**USASA National Board of Directors (NBOD) Meeting Minutes**

**Date:** Tuesday, February 5, 2025  
**Time:** 7:00 PM CST  
**Location:** Zoom

**1. Call to Order**

* **Chair:** Jim Sadowski, USASA President
* **Time:**  7:02 pm

**2. Welcome and Acknowledgement of Guests**

* **Welcome remarks** by President Jim Sadowski

**3. Roll Call**

* **Conducted by Zoom Chat.**
* **Board Members Present:**

Jim Sadowski

Fritz Marth

Lori Stoneburner

Karon Beyer

Cezar Wasecki

Karissa Richardson

Otey Smithson

Robin Runstein

MaryBeth Falk

Brett Hurwitz

Executive Director-Bruce Bode

* **Board Members Absent:**

Kendra Halterman

* **Guests**

John Motta

Dan Trainor

Jeanne Smith

Michael Hill

Peggy Polley-Grizzle

Dyann Pugliese

Andy Marion

David Altesleben

Tom Moore

Gerhard Mengel

David Laraba

Jeff Berman

Gregory Kito

Justin Woodside

Elaine Freedman

Jim announced that we have a quorum.

**4. Approval of the Proposed Meeting Agenda for February 5, 2025**

The Agenda was APPROVED without objection.

**6. Approval of the January 7, 2025 Draft NBOD Meeting Minutes**

APPROVED without objection – there were no objections to approve the minutes.

**7. Officer’s Reports**

1. **President’s Report – Jim Sadowski**
2. Update on Member 1:1 meetings and the helpfulness of the information. There are clearly trends existing among the members. Many of those issues that have been raised in the past.
3. Update on enforcement of Member Payment and Data Reporting Requirements. Noted that it would taken up formally later in the meeting. Jim’s suggestion was to suspend the voting rights of members who are not in compliance on registration fees and data.
4. All the evaluations for the Executive Director have been submitted and received. A meeting will be scheduled to discuss the evaluations with Bruce
5. **Vice President’s Report – Fritz Marth**
   * 1. Fritz discussed the efforts being made by the Adult Council and Richard Groff regarding high level amateur competitions. He noted he has suggested having a reformed Steinbrecher Cup involving all amateur teams. He also expressed his idea that USASA move away from using resources to run competitions because the soccer environment has changed and USASA should change from the way we did this in the past.
6. **Executive Director’s Report – Bruce Bode**
   * 1. Player Registration Report was presented. Several members have now submitted data. The year ended with nearly 230,000 player registrations, an increase of 1.9%. There remain five member organizations that have not submitted data including two that have not submitted any player registrations for 2024.
     2. There is a town hall zoom meeting scheduled for Feb. 18th to answer any member questions or concerns regarding the policies which will be approved by the board later in this meeting.
     3. The schedule for the US Soccer AGM in Atlanta was reviewed.
     4. An update on the status of our WIGs was presented. A written report was provided to the board prior to the meeting updating the status of the member Working Groups which included the meetings held on Tuesday Feb. 4th.
     5. Ava Lynch has been promoted to a full-time position responsible for all communications and social media.
     6. We will be coordinating and integrating with US Soccer Referee Department on their roll-out of the Referee Abuse Program initiative.
7. **Financial Report – Lori Stoneburner**
   * 1. Nothing to report.

**8. Committee/Task Force Reports & Updates**

**A. Veterans Cup Update**

The priority now is to get teams recruited for the event. Planning for the referees is being handled by John Motta and lodging arrangements are not yet complete for the referees. Other lodging arrangements are being finalized as is a venue for the player party.

**B. National Cups Update**

Dan Trainor, Chair, said that Milwaukee, WI is being recommended as the location of the finals this year and next. They are awaiting a contract before having the board vote on the recommendation.

**8. Unfinished Business**

**A.** **Committee Appointments**

There were no committee appoints. Jim indicated he need to have some additional conversations before finalizing the Referee Committee recommendations.

**B. Revised Policies**

The final draft of the policies was discussed. It was noted that there were a few sections that were not up for approval because additional review and consultation with legal and subject matter experts was required. Those sections included, Secs. 103.5 Temporary Player Registrations; 206 Insurance Reserve Policy; 207 Operating Reserve P swX$!URGFh4Tolicy; 208 Investment Policy; 308 Privacy Policy; 309 Database Policy; and 310 Cybersecurity Policy.

A MOTION was made to approved the draft policy document.

The MOTION PASSED, unanimously.

**9. New Business**

A. The matter of member discipline regarding proper submission of registration fees and player data will be taken up in Executive Session.

**Guest question session –**

Andy Marion offered the suggestion to add an “Upgrade” line on the Remittance Form.

John Motta supported Fritz’s comments regarding National Amateur Cup and suggested having a straw poll at the National Council meeting regarding the administration of the National Amateur Cup.

Michael Schecter asked when packets for the meeting will be available. Bruce indicated that they would be on the website as the information is finalized.

Tom Moore noted that CSAN had their workshops this past weekend and thanked Bruce for his virtual attendance and discussion along with Greg Fike from US Soccer.

**10. Executive Session**

Action taken during Executive Session:

The voting rights of Delaware, Oklahoma and Nevada state associations and Cascadia Premier League for failure to submit registrations fees and player data for 2024 were suspended; and the voting rights were suspended for Maine and Hawaii state associations and SAY Soccer for failure to submit player data; the rights of Maine, Hawaii and SAY Soccer will be reinstated if they submit the data prior to the next board meeting.

**11. Adjournment**

Meeting called to end 8:40pm CST

**Next Meeting is February 27, 2025 at 4pm EST at the Atlanta US Soccer AGM**

Notes prepared by: with AI Summary

**Minutes by:** Bruce Bode