****

**USASA National Board of Directors (NBOD) Retreat Recap**

**Date:**  Saturday, June 28, 2025, Washington, DC

**Key Notes from the NBOD Meeting**

1. WIGs Update. A review of all five WIGs was presented by the Executive Director and discussed among the board with additional input from the Working Group liaisons. A refocus of efforts and resources toward WIG 1, Sponsorship and Partnership Network, WIG 2, Best Practices Framework and WIG 4, Revamp USASA’s Operating Model was discussed. The objectives of WIG 3, Improving Access to Playing Opportunities, will remain and continue in the regular course of business in the short-term. The objectives in WIG 5, Balance National Events and Local Support, have significant overlap in other WIGs and will continue to be reviewed for inclusion there.
2. 2026 USASA Budget. The overall budget and budgeting process was discussed. Key line items such as sponsorships and competitions were discussed, as was budgeting for additional member support or programming. The budget will be drafted and following discussion with the Finance & Budget Committee and the NBOD a webinar will be scheduled for membership to present the budget and address any questions.
3. Bylaws & Governance. A voting rights bylaw was discussed and will be sent to the Rules Committee for review. This amendment addresses issues related to the right of directors to vote for certain offices. There was a discussion of committee realignment being evaluated by Working Group #4. Recommendations will be made to the NBOD when complete. The Governance Committee is working on updating policies following the comprehensive rewrite and adoption in February.
4. Staff Roles and Communication. There was a discussion regarding staff roles moving forward based upon our WIGs and priorities. Additional staff, whether temporary, contracted or full-time hiring will be evaluated by the Executive Director. Decisions regarding replacing staff will be made shortly and presented to the NBOD. Staff will become more engaged with the NBOD meetings going forward through reporting prior to and at board meetings. The Executive Director will also increase reporting in specific areas.
5. Competitions. A discussion of Veterans Cup and National Amateur Cup, as well as national competitions for Over 30 and Over 40 age groups was had. The NBOD determined that Over 30 and Over 40 competitions will not be considered National Cups. Any further action needed will be taken at a subsequent NBOD meeting. The viability and opportunity for small-sided competitions was discussed. In keeping with our WIGs, expanding playing opportunities remains a goal and a means to enhance member support and member growth.
6. The Collective Global. The current scope of work with The Collective Global includes three virtual meetings with the NBOD. These will be scheduled and focus on board priorities and development. Exercises related to identifying issues for further development were completed.
7. NEXT NBOD MEETING. The next meeting will be **Wednesday, August 6th, at 7pm CDT via Zoom.**