**USASA National Board of Directors (NBOD) Meeting Minutes
Date: Wednesday April 2, 2025
Time: 7:00 PM CST
Location: Zoom**

1. **Call to Order**
Chair: Jim Sadowski, USASA President
Time: 7:01pm
2. **Welcome and Acknowledgement of Guest**
Welcome Remarks by President Jim Sadowski
New Board Member, Vincent Treglia, At Large Director was introduced and welcomed to the Board.
3. **Roll Call**
Conducted by Zoom Chat:
Board Members Present:
Jim Sadowski
Fritz Marth
Lorie Stoneburner
Karon Beyer
Cezar Wasecki
Karissa Richardson
Otey Smithson
Robin Runstein
MaryBeth Falk
Vincent Treglia
Executive Director – Bruce Bode (Non-Voting)

Not Present:

Kendra Halterman

Brett Hurwitz

Guests:
Jeanne Smith
Michael Hill

Jeff Berman
Andy Marion
Dan Trainor

Mario Treglia

Andy Marion

Ron Burnett
John Motta
Peggy Polly- Grizzle
Dyann Pugliese
Chaz Ballish Regueiro

Brad Stinson

USASA Staff

Matt Zelek

Jen Sunderland

Ava Lynch

1. **Approval of the Proposed Meeting Agenda for April 2, 2025**
The Agenda was approved as modified without objection.
The modifications were Executive Director’s Report and Vice President’s Report were swapped in order at 6.B. and 6.C.; For 9.A., a discussion of USSF Policy 531-9 was added. Also, Section 8, Unfinished Business, was swapped with Section 9, New Business, to move The Collective Global discussion closer to the end of the meeting.
2. **Approval of the March 12, 2025 Draft NBOD Meeting Minutes**
Approved without objection, including the last revisions submitted re: National Cups Committee.
3. **Officers Reports:**
4. **President’s Report – Jim Sadowski**
Jim and Bruce continue to conduct one-on-one member meetings continuing. Thus far, Jim has met with about 50% of the members. Jim is onboarding with the US Soccer Board of Directors and highlighted that the onboarding platform the Federation uses works well and is something worth exploring for USASA. The Soccer America discount is finalized with improvements for USASA members. More details on this discount will be sent to membership.
5. **Vice President’s Report – Fritz Marth**
Fritz reported that he and Jim completed the meetings with all the staff.

Fritz also attended the National Cups Committee meeting. Dan Trainor will report on that later in the meeting.
The Adult Commissioners established a Task Force with Fritz as chair to consider a revamping of the Amateur Cups and possible transition of that event to the Adult Council/USSF. All the members of the task force are not yet in place. Once they are, the goal of the group is to look at getting the National Amateur Cup to become a US Soccer event in 2027.

1. **Executive Directors Report – Bruce Bode**
Bruce reported that Amber Klimek is no longer on the USASA staff and that her responsibilities have been reassigned among other staff members.

Player Registration numbers are ahead of last year by 48% through then end of March with a total of 5,735. All member affiliation fees have been received for 2025. at 3,400 for 2025 through February. The quarterly registration information and player data is due April 15th.
Bruce presented a report on our player accident insurance performance through 2024. Highlights included: our loss ratio since 2020 is at 74% which is a good number for us as an organization and also keeps us attractive as a customer; over the last 4 years $1.8 million has been paid in claims out of $21 million is billings due to the discounts applied by our carrier; knee and ankle injuries are far and away the largest category of injury; we are now collecting more data related to injuries such as field type, location, etc., which should give us additional information to evaluate our performance.

Some of our sponsorship income was flagged by our auditors last year as unrelated business income. Bruce has asked legal counsel to review this to better prepare for our upcoming audit and to better structure our agreements with potential sponsors.

1. **Treasurer’s Report – Lori Stoneburner**
Working through closing the 2024 books and preparing for the annual audit.
2. **Committee /Task Force Reports & Updates.
A. Veterans Cup 2025 Planning (reported by Cezar Wasecki)**

The marketing campaign is starting and the committee is working with the office on that campaign. Plans are being finalized for the player party. In general, the event is on track. The current number of teams entered is in the fifties. We are continuing to recruit referees and there are meetings scheduled with John Motta on referee matters.
 **B. National Cups Committee Report (reported by Dan Trainor)**

A written report was provided by Dan prior to the meeting. The committee is in the process of redoing the bid sheet for the national finals. This year Milwaukee is only for one year. The intention is to have a two-year rotation planned for future years A discussion has started about 2026 and the impact of the World Cup on the cups but that should not affect the finals at the end of July.

1. **New Business**
2. **USSF Policy 531-9**

A discussion was had about the impact of the new 531-9 policy on referee assault, abuse, and misconduct. The takeaways from the discussion were that more guidance was needed for the members on how to implement this program; and that additional assistance was expected and needed from the US Soccer Referee Department as indicated in the new policy on the implementation of this policy, especially for the adult leagues and games.

1. **Unfinished Business:**
2. **The Collective Global**

A review of the proposal for additional work by The Collective Global was done. The contract matter will be discussed in Executive Session. The proposal is in two parts for work through June 30th and then a second part through Sept. 30th. The agreement can be approved for each portion separately. Brad Stinson addressed the board, summarizing and highlighting the work that had been completed to date and also describing what the additional work would look like.

1. **Questions from Members and Attendees**
Vincent Treglia – had a question for Brad and Bruce about the state of our player registration data and what needs to be done to make the data useable for USASA. The response was that the data that has been submitted by members needs significant work to put it in a useable format for communicating with the players directly. The USASA staff is working on that part of the project now but it is one step in the process of getting good, useable information from the member organizations. This is an ongoing issue not just for USASA but also in the youth soccer organizations as well.
2. **Adjourned to Executive Session at 8:19 PM**