2, 71:21, 72:7, 73:4 applause [6] - 5:15, 27:23, 31:11, 39:10, 64:23, 72:5 application [3] - 55:23, 70:5, 77:7 Applications [1] - 2:14 applied [3] - 44:22, 55:10, 55:12 applies [1] - 75:21 appoint [1] - 33:8 appointed [3] - 11:2, 32:11, 79:3
	3	7 7 [3] - 2:4, 2:13, 17:1 75 [1] - 63:10 78 [3] - 2:16, 53:6, 79:10		
'21 [1] - 65:10 '22 [1] - 65:11 '24 [4] - 4:19, 43:9, 43:18, 44:4 '25 [1] - 4:21 '26 [1] - 4:22 '27 [1] - 4:22 '28 [1] - 5:2 '94 [1] - 48:1	3 [4] - 2:3, 2:5, 2:9, 16:20 30 [4] - 27:12, 27:20, 28:11, 69:10 30,000 [1] - 13:5 30s [1] - 28:7 30th [1] - 76:8 31st [1] - 76:6 35 [1] - 59:1	8 8 [1] - 2:15 80 [1] - 52:20 87 [9] - 24:22, 51:6, 51:7, 51:13, 51:14, 52:5, 52:6, 52:21, 53:2		
1	4	9 9 [6] - 2:5, 2:7, 2:11, 2:14, 2:16 90 [1] - 13:3 91 [1] - 17:2		
1 [3] - 2:3, 16:21, 30:8 1.5 [1] - 13:7 10 [1] - 14:22 100 [2] - 31:22, 52:8 100th [6] - 28:13, 29:5, 37:13, 38:4, 76:23, 77:12 10th [2] - 75:13, 76:1 115 [1] - 24:23 12 [2] - 14:22, 16:21 12:45 [1] - 1:15 13 [2] - 2:11, 2:15 14 [4] - 2:3, 16:20, 16:21, 16:22 15 [1] - 2:8 15th [2] - 75:15, 76:3 16 [1] - 2:5 16th [1] - 79:14 17 [1] - 2:4 173 [1] - 24:21 18 [1] - 42:2 19 [2] - 2:9, 2:13 191 [1] - 17:2 1986 [1] - 57:23 1988 [1] - 58:6 199 [1] - 24:22	4 [1] - 2:6 40 [6] - 27:13, 27:21, 28:11, 62:7, 69:9, 69:20 40s [1] - 28:7 41 [1] - 2:9 45 [1] - 2:8 46 [1] - 2:10 47 [1] - 2:11	A able [3] - 13:22, 14:4, 36:23 absolutely [3] - 12:2, 14:11, 14:23 accelerating [2] - 14:10, 14:11 accept [2] - 25:1, 45:18 accident [1] - 6:18 acclamation [2] - 53:22, 54:11 acclimation [1] - 25:7 accomplished [1] - 9:19 accomplishing [1] - 42:7 accounts [1] - 30:3 acknowledge [1] - 31:8 Act [1] - 35:21 actions [4] - 6:9, 45:17, 45:18, 46:2 active [2] - 31:15, 32:3 activities [1] - 25:15 add [2] - 29:7, 29:11 additional [3] - 14:14, 15:14, 54:14 addressing [2] - 42:6, 42:13 adequate [1] - 29:23	9 [6] - 2:5, 2:7, 2:11, 2:14, 2:16 90 [1] - 13:3 91 [1] - 17:2	Annual [3] - 3:5, 79:4, 79:6 answer [1] - 31:20 answers [3] - 17:5, 48:10, 49:10 Anthony [1] - 17:23 appearance [1] - 61:11 Applause [31] - 4:4, 5:18, 6:4, 9:4, 9:21, 10:13, 11:11, 15:20, 28:1, 31:12, 34:19, 38:13, 39:11, 40:9, 40:13, 41:18, 45:14, 48:23, 53:7, 53:23, 55:7, 56:12, 61:20, 62:12, 63:15, 65:1, 68:12, 71:2, 71:21, 72:7, 73:4 applause [6] - 5:15, 27:23, 31:11, 39:10, 64:23, 72:5 application [3] - 55:23, 70:5, 77:7 Applications [1] - 2:14 applied [3] - 44:22, 55:10, 55:12 applies [1] - 75:21 appoint [1] - 33:8 appointed [3] - 11:2, 32:11, 79:3
	5 5 [1] - 2:8 5's [1] - 66:19 50 [2] - 51:16, 51:17 51 [1] - 52:9 52 [1] - 63:3 53 [1] - 2:11 531 [1] - 13:23 54 [2] - 2:12, 2:13 55 [1] - 2:14 56 [1] - 2:15			

<p>appointment [1] - 33:17</p> <p>appreciate [1] - 4:11</p> <p>Approval [1] - 2:6</p> <p>approval [3] - 2:8, 25:9, 54:19</p> <p>approve [4] - 54:20, 55:16, 55:18, 56:6</p> <p>approved [5] - 25:13, 46:3, 55:5, 55:15, 56:2</p> <p>area [2] - 28:19, 43:12</p> <p>areas [2] - 42:5, 44:5</p> <p>Arizona [1] - 22:22</p> <p>Arkansas [2] - 21:23, 24:19</p> <p>art [1] - 62:10</p> <p>Arthur [2] - 7:15, 38:16</p> <p>ASAP [1] - 32:8</p> <p>ASC [1] - 27:20</p> <p>aside [2] - 16:18, 62:20</p> <p>assistant [1] - 67:11</p> <p>associated [2] - 69:7, 75:17</p> <p>association [5] - 27:9, 50:7, 50:11, 60:8, 72:22</p> <p>Association [10] - 24:14, 25:22, 26:15, 27:10, 29:2, 39:19, 39:20, 50:4, 55:12, 79:4</p> <p>ASSOCIATION [1] - 1:3</p> <p>associations [5] - 13:17, 13:21, 16:20, 26:19, 60:16</p> <p>assure [1] - 15:7</p> <p>at-large [1] - 61:11</p> <p>athlete [1] - 36:7</p> <p>Athlete's [2] - 35:18, 35:20</p> <p>athletes [1] - 72:18</p> <p>Atlanta [2] - 7:1, 74:11</p> <p>Atletico [1] - 27:21</p> <p>atmosphere [1] - 27:3</p> <p>attendance [1] - 28:23</p> <p>attended [2] - 26:16, 73:1</p> <p>attendees [2] - 17:3, 27:5</p> <p>attention [3] - 71:12, 71:16, 75:23</p> <p>audit [1] - 40:19</p> <p>Audrey [4] - 69:3, 71:23, 72:2, 72:5</p> <p>August [1] - 28:21</p> <p>Austin [1] - 70:2</p>	<p>avenue [1] - 36:5</p> <p>avid [1] - 30:14</p> <p>award [2] - 39:23, 40:1</p> <p>aware [1] - 42:8</p> <p>awful [1] - 41:6</p> <p>AYSO [2] - 36:15, 59:8</p> <p style="text-align: center;">B</p> <p>backed [1] - 69:13</p> <p>background [1] - 30:23</p> <p>backgrounds [1] - 67:22</p> <p>bad [2] - 62:2, 62:4</p> <p>Ballish [3] - 17:17, 49:5, 61:10</p> <p>BALLISH [3] - 61:10, 61:21, 68:14</p> <p>ballots [1] - 77:19</p> <p>Bank [1] - 27:7</p> <p>bank [1] - 60:22</p> <p>based [1] - 42:17</p> <p>basic [1] - 44:10</p> <p>Battaglia [1] - 58:9</p> <p>bearing [1] - 30:3</p> <p>became [3] - 39:20, 58:6, 59:17</p> <p>become [1] - 60:1</p> <p>becoming [1] - 6:17</p> <p>beer [2] - 66:10, 66:11</p> <p>begin [4] - 26:8, 42:20, 49:9, 50:22</p> <p>beginning [4] - 36:21, 43:2, 43:9, 59:23</p> <p>begin [1] - 30:2</p> <p>behalf [1] - 35:18</p> <p>behind [3] - 31:9, 62:8, 66:13</p> <p>benchmarks [1] - 6:14</p> <p>Bernie [1] - 59:7</p> <p>best [2] - 4:16, 40:8</p> <p>Bettendorf [1] - 27:8</p> <p>better [10] - 15:18, 30:6, 33:23, 34:17, 34:21, 37:2, 40:7, 48:12, 56:20, 58:16</p> <p>between [2] - 10:4, 39:4</p> <p>Beyer [1] - 17:11</p> <p>Big [1] - 70:12</p> <p>big [3] - 42:15, 43:10, 45:2</p> <p>biggest [1] - 32:1</p> <p>bill [1] - 76:22</p> <p>Bill [3] - 29:17, 68:22, 77:15</p> <p>Blank [1] - 7:15</p> <p>bless [2] - 40:11, 40:12</p>	<p>board [5] - 5:12, 5:19, 23:18, 60:5, 60:17</p> <p>Board [34] - 6:3, 10:23, 14:2, 15:3, 15:12, 15:22, 26:6, 26:18, 28:3, 28:5, 28:12, 28:18, 30:9, 30:11, 30:16, 33:4, 33:6, 36:4, 40:5, 41:22, 45:17, 45:19, 46:2, 53:4, 54:2, 55:15, 55:16, 56:2, 61:18, 63:19, 63:20, 64:3, 64:5</p> <p>BODE [6] - 41:3, 41:19, 46:11, 51:2, 51:5, 52:10</p> <p>bodies [1] - 74:22</p> <p>boils [1] - 73:12</p> <p>Bonita [2] - 1:11, 25:22</p> <p>Book [1] - 54:15</p> <p>book [4] - 29:5, 29:7, 29:19, 37:13</p> <p>booklet [1] - 29:13</p> <p>Borroni [1] - 19:6</p> <p>Bosgraaf [1] - 68:22</p> <p>boxes [1] - 48:15</p> <p>bragging [1] - 65:3</p> <p>Braghero [1] - 19:4</p> <p>brand [3] - 38:2, 69:4, 71:9</p> <p>break [1] - 78:4</p> <p>breaking [1] - 72:2</p> <p>brethren [1] - 61:12</p> <p>Brett [2] - 17:21, 66:11</p> <p>briefly [1] - 41:19</p> <p>bright [1] - 39:3</p> <p>bring [5] - 3:21, 44:1, 69:11, 72:15, 75:23</p> <p>bringing [4] - 15:2, 28:12, 65:14, 71:19</p> <p>brings [1] - 35:3</p> <p>Brooks [1] - 19:12</p> <p>brought [1] - 72:10</p> <p>Bruce [11] - 29:16, 32:7, 32:8, 34:1, 34:3, 34:6, 34:9, 34:15, 39:9, 41:1, 46:9</p> <p>bud [1] - 27:15</p> <p>Bud [1] - 37:20</p> <p>Budget [3] - 2:13, 29:18, 33:4</p> <p>budget [8] - 37:9, 37:10, 40:21, 43:17, 54:19, 54:20, 55:3, 55:4</p> <p>budgets [1] - 6:15</p> <p>Buffalo [1] - 79:8</p>	<p>bugging [1] - 77:14</p> <p>build [4] - 6:13, 8:1, 8:2, 59:5</p> <p>building [2] - 7:20</p> <p>Busch [1] - 68:20</p> <p>business [4] - 2:13, 3:23, 54:16, 54:18</p> <p>busy [4] - 4:6, 26:5, 38:22, 45:5</p> <p>butt [1] - 63:6</p> <p>bylaw [2] - 35:11, 52:11</p> <p>bylaws [2] - 35:8, 54:17</p> <p style="text-align: center;">C</p> <p>Cal [2] - 23:1, 23:3</p> <p>Calabro [1] - 18:19</p> <p>calendars [1] - 28:22</p> <p>California [1] - 72:9</p> <p>calusa [1] - 1:10</p> <p>camaraderie [1] - 70:16</p> <p>campaign [2] - 37:19, 63:13</p> <p>cancelled [1] - 14:8</p> <p>cancer [1] - 68:22</p> <p>candidate [2] - 62:2, 62:4</p> <p>candidates [5] - 31:18, 47:17, 48:2, 51:8, 61:22</p> <p>cannot [2] - 26:21, 53:5</p> <p>capacity [1] - 73:20</p> <p>care [4] - 10:7, 11:23, 59:19, 60:12</p> <p>caring [2] - 58:22, 59:19</p> <p>Carlson [1] - 19:2</p> <p>Carolina [8] - 22:8, 22:14, 26:10, 26:14, 65:2, 65:5, 67:3, 73:6</p> <p>cash [2] - 38:3, 38:11</p> <p>cast [7] - 46:21, 46:22, 51:17, 52:13, 52:19, 52:23, 53:1</p> <p>casted [2] - 52:8, 52:15</p> <p>caught [2] - 71:12, 71:16</p> <p>Celebrate [1] - 65:5</p> <p>celebratethetas.org [1] - 65:21</p> <p>celebration [1] - 27:16</p> <p>Center [7] - 1:10, 6:23, 7:13, 7:18, 7:19, 8:1, 12:17</p>	<p>center [2] - 5:22, 16:12</p> <p>CEO [3] - 11:1, 15:11, 61:4</p> <p>certain [1] - 35:16</p> <p>certify [1] - 79:5</p> <p>Cezar [1] - 17:15</p> <p>chair [2] - 11:21, 12:15</p> <p>chairman [4] - 11:1, 11:3, 48:15, 73:22</p> <p>Chairman [1] - 11:6</p> <p>challenge [1] - 72:17</p> <p>challenges [2] - 32:1, 67:19</p> <p>champion [1] - 27:22</p> <p>champions [3] - 27:18, 27:20, 27:23</p> <p>championship [1] - 28:9</p> <p>championships [1] - 27:11</p> <p>change [2] - 8:22, 50:7</p> <p>changed [1] - 35:8</p> <p>changes [3] - 15:3, 28:4, 45:4</p> <p>changing [1] - 13:23</p> <p>charity [1] - 65:6</p> <p>Charlie [1] - 58:9</p> <p>chaz [1] - 61:10</p> <p>Chaz [13] - 11:14, 17:17, 48:3, 49:5, 49:9, 49:14, 63:8, 63:18, 63:19, 63:21, 64:4, 64:16, 64:23</p> <p>checks [1] - 48:15</p> <p>Chicago [3] - 12:13, 28:19, 74:10</p> <p>chiding [1] - 72:13</p> <p>chief [1] - 12:22</p> <p>Chris [1] - 48:3</p> <p>Cindy [13] - 4:2, 9:5, 9:7, 9:8, 9:10, 9:20, 9:22, 10:5, 10:12, 11:17, 38:20, 60:14, 72:19</p> <p>cities [1] - 74:19</p> <p>clarification [1] - 53:2</p> <p>class [1] - 39:6</p> <p>clean [1] - 63:13</p> <p>clear [1] - 36:16</p> <p>cleats [4] - 70:7, 70:13, 72:10, 72:16</p> <p>close [5] - 50:22, 51:3, 53:20, 54:9, 75:12</p> <p>closed [1] - 51:2</p> <p>closely [1] - 29:1</p> <p>club [1] - 57:6</p> <p>Club [4] - 4:22, 11:1,</p>
--	--	---	---	--

24:3, 36:15
clubs [1] - 62:17
coaches [1] - 77:16
Coast [2] - 24:7, 24:14
COCONUT [1] - 1:9
code [3] - 46:15,
 46:19, 46:23
coed [1] - 72:10
collection [1] - 42:15
Colorado [1] - 23:5
coming [8] - 8:5,
 10:11, 44:12, 44:13,
 45:3, 67:13, 72:6,
 72:23
commemorate [1] -
 29:7
commemorative [1] -
 29:5
commissioner [1] -
 49:6
commitment [1] - 66:5
committed [4] - 37:4,
 38:3, 38:6, 66:4
Committee [10] - 11:4,
 11:6, 11:21, 12:15,
 29:18, 33:5, 33:7,
 52:11, 55:13, 56:4
committee [7] - 11:20,
 30:21, 32:12, 33:1,
 33:14, 33:16, 77:16
committees [9] -
 14:17, 30:14, 30:18,
 31:7, 31:14, 33:2,
 33:9, 33:14, 33:20
common [1] - 67:19
communicated [1] -
 32:7
communications [4] -
 33:22, 44:7, 54:13
community [1] - 65:17
competing [2] - 4:21,
 70:20
competition [4] - 28:3,
 33:9, 35:2, 65:15
complete [2] - 16:17,
 52:5
completely [4] - 13:1,
 15:6, 36:3, 40:19
completing [1] - 42:19
Complex [1] - 27:7
compliment [1] -
 60:19
concerns [1] - 31:21
Cone [1] - 4:3
CONE [3] - 4:5, 5:19,
 6:5
Conference [1] - 1:10
confident [1] - 39:2
conflicts [1] - 66:4
congratulate [5] -

34:17, 38:17, 53:9,
 62:6, 71:16
congratulations [6] -
 8:14, 27:17, 54:10,
 55:22, 56:11, 71:20
Connecticut [2] -
 19:13, 54:5
connects [1] - 8:7
consent [1] - 45:16
Consent [1] - 2:8
consider [2] - 50:9,
 50:13
considering [1] - 73:7
consisting [1] - 79:9
constraints [1] - 73:17
consultant [1] - 74:15
contact [2] - 33:17,
 44:10
contend [1] - 34:12
continue [3] - 6:19,
 28:6, 36:4
continues [1] - 39:21
continuing [3] - 6:20,
 9:3, 53:21
contract [1] - 42:20
contributed [1] -
 27:16
convene [1] - 78:4
conversation [2] - 9:7,
 71:5
cooperating [1] -
 35:13
cooperation [1] -
 34:22
Copa [1] - 4:19
corner [1] - 47:5
correct [1] - 52:22
cost [1] - 37:12
Council [12] - 35:9,
 35:10, 35:12, 35:18,
 35:20, 38:18, 45:16,
 46:3, 55:5, 72:17,
 75:20, 78:2
count [1] - 76:18
countless [1] - 30:21
country [10] - 5:4,
 6:11, 7:3, 7:9, 14:17,
 44:1, 61:22, 62:5,
 68:5, 73:2
couple [11] - 4:6,
 11:13, 12:12, 15:1,
 35:22, 36:8, 41:11,
 52:3, 53:11, 57:14,
 69:19
course [3] - 6:15,
 12:6, 61:1
create [2] - 69:17,
 73:15
created [1] - 69:14
credentials [4] -

16:10, 16:11, 75:9,
 77:18
Credentials [4] - 2:5,
 3:20, 16:8, 25:2
credit [1] - 44:18
crisis [2] - 5:23, 12:2
criteria [1] - 55:14
critical [1] - 7:2
critically [1] - 15:7
cross [1] - 62:5
crossed [1] - 61:22
cry [1] - 12:19
CSR [2] - 79:2, 79:19
CSR(NY) [1] - 1:23
CULLINA [1] - 11:12
Cullina [2] - 5:21, 9:16
culture [1] - 8:23
cup [6] - 8:13, 27:17,
 28:7, 28:20, 37:9,
 72:23
Cup [15] - 4:22, 4:23,
 8:5, 8:6, 8:8, 27:6,
 27:18, 28:5, 28:14,
 34:11, 35:2, 77:1,
 77:13
cups [2] - 33:1, 41:11
Cups [1] - 34:11
current [2] - 19:10,
 44:3
cycle [1] - 11:20

D

dad [3] - 48:14, 58:10,
 59:17
Dakota [3] - 21:12,
 21:15, 24:19
Dan [2] - 14:19, 54:5
dance [1] - 58:20
Darius [2] - 66:5, 66:8
data [5] - 13:4, 14:14,
 14:16, 42:15, 76:2
date [1] - 38:5
Dave [1] - 68:17
days [5] - 4:6, 25:23,
 36:8, 41:6, 69:13
DC/Virginia [1] - 20:2
dead [1] - 36:3
deadline [1] - 75:21
deal [2] - 5:23, 9:17
dealing [1] - 12:13
dear [1] - 12:11
decades [1] - 70:20
December [3] - 15:3,
 76:6, 76:8
decided [1] - 67:2
declare [1] - 53:21
declining [1] - 47:19
dedicated [2] - 43:14,
 64:2

dedication [3] - 8:18,
 59:6, 60:19
deeply [1] - 12:1
defer [1] - 52:10
definitely [1] - 64:2
Delaware [1] - 19:15
delegates [1] - 25:20
demonstrates [1] -
 40:1
demonstration [1] -
 43:5
department [1] - 14:3
deputy [1] - 61:14
Deputy [1] - 49:4
deserve [1] - 76:20
destroy [1] - 77:19
detail [1] - 6:14
details [1] - 42:9
detection [1] - 65:18
develop [2] - 74:5,
 74:23
developed [1] - 42:1
developing [1] - 74:17
development [1] -
 13:10
Development [1] -
 24:6
devices [1] - 46:13
DiBello [2] - 1:23,
 79:19
DIBELLO [1] - 79:2
Diego [2] - 41:6, 41:9
different [8] - 7:8,
 35:23, 46:23, 59:20,
 60:1, 60:10, 67:22,
 67:23
difficult [1] - 38:8
diligently [1] - 26:7
dinner [1] - 67:17
direction [1] - 48:19
Director [4] - 2:9,
 2:12, 49:4, 52:2
director [6] - 33:18,
 41:2, 51:12, 54:11,
 59:17, 61:15
directors [1] - 28:10
Directors [4] - 15:22,
 53:4, 54:3, 61:19
disappear [1] - 64:20
disastrous [1] - 12:19
discuss [1] - 36:4
discussed [1] - 73:12
discussion [5] -
 16:15, 16:17, 36:13,
 46:1, 55:3
discussions [5] -
 28:4, 28:16, 35:16,
 36:22, 37:8
dive [1] - 6:5

diversifying [1] - 44:6
diversity [2] - 60:15,
 71:15
doer [1] - 16:1
donate [2] - 65:10,
 67:2
donated [1] - 65:12
donation [1] - 7:17
donations [1] - 7:16
done [21] - 9:11, 14:5,
 16:2, 16:3, 16:5,
 30:5, 34:3, 39:8,
 40:19, 44:19, 45:8,
 49:8, 62:18, 62:19,
 63:23, 64:1, 74:7,
 74:13, 78:1
Donovan [1] - 58:10
doom [1] - 47:18
doubt [1] - 40:5
down [3] - 50:17, 73:7,
 73:12
drives [1] - 69:8
due [1] - 76:9
dues [1] - 75:22
Dunkin [3] - 38:2,
 38:9, 38:10
during [4] - 16:11,
 30:5, 41:13, 66:10
dyann [1] - 18:8
Dyann [6] - 16:7, 25:8,
 75:7, 75:8, 76:5,
 77:17

E

early [4] - 65:18,
 76:10, 76:19, 76:21
earned [1] - 67:6
Eastern [5] - 39:19,
 57:8, 58:7, 62:17,
 76:22
eastern [3] - 19:17,
 19:19, 24:6
ecosystem [1] - 36:10
EDP [1] - 24:6
Edwards [5] - 19:7,
 47:11, 47:13, 47:23,
 59:11
EDWARDS [1] - 47:12
effort [1] - 74:21
either [2] - 58:19,
 68:16
EJLALI [1] - 72:20
elected [3] - 53:10,
 54:10, 60:9
electing [1] - 61:12
election [10] - 46:7,
 46:17, 47:8, 50:23,
 53:12, 54:1, 63:4,
 76:15, 76:16

Election [1] - 51:6
Elections [1] - 2:10
elections [3] - 46:6, 53:12, 73:9
electronically [1] - 46:18
eligible [1] - 75:19
email [2] - 36:11, 36:20
emotional [1] - 56:23
empowered [2] - 33:3, 33:7
encouraged [3] - 47:16, 48:4, 73:21
end [1] - 76:6
energetic [2] - 48:6, 48:17
engage [1] - 7:8
engaged [1] - 4:16
enjoy [1] - 25:16
enjoyable [1] - 27:4
enjoyed [6] - 3:3, 3:6, 4:7, 4:8, 7:12, 40:3
enormous [1] - 9:14
enter [3] - 46:15, 47:1
entire [4] - 10:10, 16:11, 40:4, 62:15
entities [1] - 17:2
entity [1] - 59:5
especially [2] - 61:12, 64:15
essence [2] - 30:23, 40:1
established [2] - 65:5, 65:7
ethnic [1] - 57:9
Evans [1] - 38:16
evening [2] - 27:4, 38:19
event [20] - 26:9, 26:11, 26:16, 26:20, 27:6, 27:7, 27:10, 28:15, 28:17, 28:23, 29:3, 29:8, 29:10, 29:15, 34:16, 35:6, 38:4, 39:6, 41:9
events [10] - 26:4, 26:8, 26:12, 32:22, 34:14, 41:12, 43:13, 43:17, 43:18, 43:21
evidence [1] - 43:6
evident [1] - 26:17
exact [2] - 12:8, 39:16
example [1] - 7:16
excellent [1] - 61:3
excited [2] - 72:5, 77:10
exciting [2] - 6:21, 8:13
executive [1] - 41:2

Executive [1] - 2:9
existing [1] - 73:15
expand [1] - 14:4
experience [1] - 57:4
experiences [1] - 26:22
experiencing [1] - 57:21

F

Facebook [1] - 75:2
faces [1] - 34:8
facings [1] - 67:20
fact [1] - 70:16
factor [1] - 13:19
fair [1] - 63:13
fairly [1] - 34:1
faith [1] - 68:19
FALCONE [5] - 51:11, 51:16, 51:20, 52:7, 52:14
Falcone [2] - 17:23, 51:11
Falk [1] - 18:2
fall [2] - 68:18, 68:21
Fame [1] - 38:15
family [5] - 8:16, 12:1, 59:16, 70:10
fantastic [2] - 57:4, 60:11
far [1] - 73:9
fastest [1] - 47:4
featured [1] - 29:13
Federation [5] - 4:2, 67:10, 72:16, 75:9, 76:17
federation [1] - 73:22
Federations [1] - 75:12
feedback [2] - 15:15, 71:22
fees [4] - 30:5, 30:7, 30:9, 76:2
felt [1] - 65:16
Fest [6] - 26:9, 27:4, 33:1, 34:11, 41:10, 66:10
few [8] - 3:11, 15:23, 25:23, 32:2, 44:8, 45:4, 57:13, 58:15
fewer [1] - 13:5
field [3] - 4:10, 69:21, 73:20
fields [8] - 73:13, 73:14, 74:4, 74:6, 74:12, 74:23, 75:1, 75:5
FIFA [1] - 4:21
figure [1] - 74:16

filed [1] - 76:4
fill [2] - 60:5, 70:5
final [1] - 75:14
finalists [1] - 27:17
finally [1] - 39:12
Finals [2] - 8:5, 8:9
finals [2] - 28:7, 28:18
Finance [2] - 29:18, 33:5
financial [4] - 29:20, 40:17, 40:21, 74:20
financially [1] - 30:13
First [1] - 62:13
first [16] - 3:8, 11:19, 15:8, 16:9, 26:9, 27:13, 28:19, 28:21, 31:21, 41:4, 41:22, 42:14, 46:6, 54:18, 55:11, 68:17
fiscally [1] - 30:12
Five [1] - 70:12
five [2] - 5:11, 60:11
fixed [1] - 32:7
floor [2] - 16:15, 54:9
Florida [2] - 1:11, 22:1
focus [1] - 10:9
focused [2] - 6:18, 15:6
focuses [1] - 7:23
fold [1] - 72:22
followed [1] - 58:23
following [4] - 17:4, 28:2, 33:13, 56:4
food [1] - 27:2
force [1] - 42:18
foregoing [1] - 79:10
forever [2] - 9:1, 26:17
forgotten [1] - 58:14
form [1] - 79:9
former [1] - 74:14
forth [1] - 15:2
fortunate [2] - 10:17, 11:5
forward [12] - 6:19, 8:22, 9:2, 26:7, 38:19, 40:23, 42:9, 45:3, 45:11, 50:9, 50:12, 50:14
four [9] - 14:2, 38:15, 42:5, 47:1, 47:2, 59:4, 61:16, 63:19, 64:5
fourth [1] - 36:14
Francisco [1] - 59:3
free [1] - 65:8
freely [1] - 40:5
Fricke [2] - 39:23, 57:23
friend [4] - 39:13,

47:14, 48:20, 56:15
friends [4] - 25:21, 39:21, 57:15, 59:22
Fritz [8] - 47:14, 48:13, 49:2, 53:9, 61:22, 62:6, 62:8
Fritz's [1] - 59:17
front [4] - 5:22, 12:19, 47:5, 58:20
full [3] - 55:17, 66:18, 67:22
fully [1] - 71:11
fun [2] - 8:4, 26:2
fund [1] - 29:22
funds [1] - 30:2
funnest [1] - 73:1
funny [1] - 66:17
future [3] - 39:2, 50:10, 57:20
FYI [1] - 38:9

G

game [11] - 7:20, 8:2, 11:8, 37:5, 65:13, 65:16, 65:23, 68:2, 68:7, 72:11, 72:14
Game [4] - 2:15, 56:14, 56:16, 63:17
games [4] - 6:2, 8:8, 14:7, 27:14
garden [1] - 66:11
gather [1] - 44:14
gear [1] - 70:13
general [1] - 15:16
GENERAL [1] - 1:4
General [3] - 3:5, 79:4, 79:6
generally [2] - 38:23, 41:16
generation [1] - 4:18
generations [1] - 59:16
gentlemen [4] - 57:22, 59:1, 59:22, 69:21
gentlemen's [1] - 58:15
George [3] - 18:5, 29:17, 58:10
Georgia [2] - 7:2, 22:3
Gianfranco [1] - 19:6
gift [1] - 65:22
given [3] - 37:21, 38:11, 49:14
glad [1] - 62:20
gloom [1] - 47:18
goal [3] - 41:23, 43:19, 50:6
goals [4] - 42:1, 42:7, 42:9, 43:10

God [3] - 40:11, 40:12, 47:19
god [1] - 68:18
goldberg [1] - 67:8
GOLDBERG [1] - 67:9
Goldberg [1] - 67:10
gorgeous [1] - 58:21
governance [1] - 33:2
governed [1] - 35:20
grab [1] - 10:17
grade [1] - 9:23
grant [4] - 44:21, 44:22, 44:23, 65:7
grassroots [11] - 7:6, 7:14, 8:7, 10:7, 10:10, 11:18, 13:8, 39:1, 58:4, 59:14, 68:4
great [20] - 5:3, 8:12, 26:3, 26:20, 29:15, 29:22, 30:13, 38:19, 39:21, 45:12, 47:23, 57:19, 60:21, 61:4, 61:7, 65:22, 70:21, 71:7, 71:13, 75:3
Greensboro [1] - 26:10
GROFF [2] - 56:17, 58:19
Groff [6] - 5:14, 17:9, 19:9, 39:13, 47:22, 56:15
group [6] - 10:11, 14:19, 14:21, 15:8, 61:17, 71:1
grow [6] - 5:3, 5:4, 14:4, 37:4, 73:19, 74:6
growing [1] - 62:16
growth [3] - 12:23, 73:11, 75:5
guarantee [1] - 11:16
guards [2] - 70:7, 70:13
guest [2] - 67:17, 70:12
guests [2] - 3:21, 25:21
guidelines [1] - 74:17
Gulati [1] - 59:2
Gulf [1] - 24:7
Gustas [1] - 58:9
guy [3] - 40:7, 48:17, 50:6
guys [8] - 5:7, 5:10, 5:14, 5:15, 8:11, 50:8, 50:18, 64:22

<p style="text-align: center;">H</p> <p>half [2] - 7:18, 7:19 hall [1] - 10:18 Hall [1] - 38:15 Halterman [1] - 17:19 Hampshire [3] - 20:4, 24:19, 39:18 hand [1] - 79:14 Hank [1] - 64:8 happy [2] - 42:16, 66:17 hard [7] - 31:9, 34:18, 49:16, 62:10, 67:5, 72:18, 74:10 hardest [2] - 61:18, 74:8 hat [1] - 75:9 hate [1] - 65:20 Hawaii [1] - 23:7 Haynes [1] - 59:7 head [3] - 45:7, 47:4, 59:8 headquarters [1] - 6:23 health [1] - 29:20 hear [3] - 35:12, 68:8, 73:23 heard [9] - 31:21, 31:23, 32:19, 32:20, 34:20, 35:17, 36:15, 47:18, 67:21 hearing [1] - 4:7 heart [1] - 12:11 heartbeat [1] - 68:7 held [7] - 26:10, 27:7, 27:10, 27:11, 28:3, 28:20, 36:13 hello [2] - 4:5, 53:16 help [15] - 5:17, 5:21, 7:8, 8:2, 15:18, 26:14, 30:8, 34:6, 34:7, 47:4, 50:12, 50:13, 64:23, 74:11, 74:22 helpfulness [1] - 41:15 helping [1] - 13:19 helps [1] - 7:4 herein [1] - 79:10 hereof [1] - 79:13 hereunto [1] - 79:13 herself [1] - 72:19 hi [1] - 67:9 high [1] - 27:14 higher [1] - 30:3 highlight [1] - 71:10 highlights [1] - 25:15 hire [1] - 34:7</p>	<p>Hispanic [2] - 71:11, 71:15 hold [1] - 28:6 home [4] - 7:1, 7:4, 69:15, 70:10 Home [5] - 55:23, 56:6, 56:11, 72:21, 73:2 honor [1] - 38:15 Hoop [1] - 27:20 hope [9] - 3:3, 3:5, 5:7, 6:15, 25:23, 30:18, 36:12, 56:20, 62:21 hopefully [6] - 4:23, 8:10, 15:5, 15:13, 47:6, 77:4 Horowitz [1] - 17:21 hospice [1] - 68:23 hospitals [1] - 65:11 host [1] - 28:18 hours [1] - 30:22 house [1] - 15:10 huge [5] - 5:21, 11:8, 13:19, 34:5 hurts [1] - 50:7 HYATT [1] - 1:9 hype [1] - 77:9</p>	<p>included [2] - 43:13, 53:4 includes [1] - 13:23 including [1] - 2:8 inclusion [2] - 32:20, 33:11 income [1] - 37:14 incomes [1] - 30:4 increase [1] - 30:5 increasing [2] - 44:17, 44:20 incredible [1] - 57:1 Indiana [2] - 18:12, 20:19 individually [1] - 47:2 individuals [1] - 64:19 information [6] - 32:14, 44:11, 44:13, 44:14, 64:18 informative [1] - 26:1 initiatives [1] - 6:14 injured [1] - 68:16 inputs [1] - 15:15 insights [1] - 36:23 inspire [1] - 7:5 insurance [1] - 29:22 intend [1] - 15:2 intentionality [1] - 15:10 interconnected [1] - 6:7 interest [1] - 30:3 interested [1] - 33:16 interests [1] - 33:19 international [1] - 7:7 interpretation [1] - 36:1 introduced [1] - 35:1 invited [1] - 66:3 involve [1] - 26:22 involved [4] - 33:12, 33:21, 58:2, 58:3 involvement [2] - 28:17, 37:6 Iowa [3] - 20:21, 27:8, 27:9 Island [1] - 20:9 issue [11] - 10:16, 10:22, 12:4, 12:10, 28:11, 32:5, 32:9, 32:17, 36:2, 53:1, 73:7 issues [6] - 12:14, 12:17, 27:11, 42:15, 43:15, 74:20 item [6] - 37:10, 37:13, 38:6, 43:17, 44:9, 54:18 items [2] - 35:16, 55:9 IV [2] - 16:22, 22:20</p>	<p style="text-align: center;">J</p> <p>J.T [2] - 13:1, 38:20 J.T.'s [1] - 12:11 January [6] - 42:22, 75:13, 75:15, 75:19, 76:1, 76:3 jar [1] - 66:18 Jeanne [3] - 18:15, 49:3, 49:22 Jen [2] - 34:15, 39:8 Jersey [1] - 20:5 jerseys [1] - 69:18 Jim [2] - 54:6, 60:7 job [10] - 8:12, 9:12, 34:3, 39:9, 41:5, 47:23, 58:7, 63:20, 66:13, 71:18 job" [1] - 71:7 John [11] - 4:10, 5:13, 11:13, 17:7, 18:11, 41:10, 44:18, 47:12, 47:23, 58:16, 64:10 join [2] - 8:11, 70:8 joined [1] - 57:6 journey [1] - 57:5 JT's [1] - 13:2 jump [1] - 11:20</p>	<p>large [1] - 61:11 Large [4] - 2:12, 54:2, 54:4, 54:11 larger [1] - 65:17 largest [2] - 36:14, 63:4 last [23] - 6:22, 12:13, 14:19, 15:23, 25:23, 30:7, 30:10, 32:1, 32:6, 35:6, 36:11, 36:12, 36:21, 38:12, 43:8, 45:17, 45:19, 50:1, 61:10, 61:16, 63:19, 69:16, 72:20 lasted [1] - 56:22 late [1] - 70:3 leadership [2] - 60:20, 61:5 league [11] - 7:17, 59:4, 59:19, 61:14, 69:7, 69:15, 70:2, 71:12, 71:15, 74:12, 74:18 League [4] - 24:7, 24:8, 24:15, 57:8 leagues [9] - 16:6, 16:23, 24:5, 71:9, 71:11, 71:18, 73:15, 73:18 lean [3] - 14:18, 14:20, 71:6 leaned [1] - 13:1 leaning [1] - 8:3 learned [3] - 57:11, 58:12, 59:11 least [3] - 8:11, 15:8, 66:6 leave [1] - 12:17 leaves [1] - 74:4 leaving [1] - 66:12 left [2] - 52:20, 64:22 legal [1] - 35:23 less [1] - 13:6 letter [3] - 36:9, 36:11, 36:22 letting [1] - 67:18 level [12] - 6:1, 7:5, 14:6, 15:9, 27:15, 58:4, 61:3, 72:4, 74:12, 74:18, 74:22 levels [4] - 7:7, 37:5, 49:20, 74:4 life [2] - 8:21, 62:15 lifetime [1] - 26:23 lifted [1] - 61:13 Light [1] - 37:20 limited [1] - 34:13 limp [1] - 4:12 line [3] - 37:10, 37:13, 38:6</p>
	<p style="text-align: center;">I</p> <p>ICG [1] - 44:23 Idaho [2] - 23:9, 24:20 idea [3] - 29:14, 57:9, 73:6 ideas [4] - 29:16, 37:1, 37:6, 62:9 identify [3] - 42:4, 51:23, 53:15 II [2] - 16:21, 52:2 III [6] - 11:13, 16:22, 49:3, 49:9, 49:10, 61:13 Illinois [2] - 20:17, 29:1 Image [1] - 27:18 impact [2] - 7:14, 43:23 Implementation [1] - 12:15 implementation [1] - 42:20 implementing [1] - 43:7 importance [1] - 12:3 important [10] - 8:15, 8:22, 10:15, 10:20, 15:7, 26:2, 30:20, 41:21, 61:6, 76:15 improving [1] - 44:6</p>	<p style="text-align: center;">K</p> <p>Kansas [1] - 20:23 Karissa [3] - 18:6, 52:1, 60:13 Karon [2] - 17:11, 60:13 keep [5] - 26:7, 31:1, 60:2, 64:17, 69:1 keeping [2] - 30:12, 45:9 Kendra [2] - 17:19, 60:13 Kentucky [1] - 21:2 kept [1] - 45:7 Kevin [1] - 59:2 kind [6] - 38:11, 45:5, 48:15, 48:18, 64:9, 71:23 known [5] - 8:9, 36:18, 37:2, 48:13, 62:14 knows [4] - 10:3, 58:20, 74:15, 76:13</p>	<p style="text-align: center;">L</p> <p>LA [1] - 5:2 lack [1] - 32:20 land [1] - 74:19 landscape [1] - 15:16 Laraba [1] - 68:17</p>	

Line [1] - 2:2
lingers [2] - 64:9, 64:12
link [1] - 36:22
list [1] - 14:21
listen [1] - 26:4
listened [1] - 48:9
listening [2] - 31:19, 40:11
Lite [1] - 27:15
lived [1] - 57:23
lives [1] - 65:19
living [1] - 14:6
local [6] - 13:18, 14:6, 26:18, 72:4, 74:12, 74:22
logo [1] - 37:17
look [10] - 6:19, 9:2, 29:19, 31:10, 48:1, 48:12, 50:9, 52:17, 57:19, 58:2
looked [3] - 41:4, 42:19, 48:10
looking [7] - 38:19, 42:6, 42:11, 44:15, 45:11, 58:17, 75:3
looks [1] - 39:2
Lori [7] - 17:13, 38:15, 40:16, 53:17, 53:21, 60:12, 66:11
lost [1] - 3:11
loud [1] - 36:15
Louisiana [1] - 22:5
love [4] - 8:6, 66:17, 68:2, 70:16
lowly [1] - 61:14
luck [1] - 40:8
lucky [2] - 62:1, 70:4
lunch [2] - 3:6, 3:7

M

Maine [3] - 55:11, 55:18, 55:22
major [3] - 27:11, 42:5, 73:18
majority [12] - 24:22, 51:5, 52:5, 52:7, 52:9, 52:12, 52:15, 52:19, 52:23, 53:3, 53:6
Malleos [1] - 58:9
mammograms [1] - 65:8
Mapes [1] - 18:4
Marcos [1] - 59:3
margin [1] - 63:4
mario [1] - 55:2
Marion [1] - 73:5
MARION [1] - 73:5

mark [2] - 28:13, 28:21
marquis [2] - 28:17, 28:23
MARTH [2] - 62:13, 76:22
Marth [5] - 47:14, 49:2, 53:9, 59:16, 76:22
MaryBeth [1] - 18:2
Maryland [2] - 19:21, 51:12
Massachusetts [1] - 19:23
match [2] - 8:10, 8:11
matter [2] - 12:5, 70:23
Mattson [1] - 38:16
maximize [1] - 30:4
McCormick [1] - 19:12
McFarlin [1] - 18:17
McKenzie [1] - 74:14
meal [1] - 3:3
mean [3] - 13:14, 52:19, 74:14
meaning [1] - 36:6
media [6] - 31:22, 32:3, 32:12, 32:17, 33:23, 75:4
MEETING [1] - 1:4
meeting [13] - 3:2, 7:9, 7:22, 16:12, 25:12, 31:18, 42:1, 43:11, 56:2, 58:11, 73:9, 78:3, 78:4
Meeting [6] - 3:5, 38:18, 75:20, 78:9, 79:5, 79:6
meetings [8] - 4:6, 7:15, 10:19, 10:21, 15:4, 41:12, 58:8, 79:3
member [14] - 5:19, 10:23, 23:18, 32:20, 35:12, 43:12, 43:15, 49:7, 55:14, 55:16, 55:18, 56:7, 63:19, 64:3
Member [3] - 54:2, 54:4, 54:11
Member-At-Large [3] - 54:2, 54:4, 54:11
members [31] - 3:11, 3:12, 5:12, 11:2, 14:2, 26:6, 26:22, 30:11, 30:21, 32:13, 33:1, 33:10, 33:11, 33:14, 34:22, 35:3, 35:5, 35:9, 35:13, 35:15, 36:14, 36:18, 38:15, 39:2, 44:1,

44:2, 44:3, 49:19, 55:10, 56:3, 68:15
membership [6] - 6:17, 10:11, 55:10, 55:17, 70:5, 75:22
Membership [1] - 2:14
memorable [1] - 29:2
men [6] - 4:20, 27:12, 27:13, 28:6, 69:20
Men's [2] - 27:18, 28:14
men's [5] - 27:20, 27:21, 57:6, 69:9, 69:12
mentally [1] - 65:13
mention [2] - 27:1, 66:8
mentioned [1] - 41:10
mentor [1] - 59:10
Mesoamerica [1] - 27:17
message [1] - 10:19
met [6] - 41:23, 49:9, 55:14, 56:5, 57:23, 58:15
metro [1] - 20:2
Mexico [4] - 5:1, 23:12, 69:4, 71:23
Michael [2] - 11:10, 47:11
Michigan [1] - 21:4
microphone [2] - 16:12, 16:13
middle [1] - 53:14
might [1] - 4:13
Mike [17] - 5:20, 6:2, 9:16, 10:17, 10:21, 10:23, 11:2, 15:21, 15:22, 15:23, 16:4, 19:7, 38:21, 47:12, 47:23, 48:22, 59:11
million [1] - 7:17
mind [4] - 64:9, 64:13, 66:9, 69:2
minds [1] - 35:19
mini [1] - 68:21
Minnesota [1] - 21:6
minus [1] - 9:23
minute [2] - 69:16, 78:4
minutes [4] - 2:8, 11:13, 13:3, 16:16
missed [2] - 40:4, 69:2
Mississippi [2] - 22:7, 24:20
missouri [1] - 21:8
Mitchell [1] - 18:11
mobile [1] - 74:9
modest [1] - 58:19
Molly [2] - 71:4, 71:17

moment [7] - 3:9, 3:13, 3:14, 4:18, 42:4, 46:17, 51:10
Moment [1] - 2:3
money [7] - 44:21, 60:22, 66:14, 66:18, 67:1, 67:2, 76:8
Montana [2] - 23:10, 24:20
month [1] - 12:13
months [10] - 12:6, 15:2, 34:2, 34:4, 34:10, 41:4, 41:7, 41:22, 42:2, 45:4
MOORE [1] - 72:8
Moore [2] - 18:23, 72:8
morning [2] - 4:12, 50:2
most [4] - 26:1, 41:20, 73:1, 77:2
motion [7] - 25:1, 45:18, 54:20, 56:6, 77:18, 78:5, 78:6
motioned [1] - 77:20
Motta [4] - 5:14, 17:7, 47:23, 58:16
MOTTA [5] - 3:1, 3:15, 3:19, 9:5, 9:22, 10:14, 15:21, 25:8, 25:18, 28:2, 31:13, 34:20, 38:14, 39:12, 40:10, 40:14, 45:15, 45:21, 45:23, 47:6, 48:22, 49:1, 49:22, 50:20, 51:3, 51:14, 51:19, 51:22, 52:16, 53:8, 53:19, 54:1, 54:8, 54:23, 55:2, 55:8, 55:21, 56:10, 56:13, 58:18, 63:16, 66:1, 66:23, 68:13, 71:3, 75:7, 76:5, 77:14, 77:21, 77:23, 78:8
move [4] - 8:22, 40:23, 50:12, 50:13
moved [5] - 25:3, 32:16, 45:20, 55:19, 56:8
moving [1] - 26:7
MR [26] - 11:12, 41:3, 41:19, 46:11, 47:12, 50:2, 51:2, 51:5, 51:11, 51:16, 51:20, 52:7, 52:10, 52:14, 54:5, 56:17, 58:19, 61:10, 61:21, 62:13, 67:9, 68:14, 72:8, 72:20, 73:5, 76:22

MS [12] - 4:5, 5:19, 6:5, 16:9, 25:4, 25:6, 49:3, 52:1, 66:21, 69:3, 75:8, 77:17
multistate [2] - 16:23, 24:5
must [3] - 46:22, 66:9, 75:17

N

name [3] - 9:11, 16:14, 58:16
named [1] - 57:22
names [1] - 29:12
narrow [1] - 4:11
Nathan [3] - 67:9, 68:13, 76:13
National [14] - 6:23, 7:13, 7:17, 7:18, 8:1, 28:4, 28:14, 34:11, 38:18, 45:16, 46:3, 55:5, 59:3, 75:20
national [14] - 8:12, 16:19, 16:23, 24:5, 24:8, 27:6, 28:8, 33:8, 39:16, 41:11, 42:21, 59:5, 74:21, 77:6
NBOD [2] - 49:7, 61:3
near [1] - 12:11
Nebraska [4] - 21:10, 71:4, 71:8, 71:20
need [18] - 4:13, 13:20, 14:5, 25:1, 26:21, 33:12, 33:22, 34:21, 36:17, 36:18, 37:1, 37:5, 44:15, 46:15, 48:16, 48:18, 52:11, 55:16
needed [3] - 51:5, 51:15, 52:12
needle [1] - 32:15
needs [6] - 32:7, 34:6, 36:4, 39:8, 74:20
network [1] - 46:14
Nevada [2] - 23:11, 24:20
never [5] - 52:20, 58:14, 61:1, 67:1, 67:13
new [20] - 7:1, 11:5, 12:22, 20:4, 24:19, 34:1, 35:11, 43:13, 43:14, 43:16, 44:1, 44:2, 54:18, 55:9, 61:4, 69:4, 71:9, 71:18, 71:19, 72:1
New [10] - 2:13, 19:17, 20:5, 20:15, 23:12,

<p>39:18, 69:3, 71:23, 76:22, 79:8 newly [2] - 53:10, 54:10 newly-elected [2] - 53:10, 54:10 news [1] - 6:21 next [29] - 3:16, 4:14, 10:14, 13:10, 15:1, 16:7, 25:9, 25:14, 25:18, 27:6, 38:1, 38:3, 38:7, 40:14, 41:1, 42:2, 42:20, 43:2, 43:7, 43:21, 44:8, 45:4, 45:15, 46:5, 53:12, 54:12, 55:8, 56:13, 76:13 Nick [8] - 18:19, 38:17, 45:23, 48:3, 50:4, 50:19, 62:3, 63:8 night [4] - 36:11, 36:12, 36:21, 72:3 NISA [1] - 24:10 nobody [2] - 52:6, 77:23 nominate [6] - 39:22, 47:14, 49:4, 50:4, 53:17, 54:6 nomination [2] - 47:9, 49:1 nominations [11] - 49:2, 49:23, 50:1, 50:21, 50:22, 53:13, 53:19, 53:20, 54:3, 54:8, 54:9 none [7] - 25:13, 40:23, 46:2, 50:21, 54:13, 55:4, 56:11 nonetheless [1] - 68:2 North [11] - 21:12, 21:13, 22:8, 23:1, 24:19, 26:10, 26:14, 27:19, 65:2, 65:4, 67:3 north [2] - 15:11, 22:10 Northern [1] - 72:8 nothing [2] - 12:7, 50:15 number [3] - 14:7, 51:5, 51:14 numbers [6] - 47:19, 51:4, 51:18, 76:11, 76:19, 76:21 NY [1] - 79:19</p>	<p>object [2] - 55:4, 55:21 objection [2] - 46:1, 56:10 objections [1] - 25:6 objectives [1] - 45:2 objects [1] - 78:1 October [1] - 79:14 offer [1] - 26:5 office [9] - 13:2, 34:7, 42:11, 42:21, 47:10, 49:23, 74:10, 76:10, 77:7 officer [2] - 12:23, 31:4 officers [4] - 16:20, 31:5, 46:6, 53:5 offset [1] - 37:11 often [1] - 68:8 Ohio [3] - 21:13, 21:17, 50:3 Oklahoma [1] - 22:12 Olympic [3] - 57:14, 57:17, 57:18 Olympics [3] - 4:20, 4:21, 5:2 once [7] - 4:18, 26:23, 27:8, 46:12, 62:1, 64:8, 72:17 once-in-a-generation [1] - 4:18 one [41] - 4:16, 7:23, 10:2, 10:18, 11:1, 11:19, 11:22, 12:14, 24:17, 25:7, 32:1, 32:6, 34:13, 41:20, 42:14, 42:15, 42:17, 43:10, 43:18, 44:9, 44:22, 46:13, 46:21, 49:13, 49:20, 52:3, 56:20, 56:21, 61:2, 63:21, 66:6, 66:14, 68:14, 68:17, 71:5, 71:10, 72:20, 72:23, 77:1, 77:15 OPC [1] - 36:1 open [3] - 15:17, 27:12, 46:17 Open [3] - 8:5, 8:6, 8:8 operation [1] - 29:21 opinion [1] - 35:23 opinions [2] - 67:23, 68:1 opponents [1] - 63:8 opportunity [6] - 5:3, 33:21, 67:15, 68:9, 70:23, 72:15 opposed [1] - 25:12 optimistic [1] - 48:11 order [3] - 3:2, 46:15,</p>	<p>75:19 Oregon [1] - 23:14 organization [9] - 30:22, 60:12, 60:15, 60:18, 61:7, 62:11, 62:19, 63:5, 75:16 Organization [1] - 24:1 organized [2] - 27:1, 74:21 Otey [1] - 18:13 outcome [1] - 13:14 outside [1] - 35:14 outstanding [4] - 39:3, 39:9, 48:2, 75:22 ovation [1] - 61:9 overboard [1] - 48:6 overcame [1] - 9:18 overheard [1] - 72:12 overload [1] - 34:8 own [3] - 50:10, 50:11, 67:20</p>	<p>patience [1] - 41:14 Paula [1] - 18:17 pay [1] - 3:13 payments [1] - 75:17 Payne [1] - 59:2 Penn [2] - 39:20, 58:7 Pennsylvania [4] - 19:19, 20:7, 57:8, 62:17 people [29] - 8:2, 8:3, 31:3, 31:8, 32:19, 34:7, 45:6, 48:4, 48:7, 51:7, 51:20, 52:4, 52:8, 53:1, 53:4, 60:23, 61:18, 62:23, 64:7, 64:15, 65:14, 66:17, 67:22, 68:1, 68:6, 69:16, 70:19, 70:22, 74:22 people's [1] - 35:19 percent [10] - 13:7, 31:22, 51:13, 51:16, 51:17, 52:20, 52:21, 62:7, 63:3, 63:10 percentage [1] - 51:7 perfect [2] - 27:3, 47:21 period [1] - 60:10 PERSON [2] - 55:1, 71:22 person [5] - 52:17, 52:22, 60:4, 61:14, 62:10 personally [2] - 63:18, 64:4 perspective [1] - 48:7 Peter [1] - 60:7 physically [1] - 65:13 picked [1] - 16:15 pickup [3] - 67:18, 72:10, 72:13 pictures [1] - 29:11 Pierre [2] - 34:15, 39:8 pillar [1] - 5:8 pillars [3] - 5:9, 5:11, 6:6 Pinori [1] - 60:7 pitch [1] - 4:13 place [4] - 13:12, 29:7, 50:16, 51:1 places [1] - 73:16 planning [2] - 41:23, 43:20 plans [1] - 42:2 platforms [1] - 63:9 play [5] - 67:18, 69:9, 70:1, 70:11, 70:23 played [3] - 27:14, 28:20, 57:7 player [4] - 8:9, 59:19,</p>	<p>69:5, 75:16 players [6] - 7:5, 60:23, 61:2, 69:15, 71:19, 75:16 playing [5] - 4:9, 8:10, 25:17, 49:20, 71:13 plays [1] - 70:14 plead [1] - 76:7 pleasure [3] - 31:17, 67:12, 67:13 pledge [2] - 3:17, 3:18 plenty [1] - 60:22 POINT [1] - 1:9 point [2] - 41:9, 53:2 policies [1] - 30:17 policy [1] - 15:3 politically [1] - 13:23 politics [1] - 9:9 position [4] - 34:1, 47:14, 48:20, 49:5 possibly [2] - 12:9, 29:9 post [3] - 7:9, 75:1 posted [2] - 32:4, 36:8 power [1] - 65:13 praise [1] - 72:2 pray [1] - 69:1 Premier [2] - 24:7, 24:8 Premiere [1] - 24:15 presence [1] - 13:18 present [17] - 17:8, 17:10, 17:12, 18:1, 18:8, 19:18, 19:20, 19:22, 20:18, 20:20, 21:18, 22:9, 22:13, 22:19, 22:23, 24:21, 66:2 presents [1] - 5:2 presidency [2] - 9:13, 30:6 President [4] - 2:11, 4:1, 47:10, 47:15 president [21] - 9:9, 9:11, 10:8, 15:12, 19:10, 19:11, 39:15, 39:18, 39:19, 47:13, 48:21, 50:1, 50:21, 53:10, 58:6, 58:22, 59:12, 60:1, 69:4, 72:12, 76:16 PRESIDENT [51] - 3:1, 3:15, 3:19, 9:5, 9:22, 10:14, 15:21, 25:8, 25:18, 28:2, 31:13, 34:20, 38:14, 39:12, 40:10, 40:14, 45:15, 45:21, 45:23, 47:6, 48:22, 49:1, 49:22, 50:20, 51:3, 51:14,</p>
O		P		
<p>O'Shea [1] - 27:2</p>		<p>p.m [2] - 1:15 packages [1] - 47:16 packet [1] - 46:19 page [1] - 2:2 pages [1] - 79:10 pair [1] - 70:6 Parlow [1] - 4:3 part [6] - 11:8, 14:15, 37:7, 37:19, 42:23, 76:17 participants [1] - 43:2 participated [1] - 29:9 participating [1] - 5:5 particular [1] - 13:21 parties [1] - 17:6 partner [1] - 8:15 party [1] - 27:1 pass [1] - 46:15 passed [1] - 3:10 passion [17] - 8:18, 57:12, 57:21, 58:12, 58:13, 58:21, 58:22, 59:2, 59:6, 59:8, 59:12, 59:15, 59:20, 60:8, 60:11, 60:19, 64:19 passionate [1] - 64:3 past [6] - 3:12, 13:8, 16:20, 19:6, 19:10, 47:13 path [4] - 15:4, 45:10, 48:12, 59:11 pathway [4] - 13:8, 13:9, 57:16, 57:20</p>		

51:19, 51:22, 52:16,
53:8, 53:19, 54:1,
54:8, 54:23, 55:2,
55:8, 55:21, 56:10,
56:13, 58:18, 63:16,
66:1, 66:23, 68:13,
71:3, 75:7, 76:5,
77:14, 77:21, 77:23,
78:8

President's [1] - 25:19
presidents [3] - 16:20,
19:6, 60:16

President's [1] - 2:9
prestigious [1] - 77:2
pretty [6] - 6:12, 32:2,
39:16, 47:21, 62:15,
72:2

prime [1] - 7:16

priorities [1] - 42:12

problem [3] - 14:15,
37:7, 74:3

problems [5] - 14:22,
47:3, 50:11, 52:3,
60:3

PROCEEDINGS [1] -
1:1

proceedings [2] -
79:6, 79:11

process [7] - 9:16,
33:13, 36:20, 42:23,
46:8, 46:9, 50:23

processes [1] - 74:17

productive [1] - 26:1

professional [2] - 7:7,
8:8

program [3] - 6:14,
65:11, 65:12

Program [1] - 24:6

programs [4] - 7:8,
7:21, 43:14, 65:4

progressed [1] - 13:7

projects [1] - 42:12

proof [1] - 35:14

proposed [1] - 2:6

proud [2] - 30:20,
39:22

provide [1] - 36:23

provisional [2] -
55:15, 56:3

publish [1] - 32:14

published [1] - 42:10

publishing [1] - 29:4

Pugliese [5] - 16:7,
17:5, 18:8, 75:8,
77:17

PUGLIESE [5] - 16:9,
25:4, 25:6, 75:8,
77:17

pulled [1] - 10:18

pulling [1] - 14:13

purchase [1] - 29:11

pursue [2] - 36:5

put [10] - 5:11, 10:10,
13:12, 25:10, 26:19,
37:9, 46:11, 46:12,
49:17, 51:4

puts [1] - 49:10

putting [1] - 39:6

Q

qualified [1] - 13:18

quarter [1] - 43:8

questions [4] - 11:15,
25:1, 31:19, 49:11

quick [1] - 16:5

quite [1] - 3:11

R

R' [1] - 79:1

Radu [1] - 38:17

raised [3] - 65:10,
66:14, 66:23

ran [3] - 9:8, 63:12,
69:6

random [1] - 70:18

ranks [1] - 11:7

rates [1] - 26:12

ratify [1] - 30:18

reach [2] - 5:9, 15:14

reached [2] - 51:8,
70:14

read [1] - 9:14

real [1] - 6:9

really [27] - 4:7, 4:11,
5:16, 6:10, 7:11, 8:3,
8:6, 8:13, 34:3,
40:20, 48:11, 49:13,
49:16, 49:21, 56:23,
59:8, 62:5, 62:23,
63:1, 63:7, 63:12,
68:6, 69:5, 71:12,
73:12, 77:8, 77:10

reason [1] - 74:6

Rebecca [2] - 1:23,
79:19

REBECCA [1] - 79:2

received [1] - 75:18

recited [1] - 3:18

recognition [1] -
36:17

recognize [1] - 31:2

recognizing [1] -
75:13

recommend [1] -
33:17

recommendation [1] -
42:18

recommendations [3]

- 30:15, 33:4, 33:6

recommended [1] -
30:17

reconcile [1] - 76:11

record [1] - 76:11

recreate [1] - 69:15

recreational [2] - 59:7,
59:9

recruit [1] - 72:19

rectify [2] - 32:8,
32:17

reduce [1] - 30:10

reduced [1] - 79:9

reduction [2] - 30:7,
30:8

referee [13] - 5:23,
10:16, 10:22, 11:7,
11:23, 12:12, 12:21,
13:10, 14:3, 14:17,
33:7, 60:4, 73:22

Referee [3] - 11:3,
11:6, 11:21

referees [9] - 11:14,
13:5, 13:7, 33:8,
73:13, 73:14, 73:21,
75:1, 75:6

regard [1] - 14:1

regarding [1] - 36:9

REGENCY [1] - 1:9

region [2] - 19:13,
24:18

Region [15] - 11:12,
16:21, 16:22, 22:20,
49:3, 49:9, 49:10,
51:11, 52:2, 56:20,
58:8, 61:13, 63:2

regional [11] - 10:19,
10:21, 11:22, 16:19,
28:10, 31:4, 31:5,
33:18, 41:12, 56:2,
59:17

regions [5] - 5:9, 28:8,
28:9, 32:13, 41:13

register [3] - 76:1,
77:4, 77:6

registered [3] - 13:5,
70:6, 71:9

registering [1] - 71:18

registers [1] - 75:16

registration [2] -
42:16, 76:19

registrations [2] -
75:11, 75:17

Regueiro [1] - 17:17

regularly [1] - 40:17

related [1] - 59:9

relationship [1] - 39:4

religious [1] - 69:1

remain [1] - 75:19

remarkable [1] - 57:2

remember [3] - 3:9,
26:16, 34:9

remind [1] - 72:15

reminded [1] - 70:21

reminder [2] - 16:10,
46:20

remiss [1] - 26:23

remotely [1] - 79:7

reopen [1] - 51:9

replace [1] - 60:5

Report [8] - 2:9, 2:9,
3:20, 16:8, 25:2,
25:19, 40:15, 40:16

report [3] - 37:15,
40:21, 42:16

Reported [1] - 1:23

reporter [1] - 16:16

reports [4] - 29:20,
54:14, 75:14

Reports [1] - 54:15

represent [2] - 5:16,
17:2

representation [2] -
35:6, 35:17

representing [1] -
18:12

represents [1] - 17:4

requested [1] - 15:16

requesting [1] - 44:12

requirements [1] -
56:5

researches [1] - 49:15

reserve [1] - 29:22

reserves [2] - 29:21,
29:23

resort [1] - 69:12

resources [2] - 13:22,
14:3

respective [1] - 17:6

respects [1] - 3:13

respond [1] - 24:18

responsibility [1] -
60:2

responsible [1] -
30:12

rest [1] - 15:12

result [2] - 12:7, 16:16

retirement [1] - 56:18

revenue [3] - 44:5,
44:6, 44:16

reverse [1] - 13:19

reversing [1] - 15:5

revert [1] - 28:8

review [2] - 33:6, 56:4

reviewed [1] - 30:16

rhode [1] - 20:9

Richard [20] - 5:14,
9:16, 17:9, 19:9,
39:13, 39:15, 39:19,

39:22, 40:3, 40:8,
47:22, 56:15, 57:17,
62:14, 62:15, 62:18,
64:2, 64:7, 64:15

RICHARDSON [1] -
52:1

Richardson [2] - 18:6,
52:1

ringing [1] - 64:22

road [2] - 50:17, 73:7

Robert [1] - 38:16

Roberts [1] - 52:14

Robin [2] - 60:13,
66:11

robin [1] - 18:21

Roger [1] - 50:3

role [1] - 67:11

roll [1] - 17:4

Roll [1] - 2:4

rolling [1] - 6:12

room [14] - 10:16,
14:2, 16:13, 31:21,
31:23, 33:16, 36:16,
47:5, 55:22, 61:6,
67:22, 68:6, 71:17,
76:14

ROONEY [1] - 54:5

Rooney [1] - 54:5

roster [1] - 69:19

round [6] - 5:15,
27:22, 31:11, 39:10,
64:23, 72:5

Roy [1] - 19:2

RPR [1] - 79:2

RUGERIO [1] - 68:14

rule [1] - 51:13

Rule [1] - 52:14

rules [3] - 33:2, 52:17

Rules [3] - 52:10,
55:13, 56:4

run [5] - 32:22, 32:23,
34:17, 46:9, 47:22

Runner [1] - 51:6

running [2] - 42:22,
43:9

Runstein [1] - 18:21

S

Sadowski [2] - 54:6,
60:7

Safe [1] - 12:17

sake [1] - 16:6

Sal [1] - 58:8

San [2] - 41:6, 41:9

save [1] - 65:19

saw [9] - 5:7, 6:22,
10:17, 58:21, 59:18,
60:10, 66:19

SC [1] - 27:18

scene [1] - 39:16
scenes [1] - 31:9
schedule [1] - 69:14
schedules [1] - 38:22
Scott [1] - 18:4
scratch [1] - 33:15
scream [1] - 57:10
season [2] - 45:5, 76:2
second [13] - 25:4, 25:5, 25:10, 45:21, 45:22, 51:22, 54:23, 55:2, 55:17, 55:23, 56:9, 77:21, 77:22
Second [1] - 55:1
Seconded [1] - 78:7
seconded [1] - 55:20
seconds [1] - 56:22
see [16] - 4:23, 6:7, 9:14, 9:17, 26:3, 32:3, 43:17, 43:22, 44:3, 44:11, 45:4, 45:12, 48:2, 52:4, 58:23, 59:21
seeing [6] - 25:13, 40:23, 46:2, 50:21, 55:4, 56:10
select [1] - 33:8
selected [1] - 42:17
send [2] - 76:8, 76:11
sending [1] - 40:17
sense [1] - 13:13
sent [4] - 36:11, 36:21, 47:17, 59:10
separately [1] - 46:22
September [2] - 1:14, 79:8
serious [1] - 73:17
served [1] - 39:14
service [2] - 43:15, 64:5
services [1] - 43:12
serving [1] - 60:17
session [2] - 43:20, 73:8
set [1] - 79:13
setting [1] - 41:23
several [2] - 32:6, 68:15
shape [4] - 29:21, 29:23, 30:13, 60:21
Shari [3] - 12:23, 13:2, 14:13
sharing [1] - 67:18
shift [2] - 6:16, 30:2
shin [2] - 70:7, 70:12
ship [1] - 48:18
short [2] - 4:10, 69:19
shout [1] - 29:10
show [1] - 25:15

shows [1] - 38:23
sick [1] - 68:16
side [2] - 12:21, 44:16
sided [2] - 43:18, 43:21
sign [2] - 46:13, 47:7
significant [1] - 65:18
signing [1] - 47:3
silence [2] - 3:9, 3:14
Silence [1] - 2:3
simple [1] - 53:3
single [1] - 14:8
sit [1] - 12:18
sitting [2] - 31:17, 62:1
situation [1] - 12:8
six [7] - 34:2, 34:4, 34:10, 41:4, 41:7, 41:22, 52:19
slew [1] - 70:18
slip [1] - 64:8
slipped [2] - 10:2, 66:9
small [3] - 32:9, 43:18, 43:21
SMITH [1] - 49:3
Smith [2] - 18:15, 49:3
Smithson [1] - 18:13
SOCCER [1] - 1:3
soccer [24] - 4:13, 4:18, 5:4, 5:5, 6:10, 7:3, 8:19, 8:23, 12:23, 15:10, 15:16, 26:12, 49:8, 49:20, 57:5, 59:7, 59:9, 62:16, 62:18, 64:11, 67:18, 68:4, 69:23, 71:13
Soccer [54] - 4:2, 6:17, 7:1, 8:16, 10:23, 11:1, 11:3, 23:23, 24:2, 24:3, 24:8, 24:12, 24:14, 24:15, 25:22, 26:9, 26:15, 27:4, 27:9, 28:16, 29:2, 30:8, 33:1, 34:11, 35:4, 36:8, 36:10, 36:14, 36:19, 37:3, 38:21, 38:23, 39:4, 39:18, 39:20, 41:10, 44:23, 47:15, 50:3, 55:11, 61:5, 66:10, 72:12, 72:21, 73:2, 75:9, 75:12, 75:18, 76:4, 76:12, 76:15, 76:16, 79:4
social [6] - 31:22, 32:3, 32:12, 32:17, 33:23, 75:4
sold [1] - 37:17

solicitation [1] - 65:20
solution [2] - 15:19, 37:7
solve [4] - 15:1, 60:3, 74:3, 75:5
solving [2] - 12:3, 28:11
sometimes [4] - 41:7, 50:8, 60:6, 67:23
son [2] - 11:22, 59:21
soon [3] - 6:12, 30:19, 77:7
sooner [2] - 16:3, 32:18
sorry [2] - 31:16, 68:21
sorts [1] - 75:3
sounds [1] - 74:1
south [1] - 21:15
South [4] - 22:14, 22:18, 23:3, 73:5
southern [1] - 21:17
space [1] - 73:20
SPEAKER [15] - 25:3, 25:5, 45:20, 45:22, 53:16, 54:22, 55:19, 55:20, 56:8, 56:9, 65:2, 77:20, 77:22, 78:6, 78:7
speaker [1] - 41:1
special [3] - 28:15, 66:15, 67:11
specifically [1] - 5:4
speech [2] - 53:18, 56:18
spent [3] - 12:12, 12:16, 12:21
spirit [1] - 65:14
spoken [1] - 37:12
sponsor [1] - 27:15
sponsorship [6] - 37:11, 37:20, 37:22, 38:10, 44:17, 44:20
sponsorships [1] - 38:11
sport [6] - 4:17, 8:19, 57:12, 58:5, 59:13, 59:20
Sport [1] - 12:17
sports [1] - 77:3
Sports [1] - 35:21
spring [1] - 45:13
Springs [2] - 1:11, 25:23
stabilizing [1] - 14:10
staff [9] - 26:18, 32:22, 34:13, 39:5, 39:8, 43:14, 43:16, 45:6, 74:15
stage [1] - 5:20

stand [5] - 3:16, 31:4, 31:5, 31:7, 60:6
Standing [1] - 61:9
stands [1] - 40:2
Stars [1] - 27:20
start [11] - 3:22, 14:18, 14:20, 14:21, 15:4, 17:3, 33:15, 46:7, 56:15, 58:3, 59:4
started [7] - 37:16, 37:18, 42:3, 57:5, 57:10, 57:22, 69:22
State [2] - 50:3, 68:20
state [20] - 13:17, 13:20, 14:16, 16:14, 26:18, 27:9, 29:9, 46:21, 50:10, 58:22, 60:1, 60:8, 60:16, 67:20, 69:8, 72:22, 72:23, 73:18, 74:18
statements [1] - 40:18
states [3] - 34:21, 43:1, 75:15
STATES [1] - 1:3
States [5] - 4:2, 25:21, 68:8, 75:11, 79:4
steered [1] - 48:19
Steinbrecher [4] - 34:10, 35:2, 41:11, 64:8
stenographically [1] - 79:7
step [4] - 7:2, 48:3, 48:8, 50:12
stepping [1] - 62:20
Stilitano's [1] - 58:9
still [6] - 32:15, 35:19, 58:18, 59:14, 60:22, 69:19
Stoneburner [3] - 17:13, 38:16, 53:17
STONEBURNER [1] - 66:21
stories [1] - 71:6
story [1] - 69:5
strategic [3] - 5:7, 5:10, 6:6
strategies [1] - 73:9
stream [1] - 44:6
stroke [1] - 68:21
strong [1] - 68:1
structures [1] - 13:11
struggling [1] - 11:9
studies [1] - 74:16
stuff [2] - 44:18, 48:8
submit [1] - 46:18
submitted [2] - 48:10, 54:15
successful [1] - 43:22
suggestions [1] -

15:18
Summers [1] - 12:23
Sunil [1] - 59:1
supplying [1] - 42:23
support [6] - 8:19, 9:8, 14:4, 39:1, 48:20, 68:4
survey [1] - 44:10
symptoms [1] - 14:22
system [6] - 5:10, 42:16, 42:21, 43:1, 43:4, 46:16
systems [1] - 13:12

T

talker [1] - 15:23
talks [1] - 60:14
task [2] - 42:18, 49:14
tasked [2] - 12:14, 44:16
tasks [1] - 40:6
Tatas [3] - 65:6, 66:2, 67:2
taught [2] - 59:2, 59:8
TBK [1] - 27:7
team [12] - 12:22, 14:13, 57:7, 57:9, 57:14, 57:17, 57:18, 59:3, 69:13, 69:17, 70:8, 72:19
Team [5] - 55:23, 56:6, 56:11, 72:21, 73:2
teams [6] - 29:8, 59:4, 70:19, 77:4, 77:11, 77:12
teenager [1] - 57:6
ten [5] - 34:16, 35:1, 56:22, 61:15, 78:3
tend [1] - 52:17
Tennessee [1] - 22:16
tent [1] - 66:10
terms [1] - 42:11
testament [1] - 11:17
Texas [5] - 22:10, 22:18, 27:19, 70:2, 72:16
they've [2] - 45:8
thinks [1] - 49:16
third [1] - 54:1
thirds [2] - 24:22, 77:11
THOMAS [1] - 50:2
Thomas [1] - 50:3
thoughts [1] - 69:2
thousand [1] - 71:19
three [12] - 16:22, 26:12, 37:21, 38:12, 41:5, 47:16, 48:2, 48:6, 61:1, 69:13,

71:9, 71:18
three-year [1] - 37:21
threw [2] - 69:16, 69:18
throughout [1] - 37:2
throw [3] - 9:6, 48:5, 73:6
Tim [1] - 68:20
timely [2] - 64:1, 76:4
tiny [1] - 69:12
tip [1] - 66:18
tips [3] - 66:16, 67:1, 67:6
today [10] - 3:22, 9:18, 16:1, 35:2, 36:12, 37:15, 38:1, 39:21, 58:23, 77:19
together [11] - 5:11, 6:8, 26:19, 35:3, 61:23, 62:6, 65:14, 69:16, 70:17, 70:20
Tom [3] - 18:23, 27:2, 72:8
ton [1] - 39:7
tonight [2] - 38:14, 38:19
Tony [3] - 51:11, 52:18, 52:22
took [2] - 9:13, 59:13
tools [1] - 13:21
top [2] - 26:12, 59:13
topic [2] - 10:15, 13:3
Torino [1] - 27:21
total [5] - 17:2, 24:21, 52:8, 53:3, 66:20
touch [3] - 29:6, 29:15, 41:19
touristy [1] - 69:12
tournament [14] - 35:8, 65:5, 65:6, 66:2, 67:3, 69:6, 69:9, 69:10, 69:14, 69:22, 69:23, 70:3, 70:11, 70:15
tournaments [4] - 7:9, 72:3, 73:1, 77:2
Tournaments [5] - 56:1, 56:6, 56:11, 72:21, 73:3
towards [1] - 65:4
town [3] - 58:1, 69:6, 69:12
tradition [1] - 59:18
Training [5] - 6:23, 7:13, 7:18, 7:19, 8:1
transcript [1] - 79:11
transform [2] - 6:10, 9:1
transformation [2] - 7:3, 34:5

treasurer [6] - 40:22, 53:13, 53:14, 53:18, 53:20, 53:21
Treasurer [1] - 2:11
Treasurer's [2] - 40:15, 40:16
tremendous [7] - 9:12, 10:9, 34:3, 63:20, 66:13, 66:16
tremendously [1] - 45:9
trench [1] - 9:15
trend [3] - 13:20, 14:9, 15:5
true [5] - 14:23, 36:6, 58:13, 59:14, 79:10
truly [1] - 38:23
trust [1] - 16:4
try [2] - 76:9, 77:12
trying [3] - 5:23, 32:8, 52:2
Tuesday [1] - 75:18
turn [3] - 6:9, 41:1, 46:8
turns [1] - 57:3
TV [2] - 8:12, 8:20
two [20] - 12:13, 24:22, 39:14, 44:5, 45:6, 52:5, 55:9, 57:1, 57:2, 57:3, 59:1, 59:22, 60:9, 60:10, 63:7, 65:11, 73:12, 73:18, 77:11
two-thirds [2] - 24:22, 77:11
two-year [1] - 60:10
type [2] - 59:20, 65:20
typewritten [1] - 79:9

U

U.S. [32] - 5:1, 6:17, 7:1, 8:16, 8:23, 10:23, 11:3, 28:16, 30:8, 35:3, 35:4, 36:1, 36:8, 36:10, 36:14, 36:15, 36:18, 37:3, 38:21, 38:23, 39:4, 44:23, 47:15, 59:3, 61:5, 72:12, 75:9, 75:18, 76:4, 76:12, 76:15, 76:16
umbrella [1] - 5:6
unacceptable [1] - 32:16
unanimously [1] - 55:5
uncovered [1] - 14:8
under [5] - 5:5, 6:1, 35:11, 52:14, 54:18

underinsured [1] - 65:9
underway [1] - 42:6
unfinished [1] - 54:16
unfortunately [1] - 44:19
UNIDENTIFIED [17] - 25:3, 25:5, 45:20, 45:22, 53:16, 54:22, 55:1, 55:19, 55:20, 56:8, 56:9, 65:2, 71:22, 77:20, 77:22, 78:6, 78:7
uninsured [1] - 65:8
unique [1] - 67:19
uniquely [1] - 13:18
united [2] - 24:12, 68:2
United [6] - 4:2, 25:21, 57:7, 68:7, 75:11, 79:3
UNITED [1] - 1:3
unless [4] - 9:15, 40:20, 52:21, 75:5
unwavering [1] - 8:18
up [33] - 3:21, 5:20, 7:6, 8:5, 10:21, 12:18, 16:1, 16:8, 16:15, 25:10, 31:3, 31:5, 31:7, 31:10, 33:9, 42:21, 43:8, 46:11, 46:12, 46:14, 48:3, 48:8, 51:4, 51:23, 53:4, 53:14, 61:13, 62:16, 69:18, 73:8, 77:7, 77:9
USPS [3] - 35:7, 76:23, 77:11
USASA [33] - 16:19, 25:15, 26:6, 26:9, 26:17, 28:3, 28:5, 28:15, 30:4, 30:13, 31:6, 35:4, 35:7, 35:14, 35:22, 36:15, 39:4, 40:11, 43:23, 46:6, 47:10, 49:6, 53:13, 54:2, 55:11, 55:18, 59:12, 60:21, 63:22, 67:14, 75:14, 76:2, 77:17
USASA's [1] - 29:20
USL [1] - 35:7
USSSA [2] - 35:7, 35:11
USYS [1] - 36:15
Utah [3] - 23:16, 23:18, 68:22

V

vacation [1] - 70:9
valuable [1] - 64:18
venue [1] - 27:2
Vermont [1] - 20:11
via [1] - 36:11
vice [9] - 12:14, 19:10, 39:15, 48:21, 50:1, 50:21, 53:10, 58:6, 76:16
Vice [3] - 2:11, 47:10, 47:15
video [2] - 25:16, 25:17
Virginia [3] - 14:7, 20:13, 68:18
vision [2] - 6:6, 13:9
visiting [1] - 5:8
volunteer [1] - 30:22
volunteers [3] - 26:15, 31:11, 32:23
vote [16] - 24:22, 24:23, 25:7, 46:10, 46:16, 46:18, 46:21, 46:22, 46:23, 50:18, 51:9, 51:10, 53:1, 53:5, 75:20, 76:18
voted [5] - 51:21, 52:8, 52:21, 62:7, 63:1
votes [15] - 17:3, 24:21, 47:2, 51:16, 51:17, 52:5, 52:6, 52:7, 52:8, 52:12, 52:15, 52:19, 52:23, 53:3, 76:20
voting [8] - 19:9, 19:10, 23:18, 46:20, 51:1, 51:2, 51:4, 51:7
VP [1] - 49:5

W

wait [2] - 51:22, 76:7
walk [2] - 60:14, 61:5
walked [1] - 58:11
walking [2] - 4:13, 69:21
wants [2] - 15:14, 73:11
warmly [1] - 67:16
Wasecki [1] - 17:15
washington [1] - 23:20
Washington [1] - 68:20
watch [3] - 8:12, 8:13, 8:20

watching [1] - 4:12
water [1] - 45:7
Wayne [1] - 18:9
website [6] - 32:15, 32:17, 36:9, 46:13, 47:8, 65:19
Webster [2] - 50:5, 50:19
Wednesday [2] - 13:2, 75:13
week [2] - 6:22, 42:20
weekend [5] - 14:8, 28:21, 41:23, 47:18, 67:14
weeks [4] - 12:6, 12:12, 44:8, 44:13
welcome [6] - 3:4, 4:1, 25:22, 41:3, 72:21, 73:2
welcoming [2] - 41:16, 67:16
well-attended [1] - 73:1
Werner [2] - 39:23, 57:22
West [4] - 20:7, 20:13, 24:14, 68:18
Western [1] - 20:15
whole [2] - 36:20, 68:7
WiFi [1] - 46:14
William [1] - 18:5
willing [2] - 48:7, 48:17
WILSON [1] - 69:3
Wilson [2] - 18:9, 69:3
winning [1] - 63:3
Wisconsin [1] - 21:19
wish [1] - 43:1
witness [1] - 79:13
witnessed [1] - 61:5
women [7] - 4:20, 27:12, 58:21, 60:12, 60:16, 60:17, 65:7
women's [8] - 24:15, 27:19, 28:6, 65:4, 69:10, 71:11, 71:13, 71:15
Women's [2] - 4:23, 24:12
won [2] - 29:10, 63:4
wonderful [2] - 39:14, 64:15
wondering [1] - 70:2
words [1] - 64:12
work [1] - 44:4
workshops [1] - 61:23
World [3] - 4:22, 4:23
worse [2] - 12:9, 14:9
worth [1] - 37:10
worthy [2] - 63:7, 67:6

writing [2] - 48:11,
49:18
Wyoming [1] - 23:22

Y

year [33] - 3:12, 4:14,
8:14, 11:2, 14:19,
25:16, 26:5, 27:11,
27:15, 27:23, 29:19,
30:7, 30:10, 30:15,
31:15, 32:13, 32:21,
37:11, 37:21, 37:23,
38:1, 43:2, 43:8,
43:22, 45:3, 45:19,
60:10, 64:21, 66:2,
76:6, 76:13, 77:5
year's [4] - 26:11,
28:3, 35:6, 38:4
years [23] - 13:12,
15:23, 32:2, 32:6,
35:1, 35:22, 38:12,
39:14, 57:1, 57:3,
57:5, 57:13, 58:15,
59:1, 60:9, 61:1,
61:15, 61:16, 63:19,
64:5, 66:3, 72:6
yesterday [7] - 31:17,
32:21, 36:16, 43:5,
48:9, 71:5, 72:11
York [4] - 19:17,
20:15, 76:23, 79:8
young [2] - 7:5, 48:7
younger [1] - 50:6
yourself [3] - 51:23,
53:15, 70:6
youth [1] - 7:5
Youth [2] - 23:23,
39:20