



**USASA  
AGM  
2025**

**CHICAGO**

**September 25-27**

Hyatt Regency McCormick Place, Chicago, IL



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## Jim Sadowski, USASA President

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### USASA Members and Delegates:

Welcome to Chicago and to the USASA's Annual General Meeting ("AGM"). This is my first written report as President, which I will expand upon in more detail at the AGM. Looking back this past year, I can say with confidence that the National Board of Directors ("NBOD") and the USASA staff have been more determined than ever to take positive and lasting steps to improve the USASA. I am also doing my best to deliver on the promises that I made to the membership one year ago.

This past year the USASA has improved by:

- Increasing value to the members by securing a discount sponsorship with Soccer America and with a second soccer-related provider that will be announced at the AGM;
- Reaching out to every member for direct feedback. Twenty-eight (28) 1:1 member meetings were held, with more to follow;
- Improving transparency by opening up NBOD meetings to allow for direct questions from the membership;
- Improving member communications by reporting on important NBOD actions taken at meetings within 48 hours of those decisions;
- Increasing income by transferring funds to accounts with higher yields;
- Enforcing USASA policies regarding member requirements, which will result in the USASA having a master player database that will help us with sponsorship/marketing and improved promotion and outreach;
- Passing USASA policies approved by the Governance Committee that had previously been stalled; and
- Listening to (and following) committee recommendations rather than trying to micro-manage decisions.

Improving USASA has been a team effort, and that team effort will continue in 2026 by taking steps to accomplish the Wildly Important Goals ("WIGS") that the membership and the WIG committees have identified as priorities. When you get the chance, please personally thank all of the individuals that sacrificed their personal time to serve on a WIG Committee. The knowledge, passion, and commitment of our volunteers is our greatest asset.

Next year will not only be another year to keep improving the USASA, but it will also be the most exciting time for soccer with the co-hosting of the FIFA Men's World Cup. Get ready for this game-changing event -- and its expected impact. If you have the time, volunteer for a world cup venue as I did for the FIFA Women's World Cup in 2003. You will not regret that experience.

While in Chicago, take advantage of the time that we have together to listen, to learn, and to help each other so that, working together, we can continue to improve the USASA and provide more value to the membership. As I noted at our last national meeting in Atlanta: "We've only just begun" to improve the USASA and the adult soccer experience. As long as we continue to work together, and take care of business, our future will be bright, and the best is yet to come.

Jim





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## Bruce Bode, USASA Executive Director

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### **Welcome to Chicago, Illinois and our Annual General Meeting.**

It is my sincere hope that each of you enjoy these days we are gathering as much as I do. We only get limited amounts of time to share each other's company. Making the most of that time to truly connect and support one another not only strengthens USASA, it also brings joy to each of us.

A year ago we talked a lot about the future of USASA. We saw two possible futures. One option was standing still and slowly shrink until we could no longer support the adult soccer community. Instead, we moved toward a future of maximizing the adult soccer experience by building, connecting and supporting soccer communities across the country. We took important steps in that journey over the past year.

We have a story to tell. During the meetings and sessions at this AGM, you will hear and be part of that story. Many members have stepped up to be engines that change the future of USASA. Throughout the year, we have maintained a focus on our Wildly Important Goals, laying the foundations for growth.

This year you will see some new approaches to building soccer communities. There will also be additions to our AGM event as well, starting with a Keynote Speaker when we kick off the AGM on Thursday afternoon. You'll also get a true taste of Chicago — literally — as well as see this beautiful city from a whole new perspective when we cruise the Chicago River on Saturday night.

During the coming year, the world will be watching soccer from the United States. More than that, soccer will dominate conversations big and small across our country. Many people who have had little contact with soccer will wonder what it's all about. For members of the soccer community, this will be a time to be proud of how soccer has become a meaningful part of American sports culture. For USASA, this will be a time to shine a light on who we are.

Join me in kicking off one fantastic year. When we gather again a year from now and look back, let's look back with pride on what we've accomplished and let's look back at how we've grown. Then let's continue to look forward to building even more.

Our future is bright. It is going to be an exciting few years ahead.

Bruce Bode  
Executive Director

## YOUR NATIONAL BOARD OF DIRECTORS

**Jim Sadowski**, *President*

**Fritz Marth**, *Vice President*

**Karon Beyer**, *Secretary*

**Lori Stoneburner**, *Treasurer*

**Cezar Wasecki**, *Region I Director*

**Karissa Richardson**, *Region II Director*

**Otey Smithson**, *Region III Director*

**Robin Runstein**, *Region IV Director*

**MaryBeth Falk**, *At-Large Director*

**Vincent Treglia**, *At-Large Director*

**Brett Hurwitz**, *Independent Director*

**Kendra Halterman**, *Affiliate Member Director*

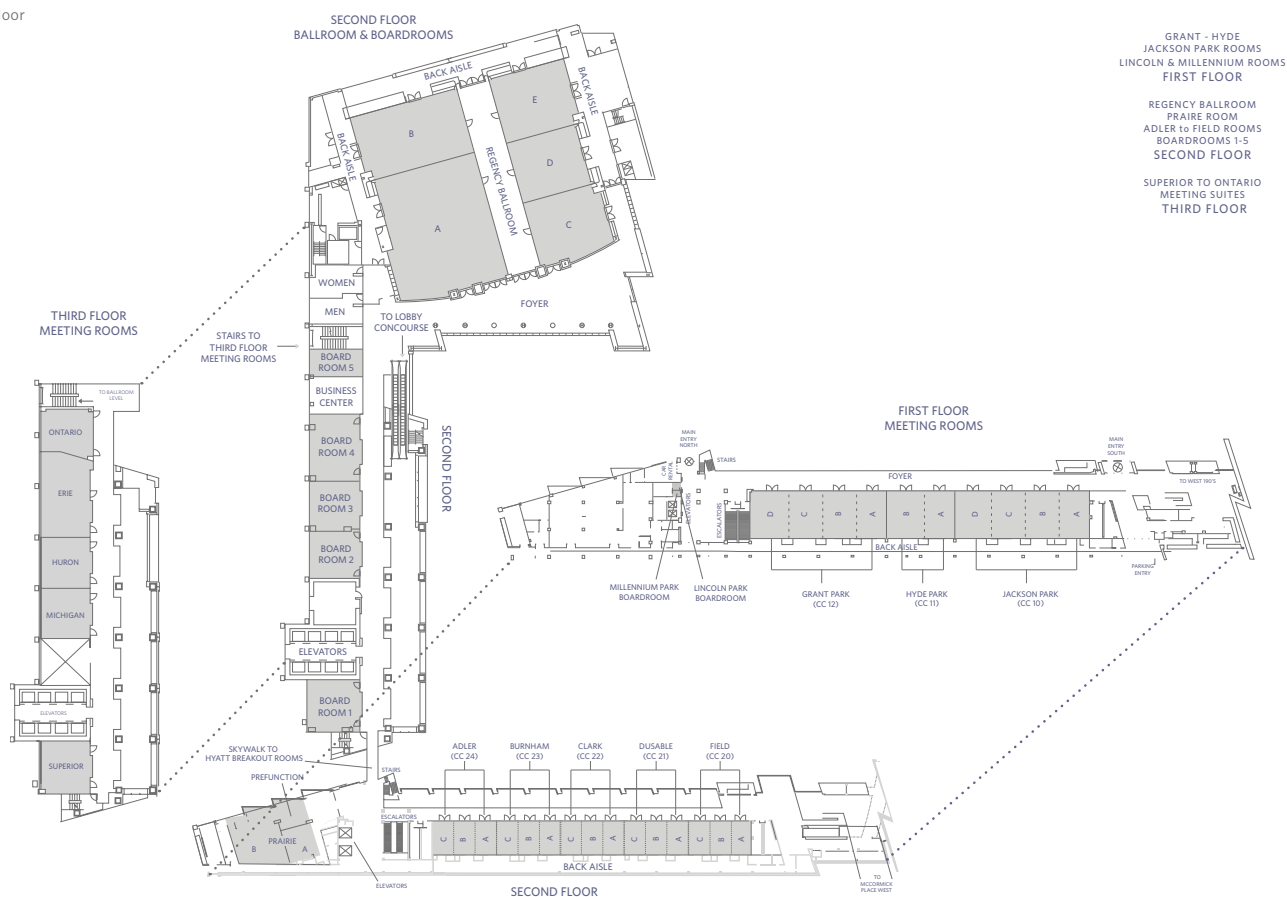


## AGM SCHEDULE

[Please click here to view the current schedule.](#)

## MEETING ROOM LAYOUT

HOTEL MEETING SPACE  
First, Second, & Third floor



# USASA NATIONAL COUNCIL VOTING CALCULATIONS

## for 2025 based on 2024 Player Registrations

State Assn Members	TOTAL	Votes
Alabama	3,128	3
Alaska	1,792	3
Arizona	1,838	3
Arkansas	416	1
California - North	5,145	4
California - South	6,133	4
Colorado	1,335	2
Connecticut	3,536	4
Delaware	suspended	-
Florida	7,668	4
Georgia	3,492	4
Hawaii	2,647	3
Idaho	2,460	3
Illinois	12,257	5
Indiana	1,988	3
Iowa	1,482	2
Kansas	682	1
Kentucky	1,629	2
Louisiana	3,755	4
Maine	101	1
Maryland	2,021	3
Massachusetts	15,088	6
Metropolitan DC/VA	11,389	5
Michigan	4,829	4
Minnesota	5,421	4
Mississippi	358	1
Missouri	1,720	3
Montana	865	2
Nebraska	1,424	2
Nevada	suspended	-
New Hampshire	782	2
New Jersey	2,298	3
New Mexico	3,457	4
New York - Eastern	6,675	4
New York - Western	3,675	4
North Carolina	13,893	5
Ohio - North	2,095	3
Ohio - South	1,162	2
Oklahoma	1,172	2
Oregon	7,115	4

State Assn Members	TOTAL	Votes
Pennsylvania - East	6,913	4
Pennsylvania - West	2,146	3
Rhode Island	716	1
South Carolina	5,605	4
South Dakota	502	1
Tennessee	3,855	4
Texas - North	15,499	6
Texas - South	5,932	4
Utah	2,182	3
Vermont	799	2
Washington	6,560	4
West Virginia	540	1
Wisconsin	1,308	2
Wyoming	287	1
USASA Leagues		
Cascadia Premier League	-	-
Eastern Premier Soccer League	1,780	1
EDP	1,641	1
GCPL	-	-
Mountain Premier League	225	1
NISA	53	1
NPSL	3,445	2
UWS	614	1
WCSA	2,391	1
WPSL	5,238	3
Affiliates		
AYSO	4,766	4
SAY	698	1
US CLUB	8,467	4
Home Team Tournaments (Beer Cit	1,785	3
TOTAL	230,870	182



# USASA AGM 2025

## UNITED STATES ADULT SOCCER ASSOCIATION 2024 REGISTRATION

*revised Feb. 26, 2025*

State Association		Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	TOTAL	Last Year	Votes	Data submission	
Region 1	Connecticut											3,536		3,536	3,576	4	Connecticut	
	Delaware													-	100	-	Delaware	
	Eastern New York					448						1,501	4,726	6,675	7,441	4	Eastern New York	
	E. Pennsylvania												6,913	6,913	4,572	4	E. Pennsylvania	
	Maine												101	101	60	1	Maine	
	Maryland					341		739					941	2,021	2,255	3	Maryland	
	Massachusetts						12,593					2,495		15,088	15,170	6	Massachusetts	
	Metropolitan DC/VA					1,369		6,103			1,809		2,108	11,389	9,859	5	Metropolitan DC/VA	
	New Hampshire				301								481	782	625	2	New Hampshire	
	New Jersey								280				2,018	2,298	2,481	3	New Jersey	
	Pennsylvania West			278		389			760		160		559	2,146	1,708	3	Pennsylvania West	
	Rhode Island						240	315			161			716	657	1	Rhode Island	
	Vermont					273		220				201		105	799	676	2	Vermont
West Virginia											324		216	540	504	1	West Virginia	
Western New York										3,675			-	3,675	3,644	4	Western New York	
Sub-Total		-	-	278	301	2,820	12,833	7,377	1,040	3,836	2,494	7,532	18,168	56,679	53,328	43		
Region 2	Illinois								11,049					1,208	12,257	16,212	5	Illinois
	Indiana			479			520		675		128	32	47	107	1,988	1,341	3	Indiana
	Iowa								1,482						1,482	1,256	2	Iowa
	Kansas				158		270	29	72		153				682	1,034	1	Kansas
	Kentucky								896					733	1,629	1,450	2	Kentucky
	Michigan					400			3,815					614	4,829	5,567	4	Michigan
	Minnesota													5,421	5,421	4,545	4	Minnesota
	Missouri								1,417					303	1,720	1,813	3	Missouri
	Nebraska					68		1,297				59			1,424	2,048	2	Nebraska
	Ohio-North							1,275	654	166					2,095	2,202	3	Ohio-North
	South Dakota						411			21		47		23	502	385	1	South Dakota
	Southern Ohio													1,162	1,162	1,163	2	Southern Ohio
	Wisconsin						33		877					398	1,308	1,029	2	Wisconsin
Sub-Total		-	479	158	400	1,302	1,304	11,185	11,236	281	138	47	9,969	36,499	40,045	34		
Region 3	Alabama						797							2,331	3,128	2,646	3	Alabama
	Arkansas						416								416	1,957	1	Arkansas
	Florida								1,485		579			5,604	7,668	7,430	4	Florida
	Georgia							994						2,498	3,492	3,339	4	Georgia
	Louisiana									1,891				1,864	3,755	1,788	4	Louisiana
	Mississippi					83			275						358	-	1	Mississippi
	North Carolina					8,285			2,671					2,937	13,893	14,450	5	North Carolina
	North Texas							6,758	34					8,707	15,499	14,835	6	North Texas
	Oklahoma													1,172	1,172	1,238	2	Oklahoma
	South Carolina				932					1,329	111			3,233	5,605	5,569	4	South Carolina
	Tennessee			2		331	101	420	293	136		2,163	201	208	3,855	4,078	4	Tennessee
	Texas State, South									2,247				3,685	5,932	5,080	4	Texas State, South
	Sub-Total		-	2	932	8,699	517	8,969	4,758	5,603	690	2,163	201	32,239	64,773	62,410	42	
Region 4	Alaska						1,136							656	1,792	1,796	3	Alaska
	Arizona									1,081	192	128	11	426	1,838	1,652	3	Arizona
	California, North				2,825				997			1,047		276	5,145	5,003	4	California, North
	California, South						6,133								6,133	3,766	4	California, South
	Colorado											1,335			1,335	1,177	2	Colorado
	Hawaii			505						741					2,647	2,786	3	Hawaii
	Idaho				1,438		478				460	84			2,460	1,699	3	Idaho
	Montana				21		637	139					56	12	865	866	2	Montana
	New Mexico				876				1,103	198	73	36	349	822	3,457	4,292	4	New Mexico
	Nevada														-	473	-	Nevada
	Oregon					1,728		2,501				1,857		1,029	7,115	7,010	4	Oregon
	Utah							1,835						347	2,182	1,843	3	Utah
	Washington		651							4,441				1,468	6,560	5,589	4	Washington
Wyoming													287	287	168	1	Wyoming	
Sub-Total		651	505	-	5,160	2,864	7,248	6,575	6,461	725	5,888	416	5,323	41,816	38,120	40		
Other	National Leagues																	
	Cascadia Premier League													-	1,321	-	Cascadia Premier League	
	Eastern Premier Soccer League				267		290				959		264	1,780	1,072	1	Eastern Premier Soccer League	
	EDP									1,641				1,641	1,644	1	EDP	
	GCPL													-	1,144	-	GCPL	
	Mountain Premier League											225		225	100	1	Mountain Premier League	
	NISA													53	53	903	1	NISA
	UWS													614	614	1,491	1	UWS
	WCSA													2,391	2,391	2,506	1	WCSA
	WPSL							4,210						1,028	5,238	4,804	3	WPSL
	NPSL													3,445	3,445	3,329	2	NPSL
	Affiliates																	
	AYSO					635	452					1,284	2,395	4,766	3,804	4	AYSO	
SAY				114	280	21				93	190		698	531	1	SAY		
US CLUB			363	435	640	357	654		47	2,616	2,161	816	378	8,467	8,761	4	US CLUB	
Home Team Tournaments (Beer City)													1,785	1,785	-	3	Home Team Tourn. (Beer City)	
USASA Tournament Registrations								627						627	443	-	Tournament Registrations	
Sub-Total		-	363	549	1,822	357	1,417	4,837	47	4,257	3,438	2,290	12,353	31,730	31,853	23		
TOTAL		651	1,349	1,917	16,382	7,860	31,771	34,732	24,387	9,789	14,121	10,486	78,052	231,497	225,756	182		

Green = Yes, data submitted

Yellow = No, data not submitted

Orange = Data submitted - No payment

Red = No registrations or data submitted



## USASA NATIONAL COUNCIL MEETING

### *September 27, 2025 / Chicago, Illinois*

#### AGENDA

1. Moment of Silence
2. Roll Call
3. Credentials Report
4. Approval of the Agenda
5. Guests – Welcome & Remarks
6. President's Remarks
7. Consent Agenda, including approval of minutes
  - a. Minutes from February 2025 Meeting
  - b. President's Report
  - c. Treasurer's Report
  - d. Executive Director's Report
  - e. Committee Reports
  - f. Wildly Important Goals (WIGs) Working Group Reports
8. Approval of policy actions by the Board of Directors
9. Election of Officers & Directors
  - a. Vice President
  - b. Treasurer
  - c. Director At Large
  - d. Independent Director
10. Communications
11. Executive Director Remarks
12. Other Reports – WIGs and Strategic Planning
13. Unfinished business
14. Amendments of the Bylaws or Policies
15. New business
  - a. Approval of the 2026 Budget
  - b. Approval of the 2026 Fee Schedule
  - c. Approval of Membership Applications
16. For the Good of the Game
17. Adjournment



## ADULT COUNCIL MEETING

*September 27, 2025 / Chicago, Illinois*

### PROPOSED AGENDA

1. Roll Call
2. Credentials Report
3. Approval of the Agenda
4. Approval of Minutes
5. Report of the Chair
6. Amendments of the Bylaws or Policies
7. Unfinished Business
8. New business
9. For the Good of the Game
10. Adjournment

# USASA AGM 2025

## 2026 FEE SCHEDULE, BUDGET DRAFT, AND PROPOSED AMENDMENT TO BYLAWS



## 2026 FEE SCHEDULE

1. The Standard Recreational Fee	\$12 liability/ accident medical \$ 8 liability only
2. Premier Player	\$14 liability/accident medical \$10 liability only
3. Tournament Player	\$8 liability/accident/med \$6 liability only
4. Sports Social Club/Pro Supporter	\$5 liability only
Member Affiliation Fee	\$100



# 2026 BUDGET NARRATIVE

## FOR PRELIMINARY DRAFT BUDGET

*Prepared August 28, 2025*

The preliminary 2026 Budget can be found in the Member Portal on the USASA website and was attached to the Notice of Meeting. The National Board of Directors and the Budget & Finance Committee have approved this document after several meetings and discussion. Two open online meetings were held on August 21<sup>st</sup> and 24<sup>th</sup> for members to ask questions about and discuss the preliminary budget. The feedback from members at those forums was also considered in approving this draft.

Overall, the 2026 Budget reflects growth and ambition for USASA. Our Wildly Important Goals outline areas where USASA takes a growth mindset for the rest of 2025 and 2026. We are planning for significantly increased revenue in the form of sponsorship and advertising sales. This revenue increase will allow us to maintain current member programs and allow for modest expansion in member support and programs. We will prioritize any expanded programs which have outsized impact relative to their cost. On the expense side, we have better defined certain budget lines and split up prior lines to better reflect how we do business. This includes a defined marketing budget to give USASA a bigger footprint in the larger soccer and recreation communities. All of this is in keeping with our WIGs.

The budget does reflect a projected operating loss for 2026 in the amount of \$177,000. This is significantly less than the projected loss in the 2025 budget. We are financially stable and have sufficient reserves that allow us to move forward despite a projected loss for next year. That financial strength allows us to expand our programs for next year without increasing player registration fees despite the rise in insurance costs and many operating expenses. As in prior years, if our player registration numbers continue their upward trend, the actual loss for next year would be less than projected.

**A NOTE ON ACTUALS** - The Actuals for 2025 reflect the reconciled actual expenses through May of 2025. Actuals through July will be provided and included prior to the AGM. As several large events (Veterans Cup and Amateur Cup) have expenses in June and July, the YTD Actuals do not have complete expenses for those two events in particular at the time the budget was prepared.



**DISCUSSION – budget lines that are significant or have significant changes from last year, new lines and redefined lines are noted below**

**REVENUE –**

- **PLAYER REGISTRATION FEES** – The revenue from player registration fees is calculated from a base number of 225,000 player registrations across all categories. This is less than what the actual player numbers were for year 2024 and in line with 2023. This is a reasonable base for budgeting. Although changing policy to permit addition or modifications of member categories is needed to allow an agile response to changing needs those anticipated changes are not included here. This will be considered as policy amendments. Examples may include: associate or non-playing members; partner members; or supporting members.
- **AFFILIATION FEES** – These remain the same, however, we are adding a **TOURNAMENT SANCTIONING** line. We have received initial requests related to sanctioning tournaments for member and non-member organizations. This is a revenue and membership opportunity. A policy and process will be developed during the first part of 2026. Tournaments sanctioning must fit within our mission to build, support and connect soccer communities. Any such events must fit within our Wildly Important Goals.
- **VETERANS CUP** – This is renamed from **ADULT SOCCER FEST**.
- **OTHER COMPETITIONS**- This line has been renamed from **SMALL SIDED TOURNAMENTS** to capture a broader scope of potential programming. Although no competitions have yet been identified or approved for 2026, our WIGs identify additional playing opportunities as a goal. We have provided for a modest budget to support any future competitions. Such competitions will be evaluated in accordance with our mission and WIGs as well as for their revenue potential.
- **SPONSORSHIP** - We are going to be ambitious for 2026 and budget \$60,000. In line with our refocused priorities, this revenue stream will include national and regional sponsorships as well as other sponsor opportunities such as the Hall of Fame event, Amateur Cup and Veterans Cup. Although we don't have a history to draw upon, research supports these projections as being possible but ambitious. In keeping with our Values statements and business practice, our success with this revenue goal will be measured, transparent and regularly reported.
- **OTHER REVENUE** - This includes adding a line for **ADVERTISING SALES**. This will include ads sold in our newsletters and website as well as any other possible assets, such as program collateral. Our preliminary projection contemplates

initial discounting related to this being a new opportunity without a track record. Once a history of effectiveness for partners is established, we can remove the discounted pricing model. Projections are based on typical rates for similar assets.

## **DIRECT EXPENSES**

- **PLAYER REGISTRATION** – These are the costs of insurance and registration related expenses. The insurance component will not be known until the last quarter of the year. Once we receive an estimate of what the next premium year looks like we can adjust this number before budget approval. For now, the projected insurance expense represents a 3% increase over 2025 costs. This is based upon discussions with our broker about the current market and expectations for renewal.
- **COMPETITIONS** – This section has been changed from TOURNAMENTS to better reflect the programs and match the Revenue line above. For now, we have put best estimates forward for Veterans Cup and National Amateur Cup based on the prior year's history.

## **INDIRECT EXPENSES**

- **REGIONAL SUPPORT** – This budget remains the same as the final approved budget for 2025 at \$120,000 or \$30,000 per region.
- **REGIONAL SUPPORT EMERGENCY FUND** – This line has been removed. REGIONAL SUPPORT was increased in 2025 and there is no need for this \$10,000 additional amount.
- **STRATEGIC PLANNING** – This line is changed from STRATEGIC PLAN NATIONAL PR / MARKETING. The change to STRATEGIC PLANNING better reflects and limits this budget to direct expenses for strategic planning. As an example, any additional work with The Collective Global would be in this category. As would any other consulting or specific Strategic Planning expenses such as other direct materials, outside vendors or meetings strictly related to Strategic Planning. In prior years this description did not fully reflect how we intended to use these funds. The budgeted amount provides for some planning expense which is considerably lower than in 2025.
- **MEMBER SUPPORT PROGRAMS** – This line was previously AED REIMBURSEMENTS. The AED program has been winding down after two years.



We are renaming this line to MEMBER SUPPORT PROGRAMS to better reflect the program(s) that could be included here. For example, we could offer a subsidy or cost share for branded tents or equipment for member organizations, software rebates, equipment rebates and other to be determined support programs. We also could continue to allocate a portion of this to continuing support of AED purchases. The naming change and approval of the budget will reflect a change in policy for the AED program which will be evaluated as part of overall Member Support Programs.

- MEMBERSHIP GROWTH – This line reflects expenses directly related to growing membership. It will no longer be a vaguely defined budget line encompassing programs that merely touch on growth. Examples of direct Membership Growth programs could include expense related to creating a bridge from youth to adult membership, direct affiliation efforts, new member rebates or new member packages, outreach to leagues or other member solicitation. Programs will be developed by the staff and committees and reported to the NBOD and membership. The amount is lower than the amount budgeted for 2025 because this is now more narrowly defined to identifiable Member Growth programs.
- MARKETING – This is no longer split with the STRATEGIC PLANNING line above. This is for explicit marketing expense such as branding efforts, advertising purchases, direct outreach, working with partners and other marketing efforts. A complete marketing plan will be developed for 2026. This expense is important to expand awareness of USASA outside and inside our organization. The amount is what was previously budgeted in the Strategic Plan/National PR Marketing line from 2025 which was renamed (see above).

## GENERAL & ADMINISTRATIVE

- EMPLOYEE EXPENSE – Our budgeted amount will increase for 2026 largely due to an increase in employee benefits.  
We will also be hiring to bring our staff size back to early 2025 levels. That will not have a significant impact on salaries as budgeted in 2026 because this hiring is merely leveling up to the prior 2025 budget level.
- OFFICE OPERATIONS – These items are largely the same as 2025 with some adjustment where needed for increased costs.
  - o RENT – We plan not to renew the lease at the Bridgeview stadium. There is little need for the space and the receiving of mail and deliveries can be redirected at less cost.



- PROFESSIONAL FEES/MEMBERSHIP GROWTH – This line is better reflected by the MEMBERSHIP GROWTH line above and has been removed from Office Operations.
- CONTRACT LABOR – We will continue to have some Contract Labor for temporary or project related needs such as website work or sponsorship acquisition, two priority areas where we need support.
- MEETING EXPENSE – The significant change here is on the USSF AGM line. We are holding a second National Council meeting at the US Soccer AGM. Although the room is provided by US Soccer, other expenses are incurred. There is audio-visual and food and beverage expense related to that meeting. The increase here reflects those costs which we have incurred in the past but have not been reflected in the budget.
- COMMITTEE EXPENSE – Some of our committees will have expenses related to meetings, travel or programs. The Referee Committee and the Hall of Fame Committee are two examples where we can anticipate expenses. At this time, it makes sense to enter a budget line for all committees because we do not have an accurate history of expenses here and because we are looking at committee realignment as part of our goals which may change the expected allocation.

## BELOW ARE INDIVIDUAL BUDGET LINE DESCRIPTIONS

BUDGET LINES		DESCRIPTION - self described lines are blank
Player Registration Fees	Premier Player	
	Standard Players	
	Liability Only Premier	
	Liability Only (Standard)	
	Social Club	
	Tournament Registration	
	Indoor/Futsal/U23	
Affiliation Fees	State Affiliation Fees	
	USASA Affiliates Fees	
	USASA League Affiliation Fees	
	Tournament Sanctioning Fees	
Competition Fees	Over 30/Over 40 Competition	Team and player registration fees for the competition
	Other Competitions	
	National Amateur Cup	
	Veterans Cup	
Other	AGM Meeting Registration	Revenue from meeting guest and other registration
	Interest Income - CDs	Income from CDs
	Sponsorship	Direct sponsor revenue
	In Kind Sponsorship - CapelliSport	CapelliSport agreement - at retail value of product provided
	Misc. Income	
	Advertising Newsletter	Ad, banner and sponsored content in our newsletters
	Hall of Fame Advertisements	Sponsors or advertising for our event
DIRECT EXPENSES		
Player Registration Expense	Player Accident	
	General Liability/Excess Liability	General and excess liability coverage cost
	USSF Player Fees	\Payment to USSF per registered player



Competitions	Online Registration Expense	Per player expense for our registration platform - Sportlomo
	USSF Annual Membership Fee	Annual member fee to USSF
	Insurance Broker Fees	fees for our insurance broker - USI
	Over 30/Over 40 Competition	All competition expense for each event
	Veterans Cup	
	National Amateur Cup	
	Other Competitions	
INDIRECT EXPENSES		
	Regional Support	
	Strategic Planning	Direct expenses for strategic planning work; e.g. outside vendors, materials, meetings
	Membership Support Programs	to be defined programs to support members; e.g. branded tents, shared cost of equip. or software; AED program
	Membership Growth	Related directly to increasing membership; outreach, materials, sponsored programs
	Marketing	Used to market USASA directly; advertising, collateral, promotions solicitation of partners & sponsors are types of activity
GENERAL & ADMINISTRATIVE		
National Board of Directors	National Board of Directors Expense	related to direct NBOD activity; travel, meetings, etc.
Employee Payroll Expenses	Employee Exp. Employee Wages	
	Employee Exp. Health Insurance	
	Professional Development	improving skills and expertise of staff through outside programs, courses or meetings
	Employee Exp. Payroll Taxes	
Staff Travel	Staff Travel Transportation	
	Staff Travel Lodging	
	Staff Travel Meals	
	Staff Travel Misc. Expenses	
Office Operations	Audit Expense	preparation of annual audit by outside firm
	Bank Fees	
	Office Additional Storage	warehouse space for equipment
	Corp Filings	
	Dues	annual fees related to ongoing memberships or subscriptions
	Professional Services	outside bookkeeping and accounting firm
	Ecerts	cost to issue COIs
	Misc.	
	Telephone Expense	
	Office Rent	
	Office Supplies	
	Postage	
	Printing	
	Technology	software and cloudware needed for office operations; i.e. email, project mgt, online storage
	Shipping	cost to ship equipment and materials to events
	Interest Expense (USI)	
	Business Auto/Cyber Insurance/Crime	insurance for these office operations
	Office Insurance/Property/Auto	insurance for these office operations
	D&O Insurance	USASA Director & Officer insurance
	Legal Expense	outside legal counsel
	D&O State Reimbursement	reimbursement to members for D&O coverage w/i policy
	Consulting	
	Online Registration Platform	amortized cost of registration software platform
	Contract Labor	outside / non-employee labor
	Federal Taxes	
	State Taxes	
Other	Depreciation	
	CapelliSport	the corresponding expense line for Capelli in kind products

Meeting Expenses	USASA AGM	all expenses for AGM
	USSF AGM	USASA incurred expense to attend and hold meetings at USSF AGM
	NBOD	direct meeting expense for NBOD
Committee Expense	Standing Committee Expense	expenses for committees; travel, lodging, programs



## 2026 BUDGET DRAFT

		2024	2025		2026	
		Actual	Budget Jan - Dec	Actual Jan - May	Budget	
1	REVENUE					
2						
3	Player Registration Fees	Premier Player	472,486	490,000	45,024	512,106
4		Standard Players	1,726,008	1,680,000	344,940	1,750,428
5		Liability Only Premier	1,660	10,000	1,200	11,220
6		Liability Only (Standard)	238,240	152,000	9,120	157,984
7		Social Club	21,950	37,500	170	39,270
8		Tournament Registration	95,853	80,000	8,896	84,376
9		Indoor/Futsal/U23	81,450	25,000	41,000	26,930
11		Player Registration Fees	2,637,647	2,474,500	450,350	2,582,314
12						
13	Affiliation Fees	State Affiliation Fees	5,500	5,500	5,500	5,500
14		USASA Affiliates Fees	200	500	300	600
15		USASA League Affiliation Fees	1,100	400	900	600
16		Tournament Sanctioning Fees	-	-	-	10,000
17		Affiliation Fees	6,800	6,400	6,700	16,700
23						
24	Competition Fees	Over 30/Over 40 Competition	-	7,000	-	2,000
25		Other Competitions (prev. Small-Sided Tourn.)	-	-	-	7,000
26		National Amateur Cup	56,711	69,750	-	67,250
27		Veterans Cup (prev - Adult Soccer Fest)	92,819	120,000	-	125,000
28		Tournament Fees	149,529	196,750	-	201,250
29						
30	Other	AGM Meeting Registration	5,459	-	-	5,000
31		Interest Income - CDs	12,401	12,188	4,002	12,000
32		Sponsorship	30,000	20,000	-	60,000
33		In Kind Sponsorship - CapelliSport	155,000	155,000	64,583	155,000
34		Misc. Income	3,508	-	1,000	-
35		Advertising Newsletter	-	-	-	35,000
36		Hall of Fame Advertisements	-	-	-	7,500
37		Other Revenue	206,368	187,188	69,585	274,500
38						
39		TOTAL REVENUE	3,000,344	2,864,838	526,635	3,074,764
40						
41						
42	DIRECT EXPENSES					
43						
44	Player Registration Expense	Player Accident	643,749	676,875	128,790	727,627
45		General Liability/Excess Liability	495,366	524,535	218,556	510,667
46		USSF Player Fees	231,497	215,000	38,465	224,412
47		Online Registration Expense	-	30,000	7,500	22,500
48		USSF Annual Membership Fee	10,000	10,000	4,167	10,000
49		Insurance Broker Fees	150,000	150,000	62,500	154,500
50		Player Registration Expense	1,530,612	1,606,410	459,978	1,649,705
51						
52	Competitions	Over 30/Over 40 Competition	-	-	-	7,000
53		Veterans Cup (prev. Adult Soccer Fest)	147,756	128,000	-	128,000
54		National Amateur Cup	174,876	94,050	-	102,300
55		Other Competitions (prev. Small Sided Tourn.)	4,047	7,000	-	7,000
56		Tournament Expense	326,679	229,050	-	237,300
57						
58		TOTAL DIRECT EXPENSE	1,857,291	1,835,460	459,978	1,887,005
59						
60		GROSS PROFIT	1,143,053	1,029,378	66,657	1,187,759
61						
62	INDIRECT EXPENSES					
63		Regional Support	80,000	120,000	120,000	120,000
65		Strategic Planning (prev. Strat Plan Nat'l PR/ Mktg)	23,343	30,000	607	10,000
66		Membership Support Programs (prev. AED Reimb)	21,750	25,000	250	25,000
67		Membership Growth	84,519	75,000	37,500	50,000
68		Marketing	-	-	-	30,000
69		TOTAL INDIRECT EXPENSES	217,112	260,000	158,357	235,000
70						
71	GENERAL & ADMINISTRATIVE					
72						
73	National Board of Directors	National Board of Directors Expense	93,481	75,000	18,280	75,000



74						
75	Employee Payroll Expenses	Employee Exp. Employee Wages	344,251	352,144	130,408	387,111
76		Employee Exp. Health Insurance	27,105	34,644	11,166	34,644
77		Professional Development	-	10,000	-	10,000
78		Employee Exp. Payroll Taxes	26,586	27,392	12,026	30,176
79		Employee Payroll Expense	397,942	424,180	153,600	461,931
80						
81	Staff Travel	Staff Travel Transportation	23,386	21,000	3,481	21,000
82		Staff Travel Lodging	20,279	11,000	2,976	11,000
83		Staff Travel Meals	5,367	5,100	1,462	5,100
84		Staff Travel Misc. Expenses	1,853	1,000	504	1,000
85		Staff Travel	50,885	38,100	8,422	38,100
86						
87		TOTAL EMPLOYEE EXPENSE	448,827	462,280	162,021	500,031
88						
91	Office Operations	Audit Expense	31,916	26,500	173	26,500
92		Bank Fees	380	264	341	264
93		Office Additional Storage	11,415	8,568	3,376	8,568
94		Corp Filings	2,464	40	146	40
95		Dues	939	3,120	75	3,120
96		Professional Services	40,000	42,240	17,600	42,240
97		Ecerts	565	180	250	180
98		Misc.	1,828	2,000	1,983	2,000
99		Telephone Expense	341	110	31	186
100		Office Rent	5,972	6,000	2,500	-
101		Office Supplies	7,387	1,000	114	1,000
102		Postage	688	1,000	-	200
103		Printing	-	500	-	500
104		Technology	25,202	9,667	8,776	18,000
105		Shipping	5002	2,000	390	2,000
106		Interest Expense (USI)	-	405	5,383	5,383
108		Office Insurance/Property/Auto	2,385	6,315	7,679	6,315
109		D&O Insurance	50,836	67,781	21,263	50,836
110		Legal Expense	-	10,000	-	10,000
111		D&O State Reimbursement	12,909	42,000	9,689	25,000
113		Online Registration Platform	23,333	8,333	3,497	8,393
114		Contract Labor	42,173	32,164	17,946	32,000
115		Federal Taxes	22,645	-	-	-
116		State Taxes	8,709	-	-	-
117		Office Operations	374,587	270,187	101,211	242,725
118						
119	Other	Depreciation	6,556	9,051	3,771	9,051
120		CapelliSport	155,000	155,000	64,583	155,000
121		Other	161,556	164,051	68,355	164,051
122						
123	Meeting Expenses	USASA AGM	131,174	125,000	76	125,000
124		USSF AGM	597	4,000	13,702	15,000
125		NBOD	-	3,000	-	3,000
126		Meeting Expense	131,771	132,000	13,778	143,000
127						
128	Committee Expense	Standing Committee Expense	-	1,000	-	5,000
131		Committee Expense	-	1,000	-	5,000
132						
133		TOTAL GENERAL & ADMINISTRATIVE	1,210,223	1,104,518	363,645	1,129,807
134						
135	TOTAL EXPENSES		3,284,626	3,199,978	981,980	3,251,813
136						
137						
138		BUDGETED NET OPERATING INCOME (LOSS)	(284,282)	(335,140)	(455,345)	(177,049)
139						
140						
141	Other Income	Investments	153,310		36,684	-
143						
157		2026 Budgeted Net Income (loss)	(130,971)	(335,140)	(418,660)	(177,049)



## PROPOSED AMENDMENT TO USASA BYLAWS

Proposed by the National Board of Directors for consideration at the 2025 Annual Meeting

### Section 5.2 Voting Rights

#### Current Bylaw

##### 5.2.4 Individual Members

Individual Members may not vote in their capacity as USASA Individual Members.

Notwithstanding such limitation, the following Individual Members shall be Voting Members *ex officio*, each with one (1) vote per person in the National Council, provided that National Officers may not vote in elections for officers.

- 5.2.4.1 President;
- 5.2.4.2 Vice-President;
- 5.2.4.3 National Secretary;
- 5.2.4.4 National Treasurer;
- 5.2.4.5 Non-Officer Directors of the USASA Board of Directors;
- 5.2.4.6 Each Regional Director;
- 5.2.4.7 Each Regional Deputy Director;
- 5.2.4.8 Each Regional Secretary;
- 5.2.4.9 Each Regional Treasurer;
- 5.2.4.10 Each Past-President of USASA.

#### The Section is amended as follows:

##### 5.2.4 Individual Members

~~Individual Members may not vote in their capacity as USASA Individual Members.~~

~~Notwithstanding such limitation,~~ the following Individual Members shall be Voting Members *ex officio*, each with one (1) vote per person in the National Council, provided ~~none of the positions listed below, except each Past President of USASA, that National Officers may not vote in elections for any position on the National Board of Directorsofficers.~~

**As Amended, the Section reads as follows:****Section 5.2.4 Individual Members**

The following Individual Members shall be Voting Members ex officio, each with one (1) vote per person in the National Council, provided - none of the positions listed below, except each Past President of USASA, may vote in elections for any position on the National Board of Directors.

5.2.4.1 President;

5.2.4.2 Vice-President;

5.2.4.3 National Secretary;

5.2.4.4 National Treasurer;

5.2.4.5 Non-Officer Directors of the USASA Board of Directors;

5.2.4.6 Each Regional Director;

5.2.4.7 Each Regional Deputy Director;

5.2.4.8 Each Regional Secretary;

5.2.4.9 Each Regional Treasurer;

5.2.4.10 Each Past-President of USASA.



## PROPOSED AMENDMENT TO USASA BYLAWS



### RULES COMMITTEE REVIEW OF PROPOSED BYLAW AMENDMENT 5.2

The Rules Committee believes the submission is consistent with Federal and Illinois State Law and does not conflict with The US Soccer Federation Bylaws.

No Rational was submitted to the Rules Committee.

How votes are distributed and weighted within USASA is a decision for the membership.

Dated: August 25, 2025

# COMMITTEE REPORTS





## APPEALS COMMITTEE REPORT

**Submitted by: Chair Jeanne Smith**

### **Committee Members:**

Bruno Trapikas

Matt Hawkins

### **Key Accomplishments this year:**

The committee heard one appeal from the San Francisco Soccer Football League (SFSFL).

### **Ongoing Projects and Updates:**

None at the moment.

### **Narrative:**

The committee found in favor of the appeal from San Francisco Soccer Football League concerning California Soccer Association North's decision to overrule a decision made by SFSFL in compliance with SFSFL's rules and By-laws. It was requested that SFSFL's \$200 appeal fee be refunded.

# 2025 NATIONAL CUPS COMMITTEE ANNUAL REPORT

**Submitted by: Chair Dan Trainor**

## **Committee Members:**

Audrey Wilson, Cindy Spera, Don Harmon, Fritz Marth, Gerhard Mengel, Karissa Richardson, Karon Beyer, Kendra Halterman, Liz McQuilkin, Darius Ejlali, Tony Falcone, Agustin Pinon

## **Key Accomplishments this year:**

This is the first time in several years the committee has been responsible for running the events. Of course, we could not have done it without the support of Bruce Bode and the office staff. We did combine the amateur cup with the O30 and O40 men to create a positive weekend of championship soccer. We had all 4 regions represented in the men's and women's amateur cup but unfortunately due to some scheduling conflicts we did not have all 4 regions in the O30 and O40 men's event. I heard from many of the O30 and O40 teams that they want to continue with a national final, and we will see how we can accomplish that.

We want to thank the Milwaukee Torrent and Wisconsin Soccer Leagues for their help in securing the Uihlein Sports Park in Milwaukee for the finals. It was a great venue, and we will be going back there July 24-26 for next year's final. Since next year is a world cup year, the regions may need to alter their playdowns to not interfere with world cup games.

If you haven't watched the men's final, you should take the time to do it. The game was tied in the last minute of regulation and then won in the last seconds of the 2nd over-time.

## **Ongoing Projects and Updates:**

We do not know at this time if the amateur cup will be transferred to US Soccer, so we do not know what our future looks like. We will continue to promote the event no matter who controls the tournament.

## **Narrative:**

I want to thank my committee and the office for all the help they provided during my learning year as chair. I could not have done this without them. I especially want to acknowledge Audrey as she was instrumental in getting all the players' information and pictures entered in SportsLomo which made it easier for the referees and announcers. He did this will also running New Mexico and getting her own tournament going. I also want to thank Fritz, Karon, Karissa, Gerhard, Bruce and Otey for helping at the finals.



## FINANCE AND BUDGET COMMITTEE REPORT

**Submitted by: Chair Andrew Marion**

### **Committee Members:**

Vince Treglia (ENY), DJ Gallant (MN), Donna Langdon (NC), Anne Braghero (OR)  
Ex Officio: Lori Stoneburner, USASA Treasurer; Bruce Bode, USASA Executive Director

### **Key Accomplishments this year:**

Reviewed and sent edited drafts to the NBOD for approval of USASA policies:

- Operating Reserve Policy establishes a dedicated fund that insures in the case of a COVID-like shut down emergency that USASA can continue to operate for six months with staff in place.
- Insurance Reserve Policy establishes a dedicated fund to cover in the short term any large, sudden increase in insurance premiums without having to raise player fees.

Reviewed the USASA 2026 budget draft from the NBOD and made suggestions on presenting and explaining the budget to the membership. Participated in two Zoom meetings for the membership on this budget.

### **Ongoing Projects and Updates:**

- 1) After the AGM the Committee will review and make recommended changes in the USASA Investment Policy to the NBOD.
- 2) The Committee will then review the operating and reserves' financial accounts and make recommendations on the target balances and investment strategy for each.
- 3) In a format and on a schedule approved by the NBOD, the Committee will make a regular summary report on the status of all financial accounts.

# WIG 1 REPORT

**Submitted by: Staff Member, Bruce Bode**

## **Committee Members:**

Coco Moya, Jeremy Mikell, Richard Moeller, Michael Schechter, Brett Hurwitz (NBOD Liaison)

## **Key Accomplishments this year:**

Completed rehabilitation of Player Member database for newsletter and management use.  
Evaluated what makes USASA an attractive partner for sponsors and partners.  
Created a Brand Bullseye identifying key attributes of USASA.  
Solicited proposals from outside agencies for sponsorship acquisition.  
Began identifying categories and potential individual sponsor targets.  
Reviewed past USASA pitch materials and proposed revisions.

## **Ongoing Projects and Updates:**

**WIG 1 Focus:** Identify and secure suitable national and regional sponsorships that connect with and support our soccer community to increase revenues and build individual membership value.

## **Key Results Identified:**

- Clean up and rehabilitate player membership database into useful communication and management tool. **(Completed)**
- Select outside agency to identify and solicit potential sponsors. **(September)**
- Identify potential sponsor targets and business categories. **(September – ongoing)**
- Complete 2 sponsor agreements that add to and diversify USASA revenue stream. **(Q1 2026)**
- Complete 2 sponsor and/or advertising agreements that increase individual membership value (e.g., discounts, preferred pricing, preferred access). **(Q4 2025)**

## **Narrative:**

The WIG 1 Working Group began building the foundation for seeking appropriate sponsor relationships that can support and connect our soccer communities. It did so by taking a deep dive into what USASA looked like to those inside and outside the USASA membership. After creating a Brand Bullseye the group began looking at the type of sponsor that would be a good fit. By identifying what potential sponsors could bring to our membership, we started identifying types of sponsors and some individual organizations. This was done from a national and regional perspective. Sales materials previously developed by USASA were reviewed and revisions were discussed. Proposals from two outside agencies for sponsor acquisition have been received and are being evaluated by staff. Working with an outside agency will make achieving our sponsorship goals in 2026 possible. A key component needed to present USASA as an attractive partner is a usable database of membership. The player member database was rehabilitated and is now a useful resource for the organization.



## WIG 2 REPORT

**Submitted by: Staff Member, Cassie Stipe**

### **Committee Members:**

Audrey Wilson, Tom Moore, David Borts, Kevin Anderson, Kasha Roberts, Nick Calabro, and Robin Runstein (NBOD Liaison)

### **Key Accomplishments this year:**

Developed and refined a comprehensive list of over 50 potential training topics, consolidated into **7 high-level categories:** Financial, Legal, People Management, Board Administration, Communication, Player, and Competition Management.

Narrowed priorities through surveys and discussions, identifying **Educational Program Framework, Member Resource Center updates, and Branding, Marketing, and Website strategies** as the top 3 initiatives.

Established a consistent meeting cadence to maintain momentum and ensure readiness for AGM presentations.

Coordinated with staff to align initiatives with organizational resources and feasibility.

### **Ongoing Projects and Updates:**

**WIG 2 Focus:** Define and create an education and training program for governance and administration. Utilize surveys and feedback sessions to validate member priorities and identify subject matter experts. Promote **“communities of interest”** as a cost-effective and sustainable way to connect members with shared challenges and solutions.

Current Priorities

- **Education Program Development:** Refine knowledge areas, assign levels, and determine delivery methods.
- **Resource Center Overhaul:** Continue organizing resources and defining a format for a more accessible and helpful hub.
- **Member Engagement** – Increase participation in WIG efforts through AGM survey incentives, outreach to Spanish-speaking communities, and opportunities for leagues to connect through state intermediaries.

### **Narrative:**

Throughout 2025, the WIG 2 Working Group has moved from idea generation to execution. The group focused on deliverables that align with USASA's capacity and priorities. A key breakthrough has been the **Education Program framework**, which aims to deliver multi-level training opportunities for boards, state associations, and leagues. The **Member Resource Center** was also identified as a critical area for improvement. The committee further recognized the importance of consistent branding and social media strategies.

The upcoming AGM will serve as a milestone, featuring a dedicated panel presentation and survey to validate member priorities and capture feedback. These efforts will guide the next 12 months of work, laying a foundation for **impactful member services and best practices**.



## WIG 3 REPORT

**Submitted by: Staff Member, Jen Sunderland**

### **Committee Members:**

Rocco Avallone, Jono Rollins, Nate Shotts, Justin Woodside, Otey Smithson (NBOD Liaison)

### **Key Accomplishments this year:**

Approved three primary goals: expanding opportunities, increasing participation, and strengthening partnerships – all directly tied to our mission of Connecting, Building, and Supporting soccer communities in the U.S.

Piloted the Soccer is Life 8v8 Tournament, which highlighted the need for longer lead times to ensure success. This aligns with our vision of Maximizing the adult soccer experience by testing innovative playing formats.

Created 12 How-To Guide topics (tournaments, leagues, insurance, facilities, membership value) to be shared with WIG 2 for inclusion in Best Practices, supporting our mission by equipping members with tools for success.

Launched a member survey to capture what formats are being played across member organizations. While responses were limited, the insights will help us strengthen soccer communities by tailoring opportunities to real needs.

Shifted focus from developing guides and mapping leagues to the new priority of bridging the gap between youth and the adult game, ensuring that future players stay connected and supported as they age out of youth programs.

### **Ongoing Projects and Updates:**

WIG 3 Focus: Build a clear, scalable pathway for U17–U19 players to transition from youth soccer into adult participation—keeping them connected to the game and community. This work advances USASA's mission to connect, build, and support soccer communities and our vision to maximize the adult soccer experience.

#### **Current Priorities**

- Partnerships: Identify and engage four organizations that can broaden and strengthen our connected network.
- Incentives & Access: Design programs that reduce cost, logistics, and awareness barriers for young players entering adult soccer.
- Social & Event-Based On-Ramps: Pilot small-sided formats (5v5, 7v7, 8v8) as fun, flexible entry points.
- Marketing & Community: Share transition success stories and reach younger audiences on Instagram, TikTok, and Snapchat.
- Resources & Support: Launch a shareable Next Step Soccer guide and partner with youth clubs to deliver it directly to U17–U19 players.

### **Narrative:**

The WIG 3 Working Group has transitioned from resource development to a vital new focus: bridging the gap between youth and adult soccer. Drawing on lessons from pilot events and the development of How-To Guide topics (now transferred to WIG 2 for Best Practices), the group is working to establish clear pathways that keep players engaged beyond U19. This initiative directly supports USASA's mission to Connect, Build, and Support soccer communities in the U.S. and advances our vision to maximize the adult soccer experience. By emphasizing early engagement, accessible playing formats, strong partnerships, and modern marketing strategies, WIG 3 is helping USASA welcome the next generation of players and ensure the sport's sustained growth.



## WIG 4 REPORT

**Submitted by: Staff Member, Ava Lynch**

### **Committee Members:**

Roy Carlson (R4 Secretary), Elaine Freedman (MDCVSA), Jeremy Poklemba (LSA), MaryBeth Falk (Board Liaison)

### **Key Accomplishments this year:**

Approved three primary goals: roles and responsibilities, feedback systems, and succession & leadership development – all in support of our organization's overall mission.

Determined our first area of realignment to be the USASA committees, where we would focus on streamlining processes, developing a nomination process, and optimizing our committee structure to strengthen the impact of the committees.

Created and distributed a survey for members of all kinds (NBOD, Committee Members/Chairs, USASA Members) to give feedback on our current operating systems.

### **Ongoing Projects and Updates:**

**WIG 4 Focus:** Analyze and evaluate efficiency and effectiveness of the different elements of USASA's operating model and identify gaps and inconsistencies to streamline the processes within the organization. The lasting effect of these efforts are intended to empower USASA to further embody the vision of maximizing the adult soccer experience.

### **Current Priorities**

- **Committees as a whole:** Establishing an understanding of the areas of work covered by committees and their structures.
- **Feedback Collection:** Continuing to survey membership to gather stronger data that will help guide our future recommendations.
- **Areas of Improvement:** Identifying areas within committee processes that could be improved or adjusted.
- **Communication Plan:** Maintaining communication through various channels to stay transparent with those affected.
- **Future recommendation:** Addressing areas of inconsistency and creating recommendations for new processes and structures.

### **Narrative:**

The WIG 4 Working Group has begun working underneath their first focus (Realign Roles and Responsibilities) by **addressing the committees and their structures within USASA**. With such vast focuses and workflows being conducted by each individual committee, the group has been evaluating areas that need improvement to help USASA function more effectively on a larger scale. Now in the feedback collection process, the Working Group is focused on hearing thoughts from various perspectives, and using that to help guide what their recommendation will be for realigning the committees to a new and more efficient structure. Ultimately, this work is a strong step in ensuring USASA follows through on their mission: supporting, building, and connecting soccer communities in the US.

## WIG 5 REPORT

**Submitted by: Executive Director, Bruce Bode**

### **Committee Members:**

Jeff Berman, Michael Tata, Ron Burnett, Dennis Pope, Karissa Richardson (NBOD Liaison)

### **Key Accomplishments this year:**

Initiated event information strategy for affiliated & unaffiliated soccer.

Developed program review process with staff (3–6 month timeline).

Identified communication improvements after the 8v8 tournament misattribution.

### **Ongoing Projects and Updates:**

**WIG 5 Focus: Improve transparency and reporting** in allocation across national and local levels. Provide a **stakeholder perspective** while the staff develops the criteria. Create a “database” of member events.

### **Current Priorities**

- Finalize and present a national event database concept.
- Support the development of a program review framework.
- Identify review criteria for new member support programs.
- Create a submission and review process for new or expanded member programs.

### **Narrative:**

WIG 5 was formed to address USASA’s challenge of balancing national-level events with local member needs. Since chartering, the responsibility for national amateur cup was moved to the National Cups Committee. This Working Group has transitioned to developing a means to better allocate resources related to other programs and events. This included plans to create a comprehensive national events database.

The group will be collaborating with staff on a program review process that ensures fairness and data-driven decision making.

Looking ahead, WIG 5 is positioned as a review and guidance body, supporting the development of sustainable practices while ensuring that local associations, leagues, and members receive equitable attention alongside national initiatives.



# USASA AGM 2025

# USASA AGM 2025

MINUTES



# February 2025 GENERAL MEETING OF UNITED STATES ADULT SOCCER ASSOCIATION (USASA) MINUTES

February 28, 2025 | Atlanta, GA

Call to Order at 10:33am EST

## Moment of Silence

## Pledge of Allegiance

## Roll Call

184 votes present.

## Credentials Report

179 total votes of 207; A simple majority is 93 votes, two-thirds is 123.

The Credentials Report was approved without objection.

## Vice President's Report

Vice President, Fritz Marth, spoke about a reimagined National Amateur Cup that would no longer be administered by USASA but run through the Adult Council using funds from US Soccer. There will be a task force put together by the Adult Council that will investigate this concept further.

## Approval of Agenda

The agenda was approved without objection.

## President's Report

President Jim Sadowski presented a short video with the song We've Only Just Begun. Jim spoke about promises he made to be transparent and giving value back to membership. He highlighted the one-on-one member meetings he has been having with members. Common themes from those meetings are similar to what we've heard from membership through the consultant process we're engaged in. The discount for members to a Soccer America subscription was highlighted as well. He noted that we grew membership in 2024 and that our objective should be higher, doubling membership in five years.

## Executive Director's Report

Executive Director, Bruce Bode, noted that 2024 player registrations were just over 230,000 for the year which is an increase for two years in a row. He mentioned that a report on the Wildly Important Goals (WIGs) will be later in the meeting. It was announced that the AGM will now be in Chicago, not St. Paul, in September due to a number of difficulties. Finally, Bruce thanked the NBOD for their support in implementing and promoting the changes that are being made.





## **Approval of Minutes**

Without objection the minutes from the September 2024 Annual General Meeting were approved.

## **Approval of Policy Actions by the National Board of Directors**

President Sadowski made some comments on the process of adopting the current policies. They have been reviewed by committees and the board at least four times prior to adoption. Executive Director Bode also made comments regarding feedback from members once the policies were published. He stated that it is a large package to review all at once but that a foundational document was needed to work from at this time.

The policies were approved without objection.

## **Election of Officers**

At-Large Director

Candidates are:

Vincent Treglia

Vincent Treglia was elected by acclamation.

## **Unfinished Business**

There was no unfinished business.

## **No Additional Reports**

A separate presentation on the WIGs will be conducted after the Adult Council meeting.

## **New Business**

There was no new business.

## **Good of the Game**

The following members spoke:

Tim Busch (WA)

Roy Carlson (CalS)

Bill Marth (APSL)

Richard Moeller (Hall of Fame Comm. Chair)

Darius Ejlali (NC)

Vincent Treglia (ENY)

Jeff Berman (OHS)

Mario Treglia (ENY)

## **Motion to reopen the credentials to approve Arkansas as arriving late.**

Motion was approved without objection.

## **Adjournment**

Without objection the meeting was adjourned.

TIME: 11:28am EST

# MEETING OF THE ADULT COUNCIL OF THE UNITED STATES SOCCER FEDERATION MINUTES

February 28, 2025 | Atlanta, Georgia

Call to Order at 12:30pm

## ***Roll Call***

197 votes present of 231 possible.

## **Credentials Report**

215 votes present; A simple majority is 108 votes, two-thirds is 144, as amended after late arrivals.

MOTION to accept the Credentials Report by Dyann Pugliese and seconded.

Motion was passed on a voice vote.

## **Guests**

Anna Lavis from US Soccer.

Cindy Parlow-Cone, President of US Soccer addressed the Council about the direction of US Soccer and bringing the soccer experience to everyone in the country.

JT Batson, Chief Executive Officer of US Soccer addressed the Council about the initiatives of the soccer services working group.

Kari Seitz, Vice President of Refereeing of US Soccer addressed the Council about the new Referee Abuse Program.

Andrew Newman, FIFA head of Volunteer Management addressed the Council about the 2026 FIFA World Cup volunteer program.

## **Pledge of Allegiance**

## **Moment of Silence**

## **Report of the Chair**

The Adult Council will host the Hank Steinbrecher Cup and the Brandi Chastain Cup with the funds from an ITG grant from US Soccer. The Steinbrecher Cup will be June 6-8, 2025, in New Hampshire. The Chair and Richard Groff have been working with the US Open Cup committee and staff to develop a new way for amateur teams to participate in the Open Cup. Discussions have also been had about adding a Women's Open Cup.

A resolution from the Commissioners was sent to the US Soccer Board of Directors. The resolution sought authority for the Adult Council to develop programs and policies: 1. To educate members about SafeSport's effects and shortcomings, 2. Develop and grow the elite amateur competitions, 3. Provide annual workshops for elite amateur clubs, 4. Develop new state-level elite leagues, 5. Increase registration of players in social clubs and service organizations, 6. Develop and distribute annual awards recognizing outstanding leagues and clubs, and 7. Raise money to support the Adult Council mission. The resolution also requested a budget allocation of \$30,000. The resolution was not on the 2025 Annual Meeting Agenda but the Commissioners are awaiting a response from US Soccer.



The Chair asked Fritz Marth to address the Council about discussions concerning the National Amateur Cup and having the Adult Council run that event.

### **Election of Commissioners**

One year vacancy for the seat vacated by Janet Campbell. Richard Groff was the only candidate and was elected by acclimation.

Four two year terms. Six candidates are: Tim Busch, Richard Moeller, Jim Sadowski, Shonna Schroedl, Yan Skwara, and Vincent Treglia.

Each candidate addressed the Council.

The following were elected: Tim Busch, Richard Moeller, Jim Sadowski, and Shonna Schroedl.

### **Election of members to the US Soccer Board of Directors**

One two year term. Two candidates are: Luin Frazier and Jim Sadowski. Both candidates addressed the Council.

Jim Sadowski was elected.

### **Unfinished Business**

No unfinished business.

### **New Business**

No new business was raised.

### **Good of the Game**

Richard Groff

Tom Moore

### **Adjournment**

MOTION - to adjourn was made by an unidentified member and seconded.

Motion was passed on a voice vote.

TIME: 2:21pm





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