**USASA National Board of Directors (NBOD) Meeting Minutes
Date: Wednesday March 12, 2025
Time: 7:00 PM CST
Location: Zoom**

1. **Call to Order**
Chair: Jim Sadowski, USASA President
Time: 7:01pm
2. **Welcome and Acknowledgement of Guest**
Welcome Remarks by President Jim Sadowski
 New Board Member Vincent Treglia, At Large Director was introduced and welcomed to the Board.
3. **Roll Call**
Conducted by Zoom Chat:
Board Members Present:
Jim Sadowski
Fritz Marth
Lorie Stoneburner
Karon Beyer
Cezar Wasecki
Karissa Richardson
Otey Smithson
Robin Runstein
Brett Hurwitz
MaryBeth Falk
Kendra Halterman
Vincent Treglia
Executive Director – Bruce Bode

Guests:
Jeanne Smith
Michael Hill
Andy Marion
Dan Trainor
Richard Moeller
John Motta
Peggy Polly- Grizzle
Dyann Pugliese
4. **Approval of the Proposed Meeting Agenda for March 12, 2025**
The Agenda was approved as modified without objection
The modification was as addition under Unfinished Business – Committee Appointments – Referee Committee appointments
5. **Approval of the February 5, 2025 Draft NBOD Meeting Minutes**
Approved without objection
**Approval of the February 27, 2025 Draft NBOD Meeting Minutes as revised**
Approved without objection
6. **Officers Reports:**
7. **President’s Report – Jim Sadowski**
Jim and Bruce conducted a one-on-one meeting Zoom with North Carolina.
USASA staff evaluations are ongoing (conducted by Jim and Fritz); results to be shared with the Board in executive session. Jim received an email from US Soccer regarding on boarding with the USSF NBOD.
Jim was unable to attend the Open Cup meeting due to a conflict.
8. **Vice President’s Report – Fritz Marth**
Employee evaluations by Zoom conference are ongoing and Fritz is attending those conferences with Jim.

Fritz was also unable to attend the Open Cup Zoom Meeting.
Fritz was appointed to chair the Adult Council National Amateur Cup Task Force by Adult Council Chair John Motta.

1. **Executive Directors Report – Bruce Bode**
Player Registration numbers slightly ahead of last year at 3,400 for 2025 through February. Next quarter is due April 15th.
[Most state affiliations fees received or pending](https://fathom.video/share/gkzfFe9c8QTKccK5FKqrd8YPchyvovCc?tab=summary&timestamp=672.0). No update on the Mountain Premier League.
Proposal (from Kendra) regarding whether USASA members can be required to first submit their proposed USSF bylaw/policy changes to US Soccer was clarified (there is no such requirement in USSF bylaws/polies).
Collective Global (Sean and Brad) will have a presentation for the board at the April NBOD meeting. The Collective Global Addendum is on the executive board session agenda.
Insurance update – Amber and Bruce meet with USI and reviewed our performance the week before the US Soccer AGM. Our claims we are performing better than expected. Bruce will have updates at the April Meeting.
2. **Treasurer’s Report – Lori Stoneburner**
Draft 2024 financials shared: no material changes expected
Audit engagement letter signed: audit to start around May
3. **Committee /Task Force Reports & Updates.
A. Veterans Cup 2025 Planning (reported by Cezar)**

[Referee logistics settled; free dorm setup and breakfast included](https://fathom.video/share/gkzfFe9c8QTKccK5FKqrd8YPchyvovCc?tab=summary&timestamp=1399.0)
[Team registrations tracking with previous years; recruitment plan in development](https://fathom.video/share/gkzfFe9c8QTKccK5FKqrd8YPchyvovCc?tab=summary&timestamp=1420.0)
[Working on marketing plan and operational details](https://fathom.video/share/gkzfFe9c8QTKccK5FKqrd8YPchyvovCc?tab=summary&timestamp=1429.0)

**Committee Appointments:**Referee Committee –The Board approved Juan Guzman from Region 4 and Rachel Woo from Region 1 to the 2025 Referee Committee without objection.
 **B. National Cups Committee Report (reported by Dan Trainor)**

[Milwaukee confirmed for one-year term; rotation planned for future years](https://fathom.video/share/gkzfFe9c8QTKccK5FKqrd8YPchyvovCc?tab=summary&timestamp=1642.0)
[Request for bids for 2026-27 to be sent to the membership.](https://fathom.video/share/gkzfFe9c8QTKccK5FKqrd8YPchyvovCc?tab=summary&timestamp=1665.0)
[Budget approved for amateur cup; additional funds may be needed for 30s and 40s divisions](https://fathom.video/share/gkzfFe9c8QTKccK5FKqrd8YPchyvovCc?tab=summary&timestamp=1707.0)
[Branding differentiation needed between regional and national events](https://fathom.video/share/gkzfFe9c8QTKccK5FKqrd8YPchyvovCc?tab=summary&timestamp=1813.0)
[Ongoing debate about minimum team requirements, especially for women's divisions](https://fathom.video/share/gkzfFe9c8QTKccK5FKqrd8YPchyvovCc?tab=summary&timestamp=1885.0)

1. **Unfinished Business:**
A. Committee Appointments - none
2. **New Business** – Fritz withdrew his request to define “National Champion(ship)”
3. **Questions from Members and Attendees**
Andy Marion - SportLomo
[Ongoing challenges with state/league adoption; South Carolina leagues discontinued use](https://fathom.video/share/gkzfFe9c8QTKccK5FKqrd8YPchyvovCc?tab=summary&timestamp=2519.0)
[Debate about system's purpose - primarily for national office vs. state/league use](https://fathom.video/share/gkzfFe9c8QTKccK5FKqrd8YPchyvovCc?tab=summary&timestamp=2835.0)
[Suggestion to form working group of active state registrars to address issues](https://fathom.video/share/gkzfFe9c8QTKccK5FKqrd8YPchyvovCc?tab=summary&timestamp=2717.0)
[Recognition that mandating system use would face significant resistance](https://fathom.video/share/gkzfFe9c8QTKccK5FKqrd8YPchyvovCc?tab=summary&timestamp=2769.0)
4. **Adjourned at 7:54 PM**