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PROCEEDINGS
UNITED STATES ADULT SOCCER ASSOCIATION
NATIONAL COUNCIL MEETING

Taken via Zoom Webinar
March 4th, 2022

Reported by Rebecca L. DiBello, RPR, CSR

NATIONAL COUNCIL MEETING
USASA

1 **VIRTUAL ATTENDEES :**

2 **HOST** - Duncan Riddle - USASA Executive
3 Director

4 **PANELISTS :**

5 John Motta - USASA President
6 Brett Hurwitz - USASA Independent
7 Director
8 Cezar Wasecki - Director-at-Large
9 Chaz Ballish Regueiro - Director-
10 at-Large
11 Claudio Frigo - Director Region II
12 Darius Ejlali - Region III Director
13 Jen Sunderland - USASA Staff
14 Karissa Richardson - Region II Deputy
15 Director
16 Karon Beyer - USASA Secretary
17 Lori Stoneburner - USASA Treasurer
18 Nick Schmitt - USASA Staff
19 Pierre Ramirez - USASA Staff
20 Richard Moeller USASA Vice President
21 Robin Runstein - Region IV Director
22 Tom Chapman - Ohio North
23 Tony Falcone - Region I Director

24 **ATTENDEES :**

25 **Region 1**
26 Connecticut
27 Delaware
28 Eastern New York
29 Eastern Pennsylvania
30 Maryland
31 Massachusetts
32 Metro DC-Virginia
33 New Hampshire
34 New Jersey
35 Pennsylvania West
36 Rhode Island
37 Vermont
38 West Virginia
39 Western New York

- 1 **Region 2**
2 Illinois
3 Indiana
4 Iowa
5 Kansas
6 Kentucky
7 Michigan
8 Minnesota
9 Missouri
10 Nebraska
11 Ohio North
12 South Dakota
13 Southern Ohio
14 Wisconsin
- 15 **Region 3**
16 Alabama
17 Arkansas
18 Florida
19 Georgia
20 Louisiana
21 Mississippi
22 North Carolina
23 North Texas
24 Oklahoma
25 South Carolina
26 Tennessee
27 Texas South
- 28 **Region 4**
29 Alaska
30 Arizona
31 California North
32 California South
33 Colorado
34 Hawaii
35 Idaho
36 Montana
37 New Mexico
38 Nevada
39 Oregon
40 Washington
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UWS
WPSL
AYSO
EPD
SAY
US Club
WCSA
UPSL

Region I Secretary - Scott Mapes
Region I Treasurer - Bill George
Region II Secretary - Dyann Pugliese
Region II Treasurer - Wayne Wilson
Region III Secretary- Kali Blackshear
Region III Treasurer- Nick Calabro
Region IV Secretary - Roy Carlson
Past President - Mike Edwards

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AGENDA

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| 1. Moment of Silence | 6 | 14 |
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| 3. Credentials Report | 21 | 17 |

1 PRESIDENT MOTTA: Good afternoon here on
2 the East Coast. Good morning everywhere else.
3 And I'm sorry I'm a little bit late, but we
4 took advantage of that time to get our
5 Credentials Report done, so Dyann is on my
6 side calculating the votes so we'll give you
7 that report as soon as she is done.

8 But before we get started, as we always
9 do, let us have a moment of silence to
10 remember all those in our soccer family, in
11 our personal lives, friends, family, relatives
12 that have passed since we have last met and
13 remember them in a silent prayer.

14 **(Moment of silence.)**

15 PRESIDENT MOTTA: Thank you. As Dyann
16 is prepping the Credentials Report I'm just
17 going to give you my, you know, report and
18 opening statement for USASA.

19 First of all, I want to welcome everyone
20 that is virtually attending this meeting and a
21 few of us in this room that are here together.
22 Unfortunately, due to the circumstances, we
23 were hoping to have everyone here live, but

1 because of the actions U.S. Soccer took of
2 doing everything virtual and our Board decided
3 to go the same way, many of you decided not to
4 spend the money unnecessarily to be here in
5 person where we can do this virtually, so I
6 know and I think everybody on the computer
7 will agree it's okay to get it done virtually,
8 but it's definitely nothing that beats us
9 being face to face and having a drink with
10 each other and talking.

11 So let us pray that this is the last
12 meeting that we are going to be doing this
13 virtually and going forward we will be doing
14 this face to face so we can enjoy each other's
15 company. That's what I'm really hoping for.

16 So, let me begin by first congratulating
17 all of our members. When the USASA Board of
18 Directors met and we prepared the budget for
19 last year, you know, COVID was still an
20 uncertainty and when we made our budget we
21 prepared a budget for 160,000 registered
22 players.

23 As you know, the previous year we only had

1 like about 80,000, so we thought we would
2 double the amount from 80 to 160, so that's
3 what we based our budget on but, you know, you
4 guys need to be really congratulated because
5 of your hard work, your dedication and
6 everything you've done in your states, in your
7 leagues, in your national leagues, everyone
8 collectively, we had 220,000 players
9 registered last year which was 60,000 more
10 than we budgeted that we were anticipating we
11 were going to get, so I can't thank you enough
12 for the hard work and everything you did to
13 get us to the 220,000 player mark, so everyone
14 here deserves a real big thank you.

15 Last year we all know we went through a
16 very tough governance process, and you've
17 heard me say this before, but for those that
18 didn't, USASA had the largest target on our
19 back during that whole governance process. We
20 got attacked from almost every direction
21 possible; the pros, the at-large members, they
22 wanted pretty much to take away who USASA was,
23 but with determination and the support of many

1 we prevailed and we ended up not losing
2 anything.

3 We stayed with our two Board seats and we
4 ended up with the same voting strength as the
5 Youth and the Pro Council has at today,
6 20 percent. I mean, that wasn't an easy task
7 and the one thing I will say, we had a great
8 team there, you know, with Richard Moeller,
9 Janet Campbell, Roy Carlson, Kali Blackshear
10 and Chaz Ballish, I mean, we were relentless.

11 We did not let them roll over USASA just
12 like that so, you know, a great team, but I'd
13 be remiss if I didn't also thank U.S. Youth
14 Soccer for standing side by side with us
15 through that entire process.

16 As I said before, I have never seen USASA
17 and USYS so tightly connected as we were
18 during that whole process, so if you know
19 anybody that's involved with the youth
20 association, thank them for the support that
21 they gave us during that whole process.

22 This Governance Task Force, they're still
23 continuing their work. It's still not over,

1 but their only task during this next session
2 during this year, as you well know, is when we
3 did the last Governance Task Force we agreed
4 that the current structure of the U.S.
5 Soccer's Board of Directors will sunset at the
6 AGM 2023 which is exactly a year from now, so
7 if the Governance Task Force does not come up
8 with a new board structure this year, next
9 year's AGM we go back to the structure we had
10 prior to this last Governance Task Force.

11 I don't think that will happen. I'm more
12 than confident that the new Governance Task
13 Force that will be working this year will
14 agree and will make a proposal for a permanent
15 U.S. Soccer Board of Directors.

16 You know, I am not on that task force now.
17 I appointed three members which are Janet
18 Campbell, Chaz Ballish and we also have Mike
19 Cullina. Those are the three U.S. Adult
20 Soccer representatives on that task force and,
21 you know, I have more than confidence that,
22 you know, them along with Richard Groff who is
23 representing the life members there that we

1 will have great representation and I'm sure
2 they will preserve USASA to where we are
3 today.

4 So just to let everyone know in the last
5 few months your USASA Board has met twice to
6 go over a strategic plan to strengthen USASA
7 for future years. It's probably one of the
8 most in-depth conversations we've had as a
9 board since I've been president and the one
10 thing that -- some of the things that we
11 talked about and we're going to be working on
12 in the next year, one of the things that we've
13 identified is that we do have many state
14 associations within USASA that are
15 underperforming.

16 We have to identify who those state
17 associations are and we are in the process of
18 having, number one, a sit-down discussion with
19 those state associations. We are here to help
20 them and to devise a plan that will get those
21 state associations back up and running to the
22 level that they should be at for growth and
23 for continued success with the sport of soccer

1 in their state.

2 We need to grow and staying stagnant as a
3 state association with zero growth and
4 continuous flat line results, you know, is not
5 acceptable. I know it's a very hard job to
6 get new members but, you know, we really feel
7 that, you know, some state associations do it
8 and they do a great job doing it and some are
9 just very comfortable where they are and
10 really do not see the need for growth.

11 So, we will be working with those state
12 associations that we have identified to work
13 on a plan to see if we can get them, you know,
14 a kick start to become a better state
15 association.

16 We also made a decision that we need to
17 collect data from our state associations and
18 last night the Board of Directors met and we
19 agreed that we changed the policy from seven
20 data points that we need to mirror U.S.
21 Soccer's data points of ten. There will be
22 some tweaking of that, but we really feel that
23 as USASA we need to know who our membership --

1 who our members are and, you know, where the
2 membership lies.

3 Like how many females, how many males, how
4 many over 30s, how many over 40s. We have
5 absolutely no data like that and if we want to
6 secure any type of sponsorships or any type of
7 marketing, those are things they ask for. I
8 mean, if we go to a company and say hey, we
9 have, you know, 150,000 females that, you
10 know, are playing the sport within USASA, it's
11 a lot easier to maybe get a marketing for some
12 female product if they have that data, but if
13 they ask us a question today we cannot provide
14 them any of that data.

15 So we have Duncan and Cezar working on a
16 plan to deliver to our memberships to help
17 them with the proper data that is needed to
18 get to us. And again, we will assist the
19 members that need assistance to collect this
20 data to get a program that they can get this
21 data directly to USASA properly.

22 We also have identified that we need
23 sponsors and commercial partners. Duncan and

1 Brett are working on a plan on how to attract
2 new sponsors and commercial partners to USASA,
3 and just for example, for Soccer Fest we have
4 secured Moe's Southern Grill I believe they're
5 called. And they're going to provide food to
6 the referees and other benefits for our soccer
7 festival.

8 I also secured Dunkin' Donuts again to
9 give all the participants a gift card to go to
10 their local Dunkin' Donuts in Chattanooga and
11 get some either coffee or whatever they want,
12 so slowly we're working on these small
13 marketing sponsors and, you know, again, in
14 order to get larger and bigger ones, Richard
15 Groff is working on a possible beer sponsor.
16 They want data and we need to get the data
17 into USASA so we know who we are.

18 We also need to enhance our website and
19 have a better presence on social media and I
20 personally am working with Nick in the office
21 on how we're going to accomplish this. How
22 can we identify and get our members, you know,
23 some good coverage on our website and on

1 social media. So we're going to be working on
2 a plan on how to enhance our social media
3 platform and our website, so it's a lot better
4 information for our members.

5 Soccer Fest. As everyone knows, Soccer
6 Fest will be back to its original state,
7 11 v 11, older small-sided games which will
8 happen the week after the 4th of July in
9 Chattanooga. Registrations are well underway.
10 I believe Duncan reported yesterday that right
11 as of today we have over 50 teams registered
12 for Chattanooga which is ahead of our previous
13 registrations at this time of year, so people
14 are interested, people are signing up and they
15 will be there this year and hopefully we'll
16 have a great Soccer Fest in Chattanooga for
17 them to enjoy.

18 I also would like to address USASA,
19 something that USASA was aware of and I
20 believe it just was approved by the Board of
21 Directors of U.S. Soccer. One of our largest
22 members, UPSL, the United Premiere Soccer
23 League, has filled out an application to be a

1 direct member of U.S. Soccer and I believe --
2 I left the room, but I believe it was approved
3 by the Board of Directors just a half hour
4 ago.

5 Now, I will be going onto the floor of the
6 National Council tomorrow where I'm sure they
7 will get approval to be a direct member of
8 U.S. Soccer. What does that mean for USASA?
9 That means we lose 15,000 players that we had
10 registered for us this year.

11 So, we weren't happy. They never informed
12 us that they were doing this. The way we were
13 -- we got the information when we got the Book
14 of Reports emailed to us. We looked at the
15 agenda and we saw that.

16 There was an application from the UPSL for
17 direct membership and Duncan when he contacted
18 Graham, who is the owner, at first he was
19 considering having dual membership with us in
20 the Federation, but after further discussion
21 decided to leave USASA totally. So that will
22 be a 15,000 player hit for USASA next year.

23 So, I think that's an important matter

1 that all the members should know. So, that's
2 where we are with that.

3 Let me just finish up. So I want to
4 conclude by just letting the members know a
5 couple of things. First of all, we have
6 decided as a Board of Directors to withdraw
7 the bylaw that we were going to present today
8 at this meeting which was the bylaw to give a
9 -- to remove one of the independent directors'
10 seat and give it directly or give that seat to
11 our other affiliates, other members. We'll
12 call them the at-large group for now for not
13 having a better word.

14 We really feel that it's -- I feel
15 personally it's extremely important that they
16 do get a seat on the Board of Directors and I
17 have said it at the regional meetings that it
18 would be one seat out of 12 which would not
19 have any impact on how the Board votes, but I
20 feel very strongly that that group of members
21 need to have a voice on our Board of
22 Directors.

23 So, after further discussion with the

1 Board we decided that we will pull that bylaw
2 today. We're not going to put it onto the
3 floor. We really feel that it's an issue that
4 is too important to do it virtually with
5 everybody not being present.

6 So we will bring that bylaw back in
7 September when we will be all together in
8 Denver for our Annual General Meeting, but
9 there will be -- we will withdraw that for
10 today's meeting so that -- I want to have a
11 good process of discussion, vetting through
12 that because it is too important not having
13 our members being represented on the Board.

14 And as you can see, if we do not treat
15 everyone that is a member with total respect,
16 they will leave us and UPSL is a prime example
17 of that. And you know, the one comment I will
18 make to everyone is, you know, some of you may
19 be saying I'm glad they're leaving, but here's
20 the danger.

21 At least when they were our member, you
22 know, and I know there was always that
23 controversy that they were taking our team,

1 but they were still our member and we would
2 not lose those players. So now we've got to
3 be careful because now they're going to
4 continue going after your teams. They're
5 going to take some of your teams and now
6 they're not our members so now we definitely
7 lose completely because of their actions of
8 leaving us.

9 So there is consequences on decisions we
10 make and that's why I am a true believer that
11 we need to give them representation on our
12 Board of Directors, but that conversation will
13 be had in September where we're all together
14 face to face.

15 Also, just for your information, there was
16 also an Adult Council bylaw that we had
17 proposed for the Adult Council which -- for
18 U.S. Soccer, excuse me, that we wanted to
19 lower the threshold of the national
20 association from 200,000 players to 150,000
21 players.

22 Again, after further discussion, we really
23 feel that, you know, that is not a threshold

1 that makes any sense. I think what we were
2 trying to do is to see if there would be a way
3 to get more members to be part of the Adult
4 Council and just dropping it from 200,000 to
5 150, there's no one in the country that would
6 ever beat the 150 threshold so there would
7 never be another member of the Adult Council.

8 So I have appointed Richard Groff to work
9 with the national leagues and our other
10 affiliates to see what makes sense on how we
11 can all work together, respect each other and
12 give them a seat at the Adult Council.

13 Again, this is a bigger discussion so we
14 really felt that having that bylaw or just
15 dropping the threshold from 200,000 to 150
16 absolutely did not make sense, so that will be
17 withdrawn also.

18 That is all I have got right now. I just
19 came back from the U.S. Soccer Board meeting
20 and I'll save my remarks about what happened
21 there at the Adult Council meeting which will
22 immediately follow this meeting, but I figure
23 that's more of an Adult Council discussion and

1 we're all going to be there anyway.

2 So I want to thank you again for
3 everything you've done. Again, that 220,000
4 was spectacular. Continue the hard work
5 you're doing.

6 And with that, do we have the Credentials
7 Report ready?

8 MS. PUGLIESE: No.

9 PRESIDENT MOTTA: She's still working.
10 So what I will do right now --

11 MS. PUGLIESE: I have got the final
12 numbers.

13 PRESIDENT MOTTA: She's got the final
14 numbers so I'll turn it over to Dyann for
15 approval of the Credentials Report. Go ahead,
16 Dyann.

17 MS. PUGLIESE: We have 198 total votes
18 entitled. Of those votes 168 are present. A
19 50 percent vote would be 84. A 50 percent
20 plus one would be 85. A two-thirds vote is
21 112. Any questions?

22 UNIDENTIFIED SPEAKER: I accept the
23 credentials report.

1 MS. PUGLIESE: Is there a second to
2 accept the Credentials Report? Anybody?

3 UNIDENTIFIED SPEAKER: Second.

4 MS. PUGLIESE: Okay. Thank you.
5 Credentials Report passes.

6 PRESIDENT MOTTA: Thank you, Dyann, for
7 your hard work. And so we continue.

8 So I finished my report so what I'm
9 going to do is turn the chair over to Richard
10 Groff. He has a few comments to make also.
11 Your vice president.

12 MR. GROFF: Good afternoon, everyone.
13 This is I think my 23rd annual meeting and I
14 have to tell you it's much better when all 300
15 of you are here than trying to do this over
16 the virtual meeting, the Zoom call. I look
17 forward to September to do this again.

18 So, what I want to talk about is what John
19 mentioned. The UPSL left, 15,000 players, and
20 he appointed me to a committee about a month
21 ago to meet with all of these leagues.
22 There's seven of them and there is three
23 affiliates.

1 The affiliates are like U.S. Club, AYSL
2 and SAY. We did have one meeting. We had
3 excellent discussion. It was remarkable that
4 no one from the UPSL told us that they planned
5 to leave.

6 So we actually had discussions about the
7 future and we found out they're leaving, we
8 lose those players and what are we going to
9 do? So what the plan is now between now and
10 September, that committee will continue to
11 meet.

12 We will meet with each of the leagues
13 individually. We will discuss their plans for
14 the future, how they're going to grow, how
15 they are involved with USASA. We will talk to
16 them, what they would like to see change, how
17 they can help us to become a larger
18 organization.

19 Those meetings will be critical. Each
20 month we will give a report to the Board of
21 Directors. You will hear their side of the
22 argument and that will impact your decisions
23 of how we can move forward and have them

1 remain as part of our membership.

2 Certainly we need to grow back to over
3 220,000 players. U.S. members and state
4 associations have a great deal of
5 responsibility to do that, but I also believe
6 that we need this dialogue with the leagues
7 and with the affiliates so they help us do
8 that and we have a true partnership.

9 I think it's the right thing to do on the
10 bylaw. Certainly the bylaw that as the Board
11 of Directors was important to some of those
12 leagues, obviously not important to the UPSL.
13 We will now find out what is important so we
14 can give that information back to you.

15 I look forward to an exciting six months
16 working on this and the Board will get a
17 report every month. Thank you very much.

18 PRESIDENT MOTTA: Okay. Thank you,
19 Richard. Does anyone else have any report to
20 make?

21 Okay. Seeing none, since we do not have
22 any elections to be done at this meeting, our
23 USASA elections are done during our AGM in

1 September, and since we have no bylaws to
2 approve or to vote on, you know, the business
3 of this meeting is done.

4 Just remember we're going to adjourn this
5 one and go into the Adult Council meeting
6 where we do have business to do there. So
7 unless -- so also on our agenda for this
8 meeting we do have Good of the Game.

9 I'm going to hold off Good of the Game for
10 this meeting and add it to the end of the next
11 meeting. So does anyone have any USASA
12 business that they would like to discuss? I
13 see something in the chat from -- there is a
14 lot of chat stuff.

15 Tom Moore just sent a message. If the
16 UPSL drops its membership in USASA and you
17 have a UPSL in your state association that is
18 playing in the USASA National Cup, it is no
19 longer able to do so unless they purchase
20 player registrations from your state
21 association.

22 That is 100 percent correct. So, what
23 we're planning to do in USASA is following the

1 National Council meeting of U.S. Soccer
2 tomorrow, when they become -- because I don't
3 see any reason why they would be voted
4 against, but when they become a member of U.S.
5 Soccer directly, they will no longer be a
6 member be of USASA.

7 They did pay us the \$1000 affiliation fee
8 to be affiliated with us this year. We
9 determined as a Board yesterday that if they
10 do get accepted we will return their \$1000
11 back to them and just -- and what we will need
12 to do is inform, which Tom Moore is
13 100 percent correct, any team, UPSL team, that
14 is currently playing in any USA Amateur Cup
15 competition should not, and I would hope every
16 state association would abide by this, should
17 tell them they are no longer in our
18 competition because they are not our member,
19 but every state association can have a
20 discussion with those teams and allow them to
21 compete in your competition if they follow
22 whatever state association rules you may have
23 in place to allow other teams to compete into

1 your state competition.

2 But that is a decision that every state
3 will have to make. We're not taking a stand
4 on that. Our recommendation is that they're
5 not a member. They should not participate.

6 But we do respect the state association's
7 desire if they do have teams that they want to
8 still compete. Just ensure for insurance
9 purposes that they do register with your state
10 association because you've got to remember
11 they currently do not have insurance through
12 USASA any longer.

13 So in order for them to have our
14 insurance, you would have to register that
15 team in whatever form you wish to be in USASA
16 for your state association member.

17 So I want to be very clear. We do not
18 want them to participate, but we're not taking
19 a hard line. We will let the state
20 associations determine how they want to
21 proceed with their Amateur Cup at the state
22 level and you make that decision.

23 So with that, I have nothing else for this

1 meeting. If no one has any other questions
2 for me we can adjourn this meeting and
3 immediately convene the Adult Council meeting.

4 Is there a motion to adjourn this meeting?
5 You can raise your hand or -- I can't see
6 everybody. Motion to adjourn? Richard made
7 the motion and I see Robin is seconding the
8 motion so this meeting is officially -- hold
9 on.

10 I see Andy Marion has a question. Go
11 ahead, Andy. You are muted, Andy. Can he
12 speak? Jen, can you please let Andy Marion
13 speak to ask a question.

14 MS. SUNDERLAND: You've been given
15 permission.

16 PRESIDENT MOTTA: You gave him
17 permission? He must be on mute. Andy, there
18 you go, Andy. I can hear you.

19 MR. MARION: I unmuted twice. So just a
20 technical question. Since I believe we are
21 officially ending a meeting of the National
22 Council, should there have been minutes of the
23 previous National Council meeting approved?

1 PRESIDENT MOTTA: No because what we
2 will do is at the AGM in September we will
3 approve the minutes from last year's AGM.
4 That's how we usually do it. And we'll
5 probably approve the minutes of this meeting,
6 too.

7 MR. MARION: Okay. If that is the
8 normal way. I just wondered meeting to
9 meeting where each meeting we approve since
10 this is an official meeting, but if that's
11 okay.

12 EXECUTIVE DIRECTOR RIDDLE: Andy, this
13 is Duncan. This is not our AGM. We only
14 opened this meeting because we thought we were
15 going to have some piece of business which is
16 the bylaw on the independent director.

17 MR. MARION: Right. I understand. I
18 know it's not the AGM, but it is still an
19 official --

20 EXECUTIVE DIRECTOR RIDDLE: We'll do the
21 AGM minutes in September.

22 PRESIDENT MOTTA: You're right, Andy.
23 This is an official USASA National Council

1 Meeting. You are 100 percent correct. So
2 when we meet in September we will have last
3 years' AGM minutes and these minutes to
4 approve.

5 MR. MARION: Okay.

6 PRESIDENT MOTTA: I believe at the AGM
7 we didn't have a special council -- a special
8 National Council meeting last year, so we'll
9 do the two of them at the AGM, Andy.

10 MR. MARION: Thank you.

11 PRESIDENT MOTTA: You're welcome. Any
12 other questions?

13 Seeing no other questions, this meeting is
14 adjourned. You can stay on. Doesn't mean you
15 have to hang up and re-register. You can just
16 stay on and we will -- I'll give everybody
17 five minutes if you want to go get a water or
18 go to the bathroom.

19 So I'll give everybody five minutes. And
20 I will start the meeting at 1:00 Eastern time.

21

22 (Meeting adjourned)

23

REPORTERS CERTIFICATE

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I, REBECCA L. DIBELLO, RPR, CSR, appointed to take the minutes of the National Council Meeting, do certify that the within proceedings of the National Council Meeting were taken by me stenographically via Zoom Webinar on March 4th, 2022, then reduced to typewritten form consisting of 30 pages herein; that the foregoing is a true transcript of the proceedings had.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my seal this 22nd of May, 2022.

Rebecca L. DiBello

 Rebecca Lynne DiBello, CSR, RPR
 Notary Public - State of New York
 No. 01D14897420
 Qualified in Erie County
 My commission expires 5/11/2023

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