I am announcing my candidacy for a Commissioner position seat on the Adult Council and a seat on USSF's Board of Directors ("Board").

It is critically important that the President of USASA be involved, on a first-hand basis, with the Adult Council. The USASA is also the largest USFF member that registers adult players, with a longstanding tradition of the President of USASA being a member of the Board.

My goals for these positions, if elected, will be:

- To ensure that the USSF delivers on its promises to provide more value to its members and continues on the current trend toward becoming a more service-oriented organization;
- To address and help solve the referee shortage, which has reached a crisis level that has an acute impact on the grassroots members;
- To help try to correct SafeSport overreach that is negatively impacting the game;
- To push the USSF to continue to invest in facilities, which includes making sure that the new National Training Center is designed to accommodate, and does accommodate, the entire US Soccer family; and
- To continue to listen to your concerns, and act on them, by being proactive, not reactive. As a member of the Board I can help make change occur from the top down.

I ask for your support for both of these positions so that we can continue to improve the game and provide value to the membership.

My soccer biography is attached. Please contact me if you have any questions or ideas to share.

Safe Travels to Atlanta

Jim Sadowski President of USASA Phone: (202) 236-6091 Email: jds@gdlaw.com



"Bullet Point" Soccer Biography - Jim Sadowski

Born: June 7, 1965 (Michigan). Resident of Michigan, New Jersey, DC, South Carolina, and Virginia.

College Education: BA, Political Science, George Washington University (1989) (Dean's List).

Post-Graduate Degree: Juris Doctor, The Columbus School of Law, Catholic University, 1992 (top 15%).

Wife: Maria Paredes Sadowski.

Occupation: Attorney/Partner, Greenstein DeLorme & Luchs, PC (1997 – present).

Service to Affiliated Soccer Leagues

- Obtained Grade 8 Referee badge (1986) and National Referee badge (2009-14), college referee (2010 present), and current USSF referee;
- Officiated more than 600 matches across nearly all spectrums of US Soccer's diverse membership;
- Founded the Capital Coed Soccer League ("CCSL") and served as Commissioner (1994-2002), then later as Vice Commissioner (2002-10);
- Built the CCSL from scratch after receiving a cold phone call from three local non-profit groups that wanted to play organized, full-field coed soccer. The league grew from an initial eight teams to thirty-six teams. After starting out with one division, the league split into two divisions, then three, then four, with promotion and relegation among each division;
- The premier division of the CCSL produced the first five champions of the USASA Coed Cup Mall Rats (1999) (Jim was team captain), Conquistadors (2000-02), then the Mall Rats again (2003). The Mall Rats/Conquistadors rivalry was legendary in local coed soccer circles, with most games between the arch-rivals being decided by just one goal;
- To promote referee development, the CCSL certified dozens of new referees from within its player pool; and
- The CCSL also supported the USNTs and DC United by hosting league tailgate parties at matches and through block ticket purchases.

Service to the USASA

- Served as Region 1 Commissioner of the Coed Cup Committee (1999-2006; 2010-12) and as Chair (2007-09);
- Officiated at the Region 1 Select Team Tournament (2003-05);
- Selected to be on the Summit Team Leader Selection Review Committee (2009-10);
- Served as the Region 1 Member of the Credentials Committee (2005-13);
- Served as a referee for the Veteran's Cup (now called Soccer Fest) 13 times, a near one week, unpaid commitment until the 2022 event when match fees were paid (2005-10, 2012, 2014, and 2022)
- Received the Livio D'Arpino Memorial Award for Outstanding Service to Region 1 (2018);
- Serve on the Governance Committee (2023 current); and
- Serve as one of two At Large Members of the NBOD (Sept. 2023 present).
- Elected President of USASA in September 2024.

Service to the US Soccer Federation

- Attended (either in-person or virtually) at least fifteen USSF National Board of Directors meetings.
- Attended every USSF Annual General Meeting since 2002;

- Served on a panel for the US Open Cup Disciplinary Committee (ad hoc appointment);
- Introduced a policy change to reduce the adult player fee from \$2 to \$1 (2019-22); and
- Served on the International Games Revenue Task Force (2022-23).

<u>Service to the Metropolitan DC-Virginia Soccer Association and the Virginia Youth Soccer</u> <u>Association</u>

- Served on the MDCVSA Audit Committee (1999-2002);
- Served on the MDCVSA Adjudication Committee for Misconduct (2001-present), presiding as Chair over more than two dozen abuse and assault hearings;
- Elected MDCVSA Vice President (2001), and later President (2002);
- Served as the Adult Representative for the State Referee Committee (2002-present);
- Member of the Virginia-DC Soccer Hall of Fame Committee (2002 present); and
- Inducted into the Virginia-DC Soccer Hall of Fame (2018).

Support of the Athletes/National Teams

- Attended the last seven World Cups in which the USMNT has participated to support the USMNT;
- Traveled to Ajax Stadium in the Netherlands to see the USMNT play the Netherlands (2004) and to the home and away World Cup qualifier legs at Azteca Stadium in Mexico City (March 2005) and Columbus Crew Stadium (Sept. 2005);
- Attended the 2003 Women's WC to support the USMNT (all matches except the semi-final);
- Served as Referee Liaison for the Washington Freedom, Women's United Soccer Association (2001-03);
- Served as referee liaison for the Women's World Cup (2003) and a USMNT World Cup Qualifier (RFK Stadium, DC);
- Hosted a Women's Professional Soccer player at my home for two years in Vienna, VA (2009-10).

Service and Contributions to the US Soccer Foundation

- Served on the US Soccer Foundation Grants Committee (2008-09);
- Attended the US Soccer Foundation ten year anniversary banquet in Washington, D.C. (2005);
- Attended the US Soccer Foundation and MLS WORKS. fundraiser in New York City (2008); and
- Donated annually to the US Soccer Foundation, missing just one year (2022 present).

Support of the Professional Teams

- DC United ticket holder from the team's inaugural season until around 2014;
- Organized numerous tailgates and group ticket sales for DC United and USNT matches at RFK Stadium; and
- Attended approximately ten Washington Spirit matches;
- Hosted multiple MDCVSA annual general meetings in conjunction with DC United games.