

USASA National Board of Directors (NBOD) Meeting Minutes

Approved January 7, 2025

Date: Tuesday, December 3, 2024

Time: 7:00 PM CST

Location: Zoom

1. Call to Order

- **Chair:** Jim Sadowski, USASA President
- **Time:** 8:02 pm

2. Welcome and Acknowledgement of Guests

- **Welcome remarks** by President Jim Sadowski

3. Roll Call

- **Conducted by Zoom Chat.**

- **Board Members Present:**

Jim Sadowski

Fritz Marth

Lori Stoneburner

Karon Beyer

Cezar Wasecki

Karissa Richardson

Otey Smithson

Robin Runstein

MaryBeth Falk

Kendra Halterman

Brett Hurwitz

Executive Director-Bruce Bode

- **Board Members Absent:**

None

- **Guests**

Dan Trainor

Richard Moeller

Dyann Pugliese

Andy Marion

Jen Sunderland

Jim announced that we have a quorum.

4. Approval of the Proposed Meeting Agenda for December 3, 2024

Changes to the Agenda: In Officer's reports move Lori and Financial Report to 6.B. from 6.D.

Agenda, as modified, APPROVED without objection.

5. Approval of the November 12, 2024 Draft NBOD Meeting Minutes

Approved without objection – there were no objections to approve the minutes.

6. Officer's Reports

A. President's Report – Jim Sadowski

1. Update on Member 1:1 Meetings: have had Zoom conference with Wisconsin, Ohio North, Cal South, Arizona, Kansas, Vermont, and Ohio South. Upcoming calls are with New Hampshire and Georgia. Common themes are emerging and feedback overall has been positive.
2. Enforcement of Member Payment and Data Reporting Requirements – Bruce is now keeping a color-coded registration report showing member compliance.
3. Update regarding Collective Global additional Scope of Work. Jim asked for and received references. Jim contacted Tennessee and US Youth Soccer and received positive feedback. We have also received a reduction in the cost from Collective Global.

B. Financial Report – Lori Stoneburner

1. Draft financial report was sent today. Currently at a net loss for the year, largely due to lack of event revenue. Expenses are over budget by \$43,000. A full written report will be completed in the next week.
Regarding the player registration numbers, Bruce said that we were a little behind compared to last year. There are several members who usually have significant numbers that have not been received yet. Bruce said that he was optimistic that we will be close to last year's registration numbers.
In response to a question, Bruce said that administrative expenses for December should be lower.

C. Vice President's Report – Fritz Marth

1. Update on recent U.S. Soccer NBOD meeting: A referee abuse policy was passed. Punishments will be a number of games or period of time or a combination. Regarding birth-year registrations (applicable to youth members), there will be more coming from USSF but the approach is focused on letting the local levels make the appropriate decisions regarding registrations.
2. U.S. Soccer elite amateur competitions: short and long-term plans are being discussed. An ITG application for the Adult Council through USASA was made for \$200,000 to run an elite amateur competition. The final approval was for \$50,000 for one year. Richard Groff and John Motta have been discussing the Steinbrecher Cup with USSF for a competition for 2025. It is moving ahead and requires USASA buy-in. Fritz said that it doesn't make sense to spend funds for

2% of our membership with such little gain. Fritz' opinion is that the more we can get out of the competitions business the better.

D. Executive Director's Report – Bruce Bode

1. Sportlomo Registration Platform - We will be rolling out our Sportlomo registration platform fully for Amateur Cup and Veterans Cup in 2025. We are on track for 4-6 state associations to implement the Sportlomo system this year. We will be working with those members and building an onboarding and training package for adding members next year, including training the staff.
2. The player Registration Report now has revised color-coded column showing data compliance. As noted during the Financial Report, we are slightly behind last year in overall numbers of registrations. December has typically been a very large month for receiving registrations in the past.
3. Working Groups for our Wildly Important Goals will be announced tomorrow. A few replies to invitations are outstanding.

7. Committee/Task Force Reports & Updates

A. Veterans Cup Update

The rebranding is ongoing with a new logo coming. John Motta will be handling the referees. Cezar asked Jim to approve the committee members of MaryBeth Falk, Elma Riley, Cindy Ejlali and John Motta. A member from Region IV is needed. Priority is to get registration live. The proposed committee was approved without objection.

B. National Cups Update

Dan Trainor sent a report to Jim, which Jim will share with the board (the report was shown on screen and Dan went over the report). The Entry fees were confirmed last month. The committee recommended working in two-year cycles for the event. The Finals will be the end of July with the regional finals in mid-June. All teams will enter through the national office. Members will forward information to the office as necessary. There was a discussion about the Over 30's, 40's and 50's. The committee is asking to include the Over 30's and 40's in the national cups and leave the Over 50's to the Veterans Cup.

Jim indicated that it is a hot topic as to what is a "national cup." Jim requested that the Committee come up with a definition and also a recommendation on what the qualifications would be. The Committee's recommendations would then be sent to the board.

8. Unfinished Business

A. NBOD Subcommittees Policy Review

Revisions sent to Jim from all NBOD subcommittee groups but one (Lori, Karissa and Bruce). That subcommittee report will be sent to Jim this week.

Jim will have a master edited document and will assemble the revisions from all subcommittees. The goal is to have a meeting in January to go over a final draft

policies. The deadline to send out the proposed policies to the members prior to the February USSF meeting is January 29th.

B. Alternate Gender Task Force

Need to form a task force. Goal is to help with transgender issues by giving guidance and direction for leagues. Karissa noted that the task force needs someone with a human rights legal background.

A meeting will be set up to discuss the scope of the task force. Bruce will contact, Robin, Karissa, and Jim.

9. New Business

A. Governance Committee – recommended appointments

Janet Campbell – chair; Bill Marth, Nick Radu, Roy Carlson, (Region III representative to be filled later);

Jim Sadowski as board liaison

APPROVED without objection.

B. Rules Committee – recommended appointments

Chas Ballish-Regueiro – chair; Nic Calabro, Roy Carlson, Dan Cataldi, Scott Mapes; Karissa as board liaison

APPROVED without objection.

Guest question session –

No guests asked questions.

11. Adjournment

Meeting called to end - 9:15pm CST

Next Meeting is January 7, 2024 at 7pm CST

Notes prepared by: Jen Sunderland

Minutes by: Bruce Bode